Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	Ā	For the	2018 cale	ndar year, or tax year beginning , 2018, and ending	9		, 20					
	В	Check if	applicable	C Name of organization Hawaii Business Roundtable		D Employ	er identification number					
	_	Address	, .	Doing business as			99-0236405					
	ī	Name ch		Number and street (or P O box if mail is not delivered to street address) Room/sui	te	E Telepho	ne number					
	$\overline{\Box}$	Initial retu	, i	1003 Bishop Street 2	630		(808) 532-2244					
	Ħ.		n/terminated			(000)						
	H	G Gross re	eceipts \$ 441,137									
	 ✓ Amended return ✓ Application pending F Name and address of principal officer ✓ H(a) Is this a group return for subordinate 											
	_	Applicati	on pending	T Mario and address of principal officer			subordinates? ☐ Yes ☑ No s included? ☐ Yes ☐ No					
	_	Tay ayan	ant status		list (see instructions)							
		Website:	npt status	□ 501(c)(3) □ 501(c) (6) ◀ (insert no) □ 4947(a)(1) or □ 52} □		exemption	•					
	$\overline{}$			Corporation ☐ Trust ☐ Association ☐ Other ► ' L Year of formati			of legal domicile					
	_	art I	Summ		OII	IVI State	or legal dornicile					
		_		escribe the organization's mission or most significant activities.								
	a۱		-	te the overall economic activity and social health of Hawaii.								
	ğ	•	10 promo									
	Ē	_	Chaple th	is box ▶ ☐ if the organization discontinued its operations or disposed o	f mara thar	2504 of	ite not accote					
	o ve	1		-		I - I						
	Ğ	1		of voting members of the governing body (Part VI, line 1a)		<u> </u>	56					
	S	1		of independent voting members of the governing body (Part VI, line 1b)		5	56					
	į			nber of individuals employed in calendar year 2018 (Part V, line 2a)		<u> </u>	2					
	Activities & Governance			nber of volunteers (estimate if necessary)		6	10					
	⋖	1		elated business revenue from Part VIII, column (C), line 12		7a						
		ь	Net unrei	ated business taxable income from Form 990-T, line 38	Pnor Ye	7b	Current Year					
		_	O 1 1	A CONTRACTOR OF THE CONTRACTOR	FIIOI II							
5	Ř	1		service revenue (Part VIII, line 1h) RECEIVED	<u> </u>	424,000	437, 000					
2019	Revenue		-	3/								
9	æ			nt income (Part VIII, column (A), lines 3, 4, and 7d)		137	137					
0				enue (Part VIII, column (A), lines 5 66, 8c, 9c, 10c, land 10e)			4,000					
				enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		424,137	441,137					
AUG		13	Grants ar	nd similar amounts paid (Part IX, column (A), lines 13)								
		14	Benefits									
	es	15	Salaries, o	other compensation, employee benefits (Part IX, column (A), lines 5–10)	•	214,535	218,248					
Ë	ens	l .		nal fundraising fees (Part IX, column (A), line 11e)								
Z	Expenses			draising expenses (Part IX, column (D), line 25) ► 198,500								
SCANNED	ш			penses (Part IX, column (A), lines 11a–11d, 11f–24e)		_	254,111					
$\widetilde{\mathbf{o}}$			•	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		413,035	<u> </u>					
-			Revenue	less expenses. Subtract line 18 from line 12		11,102	-31,222					
	sets or llances			<u> </u>	leginning of Cu		End of Year					
	Set	20		ets (Part X, line 16)		269,332	238,110					
	Net Ass Fund Ba	21		ılıtıes (Part X, lıne 26)								
				s or fund balances. Subtract line 21 from line 20		_269,332	238,110					
		art II		ure Block								
	Un	der penal	ties of perju	ry, I declare that I have examined this return, including accompanying schedules and stater ete. Declaration of preparer (other than officer) is based on all information of which preparer	nents, and to t	he best of r	ny knowledge and belief, it is					
		e, correct	, and compi	President of preparer (unter trial officer) is based on all illioniation of which preparer	Tias arry know		2 1/21					
	c:-			Jan C. Oas	L	<u> </u>	3-19					
	Sig		1/ "	(Jahn Kai, Executive Director	Da	ite						
	He	re	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\									
			,	or print dame and title Preparer's signature Da	10	1	PTIN					
	Pa	id	\bowtie	pe preparer's name Preparer's signature Da	ıe	Check	ıf					
	Pro	epare				self-em	noyea					
	Us	e Only				n's EIN ▶						
	N. C -			ddress •	Pho	ne no						
	_		_	s this return with the preparer shown above? (see instructions)	· · · ·	<u> </u>	Yes No					
	For	Paperw	ork Redu	ction Act Notice, see the separate instructions. Cat N	11282Y		Form 990 (2018)					

