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EXTENDED TO NOVEMBER 15, 2019

Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990PF for instructions and the latest information

OMB No 1545-0052

2018

Open to Public Inspection

For calendar year 2018 or tax year beginning , and ending

Name of foundation
FLEX FOUNDATION
(F/K/A FLEXTRONICS FOUNDATION)

A Employer identification number
77-0567788

Number and street (or P O box number if mail is not delivered to street address) Room/suite
847 GIBRALTAR DRIVE

B Telephone number
(408)576-7000

City or town, state or province, country, and ZIP or foreign postal code
MILPITAS, CA 95035

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1 Foreign organizations, check here ▶ ☐
2 Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶$ 10,571,612.

J Accounting method: ☒ Cash ☐ Accrual ☐ Other (specify) (Part I, column (d) must be on cash basis)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I **Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc, received	400,000.		N/A	
	2 Check ▶ ☐ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	24,789.	25,667.		STATEMENT 1
	4 Dividends and interest from securities	205,040.	215,912.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	13,539.			
	b Gross sales price for all assets on line 6a 2,315,360.				
	7 Capital gain net income (from Part IV, line 2)		16,768.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income				
	12 **Total** Add lines 1 through 11	643,368.	258,347.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.	0.		0.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees				
	b Accounting fees STMT 3	12,164.	0.		12,164.
	c Other professional fees				
	17 Interest				
	18 Taxes STMT 4	2,210.	0.		10.
	19 Depreciation and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses STMT 5	62,863.	62,788.		75.
	24 **Total operating and administrative expenses.** Add lines 13 through 23	77,237.	62,788.		12,249.
	25 Contributions, gifts, grants paid	759,408.			759,408.
	26 **Total expenses and disbursements.** Add lines 24 and 25	836,645.	62,788.		771,657.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	-193,277.			
	b **Net investment income** (if negative, enter -0-)		195,559.		
	c **Adjusted net income** (if negative, enter -0-)			N/A	

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Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	548,182.	591,973.	591,973.
	2 Savings and temporary cash investments	301,883.	7,164.	7,164.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U S and state government obligations			
	b Investments - corporate stock STMT 6	4,316,349.	4,385,828.	5,681,832.
	c Investments - corporate bonds STMT 7	338,425.	338,425.	379,900.
	11 Investments - land, buildings and equipment basis ▶			
	Less accumulated depreciation ▶			
	12 Investments - mortgage loans			
	13 Investments - other STMT 8	4,000,005.	4,000,010.	3,910,743.
	14 Land, buildings, and equipment basis ▶			
	Less accumulated depreciation ▶			
	15 Other assets (describe ▶)			
	16 **Total assets** (to be completed by all filers - see the instructions Also, see page 1, item I)	9,504,844.	9,323,400.	10,571,612.
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶)			
	23 **Total liabilities** (add lines 17 through 22)	0.	0.	
Net Assets or Fund Balances	**Foundations that follow SFAS 117, check here ▶ [ ] and complete lines 24 through 26, and lines 30 and 31.**			
	24 Unrestricted			
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ [X] and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds	0.	0.	
	28 Paid-in or capital surplus, or land, bldg , and equipment fund	5,993,879.	5,993,879.	
	29 Retained earnings, accumulated income, endowment, or other funds	3,510,965.	3,329,521.	
	30 **Total net assets or fund balances**	9,504,844.	9,323,400.	
	31 **Total liabilities and net assets/fund balances**	9,504,844.	9,323,400.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	9,504,844.
2	Enter amount from Part I, line 27a	2	-193,277.
3	Other increases not included in line 2 (itemize) ▶ NET ASSET CHANGE	3	11,833.
4	Add lines 1, 2, and 3	4	9,323,400.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	9,323,400.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	CAPTIAL GAIN DISTRIBUTION	P	VARIOUS	VARIOUS
b	PUBLICLY TRADED SECURITIES			
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a	3,229.			3,229.
b	2,315,360.		2,301,821.	13,539.
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				3,229.
b				13,539.
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 }	2	16,768.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2017	675,502.	10,935,248.	.061773
2016	314,430.	9,974,289.	.031524
2015	262,647.	9,876,813.	.026592
2014	500,210.	9,643,478.	.051870
2013	493,507.	8,877,935.	.055588

2	**Total** of line 1, column (d)	2	.227347
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.045469
4	Enter the net value of noncharitable-use assets for 2018 from Part X, line 5	4	11,403,128.
5	Multiply line 4 by line 3	5	518,489.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	1,956.
7	Add lines 5 and 6	7	520,445.
8	Enter qualifying distributions from Part XII, line 4	8	771,657.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ______ (attach copy of letter if necessary-see instructions)				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ [X] and enter 1% of Part I, line 27b			1	1,956.
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of Part I, line 12, col (b).				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			2	0.
3	Add lines 1 and 2			3	1,956.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)			4	0.
5	**Tax based on investment income** Subtract line 4 from line 3 If zero or less, enter -0-			5	1,956.
6	Credits/Payments:				
a	2018 estimated tax payments and 2017 overpayment credited to 2018	6a	2,209.		
b	Exempt foreign organizations - tax withheld at source	6b	0.		
c	Tax paid with application for extension of time to file (Form 8868)	6c	5,400.		
d	Backup withholding erroneously withheld	6d	0.		
7	Total credits and payments Add lines 6a through 6d			7	7,609.
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached			8	0.
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	
10	**Overpayment** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	5,653.
11	Enter the amount of line 10 to be: **Credited to 2019 estimated tax** ▶ 5,653. **Refunded** ▶			11	0.

