

Form 990EZ

Department of the  
Treasury  
Internal Revenue Service

# Short Form

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public.
- Go to [www.irs.gov/Form990EZ](http://www.irs.gov/Form990EZ) for the latest information.

2018

Open to  
Public  
Inspection

**A For the 2018 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018**

**B Check if applicable**

- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

<p><b>C Name of organization</b> BAY COUNTY CONTRACTORS &amp; ASSOCIATES INC</p>	<p><b>D Employer identification number</b> 81-1710410</p>
<p>Number and street (or P O box, if mail is not delivered to street address) PO BOX 35704</p>	<p><b>E Telephone number</b> (850) 215-0200</p>
<p>City or town, state or province, country, and ZIP or foreign postal code PANAMA CITY, FL 32412</p>	
<p><b>F Group Exemption Number</b> ►</p>	

**G Accounting Method**  Cash  Accrual Other (specify) ►

**H Check ►  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)**

**I Website:** ►WWW.BAYCOUNTYCONTRACTORS.NET

**J Tax-exempt status** (check only one) -  501(c)(3)  501(c)( 6) ► (insert no)  4947(a)(1) or  527

**K Form of organization**  Corporation  Trust  Association  Other

**L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$ 141,858**

### Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I . . . . .

<p><b>Revenue</b></p> <p>1 Contributions, gifts, grants, and similar amounts received . . . . .</p> <p>2 Program service revenue including government fees and contracts . . . . .</p> <p>3 Membership dues and assessments . . . . .</p> <p>4 Investment income . . . . .</p> <p>5a Gross amount from sale of assets other than inventory . . . . .</p> <p>5b Less cost or other basis and sales expenses . . . . .</p> <p>5c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . . .</p> <p>6 Gaming and fundraising events</p> <p>6a Gross income from gaming (attach Schedule G if greater than \$15,000) . . . . .</p> <p>6b Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . . .</p> <p>6c Less direct expenses from gaming and fundraising events . . . . .</p> <p>6d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) . . . . .</p> <p>7a Gross sales of inventory, less returns and allowances . . . . .</p> <p>7b Less cost of goods sold . . . . .</p> <p>7c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . .</p> <p>8 Other revenue (describe in Schedule O) . . . . .</p> <p>9 <b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . . . . . ► 141,858</p>	<p>1 6,000</p> <p>2</p> <p>3 135,858</p> <p>4</p> <p>5c</p> <p>6d</p> <p>7c</p> <p>8</p> <p>9 141,858</p> <p>10</p> <p>11</p> <p>12</p> <p>13 3,940</p> <p>14</p> <p>15</p> <p>16 129,585</p> <p>17 133,525</p> <p>18 8,333</p> <p>19 26,023</p> <p>20 0</p> <p>21 34,356</p>
<p><b>Expenses</b></p> <p>10 Grants and similar amounts paid (list in Schedule O) . . . . .</p> <p>11 Benefits paid to or for members . . . . .</p> <p>12 Salaries, other compensation, and employee benefits . . . . .</p> <p>13 Professional fees and other payments to independent contractors . . . . .</p> <p>14 Occupancy, rent, utilities, and maintenance . . . . .</p> <p>15 Printing, publications, postage, and shipping . . . . .</p> <p>16 Other expenses (describe in Schedule O) . . . . .</p> <p>17 <b>Total expenses.</b> Add lines 10 through 16 . . . . . ► 133,525</p>	
<p><b>Net Assets</b></p> <p>18 Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .</p> <p>19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .</p> <p>20 Other changes in net assets or fund balances (explain in Schedule O) . . . . .</p> <p>21 Net assets or fund balances at end of year Combine lines 18 through 20 . . . . .</p>	



**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

	<b>Yes</b>	<b>No</b>
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a 0	37a	0
b Did the organization file <b>Form 1120-POL</b> for this year?	37b	
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	38b	
39 Section 501(c)(7) organizations Enter	39a	
a Initiation fees and capital contributions included on line 9	39a	
b Gross receipts, included on line 9, for public use of club facilities 39b	39b	
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ► _____, section 4912 ► _____, section 4955 ► _____	40b	
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► _____	40b	
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ► _____	40b	
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40e	40e	No
41 List the states with which a copy of this return is filed ► FL		
42a The organization's books are in care of ► THE ORGANIZATION Telephone no ► (850) 215-0200		
Located at ► PO BOX 35704 PANAMA CITY, FL ZIP + 4 ► 32412		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ► _____ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	42b	No
c At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country ► _____	42c	No
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> - Check here ► <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year 43	43	
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c Did the organization receive any payments for indoor tanning services during the year?	44c	No
d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	46		No

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI . . . . .

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	47		
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	48		
49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	49a		
b If "Yes," was the related organization a section 527 organization? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	49b		
50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"			

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ► \_\_\_\_\_

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. ► \_\_\_\_\_

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A . . . . . ►  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

<b>Sign Here</b>	***** Signature of officer	2019-09-25 Date
	DERWIN R WHITE PRESIDENT Type or print name and title	

<b>Paid Preparer Use Only</b>	Print/Type preparer's name JAMES R MOODY IV	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P01233871
	Firm's name ► WARREN AVERETT LLC			Firm's EIN ► 45-4084437	
	Firm's address ► 1904 WILSON AVENUE PANAMA CITY, FL 32405			Phone no (850) 785-6808	

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ►  Yes  No

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 81-1710410

**Name:** BAY COUNTY CONTRACTORS & ASSOCIATES INC

### Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations; optional for others.)
<p><b>28</b> THE ORGANIZATION WILL REACH OUT TO THE COMMUNITY TO IMPROVE BAY COUNTY, FLORIDA AND TO FACILITATE THE COMMUNITY'S RELATIONSHIP WITH ITS CONSTRUCTION CONTRACTORS THIS WILL OCCUR VIA MEMBERSHIP SERVICE DAYS AND DONATIONS TO VARIOUS COMMUNITY PROJECTS AND/OR NOT FOR PROFIT INITIATIVES AT A MINIMUM, EACH YEAR THE ORGANIZATION WILL CHOOSE A COMMUNITY PARTNER TO ASSIST THE ORGANIZATION WILL HELP NONPROFIT OR GOVERNMENTAL AGENCY INITIATIVES SUCH AS THE BAY COUNTY SHERIFF'S OFFICE PROJECT 25 PROJECT 25 HELPS 1,000 CHILDREN HAVE A GIFT TO OPEN ON CHRISTMAS THE ORGANIZATION BELIEVES THIS FOSTERS GOODWILL FOR THE COMMUNITY AND ITS CONSTRUCTION CONTRACTORS AND MAKES BAY COUNTY, FLORIDA A BETTER PLACE TO LIVE AND WORK (Grants \$ 39,050)</p> <p>If this amount includes foreign grants, check here . . . ► <input type="checkbox"/></p>	<p><b>28a</b> 0</p>

# Form 990EZ, Part III - Statement of Program Service Accomplishments

<b>Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.</b>		<b>Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations; optional for others.)</b>
<b>29</b> THE ORGANIZATION WILL PROVIDE OPPORTUNITIES FOR CONSTRUCTION CONTRACTORS AND AFFILIATED BUSINESSES TO GATHER TOGETHER TO NETWORK, SHARE IDEAS AND DISCUSS ISSUES AFFECTING THEIR SPECIFIC INDUSTRY WITHIN BAY COUNTY, FLORIDA. MAJOR EVENTS WILL BE HELD EACH SPRING AND FALL, AND MONTHLY MEETINGS ARE HELD ON THE FIRST TUESDAY OF EACH MONTH. MONTHLY MEETINGS WILL BE HELD AT A RENTED FACILITY AS THE ORGANIZATION DOES NOT HAVE ITS OWN BUILDING OR MEETING FACILITY. MAJOR EVENTS WILL BE HELD AT SITES WHERE THE USE IS DONATED BY MEMBERS OF THE ORGANIZATION  (Grants \$ 0)	<b>29a</b>  74,200	

If this amount includes foreign grants, check here . . . ►

**Form 990EZ, Part III - Statement of Program Service Accomplishments**

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations; optional for others.)
<p><b>30</b> THE ORGANIZATION WILL PROVIDE CONTINUING EDUCATION AND SAFETY CLASSES FOR ITS MEMBERS AND THEIR EMPLOYEES FROM TIME TO TIME IN ORDER TO FILL GAPS IN TRAINING FOR BAY COUNTY, FL BAY COUNTY, FLORIDA IS 1 1/2 HOURS FROM DOTHAN, AL, 2 HOURS FROM TALLAHASSEE, FL, AND 2 1/2 HOURS FROM PENSACOLA, FLORIDA. THERE IS AN IDENTIFIED NEED FOR CLASSES THAT ARE OFFERED AT A CONVENIENT TIME AND LOCAL LOCATION FOR THE MEMBERS AND THEIR EMPLOYEES. THE ORGANIZATION WILL ALSO WORK WITH BAY COUNTY'S LOCAL VOCATIONAL SCHOOL, TOM P. HANEY TECHNICAL CENTER, TO DESIGN TRAINING PROGRAMS THAT WILL OFFER A SUPPLY OF QUALIFIED TRAINED LABOR AND ALSO PROVIDE THESE SAME INDIVIDUALS WITH QUALITY JOBS IN BAY COUNTY, FL. OSHA 30 CLASSES HAVE ALREADY BEEN HELD AND FUTURE CLASSES WILL BE ONGOING AND RECURRING BASED ON NEEDS AND REQUESTS OF THE MEMBERSHIP BASE  (Grants \$ 0)      If this amount includes foreign grants, check here . . . ► <input type="checkbox"/></p>	<p><b>30a</b> 0</p>

# TY 2018 Transfers Personal Benefits Contracts Declaration

**Name:** BAY COUNTY CONTRACTORS & ASSOCIATES INC

**EIN:** 81-1710410

**Declaration:** THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY, OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT. THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**2018****Open to Public  
Inspection**

Name of the organization

BAY COUNTY CONTRACTORS &amp; ASSOCIATES INC

Employer identification number

81-1710410

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES	DESCRIPTION MEETING EXPENSES AMOUNT 74,201 DESCRIPTION DONATIONS AMOUNT 39,050 DESCRIPTION SUPPLIES AMOUNT 944 DESCRIPTION TAXES & LICENSES AMOUNT 3,011 DESCRIPTION OFFICE SUPPLIES AMOUNT 84 DESCRIPTION ADVERTISING AMOUNT 12,295 TOTAL TO FORM 990-EZ, LINE 16 129,585

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART II, LINE 24 - OTHER ASSETS	DESCRIPTION RECEIVABLES BEG OF YEAR AMOUNT 0 END OF YEAR AMOUNT 4,500