294933130977155-0049 Return of Organization Exempt From Income Tax

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) \blacktriangleright Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

_		2010 and and			20 40						
<u>A</u>	For the	2018 calendar year, or tax year beginning January 1, , 2018, and end		ber 31	, 20 18						
В	Check if	applicable C Name of organization_South Asia Advocates		D Employ	er identification number						
Ш	Address				912089228						
	Name ch	nange Number and street (or P O. box if mail is not delivered to street address) Room/	suite	E Telepho	ne number						
	Initial ret										
	Final retur	n/terminated City or town, state or province, country, and ZIP or foreign postal code	1								
	Amende	d return Kırkland, WA 98083-2993		G Gross re							
	Applicati	on pending F Name and address of principal officer	H(a) Is this a gr	oup return for	subordinates? Yes Mo						
		()/			s included? Ves No						
<u></u>	Tax-exer	mpt status	If "N	o," attach a	list (see instructions)						
J	Website		H(c) Group	exemption	number ▶						
ĸ	Form of o	organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ►	nation	M State	of legal domicile WA						
Р	art I	Summary									
	1	Briefly describe the organization's mission or most significant activities: Impre	ove the lives of	people i	n South Asia						
æ		through projects such as literacy, leadership development, job skills training, relie									
Governance			··		·•····································						
E	2	Check this box ▶☐ if the organization discontinued its operations or disposed	of more than	25% of	its net assets.						
ò	3	Number of voting members of the governing body (Part VI, line 1a)		3	3						
ಶ	4	Number of independent voting members of the governing body (Part VI. line 1)	0)	_ 4	2						
es	5	Total number of individuals employed in calendar year 2018 (Part V, Impara)		5							
Activities	6	Total number of volunteers (estimate if necessary)		6 اد	15						
cti	7a	Total consists of business revenue from Bort VIII. solumn (C) line (3)		7a	0						
•		Net unrelated business taxable income from Form 990-T, line 38	3·0·2019· [5	7b	0						
	b	Net unrelated business taxable income from Form 990-1, line 3001	Brior-V	E / / D	Current Year						
		Contributions and greats (Port VIIII, Iran 1b)	EN, UT								
ě	8		414, 01	806,020	1,292,651						
Revenue	9	Program service revenue (Part VIII, line 2g)	ļ	0							
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	2	2						
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0						
_	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	ļ	806,022	1,292,653						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		792,474	1,157,648						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0						
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,032	7,037						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0						
g	b	Total fundraising expenses (Part IX, column (D), line 25) ▶									
ω	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		12,406	5,895						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		811,692	1,170,580						
	19	Revenue less expenses. Subtract line 18 from line 12		(5,890)	122,073						
- s			Beginning of Cu		End of Year						
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		142,626	238,201						
Ass	21	Total liabilities (Part X, line 26)		0	26,498						
ž,Š	22	Net assets or fund balances. Subtract line 21 from line 20		142,626	211,703						
	art II	Signature Block	<u> </u>								
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements and to t	ne best of i	my knowledge, and belief, it is						
tru	ie, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepared	rer has any knowl	edge.	, ,						
		I not a year		112	C10						
Sig	nn	Signature of officer	Da	te	<i>3</i> / L						
He	-	Marc Bornoon President									
,		Type or print name and title		· · ·							
		Print/Type preparer's name Preparer's signature	Date		PTIN						
Pa	nid	Fillio Type preparer 3 hands Freparer 3 signature	-410	Check	□						
Pr	epare	r		self-em	pioyed						
	se Onl		Firm	ı's EIN ▶							
		Firm's address ▶	Pho	ne no							
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)	<u></u>		Yes No						
For	Danen	work Reduction Act Notice, see the separate instructions.	No 11282Y		Form 990 (2018)						