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		X
	If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers ▶ $ 0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by *General Instruction T*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered See instructions ▶ CA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G*? If "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV If "Yes," complete Part XIV	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ WWW.FLEXTRONICS.COM

14 The books are in care of ▶ EMAD SHARQAWI Telephone no ▶ 408-576-7712
Located at ▶ 847 GIBRALTAR DRIVE, MILPITAS, CA ZIP+4 ▶ 95035

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** - check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A

			Yes	No
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

				Yes	No
1a	During the year, did the foundation (either directly or indirectly):				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☒ Yes ☐ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions		1b		X
	Organizations relying on a current notice regarding disaster assistance, check here	▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018?		1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)).				
a	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018?	☐ Yes ☒ No			
	If "Yes," list the years ▶ ______, ______, ______, ______				
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions)	N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ______, ______, ______, ______				
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018)	N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?		4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a During the year, did the foundation pay or incur any amount to:				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No			
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No			
(4) Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? See instructions	☒ Yes ☐ No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b		X
Organizations relying on a current notice regarding disaster assistance, check here	▶ ☐			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	☒ Yes ☐ No			
If "Yes," attach the statement required by Regulations section 53 4945-5(d).				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b		X
If "Yes" to 6b, file Form 8870				
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No			
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?	☐ Yes ☒ No			

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 9		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
UBS FINANCIAL SERVICES, INC. - 370 17TH STREET, SUITE 4100, DENVER, CO 80202-5697	INVESTMENT MANAGEMENT SERVICES	62,717.
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SEE STATEMENT 10	0.
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 ▶	0.

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	10,628,146.
b	Average of monthly cash balances	1b	948,634.
c	Fair market value of all other assets	1c	
d	**Total** (add lines 1a, b, and c)	1d	11,576,780.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	11,576,780.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	173,652.
5	**Net value of noncharitable-use assets** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	11,403,128.
6	**Minimum investment return.** Enter 5% of line 5	6	570,156.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ▶ ☐ and do not complete this part)

1	Minimum investment return from Part X, line 6	1	570,156.
2a	Tax on investment income for 2018 from Part VI, line 5 2a 1,956.		
b	Income tax for 2018 (This does not include the tax from Part VI.) 2b		
c	Add lines 2a and 2b	2c	1,956.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	568,200.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	568,200.
6	Deduction from distributable amount (see instructions)	6	0.
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	568,200.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	771,657.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	771,657.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	1,956.
6	**Adjusted qualifying distributions** Subtract line 5 from line 4	6	769,701.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				568,200.
2 Undistributed income, if any, as of the end of 2018				
a Enter amount for 2017 only			0.	
b Total for prior years: ____ , ____ , ____		0.		
3 Excess distributions carryover, if any, to 2018:				
a From 2013				
b From 2014				
c From 2015				
d From 2016				
e From 2017 78,201.				
f **Total** of lines 3a through e	78,201.			
4 Qualifying distributions for 2018 from Part XII, line 4: ▶ $ 771,657.				
a Applied to 2017, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2018 distributable amount				568,200.
e Remaining amount distributed out of corpus	203,457.			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	281,658.			
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable amount - see instructions		0.		
e Undistributed income for 2017. Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2018. Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2013 not applied on line 5 or line 7	0.			
9 **Excess distributions carryover to 2019** Subtract lines 7 and 8 from line 6a	281,658.			
10 Analysis of line 9:				
a Excess from 2014				
b Excess from 2015				
c Excess from 2016				
d Excess from 2017 78,201.				
e Excess from 2018 203,457.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc , to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

SEE STATEMENT 11

b The form in which applications should be submitted and information and materials they should include:

SEE STATEMENT 11

c Any submission deadlines:

SEE STATEMENT 11

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

SEE STATEMENT 11

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
AMERICAN RED CROSS 1663 MARKET STREET SAN FRANCISCO, CA 94103		PC	CALIFORNIA WILDFIRE RELIEF	50,000.
ASOCIATIA ECO CLUB TIMIOARA STREET CALEA CIRCUMVALAIUNII, NO. 37, FLAT 72 B, FLOOR 1, AP.6 TIMISOARA, ROMANIA		NC	WE PLANT GOOD DEEDS IN ROMANIA	10,000.
BEIJING HANFUER FOUNDATION RM 407J CHUANGYE MANSION, TSINGHUA CHINA		NC	HELP PEOPLE WITH DISABILITY (MENTAL) TO FIND THEIR BRAVE HEART	29,954.
GRID ALTERNATIVES 1171 OCEAN AVE, STE 200 OAKLAND, CA 94608		PC	SOLAR POWER FOR THE KUMEYAAY COMMUNITY IN JUNTAS DE NEJI, BAJA CALIFORNIA, MEXICO	50,000.
GRID ALTERNATIVES INC. 1171 OCEAN AVENUE, SUITE 200 OAKLAND, CA 94608		PC	ENERGY FOR ALL CALIFORNIA PROGRAM	50,000.
Total SEE CONTINUATION SHEET(S)			▶ 3a	759,408.
b Approved for future payment				
NONE				
Total			▶ 3b	0.