		Page 2
Part		_
	Check if Schedule O contains a response or note to any line in this Part III	<u>L</u> _
1	Briefly describe the organization's mission:	
	The Hawaii Business Roundtable is a statewide public policy organization made up of the CEOs and senior executives of compa headquartered or maintaining significant operations in Hawaii. The mission of the Roundtable is to promote the economic vitaliance.	
	social health of Hawaii resulting in a better future for the people of Hawaii. Education and economy are the Roundtable major co	
2	Did the organization undertake any significant program services during the year which were not listed on the	_
	prior Form 990 or 990-EZ?	No
_	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	7 N
	services?] NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured.	ed by
7	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to compare the total expenses, and revenue, if any, for each program service reported.	
4a	(Code) (Expenses \$ 65,000 including grants of \$) (Revenue \$)	
	The University of Hawaii Economic Research Organization (UHERO)	
	The Hawaii Business Roundtable has become UHERO's top (Kaweil'u) sponsor. The goal of the sponsorship is to help UHERO to	
	on its existing strenghts to conduct more independent economic analysis of the Hawaii economy and economic policy. Research	<u>h</u>
	reports are provided on a regular basis and shared with the community at large.	
_		
4b	(Code:) (Expenses \$ 38,933 including grants of \$) (Revenue \$)	_
	Innovative Initiative	
	The Innovation Initiative is to help promote the growth of Hawaii's emerging innovation economy. The Hawaii Business Roundta	
	partners with the University of Hawaii and other researh organizations to highlight the world class research being done in Hawaii	
	The HBR helps to promote enterpreneurism to commercialize the research work thereby creating a whole new Innovation Sector	ın
	Hawaii. The premier activity for this initiative is the annual Future Focus conference whic brings together Researchers, Entrepreneurs, Venture Capitalists, Government Agencies and Community Leaders to help create an ecosystem that will suppor	
	Hawau's Innovation Economy	
	Trawaii 3 Iliilovation Economy.	•
4c	(Code) (Expenses \$50,100 including grants of \$) (Revenue \$)	
	Affordable Hawaii Coalition	
	The Affordable Hawaii Coalition was created to oppose a Hawaii State ballot initiative to create a new state tax on real property	
	which would increase the tax burden onall of Hawaii including individuals and small businesses.	
		•
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 10,114 including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ \$164,147	



Part V ' Checklist of Required Sched	dules	Sched	Required	klist of	Chec	•	Part IV
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			163	140
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	1	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		√
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		√
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	Checklist of Required Schedules (continued)		′						
			Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		1					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓					
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I								
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1					
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1					
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).								
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .	28a		✓					
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓					
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>✓</u>					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓_					
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36							
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	✓					
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓						
Part				_					
	Check if Schedule O contains a response or note to any line in this Part V		· ·						
4 -	Fatautha numbar annatad in Barro of Farm 1000 Fata 10 Contraction 1		Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1 1								
b	Did the organization comply with backup withholding rules for reportable payments to vendors and								
С	reportable gaming (gambling) winnings to prize winners?	1c		1					

Part	Statements Regarding Other IRS Fillings and Tax Compliance (continued)	_		,
	Ed. W. T. Constant Constant of Many and T		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
.	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	2b	_	- -
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	V	-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		7
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b 	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
L.	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	,,,		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			l
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	_		
	excess parachute payment(s) during the year?	15		✓
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		<u> </u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		· ·
	n 100, Complete Form 7720, Concedit O.	1		

