Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

\overline{A}	For the	e 2018 cale	ndar year, or tax year beginning , 2018, and end	ing		, 20			
В	Check if	f applicable	C Name of organization Dril-Quip Employee Assistance Fund		D Employer identification number				
П		s change	Doing business as			82-2674814			
$\overline{\Box}$	Name cl	•	Number and street (or P O box if mail is not delivered to street address) Room/s	suite	E Telephor				
$\overline{\Box}$	Initial rel	•	6401 N Eldridge Pkwy			713-939-7711			
Ħ		.m/terminated	City or town, state or province, country, and ZIP or foreign postal code			<u></u>			
\exists	-		Houston, TX 77041-3505		G Gross re	ceints \$			
\exists		Y	F Name and address of principal officer	Zija) ja thia a a		subordinates? Yes No			
	Applicat			/ '' '		included? Yes No			
_	T		6401 N Eldridge Pkwy, Houston, TX 77041-3505 ✓ 501(c)(3) □ 501(c) () ◀ (insert no) □ 4947(a)(1) or □ 567			list (see instructions)			
÷		mpt status		_		•			
<u>, , , , , , , , , , , , , , , , , , , </u>	Website		://www.dr.il-quip.com/employee-assistance-fund.html ✓ Corporation		exemption				
1	art I			ation	IVI State	of legal domicile TX			
		Summ	<u> </u>		1 C				
4	1	-	scribe the organization's mission or most significant activities: To pr	***************************************	sed financ	cial relier for employees			
Governance		of Dril-Qu	p, Inc. or any of it's subsidiaries following a natural disaster or other trag	ic event.					
Ē	١.								
Š	2		is box ▶☐ if the organization discontinued its operations or disposed			ts net assets.			
ၓ	3				3	3			
Š	4	Number of	of independent voting members of the governing body (Part VI, line 1b)	4	3			
ī	5	Total num	nber of individuals employed in calendar year 2018 (Part V, line 2a)		5	0			
Activities &	6	Total num	nber of volunteers (estimate if necessary)		6	0			
Ą	7a	Total unre	elated business revenue from Part VIII, column (C), line 12		7a	0			
	b	Net unrela	ated business taxable income from Form 990-T, line 38		7b	0			
			ared business taxages to the second of the s	Prior Ye	ar	Current Year			
Revenue	8	Contribut	ions and grants (Part VIII, line 1h)	2:	34,150 76	17,252 96			
	9		service revenue (Hart VIII) line 29)		0	0			
ěVe	10		nt income (Part VIII, column (A)) thes 3,43 and 7d)	0	0				
æ	11		enue (Part VIII, column (A), lines 5, 6d, 80, 9c, 10c, and 11e)		0				
	12	Total reve	nue-add lines 8-through N (mustrequal Part VIII, column (A), line 12)	2.	234,150.76 17,252				
_	13		nd similar amounts paid (Part IX, column (A), lines 1-3)		161,215	5,335			
	14		paid to or for members (Part IX, column (A), line 4)		0	3,333			
	15	-	other compensation, employee benefits (Part IX, column (A), lines 5-10)		0				
Expenses	i				- 0				
ë	16a		nal fundraising fees (Part IX, column (A), line 11e)		ų				
ă	_b		draising expenses (Part IX, column (D), line 25)			<u>!</u>			
_	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		450				
	18	-	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		161,665	5,335			
	19	Revenue	less expenses. Subtract line 18 from line 12	-	2,485 76	11,917 96			
sets or lances				Beginning of Cu		End of Year			
sset	20		ets (Part X, line 16)		73,135 76	84,403.72			
Net Asse Fund Bat	21		lities (Part X, line 26)		650	0			
			s or fund balances. Subtract line 21 from line 20	L7	2,485.76	84,403 72			
Pá	art II	Signat	ure Block						
			y, I declare that I have examined this return, including accompanying schedules and stat			ly knowledge and belief, it is			
tru	e, correct	t, and comple	ete Declaration of preparer (other than officer) is based on all information of which prepare	er nas any know	euge /				
		1	Cylings		<u>05/0</u>	12/2019			
Sig		Signa	iture of officer	Da	te /	•			
He	re		VICE President						
		1 7	or print name and title						
Pa	id	Print/Typ	pe preparer's name Preparer's signature	Date	Check [of PTIN			
	epare	ır L			self-emp				
	e Onl	1	ame	Firm	ı's EIN ▶				
US	e OIII	Firm's ac			ne no				
Ma	y the IF		this return with the preparer shown above? (see instructions)			Yes No			