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GUANGDONG CANPEI EDUCATION AND DEVELOPMENT FOUNDATION NO18, JINGHELI, NANHUAXI RD HAIZHU DISTRICT, GUANGZHOU, CHINA		NC	BUILD (BUILDING WOMEN LEADERS WITH DISABILITIES)	35,000.
GUANGZHOU INSTITUTE FOR CIVIL SOCIETY RM.1208,FUYOU CAIZHI CENTER,NO.240,JIANGYI ROAD HAIZHU DISTRICT, GUANGZHOU, CHINA		NC	ENHANCING THE EMPLOYABILITY OF DISABLED PEOPLE PROGRAM	24,500.
HABITAT FOR HUMANITY HONG KONG LIMITED 23/F CONGREGATION HOUSE, 119-121 LEIGHTON ROAD, CAUSEWAY BAY HONG KONG		NC	POST-RAINSTORM HOUSE REBUILDING IN GUANDONG	50,000.
HABITAT FOR HUMANITY HONG KONG LIMITED 23/F CONGREGATION HOUSE, 119-121 LEIGHTON ROAD, CAUSEWAY BAY HONG KONG		NC	TYPHOON MANGKHUT HOUSE REBUILDING IN GUANGDONG GRANT	50,000.
JOVENES CONSTRUCTORES DE LA COMUNIDAD, A.C. (YOUNG COMMUNITY BUILDERS) EZEQUIEL MONTES NO. 52 COLONIA TABACALERA MEXICO CITY, MEXICO 06030		NC	CIMENTANDO FUTUROS (TO GROUND FUTURES) 2018	6,346.
MME/ BIRDLIFE HUNGARY, ZALA COUNTY LOCAL GROUP 8360 KESZTHELY-FENEKPUSZTA MADARTANI ALLOMAS		NC	NATURE CONSERVATION CAMPS	7,000.
PRO ONCAVI A.C. CALLE LEONA VICARIO NO. 1450 EDIFICIO SAN JOSE DESPACHO 102 ZONA RIO TIJUANA, MEXICO		NC	PROGRAMA DE EMPRENDIMIENTO PARA MUJERES: MELISSAE	42,310.
Total from continuation sheets				569,454.

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient: Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SARVARI KORNYEZETVEDE ES TERMESZETBARAT EGYESULET HU 9600. SARVAR TOMORI P. U.14		NC	SEPARATE COLLECTION OF RECYCLING MATERIALS	800.
SARVARI KORNYEZETVEDE ES TERMESZETBARAT EGYESULET HU 9600. SARVAR TOMORI P. U.14		NC	RESPECT THE ENVIRONMENT!	3,500.
SATOYAMA WO MAMORU KAI TOKUTEI HI EIRI KATUDO HOJIN SATOYAMA WO MAMORUKAI, 619-6 SEKIMOTO KAMI CHIKUSEI, JAPAN		NC	FLEX SATOYAMA GRANT	10,000.
SAVE THE CHILDREN FEDERATION, INC. 501 KINGS HIGHWAY EAST, SUITE 400 FAIRFIELD, CT 06825		PC	HURRICANE FLORENCE CHILDREN RELIEF FUND	50,000.
SAVE THE CHILDREN FEDERATION, INC. 501 KINGS HIGHWAY EAST, SUITE 400 FAIRFIELD, CT 06825		PC	SULAWESI EARTHQUAKE AND TSUNAMI RELIEF FUND	50,000.
SILICON VALLEY EDUCATION FOUNDATION 1400 PARKMOOR AVENUE, SUITE 200 SAN JOSE, CA 95126		PC	FLEX ELEVATE TEACHER WORKFORCE TRAINING INITIATIVE	100,000.
SPD (FORMERLY KNOWN AS SOCIETY FOR THE PHYSICALLY DISABLED) 2 PENG NGUAN STREET, SPD ABILITY CENTRE SINGAPORE 168955		NC	TECHNOLOGY SUPPORT AND TRAINING FOR PEOPLE WITH DISABILITIES	20,274.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient: Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SUZHOU WEIYE PUBLIC SERVICE CENTER BUILDING 20, ACADIA 3, KEYI ROAD, SUZHOU INDUSTRIAL PARK CHINA		NC	IMPROVEMENT OF THE CITIZENS' AWARENESS OF GARBAGE CLASSIFICATION	26,500.
THE JAPANESE RED CROSS SOCIETY 1-1-3, SHIBA DAIMON, MINATO-KU TOKYO, JAPAN 105-8521		NC	JAPAN NATURAL DISASTERS GRANT.	25,000.
THE PLUS COMPANY 19 CHESTNUT ST. NASHUA, NH 03060		PC	PLUS COMPANY CAREER ASSESSMENT PROGRAM	18,000.
UNA SEGUNDA MIRADA A.C. CLAUDIO PTOLOMEO, # 5836, COL. PASEOS DEL SOL, C.P. ZAPOPAN, MEXICO 45079		NC	PROGRAM OF TRANSITION FOR INDEPENDENT LIFE FOR PEOPLE WITH DISABILITIES	21,924.
UNIVERSITATEA POLITEHNICA TIMIOARA PIAA VICTORIEI NR. 2, TIMI COUNTY TIMISOARA 300006		NC	INFRASTRUCTURE UPDATE FOR MICROWAVE LABORATORY AND PCB PROTOTYPING LABORATORY	15,300.
WORLD WIDE FUND FOR NATURE MALAYSIA NO.1 JALAN PJS5/28A, PJCC PETALING JAYA 46150		NC	PAINTED TERRAPIN CONSERVATION PROGRAM IN SETIU WETLANDS, TERENGGANU	13,000.
Total from continuation sheets				