!					
-					
_					
(Code:) (Expenses \$	36,415 including	grants of \$	36,295) (Revenue \$)
	Support community develepment pro				
-					
-					
- - - -					
- - - -	Other program convect (Describe)	n Schodulo ()			
	Other program services (Describe in Facenses \$ included)	n Schedule O.)) (Revenue \$		
(Other program services (Describe in Expenses \$ includ	ling grants of \$) (Revenue \$	3)	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	,	→
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		√
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b		12b		1
13 14a	, , , , , , , , , , , , , , , , , , ,	13 14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	✓	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	✓	L
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	, , , , , , , , , , , , , , , , , , ,	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
		For	n 99 0	(2018)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
•		23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		√
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓_
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 31		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		-
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	✓_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		-
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36_		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Ĺ,	1
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		168	140
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		<u> </u>
		For	n 99 0	(2018)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
_	Fatou the number of employees reported on Form M/2. Transmittal of Maga and Tay	r -	Yes_	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<u> </u>	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		•	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		7
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ua .		-
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		·	
	and services provided to the payor?	7a		✓
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	-	<u>√</u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		-
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	76 7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		,
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		ļ
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	ļ		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-7
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	ISa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
J	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		✓_,
40	If "Yes," see instructions and file Form 4720, Schedule N.	46		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Ves." complete Form 4720, Schodule O.	16		V
	If "Yes," complete Form 4720, Schedule O.	Form	ຸ 990	(2018)

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			ons.
Cooti	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · ·</u>	• •	<u> </u>
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3		163	- 10
Id	If there are material differences in voting rights among members of the governing body, or		- ,	
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			'
Ь	Enter the number of voting members included in line 1a, above, who are independent . 1b 2			1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		/
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,			,
_	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			}
•	the year by the following: The governing body?	8a		
a b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	<u> </u>	1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		_
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		/
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
C	describe in Schedule O how this was done	12c		ŀ
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	L	<u> </u>
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Washington			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-	(Sec	tion (501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
40	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	orant	nolici	y and
19	financial statements available to the public during the tax year.	ei est	POIIC	y, aric
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	•	
	Marc Rauman 12510 90th Place NE Kirkland WA 98034 425-681-1102			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	anız			ompe	nsa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Kay Fowler	.25	_								
Director		/	<u> </u>	<u> </u>			<u> </u>			
(2) Obed Yusaf	.25	1		1						
(3) Marc Bauman President	20	1			1	1				
(4)					•	·				
(5)										
(6)								-		

(8)										
(9)									,	
(10)										
(11)										
(12)										
(13)										
(14)										

A Name and title A Nam	Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
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3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2			יו ט נו	1036	; IIS	leu .	above	5) 4 4	no received in	ore triair pro	00,000	<i>)</i> 1		
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		reportable compensation from the organ	Zation								·			Vas	No
employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 V Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) (C) Compensation Total number of independent contractors (including but not limited to those listed above) who	•	Did the considering telephone formers of		.	4			1		bish		4			1
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3								emp	ployee, or nigr	iest compei	nsated			
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual		• •							•			• •	3	├─	-
Individual	4												ľ	ĺ	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		_	greater th	an \$	150,	000)? [f "Ye	s,"	complete Sch	edule J foi	r such	-		
for services rendered to the organization? If "Yes," complete Schedule J for such person	_				•		• •	•	•		· · · ·	• •	4	├—	+~ ,
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who	5												<u> </u>		╁┯┙
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who			/ If "Yes," C	compi	ete	Scr	real	jie j i	or s	sucn person	<u>· · · · · · · · · · · · · · · · · · · </u>	• •)	L	1
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who	Section											-,			
year. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who	1														
(A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who			ort compe	nsatio	on fo	or th	ne c	alend	lar y	year ending wit	th or within t	he orga	ınizatı	on's	tax
Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who															
2 Total number of independent contractors (including but not limited to those listed above) who		(A)										_			
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		Total number of independent contracts	re (includu	na hi	nt n	ot !	limit	ed to) +h	nose listed sh	ove) who				<u>-</u>
TORROR OF THE PERSON AND A CASHAMAN CONTRACTOR OF THE CONTRACTOR O	2								, ()	ivae nateu du	370, WIIO				į

