

For calendar year 2018, or tax year beginning 01-01-2018, and ending 12-31-2018

Name of foundation THE HIRE FAMILY FOUNDATION		A Employer identification number 77-0590536	
Number and street (or P.O. box number if mail is not delivered to street address) 619 LINDA STREET NO 200		B Telephone number (see instructions) (440) 356-6639	
City or town, state or province, country, and ZIP or foreign postal code ROCKY RIVER, OH 44116		C If exemption application is pending, check here ☐	
G Check all that apply ☐ Initial return ☐ Final return ☐ Address change ☐ Initial return of a former public charity ☐ Amended return ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 2,422,755	J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	100,000			
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	146	146		
	4 Dividends and interest from securities	65,025	65,025		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		399,601		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	165,171	464,772		
	13 Compensation of officers, directors, trustees, etc	0	0		0
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)	22,478	22,478		0
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	3,931	1,511		0
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	142	0		0
	24 Total operating and administrative expenses. Add lines 13 through 23	26,551	23,989		0
	25 Contributions, gifts, grants paid	322,223			322,223
	26 Total expenses and disbursements. Add lines 24 and 25	348,774	23,989		322,223
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-183,603			
	b Net investment income (if negative, enter -0-)		440,783		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)			
		Beginning of year (a) Book Value	End of year (b) Book Value (c) Fair Market Value		
Assets	1	Cash—non-interest-bearing	215,897	4,425	4,425
	2	Savings and temporary cash investments		199,327	199,144
	3	Accounts receivable ▶ <u>895</u>			
		Less allowance for doubtful accounts ▶ _____		895	895
	4	Pledges receivable ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	1,779,543	1,411,790	1,622,106
	c	Investments—corporate bonds (attach schedule)	0	595,000	596,185
	11	Investments—land, buildings, and equipment basis ▶ _____			
	Less accumulated depreciation (attach schedule) ▶ _____				
12	Investments—mortgage loans				
13	Investments—other (attach schedule)				
14	Land, buildings, and equipment basis ▶ _____				
	Less accumulated depreciation (attach schedule) ▶ _____				
15	Other assets (describe ▶ _____)				
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	1,995,440	2,211,437	2,422,755	
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)			
	23	Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ☐ and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ☒ and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds	0	0	
	28	Paid-in or capital surplus, or land, bldg, and equipment fund	0	0	
	29	Retained earnings, accumulated income, endowment, or other funds	1,995,440	2,211,437	
	30	Total net assets or fund balances (see instructions)	1,995,440	2,211,437	
31	Total liabilities and net assets/fund balances (see instructions) .	1,995,440	2,211,437		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	1,995,440
2	Enter amount from Part I, line 27a	2	-183,603
3	Other increases not included in line 2 (itemize) ▶ _____	3	399,600
4	Add lines 1, 2, and 3	4	2,211,437
5	Decreases not included in line 2 (itemize) ▶ _____	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	2,211,437

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a See Additional Data Table				
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a See Additional Data Table			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a See Additional Data Table			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	399,601
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?



Yes



No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2017	310,550	2,293,653	0.135395
2016	249,248	368,315	0.676725
2015	148,408	121,379	1.222683
2014	200,073	33,907	5.900640
2013	237,463	20,411	11.634070
2 Total of line 1, column (d)			2 19.569513
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years			3 3.913903
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5			4 2,766,603
5 Multiply line 4 by line 3			5 10,828,216
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 4,408
7 Add lines 5 and 6			7 10,832,624
8 Enter qualifying distributions from Part XII, line 4			8 322,223

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b	1	8,816
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	8,816
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	8,816
6	Credits/Payments		
a	2018 estimated tax payments and 2017 overpayment credited to 2018	6a	2,545
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	7,500
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d.	7	10,045
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8	15
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	1,214
11	Enter the amount of line 10 to be Credited to 2019 estimated tax ☐ 1,214 Refunded ☐	11	0

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities	1b		No
c	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ 0 (2) On foundation managers ☐ \$ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ OH			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the taxable year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV	9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	13	Yes	
14	The books are in care of ► LAWRENCE M WOLF Telephone no ► (440) 356-6639			

Located at **►** 619 LINDA STREET SUITE 200 ROCKY RIVER OHZIP+4 **►** 44116

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ► ☐			
	and enter the amount of tax-exempt interest received or accrued during the year ► 15			
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