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	24,789.	
4 Dividends and interest from securities			14	205,040.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	13,539.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)		0.		243,368.	0.

13 Total. Add line 12, columns (b), (d), and (e) 13 243,368.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes)
	N/A

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		X
(2) Other assets	1a(2)		X
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
(3) Rental of facilities, equipment, or other assets	1b(3)		X
(4) Reimbursement arrangements	1b(4)		X
(5) Loans or loan guarantees	1b(5)		X
(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

▶ [signature] 11/14/19 ▶ CFO

Signature of officer or trustee | Date | Title

May the IRS discuss this return with the preparer shown below? See instr ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
SARAH REDDEN	Sarah Redden	11/13/2019		P00898534
Firm's name ▶ DELOITTE TAX LLP			Firm's EIN ▶ 86-1065772	
Firm's address ▶ 50 SOUTH SIXTH STREET MINNEAPOLIS, MN 55402			Phone no 612-397-4000	

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	**Schedule of Contributors** ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No 1545 0047 **2018**

Name of the organization	Employer identification number
FLEX FOUNDATION (F/K/A FLEXTRONICS FOUNDATION)	77-0567788

Organization type (check one)

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor Complete Parts I and II See instructions for determining a contributor's total contributions

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000, or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc , purposes, but no such contributions totaled more than $1,000 If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc , contributions totaling $5,000 or more during the year ▶ $ ____________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization	Employer identification number
FLEX FOUNDATION (F/K/A FLEXTRONICS FOUNDATION)	77-0567788

Part I **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FLEXTRONICS INTERNATIONAL 847 GIBRALTAR DRIVE MILPITAS, CA 95035	$ 400,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)

Name of organization
FLEX FOUNDATION
(F/K/A FLEXTRONICS FOUNDATION)

Employer identification number
77-0567788

Part II **Noncash Property** (see instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization
FLEX FOUNDATION
(F/K/A FLEXTRONICS FOUNDATION)

Employer identification number
77-0567788

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry For organizations completing Part III, enter the total of exclusively religious charitable, etc , contributions of $1,000 or less for the year (Enter this info once) ▶ $

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
UBS FINANCIAL SERVICES #41970	875.	875.	
UBS FINANCIAL SERVICES #42110	23,914.	24,792.	
TOTAL TO PART I, LINE 3	24,789.	25,667.	

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME
UBS FINANCIAL SERVICES #41970	103,995.	0.	103,995.	111,474.	
UBS FINANCIAL SERVICES #42110	101,045.	0.	101,045.	104,438.	
TO PART I; LINE 4	205,040.	0.	205,040.	215,912.	

FORM 990-PF ACCOUNTING FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TAX PREPARATION FEES	12,164.	0.		12,164.
TO FORM 990-PF, PG 1, LN 16B	12,164.	0.		12,164.

FORM 990-PF TAXES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
CALIFORNIA FILING FEE	10.	0.		10.
FEDERAL TAXES	2,200.	0.		0.
TO FORM 990-PF, PG 1, LN 18	2,210.	0.		10.

FORM 990-PF OTHER EXPENSES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT ADVISORY	62,717.	62,717.		0.
LICENSES AND PERMITS	75.	0.		75.
BANK SERVICE CHARGES	71.	71.		0.
TO FORM 990-PF, PG 1, LN 23	62,863.	62,788.		75.

