Form 990

Return of Organization Exempt From Income Tax

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Internal Revenue Servic For the 2018 calendar year, or tax year beginning and ending D Employer identification number Check if applicable C Name of organization Latino Community Foundation Doing business as Address change Number and street (or PO box if mail is not delivered to street address) Room/suite 81-0564400 Name change 235 Montgomery Street 1160 E Telephone number State ZIP code Initial return City or town (415) 236-4020 San Francisco CA 94104 Final return/terminated Foreign postal code Foreign country name Foreign province/state/county Amended return G Gross receipts \$ 5,754,859 F Name and address of principal officer Yes X No Application pending H(a) Is this a group return for subordinates? Jacqueline Martinez Garcel 235 Montgomery St, Ste 1160, San Francisc H(b) Are all subordinates included? If "No," attach a list (see instructions) X 501(c)(3) 501(c) () **(**insert no) 4947(a)(1) or Tax-exempt status Website: ▶ www latinocf org H(c) Group exemption number X Corporation K Form of organization Trust Association Other > L Year of formation M State of legal domicile 1989 CA Part I Summarv Briefly describe the organization's mission or most significant activities LCF exits to unleash the power of Latinos Activities & Governance The Foundation invests in opportunities for Latino youth to thrive, builds political power for Latino Communities and inspires philanthropy by Latinos Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 16 4 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 11 Total number of volunteers (estimate if necessary) RECEIVED 6 16 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 38 7b 2019 569 rior Year **Current Year** Contributions and grants (Part VIII, line 1h) 4,493,067 5,543,740 9 Program service revenue (Part VIII, line 2g) 0 **OGDEN** 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 197 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 19,640 11 5,629 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,512,707 5,549,566 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,003,925 2.355.081 14 Benefits paid to or for members (Part IX, column (A), line 4) 957,652 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 995,188 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,050,552 1,152,280 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 3,012,129 4,502,549 19 Revenue less expenses Subtract line 18 from line 12 1.500.578 1.047.017 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 3,949,312 4,963,164 21 Total liabilities (Part X, line 26) 241,737 208,572 22 Net assets or fund balances Subtract line 21 from line 20 3,707,575 4,754,592 Signature Block Under penalties of berjury, I decide that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Date Here Type or print name and title Print/Type preparer's name Preparer's signature Check Paid COA Robert Izabal 11/11/2019 self-employed P01009486 Preparer ▶ Izabal, Bernaciak & Company Firm's EIN ► 77-0016122 Firm's name Use Only Firm's address ▶ 388 Market Street, Suite 888, San Francisco, CA 94111 Phone no (415) 896-5551

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

Form 9	00 (2018) Latino Community Foundation	81-0564400	Page 2
Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission LCF exits to unleash the power of Latinos. The Foundation invests in opportunities for Latino youth to thrive, builds political power for Latino Communities and inspires philanthropy by Latinos.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O	Yes	X No
4	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allow the total expenses, and revenue, if any, for each program service reported		
4a	Jargaly affected these communities. In 2017, LCE actablished the Just Receivery initiative		
4b	(Code) (Expenses \$ 1,150,899 including grants of \$) (Revenue Strengthen Civic and Economic Power of Latinos (Empower) - Convene, unite, and leverage network of Latino-led organizations to increase civic engagement amongst Latinos and work towards a stronger, more inclusive democracy and economy. The goal is to empower Latino community leaders, youth, and families to engage civically and politically. Ultimately, LCF seeks to double the number of Latino voters across California within the next 10 years.	\$)
4c	(Code) (Expenses \$ 736,477 including grants of \$) (Revenue Build a Movement of Philanthropic, Civically Engaged Latinos (Inspire) - Inspire a culture of philanthropy by and for Latinos through cultivation of individual donors, including the establishment of Giving Circles throughout California. The goal is to increase Latino philanthropy to increase investments in Latino-led Orgs and build a new narrative of Latinos. By 2028, LCF seeks to leverage and invest at least \$25 million in Latino-led organizations.	\$)

4d Other program services (Describe in Schedule O)

Total program service expenses

(Expenses \$

612,968 including grants of \$ enses ► 3,834,395

0)(Revenue \$

0)

Part IV Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	x	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	X	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	X	
b	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	12a	-×	
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		-	
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	15		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			^
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	X	
	If "Yes," complete Schedule G, Part III	19	- 1	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	

Pạr	Checklist of Required Schedules (continued)			,
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			•
	24b through 24d and complete Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	_	<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	256		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b		X
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			<u> </u>
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	20a		 ^
	Schedule L, Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			Ť
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			١
•	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	22		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	33		X
J-7	III, or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note . All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 33			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	X	

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		T V	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Yes	No
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			ŀ
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		ļ.,
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	_	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7	
d	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c	33 38	Х
u e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	 . 	x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>	 ^
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		<u></u>	
-	sponsoring organization have excess business holdings at any time during the year?	8	1	
9	Sponsoring organizations maintaining donor advised funds.		,	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	7	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	420		 -
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	,		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year	15		x
	If "Yes," see instructions and file Form 4720, Schedule N			· `
16		40		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes " complete Form 4720, Schedule O	16		 ^
	n res complete com 4770 acheone O			

Part VI:

Latino Community Foundation

81-0564400

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

	official in deficiency of contains a response of flote to any line in this flat vi			
Sect	ion A. Governing Body and Management			T-:
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 16			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			,
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following The governing hedy?	8a		
a	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	OD		
3	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue ()	
000	ton B. 1 Gilores (This decitor B requests information about policies not required by the internal Nevenue C	2000	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	ļ
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			١
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		L
	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 5	01/0		
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	U I (C)		
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest poli	מב עם	Ч	
13	financial statements available to the public during the tax year	cy, all	u	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	•		
	Pablo Cortes, Finance and Administrative Manager (415) 236-4020	-		
	235 Montgomery St Suite 1160, San Francisco, CA 94104			

Part VII =

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unte: er an	Pos heck ss pe	rson	n both structure Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Arnoldo Avalos	2 00		 	-	-					
Trustee	0 00								0	0
(2) Jim Foley	2 00	,							·	
Trustee	0 00				ļ			О .	О	0
(3) John Garcia	2 00									
Trustee	0 00							0	0	0
(4) Ezra Garrett	2 00									
Trustee	0 00	X	<u> </u>	<u> </u>				0	0	0
(5) Luis Herrera	2 00									
Trustee	0 00	-						0	0	0
(6) Heather Johnson	2 00									
Trustee	0 00	-						0	0	0
(7) Kurt Organista	2 00	1								
Trustee	0 00	, 						0	0	0
(8) Monica Pressley	2 00									
Trustee	0 00		_					0	0	0
(9) Raul Rodriguez	2 00		İ					_	_ :	_
Trustee	0 00	X	<u> </u>	ļ				0	0	0
(10) Yolanda Ruiz	2 00	١.,					ļ	_		
Trustee	0 00	X	├	<u> </u>	_			0	0	0
(11) Dan Skaff	2 00							_		
Trustee	0 00	_X_	├	<u> </u>				0	0	0
(12) Honorable Aida Alvarez	2 00									
Chair	0 00		ļ. —	X	\vdash	<u> </u>		0	0	0
(13) Honorable Arabella Martinez	2 00							_		_
Vice Chair	0 00	_	<u> </u>	X				0	0	0
(14) John Murray	2 00 0 00			X				0	0	0
Secretary	1 000	_ ^			L		L	<u>. </u>	<u> </u>	