		Yes	No
1a	During the year did the foundation (either directly or indirectly)		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. ☐	1b	
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018?	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? ☐ Yes ☒ No If "Yes," list the years ► 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions).	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018).	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

		Yes	No
5a	During the year did the foundation pay or incur any amount to		
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No	
(2)	Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No	
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No	
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	☐ Yes ☒ No	
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No	
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		5b
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d)	☐ Yes ☐ No	
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No	
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870		6b No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No	
b	If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?		7b
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	☐ Yes ☒ No	

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
PHYLLIS F HIRE BOCA GRANDE CLUB GM 303 BOCA GRANDE, FL 33921	PRESIDENT, DIRECTOR 0 00	0	0	0
JOHN S HIRE 26 EAST MAIN STREET SUITE 2 LEXINGTON, OH 44904	SECRETARY, DIRECTOR 0 00	0	0	0
LAWRENCE M WOLF 619 LINDA STREET SUITE 200 ROCKY RIVER, OH 44116	TREASURER, DIRECTOR 0 00	0	0	0
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
Total number of other employees paid over \$50,000.				0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services. ►		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ►	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	2,771,725
b	Average of monthly cash balances.	1b	37,009
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	2,808,734
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	2,808,734
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	42,131
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	2,766,603
6	Minimum investment return. Enter 5% of line 5.	6	138,330

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	138,330
2a	Tax on investment income for 2018 from Part VI, line 5.	2a	8,816
b	Income tax for 2018 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	8,816
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	129,514
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	129,514
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	129,514

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	322,223
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	322,223
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	322,223

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				129,514
2 Undistributed income, if any, as of the end of 2018				
a Enter amount for 2017 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2018				
a From 2013.	236,442			
b From 2014.	200,073			
c From 2015.	144,274			
d From 2016.	232,040			
e From 2017.	198,065			
f Total of lines 3a through e.	1,010,894			
4 Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ <u>322,223</u>				
a Applied to 2017, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2018 distributable amount.				129,514
e Remaining amount distributed out of corpus	192,709			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	1,203,603			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions).	236,442			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	967,161			
10 Analysis of line 9				
a Excess from 2014.	200,073			
b Excess from 2015.	144,274			
c Excess from 2016.	232,040			
d Excess from 2017.	198,065			
e Excess from 2018.	192,709			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling. ▶					
b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)					
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .					
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:	
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2)) PHYLLIS F HIRE	
b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest	
2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:	
Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.	
a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed JOLENE PARRISH 619 LINDA STREET STE 200 ROCKY RIVER, OH 44116 (440) 356-6639	
b The form in which applications should be submitted and information and materials they should include APPLICATION IS AVAILABLE	
c Any submission deadlines DEADLINE IS JULY 31ST OF EACH YEAR	
d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors RESTRICTIONS ARE NOTED IN THE GRANT APPLICATION	

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	
b <i>Approved for future payment</i>				
Total			▶ 3b	

Enter gross amounts unless otherwise indicated

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions.)

[illegible]

Part XVII

	Yes	No
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1a(1)	No
--------------	-----------

1a(2)		No
--------------	--	-----------

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1b(1)	No
--------------	-----------

1b(2)	No
--------------	-----------

1b(3)		No
--------------	--	-----------

1b(4)		No
--------------	--	-----------

1b(5)	No
--------------	-----------

1b(6)		No
--------------	--	-----------

1c		No
-----------	--	-----------

value
ue

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations

described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here ***** 2019-11-11 ***** May the IRS discuss this return with the preparer shown below

Signature of officer or trustee _____ Date _____ Title _____

2019-11-11 ***** May the IRS discuss this return

***** May the IRS discuss this

May the IRS discuss this
return
with the preparer shown
below

(see instr)? ☐ Yes ☐ No

Paid Preparer Use Only	LAWRENCE M WOLF				
	Firm's name ► RED DIAMOND LTD				Firm's EIN ► 34-1883912

Print/Type preparer's name	Preparer's Signature	Date	PTIN
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LAWRENCE M WOLF		employed ▶ ☐
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Preparer's Signature	Date	PTIN
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Date	PTIN
------	------

Check if self-employed ☐

PTIN

P01409371

Firm's name ►	RED DIAMOND LTD	5	1	FIN ▶ 31-10-2013
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Firm's EIN ▶ 34-1883912