Part	VIII	Charlett Cahadula O	enue		once or note to	any lina in this	Dort VIII		
		Check if Schedule O	contains	a resp	oonse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ıts ıts	1a	Federated campaigns	3	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b	0				
S, G	С	Fundraising events .		1c	0				
ar ar	d	Related organizations	s	1d	0				
S, E	е	Government grants (con	tributions)	1e	0				
io S	f	All other contributions, g				-			
the in		and similar amounts not inc	luded above	1f	1,292,651				
g g	g	Noncash contributions includ	led in lines 1a-	-1f \$				1	
<u> </u>	h	Total. Add lines 1a-1	t		<u> ▶</u>	1,292,651			
E					Business Code				
že.	2a								<u> </u>
<u>~</u>	b								<u> </u>
ξ̈	С								
Ser	d	***************************************							
Ë	е								<u> </u>
Program Service Revenue	f	All other program sen						· · · · · · · · · · · · · · · · · · ·	1
	g	Total. Add lines 2a-2	<u>'</u> †			0			<u> </u>
	3	Investment income and other similar amo						ĺ	
						2			
	4	Income from investmen				0			
	5	Royalties	(i) Rea	 .	(II) Personal	. 0			
	60	Gross rents	()	•	(,, , , , , , , , , , , , , , , , , , ,				
	6a b	Less rental expenses	-		· · · · · · · · · · · · · · · · · · ·			}	
	c	Rental income or (loss)							
	d	Net rental income or	(loss)	1	>	0			······································
	7a	Gross amount from sales of	(i) Secunt		(ii) Other				
	/ a	assets other than inventory							
	ь	Less: cost or other basis							
	-	and sales expenses .]			
	c	Gain or (loss)						1	
	d				•	0			
Other Revenue	8a	Gross income from fuevents (not including \$ of contributions reported)		c).					
ē		See Part IV, line 18 .		· a					
돌	b	Less: direct expenses	s	. b					
•		Net income or (loss) f			events . >	0			
	9a	Gross income from gas See Part IV, line 19 .							
	b	Less. direct expenses	s	. b					
	1	Net income or (loss) f	-		vities ▶	0	<u></u>		
	10a	Gross sales of ir returns and allowance							
	1	Less: cost of goods s							
	С	Net income or (loss) f		of inve		0		ļ	ļ <u>-</u>
		Miscellaneous P	Revenue		Business Code			ļ	ļ [!]
	11a				· · · - · · ·				
	b								
	С	All all an annual and						-	+
	d	All other revenue .				-		<u> </u>	1
	12	Total. Add lines 11a- Total revenue. See II				1 202 652		 	
	12	rotal revenue. See II	istructions	•	· · · · · ·	1,292,653			Form 990 (2018)

Part IX	Statement o	f Functional Expenses

	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must con	·			
	Check if Schedule O contains a respon	se or note to any lir			<u>.</u> 🗆
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	15,000	15,000		
2	Grants and other assistance to domestic	13,000	13,000		
	ındıvıduals. See Part IV, line 22	0	0		<i>"</i>
3	Grants and other assistance to foreign				•
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,142,648	1,142,648		
4	Benefits paid to or for members	1,142,646	1,142,048		
5	Compensation of current officers, directors,				
	trustees, and key employees	6096	4267	1829	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				0
7	Other salaries and wages	0	0	0	0
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	<u></u> .	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	941	659	282	0
11 a	Fees for services (non-employees): Management	0	a	o	0
b	Legal	0	0	0	0
C	Accounting	1949	0	1949	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	0
9	(A) amount, list line 11g expenses on Schedule O.)	О	0	o	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	140	140	0	0
14 15	Information technology	0	0	0	0
16	Occupancy	0		0	0
17	Travel	500	500	0	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0		0
20 21	Interest	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	0	0	0	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Banking Wires, fees, ATM	3306	1322	1984	0
b					
C					
d	All all are an area				
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	1,170,580	1,164,536	6044	0
26	Joint costs. Complete this line only if the	1,170,380	1,104,330	8044	
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