(A) Name and title	(B) Average hours per	Average box, unless person is bottomers per officer and a director/trus				is both	an ee)	(D) Reportable compensation	(E) Reportable compensation	an	(F) stimate nount c	
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	com fr org and	other pensat om the anization d relate inization	e on ed
(15) Louis P Miramontes	2 00		<u> </u>									
Treasurer	0 00	Х		Х				0	0			0
(16) Jose Antonio Ramirez	2 00											
Trustee	0 00					L		0	0			0
(17) Jacqueline Martinez Garcel CEO	40 00 0 00	1		Х				264,381	0		9	9,113
(18) Mariya Chernyak	40 00											
VP of Program and Policy	0 00		ļ	X		<u> </u>		112,149	0		9	,420
(19)												
(20)												
(21)								·				
(22)										• •	•	
(23)												
(24)												
(25)												
1b Sub-total	l .		L	<u> </u>	ı	L	┢	376,530	0		18	3,533
c Total from continuation sheets to Part VII, S	ection A						•	0	0			
d Total (add lines 1b and 1c) Total number of individuals (including but not liii		ted a	bov	e) v	vho	recei	▶ ved	376,530 more than \$100	,000 of		18	3,533
reportable compensation from the organization	>			2								
3 Did the organization list any former officer, dire				oye	e, o	r higi	nest	compensated			Yes	No
employee on line 1a? If "Yes," complete ScheoFor any individual listed on line 1a, is the sum of the sum					مام	athar		ananaatian fram		3		Х
the organization and related organizations great)	4	×	_
5 Did any person listed on line 1a receive or acci									idual			
for services rendered to the organization? If "You Section B. Independent Contractors	es, complete so	neau	iie J	101	suc	n per	SOL	'		5		X_
Complete this table for your five highest compecompensation from the organization. Report compensation from the organization.										ax		
year									····			
(A) Name and business add	ress							(B) Description of serv	ices C	(C) compen		
												0
							<u> </u>					0
							_					0
							 		-			<u>0</u>
2 Total number of independent contractors (inclu-	dina but not limit	ed to	tho	se li	ister	d aho	LΔ\	who received				
more than \$100,000 of compensation from the	•	→	0	J J 1		0	,					
									· · · · · · · · · · · · · · · · · · ·	Form	990 (2018)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

81-0564400

Form 990 (2018)

art VIII	State	ement	of Reve	enue

Income from investment of tax-exempt bond proceeds	Check if Schedule O contains a response or note to any line in this Part VIII								
b Membership dues b Membership dues c So.570					Related or exempt function	Unrelated business	Revenue excluded from tax under sections		
Notation y y	1a		4						
Notation ant in	b		4						
Notation S E	С	Fundraising events 1c 805,570	1						
Notation ar /	d		1						
Notation S E	е	-	<u> </u>						
Notation er S	f	I I							
Notation 를 돌		<u> </u>	<u>) </u>						
Notation Son	g								
2a		h		5,543,740					
197	an l	_	Business Code	 		·			
197	er			<u> </u>			 		
197	až e	b					 		
197	2	C .		·			 		
197	Se	a					-		
197	пап	e	All other program convey revenue				 		
197	Proç	' '	• •	 			 		
197 197				<u>-</u>			 		
1			· · · · · · · · · · · · · · · · · · ·	197			197		
Form		4	•						
(i) Personal (ii) Personal (iii)		5		0					
December 2015 December 20									
C Rental income or (loss) D D D		6a	Gross rents]					
Net rental income or (loss)		b	Less rental expenses						
Tall Gross amount from sales of assets other than inventory Description Descri		С	Rental income or (loss) 0 0						
assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) Ba Gross income from fundraising events (not including \$ 805,570 of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Business Code 11a Miscellaneous 5,629 5,629 7,625 6 7,625 7,625 7,625 7,625 7,625 7,625		d		0					
b Less cost or other basis and sales expenses 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		7a	Gross amount from sales of (i) Securities (ii) Other						
and sales expenses			,	<u>၂</u>					
C Gain or (loss) D D D		b							
d Net gain or (loss) 8a Gross income from fundraising events (not including \$ 805,570 of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11a Miscellaneous b C All other revenue e Total. Add lines 11a-11d D O O O O O O O O O O O O O O O O O O				-					
8a Gross income from fundraising 805,570 of contributions reported on line 1c) See Part IV, line 18 a 205,293 b Less direct expenses b 205,293 c Net income or (loss) from fundraising events See Part IV, line 19 a 0 b Less direct expenses b 0 c Net income or (loss) from gaming activities 0 0 c Net income or (loss) from gaming activities 0 0 c Net income or (loss) from sales of inventory b 0 c Net income or (loss) from sales of inventory D Niscellaneous Revenue Business Code D C C C C C C C C C		i.							
C Net income of (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11a Miscellaneous Miscellaneous 5,629 All other revenue Total. Add lines 11a–11d O O O O O O O O O O O O O		d	Net gain or (loss)	0			 		
C Net income of (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 a 0 b Less direct expenses b 0 c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a 0 b Less cost of goods sold b 0 c Net income or (loss) from sales of inventory Miscellaneous Revenue 11a Miscellaneous D 0 D 0 D 1 D 1 D 1 D 1 D 1 D 1	er Revenue	8a	events (not including \$ 805,570 of contributions reported on line 1c) See Part IV, line 18 a 205,293						
C Net income of (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11a Miscellaneous Miscellaneous 5,629 All other revenue Total. Add lines 11a–11d O O O O O O O O O O O O O	돭	b]				
See Part IV, line 19	_	l		0			+		
b Less direct expenses b 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		уа		\downarrow					
c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a 0 b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a Miscellaneous 5,629 6 C 0 All other revenue Total. Add lines 11a-11d □ 5,629		.		┥					
10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a Miscellaneous b 0 C 0 All other revenue Total. Add lines 11a-11d D 0 5,629				<u> </u>					
returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11a Miscellaneous b 0 c d All other revenue e Total. Add lines 11a-11d b 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Į		· · · · · · · ·			1		
b Less cost of goods sold b 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		IUa	•	\ ,					
c Net income or (loss) from sales of inventory ▶ 0 Miscellaneous Revenue Business Code 5,629 5,629 b 0 0 c 0 0 d All other revenue 0 0 e Total. Add lines 11a-11d 5,629		h		╡					
Miscellaneous Revenue Business Code			2000 0001 01 goods 0014	4 					
11a Miscellaneous 5,629 5,629 b 0 c 0 d All other revenue 0 e Total. Add lines 11a-11d ▶ 5,629									
b 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		112	Megallanasus	5 629			5 629		
c 0 d All other revenue 0 e Total. Add lines 11a-11d ► 5,629							3,020		
d All other revenue 0 e Total. Add lines 11a−11d ► 5,629									
e Total. Add lines 11a–11d ► 5,629				0					
			\ -	5,629					
						(5,826		