Firm's address ▶	619 LINDA STREET SUITE 200
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ROCKY RIVER, OH 44116 Phone no (440) 356-6639

Phone no (440) 356-6639

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 BRITISH AMER TOBACCO		2018-01-19	2018-10-08
1 BRITISH AMER TOBACCO		2018-08-08	2018-10-08
COCA COLA		2018-07-23	2018-12-21
COLGATE PALMOLIVE		2017-11-06	2018-11-05
COMCAST		2018-03-05	2018-12-10
COMCAST		2018-03-05	2018-12-21
COMCAST		2018-03-05	2018-12-21
JOHNSON & JOHNSON		2018-08-08	2018-12-21
REPUBLIC SERVICES		2018-06-11	2018-12-10
REPUBLIC SERVICES		2018-06-11	2018-12-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
28,972		45,629	-16,657
8,914		10,812	-1,898
3,352		3,158	194
30,526		35,007	-4,481
10,450		10,345	105
10,273		11,084	-811
7,017		7,574	-557
6,415		6,575	-160
11,746		10,914	832
4,025		3,844	181

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-16,657
			-1,898
			194
			-4,481
			105
			-811
			-557
			-160
			832
			181

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
REPUBLIC SERVICES		2018-06-11	2018-12-21
1 SUNTRUST BANK		2018-04-09	2018-12-21
SUNTRUST BANK		2018-04-09	2018-12-21
ACCENTURE PLC		2016-12-21	2018-12-21
ALPHABET A		2012-09-28	2018-12-21
ALPHABET A		2012-09-28	2018-12-21
ALPHABET C		2012-09-28	2018-12-21
ALPHABET C		2012-09-28	2018-12-21
AMERICAN TOWER		2013-11-12	2018-12-10
AMERICAN TOWER		2013-11-12	2018-12-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
15,438		14,758	680
6,860		9,558	-2,698
4,409		6,145	-1,736
6,967		5,945	1,022
4,982		1,893	3,089
14,963		5,680	9,283
4,945		1,882	3,063
14,833		5,647	9,186
12,429		5,832	6,597
5,604		2,722	2,882

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			680
			-2,698
			-1,736
			1,022
			3,089
			9,283
			3,063
			9,186
			6,597
			2,882

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
AMERICAN TOWER		2013-11-12	2018-12-21
1 BLACKROCK		2016-12-21	2018-03-05
BLACKROCK		2016-12-21	2018-07-23
BLACKROCK		2016-12-21	2018-12-21
BLACKROCK		2016-12-21	2018-12-21
BLACKROCK		2017-11-06	2018-12-21
BRITISH AMER TOBACCO		2016-02-10	2018-10-08
CHARTER COMMUNICATIONS		2013-03-15	2018-11-01
CHARTER COMMUNICATIONS		2013-03-15	2018-12-10
CHEVRON CORP		2017-02-14	2018-10-12

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
20,045		9,720	10,325
21,619		15,755	5,864
26,320		20,482	5,838
8,584		9,059	-475
13,036		13,786	-750
1,862		2,396	-534
28,526		34,072	-5,546
1,954		598	1,356
26,600		8,466	18,134
6,999		6,746	253

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			10,325
			5,864
			5,838
			-475
			-750
			-534
			-5,546
			1,356
			18,134
			253

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
CHEVRON CORP		2017-12-14	2018-12-10
1 CHEVRON CORP		2017-12-14	2018-12-21
CHEVRON CORP		2017-12-14	2018-12-21
CHUBB LTD		2016-12-21	2018-12-21
CHUBB LTD		2016-12-21	2018-12-21
COCA COLA		2017-07-28	2018-12-10
COCA COLA		2017-07-28	2018-12-21
COCA COLA		2017-07-28	2018-12-21
COCA COLA		2017-07-28	2018-12-21
COLGATE PALMOLIVE		2017-07-28	2018-11-05

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
6,862		6,746	116
7,810		8,433	-623
14,094		15,179	-1,085
6,296		6,660	-364
17,700		18,647	-947
4,914		4,588	326
7,167		6,881	286
7,158		6,881	277
26,335		25,232	1,103
36,631		43,614	-6,983

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			116
			-623
			-1,085
			-364
			-947
			326
			286
			277
			1,103
			-6,983