Part											
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se										
	Check if Schedule O contains a response or note to any line in this Part VI	<u>···</u>	_•	<u>L_</u>							
Secti	on A. Governing Body and Management		Yes	No							
1a Enter the number of voting members of the governing body at the end of the tax year 1a 56											
ıa	<u> </u>										
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar											
	committee, explain in Schedule O.										
ь	b Enter the number of voting members included in line 1a, above, who are independent . 1b 56										
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with											
	any other officer, director, trustee, or key employee?	2		V							
3	Did the organization delegate control over management duties customarily performed by or under the direct										
	supervision of officers, directors, or trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓							
6	Did the organization have members or stockholders?	6	<u> </u>								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_									
	one or more members of the governing body?	7a	√	├—							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	76									
_	stockholders, or persons other than the governing body?	7b	هنت ا								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			ľ							
а	The governing body?	8a	7								
b	Each committee with authority to act on behalf of the governing body?	8b	<u>, </u>	 							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at										
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓							
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)								
•••			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		1							
11a	and the control of th										
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b									
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<u>'</u>								
13	Did the organization have a written whistleblower policy?	13		✓							
14	Did the organization have a written document retention and destruction policy?	14		✓							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	✓								
b	Other officers or key employees of the organization	15b									
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		√							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its										
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		<u>. </u>							
Secti	on C. Disclosure			L							
17	List the states with which a copy of this Form 990 is required to be filed ▶										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1										
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)	•									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interior financial statements available to the public during the tax year.		-	, and							
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	•								
	Gary K. Kaı, 1003 Bıshop St., Suite 2630, Honolulu, HI 96813, (808) 532-2244										



			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	·	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	1	
6	Did the organization maintain any donor advised funds or any similar-funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		- ✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			2
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e		11e		✓
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
ь	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		√
13 14a		13		√
		144		_
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		√
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18_		>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		√
b	In the organization required to complete Schedule B, Schedule of Contributors (see instructions)? It is organization required to complete Schedule B, Schedule of Contributors (see instructions)? It is organization regains in direct or indirect political campaign activities on behalf of or in opposition to indicates for public office? If "Yes," complete Schedule C, Part II It is organization a section 501(h) 301(G)(B) 501(G)(B) or 501(G)(B) organization that receives membership dues, sessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III If the Organization maintain any donor advised "funds-or any similar-funds-or-accounts-for-which donors-we then the provide advice on the distribution or investment of amounts in such funds or accounts? If se," complete Schedule D, Part II If the organization receive or hold a conservation easement, including easements to preserve open space, it environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III If the organization receive or hold a conservation easement, including easements to preserve open space, it environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III If the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a stodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or bit negotiation services? If "Yes," complete Schedule D, Part VIII If the organization deport an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII If the organization report an amount for other labilities in Part X, line 15 If "Yes," complete Schedule D, Part VIII If the organization report an amount for other labilities in Part X, line 15 If "Yes," complete Schedule D, Part XIII			✓_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
		_	$\alpha \alpha \alpha$	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_		✓_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
31	conservation contributions? <i>If "Yes," complete Schedule M </i>	30		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	 		_
33	complete Schedule N, Part II	32		✓_
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	_	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	<	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	· ·		
4.	Fatantha numban nasadad in Banda 455am 4000 Fatan O. 4 anti-all III		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
U	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	1c		

Form **990**(2018)

Part VII[®] Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable-compensation_(Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atio	on c	ompe	nsa	ited any currer	it officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(do n box, office	Pos neck ss pe d a c	C) sition more erson direct	e than o	one n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Gary K. Kaı	40									
Executive Director		1			1	✓		140,000	'	9,224
(2) Steven Aı	.1									
Director]						o	o	0
(3) Lynn Babington	.1									
Director								0	0	0
(4) Chris Benjamin	.1								1	/
Director								0		<u> </u>
(5) David Bissell	.1									,
Director					L			0	0	0
(6) Rick Blangiardi	.1									
Director								.0	0	0
(7) Joseph Boivin	.1									
Director				_	<u> </u>		_	0	0	0
(8) Timothy Brauer	.1								1	,
Director					ļ			0	0	0
(9) David Carey	.1									
Director				<u> </u>	├-	<u> </u>		0	0	0
(10) Stanford Carr	.1			ļ						
Director				<u> </u>		ļ	_	0	0	0
(11) Vicky Cayetano	.1									
Director	_			_			<u> </u>	0	0	0
(12) Harris Chan	.11									
Director			<u> </u>	L	<u> </u>		<u> </u>	0	0	0
(13) Matthew Cox	.1		l							
Director			<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0	0	0
(14) Megan Escamilla	.1		1							
Director	1				<u> </u>	L	<u> </u>	0	0	0