Form 99	0 (2018) Page 2
Part	_
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To provide need-based financial relief for employees of Dril-Quip, Inc. or any of it's subsidiaries following a natural disaster or other
	tragic event
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4b	(Code:) (Expenses \$ncluding grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
A A	Other program services (Describe in Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$)
	This course of the second of t

Form **990** (2018)

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orm 9	90 (2018)	K-	. 1	Page
Part	IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	-	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
р 13	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		√
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		*
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		\
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		\
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Ves." complete Schedule H	l 20a l		1

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

21

Part	Checklist of Required Schedules (continued)			т
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23_		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	ļ	✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	✓
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	<u> </u>	1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	√	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	 ,	• •	
	Enter the number reported in Boy 2 of Form 1006 Fator 0, if not englished	\vdash	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	<u> </u>		
	reportable gaming (gambling) winnings to prize winners?	1c Form	n 990	(2018)
				, /

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		, _	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	Ν	A
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		1
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		V
	·	30	-	V
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓_
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	_//\	A
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١,
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a_		✓
	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		√
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	- X , I	4
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	70	<i>P</i> t_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		✓_
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	. 1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] 0			Į
11	Section 501(c)(12) organizations. Enter:	.		Į
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			}
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	—	乛
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124	\dashv	<u>*</u>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	.		ŀ
	Is the organization licensed to issue qualified health plans in more than one state?	13a	$\neg \uparrow$	<u>~</u>
	Note. See the instructions for additional information the organization must report on Schedule O.	\neg	\neg	1
b	Enter the amount of reserves the organization is required to maintain by the states in which	ł	ļ	ŀ
	the organization is licensed to issue qualified health plans		j	
_	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		√ ,
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	Ν	\mathcal{L}
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		-	
	excess parachute payment(s) during the year?	15	\longrightarrow	✓,
	If "Yes," see instructions and file Form 4720, Schedule N.	<u> </u>	 -	ب
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	\longrightarrow	-
	If "Yes," complete Form 4720, Schedule O.		990	/2019\
		i-onii		(2010)

	50 (2016)			Page 0
Part				
•	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.		struct	ions.
Soot	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u> </u>	<u>. Ц</u>
Seci	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>_</u>	163	NO
14	If there are material differences in voting rights among members of the governing body, or	3		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	Ť		
	any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	N	A
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	1	
14	Did the organization have a written document retention and destruction policy?	14		/
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	N	A
b	Other officers or key employees of the organization	15b	N	A
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		—
U	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	1 1		ļ
	organization's exempt status with respect to such arrangements?	16b	∇	A^{-}
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Texas			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year.	:erest ¡	oolicy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	>	
	James Webster, 6401 North Eldridge Pkwy, Houston, TX 77041 713-939-7711			