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Form 990 (2018) Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 1 118,151 213,723 2 2 24.475 24,478 3 3 0 0 4 4 o 0 5 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. 5 0 n Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 0 0 Assets 7 7 0 0 8 Inventories for sale or use 0 0 9 Prepaid expenses and deferred charges . . . ol 0 q 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0 10c 10b l Less: accumulated depreciation 0 b o 11 0 11 Investments—publicly traded securities 0 12 12 Investments—other securities. See Part IV, line 11 0 Investments—program-related. See Part IV, line 11 13 0 13 0 14 0 14 0 15 15 Other assets. See Part IV, line 11 o 0 142,626 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 238,201 0 17 17 Accounts payable and accrued expenses 0 18 Grants payable 18 0 26,498 19 19 0 0 20 20 0 0 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 21 21 0 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 ol 0 Secured mortgages and notes payable to unrelated third parties . . . 23 23 o 0 24 24 Unsecured notes and loans payable to unrelated third parties . . . 0 0 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0 0 26 Total liabilities. Add lines 17 through 25 26 26,498 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 142.626 238,201

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds .

211.703 Form 990 (2018)

0

0

238,200

0 31

0 32

142,626

33

Page '	12
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Part	XI Reconciliation of Net Assets				-	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,29	2,653
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,17	0,58 <u>0</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			12	2,073
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			14	2,626
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			2	6,498
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			23	8,201
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				•	
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_	ł		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in	- 1		
	Schedule O.		_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		· -	2a		/
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	pıled	or [ı		
	reviewed on a separate basis, consolidated basis, or both:				1	. (
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		<u> </u>			لــــا
b	Were the organization's financial statements audited by an independent accountant?		·	2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a	- 1		j
	separate basis, consolidated basis, or both:		ļ	- [. }
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		-			لــــــا
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or			_		į
	of the audit, review, or compilation of its financial statements and selection of an independent according		_	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	ın	ŀ		
	Schedule O.		-			لــــا
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth				,
	the Single Audit Act and OMB Circular A-133?		` <u> </u>	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			2		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	ludits.		3b		
				Form	1 23U	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Soutr	n Asia /	Advocates					91200	9220
Pai	t I	Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instructio	ns.
The d	-	zation is not a private founda				-		. 1
1		church, convention of church						\mathcal{N}_{-1}
2		school described in section	170(b)(1)(A)(ii). ((Attach Schedule E (F	orm 990	or 990-E2	Z).)	U i
3		hospital or a cooperative hos						
4	h	medical research organizationspital's name, city, and state	9:					
5		n organization operated for tection 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	d by a government	al unit described in
6 7	☑ Aı	federal, state, or local govern n organization that normally escribed in section 170(b)(1)	receives a subst	tantial part of its supp				the general public
8	ΠА	community trust described in	n section 170(b)	(1)(A)(vi). (Complete f	Part II.)			
9	or ur	n agricultural research organi r university or a non-land-gra niversity:	nt college of agri	iculture (see instruction	ns). Ente	r the nam	ne, city, and state of	the college or
10	re St	n organization that normally riceipts from activities related upport from gross investment by the organization a	to its exempt fui t income and uni	nctions—subject to co related business taxal	ertain exc ole incom	eptions, e (less se	and (2) no more tha ection 511 tax) from	n 33¹/₃% of its
11		n organization organized and		-		•	•	
12	_	n organization organized and	•		-			ry out the purposes
	of	one or more publicly suppo heck the box in lines 12a thro	orted organization	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
а		Type I. A supporting organ	zation operated	. supervised, or contr	olled by i	ts suppoi	rted organization(s).	typically by giving
_		the supported organization						
		supporting organization. Ye	ou must comple	ete Part IV, Sections	A and B.	-		
b		Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	upported organizati	on(s), by having
		control or management of organization(s). You must	the supporting o	rganızation vested ın	the same			
C		Type III functionally integ						ally integrated with,
d		Type III non-functionally i		•				orted organization(s)
	_	that is not functionally integrequirement (see instruction	grated. The orga	nization generally mu:	st satisfy	a distribu	ition requirement an	
е		Check this box if the organ functionally integrated, or						e II, Type III
f	Ente	er the number of supported of			-	-		
g	Pro	vide the following information	n about the supp	orted organization(s).				
	(i) Nar	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	listed in you	rganization ir governing nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)					\			
(E)	-							
Tota								