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, aı	nd F	lighe	st C	ompensated E	mployees (contin	nued)	*1	
					•	C) ition			,				,
(A)			(B) Position (do not check more than box, unless person is bo						(D) Reportable	(E) Reportable	Eet	(F) mated	
	Name and title	hours per					ıs both or/trust		compensation	compensation from		ount of	
we			├			_		 -	from the	related organizations		ther ensation	
		hours for related	divid	stitut	Officer	y en	ples	Forme	organization	(W-2/1099-MISC)	fro	m the	
		organizations below dotted	ctor to	iona		Key employee	e co	,	(W-2/1099-MISC)			nızatıon related	
		line)	Individual trustee or director	Institutional trustee		8	npen				orgai	nizations	
			&	stee			Highest compensated employee						
	ennis Francis	.1						_	0		-		<u> </u>
	irector ark Fukunaga	.1						 -				-	
D	irector							L.	0	0			0
	errence George	.1											
	irector	_	-	\vdash				 	0				0
	ennis Gibson irector	.1	ł						١٠	ا			0
	enjamin Godsey	.1						_	<u>`</u>				
	rector								0	0			0
(20) C	had Goodfellow	.1											
	rector							-	0	0			0
	ohn Gotanda Irector	.1							0	٥			0
	obert Harrison	.1							<u> </u>		-		_ _
	rector								0	o			0
(23) R	ussell Hata	.1											
	irector			-					0	0			0
	ean Hehir	1											
(25) P	rector	.1						_	0				
	irector								o	o			0
_	Sub-total				•			◀			_		_
	Total from continuation sheets to Part	•		٠			•	, •					
	Total (add lines 1b and 1c)						:	N 144	he received m	oro than \$100.00	O of		
	reportable compensation from the organi		to th	ose	IISU	eu a	above	;) VVI	no received m	ore man \$100,00	0 01		
	<u> </u>											Yes	No
`\3	Did the organization list any former of							mp	loyee, or high	est compensate	d		\Box
`	employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch	ındı	vidu	ıal .				3		
4	For any individual listed on line 1a, is the												1
	organization and related organizations individual	greater tha	an Şi	50,	UUU	<i>,</i> 11	res	s,	complete Sch	leaule J for suc	ⁿ		
5	Did any person listed on line 1a receive o	r accrue co	 mpei	nsat	ion	fror	n any	uni	related organiz	ation or individu			\neg
	for services rendered to the organization?									<i>.</i> . <u> </u>	5		_
Sectio	n B. Independent Contractors												
1	Complete this table for your five highest of compensation from the organization. Repyear.												(
	(A)		_						(B)		(C)		
	Name and business add	ress							Description of s	ervices	Compens	ation	
											<u> </u>		
				-									—
											 -	<u> </u>	—
						_							_
2	Total number of independent contracto	rs (includin	g bu	t no	ot l	mit	ed to	th	ose listed abo	ove) who	-		\neg 1
	received more than \$100,000 of compens	ation from t	he or	ganı	zatı	on I	<u> </u>					A = -	[
-											Forn	n 990 (2	2018)

(A) Name and title	(B) Average hours per week (list any	box,	unles	Pos eck s pe	more rson	than on the thick the thic	an	Reportable Reportable compensation compensation related		1	(F) Estimati amount other	of
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		compensation the organization and relations to the organization of the organization organization of the organization of the organization organizat	ation ne tion ted
(15) (26) Peter Ingram			-	-	+		-	, -		-		
Director (16) (27) Chad Karasakı Director	.1							0				0
(17) (28) Bert Kobayashi Director	.1							0				0
(18) (29) John Komeiji Director	1					-		0		<u> </u>		0
(19) (30) Constance Lau	1									<u> </u>		
Director (20) (31) Warren Luke	.1							0	(0
Director (21) (32) Ian MacNaughton	.1						_	0	(1		0
Director							<u> </u>	0		<u> </u>		0
(22) (33) Gerry Majkut Director	.1							0		,		0
(23) (34) Colbert Matsumoto Director	.1							0	(,		0
(24) (35) Sarah Morihara	.1											
Director (25) (36) Alicia Moy	.1		\dashv				_	0		1		0
Director								0	(0
1b Sub-total	VII, Sectio		· ·		 <u></u>	•	>					
2 Total number of individuals (including bur reportable compensation from the organ		l to th	ose	lıst	ed a	above	e) w	ho received m	ore than \$100,0	00 of		
3 Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc						emp	oloyee, or high	est compensat	1 1	7e	s No
4 For any individual listed on line 1a, is the organization and related organizations individual	e sum of rep greater tha	oortat an \$1	ole o 50,0	000	per	satio "Ye:	n a s,"	nd other comp	pensation from the dule J for su		4	<u>.</u>
5 Did any person listed on line 1a receive of for services rendered to the organization									ation or individ	ual 🖺	5	
Section B. Independent Contractors		•••						•				
Complete this table for your five highest compensation from the organization. Repyear.												s tax
(A) Name and business add	lress					_		(B) Description of s	ervices	Com	(C) pensatio	n
	<u> </u>			_								
			_							_		- <u>-</u>
2 Total number of independent contractor		-					th	ose listed abo	ove) who			