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Form	agn	1201	R

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees	, and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ated any currer	t officer, directo	r, or trustee.
(A)	(B)			Pos	C) lition			(D)	(E)	(F)
Name and Title	Average hours per week (list any	box,	unles er and	s pe d a d	rson	than on the street of the stre	n an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Jeffrey Bird-President	.05	1		✓				0	0	0
(2) James Webster-VP and Secretary	.05	1		1				0	0	0
(3) Raj Kumar-VP and Treasurer	05	✓_		1				0	0	0
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Par	Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees	(continu	ued)		
					•	C) sition								
	(A)	(B)			neck	more	e than e		(D)	(E)			(F)	
	Name and title	Average hours per					is both or/trus		Reportable compensation	Reportal compensation			mated ount of	
		week (list any		_	-	_		<u> </u>	from	related	1		ther	
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensatemployee	Former	the organization	organizati (W-2/1099-I			ensatic m the	MI
		organizations	cto	g S] =	를	st co	4	(W-2/1099-MISC)	`	- 1	•	nization	
		below dotted line)	ิรู	al tr)ye	ă						related lization	
			tee	uste			l sa					-		
				l °	ŀ		<u> </u>							
(15)					ĺ									
			<u> </u>											
(16)														
						_								
(17)											l			
(4.0)														
(18)		ļ												
(10)					_						-+			
7.1.5/						1					ŀ			
(20)								 			-+			
3														
(21)											-+			
											İ			
(22)						-					\neg			
(23)														
(24)														
(25)														
											\rightarrow			
1b					•		•		0		0			
C	Total from continuation sheets to Part			•	•		٠		0		0			
	Total (add lines 1b and 1c)								0	Ale (Cal	0 000			
2	Total number of individuals (including but reportable compensation from the organi		to tn	ose	IIST	ea a	adove) WI	no receivea mo	ore than \$1	00,000	ι οτ		
	reportable compensation from the organi	Zalion								-			Yes	No
3	Did the example that any former of	linar diraat					kov. o		lavas ar high	aat aamna	nantan	. —	163	110
3	Did the organization list any former of employee on line 1a? If "Yes," complete \$											3	-	√
4	For any individual listed on line 1a, is the													•
7	organization and related organizations	oreater tha	on \$1	50 C	กกก	1961 7 <i>11</i>	"Yes	: "	complete Sch	edule J fo	om me	,	l	
	individual											4		√
5	Did any person listed on line 1a receive o											· 🔲		
	for services rendered to the organization?	If "Yes," c	omple	ete S	Sch	edu	le J f	or s	uch person			5		✓
Section	on B. Independent Contractors													
1	Complete this table for your five highest of	compensate	ed ind	lepe	ende	ent d	contra	acto	ors that receive	d more tha	ın \$100	0,000 of		
	compensation from the organization. Rep	ort comper	nsatio	n fo	r th	e ca	alend	ar y	ear ending wit	n or within	the org	janizatio	n's ta	ıx
	year.								,					
	(A)	2000							(B)	micos	1 1	(C)	ation	
	Name and business addi								Description of se	21 VICES		Compens	aciOi1	
														
2	Total number of independent contractor	rs (includin	a bu	n	nt li	mıt	ed to	th	ose listed abo	ive) who				
-	received more than \$100,000 of compensation													

Par	t VIII	Statement of Revenue	An annually a to Alaba	D 4 V (III		
		Check if Schedule O contains a response or note	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tay under sections 512-514
nts	1a	Federated campaigns 1a				
ğ a	b	Membership dues 1b				
S, G	С	Fundraising events 1c				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1d				
	е	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants,	7 1			
a a		and similar amounts not included above 1f 17,252.9	96			
	g	Noncash contributions included in lines 1a-1f. \$				
<u>ම් රි</u>	h	Total. Add lines 1a–1f	17,252.96			
ne		Business Code				
Ven	2a	Cash Donations	17,252.96	17,252.96		
æ	b					
<u>Ş</u> .	С					
Ser	d					
Ē	е					
Program Service Revenue	f	All other program service revenue .				
	g	Total. Add lines 2a–2f	17,252.96			
	3	Investment income (including dividends, interest,				
		and other similar amounts)	0			-
	4	Income from investment of tax-exempt bond proceeds ▶	0			ļ
	5	Royalties	0			-
	_	(i) Real (ii) Personal	_			
	6a	Gross rents	_			
	b	Less: rental expenses	_			
	C	Rental income or (loss)				
	d	Net rental income or (loss)	<u> </u>			
	7a	dioss amount nom sales of	-			
		assets other than inventory	-	j		
	b	Less. cost or other basis				
	_	and sales expenses .	-			
	0	Gain or (loss)	0			
	d	Net gain or (loss)	<u> </u>			 ,
venue	8a	Gross income from fundraising events (not including \$				
Other Reve		of contributions reported on line 1c). See Part IV, line 18 a	<u> </u>			
5	b	Less. direct expenses b	 			
	C	Net income or (loss) from fundraising events . ▶	0			
	9a	Gross income from gaming activities. See Part IV, line 19 a				
			-			
		Less: direct expenses b			·	;
		Net income or (loss) from gaming activities ►	0			
	10a	Gross sales of inventory, less returns and allowances a				
			-			
		Less: cost of goods sold b		-		
	С	Net income or (loss) from sales of inventory >	0			
	44:-	Miscellaneous Revenue Business Code	+			
	11a		 			
	b		+			
	C	All other revenue	 			
	d	All other revenue				
	42 42	Total revenue See instructions	47.252.00			