Part IX® Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Х Check if Schedule O contains a response or note to any line in this Part IX (A) (B) (C) (D) Do not include amounts reported on lines 6b. 7b. Total expenses Program service Management and Fundraising 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 2,355,081 domestic governments. See Part IV, line 21 2,355,081 2 Grants and other assistance to domestic 0 individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 0 4 Benefits paid to or for members 0 5 Compensation of current officers, directors, trustees, and key employees 395,059 252,838 82.962 59,259 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 473,599 298,199 99,230 76,170 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 67,240 43.034 14,120 10,086 9 Other employee benefits 59,290 10 Payroll taxes 37,946 12,451 8.893 11 Fees for services (non-employees) a Management n Legal 23,393 23,393 þ Accounting 71.800 71,800 С 0 d Lobbying Professional fundraising services See Part IV, line 17 0 f Investment management fees 0 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 466.871 392,155 67.616 7,100 Advertising and promotion 0 12 9.385 6.454 1,817 Office expenses 1,114 13 Information technology 0 14 0 15 Royalties 144,503 87,781 56.722 16 Occupancy 75,458 66.854 5.033 3.571 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings 0 20 0 Interest 0 21 Payments to affiliates 0 0 0 0 22 Depreciation, depletion, and amortization 0 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) Design & Advertising 3,524 3,352 172 Staff & Board Meetings 27,147 8,887 17,824 436 Program Meeting/Supplies 250,860 253,427 2,567 d Printing & Copying 24,958 20,958 2,671 1,329 9,996 41,342 e All other expenses 51,814 476 Total functional expenses. Add lines 1 through 24e 4,502,549 3.834.395 499,720 25 168,434 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here **>** following SOP 98-2 (ASC 958-720)

Form 990 (2018) Latino Community Foundation 81-0564400 Page 11 **Balance Sheet** Part X : Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1 Cash-non-interest-bearing 2,825,215 2 3,229,641 2 Savings and temporary cash investments 3 1,001,781 1,094,727 Pledges and grants receivable, net 3 4 38,500 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary Assets organizations (see instructions) Complete Part II of Schedule L 0 6 0 7 Notes and loans receivable, net 0 Inventories for sale or use 8 Prepaid expenses and deferred charges 39,167 9 62,952 10a Land, buildings, and equipment cost or . other basis Complete Part VI of Schedule D 30.150 10a 10b 11,053 10c 4,309 b Less accumulated depreciation 25,841 11 Investments—publicly traded securities 0 11 571,535 0 12 Investments—other securities See Part IV, line 11 12 0 13 Investments—program-related See Part IV, line 11 0 13 0 14 14 Intangible assets Ol 15 Other assets See Part IV, line 11 33,596 15 0 3,949,312 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 4,963,164 241,737 17 Accounts payable and accrued expenses 17 208,572 18 Grants payable 0 18 0 19 Deferred revenue 19 20 Tax-exempt bond liabilities 0 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 0 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and

26 Total liabilities. Add lines 17 through 25 241,737 26 Organizations that follow SFAS 117 (ASC 958), check here **Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 903,320 27 28 Temporarily restricted net assets 2,480,506 28 29 323,749 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC958), check here and 5 complete lines 30 through 34. Net Assets 30 Capital stock or trust principal, or current funds 0 30

disqualified persons Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X

Unsecured notes and loans payable to unrelated third parties

Paid-in or capital surplus, or land, building, or equipment fund

Total net assets or fund balances

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

23

24

25

31

32

33

of Schedule D

Form 990 (2018)

4,754,592

4,963,164

0

208,572

915,384

453,834

3,385,374

0 22

0 23

0

0

0 32

3,707,575

3,949,312

31

33

34

24

25

	90 (2018) Latino Community Foundation	<u> </u>	-0564400	Гау	ge IZ
art	XI > Reconciliation of Net Assets				
·	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,549	9,566
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,502	2,549
3	Revenue less expenses Subtract line 2 from line 1	3		1,047	7,017
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,707	,575
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
0	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	ı	4,754	1,592
art	· · · · · · · · · · · · · · · · · · ·				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_		'
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				'
	reviewed on a separate basis, consolidated basis, or both				,
	Separate basis Donsolidated basis Both consolidated and separate basis			:	1
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				1
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				· '
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				ļ
·	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in		-		
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				-
-	the Single Audit Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

 $Complete \ if the \ organization \ is \ a \ section \ 501(c)(3) \ organization \ or \ a \ section \ 4947(a)(1) \ nonexempt \ charitable \ trust$

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Latino Community Foundation

Employer identification number 81-0564400

Pa	rt I	Reason for Public Char	ity Status (All org	ganizations must co	<u>mplete tl</u>	<u>nis part)</u>	See instructions					
	orga	anization is not a private foundat	· ·	₹	-		*	• –				
1	Щ	A church, convention of church					(A)(i). <i>🏚</i>	7+				
2	Ц	A school described in section 1	170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990 or 99	90-EZ))	(/				
3		A hospital or a cooperative hos	pital service organiz	ation described in sec	tion 170(b)(1)(A)(ii	i).					
4		A medical research organizatio hospital's name, city, and state	•	nction with a hospital d	lescribed i	n section	170(b)(1)(A)(III). Er	nter the				
5		An organization operated for th section 170(b)(1)(A)(iv). (Com		e or university owned	or operate	ed by a go	vernmental unit desc	cribed in				
6		A federal, state, or local govern	ment or governmen	tal unit described in se	ection 170)(b)(1)(A)	(v).					
7	X	An organization that normally redescribed in section 170(b)(1)(m a gove	rnmental (unit or from the gene	ral public				
8		A community trust described in	section 170(b)(1)(A	A)(vi). (Complete Part	ll)							
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university.										
10		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11	Щ	An organization organized and	operated exclusivel	y to test for public safe	ety See se	ection 509	9(a)(4).					
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g											
a I	,	Type I. A supporting organization (software) the supported organization (software) organization You must con Type II. A supporting organization	s) the power to regunplete Part IV, Sect	larly appoint or elect a ions A and B.	majority	of the dire	ctors or trustees of the	ne supporting				
•	,	control or management of the organization(s) You must c	ne supporting organi	zation vested in the sa								
(:	Type III functionally integral its supported organization(s	ated. A supporting o	organization operated i	n connect	ion with, a	and functionally integ	rated with,				
C	ı	Type III non-functionally in that is not functionally integr	itegrated. A supportated The organizat	ting organization opera ion generally must sati	ated in cor isfy a distr	nnection w	vith its supported org quirement and an at					
		requirement (see instruction		•								
•	•	Check this box if the organized functionally integrated, or Ty					ı Type I, Type II, Typ	e III				
f		Enter the number of supported	•	ny magnataa aappanin	.g 0.ga 2			0				
		Provide the following informatio	•	ed organization(s)								
	(1)	Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
(A)												
(B)												
(C)												
(D)												
(E)												
Tota	ı						0	0				