FORM 990-PF CORPORATE STOCK STATEMENT 6

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
3M CO	111,620.	211,499.
ALPHABET INC CL A	161,474.	276,914.
AMAZON.COM INC	97,838.	112,648.
AMERICAN INTL GROUP INC	106,211.	75,273.
AMERICAN TOWER CORP REIT	130,549.	287,906.
BANK OF AMER CORP	161,517.	176,176.
BERKSHIRE HATHAWAY INC NEW CL B	191,950.	186,825.
CHEVRON CORP	179,189.	181,679.
CITIGROUP INC	212,358.	195,225.
CROWN CASTLE INTL CORP REIT	99,652.	108,630.
CROWN HOLDINGS INC	171,550.	157,966.
DOWDUPONT INC	160,422.	159,905.
EQUIFAX INC	198,267.	150,498.
FIRST DATA CORP CL A	117,171.	118,793.
GENL DYNAMICS CORP	102,042.	106,903.
HOME DEPOT INC	169,645.	216,493.
HUMANA INC	66,250.	272,156.
INTEL CORP	160,123.	238,639.
ISHARES NASDAQ BIOTECHNOLOGY	127,918.	109,930.
ISHARES EXPANDED TECH-SOFTWARE	70,885.	64,204.
JOHNSON & JOHNSON COM	91,035.	181,960.
JPMORGAN CHASE & CO	171,109.	214,764.
LOCKHEED MARTIN CORP	96,354.	112,591.
MASTERCARD INC CL A	136,801.	296,181.
NETFLIX INC	104,388.	141,860.
NIKE INC CL B	101,123.	235,395.
PAYPAL HOLDINGS INC	80,680.	182,055.
PHILLIPS 66	157,551.	162,393.
RAYONIER INC REIT	100,404.	83,070.
RAYTHEON CO NEW	91,528.	110,412.
ROCKWELL AUTOMATION INC NEW	105,549.	145,213.
SCHLUMBERGER LTD NETHERLANDS ANTILLES	138,815.	76,129.
TYSON FOODS INC CL A	111,665.	128,694.
WALT DISNEY CO (HOLDING CO) DISNEY COM	102,195.	202,853.
TOTAL TO FORM 990-PF, PART II, LINE 10B	4,385,828.	5,681,832.

FORM 990-PF CORPORATE BONDS STATEMENT 7

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CNA FINCL CORP	287,045.	313,047.
GEORGIA PAC CORP M-W+25BP	51,380.	66,853.
TOTAL TO FORM 990-PF, PART II, LINE 10C	338,425.	379,900.

FORM 990-PF OTHER INVESTMENTS STATEMENT 8

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
AB BOND INFLATION STRATEGY FUND CLASS A	COST	1,000,005.	971,082.
CALVERT SHORT DURATION INCOME FUND CLASS A	COST	1,000,000.	977,481.
THORNBURG LIMITED TERM INCOME FD CLASS A	COST	1,000,005.	1,000,000.
VIRTUS MULTI-SECTOR SHORT TERM BOND FUND - CLASS A	COST	1,000,000.	962,180.
TOTAL TO FORM 990-PF, PART II, LINE 13		4,000,010.	3,910,743.

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS TRUSTEES AND FOUNDATION MANAGERS STATEMENT 9

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
TIM STEWART 847 GIBRALTAR DRIVE MILPITAS, CA 95035	SECRETARY 1.00	0.	0.	0.
EMAD SHARQAWI 847 GIBRALTAR DRIVE MILPITAS, CA 95035	TREASURER 1.00	0.	0.	0.
DAVE BENNETT 847 GIBRALTAR DRIVE MILPITAS, CA 95035	CFO 1.00	0.	0.	0.
BRUCE KLAFTER 847 GIBRALTAR DRIVE MILPITAS, CA 95035	ASSISTANT SECRETARY 1.00	0.	0.	0.
KELLY HAMPTON 847 GIBRALTAR DRIVE MILPITAS, CA 95035	CHAIRMAN/PRESIDENT 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		0.	0.	0.

FORM 990-PF SUMMARY OF DIRECT CHARITABLE ACTIVITIES STATEMENT 10

ACTIVITY ONE

THE FLEXTRONICS FOUNDATION INVESTS GLOBALLY AND SERVES AS A CATALYST FOR POSITIVE CHANGE IN COMMUNITIES AROUND THE WORLD. THE FOUNDATION IS FOCUSED ON BEING AN ASSET TO THESE COMMUNITIES THROUGH DISASTER AND COMMUNITY RELIEF AND EDUCATIONAL PROGRAMS.

	EXPENSES
TO FORM 990-PF, PART IX-A, LINE 1	0.

FLEXTRONICS FOUNDATION
12/31/2018

FORM 990-PF, PART XV, LINE 2

a) Applications may be addressed to

North America
Lori Kenepp
6201 America Center Drive
San Jose, CA 95002
USA
Phone: (408) 576-7528

Latin America
Barjouth Aguilar
Av Lopez Mateos Sur No 2915-6 5
Tlajomulco de Zúñiga
Jalisco C P 45640
Mexico
Phone (US) +1 408 577 1311

EMEA
Mihaela Iftimus
Calea Torontalului DN6 km 5 7
Timisoara, Romania
Phone 0040-356-134 228

China
Sarah Albert
Xin Qing Science & Technology Industrial Park
Jing An, Doumen
Zhuhai, Guangdong
519180 China
Phone 0086 756 5181 803

Southeast Asia
Russ Neu
2 Changi South Lane
Singapore 486123
Phone +65 687 698 41

b) See application information at
http //www flextronics com/social resp/Flextronics Foundation/default aspx

c) None

d) Grants are limited to education, medical aid/relief, and disaster relief activities by public charities, governmental units, private foundations