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
					•	C)							,
	(A)	(B)	ĺ			ition		-7	(D)	(E)	1	(F)	
	Name and title	Average					than one that s		Reportable	Reportable		mated	
	Turno uno tito	hours per					or/trust		compensation	compensation from		unt of	
		week (list any				1	·		from	related		ther	
		hours for	Individual trustee or director	[₹	Officer	Key employee	필출	Form	the	organizations		ensation	
		related organizations	P du	<u>Ş</u>	Ĕ	<u>s</u>	Šest	₫	organization (W-2/1099-MISC)	(W-2/1099-MISC)	L	n the nization	
		below dotted	or all	าล		👺	@ S	1	(** 4 *****			related	
		line)	2	[출		8	l pe	1			organ	ızatıons	
		[Ê	Institutional trustee	[ĺ	Highest compensated employee	ĺ			1		
				•		ļ	e e						
(15)	(37) Catherine Ngo	.1											
3	Director		1						0	0	,		ο
(46)	(38) Alan Oshima					╁		├-	 		+		<u> </u>
(10)		}:			l				_	1			_
	Director					Ь—		<u> </u>	0	0	 		0
(17)	(39) Michael Pietsch	.1			ļ	Ì		1					
	Director		Ĺ						0	[0	<u> </u>		0
(18)	(40) Kathryn Raethel	.1							_				
2	Director					1			l 0	l o	,		0
(19)	(41) Michele Saito	1		_		 -					 		
11.51	Director	f				[0	o	[0
(0.0)			LI			├		├ ─	<u>-</u>	ļ			_
(20)	(42) Keith Sakamoto	1											
	Director		L					<u> </u>	0	0			0
(21)	(43) Harry Saunders	.1				ĺ	:		1		1		
	Director								0	o	ĺ		0
(22)	(44) Jeffrey Shonka	.1											
3 <i>i</i>	Director								0	o			0
(22)	(45) Michael Stollar	.1	\vdash			-		├─			 -		
(23)	··`	}i- '								_			^
	Director				_		_	├—	0	0	 	_	0
(24)	(46) Barry Taniguchi	.1							l				
	Director							Ĺ	0	0	<u> </u>		0
(25)	(47) Mark Tilker	.1										_	
	Director								0	0			0
1b	Sub-total				_								
	Total from continuation sheets to Part	VII Sectio	n A	•	•						 		
d				•	•		•				 		
			_	_	·	· · ·	<u> </u>						
2	Total number of individuals (including but		to th	ose	IIST	ea a	above	e) W	no received m	ore than \$100,0	JU OT		
	reportable compensation from the organi	zation 🟲											
												Yes	No
3	Did the organization list any former of	ficer, direc	tor, o	r tr	uste	ee,	key e	emp	loyee, or high	est compensate	ed		
	employee on line 1a? If "Yes," complete 3							Ċ,			3		
4	For any individual listed on line 1a, is the								nd other comp	oncotion from t	no		ī
-	organization and related organizations												
										edule 3 loi sui	4		
_		•								• • • • • •			 -
5	Did any person listed on line 1a receive of									ation or individu		-	
	for services rendered to the organization'	t if "Yes," c	omple	ete .	Sch	nedu	iie J f	or s	ucn person	<u></u>	5		
Section	on B. Independent Contractors												
1	Complete this table for your five highest of	compensate	ed inc	lepe	end	ent	contra	acto	ors that receive	ed more than \$1	00.000 of		
	compensation from the organization. Rep	•										n's tax	(
	year.	•						,			· J · · · · · ·		
	-				-			Г	(B)		<u>(C)</u>		
	(A) (B) (C) Name and business address Description of services Compensation												
			_										
								_					
								L_					
								L					
			_					_					
	Total number of independent contractor	re (includes	o hi	+	0+ 1	ımıt	od +0	L	nee listed abo	ave) who			 7
2								, (r)	iose listed abo	ove) wild			J
•	received more than \$100,000 of compens	ation from t	ne or	yanı	ızatı	ion I	_						1