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,397,454	1,999,338	1,481,231	4,493,067	5,543,740	14,914,830
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on	1,397,454	1,999,338	1,481,231	4,493,067	5,543,740	14,914,830
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support Subtract line 5 from line 4						14,914,830
	ction B. Total Support	<u> </u>			******		7 7,0 1 1,000
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1,397,454	1,999,338	1,481,231	4,493,067	5,543,740	14,914,830
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from						
	sımılar sources			1		197	198
9	Net income from unrelated business activities, whether or not the business is regularly carried on	8,724	3,902	0	0		12,626
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0
11	Total support Add lines 7 through 10						14,927,654
12	Gross receipts from related activities, etc. (se	ee instructions)				12	
13	First five years If the Form 990 is for the organization, check this box and stop here			, or fifth tax year as	s a section 501(c)	(3)	▶
	ction C. Computation of Public Su					 	
	Public support percentage for 2018 (line 6, c		•))		15	99 91% 99 88%
15 16a	Public support percentage from 2017 Sched 33 1/3% support test—2018 If the organiz and stop here. The organization qualifies as	ation did not check	the box on line 13,	and line 14 is 33 1	1/3% or more, che		99 66 % ▶ X
b	33 1/3% support test—2017. If the organiz box and stop here The organization qualified				s 33 1/3% or more	, check this	>
17a	10%-facts-and-circumstances test—2018 10% or more, and if the organization meets to Part VI how the organization meets the "fact organization".	the "facts-and-circui	mstances" test, ch	eck this box and st	op here Explain	ın	. ▶□
b	10%-facts-and-circumstances test—2017 15 is 10% or more, and if the organization m Explain in Part VI how the organization meet supported organization	eets the "facts-and-	circumstances" te	st, check this box a	and stop here		▶`□
18	Private foundation If the organization did instructions	not check a box on	line 13, 16a, 16b, ′	17a, or 17b, check	this box and see		▶□

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II of the organization fails to qualify under the tests listed below please complete Part II.)

Sac	tion A. Public Support	any under the	rests listed bei	ow, piease con	ipiete rait ii j		
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 20 1	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	(0, 2010	(-)	(0) = 0 \ (0)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
-	received (Do not include any "unusual grants")	1					0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities		\				i
	furnished in any activity that is related to the organization's tax-exempt purpose		\				0
3	Gross receipts from activities that are not an		——————————————————————————————————————			/	
•	unrelated trade or business under section 513		\		/		0
4	Tax revenues levied for the		7	\	/		
-	organization's benefit and either paid to			\	/		
	or expended on its behalf			\			0
5	The value of services or facilities			1	/		
-	furnished by a governmental unit to the			\			
	organization without charge			\ /	ľ		0
6	Total Add lines 1 through 5	0	0	\ /0	0	0	
	Amounts included on lines 1, 2, and 3		-				
-	received from disqualified persons			V			l 0
b	Amounts included on lines 2 and 3						
	received from other than disqualified			/ \			
	persons that exceed the greater of \$5,000			/ \			
	or 1% of the amount on line 13 for the year		/	Y \			l 0
С	Add lines 7a and 7b	0	/0	\ 0	0	0	0
8	Public support (Subtract line 7c from			\			
	line 6)			\			0
Sec	ction B. Total Support			1	-		-
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<u>"(</u> β́) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,	ا م			\		
	payments received on securities loans, rents,				\		
	royalties, and income from similar sources						0
b	Unrelated business taxable income (less				\		
	section 511 taxes) from businesses			1	\		
	acquired after June 30, 1975				\		0
С	Add lines 10a and 10b	/ 0	0	0	\ 0	0	0
11	Net income from unrelated business				\		
	activities not included in line 10b, whether				\		
	or not the business is regularly carried on	ļ		<u> </u>	\\\		0
12	Other income Do not include gain or				\		
	loss from the sale of capital assets				\ \		_
	(Explain in Part VI)	-			`		0
13	Total support. (Add lines 9, 10c, 11,	_					
	and 12)	0	0		·		0
14	First five years If the Form 990 is for the oil	rganization's first, s	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	
_	organization, check this box and stop here						<u> </u>
	ction C. Computation of Public Suj					1.5	0.000/
15	Public support percentage for 2018 (line 8, c		•	(f))		15	0 00%
16	Public support percentage from 2017 Sched					16	0 00%
	ction D. Computation of Investmen					147	0.000/
17	Investment income percentage for 2018 (line			column (T))		17	0 00%
18	Investment income percentage from 2017 Sc			14 and has 15	oro than 22 4/20/	18 \ and line 17 is	0 00%
198	33 1/3% support tests—2018. If the organion more than 33 1/3%, check this box and s					and line 17 is	\ <u> </u>
h	33 1/3% support tests—2017. If the organi					33 1/3% and	\
5	line 18 is not more than 33 1/3%, check this						\ \
	·	•	-	•			

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A.	AII	Supporting	Organizations
------------	-----	------------	----------------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	2		7
	3a		
		H	·
	3b		
	3c		
	4a		
	4b		
	 4c		
	40	, ,	
	5a		
	- 5b		
	5c		
		, 	
	7		
	· 8		
	9a		
	9b		
	9c ,		.
	10a		
	10b		
rm (196 or 9	990-EZ	1 2018

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	,	Ι,	'
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	1		
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Sect	ion B. Type I Supporting Organizations		т	,
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		٠.	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			١.
	controlled the organization's activities. If the organization had more than one supported organization,	- I.	ļ	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			ļ
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		₩.
2	Did the organization operate for the benefit of any supported organization other than the supported	-	ļ	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Soct	supervised, or controlled the supporting organization tion C. Type II Supporting Organizations			
3601	ion C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	, -	1.03	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	ĺ		
	the supported organization(s)	1		
Sect	ion D. All Type III Supporting Organizations	l <u>'</u>	L	1.
	Ton Divini Type in de porting digamento		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	•	1	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		,	١,
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			·,
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		1.
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_ *_	l	1
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	•	•	-
	significant voice in the organization's investment policies and in directing the use of the organization's	~		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		-	
	supported organizations played in this regard	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ruction	s)	
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e instrui	ctions	3)
_		0 1110110		·
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			' •
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			<u></u>
	that these activities constituted substantially all of its activities	2a		├─-
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		['	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	.	,	` ~
	reasons for the organization's position that its supported organization(s) would have engaged in these		<u> </u>	
•	activities but for the organization's involvement	2b		-
3	Parent of Supported Organizations Answer (a) and (b) below.			· .
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-		·
h.	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a_	1	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3 h	 -	

Part V [*] Type III Non-Functionally Integrated 509(a)(3) Supporting C)rgan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	ng trusi	t on Nov 20, 1970 (explain	ın Part VI) See
instructions. All other Type III non-functionally integrated supporting organ	nızatıo	ns must complete Sections	A through E
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		-
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	O	0
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2	_	
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	
6 Multiply line 5 by 035	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	, 0	0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		•	
emergency temporary reduction (see instructions)	6		0
7 Check here if the current year is the organization's first as a non-functional	lly inte	grated Type III supporting of	organization (see
instructions)			

