

Form **990EZ**  
Department of the Treasury  
Internal Revenue Service

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990EZ](http://www.irs.gov/Form990EZ) for the latest information.

OMB No 1545-1150  
**2018**  
**Open to Public Inspection**

**A For the 2018 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018**

- B** Check if applicable
- Address change
  - Name change
  - Initial return
  - Final return/terminated
  - Amended return
  - Application pending

**C** Name of organization  
FEDERAL BAR ASSOC PHOENIX CHAPTER

Number and street (or P O box, if mail is not delivered to street address) Room/suite  
1221 E Osborn Rd

City or town, state or province, country, and ZIP or foreign postal code  
Phoenix, AZ 85014

**D** Employer identification number  
86-1030375

**E** Telephone number

**F** Group Exemption Number ▶

**G** Accounting Method  Cash  Accrual Other (specify) ▶

**H** Check  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

**I** Website: ▶

**J** Tax-exempt status (check only one) -  501(c)(3)  501(c)(6) ◀ (insert no )  4947(a)(1) or  527

**K** Form of organization  Corporation  Trust  Association  Other

**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ . . . . . ▶ \$ 71,233

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

(see the instructions for Part I)  
Check if the organization used Schedule O to respond to any question in this Part I . . . . .

Revenue	<b>1</b>	Contributions, gifts, grants, and similar amounts received . . . . .	
	<b>2</b>	Program service revenue including government fees and contracts . . . . .	44,729
	<b>3</b>	Membership dues and assessments . . . . .	26,499
	<b>4</b>	Investment income . . . . .	5
	<b>5a</b>	Gross amount from sale of assets other than inventory . . . . .	
	<b>5b</b>	Less cost or other basis and sales expenses . . . . .	
	<b>5c</b>	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . . .	
	<b>6</b>	Gaming and fundraising events	
	<b>6a</b>	Gross income from gaming (attach Schedule G if greater than \$15,000)	
	<b>6b</b>	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . . .	
<b>6c</b>	Less direct expenses from gaming and fundraising events . . . . .		
<b>6d</b>	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		
<b>7a</b>	Gross sales of inventory, less returns and allowances . . . . .		
<b>7b</b>	Less cost of goods sold . . . . .		
<b>7c</b>	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . .		
<b>8</b>	Other revenue (describe in Schedule O) . . . . .		
<b>9</b>	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . . . . . ▶	71,233	
Expenses	<b>10</b>	Grants and similar amounts paid (list in Schedule O) . . . . .	
	<b>11</b>	Benefits paid to or for members . . . . .	
	<b>12</b>	Salaries, other compensation, and employee benefits . . . . .	
	<b>13</b>	Professional fees and other payments to independent contractors . . . . .	457
	<b>14</b>	Occupancy, rent, utilities, and maintenance . . . . .	
	<b>15</b>	Printing, publications, postage, and shipping . . . . .	
	<b>16</b>	Other expenses (describe in Schedule O) . . . . .	52,976
<b>17</b>	<b>Total expenses.</b> Add lines 10 through 16 . . . . . ▶	53,433	
Net Assets	<b>18</b>	Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .	17,800
	<b>19</b>	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .	26,568
	<b>20</b>	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	
	<b>21</b>	Net assets or fund balances at end of year Combine lines 18 through 20 . . . . .	44,368



Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V . . . . .

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 33, 34, 35a, 35b, 35c, 36, 37a, 37b, 38a, 38b, 39, 39a, 39b, 40a, 40b, 40c, 40d, 40e, 41.

42a The organization's books are in care of Katherine May Telephone no (602) 474-3639 Located at 2901 N Central Avenue Suite 2000 Phoenix, AZ ZIP + 4 85012

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 42b, 42c.

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 44a, 44b, 44c, 44d, 45a, 45b.

		<b>Yes</b>	<b>No</b>
<b>46</b> Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>46</b>		No

**Part VI Section 501(c)(3) organizations only**  
 All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.  
 Check if the organization used Schedule O to respond to any question in this Part VI . . . . .

		<b>Yes</b>	<b>No</b>
<b>47</b> Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>47</b>		
<b>48</b> Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>48</b>		
<b>49a</b> Did the organization make any transfers to an exempt non-charitable related organization? . . . . .	<b>49a</b>		
<b>b</b> If "Yes," was the related organization a section 527 organization? . . . . .	<b>49b</b>		

**50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

**f** Total number of other employees paid over \$100,000 . . . . . ▶ \_\_\_\_\_

**51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

**d** Total number of other independent contractors each receiving over \$100,000. . . . . ▶ \_\_\_\_\_

**52** Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A . . . . . ▶  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b> ***** Signature of officer	2019-11-15 Date
Nicholas Bauman Treasurer Type or print name and title	

<b>Paid Preparer Use Only</b>	Print/Type preparer's name Carl N Johnson Jr	Preparer's signature	Date 2019-11-15	Check <input checked="" type="checkbox"/> if self-employed	PTIN P00123098
Firm's name ▶ One Source Accounting Solutions LLC			Firm's EIN ▶ 86-1008827		
Firm's address ▶ 2040 S Alma School Rd 1 136 Chandler, AZ 85286			Phone no (602) 628-8206		