, rai	Section A. Officers, Directors, Trust	tees, key E	mpio	yees			ugne	St C	ompensated E	mployees (con	unuea)
•	(A) Name and title	(B) Average hours per week (list any	box, office	unles er and	Pos neck s pe	rson	e than o	an tee)	(D) Reportable compensation from	(E) Reportable compensation fro related	(F) Estimated amount of other
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	compensation from the organization and related organizations
(15)	(48) Simon Treacy Director	,1					********		0		0 0
(16)	(49) David Underriner Director	.1							0		0 0
(17)	(50) Arthur Ushijima	.1									
(18)	Director (51) Raymond Vara	1							0		0
(19)	Director (52) Richard Wacker	.1							0		0 0
	Director								0		0 0
(20)	(53) Roger Wall Director	.1							o	1	o
(21)	(54) Robert Wo Director	.1							0		0 0
(22)	(55) Livingston Wong Director	.1							0		0 0
(23)	(56) Mark Yamakawa	.1									
(24)	Director (57) Jim Yates	.1							0		0
(25)	Director								0		0
1b	Sub-total								140,000		9,224
c	Total from continuation sheets to Part						•	>			
d	Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organic	not limited					above	e) w	ho received mo	ore than \$100,0	9,224 000 of
3	Did the organization list any former off employee on line 1a? If "Yes," complete S	ficer, direc						mp	loyee, or high	est compensa	Yes No ted 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual										
5	Did any person listed on line 1a receive o for services rendered to the organization?									ation or individ	lual
Section	on B. Independent Contractors										
	Complete this table for your five highest of compensation from the organization. Rep year.										
	(A) Name and business addr	ress				_	_		(B) Description of se	ervices	(C) Compensation
	 .	_									
					_						
2	Total number of independent contractor received more than \$100,000 of compensations.		-					th	ose listed abo	ove) who	1

Par	t VIII	Statement of Revenue		1	S + 1 411		,
		Check if Schedule O contains a re	esponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts	1a	Federated campaigns 1a	3				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 18					
و کر	C	Fundraising events 10					
ar A	d	Related organizations 10		ł		1	
S, E	е	Government grants (contributions) 16					
ي ق	f	All other contributions, gifts, grants,					
et Et		and similar amounts not included above	f 4,000				
<u> </u>	g	Noncash contributions included in lines 1a–1f \$	- ',				
and	h	Total. Add lines 1a-1f		441,000			
			Business Code	,.			
en.	2a				· · · · · · · · · · · · · · · · · · ·	·	
æ	b				·		
8	C		· [
ĞΖ	d						
Š	e						
Jrar	f	All other program service revenue.					
Program Service Revenue	g	Total. Add lines 2a-2f			 -		<u> </u>
	3	Investment income (including divi					
	_	and other similar amounts)		137			
	4	Income from investment of tax-exempt		137			
	5	Royalties					-
	"	(i) Real	(II) Personal				
	6a	Gross rents	+ ``				
	b	Less rental expenses	+				
		Rental income or (loss)	 			i	
	d	Nist wastal wastan and (last)	•				
	_	\ \(\frac{1}{1} \)	(II) Other				
	7a	dioss amount nom sales of	(1) (11)				
	1 .	assets other than inventory					i
	b	Less cost or other basis		i			
	_	and sales expenses	+				
	C	Gain or (loss) .					
	d	Net gain or (loss)	· · · · · ·				
enne	8a	Gross income from fundraising events (not including \$					
Other Reve		of contributions reported on line 1c). See Part IV, line 18	a	ļ			
흎	ь		Ď				
0		Net income or (loss) from fundraisin				·	<u> </u>
		Gross income from gaming activities.					
		See Part IV, line 19					
	b	Less: direct expenses					
		Net income or (loss) from gaming ac					· · · · · · · · · · · · · · · · · · ·
		Gross sales of inventory, less					<u> </u>
		returns and allowances					
	ь		b				
		Net income or (loss) from sales of in					· - · · · · · · · · · · · · · · · · · ·
		Miscellaneous Revenue	Business Code	+			
	11a	-					
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	, , , , , , , , , , , , , , , , , , ,	441,137			
_	,			_ 771,13/		I .	L