Flextronics Foundation, Inc.
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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	The PLUS Company 19 Chestnut Street, Nashua, NH 03060
Amount and Date of Grant:	$18,000; December 14th, 2018
Purpose:	Provide effective career pathing and job development for individuals with developmental disabilities or acquired brain injuries. This population is overlooked in traditional career training programs,. resulting in underutilizing their skills and abilities in the workforce, and high unemployment rates for this population. With more specific information and an agreed upon plan, the success rate for securing and retaining appropriate employment for these individuals will provide better opportunity for full integration in society, including meaningful employment.
Date of Report(s) Received From the Grantee:	September 12th, 2019 [Final report with invoices, pictures and photo release]
Amount Expended by Grantee:	$18,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	Silicon Valley Education Foundation 1400 Parkmoor Ave., Suite 200, San Jose, CA 95126
Amount and Date of Grant:	\$100,000; July 12th, 2018
Purpose:	The objective of the Flex Elevate Teacher Workforce Training Initiative grant was to improve middle and high school math teacher effectiveness through rigorous professional development so that more of our students can meet Common Core Standards in Math and be college ready. The Flex Elevate Teacher Workforce Training Initiative also aimed to prepare more of our teachers to meet the changing demands of the teaching profession and the 21st century workforce and build additional capacity of our teaching workforce.
Date of Report(s) Received From the Grantee:	September 10th, 2019 [Final report with invoices, pictures and photo release]
Amount Expended by Grantee:	\$100,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	GuangZhou Institute for Civil Society 08#12F 240NO. Jiangyi Road, Haizhu district, Guangzhou, Guangdong Province, China.
Amount and Date of Grant:	$24,500; December 3rd, 2018
Purpose:	Support more than 60 young people aged 18-35 with disabilities in Guangzhou and surrounding areas and help them enhance their employability by improving their abilities or skills in the following 5 courses: Basic English reading and writing ability, Expression and writing skills, communication skills, staff attitude and emotion management, and basic office skills
Date of Report(s) Received From the Grantee:	August 11th, 2019 [Final report, including invoices, pictures and photo releases.]
Grantee:	$24,500 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	PRO ONCAVI A.C. Leona Vicario 1450-102; Zona Urbana Rio Tijuana
Amount and Date of Grant:	$42,310; December 19th, 2018
Purpose:	Promote the entrepreneurship of women who work as domestic employees and promote through training focused on home care of the sick, giving them an opportunity to improve their income and in return, a specialized quality service will be provided to sick people, especially those in a cancer illness situation.
Date of Report(s) Received From the Grantee:	September 3rd, 2019 [Interim report with invoices, pictures and photo release]
Amount Expended by Grantee:	$42,310 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	Una Segunda Mirada, A.C. Claudio Ptolomeo, # 5836, Col. Paseos del Sol, C.P. 45079, Zapopan, Jalisco
Amount and Date of Grant:	$21,924; October 22th, 2018
Purpose:	The resources went allocated to the execution of the Transition Program for Independent Living for Persons with Disabilities trough trainings and individual consulting. Selfsteem and life skills workshops, weekly individual consulting about communication methods and technological use classes were provided. As well, the summer program and people with disabilities gave social inclusion talks in a poor school for its empowerment process, impacting the community as it recognized people with disabilities skills and their integration in the working environment.
Date of Report(s) Received From the Grantee:	September 10th, 2019 [Interim report, including invoices, pictures and photo releases.]
Grantee:	$21,924 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	GRID Alternatives - International Program 930 Gateway Center Way, San Diego, CA. 92102
Amount and Date of Grant:	$50,000; April 27th, 2018
Purpose:	GRID Alternatives was the grateful recipient of a grant of $50,000 from the Flex Foundation to facilitate energy access to the Kumeyaay indigenous community living in Juntas de Neji, Mexico by installing 18 off-grid solar home systems in the community. Additionally, this project provided hands-on solar installation experience to 5 local renewable energy students, as well as the participation of 12 Flex employees in the installation of the solar home systems.
Date of Report(s) Received From the Grantee:	June 1st, 2019 [Final report including pictures, photo releases and invoices.]
Grantee:	$50,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	American Red Cross 1663 Market Street, San Francisco, CA, US, 94103
Amount and Date of Grant:	\$50,000; December 14th, 2018
Purpose:	For charitable, religious, scientific literary of educational purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code 1986. [The mission of the American Red Cross is to alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors.]
Date of Report(s) Received From the Grantee:	June 27th, 2019 [final report with general finance report and public videos.]
Amount Expended by Grantee:	\$50,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	Save the Children 501 Kings Highway East, Fairfield CT 06825
Amount and Date of Grant:	$50,000; November 16th, 2018
Purpose:	Hurricane Florence made landfall along the North Carolina coast causing massive floods from Florence storm surge leaving communities under water and roads to hard-hit areas impassible. Save the Children was on the ground, with their permanent staff in place, providing immediate relief to children and families. Their response efforts included providing families with urgently needed supplies, keeping children in shelters safe, and restoring child-care

services critical to families recovery.