Part	Type III Non-Functionally Integrated 509(a)(3	<u>) Supporting Organi</u>	zations (continued)						
Section	on D - Distributions			Current Year					
1	Amounts paid to supported organizations to accomplish exe	empt purposes	•						
2	Amounts paid to perform activity that directly furthers exemple	pt purposes of supported	1						
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	ations						
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI) See instructions								
7	Total annual distributions. Add lines 1 through 6			0					
8	Distributions to attentive supported organizations to which t	he organization is respoi	nsive						
	(provide details in Part VI) See instructions								
9	Distributable amount for 2018 from Section C, line 6			0					
10	Line 8 amount divided by line 9 amount			0 000					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018					
1	Distributable amount for 2018 from Section C, line 6			0					
2	Underdistributions, if any, for years prior to 2018								
	(reasonable cause required—explain in Part VI) See								
	instructions								
3	Excess distributions carryover, if any, to 2018								
a	From 2013 0								
b	From 2014 0								
С	From 2015 0								
	From 2016 0		 						
е	From 2017 0		•						
f	Total of lines 3a through e	0		· · · · · · · · · · · · · · · · · · ·					
g	Applied to underdistributions of prior years		0						
h	Applied to 2018 distributable amount								
<u>i</u>	Carryover from 2013 not applied (see instructions)			<u></u>					
<u>j</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f	0	 						
4	Distributions for 2018 from			•					
	Section D, line 7 \$ 0								
_	Applied to underdistributions of prior years		0						
b	Applied to 2018 distributable amount			0					
<u>C</u>	Remainder Subtract lines 4a and 4b from 4	0		 					
5	Remaining underdistributions for years prior to 2018, if								
	any Subtract lines 3g and 4a from line 2 For result		_						
	greater than zero, explain in Part VI See instructions		0						
6	Remaining underdistributions for 2018 Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in		,	_					
	Part VI See instructions			0					
7	Excess distributions carryover to 2019. Add lines 3j								
	and 4c	0							
8	Breakdown of line 7								
<u>a</u>	Excess from 2014 0		· · · · · · · · · · · · · · · · · · ·						
<u> </u>	Excess from 2015 0			-					
<u>c</u>	Excess from 2016 0								
d	Excess from 2017 0								
A	Excess from 2018	1	i						

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2018

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990

So to www irs gov/Form990 for instructions and the latest information

Lating	Community Foundation	81-0564400			
Part		Advised Funds or Other Similar Fu	nds or Accounts.		
	Complete if the organization answere	ed "Yes" on Form 990, Part IV, line 6			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year	2			
2	Aggregate value of contributions to (during year)	15,000			
3	Aggregate value of grants from (during year)	6,500			
4	Aggregate value at end of year	90,000			
5	Did the organization inform all donors and don	or advisors in writing that the assets held in	n donor advised		
	funds are the organization's property, subject to	-			
6	Did the organization inform all grantees, donor				
	only for charitable purposes and not for the be-	nefit of the donor or donor advisor, or for a	ny other purpose		
	conferring impermissible private benefit?	•	X Yes No		
Part		· · · · · · · · · · · · · · · · · · ·			
U WIT	Complete if the organization answere	ad "Ves" on Form 990 Part IV line 7			
1	Purpose(s) of conservation easements held by				
•	Preservation of land for public use (e.g., re	· ,——	n of a historically important land area		
			• •		
	Protection of natural habitat	Preservatio	n of a certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization	n held a qualified conservation contribution	n in the form of a conservation		
	easement on the last day of the tax year		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easer	nents	2b		
С	Number of conservation easements on a certif	ied historic structure included in (a)	2c		
d	Number of conservation easements included in	n (c) acquired after 7/25/06, and not on a			
	historic structure listed in the National Register		2d		
3	Number of conservation easements modified,	transferred, released, extinguished, or term	ninated by the organization during		
	the tax year				
4	Number of states where property subject to co	nservation easement is located			
5	Does the organization have a written policy reg		, handling of		
	violations, and enforcement of the conservation	n easements it holds?	Yes No		
6	Staff and volunteer hours devoted to monitoring, in:	specting, handling of violations, and enforcing o	conservation easements during the year		
	•				
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations, and enforcing cons	ervation easements during the year		
	▶ \$				
8	Does each conservation easement reported or	n line 2(d) above satisfy the requirements of	of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?		Yes No		
9	In Part XIII, describe how the organization repo				
	balance sheet, and include, if applicable, the te		incial statements that describes the		
	organization's accounting for conservation eas				
Part	III Organizations Maintaining Collect		r Other Similar Assets.		
	Complete if the organization answere				
1a	If the organization elected, as permitted under	·			
	works of art, historical treasures, or other similar				
	public service, provide, in Part XIII, the text of t	he footnote to its financial statements that	describes these items		
b	If the organization elected, as permitted under	SFAS 116 (ASC 958), to report in its rever	nue statement and balance sheet		
	works of art, historical treasures, or other similar	ar assets held for public exhibition, educati	on, or research in furtherance of		
	public service, provide the following amounts r	elating to these items			
	(i) Revenue included on Form 990, Part VIII, II	ne 1	▶ \$		
	(ii) Assets included in Form 990, Part X		► \$ ► \$		
2	If the organization received or held works of ar	t, historical treasures, or other similar asse	ets for financial gain, provide the		
	following amounts required to be reported under	er SFAS 116 (ASC 958) relating to these ite	ems		
а	Revenue included on Form 990, Part VIII, line	1	> \$		
b	Assets included in Form 990, Part X		> \$		

	ule D (Form 990) 2018 Latino Community			·			564400	Page 2
Pari	III Organizations Maintaining							
3	Using the organization's acquisition, a	ccession, and other	records, o	check any	of the follow	ng that are a significa	ant use of its	;
	collection items (check all that apply)		. —	١.				
а	Public exhibition		d [i	exchange pr	ograms		
b	Scholarly research		e	Other				
С	Preservation for future generation	s						
4	Provide a description of the organizati	on's collections and	explain h	ow they fu	irther the orga	anization's exempt pu	irpose in Pa	rt
	XIII							
5	During the year, did the organization s assets to be sold to raise funds rather						Ye	s No
Part	IV Escrow and Custodial Arra							
	Complete if the organization a 990, Part X, line 21	answered "Yes" or	n Form 9	990, Part	IV, line 9, o	r reported an amou	unt on Forr	n
1a	Is the organization an agent, trustee, or included on Form 990, Part X?	custodian or other inf	termediar	y for contr	ributions or of	ther assets not	Ye	s No
b	If "Yes," explain the arrangement in Pa	art XIII and complete	the follow	vino table				3 140
-				(0.0.0			Amount	
С	Beginning balance					1c		0
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		0
2a	Did the organization include an amour	nt on Form 990, Part	X, line 2	1, for escr	ow or custodi	al account liability?	Ye	s X No
b	If "Yes," explain the arrangement in Pa	art XIII Check here i	f the expl	anation ha	as been provi	ded on Part XIII		
Part	V Endowment Funds.		-					
	Complete if the organization is	answered "Yes" or	n Form 9	90, Part	IV, line 10			,
		(a) Current year	(b) Pri		(c) Two years	back (d) Three years t	ack (e) For	ur years back
1a	Beginning of year balance	323,749		. 0		0	0	0
b	Contributions	130,085		323,749				
С	Net investment earnings, gains,							
	and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses	.50.00		222 - 12				
g	End of year balance	453,834		323,749		<u> </u>	0	0
2	Provide the estimated percentage of the	-		line 1g, co	olumn (a)) nel	d as		
a	Board designated or quasi-endowmer Permanent endowment		····%					
b		100% ► %				•		
С	Temporarily restricted endowment The percentages on lines 2a, 2b, and		10/2					
3a	Are there endowment funds not in the	•		n that are	held and ad	ministered for the		
Ja	organization by	possession of the of	i gariizatio	in that are	riela ana adi	imilistered for the	Γ	Yes No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related o	rganizations listed a	s required	d on Scheo	dule R?		3b	
4	Describe in Part XIII the intended uses	•						·
Part	VI Land, Buildings, and Equip							
	Complete if the organization		n Form 9	90, Part	IV, line 11a	See Form 990, P	art X, line	10
	Description of property	(a) Cost or oth			or other basis	(c) Accumulated		ok value
		(investme			other)	depreciation		
1a	Land		0		0		<u></u>	0
b	Buildings		0		0		0	0
С	Leasehold improvements		0		0	(0	0
d	Equipment		0		30,150	25,84	1	4,309
е	Other		0		0		0	0

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

4,309

Schedule D (F	orm 990) 2018 Latino Community Foundation	on		81-0564400	Page 3
Part VII	Investments—Other Securities.				
	Complete if the organization answere	ed "Yes" on Form 990,	Part IV, line 11b See Form 9	90, Part X, line	e 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	aluation	
(1) Financia	al derivatives	0			
(2) Closely-	held equity interests	0			
(3) Other					
(A)					
(B)					
(D)					
					
<u>(H)</u>				-	
	nn (b) must equal Form 990, Part X, col (B) line 12)	0			
Part VIII		-1 111/11 (5 000	Dark N. J. 14 - O Farre O	00 D 1 V 1	40
	Complete if the organization answere	a "Yes" on Form 990,			3 13
	(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year		
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
<u>(8)</u> (9)			-	 	
	nn (b) must equal Form 990, Part X, col (B) line 13)	0			
Part IX	Other Assets.		<u> </u>		
, ait ix	Complete if the organization answere	ed "Yes" on Form 990	Part IV line 11d See Form 9	90 Part X line	e 15
	· · · · · · · · · · · · · · · · · · ·	escription		(b) Book va	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
_(7)					
(8)	<u></u>				
_(9)					
	mn (b) must equal Form 990, Part X, col (B) lin	e 15)	>		0
Part X	Other Liabilities.				
	Complete if the organization answere line 25	d "Yes" on Form 990,	Part IV, line 11e or 11f See F	⁻orm 990, Part	ί Χ ,
1.	(a) Description of liability	(b) Book value			
(1) Federa	I income taxes	0		•	
(2)				. * *	,
(3)					
(4)			, ,		;
(5)					
(6)			· ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	_	
(7)			,	-	,
/8)		1	1		•

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Par	Reconciliation of Revenue per Audited Financial Statements With F Complete if the organization answered "Yes" on Form 990, Part IV, line		
1	Total revenue, gains, and other support per audited financial statements	1'	5,549,566
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	,	3,349,300
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities 2b		
	Recoveries of prior year grants 2c		
c C	Other (Describe in Part XIII)	· ·	
d	` · · · · · · · · · · · · · · · · · · ·		0
	Add lines 2a through 2d Subtract line 2e from line 1	2e	5.540.500
3		3	5,549,566
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	·	
b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	5,549,566
	Reconciliation of Expenses per Audited Financial Statements With Complete if the organization answered "Yes" on Form 990, Part IV, line		
1	Total expenses and losses per audited financial statements	1	4,502,549
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c	* *	
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	4,502,549
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	,	
а	Investment expenses not included on Form 990, Part VIII, line 7b	<	
b	Other (Describe in Part XIII)		5
С	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	4,502,549
Part	XIII Supplemental Information.		
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lin art XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any		4, Part X, line
Part >	X Line 2 LCF is exempt from taxation under Internal Revenue Code Section 501(c)(3)		•
and C	California Revenue and Taxation Code Section 23701(d) Management believes the		
Orgai	nization has no uncertain tax positions as of December 31, 2018		,
	······································		
	•••••		

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Lating	Community Foundation					81-056	
Par		•	-		ered "Yes" on For	m 990, Part IV, lir	ne 17
	Form 990-EZ filers are not Indicate whether the organization ra				a actuation Chook	all that apply	
1 a	Mail solicitations	aiseu iurius (riio			of non-government g		
	Internet and email solicitations		=		of government grants		
b	Phone solicitations		=		•	•	
C			g S _l	Jeciai iuno	raising events		
d	In-person solicitations				(
2a	Did the organization have a written key employees listed in Form 990, I						Yes No
b	If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the		es (fundraise	ers) pursua	ant to agreements u	nder which the fund	raiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							_
2					0	0	0
3					0	0	0
					0	0	0
4					o	o	0
5					0	0	0
6	· · · · · · · · · · · · · · · · · · ·						
7					0	0	0
8					0	0	0
9			<u> </u>		0	0	0
					0	0	0
10					0	o	0
Total			•	•	0	0	0
3	List all states in which the organization or licensing	tion is registered	d or licensed	d to solicit			
	registration or licensing						
							
						••••••	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part-II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events **GALA 2018** Other Events NONE (add col (a) through col (c)) (event type) (event type) (total number) Revenue Gross receipts 867.428 143,435 1,010,863 Less Contributions 662,135 143,435 805,570 Gross income (line 1 minus line 2) 205,293 205,293 Cash prizes 0 Noncash prizes 0 Direct Expenses Rent/facility costs 117,890 117,890 Food and beverages 0 Entertainment 0 0 Other direct expenses 87,403 87,403 Direct expense summary Add lines 4 through 9 in column (d) 205,293) Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add col (a) through col (c)) Revenue (b) Pull tabs/instant (a) Bingo (c) Other gaming bingo/progressive bingo Gross revenue 0 **Direct Expenses** Cash prizes 0 Noncash prizes 0 Rent/facility costs Other direct expenses % Yes Yes % % Yes Volunteer labor No No No Direct expense summary Add lines 2 through 5 in column (d) 0) Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities Is the organization licensed to conduct gaming activities in each of these states? Yes If "No," explain Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes If "Yes," explain

Schedu	ule G (Form 990 or 990-EZ) 2018 Latino Community Foundation	<u>81</u>	<u>-056</u>	<u>4400 </u>	Page	3
11	Does the organization conduct gaming activities with nonmembers?	•		Yes [No	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		\Box	۷۵۵ ۲	¬ "	
40	formed to administer charitable gaming?		Ш	Yes [No	
13	Indicate the percentage of gaming activity conducted in The organization's facility	1 420	l		(0/
a b	An outside facility	13a 13b	-			<u>%</u> %
14	Enter the name and address of the person who prepares the organization's gaming/special events books ar					/0
1-7	records	,,				
	Name ▶	-				
	Address ►					
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes [☐ No	
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ 0 and the			.03		
_	amount of gaming revenue retained by the third party \$ 0					
С	If "Yes," enter name and address of the third party					
	Name ▶					
	Address ▶	- -				
16	Gaming manager information					
	Name ▶					
	Gaming manager compensation ► \$0					
	Description of services provided			•		
	Director/officer Employee Independent contractor					
17	Mandatory distributions					
ı,	Is the organization required under state law to make charitable distributions from the gaming proceeds to					
u	retain the state gaming license?			Yes [No	
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		ш			
	spent in the organization's own exempt activities during the tax year > \$					0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, column	s (III)	and	(v), a	nd	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	l infor	mat	on		
	See instructions					
- -						
						_

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22 Grants and Other Assistance to Organizations,

▶ Attach to Form 990

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OMB No 1545-0047

Go to www irs gov/Form990 for the latest information.

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81-0564400 Employ

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X Yes

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Latino Community Foundation	Partl

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
 - Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

990, Fartiv, iiile Z.I, 101 ariy lecipletit tilat leceived ti	י יטו מיוץ וכטוף	בווו ווומן וברבוגבת		ait ii caii ne aabiic	iore triari \$0,000 I art il can be dupireated il additional space is increased	מכ וא ווככמכמ	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Action Council of Monterey County 295 Main Street 300 Salinas, CA 9390	77-0357101	501(c)(3)	20,000				Transform
(2) ALAS	46_246A722	501/0)/3)	13 200				Inspire
(3) Altamed Health Services Corp. 2040 Camfield Avenue Los Angeles, C.		501(c)(3)	25,000				Empower
(4) Alum Rock Educational Foundation PO Box 56178 San Jose, CA 95156	77-0523774	501(c)(3)	10,500				Inspire
(5) American Friends Service Committ 65 9th Street San Francisco, CA 9410	23-1352010	501(c)(3)	5,150				Empower
(6) Arte Americas Casa de la Cultura 1630 Van Ness Fresno, CA 93721	77-0151198	501(c)(3)	25,000				Inspire
(7) Bilingual Broasdcasting Foundation PO Box 7189 Santa Rosa, CA 95407	23-7134263	501(c)(3)	25,000				N California Relief Fund
(8) Central Coast Alliance United for a 2021 Sperry Ave, Number 9 Ventura, (77-0578864	501(c)(3)	35,000				SoCal Wildfire Relief
(9) Centro Binacional para el Desarrol 744 N Abby St Fresno, CA 93701	77-0337939	501(c)(3)	15,150				Empower
(10) Centro Communities Partners 825 Washington Street Suite 228 Oakl	45-2992960	501(c)(3)	000'6				Inspire
(11) Centro La Familia Advocacy Servid 302 Fresno Street, Suite 102 Fresno, (77-0310310	501(c)(3)	30,000				Inspire
(12) Centro Legal de la Raza 3400 E 12th St Oakland, CA 94601	94-2800442	501(c)(3)	18,000				Inspire

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990 $_{\rm H7A}$

Schedule I (Form 990) (2018)

Page 2

Schedule I (Form 990) (2018)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

(f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information (e) Method of valuation (book, FMV, appraisal, other) Part I Line 2 LCF has an application process where grantees are asked to submit information about their organizations, the mission, use leadership. The grant agreement also outlines grant requirements. The grant agreement is recorded in Salesforce. The grantees receive an annual site visit and/or phone call to monitor progress mid-year LCF communicates regularly with grantees to monitor use of funds of requested funds, and expected outcomes. The outcomes are included in a grant agreement signed by the organization and LCF noncash assistance (d) Amount of (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients A final report is requested 30 days after the close of the grant (a) Type of grant or assistance Part IV 8 က 4 2 9

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က (h) Purpose of grant N California Relief Fund N California Relief Fund or assistance ŏ Employer identification number **Fransform** Empower Empower Empower Empower Empower Empower Inspire Inspire Inspire Inspire Inspire nspire nspire Inspire 81-0564400 non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, Continuation of Grants and Other Assistance to Governments and Organizations in the United States (e) Amount of noncash assistance 5,000 25,000 20,150 15,000 6,000 6,000 7,500 40,000 25,000 60,100 20,000 21,000 25,000 17,500 10,000 40,000 40.000 (d) Amount of cash grant (c) IRC section (if applicable) 501(c)(3) 94-3069819 77-0635938 94-2923423 37-1735822 94-2324682 27-5008441 25-1924934 94-3255070 94-2751073 82-1292686 46-5757256 91-2145992 27-2960708 26-0417563 46-1135927 27-3044487 87-0814198 (p) EIN 4610 X Street, Suite 3104 Sacramento, CA 95 1000 Broadway Suite 480 Oakland, CA 94607 490 Lake Park Ave 16086 Oakland, CA 94610 1419 Burlingame Avenue, Suite W-2 Burlingar 1961 Main Street Number 221 Watsonville, CA (14) Chicano Latino Youth Leadership Project (18) Community Center for Arts and Technolo (19) Community Health Initiative Napa Count (17) Communities United for Restorative Youl 2140 Jefferson St, Suite D Napa, CA 94559 (27) Education and Leadership Foundation PO Box 411227 San Francisco, CA 94141 PO Box 161566 Sacramento, CA 95816 3542 W Dakota Ave Fresno, CA 93722 2044 E Nees Avenue Fresno, CA 93720 2101 N Fruit Avenue Fresno, CA 93705 (a) Name and address of organization (28) Every Neighborhood Partnership 4290 E Ashlan Ave Fresno, CA 93726 PO Box 2087 Bakersfield, CA 93303 225 39th Street Richmond, CA 94804 PO Box 1004 Healdsburg, CA 95448 PO Box 1613 Pleasanton, CA 94566 (26) Edgeucation Organization CO (23) Dev Mission (25) Dolores Huerta Foundation PO Box 7985 Oakland, CA 94601 (20) Community Initiatives -atino Community Foundation (13) Chicana Latina Foundation (15) CityServe of the Tri-Valley or government (29) Faith in the Valley (22) Desarollo Familier, Inc (21) Corazon Healdsburg Name of the organization (16) Clinica Tepati (24) Digital NEST