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ▶  Yes  No

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 86-1030375

**Name:** FEDERAL BAR ASSOC PHOENIX CHAPTER

### Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)	
<b>28</b> MONTHLY SPEAKING EDUCATION AND PROFESSIONAL DEVELOPMENT MEETINGS ALL MEETINGS PERTAIN TO DEVELOPING MEMBER ATTORNEYS AND IS OPEN TO THE GENERAL PUBLIC ABOUT PERTINENT LAW AND RE (Grants \$ ) If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>	<b>28a</b>	11,151















**Form 990EZ, Part III - Statement of Program Service Accomplishments**

<p><b>Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.</b></p>	<p><b>Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)</b></p>	
<p><b>29</b> Annual Scholarship for Education (Grants \$ )</p> <p>If this amount includes foreign grants, check here . . . . <input type="checkbox"/></p>	<p><b>29a</b></p>	<p>1,000</p>

**Form 990EZ, Part IV — List of Officers, Directors, Trustees, and Key Employees**

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV. . . . . 

<b>(a) Name and title</b>	<b>(b) Average hours per week devoted to position</b>	<b>(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)</b>	<b>(d) Health benefits, contributions to employee benefit plans, and deferred compensation</b>	<b>(e) Estimated amount of other compensation</b>
Kristy L Peters  President	1 00	0	0	0
Katherine May  Secretary	1 00	0	0	0
Jason Covault  Treasurer	2 00	0	0	0
Christine Wu Covault  Board Member	1 00	0	0	0
Donald L Gaffney  Board Member	1 00	0	0	0
Alison S Bachus  Board Member	1 00	0	0	0
Raynette M Logan  Board Member	1 00	0	0	0
Paul E Burns  Board Member	1 00	0	0	0
Andrea L Marconi  Board Member	1 00	0	0	0
Jon M Sands  Board Member	1 00	0	0	0
Greg Marshal  Board Member	1 00	0	0	0
John Condrey  Board Member	1 00	0	0	0
Greg Marshall  Board Member	1 00	0	0	0
Andrea Tazioli  Board Member	1 00	0	0	0

**TY 2018 Compensation Explanation****Name:** FEDERAL BAR ASSOC PHOENIX CHAPTER**EIN:** 86-1030375

Person Name	Explanation
Kristy L Peters	No Compensation - 100% Volunteer Volunteers about 20-30 hours per month
Katherine May	No Compensation - 100% Volunteer Volunteers between 5 - 10 hours per month
Jason Covault	No Compensation - 100% Volunteer Volunteers about 15 -30 hours per month
Christine Wu Covault	100% Volunteer about 2 hours per month - no compensation
Donald L Gaffney	100% Volunteer about 2 hours per month - no compensation
Alison S Bachus Honorable	100% Volunteer about 2 hours per month - no compensation
Raynette M Logan	100% Volunteer about 2 hours per month - no compensation
Paul E Burns	100% Volunteer about 2 hours per month - no compensation
Andrea L Marconi	100% Volunteer about 2 hours per month - no compensation
Jon M Sands	100% Volunteer about 2 hours per month - no compensation
Greg Marshal	100% Volunteer about 2 hours per month - no compensation
John Condrey	100% Volunteer about 2 hours per month - no compensation
Greg Marshall	100% Volunteer about 2 hours per month - no compensation
Andrea Tazioli	100% Volunteer about 2 hours per month - no compensation



**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		(event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	<b>1</b> Gross receipts . . . . .				
	<b>2</b> Less Contributions . . . . .				
	<b>3</b> Gross income (line 1 minus line 2) . . . . .				
Direct Expenses	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .				
	<b>7</b> Food and beverages . . . . .				
	<b>8</b> Entertainment . . . . .				
	<b>9</b> Other direct expenses . . . . .				
	<b>10</b> Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶				
	<b>11</b> Net income summary Subtract line 10 from line 3, column (d) . . . . . ▶				

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		<b>1</b> Gross revenue . . . . .			
Direct Expenses	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶					
<b>8</b> Net gaming income summary Subtract line 7 from line 1, column (d) . . . . . ▶					

**9** Enter the state(s) in which the organization conducts gaming activities \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No

**b** If "Yes," explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13** Indicate the percentage of gaming activity conducted in
 

<b>a</b>	The organization's facility	<b>13a</b>	%
<b>b</b>	An outside facility	<b>13b</b>	%

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....  
 Address ▶ .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party

Name ▶ .....  
 Address ▶ .....

**16** Gaming manager information

Name ▶ .....  
 Gaming manager compensation ▶ \$ .....

Description of services provided ▶ .....

Director/officer                       Employee                       Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
------------------	-------------

**SCHEDULE O**  
(Form 990 or 990-EZ)

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2018**

**Open to Public Inspection**

Department of the Treasury

Name of the organization

FEDERAL BAR ASSOC PHOENIX CHAPTER

Employer identification number

86-1030375

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Description of other expenses Part I line 16	Description Amount Annual Event Dinner 38,459 Awards and Recognition 45 Conferences and Meetings 777 Donations 250 Meetings and Seminars 11,151 Scholarships Awarded 1,000 Travel 1,294