	90 (2018)				Page 1			
	Statement of Functional Expenses		Il other ergenization	a must samplete a	olumn (A)			
Secue	Scction 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX							
	of include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	7,	onpones.	gonera: expendes				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	S, 335, 00	5,335.00					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16							
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7 8	Other salaries and wages							
9 10	Other employee benefits							
11 a	Fees for services (non-employees): Management							
c d	Legal							
e	Professional fundraising services. See Part IV, line 17							
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)			•				
12	Advertising and promotion							
13	Office expenses							
14 15	Information technology							
16	Occupancy			,				
17	Travel			· · · · · · · · · · · · · · · · · · ·				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings .							
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization .							
23	Insurance							
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)							
а			····					
b								
C								
d								
e 05	All other expenses		F 557 55					
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	5,335.00	5,335.00					
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)		_					

33

	11 000 (2				Page II
L	art X	Balance Sheet			
	·	Check if Schedule O contains a response or note to any line in this Pal			<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	73,135.76	1	84,403 72
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
s	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
ď	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	73,135 76	16	84,403 72
	17	Accounts payable and accrued expenses	650	17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
<u>ies</u>	22	Loans and other payables to current and former officers, directors,			
Ę		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
	00	<u></u>		25	
	26	Total liabilities. Add lines 17 through 25	650	26	· · · · · · · · · · · · · · · · · · ·
Assets or Fund Balances		complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	72,485.76	27	
Bal	28	Temporarily restricted net assets		28	
פ	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and □			-
5		complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹	32	Retained earnings, endowment, accumulated income, or other funds		32	

Total net assets or fund balances

Total liabilities and net assets/fund balances

84,403.72

72,485.76 33

72.485.76 34

_	4	•
Page	- 1	4

	(· · ·)				-90
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	· ·	<u> </u>		<u>. 🔲</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		17,	<u>252 96</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,	<u>335 00</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		11,	<u>917.96</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>-</u>	72,	<u>485.76</u>
5	Net unrealized gains (losses) on investments	5		_	0
6	Donated services and use of facilities	6		_	0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1 . 1			
	33, column (B))	10		84,	<u>403 72</u>
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	xplain i	in .	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		✓
b	If "Yes," check a box below to indicate whether the financial statements for the year were con reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?	npiled o	or 2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent acco	untant?	? <u>2c</u>	N	4
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain i	n		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?				1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	ergo th		N	A
			Fo	m 99 0	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

		mployee Assistance Fund						74814
Pa		Reason for Public Cha						ons.
	_	zation is not a private founda		,		•		
1		church, convention of churc						7 /
2		school described in section hospital or a cooperative ho						
3 4		medical research organization						(iii) Enter the
4	_	ospital's name, city, and state	•	onjunction with a nos	pitai Gesc	inbed in s	Section Tro(b)(T)(A)	(ji). Litter the
5		n organization operated for		college or university	owned o	r operate	ed by a government	al unit described in
•	S	ection 170(b)(1)(A)(iv). (Com	plete Part II.)					ar arm accorded in
6		federal, state, or local gover	-					
7	_	n organization that normally		•	port from	n a gover	nmental unit or fron	n the general public
		escribed in section 170(b)(1)		•	_			
8	_	community trust described i						
9	Oi UI	n agricultural research organ r university or a non-land-gra niversity	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	re Si	n organization that normally inceipts from activities related upport from gross investment by the organization a	to its exempt fut tincome and uni	nctions—subject to c related business taxa	ertain exc ble incom	ceptions, ne (less si	and (2) no more tha ection 511 tax) from	n 331/3% of its
11		n organization organized and	-	•		•	•	
12		n organization organized and		-	-			rry out the purposes
		one or more publicly support						
	С	heck the box in lines 12a thro	ugh 12d that des	scribes the type of sup	porting o	organizatı	on and complete line	es 12e, 12f, and 12g
а		Type I. A supporting organ	ization operated	, supervised, or contr	olled by	ts suppo	rted organization(s),	typically by giving
		the supported organization					the directors or trust	ees of the
		supporting organization. Ye	ou must comple	ete Part IV, Sections	A and B			
b		Type II. A supporting orgai						
		control or management of				persons	that control or man	age the supported
		organization(s). You must	=	•				
С		Type III functionally integ its supported organization(ally integrated with,
d		Type III non-functionally i	ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	orted organization(s)
		that is not functionally integ						
		requirement (see instructio	ns). You must c	omplete Part IV, Sec	tions A a	and D, ar	nd Part V.	
е		Check this box if the organ						e II, Type III
		functionally integrated, or 1	ype III non-func	tionally integrated sup	oporting	organızat	ion.	
f		er the number of supported o						
<u>g</u>	Pro	vide the following information			·	-		
	(i) Nar	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
					163	110		
(A)								
(B)								
(C)								
(D)								
(E)								