Date of Report(s) Received From the Grantee:	July 29th, 2019 [Final report with external report]
Amount Expended by Grantee:	$50,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	GRID Alternatives 1171 Ocean Ave. Suite 200, Oakland, CA 94608
Amount and Date of Grant:	$50,000; December 14th, 2018
Purpose:	With this grant, GRID has proposed to complete solar installations on single-family homes for 10 low-income families across the state, providing the following estimated long-term impacts: • 30+ kilowatts of clean, renewable energy • An estimated $222,500 worth of lifetime energy savings • Up to 600 hours of solar installation training and solar careers exposure provided to 75+ individuals • 425 tons of greenhouse gas emissions prevented, the equivalent to planting nearly 10,000
trees	
Date of Report(s) Received From the Grantee:	August 12th, 2019 [Interim report and support documents]
Grantee:	$50,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	Beijing Hanfuer Foundation 407J Chuangye Building, Tsinghua technology Campus, Haiding district, Beijing City, Beijing, People's Republic of China, 100084
Amount and Date of Grant:	$30,000; December 27th, 2018
Purpose:	Provide 30 mental disabilities, autism or Down's syndrome adults with a total of 16 times vocational-skill training, including painting and baking skills.
Date of Report(s) Received From the Grantee:	June 30th, 2019 [Final report with invoices and pictures]
Amount Expended by Grantee:	$30,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	Guangdong Education Development Foundation (GETCH) No 18 Jingheli St, Nanhuaxi Road, Haizhu District, Guangdong Province, People's Republic of China, 510235
Amount and Date of Grant:	$35,000; November 12th, 2018
Purpose:	To improve leadership and career development ability of women with disabilities. They are able to strengthen self-image and break gender restriction to build better partner relationship.
Date of Report(s) Received From the Grantee:	July 30th, 2019 [Final report with invoices and pictures]
Amount Expended by Grantee:	$35,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	Suzhou Weiye Public Welfare Service Center Building 20, Arcadia, Keyi Rd, Weiting street, Suzhou industrial park, Suzhou, Jiang Su, China, 215000
Amount and Date of Grant:	$26,500; October 23th, 2018
Purpose:	To form a voluntary service team and walk into the community to carry out two large-scale environmental education and publicity activities so as to improve the citizens' awareness of garbage classification and how to properly dispose of garbage.
Date of Report(s) Received From the Grantee:	July 30th, 2019 [Final report with invoices, pictures and photo releases]
Amount Expended by Grantee:	$26,500 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	Habitat for Humanity Hong Kong Limitedul. Room 2212, Ming Yue Ge BLDG, No.20 Ming Yue Yi Lu, Guangzhou, China, 510600
Amount and Date of Grant:	$50,000; December 4th, 2018
Purpose:	The objective of the proposal is to support at least 10 low-income family affected by the storm to rebuild simple, decent and affordable house in Guangdong from October 2018 to June 2019.
Date of Report(s) Received From the Grantee:	July 30th, 2019 [Final report with invoices, pictures and photo releases]
Amount Expended by Grantee:	$50,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	Habitat for Humanity Hong Kong Limitedul. Room 2212, Ming Yue Ge BLDG, No.20 Ming Yue Yi Lu, Guangzhou, China, 510600
Amount and Date of Grant:	\$50,000; December 4th, 2018
Purpose:	The objective of the proposal is to support at least 10 low-income family affected by the typhoon to rebuild safe, decent and affordable house in Guangdong from October 2018 to June 2019.
Date of Report(s) Received From the Grantee:	July 30th, 2019 [Final report with invoices, pictures and photo releases]
Amount Expended by Grantee:	\$50,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	MME/ BirdLife Hungary, Zala County Local Group Zala u. 9., P□kaszepetk, Hungary, Zala, 8932
Amount and Date of Grant:	$7,000; April 30th, 2018
Purpose:	To train youth in nature conservation camps
Date of Report(s) Received From the Grantee:	September 14th, 2018 [final report with invoices and pictures]
Amount Expended by Grantee:	$7,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	S□v□i K□nyezetv□dő □ Term□szetbar□ Egyes□et Tomori P□ street 14, S□v□, Hungary, H-8900
Amount and Date of Grant:	$3,500; April 30th, 2018
Purpose:	To eradicate an illegal dumping yard located next to the R□bas□mj□n lakes (near to S□v□).
Date of Report(s) Received From the Grantee:	July 11th, 2019 [Final report with invoices and pictures]
Amount Expended by Grantee:	$ 3,500 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	S□v□ri K□rnyezetv□dő □s Term□szetbar□t Egyes□let Tomori P□ street 14, S□v□r, Hungary, H-8900
Amount and Date of Grant:	$ 800; April 30th, 2018
Purpose:	To train youth in waste segregation and responsible consumption
Date of Report(s) Received From the Grantee:	July 11th , 2019 [Final report with invoices and pictures]
Amount Expended by Grantee:	$ 800 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	NGO ECO CLUB Timi□ara Omega Street, No. 1, Giroc, Timis, Romania
Amount and Date of Grant:	$10,000; October 23rd, 2018
Purpose:	Organizing an afforestation day for □Planting good deeds in Romania□ with the volunteers (employees from Flex and local community) in a zone with the need of afforestation. Developing awareness about the importance of planting trees and protect the forests. Reduce climate change effects. And promoting the project through different communication channels (Facebook, website, national annual report, online press, posters, and partners, mouth-to-mouth).
Date of Report(s) Received From the Grantee:	August 12th, 2019 [Final report with invoices, pictures and media]
Amount Expended by Grantee:	$10,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	SPD (Formerly known as Society for the Physically Disabled) 2 Peng Nguan Street, Singapore, Singapore, 65790701
Amount and Date of Grant:	$20,274; December 14th, 2018
Purpose:	To support technology, technical and vocational training for people with disabilities so that their beneficiaries will have better opportunities to be employed and be easily integrated into all aspects of community living to equip them to be more independent and self-reliant.
Date of Report(s) Received From the Grantee:	August 22nd, 2019 [Interim report with invoices, pictures and photo releases]
Amount Expended by Grantee:	$20,274 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	Save the Children 501 Kings Highway East, Fairfield CT 06825
Amount and Date of Grant:	$50,000; November 16th, 2018
Purpose:	Thanks to the incredible generosity of their donors, Save the Children was able to mount a rapid, large-scale response that helped save thousands of children□ lives. Their response goals included providing children and their families with vital healthcare, shelter, water and hygiene supplies.
Date of Report(s) Received From the Grantee:	July 15th, 2019 [Final report]
Grantee:	$50,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	SATOYAMA WO MAMORU KAI 619-6, Sekimotokami, Chikusei-shi, Ibaraki, 308-0122 Japan, Chikusei-shi, Ibaraki, Japan, 308-0122
Amount and Date of Grant:	$10,000; December 19th, 2018
Purpose:	Environmental and conservation educational outreach to the community around the Sayotama forest. The forest and the habitats that it supports are under threat from the nearby factories. There is less opportunity for children to touch nature, and the opportunity to learn the importance of nature is being lost. This program aims to educate the people who stay nearby, in additional to the staff of other factories that they have a part to play in the conservation of the forest. In addition, periodic clean ups will also be carried out in the forest.
Date of Report(s) Received From the Grantee:	August 23th, 2019 [Internal report and support documents]
Grantee:	$10,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