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
CRANE CO		2015-02-10	2018-01-04
1 CRANE CO		2015-02-10	2018-12-21
DIAGEO PLC		2017-02-14	2018-12-21
DIAGEO PLC		2017-02-14	2018-12-21
HOME DEPOT		2015-08-18	2018-03-05
HOME DEPOT		2015-08-18	2018-12-10
HOME DEPOT		2015-08-18	2018-12-21
HOME DEPOT		2015-08-18	2018-12-21
HOME DEPOT		2015-08-18	2018-12-21
INTEL CORP		2017-11-06	2018-12-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
36,375		27,718	8,657
4,569		4,504	65
6,361		5,107	1,254
22,632		18,157	4,475
20,654		14,035	6,619
6,830		4,882	1,948
9,800		7,322	2,478
7,305		5,492	1,813
15,547		11,594	3,953
10,004		10,203	-199

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			8,657
			65
			1,254
			4,475
			6,619
			1,948
			2,478
			1,813
			3,953
			-199

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
INTEL CORP		2017-11-06	2018-12-21
1 INTEL CORP		2017-11-06	2018-12-21
INTERCONTINENTAL EXHCHANGE		2012-05-01	2018-12-21
INVESCO LTD		2016-12-21	2018-10-08
JP MORGAN		2013-10-11	2018-01-04
JP MORGAN		2013-10-11	2018-12-10
JP MORGAN		2013-10-11	2018-12-21
JP MORGAN		2013-10-11	2018-12-21
LINDE PLC		2016-09-12	2018-12-21
LINDE PLC		2016-09-12	2018-12-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
7,931		8,116	-185
37,563		38,261	-698
31,139		11,980	19,159
45,283		62,733	-17,450
9,849		4,724	5,125
10,106		5,249	4,857
11,459		6,299	5,160
14,337		7,874	6,463
5,065		5,394	-329
13,844		14,711	-867

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			-185
			-698
			19,159
			-17,450
			5,125
			4,857
			5,160
			6,463
			-329
			-867

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
LINDE PLC		2016-12-21	2018-12-21
1 LOCKHEED MARTIN		2016-01-12	2018-01-08
LOCKHEED MARTIN		2016-01-12	2018-01-21
MARRIOTT INTL		2010-07-30	2018-01-04
MARRIOTT INTL		2010-07-30	2018-10-25
MARRIOTT INTL		2010-07-30	2018-11-07
MARRIOTT INTL		2010-07-30	2018-12-10
MARRIOTT INTL		2011-06-23	2018-12-10
MARSH & MCLENNAN		2015-09-08	2018-12-10
MARSH & MCLENNAN		2015-09-08	2018-12-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
1,538		1,635	-97
17,495		11,425	6,070
5,703		4,742	961
17,651		7,221	10,430
2,745		1,389	1,356
2,902		1,389	1,513
1,542		778	764
36,997		20,958	16,039
2,945		1,874	1,071
6,289		4,284	2,005

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			-97
			6,070
			961
			10,430
			1,356
			1,513
			764
			16,039
			1,071
			2,005

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
MARSH & MCLENNAN		2015-09-08	2018-12-21
1 MCDONALDS		2015-11-09	2018-12-10
MCDONALDS		2015-11-09	2018-12-21
MCDONALDS		2015-11-09	2018-12-21
MEDTRONIC PLC		2015-01-27	2018-03-05
MEDTRONIC PLC		2015-01-27	2018-12-10
MEDTRONIC PLC		2015-01-27	2018-12-21
MEDTRONIC PLC		2015-01-27	2018-12-21
MEDTRONIC PLC		2018-01-27	2018-12-21
MEDTRONIC PLC		2016-12-21	2018-12-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
15,318		10,443	4,875
15,605		9,593	6,012
8,760		5,643	3,117
6,143		3,950	2,193
27,587		26,484	1,103
11,876		9,459	2,417
7,580		6,432	1,148
5,333		4,540	793
446		378	68
13,375		10,733	2,642

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			4,875
			6,012
			3,117
			2,193
			1,103
			2,417
			1,148
			793
			68
			2,642

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)
MICROSOFT			2016-12-21
1	MICROSOFT		2016-12-21
MICROSOFT			2016-12-21
MICROSOFT			2016-12-21
NEXTERA ENERGY			2015-10-07
NEXTERA ENERGY			2015-10-07
NOVARTIS			2016-12-06
NOVARTIS			2008-12-21
NOVARTIS			2016-12-06
PEPSICO			2015-07-13
			2018-01-08