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22		-		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16		-		-
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	149,224		149,224	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	110/121		110,221	
7 8	Other salaries and wages	46,000		46,000	<u>.</u>
9	Other employee benefits	9,514		9,514	
10	Payroll taxes	13,510		13,510	·
11	Fees for services (non-employees).				
a b	Management	3,208		2 200	
C	Accounting	1,675		3,208 1,675	
d	Lobbying	1,075		1,073	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	5,707		5,707	
13	Office expenses	11,004		11,004	
14	Information technology	6,000		6,000	
15	Royalties				
16 17	Occupancy	18,552		18,552	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	39,666		39,666	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	2,950		2,950	1
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If		Ì		
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Funded Projects	114,047	114,047		······································
b	Gifts/Donations	471		471	
C	Entertainment	731		731	
d	Lobbying Expenses	50,100	_	50,100	
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	470.000			
_25 _26	Joint costs. Complete this line only if the	472,359	164,147	308,212	
	organization reported in column (B) joint costs				a
	from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Pai	t <u>X</u>		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	269,332	1	238,110
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Assets	_	organizations (see instructions). Complete Part II of Schedule L		6_	
\ss	7	Notes and loans receivable, net		7	
•	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a			
				10c	
	11			111	
	12	Investments—publicly traded securities		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets	· -	14	
	15	Other assets. See Part IV, line 11		15	·
	16	Total assets. Add lines 1 through 15 (must equal line 34)	269,332		238,110
_	17	Accounts payable and accrued expenses		17	238,110
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
S	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
abi		disqualified persons. Complete Part II of Schedule L		22	
ت	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
Ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
aŭ	27	Unrestricted net assets	269,332	27	238,110
Bal	28	Temporarily restricted net assets		28	
٦	29	Permanently restricted net assets		29	·-
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ë	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	269,332	33	238,110
	34	Total liabilities and net assets/fund balances		34	238110
					Form 990 (20

orm 9	90 (2018)			P	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	41,137
2	Total expenses (must equal Part IX, column (A), line 25)	2		4	72,359
3	Revenue less expenses. Subtract line 2 from line 1	3		-	31,222
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	69,332
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
_10	-Net-assets-or-fund-balances-at-end-of-yearCombine-lines-3-through-9-(must-equal-Part-X,-line-	-			
	33, column (B))	10		2	38 <u>,110</u>
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	· · · · ·		. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990 🗹 Cash 🔲 Accrual 🔲 Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plaın ır	۱		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	oled o	r		
	reviewed on a separate basis, consolidated basis, or both.			1	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a	a 🗀		
	separate basis, consolidated basis, or both:			1	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			_	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	ersigh/	t		
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c		<u></u>
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plaın ır	ı		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth ir	,		
	the Single Audit Act and OMB Circular A-133?		3a	ļ	✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo the	•		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		

Form **990** (2018)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If-the-organization-answered—Yes,"—on-Form-990,-Part-IV,-line 5-(Proxy-Tax)-(see-separate-instructions)-or-Form-990-EZ, Part-V,-line-35c-(Proxy Tax) (see separate instructions), then

· un (o	ec ocparate mondonomo,,					
		anizations Complete Part III.				·
Name	of organization			Emp	loyer iden	tification number
	Business Roundtable					99-0236405
Part	· · · · · · · · · · · · · · · · · · ·	ie organization is exempt und	•			-
1		of the organization's direct and in-	direct political ca	ampaign activitie	s in Part	IV. (see instructions for
	definition of "political ca				_	
2	· · · · · · · · · · · · · · · · · · ·	ty expenditures (see instructions) .				50,10
3		ical campaign activities (see instruc				
Part	•	e organization is exempt und	·			
1	-	excise tax incurred by the organiza			. ▶ \$	
2	_	excise tax incurred by organization	-		-	
3		ed a section 4955 tax, did it file For	•			Yes No
4a)				Yes No
b	If "Yes," describe in Part		.,			() ()
Part	 -	e organization is exempt und		 		(c)(3).
1		tly expended by the filing organiz		· · · · · · · · · · · · · · · · · · ·		
					-	
2		e filing organization's funds contrib	_	=	_	
	•	tivities			-	
3	·	expenditures. Add lines 1 and 2.				
					-	
4	• •	n file Form 1120-POL for this year?				Yes No
5		ses and employer identification nur				
		nents For each organization listed, on ontributions received that were pro-				
		d fund or a political action committee				
		1	 		-	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid		(e) Amount of political contributions received and
				funds If none, e		promptly and directly
				1		delivered to a separate
						political organization If none, enter -0-
	•	ala 91 S. Hatal St. Sta. 200				
(1)		c/o 81 S Hotel St., Ste. 300	00 4046040		50.400	,
AII	ordable Hawaii Coalition	Honolulu, HI 96813	83-1316212		50,100	<u></u>
(2)						
						 .
(3)						
				-		
(4)						
				+		
(5)						
(6)		L		1	1	