Part							
	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support						
Caler	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				234,150 76	17,252 96	<u>251,403 72</u>
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3				234,150.76	17,252 96	251,403 72
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						205,700 00
6	Public support. Subtract line 5 from line 4						45,703 72
Secti	on B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7'	Amounts from line 4				234,150.76	17,252.96	251,403.72
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the					12	251,403.72
13	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2018 (line 6			1, column (f))		14	%
15	Public support percentage from 2017 Sch	nedule A, Part	II, line 14 .		[15	%
16a	331/3% support test—2018. If the organibox and stop here. The organization qua	lifies as a publ	icly supported	organization			▶ 🗆
b	331/3% support test—2017. If the organithis box and stop here. The organization	qualifies as a	publicly suppo	orted organizat	ion		▶ □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts	-and-circumst	ances" test, cl	heck this box a	nd stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization	ation meets th	e "facts-and-o	circumstances	" test, check t	his box and s	top here.
18	Private foundation. If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, check	this box and s	see ►⊓

Part	Support Schedule for Organiz	ations Descr	ibed in Sect	ion 509(a)(2)			
	(Complete only if you checked t						nder Part II,
	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	11.)	
	on A. Public Support			•			
Caler	idar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	∕(f) Total
1	Gifts, grants, contributions, and membership fees			İ			
	received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the			Ì		/	
	organization's tax-exempt purpose					/	
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
٠ 4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf				′		
5	The value of services or facilities				· -		
5	furnished by a governmental unit to the						
	organization without charge			/			
6	_			/			
6 72	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3			/			
<i>1</i> a	received from disqualified persons .			/			
	· · · ·						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000					·	
	or 1% of the amount on line 13 for the year						
			/				
	Add lines 7a and 7b		/			<u> </u>	
8	Public support. (Subtract line 7c from	,	7				
Cooti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2014	(h) 0015	(=) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	(a) 2014	(b) 2015	(c) 2016	(u) 2017	(e) 2016	(i) rotai
10a	Gross income from interest, dividends,						
IVa	payments received on secunties loans, rents,						1
	royalties, and income from similar sources.						
h	Unrelated business taxable income (less	7					
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	· · · · · · · · · · · · · · · · · · ·						
	Add lines 10a and 10b						
11	activities not included in line 10b, whether	!					
	or not the business is regularly carried on						
40	- 7						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
40	Total support. (Add lines 9, 10c, 11,					,	
13	and 12.)						
			la force	al About facults	ar fifth tarring		n F01/a\/2\
14	First five years. If the Form 990 is for the organization, check this box and stop he	_			-		
Casti	on C. Computation of Public Suppor			· · · · ·	<u> </u>		▶ □
	Public support percentage for 2018 (line to			12 column (f)		15	%
15 16						16	
16 Sooti	Public support percentage from 2017 Sch			· · · · ·		10	70
	on D. Computation of Investment In			v line 13 colu	mn (fl)	17	%
17	Investment income percentage for 2018 (Investment income percentage from 2017)					18	<u>%</u> %
18	33 ¹ / ₃ % support tests—2018. If the organ	r ochequie A, i	-artini, iiiile 17 -check the bes		 nd line 15 is ~		
19a	17 is not more than 331/3%, check this box						
	,						
b	331/3% support tests - 2017. If the organiz						
/	line 18 is not more than 331/3%, check this l		-				
20/	Private foundation. If the organization di	a not check a l	box on line 14.	, 19a, or 19b, c	CHECK THIS DOX	and see instru	ctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

secu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
_		-' -	_	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
Ja	(b) and (c) below.	3a		
_		Sa		<u> </u>
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	 00		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
_	Did the organization support any foreign supported organization that does not have an IRS determination			
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	in the second se			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	_	
		94		1
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit]
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	_	,
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		ļ
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		}	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	ł		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	organizations and what conditions of restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		L
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s)
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		.4	1
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see m	Yes	
2	Activities Test. Answer (a) and (b) below.		165	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined	,		
	that these activities constituted substantially all of its activities.			
L	-	Za		·7
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	26		
	-	2b		-
	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		اـــــا
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3h		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin			
instructions. All other Type III non-functionally integrated supporting orga	nizat	ons must complete Sect	
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly int	egrated Type III supporti	ng organization (see