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
21,397		12,665	8,732
19,856		12,665	7,191
25,117		16,148	8,969
34,379		21,848	12,531
7,036		4,022	3,014
14,091		8,043	6,048
2,171		1,723	448
6,300		5,168	1,132
21,446		17,571	3,875
68,087		55,990	12,097

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			8,732
			7,191
			8,969
			12,531
			3,014
			6,048
			448
			1,132
			3,875
			12,097

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)
ROCKWELL AUTOMATION			2015-01-27
1	ROCKWELL AUTOMATION		2015-01-27
ROCKWELL AUTOMATION			2015-01-27
STARBUCKS			2012-09-28
STARBUCKS			2012-09-28
STARBUCKS			2012-09-28
STARBUCKS			2012-09-28
SUNCOR ENERGY			2017-01-24
SUNCOR ENERGY			2017-01-24
TEXAS INSTRUMENTS			2011-06-17
			2018-06-11
			2018-12-21
			2018-12-21
			2018-12-10
			2018-12-21
			2018-12-21
			2018-12-21
			2018-07-23
			2018-12-21
			2018-01-04

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
20,499		12,317	8,182
3,699		2,678	1,021
11,841		8,568	3,273
26,116		10,126	15,990
6,190		2,532	3,658
23,439		9,620	13,819
18,613		7,594	11,019
26,438		20,556	5,882
7,440		8,855	-1,415
9,768		2,815	6,953

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			8,182
			1,021
			3,273
			15,990
			3,658
			13,819
			11,019
			5,882
			-1,415
			6,953

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d			
List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)
TEXAS INSTRUMENTS			2011-06-17
1	TEXAS INSTRUMENTS		2011-06-17
TEXAS INSTRUMENTS			2011-06-17
TEXAS INSTRUMENTS			2011-06-17
UNTD TECHNOLOGIES			2015-10-07
UNTD TECHNOLOGIES			2015-10-07
UNTD TECHNOLOGIES			2015-10-07
VF CORP			2016-12-06
VF CORP			2016-12-06
VF CORP			2016-12-06

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
17,696		5,474	12,222
7,023		2,346	4,677
6,386		2,190	4,196
15,993		5,474	10,519
5,936		4,669	1,267
6,458		5,602	856
12,433		10,738	1,695
26,278		17,916	8,362
4,223		3,412	811
11,582		9,384	2,198

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
			12,222
			4,677
			4,196
			10,519
			1,267
			856
			1,695
			8,362
			811
			2,198

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
PRAXAIR INC			2016-09-12	2018-03-05
1	PRAXAIR INC		2016-09-12	2018-07-23
FRONTIER COMMUNICATIONS				2018-03-14
VERIZON COMMUNICATIONS INC				2018-04-11
VERIZON COMMUNICATIONS INC				2018-08-08
PRAXAIR INC			2016-09-12	2018-10-31
PRAXAIR INC			2016-12-21	2018-10-31

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
20,929		16,458	4,471
28,146		20,220	7,926
95			95
9,896			9,896
31,669			31,669
20,105		14,460	5,645
32,691		23,479	9,212

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			4,471
			7,926
			95
			9,896
			31,669
			5,645
			9,212