	rt II-A	Complete if the organization section 501(h)).					
A	Check ▶	if the filing organization below address, EIN, expenses, and				liated group membe	er's name,
В	Check ▶	If the filing organization chec	ked box A and	"limited control" pi	rovisions apply.		
		Limits on Lob	bying Expendi	tures		(a) Filing	(b) Affiliated
		(The term "expenditures" m	eans amounts	s paid or incurred.)	organization's totals	group totals
1	a Total l	obbying expenditures to influence	public opinior	(grass roots lobby	/ing)		
	b Total le	obbying expenditures to influence	a legislative b	ody (direct lobbying	g)		
	c Total le	obbying expenditures (add lines					
	d Other	exempt purpose expenditures .					
	e Total e	exempt purpose expenditures (ad	d lines 1c and	1d)			
		ing nontaxable amount. Enter					
	colum	ns.					
	If the a	mount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amoun	t is:	7-	· · · · · · · · · · · · · · · · · · ·
		er \$500,000		mount on line 1e.	-		
		500,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	over \$500,000.		
		,000,000 but not over \$1,500,000	\$175,000 plu	s 10% of the excess	over \$1,000,000.		,
	Over \$1	,500,000 but not over \$17,000,000		s 5% of the excess o			
		7,000,000	\$1,000,000.			Į	
		roots nontaxable amount (enter 2	5% of line 1f)				
		act line 1g from line 1a. If zero or l					
		act line 1f from line 1c. If zero or le					<u> </u>
	j If ther	e is an amount other than zero	on either line				Yes No
	reporti	ing section 4911 tax for this year		D. 1. d.H. d O.		· · · · · · L	
	(Som	ne organizations that made a se See the	ection 501(h) e e separate ins	tructions for lines	e to complete all 2a through 2f.)	of the five column	s below.
		Lobbyin	g Expenditure	s During 4-Year A	veraging Period		
	Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2	a Lobby	ing nontaxable amount					
		ing ceiling amount of line 2a, column (e))					
	c Total I	obbying expenditures					
	d Grassi	roots nontaxable amount					
		roots ceiling amount of line 2d, column (e))					
	f Grassi	roots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Part II-B

\$. th

	(election under section 501(h)).	(;		Γ -	(b)	
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed in the lobbying activity.	Yes	No	A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.	1 .	***		1-15 mm /m	, o,
a b	Volunteers?			1		ري ميرية () م
C	Media advertisements?			<u> </u>		
d .						
e	Publications, or published or broadcast statements?	-				
f	Grants to other organizations for lobbying purposes?			⊢—		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			⊢—		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<u> </u>				
	Other activities?	4+	_			
j	Total. Add lines 1c through 1:		<u> </u>		- 1	۳. د
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	1 =	, -		33.0	
b	If "Yes," enter the amount of any tax incurred under section 4912					
ب 2	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.	خنث	عنس	***		· , , '
d Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	1(5)	or se		عي به سية	A-1-1
بيسيد	501(c)(6).	,,,,,	<i>.</i>	00		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	٠		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior	year?	3_		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				line (3, is
1	Dues, assessments and similar amounts from members		1		43	37,000
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a		5	50,100
b	Carryover from last year		2b			-0-
C	Total		2c		5	50,100
3	$Aggregate \ amount \ reported \ in \ section \ 6033(e)(1)(A) \ notices \ of \ nondeductible \ section \ 162(e) \ dues \ .$		3			-0-
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	/ıng	B			
5	and political expenditure next year?		4			N/A
Part	Taxable amount of lobbying and political expenditures (see instructions)	•	5	<u> </u>	5	50,100
Provid	e the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up list	t); Par	t II-A, lı	nes 1	and

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

SCHEDULE O (Form 990-or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Hawaii Business Roundtable	99-0236405
······································	
Part VI Section B11b	
Executive Director reviews Form 990 and signs.	
LACCULIVE DIRECTOL TEVIEWS 1-0111 330 and Signs.	
Part VI Section B15a	
Compensation for organization's Executive Director is determined by the board members	
Part VI Section C19	
The governing documents and financial statements are available upon request at the organization's of	fice.
•••••••••••••••••••••••••••••••••••••••	
	••••
	
	•••••
	
	•••••

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
	, <u></u>
	•••••••••••••••••••••••••••••••••••••••