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Name and Address of Grantee:	The Japanese Red Cross Society 1-1-3, Shiba Daimon, Minato-ku, Tokyo 105-8521, Minato-ku, Tokyo, Japan, 105-8521
Amount and Date of Grant:	$25,000; December 17th, 2018
Purpose:	Many damages have been caused by this heavy rain disaster and earthquake. As of 6 September 2018, 225 people were confirmed dead across 15 prefectures with a further 10 people reported missing in western Japan. An earthquake of magnitude 6.7 occurred in Hokkaido in the same year. Building collapse, blackouts, water cutoff, landslides occurred, nearly 40 dead people and nearly 700 injured people. Shortly thereafter, a typhoon passes through Japan continuously, causing further flood damage and blackouts, hindering the recovery of disaster areas.
Date of Report(s) Received From the Grantee:	August 23th, 2019 [Internal report and support documents]
Grantee:	$25,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

Flextronics Foundation, Inc.
Expenditure Responsibility Statement
Attachment to 2018 Form 990-PF
EIN: 77-0567788

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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	WWF-Malaysia Lot 10575, Tanah Lot Kg. Pagar Besi, 21020 Kuala Terengganu, Terengganu.
Amount and Date of Grant:	\$13,000; August 2nd, 2018
Purpose:	The funds went towards establishing data sets with management recommendations for the critically endangered painted terrapin for a long-term monitoring and assessment towards improving the protection of the species.
Date of Report(s) Received From the Grantee:	August 16th, 2019 [Final report with invoices, pictures and photo release]
Amount Expended by Grantee:	\$13,000 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

CLIENT Foundation, Inc.
Expenditure Responsibility Statement
Attachment to 2018 Form 990-PF
EIN: 77-0567788

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	Jóvenes Constructores de la Comunidad, A.C. Av. Baja California #409, Camino Verde. Tijuana, Baja California, México, CP. 22190
Amount and Date of Grant:	$6,346; December 14th, 2018
Purpose:	To rebuild the social fabric through the promotion of human development as well as the improvement of employability options and school reintegration of young people living in marginalized communities of Tijuana. 30 young people direct beneficiaries and 33,503 users of both recovered public spaces.
Date of Report(s) Received From the Grantee:	July 22th, 2019 [Final report with invoices and pictures]
Amount Expended by Grantee:	$6,346 USD
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

CLIENT Foundation, Inc.
Expenditure Responsibility Statement
Attachment to 2018 Form 990-PF
EIN: 77-0567788

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:	Universitatea Politehnica Timişoara Piaţa Victoriei Nr. 2, 300006 Timişoara, Timiş County, Romania
Amount and Date of Grant:	$15,300; October 23rd, 2018
Purpose:	Infrastructure update for microwave laboratory and PCB prototyping laboratory
Date of Report(s) Received From the Grantee:	Requested
Amount Expended by Grantee:	
Diversion:	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made.
Verification:	The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.