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AMERICAN RED CROSS 39 NORTH PARK STREET MANSFIELD, OH 44902	N/A	IRC 501(C) (3)	CHARITABLE	5,000
ASCENDIGO AUTISM SERVICES 818 INDUSTRY PLACE CARBONDALE, CO 81623	N/A	IRC 501(C) (3)	CHARITABLE	15,000
ASHBROOK CENTER AT ASHLAND UNIVERSITY 401 COLLEGE AVENUE ASHLAND, OH 44805	N/A	IRC 501(C) (3)	CHARITABLE	8,000
Total ▶ 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASHLAND REGIONAL BALLET 130 E MAIN STREET ASHLAND, OH 44805	N/A	IRC 501(C) (3)	CHARITABLE	2,000
ASPEN HOPE CENTER1460 E VALLEY RD BASALT, CO 81621	N/A	IRC 501(C) (3)	CHARITABLE	20,000
ASPEN SANTA FE BALLET 0245 SAGE WAY ASPEN, CO 81611	N/A	IRC 501(C) (3)	CHARITABLE	10,000
Total ▶ 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASPEN VALLEY SKISNOWBOARD CLUB INC 300 AVSC DRIVE ASPEN, CO 81611	N/A	IRC 501(C) (3)	CHARITABLE	1,250
CHILDREN'S CUPPO BOX 1930 KELLER, TX 76244	N/A	IRC 501(C) (3)	CHARITABLE	2,500
COLUMBUS MUSEUM OF ART 480 E BROAD STREET COLUMBUS, OH 43215	N/A	IRC 501(C) (3)	CHARITABLE	16,000
Total ▶ 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
DAYSPRING ASSISTED LIVING & CARE FACILITY 3220 OLIVESBURG RD MANSFIELD, OH 44903	N/A	IRC 501(C) (3)	CHARITABLE	10,000
DOMESTIC VIOLENCE SHELTER PO BOX 1524 MANSFIELD, OH 44901	N/A	IRC 501(C) (3)	CHARITABLE	7,953
FLYING HORSE FARMS 5260 STATE ROUTE 95 MT GILEAD, OH 43338	N/A	IRC 501(C) (3)	CHARITABLE	15,400
Total ► 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
HARMONY HOUSE124 W THIRD STREET MANSFIELD, OH 44902	N/A	IRC 501(C) (3)	CHARITABLE	1,500
HUMANE SOCIETY OF RICHLAND COUNTY 3025 PARK AVE W ONTARIO, OH 44906	N/A	IRC 501(C) (3)	CHARITABLE	5,000
JAZZ ASPEN SNOWMASS 110 E HALLMAN ST SUITE 104 ASPEN, CO 81611	N/A	IRC 501(C) (3)	CHARITABLE	4,350
Total ▶ 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KINGWOOD CENTER GARDENS 50 NORTH TRIMBLE RD MANSFIELD, OH 44906	N/A	IRC 501(C) (3)	CHARITABLE	50,000
LEXINGTON SENIOR CENTER 67 EAST MAIN STREET LEXINGTON, OH 44904	N/A	IRC 501(C) (3)	CHARITABLE	7,000
MANSFIELD ART CENTER 700 MARION ROAD MANSFIELD, OH 44906	N/A	IRC 501(C) (3)	CHARITABLE	50,000
Total ► 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MANSFIELD YMCA750 SCHOLL ROAD MANSFIELD, OH 44907	N/A	IRC 501(C) (3)	CHARITABLE	5,000
MOMENTUM - EXCELLENCE 500 SOUTH FRONT STREET STE 965 COLUMBUS, OH 43215	N/A	IRC 501(C) (3)	CHARITABLE	1,500
NEOS DANCE THEATRE 101 N MAIN STREET MANSFIELD, OH 44902	N/A	IRC 501(C) (3)	CHARITABLE	2,000
Total ▶ 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NORTH CENTRAL OHIO INDUSTRIAL MUSEUM 100 REFORMATORY ROAD MANSFIELD, OH 44905	N/A	IRC 501(C) (3)	CHARITABLE	25,000
NORTH CENTRAL STATE COLLEGE 2441 KENWOOD CIRCLE MANSFIELD, OH 44901	N/A	IRC 501(C) (3)	CHARITABLE	20,000
OHIO BIRD SANCTUARY 3774 ORWEILER ROAD MANSFIELD, OH 44902	N/A	IRC 501(C) (3)	CHARITABLE	7,855
Total ▶ 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
RICHLAND COUNTY CHILDREN SERVICES 731 SCHOLL RD MANSFIELD, OH 44907	N/A	IRC 501(C) (3)	CHARITABLE	800
RICHLAND EARLY AMERICAN CENTER FOR HISTORY 100 BRINKERHOFF AVENUE MANSFIELD, OH 44903	N/A	IRC 501(C) (3)	CHARITABLE	7,000
THE FRIENDS OF THE BLACK FORK (SHELBY FIRE DEPARTMENT) 40 HIGH SCHOOL AVENUE SHELBY, OH 44875	N/A	IRC 501(C) (3)	CHARITABLE	12,865
Total ▶ 3a				322,223

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UNCHAINEDPO BOX 2391 SINKING SPRING, PA 19608	N/A	IRC 501(C) (3)	CHARITABLE	2,500
ZURBUCH FOUNDATIONPO BOX 4010 BASALT, CO 81621	N/A	IRC 501(C) (3)	CHARITABLE	6,750
Total ▶ 3a				322,223