Total

Schedule A (Form 990 or 990-EZ) 2018 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2014 (c) 2016 (d) 2017 (e) 2018 (f) Total Calendar year (or fiscal year beginning in) ▶ (b) 2015 Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 759,716 668,621 1,061,220 806,020 1,292,651 4,588,028 revenues levied 2 for organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 759,716 668,621 1,061,220 806,020 1,292,651 4.588.028 Total. Add lines 1 through 3. . . . 5 The portion of total contributions by each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 78,239 4,509,789 Public support. Subtract line 5 from line 4 Section B. Total Support (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Calendar year (or fiscal year beginning in) ▶ 806,020 759,716 668,621 1,061,220 1,292,651 4,588,028 Amounts from line 4 7 Gross income from interest, dividends, 8 navments received on securities loans Š

	rents, royalties, and income from similar sources	8	5	3	2		2	20)
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0		0	C	<u> </u>
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	. 0	0	0	0		0)
11	Total support. Add lines 7 through 10					L	·	4,588,028	}
12	Gross receipts from related activities, etc					12)
13	First five years. If the Form 990 is for the organization, check this box and stop he			d, third, fourth]
Secti	on C. Computation of Public Suppor	rt Percentag	е						_
14	Public support percentage for 2018 (line	6, column (f) di	vided by line 1	1, column (f))		14		98 %	_
15	Public support percentage from 2017 Sci					15		100 %	
16a	331/3% support test—2018. If the organ box and stop here. The organization qua				nd line 14 is 33				<u>'</u>
b	331/3% support test – 2017. If the organithis box and stop here. The organization								_]
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part VI how the organization meets the 'organization'.	eets the "facts	-and-circumst	ances" test, ch	neck this box a	and s	top here	. Explain in]
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization in Part VI how the organization resupported organization	ation meets the "fact	e "facts-and-ots-and-ots-and-circum:	circumstances' stances" test.	" test, check The organizati	this b ion qu	oox and sualifies as	stop here. a publicly ►]
18	Private foundation. If the organization denstructions	d not check a	box on line 13	, 16a, 16b, 17a 	a, or 17b, chec	k this	box and	see . ▶ []
					0-1		A /F 00	A AAA ET AA4	۰

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2018

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

912089228

Sout	h Asia Advocates					912089228
			ties Outside	the United States. Con	nplete if the organization	answered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance.	es' eligibility	n maintain re y for the gran	cords to substantiate the atts or assistance, and the	amount of its grants and selection criteria used to)
2	For grantmakers. Describe outside the United States.	in Part V the	e organizatıon	's procedures for monitorin	ng the use of its grants a	and other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	South Alsia	0	0	Grants to recipients	Leadership Dev	947,510
(2)	South Asia	0	0	Grants to recipients	Training	167,740
(3)	South Asia	0	0	Grants to recipients	Community Dev	36,295
(4)						
(5)				1		
(6)						
(7)						
(8)	1					
(9)						
(10)						
(11)						
(12)						
(13)						
(14)				, , , , , , , , , , , , , , , , , , , ,		
(15)						
(16)						
(17)						
38		0	0			1,151,545
Ł	Total from continuation sheets to Part I					о
	Totale (add lines 3a and 3h)					1 151 545

Page 2

Schedule F (Form 990) 2018

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

South Asia Leadership Dev 213,130 South Asia Leadership Dev 213,130 South Asia Leadership Dev 177,000 South Asia Leadership Dev 175,000 South Asia Training 13,000 South Asia Training 13,000 South Asia Community Dev 20,425 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230	-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(r) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV,
South Asia Leadership Dev 177,000 South Asia Leadership Dev 177,000 South Asia Leadership Dev 177,000 South Asia Leadership Dev 177,000 South Asia Training 10,000 South Asia Training 10,000 South Asia Community Dev 20,425 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230	[3									appraisal, other)
South Asia Leadership Dev 117,000 South Asia Leadership Dev 177,000 South Asia Leadership Dev 175,000 South Asia Training 111,840 South Asia Training 10,000 South Asia Training 10,000 South Asia Community Dev 20,428 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230				South Asia	Leadership Dev	401,380				
South Asia Leadership Dev 177,000 South Asia Leadership Dev 75,000 South Asia Training 111,840 South Asia Training 10,000 South Asia Training 10,000 South Asia Community Dev 20,425 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230	(3)			South Asia	Leadership Dev	213,130				
South Asia Leadership Dev 75,000 South Asia Training 11,1440 South Asia Training 10,000 South Asia Training 10,000 South Asia Community Dev 20,425 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230	(3)			South Asia	Leadership Dev	177,000				
South Asia Training 111,840 South Asia Training 10,900 South Asia Training 10,900 South Asia Training 10,900 South Asia Training 10,900 South Asia Community Dev 20,425 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 8,940 South Asia Community Dev 8,940 South Asia Community Dev 8,940 South Asia Community Dev 8,940 South Asia Community Dev 8,940 South Asia Community Dev 8,940 South Asia Community Dev 8,940 South Asia Community Dev 8,940 South Asia Community Dev 8,940	4			South Asia	Leadership Dev	81,000				
South Asia Training 35,000 South Asia Training 10,000 South Asia Training 10,000 South Asia Community Dev 20,425 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230 South Asia Community Dev 6,230	9			South Asia	Leadership Dev	75,000				
South Asia Training 10,900 South Asia Training 10,000 South Asia Community Dev 20,425 South Asia Community Dev 6,230 South Asia Community Dev 6,230 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the RS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	9			South Asia	Training	111,840				
South Asia Training 10,900 South Asia Community Dev 20,425 South Asia Community Dev 6,230 South Asia Community Dev 6,230 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the RS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	3			South Asia	Training	35,000				
South Asia Training 10,000 South Asia Community Dev 20,425 South Asia Community Dev 6,230 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	8			South Asia	Training	10.900	:			
South Asia Community Dev 9,640 South Asia Community Dev 6,230 South Asia Community Dev 6,230 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	6			South Asia	Training	10.000				
South Asia Community Dev 6,230 South Asia Community Dev 6,230 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	(10			South Asia	Community Dev	20,425				
South Asia Community Dev 6,230 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	[]			South Asia	Community Dev	9 640				
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	3					0000				
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2			South Asia	Community Dev	0570				
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	(13)									
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	(14)									
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	(15)									
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	(16)									
by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2	Enter total nur	mber of recipie	nt organizations list	led above that are reco	ognized as charities	by the foreign coun	itry, recognized as t	ax-exempt	
Enter total number of other ordanizations or entities	ო	by the IRS, or Enter total nur	for which the g mber of other o	grantee or counsel granizations or ent	has provided a section ities	ı 501(c)(3) equivalen	icy letter		A A	12

Schedule	F	(Form	agn)	2018
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Page 4

Part	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	 ✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No

Schedule F (Form 990) 2018

✓ No

☐ Yes

Part V	Provide the information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Reports are	e submitted by the recipient at least once a year as directed. This helps determine if program objectives are met. Copies
of grant ree	guests and reports are kept on file.

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

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OMB No 1545-0047

Open to Public Inspection

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. **%**□ **Employer identification number** □Yes 912089228 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance Department of the Treasury Internal Revenue Service Name of the organization South Asia Advocates

(a) Name and address of organization or government	(a) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Ministry to the Nations 2118 130th PL SE Bellevue, WA	35-2571637		15,000				Advocacy, Awareness
(2)							
(6)							
(4)							
(5)							
(9)							
(2)			,				
(8)							
(6)							
(10)							
(11)							
(12)						,	
2 Enter total number of section 501(c)(3) and government or 3 Enter total number of other organizations listed in the line	1 501(c)(3) and gov	renment organizati	rganizations listed in the line 1 table 1 table	ine 1 table			0

Schedule I (Form 990) (2018)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

912089228 South Asia Advocates Part VI Section B11 - The Form 990 is made available to the board and reviewed at the next scheduled board meeting. Part VI Section C19 - All documents related to South Asia Advocates are made available upon request. Part XI Line 9 is the liability mentioned on Part I Line 21