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	O	Continuation		Sheet for Schedule I (Form 990)	(Form 990)		Page 2 of 3
Name of the organization		:		:		Employer identification number	•
Latino Community Foundation			I			81-0564400	
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States	and Other Ass	istance to Gov	ernments and Or	ganizations in t	he United States		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(30) Fathers & Families of San Joaquin P O Box 30674 Stockton, CA 95213	32-0171398	501(c)(3)	50,150				Empower
(31) Future Leaders of America P O Box 51637 Oxnard, CA 93031	77-0071036	501(c)(3)	35,000				SoCal Wildfire Relief
(32) Future Leaders of America, East Bay Are 640 Bailey Road Pittsburg, CA 94565	82-4394334	501(c)(3)	10,000				Inspire
(33) Hispanic Federation, Inc. (V). Hispanic Federation, Inc. New York, NY 10005	13-3573852	501(c)(3)	8,814				Puerto Rico Relief
(34) Hispanic Foundation of Silicon Valley 1922 The Alameda Suite 217 San Jose, CA 95	77-0481921	501(c)(3)	000'2				Inspire
(35) Homey 2221 Mission Street San Francisco, CA 94110	46-4153515	501(c)(3)	10,000				Empower
(36) InnerCity Struggles 530 S Boyle Avenue Los Angeles, CA 90033	27-2133211	501(c)(3)	12,000				Inspire
(37) Kids' Vision 355 Portola Road, Portola Valley Portola Valle	35-2513712	501(c)(3)	12,800		,		Inspire
(38) La Luz Center 17560 Greger Street Sonoma, CA 95476	68-0228235	501(c)(3)	320,150				Empower
(39) Learning and Loving Education Center 6890 Church Street, Building 16 Morgan Hill, (20-3270605	501(c)(3)	005'6				Inspire
(40) Mi Familia Vota Education Fund - ePaym 1710 E Indian School Rd, Suite 100 Phoenix,	20-0182824	501(c)(3)	24,000				Empower
(41) Mission Graduates 3040 16th St. San Francisco, CA 94103	23-7172909	501(c)(3)	35,000				Inspire
(42) Mixteco Indigena Community Organizing PO Box 20543 Oxnard, CA 93034	30-0045901	501(c)(3)	35,000				SoCal Wildfire Relief
(43) Movimiento Cultural de la Union Indigena PO Box 1354 Windsor, CA 95492	46-1037804	501(c)(3)	25,000				N California Relief Fund
(44) Mujeres Unidas y Activas 3543 18th Street # 23, San Francisco, CA, 941	20-3985926	501(c)(3)	8,000				Inspire
(45) National Compadres Network 1550 The Alameda Number 303 San Jose, CA	52-2384208	501(c)(3)	40,000				Transform
(46) North Bay Organizing Project PO Box 503 Graton, CA 95444	45-2369887	501(c)(3)	335,000				N California Relief Fund

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Name of the organization						Employer identification number	cation number
Partil Continuation of Grants and Other Assistance to Governments and Organizations in the United States	nd Other Ass	istance to Gove	ernments and Or	ganizations in t	he United States	0041-000-101	
Nam	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(47) Oakland Public Education Fund Attn Hong Thach, PO Box 71005, Oakland, C	43-2014630	501(c)(3)	16,000				Inspire
(48) On the Move 780 Lincoln Ave , Napa, CA, 94558, Napa, CA	75-3149095	501(c)(3)	25,000				N California Relief Fund
(49) Power California 436 14th Street, Suite 500 Oakland, CA 94612	77-0651682	501(c)(3)	28,400				Empower
(60) Proyecto Pastoral 135 North Mission Road Los Angeles, CA 900	95-3213958	501(c)(3)	11,000				Inspire
(51) Puente PO Box 554 Pescadero, CA 94060	37-1484262	501(c)(3)	13,200				Inspire
(62) Puertas Abiertas PO Box 3009 Napa, CA 94558	20-3126333	501(c)(3)	25,000				N California Relief Fund
(53) Raizes Collective PO Box 8606 Santa Rosa, CA 95407	47-3129493	501(c)(3)	25,000				N California Relief Fund
(54) Salvadoran American Leadership and Ed 421 S Bixel Street, Suite A Los Angeles, CA 9	95-4702001	501(c)(3)	15,000				Inspire
(65) Santa Cruz Barrios Unidos 1817 Soquel Ave Santa Cruz, CA 95062	77-0333450	501(c)(3)	54,000				Empower
(56) SIREN 1415 Koll Circle Suite 108 San Jose, CA 9511.	77-0487468	501(c)(3)	56,100				Empower
(57) Somos Familia 2323 Broadway Oakland, CA 94612	81-4019488	501(c)(3)	16,000				Inspire
(58) Somos Mayfair 370-B South King Road San Jose, CA 95116	77-0499813	501(c)(3)	50,000				Transform
(59) St Francis Center of Redwood City 151 Buckingham Ave Redwood City, CA 9406	94-3052056	501(c)(3)	15,000				Transform
(60) The Resource Foundation 237 West 35th Street, Ste 1203 New York, NY	22-2870501	501(c)(3)	11,717				Mexico Earthquake Relief
(61) Up Valley Family Center of Napa County 1440 Spring Street St Helena, CA 94574	80-0023012	501(c)(3)	333,000				N California Relief Fund
(62) Ventura County Community Foundation Attn Vanessa Bechtel, 4001 Mission Oaks Bly	77-0165029	501(c)(3)	45,000				SoCal Wildfire Relief
(63) Youth Alliance	77-0377245	501(c)(3)	25.000				Transform

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Part III Continuation of Grants and Other Assistance to I (a) Type of grant or assistance recipients					
pe of grant or assistance (b)	stance to Ind	ndividuals in the United States	nited States		81-0564400
	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					•
				•	

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶ Go to www irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

Latino Community Foundation 81-0564400 **Questions Regarding Compensation** Part I No Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the برد اس organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Х а Any related organization? 5b Х If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Χ а Any related organization? X 6b If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? 9

Schedule J (Form 990) 2018 Latino Community Foundation

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII Note: The sum of columns (B\ti)-(iii) for each listed individual must equal the total amount of Form	listed	als that aren't listed c	in Form 990, Part V	i Form 990, Part VII e total amount of Form 990, Part VII. Section A. line 1a. applicable column (D) and (F) amounts for that individual	on A line 1a applica	able column (D) and (F	E) amounts for that in	dividual
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation				
(A) Name and Title		(ı) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable	(C) Ketirement and other deferred compensation	(U) Nontaxable benefits	(E) lotal of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
				compensation))
Jacqueline Martinez Garcel	Ξ	264,381	0	0	0	9,113	273,494	
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16	Ξ							

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs gov/Form990 for the latest information.

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2018
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81-0564400 Latino Community Foundation Form 990, Part III, Line 4d Program Service Expenses 612,968, Grants and allocations 0, Revenue 0 Investing in Latino-Led Organizations (Transform) - Invest in Latino-led organizations that promote health, wellness, and safety in communities and advance neighborhood-based solutions that create opportunities for Latino youth and families to thrive The goal is to transform Latino communities into healthy, thriving neighborhoods through Latino-led organizations) Form 990, Part IX, Line 11g Web Design \$96,317 Recruiting & HR \$22,745 IT Vendors \$30,967 Evaluation Services \$11,110 Contractors \$303,708 Interns/Fellows \$2,024 Total \$466,871 Form 990, Part VI, Section B, Line 11a An email is sent to the finance committee for review before filing Form 990, Part VI, Section B, Line 12c The document is filled out the first board meeting of the year Any conflicts are presented to the governance committee for further review and action Form 990, Part VI, Section B, Line 15a & 15b The Audit Committee reviews salary surveys and recommendations Form 990, Part VI, Section C, Line 19 All documents are available upon request to Main Office Financial updates are provided as part of annual report which is disseminated to all stakeholders and available on our website