Part	V ` Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	izations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)		·	
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			<u> </u>
<u>i</u>	Carryover from 2013 not applied (see instructions)			
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3 _j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Se 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8 lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)	d 11c; Part IV, Section ection E, lines 1c, 2a, 2b, 8; and Part V, Section E,
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SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2018

OMB No 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2018) Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, **%**□ (h) Purpose of grant or assistance **Employer identification number** ✓ Yes 82-2674814 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. (f) Method of valuation (book, FMV, appraisal, other) Cat. No 50055P ▶ Go to www.irs.gov/Form990 for the latest information. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of noncash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . ► Attach to Form 990. (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section the selection criteria used to award the grants or assistance? (if applicable) For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (b) EIN Dril-Quip Employee Assistance Fund 1 (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization Part II Ø 9 8 8 6 (12) E ල ₹ <u>0</u>

Schedule I (Fo	Schedule I (Form 990) (2018)					Page 2
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	mestic Individua space is needed.	ils. Complete if the	organization answ	ared "Yes" on Form 990,	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Hardship	Ship	3	5,335			
2						
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9						
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Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information re	equired in Part I, line	2; Part III, column	(b); and any other additi	onal information.
Application	Applications will be reviewed by a Grant Committee of the Dril-Quip		e Assistance Fund. Bo	th the requests for fu	ds and information provided	Employee Assistance Fund. Both the requests for funds and information provided with the application will be kept
confidentia	confidential. Fully complete applications will be reviwed within 10 bu	within 10 business d	lays. Applications mus	t be submitted within	30 days of the qualifying ever	isiness days. Applications must be submitted within 30 days of the qualifying event. In the case of widespread natural
disaster, th	disaster, the Grant Committee will follow an emergency grant process to expedite the distribution of funds. In addition, the Grant Committee may consider grants to non-employees in the	rant process to expe	edite the distribution o	ffunds. In addition, th	e Grant Committee may cons	ider grants to non-employees in the
case of wic	case of widespread natural disasters. Requests for assisstance must include appropriate documentation in order for the application to be considered. Applications should describe in detail	stance must include	appropriate document	ation in order for the	application to be considered.	Applications should describe in detail
the event t	the event that has created the hardship. Individual applicants will be required to send supporting documentation.	ants will be required	to send supporting do	cumentation.		
					-	
				, ,		Schedule I (Form 990) (2018)

SCHEDULE O (Form 990-or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Dril-Quip Employee Assistance Fund

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

82-2674814

Form 990 preparers reviewed purpose and procedures document Officers and the grant committee reviewed governing part of the 990 and
confirmed corporate officers. Financial contributors, distributions, and expenses obtained from the grant committee. Form 990 and
supporting schedules were prepared by Thomas Beam, Tax Analyst, Dril-Quip, Inc. and reviwed by Carlisa Robinson, Tax Director,
Dril-Quip, Inc. The Fund Officer, Raj Kumar, completed the final review before signature. The policy is reviewed quarterly by fund officers and
grant committee members to ensure compliance. The financial statements, purposes and procedures document, and the conflict of interest
policy is made readily available to all officers and members of the grant committee. These documents are also available to the public upon
request.
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

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OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Dril-Quip El	Dril-Quip Employee Assistance Fund					82-2	82-2674814
Part I	Identification of Disregarded Entities. Complete of the organization answered "Yes" on Form 990, Part IV, line 33.	e if the organization	answered "Yes"	on Form 990, Par	t IV, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	Рип	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
£							
(2)							
(6)							
(4)							
(2)							
(9)							
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations du	izations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had during the tax year.	he organization a	nswered "Yes" or	Form 990, Part	IV, line 34, beca	use it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	≨gggg
(C)							Yes
(2)							
(3)							
(4)							
(2)							
(9)							
ω.							
For Paperw	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat. h	Cat. No. 50135Y		Schedule R	Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

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Part III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.	Related Organiza e or more related	ations Taxable organizations	e as a Par treated as	tnership. C s a partnersh	omplete if the nip during the	organizatior tax year.	answer	зәд" рә.	" on Form 99(o, Part	lV, line	y 34,	
Name, ¿ relat	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	rolling Prec incom uni exclu tau	(e) Predominant Sha income (related, unrelated, excluded from tax under sections 512—514)		(g) Share of end-of- year assets	(h) Disproportionate allocations?	(i) (i) Bindle Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		(i) General or managing partner?	(K) Percentage ownership	tage ship
									Yes	No	۶	Yes No		
(1)														
(2)												-		
(3)												-		
(4)												<u> </u>		
(2)														
(9)												-		
6												-		
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, Inne 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	Related Organiza	ations Taxable related organ	e as a Cor	rporation or eated as a c	Trust. Comp orporation or	lete if the or trust during	ganizatic the tax y	on answ ear.	ered "Yes" on	Form	990, P	art IV,	
Name,	(a) Name, address, and EIN of related organization	d organization	(b) Primary activity	y (state	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entrty (C corp, S corp, or trust)	y r trust) "	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	tage Ser	(i) Section 512(b)(13) controlled entity?	b)(13)
												<u> </u>	Yes	 2
(1)Dril-Quip, nc.	ı, nc.	2	Manufacturing	Texas	S	V/N	C Corp		0		-		-	、
(2)								<u> </u>			_			
6)														
(4)													ļ	
(2)														
(9)												-		
E.														
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Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

90) 2018	(Form 9	Schedule R (Form 990) 2018			
					(9)
					ý (S)
					(4)
					(3)
					(2)
					(1)
				type (a-s)	
volved	amount in	(d) Method of determining amount involved	(c) Amount involved	(b) Transaction	(a) Name of related organization
olds.	n thresh	ships and transactio	uding covered relation	mplete this line, ıncl	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
>	- \$				s Other transfer of cash or property from related organization(s)
		· · ·			
<u> </u>	2 5		· · · · · · · · · · · · · · · · · · ·		Rembursement paid by related organization(s) for expenses
<u>]</u> ,	<u> </u> -	•			Doimpli promont and the solution of second and solution (a) for solutions
>	9				o Sharing of paid employees with related organization(s)
>	Ę			· · · · · · · ·	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
\ \	= ,				Performance of services or membership or fundraising solicitations for related organization(s)
<u>}</u>	 				k Lease of facilities, equipment, or other assets from related organization(s)
\	;=	· · · ·			j Lease of facilities, equipment, or other assets to related organization(s)
>	;=				
>	<u>+</u>				h Purchase of assets from related organization(s)
>	10				g Sale of assets to related organization(s)
-	<u> </u> ⊭		•		f Dividends from related organization(s)
>	1e				e Loans or loan guarantees by related organization(s)
>	1d				d Loans or loan guarantees to or for related organization(s)
>	2				c Gift, grant, or capital contribution from related organization(s)
>	9				b Gift, grant, or capital contribution to related organization(s)
>	12				a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
	٦] 	izations listed in Part	r more related organ	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV2
S. No	Yes				Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (a) (d) (d) (d)	(F)	9	(P)	(9)	€	50	3	8	5	
Name, address, and EIN of entity	Primary activity	Legal domicile	Predominant	Are all partners	Share of	Share of	(m) Disproportionate	(i) Code V—UBI	U) General or	(K) Percentage
		(state or foreign	income (related,	section	total income	_	allocations?	amount in box 20		ownership
		connucy)	from tax under	organizations?		assets		of Schedule K-1 (Form 1065)		
			sections 512-514)	Yes No			Yes No		Yes No	
(1)							-			
67		,								
(2)										
(3)							!			
(4)										
(5)										
(9)										
ω										}
(8)										
(6)										
(10)										
(11)										
(12)	-									
(13)										1
(14)	•									
(15)	•									
(16)										
								Sche	Schedule R (Form 990) 2018	n 990) 2018

Schedule R (F	Form 990) 2018	Page \$
Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.	
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