TY 2018 Investments Corporate Bonds Schedule**Name:** THE HIRE FAMILY FOUNDATION**EIN:** 77-0590536**Investments Corporate Bonds Schedule**

Name of Bond	End of Year Book Value	End of Year Fair Market Value
LORD ABBETT BOND DEBENTURE FUND	75,000	75,303
LORD ABBETT SHORT DURATION FUND	150,000	150,363
LORD ABBETT ULTRA SHORT BOND FUND	200,000	200,000
PGIM TOTAL RETURN FUND	115,000	115,332
PIMCO INCOME FUND	55,000	55,187

TY 2018 Investments Corporate Stock Schedule

Name: THE HIRE FAMILY FOUNDATION
 EIN: 77-0590536

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
ACCENTURE PLC	53,505	63,455
ALPHABET INC. CLASS A	13,254	36,574
ALPHABET INC. CLASS C	13,177	36,246
AMERICAN TOWER CORPORATION	19,300	37,966
BLACKROCK INC.	50,163	39,282
CHUBB LTD.	41,290	40,046
CRANE CO.	29,926	35,007
HOME DEPOT,INC.	69,176	68,728
JPMORGAN CHASE & CO.	69,979	86,882
LOCKHEED MARTIN CORPORATION	32,334	39,276
MARSH & MCLENNAN COMPANIES, INC.	36,095	53,831
MCDONALD'S CORPORATION	44,588	64,813
MEDTRONIC PLC	59,627	63,672
MIRCOSOFTE CORPORATION	80,668	101,570
NEXTERA ENERGY, INC.	22,119	38,240
NOVARTIS AG	41,297	51,057
ROCKWELL AUTOMATION, INC.	24,634	34,610
STARBUCKS CORPORATION	7,594	19,320
TEXAS INSTRUMENTS INCORPORATED	17,715	52,448
UNITED TECHNOLOGIES CORPORATION	39,682	45,254
VF CORPORATION	26,163	32,816
CHEVRON CORP	83,347	75,065
COCA COLO CO	70,396	71,025
DIAGEO PLC	37,120	45,376
INTEL CORP	86,422	89,167
SUNCOR ENERGY INC	65,103	52,584
COMCAST CORP	82,105	74,740
JOHNSON & JOHNSON	51,283	50,330
LINDE PLC EUR	31,056	29,648
REPUBLIC SERVICES	35,233	35,324

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
SUNTRUST BANK	77,439	57,754

TY 2018 Other Expenses Schedule**Name:** THE HIRE FAMILY FOUNDATION**EIN:** 77-0590536**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER	142	0		0

TY 2018 Other Increases Schedule

Name: THE HIRE FAMILY FOUNDATION
EIN: 77-0590536

Description	Amount
CAPITAL GAINS	399,600

TY 2018 Other Professional Fees Schedule**Name:** THE HIRE FAMILY FOUNDATION**EIN:** 77-0590536

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
MANAGEMENT FEES	22,478	22,478		0

TY 2018 Taxes Schedule**Name:** THE HIRE FAMILY FOUNDATION**EIN:** 77-0590536

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL TAXES	2,220	0		0
OHIO ATTORNEY GENERAL	200	0		0
FOREIGN TAXES PAID	1,511	1,511		0

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF ▶ Go to <u>www.irs.gov/Form990</u> for the latest information	OMB No 1545-0047
		2018
Name of the organization THE HIRE FAMILY FOUNDATION		Employer identification number 77-0590536

Organization type (check one)

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. . . . ▶ \$ _____

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number 77-0590536

Part I Contributors (See instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PHYLLIS F HIRE	\$ 100,000	Person ☒
	BOCA GRANDE CLUB GM 303		Payroll ☐
	BOCA GRANDE, FL 33921		Noncash ☐ (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.		\$	Person ☐
			Payroll ☐
			Noncash ☐ (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.		\$	Person ☐
			Payroll ☐
			Noncash ☐ (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.		\$	Person ☐
			Payroll ☐
			Noncash ☐ (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.		\$	Person ☐
			Payroll ☐
			Noncash ☐ (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.		\$	Person ☐
			Payroll ☐
			Noncash ☐ (Complete Part II for noncash contributions)

Employer identification number

77-0590536

Part II	Noncash Property
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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization THE HIRE FAMILY FOUNDATION	Employer identification number 77-0590536
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Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____ Use duplicate copies of Part III if additional space is needed
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee