2019 EXTENDED TO NOVEMBER 15, **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation ▶ Do not enter social security numbers on this form as it may be made public. ➤ Go to www.irs.gov/Form990PF for instructions and the latest information.

	ror	cale	ngar year 2018 or tax year beginning		, and ending		
	Na	ne o	of foundation			A Employer identification	number
•	F	LO	RA FAMILY FOUNDATION			77-0500183	
	_		and street (or PO box number if mail is not delivered to street	address)	Room/suite	B Telephone number	
	2	12	1 SAND HILL ROAD	,	123	650-233-13	35
	_		town, state or province, country, and ZIP or foreign	postal code		C If exemption application is pe	 _
			ILO PARK, CA 94025	,			,
	_		k all that apply: Initial return	Initial return of a fe	ormer public charity	D 1. Foreign organizations	s, check here
			Final return ,	Amended return			,
			Address change	Name change		Foreign organizations me check here and attach co	eting the 85% test, mputation
_	H (hec	k type of organization: X Section 501(c)(3)	exempt private foundation	\sim 1	E If private foundation sta	tus was terminated
] Se	ection 4947(a)(1) nonexempt charitable trust	Other taxable private founda	ation 09	under section 507(b)(1)	
	1 Fa	ur m	arket value of all assets at end of year J Accoun	ting method [.] Cash	X Accrual	F If the foundation is in a	60-month termination
	(f	om l		Other (specify)		under section 507(b)(1)	(B), check here
	_	\$	107,135,524. (Part I, colu	ımn (d) must be on cash bası	s.)		,
	₹ P a	ıřt [Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements for charitable purposes
•			necessarily equal the amounts in column (a))	expenses per books	income	income	(cash basis only)
3_		1	Contributions, gifts, grants, etc., received	. 10 % a 4-60 ato 12000 7	200000179055	N/A	
7		2	Check X if the foundation is not required to attach Sch. B Interest on savings and temporary	0 100	2000 200 A 7 3 4 9 3		Company on the Company of the Compan
1		3	cash investments	9,168.	473,103.		STATEMENT 2
;		4	Dividends and interest from securities	1,132,805.	1,213,134.	· 	STATEMENT 3.
			a Gross rents		T-	E Transitation of the second	
		_	Net rental income or (loss)	4,534,077.	At the second of		STATEMENT 1
•	. 6	68	A Net gain or (loss) from sale of assets not on line 10 Gross seles price for all 4,720,488.	4,334,077.			STAT MENTALS
	en.	70	233613 011 11116 04		2,619,221	RECEIVE	
	Š	7	Capital gain net income (from Part IV, line 2)	5 + 10 + 20 + 20 + 20 + 20 + 20 + 20 + 20	2,019,221 ***********************************	D STORY WAS ASSESSED.	A S O NAVAGO D
		8 9	Net short-term capital gain Income modifications	ETELEVISION ENGLISHED		8 NOV 1 9 201	9 10
			Gross sales less returns and allowances				Ψ Ω
			D Less Cost of goods sold	\$4.757 miles \$1.750 miles 77.50		OGDEN	TO A STATE OF THE PARTY OF THE
			Gross profit or (loss)	C A Adrian Physical Control of the			
		11	Other income	20,160.	191,736.		STATEMENT 4
		12	Total. Add lines 1 through 11	5,696,210.	4,497,194.		
න		13	Compensation of officers, directors, trustees, etc	462,732.	46,274.		416,458.
2018		14	Other employee salaries and wages	6,000.	600.		5,400.
		15	Pension plans, employee benefits	121,369.	12,137.	<u> </u>	109,232.
7	es	16a	Legal fees				
Š	pens		Accounting fees STMT 5	36,197.	3,620.		34,899.
_	EX	C	Other professional fees STMT 6	134,152.	75,937.	<u> </u>	58,215.
_ 5	<u>ĕ</u> .	17	Interest	140 520	0 551	ļ	02 127
gge	Тat	18	Taxes STMT 7	<148,538.>	2,571.	 	23,137.
.ĕ Ġ	Si.	19	Depreciation and depletion	16 900	1 600	 	15 120
8	퉏	20 21	Occupancy	16,800. 32,722.	1,680. 3,272.		15,120. 29,450.
M Raceived in M Batching Ogden	Ϋ́ρ		Travel, conferences, and meetings	34,144.	3,414	 	29,430.
8	a	22 23	Printing and publications Other-expenses STMT 8	16,120.	775,797.	 	28,443.
	tino	24	Total Toperating and administrative	10,120.	7,10,110	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	20,1131
	eratin		expenses. Add lines 13 through 23	677,554.	921,888.		720,354.
ı	_		Contributions, gifts, grants paid	4,930,827.		1996/2012/1996/1998	6,167,000.
-			Total expenses and disbursements.				, , , , , , , , , , , , , , , , , , ,
			Add lines 24 and 25	5,608,381.	921,888.		6,887,354.
		27	Subtract line 26 from line 12:				
			೯೬೮ Excess of revenue over expenses and disbursements	87,829.	Marian Carlo		
			Net investment income (if negative, enter -0-)		3,575,306.		
			Adjusted net income (if negative, enter -0-)	"多过 来 "在17年9月		N/A	EAT STATEMENTS

823501 12-11-18 LHA For Paperwork Reduction Act Notice, see instructions.

<u> 64</u>	rm 99	90-PF (2018) FLORA FAMILY FOUNDATION	·-··		7-0500183 Page 2
ŶC	art	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year		nd of year
	(ant	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	889,762.	855,045	
	2	Savings and temporary cash investments	5,576,107.	3,820,221	3,820,221.
	3	Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
	ł	Less, allowance for doubtful accounts			
•	5	Grants receivable			
``	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons		/	_
	7	Other notes and loans receivable			37 88 18 18 18 18 18 18 18 18 18 18 18 18
		Less: allowance for doubtful accounts		23.5.000	Taxoni I and Taxon
رم	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges		-	<u> </u>
Ass	102	Investments - U.S. and state government obligations		- 	
		Investments - corporate stock		<u>-</u>	
		Investments - corporate bonds			-
	1	Investments - land, buildings, and equipment basis			20 (348) 85% September 1
	''	Less accumulated depreciation	CALL THE CONTRACTOR OF THE CON		6.1. History (1985)
	12	Investments - mortgage loans	·		
		Investments - other STMT 10	107,757,727.	102,361,903	1. 102,361,903.
	13	•	75.25 13888 K. 19645 156485		102,301,303.
	14	Land, buildings, and equipment basis	<u> </u>		
]	Other assets (describe STATEMENT 11)	68,832.	98,355	98,355.
			00,032.		90,333.
	10	Total assets (to be completed by all filers - see the	114 202 429	107 135 534	107 135 534
_	47	Instructions. Also, see page 1, item I)	77,869.	66,101	. 107,135,524.
	17	Accounts payable and accrued expenses	2,729,990.	1,488,827	
	18	Grants payable	4,129,990.	1,400,021	• Carriagness (A.T. 144 - 144
es	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
į	21	Mortgages and other notes payable	240 000	20 000	2017 4 20 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
_	22	Other liabilities (describe ► <u>DEFERRED EXCISE TA</u>)	240,000.	30,000	• 1
	l		2 047 050	1 504 000	
_	23	Total liabilities (add lines 17 through 22)	3,047,859.	1,584,928	• 28574502862855 1277488255 • 255765028628
		Foundations that follow SFAS 117, check here			
(0		and complete lines 24 through 26, and lines 30 and 31.	111 244 560	105 550 500	
ces	24	Unrestricted	111,244,569.	105,550,596	
į	25	Temporarily restricted	<u></u>		
ä	26	Permanently restricted			
Ĕ		Foundations that do not follow SFAS 117, check here			
ř		and complete lines 27 through 31.			
ts c	27	Capital stock, trust principal, or current funds		_	
sse	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
Net Assets or Fund Bafan	29	Retained earnings, accumulated income, endowment, or other funds	111 011 560:	105 550 500	
ş	30	Total net assets or fund balances	111,244,569.	105,550,596	
			444 000 400	405 405 504	
	31	Total liabilities and net assets/fund balances	114,292,428.	107,135,524	• Grand Process
P	art	Analysis of Changes in Net Assets or Fund Ba	lances		
_	Total	net assets or fund balances at beginning of year - Part II, column (a), line	30	1	
		t agree with end-of-year figure reported on prior year's return)			1 111,244,569.
		amount from Part I, line 27a	,	·	87,829.
		Increases not included in line 2 (itemize)		ļ ,	3 0.
		ines 1, 2, and 3			4 111,332,398.
		eases not included in line 2 (itemize)	SEE ST	F	5 5,781,802.
		net assets or fund balances at end of year (line 4 minus line 5) - Part II, co			6 105,550,596.
_	. 0101	Tarting of the contract of the			-, = , ,

Part IV Capital Gains a	nd Losses for Tax on In	vestment	Income					
	he kınd(s) of property sold (for exa ehouse; or common stock, 200 shs		ate,	`P-	ow acquired Purchase Donation	(c) Date (mo., c	acquired day, yr.)	(d) Date sold (mo., day, yr.)
1a FROM K-1 ACTIVI	TIES-LT				P			12/31/18
b SEC 1256 GAIN/L		ST		L	<u>P</u>			12/31/18
c SEC 1256 GAIN/L		LT			P			12/31/18
d FROM K-1 ACTIVI					P			12/31/18
e CAPITAL GAINS D		· · · · · ·		<u> </u>				<u> </u>
(e) Gross sales price	(f) Depreciation allowed (or allowable)	plus e	st or other basis expense of sale				Sain or (loss s (f) minus	(g))
a 3,861,972.			1,914,85	6.				<u>1,947,116.</u>
b 17,550.		ļ						17,550.
<u>c</u> 26,326.			186,41	1				26,326.
e 814,640.		 	100,41	┷┼				<186,411.> 814,640.
	gain in column (h) and owned by	the foundation	on 12/31/69	-+		(I) Gains (C	Col. (h) gain	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) E>	cess of col. (I)		C	ol. (k), but	not less tha (from col. (n -0-) or
				-				1,947,116.
b			·· -			_		17,550.
_c	<u> </u>				-			26,326.
_d								<186,411.>
_e								814,640.
2 Capital gain net income or (net cap	If gain, also enter If (loss), enter -0			}	2			2,619,221.
3 Net short-term capital gain or (loss If gain, also enter in Part I, line 8, c		ıd (6):		1				
If (loss), enter -0- in Part I, line 8	d0	D	Tana an Nati	1	3		N/A	
	der Section 4940(e) for				tment inc	ome		
(For optional use by domestic private f	oundations subject to the section 4	1940(a) tax on	net investment inc	come.)				
If section 4940(d)(2) applies, leave this	s part blank.							
Was the foundation liable for the section of "Yes," the foundation doesn't qualify			•	od?				Yes X No
1 Enter the appropriate amount in ea				tries.				
(a)	(b)		<u> </u>	(c)				(d) oution ratio
Base periód years Calendar year (or tax year beginning	A durata di arrabénia a dia	tributions	Net value of nor		able-use asset	s	(col. (b) div	oution ratio rided by col. (c))
2017	4,63	1,011.	1	08,	854,87	3.		.042543
2016		8,302.			322,05			.053748
2015		5,270.			205,86			.053552
2014	6,18	<u>1,097.</u>			018,90			.056182
2013	5,73	4,901.	1	<u>04,</u>	783,18	3.		.054731
2 Total of line 1, column (d)						2		.260756
3 Average distribution ratio for the 5- the foundation has been in existence	•	on line 2 by 5.0), or by the numbe	r of ye	ars	3		.052151
4 Enter the net value of noncharitable	-use assets for 2018 from Part X, I	ine 5				4	11	1,143,834.
5 Multiply line 4 by line 3	,					5		5,796,262.
	/10/ of Dort L line 07h)							
6 Enter 1% of net investment income	(1% 01 Part I, line 2/0)					6		35,753.
7 Add lines 5 and 6						7_		5,832,015.
8 Enter qualifying distributions from I	•	ate and the	lasa shast week	40/	An	8_		<u>6,887,354.</u>
If line 8 is equal to or greater than li See the Part VI instructions.	ine /, check the box in Part VI, line	10, and comp	iete that part using	ja 1%	tax rate.			

	990-PF (2018) FLORA FAMILY FOUNDATION				-0500183		je 4
Pa	rt VI Excise Tax Based on Investment Income (Section 4940	(a), 4	940(b), 4940(e), or 4	948 -	 see instruc 	tions)	
1a	Exempt operating foundations described in section 4940(d)(2), check here and el	nter "N/A	A" on line 1.	310 kg			
	Date of ruling or determination letter: (attach copy of letter if nec	essary-	see instructions)				23
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here			1_	3!	5,753	3.
	of Part I, line 27b			100			
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4%	of Part	: I, line 12, col. (b).	180			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; other			2		() .
3	Add lines 1 and 2	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3	3!	5,753	3.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, of	hers. en	nter -0-)	4	T		<u>.</u>
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	,	···· • •	5	3 !	5,753	3.
6	Credits/Payments;			75. F. S.	3 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 -	ST 25 15 13 1	খ্ল
٥	2018 estimated tax payments and 2017 overpayment credited to 2018	6a	118,832			William Bry William A. W	<i></i>
	Exempt foreign organizations - tax withheld at source	6b	0	-			(E)
	Tax paid with application for extension of time to file (Form 8868)	6c -	0	→ 20000000	y 15 may and and and and any		24
	Backup withholding erroneously withheld	6d	0	CES/G8/39			
7	Total credits and payments. Add lines 6a through 6d	Uu		7	11	8,832	2.
8	Enter any penalty for underpayment of estimated tax. Check here X if Form 2220 is atta	ched		8			<u>.</u>
	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	GIICG		9	 		
9 10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			10	8	3,079) .
	Enter the amount of line 10 to be: Credited to 2019 estimated tax	8	3,079. Refunded	11	1).
Pa	rt VII-A Statements Regarding Activities		3 / 0 / 3 t Relatinged	<u>, ,, ,, , , , , , , , , , , , , , , , </u>			
	During the tax year, did the foundation attempt to influence any national, state, or local legisl	lation or	r did it narticinate or interven	e in	24.9	Yes N	lo
ıa	any political campaign?	iation of	ald it participate or interven	U III	1a		X
	Did it spend more than \$100 during the year (either directly or indirectly) for political purpos	.ac2 Caa	a the instructions for the def	nition	1b	-	<u></u>
U	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of			muon	\$2	- 	
		n any m	aterials published of				
_	distributed by the foundation in connection with the activities. Did the foundation file Form 1120-POL for this year?				1c		K
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the	vear.			2007	100 P	-
u	(1) On the foundation. \blacktriangleright \$ (2) On foundation managers		0				233
_	Enter the reimbursement (if any) paid by the foundation during the year for political expendit			-		11/4 1	
e	managers. > \$ 0.	tore tax	Imposed on roundation		r (3/2)	·	·';]
•	Has the foundation engaged in any activities that have not previously been reported to the IR	252			2		X
2	If "Yes," attach a detailed description of the activities.				2.1	. 1. 1	<u> </u>
•	Has the foundation made any changes, not previously reported to the IRS, in its governing in	netruma	ent articles of incorporation	Ωr	2.5		<u> </u>
3	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	130 01110	ini, articles of incorporation,	٠.	3		X.
40	Did the foundation have unrelated business gross income of \$1,000 or more during the year	. ,			4a	х	<u>-</u>
	If "Yes," has it filed a tax return on Form 990-T for this year?		,		4b	X	_
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?		,		5		<u>x</u> .
3	If "Yes," attach the statement required by General Instruction T					100 m	<u>-</u> 강경제
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied eff	ther-				變計4	
U	By language in the governing instrument, or						্বী
	 By state legislation that effectively amends the governing instrument so that no mandatory 	/ direction	ons that conflict with the sta	te law		3-25 1 4	1
		y un com	ons that commet with the sta	io iavv	6	X	
7	remain in the governing instrument? Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," comp	lete Dori	t II col (c) and Part YV		7	X	
′	Did the foundation have at least \$5,000 in assets at any time outling the year. It is too, comp	icic i ai	in, con (c), and i are Av		37.5	, * <u>, , , , , , , , , , , , , , , , , ,</u>	<u>53</u>
٥.	Enter the states to which the foundation reports or with which it is registered. See instructio	nc 🕨				N. 10. 12. 12. 12. 12. 12. 12. 12. 12. 12. 12	
oa	CA			-	<u> </u>		
	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the At	Horney !	General (or designate)				
D		rrottie y t	dentital (or designate)		8b	X	22612
^	of each state as required by General Instruction G? If "No," attach explanation Is the foundation claiming status as a private operating foundation within the meaning of sec	ction 40	142(1)(3) or 4942(1)(5) for as	ender	300	6/27.5	
9	year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," com			onuai	9	الأقفا استعلقت	\mathbb{Z}
40					10		<u>x</u>
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedul	ie iisting 1	mer names and addresses		Form 990		
					1 01111	120	,

	The following the first terminal recombation 177 0300	1103		aye
P	art VII-A Statements Regarding Activities (continued)	2.3	Voo	No
	At any horse discourse did the form date of models are discould be as a facility of the assessment of	Million at W.	162	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			\ .
40	section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?	4.0		
40	If "Yes," attach statement. See instructions	12	X	X
13		13		<u> </u>
	Website address ► WWW.FLORAFAMILY.ORG The books are in care of ► ANNETTE RADO Telephone no. ► 650-23	2 1	2 2 E	
14			222	
4-		1023		$\overline{}$
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here	N	/A	·Ш
40	and enter the amount of tax-exempt interest received or accrued during the year 15		/ A Yes	No
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank,		163	X
	securities, or other financial account in a foreign country?	16	<u>€</u> 68811	A
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the			
2D 2	foreign country art VII B Statements Regarding Activities for Which Form 4720 May Be Required	11742	Tomaka-	EUMA:
11.11.50		78997.	Yes	No
4.	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	10054250 1005465	100 Jane	₹%4°\\$
Iè	a During the year, did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No		ريقيل پومو	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)		٠٠, ٢٠	
			% /\ }\$	3 5%
			2 3	*/*
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? X Yes No		3	
	(5) Transfer any income or assets to a disqualified person (or make any of either available		\$555 1335	
	· · · · · · · · · · · · · · · · · · ·			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) Yes X No			
	- -			5 A 7
U	of any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	15000	<u> </u>	X
	section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	. 75	<u> </u>
	Organizations relying on a current notice regarding disaster assistance, check here	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$7°,	~ .
C	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	***	<u></u> -	X
•	before the first day of the tax year beginning in 2018? Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation	1c	9,7,	7.00
2				
	defined in section 4942(j)(3) or 4942(j)(5)). At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning		17.50	復送
	before 2018? Yes X No			
	If "Yes," list the years ▶			
ь	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			
	statement - see instructions.) N/A	2b		ستتمضط
,	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	\$ 7 × 1	100	7. J
			3	
32	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time	200		
Ua	during the year? — Yes X No			3
~ h	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after	3.7		
U	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,			
	Form 4720, to determine if the foundation had excess business holdings in 2018.) N/A	3b	24.1624	anaint)
Aο	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	48	\dashv	х
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that	23.01	13.84	44.7 3 201
u	had not been removed from regnardy before the first day of the tax year beginning in 2018?	Ah.	وسنعت	X

Form **990-PF** (2018)

Form 990-PF (2018) FLORA FAMILY FOUNDATION			77-05001	83 Page 6
Part VII-B Statements Regarding Activities for Which F	orm 4720 May Be R	equired (contin	ued)	
FLORA FAMILY FOUNDATION Pair VII-B Statements Regarding Activities for Which F 5a During the year, did the foundation pay or incur any amount to: (1) Carry on propaganda, or otherwise attempt to influence legislation (section any voter registration drive? (3) Provide a grant to an individual for travel, study, or other similar purposes: (4) Provide a grant to an organization other than a charitable, etc., organization 4945(d)(4)(A)? See instructions (5) Provide for any purpose other than religious, charitable, scientific, literary, the prevention of cruelty to children or animals? b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und section 53.4945 or in a current notice regarding disaster assistance? See instructions or selving on a current notice regarding disaster assistance, check in the answer is "Yes" to question 5a(4), does the foundation claim exemption frexpenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d). 6a Did the foundation, during the year, receive any funds, directly or indirectly, on a personal benefit contract? b Did the foundation, during the year, pay premiums, directly or indirectly, on a per if "Yes" to 6b, file Form 8870. 7a At any time during the tax year, was the foundation a party to a prohibited tax set if "Yes," did the foundation receive any proceeds or have any net income attribution is the foundation subject to the section 4960 tax on payment(s) of more than \$\frac{1}{2}\$.	n 4945(e))? r to carry on, directly or indirectly or educational purposes, or formations described in inctions described in incident described i	Ye Ye Ye Ye Ye Ye Ye Ye	es X No N/A es No es X No	Yes No Yes No X X X X X X X X X X X X X
excess parachute payment(s) during the year?	.,		es 🗶 No 🙎	
Part VIII Information About Officers, Directors, Truste Paid Employees, and Contractors				
1 List all officers, directors, trustees, and foundation managers and the		Levonnon	(d) december	
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 13		462,732.	0.	0.
	 ,			
	, 			
2 Compensation of five highest-paid employees (other than those incl		enter "NONE."	(d) Contributions to	(-) [
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
	,			
	· · · · · · · · · · · · · · · · · · ·			
				
	. <u> </u>	, ,		
Total number of other employees paid over \$50,000			· Form	0 990-PF (2018)

Total, Add lines 1 through 3

FLORA FAMILY FOUNDATION 77-0500183 Page 8 Form 990-PF (2018) PartX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: 107,231,351. a Average monthly fair market value of securities 5,506,674. 1b b Average of monthly cash balances 98,355. c Fair market value of all other assets 1c 112,836,380. 1d d Total (add lines 1a, b, and c) e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 2 2 Acquisition indebtedness applicable to line 1 assets 112.836.380. 3 Subtract line 2 from line 1d 1,692,546. 4 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) 111,143,834. 5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 5,557,192. Minimum investment return. Enter 5% of line 5 [PartiXII Distributable Amount (see instructions) (Section 4942(1)(3) and (1)(5) private operating foundations and certain foreign organizations, check here

and do not complete this part.) 5,557,192. Minimum investment return from Part X, line 6 35,753 2a Tax on investment income for 2018 from Part VI, line 5 2b b Income tax for 2018. (This does not include the tax from Part VI.) <u>35,</u>753. c Add lines 2a and 2b 2¢ 5,521,439. Distributable amount before adjustments. Subtract line 2c from line 1 3 0. 4 Recoveries of amounts treated as qualifying distributions 5,521,439. 5 5 Add lines 3 and 4 6 Deduction from distributable amount (see instructions) 5,521,439. Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 [Part:XII] Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: 6,887,354. a Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 1a 1b b Program-related investments - total from Part IX-B 2 2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes 3 Amounts set aside for specific charitable projects that satisfy the: 3a a Suitability test (prior IRS approval required) b Cash distribution test (attach the required schedule) 6,887,354. Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment 35,753.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section

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6,851,601.

income. Enter 1% of Part I, line 27b

Adjusted qualifying distributions. Subtract line 5 from line 4

4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI,				5 504 400
line 7				5,521,439.
2 Undistributed income, if any, as of the end of 2018			•	
a Enter amount for 2017 only			0.	
b Total for prior years:				
· · · · · · · · · · · · · · · · · ·		0.		
3 Excess distributions carryover, if any, to 2018				
a From 2013		ľ		
b From 2014 795, 204.				
c From 2015 499,623. d From 2016 441,703.				
e From 2017	1,736,530.			
f Total of lines 3a through e	1,730,330.			
4 Qualifying distributions for 2018 from				
Part XII, line 4: ► \$ 6,887,354.			0.	'
a Applied to 2017, but not more than line 2a				
b Applied to undistributed income of prior		0.		
years (Election required - see instructions)		- 0.		
c Treated as distributions out of corpus	0.			,
(Election required - see instructions)		····		5,521,439.
d Applied to 2018 distributable amount	1,365,915.	-		3,341,439.
e Remaining amount distributed out of corpus	1,303,913.			0.
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))				<u> </u>
6 Enter the net total of each column as indicated below:				
2 Corpus Add lines 3f, 4c, and 4e Subtract line 5	3,102,445.	. =	· · · · · · · · · · · · · · · · · · ·	
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		,
d Subtract line 6c from line 6b. Taxable	······································			
amount - see instructions		0.		
e Undistributed income for 2017. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2018. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2019				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				'
may be required - see instructions)	0.			
8 Excess distributions carryover from 2013				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2019.				
Subtract lines 7 and 8 from line 6a	3,102,445.			
0 Analysis of line 9.				
a Excess from 2014 795, 204.				
b Excess from 2015 499,623.				
c Excess from 2016 441,703.				
d Excess from 2017				
e Excess from 2018 1,365,915.				Form 990-PF (2018)
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Supplementary Information (continued) Part XV 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Purpose of grant or contribution Foundation status of recipient show any relationship to Amount any foundation manager Name and address (home or business) or substantial contributor a Paid during the year SEE ATTACHED STATEMENT FOR DETAIL OF VARIOUS GRANTS PAID 2121 SAND HILL ROAD 6,167,000. MENLO PARK, CA 94025 **▶** 38 6,167,000. Total **b** Approved for future payment VARIOUS SEE ATTACHED STATEMENT FOR DETAIL OF GRANTS APPROVED FOR FUTURE PAYMENT 2121 SAND HILL ROAD MENLO PARK, CA 94025 1,488,827. 1,488,827. **▶** 3b Total Form **990-PF** (2018)

FLORA	LAMILY	FOUNDATION

Enter gross amounts unless otherwise indicated.	Unrelate	d business income	Exclu	ided by section 512, 513, or 514	(e)
Litter gross amounts unless otherwise mulcated.	(a) Business	(b)	(C) Exclu- sion	(d)	Related or exempt
1 Program service revenue:	code	Amount	code	Amount	function income
a	-		 		
b	_		 	<u> </u>	
c	-				
d	-		┼—		
e	-		+		
f	-	.	 		
g Fees and contracts from government agencies	<u> </u>		┼		
2 Membership dues and assessments	\vdash		+		
3 Interest on savings and temporary cash					
investments			14		
4 Dividends and interest from securities	CSC. 1 2 808	9 629 207 / 7 /	14	1,132,805.	3 2200 per - 2507 1
5 Net rental income or (loss) from real estate.	2.2		22.5		
a Debt-financed property			-		ļ
b Not debt-financed property					
6 Net rental income or (loss) from personal					
property		_	┼—		<u> </u>
7 Other investment income	<u> </u>	 	 		
8 Gain or (loss) from sales of assets other					
than inventory			18	4,534,077.	
9 Net income or (loss) from special events			 		
O Gross profit or (loss) from sales of inventory			-		
1 Other revenue:	1		1		}
a SECTION 965(A) INCOME	-		 		
b INCLUSION .	-		 		20,160.
<u> </u>	-		 	<u> </u>	
d	-		 		
e	/ Wada - , #225		CONCERNAT (
2 Subtotal Add columns (b), (d), and (e)	107 Mar 1188	0.	THE C	5,676,050.	20,160.
3 Total. Add line 12, columns (b), (d), and (e)		•		13 _	5,696,210.
See worksheet in line 13 instructions to verify calculations.)					·
Part XVIB Relationship of Activities	to the Acco	mplishment of Ex	empt	Purposes	
Line No. Explain below how each activity for which inc			Contrib	uted importantly to the accom	nplishment of
the foundation's exempt purposes (other than					·
11A SECTION 965(A) INCOME		N FROM PASS	-THR	U INVESTMENTS	- EXCLUDED
BY SECTION 512, 513, O	R 514				
			_		
			_		
					
			_		
- 			_		
					
	···-				
			_	 -	•
				· · · · · · · · · · · · · · · · · · ·	
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				<u> </u>	
					
	· ·				
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Part XVII	Information R Exempt Organ	-	sters to a	ind Transactions a	na Relationsn	ips with Nonci	naritable		
1 Did the o	rganization directly or ind	lirectly engage in any	of the follows	ng with any other organizati	ion described in sect	ion 501(c)		Yes	No
				ig to political organizations?		. ,			
	from the reporting found						l _		
(1) Cash	1						1a(1)		X
(2) Othe	r assets						1a(2)		Х
	nsactions,								
(1) Sales	s of assets to a noncharita	able exempt organiza	tion				1b(1)		X
	hases of assets from a no						1b(2)		Х
	al of facilities, equipment,	-	J				1b(3)		Х
	bursement arrangements	•					1b(4)		Х
(5) Loan	s or loan guarantees						1b(5)		Х
(6) Perfo	ormance of services or mi	embership or fundrai:	sing solicitation	ons			1b(G)		X
c Sharing o	of facilities, equipment, ma	ailing lists, other asse	ets, or paid en	nployees			1c		Х
d If the ans	wer to any of the above is	s "Yes," complete the	following sch	edule. Column (b) should a	lways show the fair r	narket value of the go	ods, other ass	ets,	
or service	s given by the reporting t	foundation. If the four	ndation receiv	ed less than fair market vali	ue in any transaction	or sharing arrangeme	ent, show in		
column (d) the value of the goods,	, other assets, <u>or serv</u>	rices received.	•					
(a) Line no	(b) Amount involved	(c) Name of	f noncharitabl	le exempt organization	(d) Description	of transfers, transactions	, and sharing arri	angemen	ts
			N/A						
		<u> </u>							
				·					
					1				
		<u></u>							
2a Is the fou	ndation directly or indirec	tly affiliated with, or i	related to, one	e or more tax-exempt organ	izations described		_		_
	501(c) (other than section		ction 527?				Yes	<u> X</u>] No
b If "Yes," co	omplete the following sch			T					
	(a) Name of or	ganization		(b) Type of organization	ļ	(c) Description of rela	tionship		
	<u> N/A</u>			<u> </u>	ļ				
					ļ				
				ļ	ļ				
	· 			ļ	<u> </u>	_ ,			
	· 			J	1	 			
				g accompanying schedules and s n taxpayer) is based on all informe			May the IRS o	liscuss ti	าเร
Sign and be	/Innal	In Solar	Δ.	Julanto	N OF	<u>ט</u> ַ	shown below?	See ins	tr
	<u> </u>	W 7 CM	\(\)	<u> </u>	THE STE	KWP.	X Yes	<u> </u>	No
Sigr	nature of officer or trustee			Date	Title	05-4	7141		
	Print/Type preparer's na	ame 🔪	Preparer's s	signature	Date		TIN		
Daid			<i>I</i>	7M2	11/3/2019	self- employed			
Paid	ROGER BULO		<u> </u>	W V	1 1 1 1		P00221		
Preparer	Firm's name MAR	CUM LLP				Firm's EIN ► 11	-19863	23	
Use Only									
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	<u>S</u> A	N FRANCIS	CO, CA	94104		Phone no (41	5) 432		
							Form 990	ノーアト((2018)

	0-PF	GAIN	OR (LOSS)	FRUM SAL		- A	SSETS		STA	TEMENT 1
DESCRIP	(A) FION OF PROPE	RTY						ANNER QUIRED		TE JIRED	DATE SOLI
FROM K-	1 ACTIVITIES-	 LT				P	URO	CHASED			12/31/18
	(B)		(C)		(D))		(E)			(F)
	GROSS SALES PRICE		COST (EXPENS SAI		יק	DEPRE	c.	GAIN	OR LOSS
	3,861,97	2.		0.		0).		0.		3,861,972.
DESCRIP:	(A) FION OF PROPE	RTY				_		ANNER QUIRED		TE JIRED	DATE SOLD
SEC 125	6 GAIN/LOSS FI	ROM K-	·1s -	ST		P	URO	CHASED			12/31/18
	(B) GROSS		(C) COST	OR	(D) EXPENS	SE OF	r	(E)	~	CATA	(F)
_	SALES PRICE		HER B.	.	SAI	-		DEPRE			
	17,55	Λ		0.		U).		0.		17,550.
DESCRIP	(A)							ANNER QUIRED		TE JIRED	DATE SOLI
	(A)	RTY	·1s -			_ P	AC				DATE SOLE 12/31/18
	(A) FION OF PROPE	RTY ROM K-	(C)	LT OR	(D) EXPENS SAI) SE OF	ACO URO	QUIRED	ACQU	JIRED ——	
	(A) FION OF PROPER GAIN/LOSS FI (B) GROSS	RTY ROM K-	(C) COST	LT OR	EXPENS SAI) SE OF LE	ACO URO	QUIRED CHASED	ACQU	JIRED ——	12/31/18 (F)
SEC 1250	(A) FION OF PROPER GAIN/LOSS FI (B) GROSS SALES PRICE	RTY ROM K-	(C) COST	LT OR ASIS	EXPENS SAI) SE OF LE	ACC PURC	QUIRED CHASED	C. O.	JIRED ——	12/31/18 (F) OR LOSS
SEC 1250	(A) FION OF PROPER 6 GAIN/LOSS FI (B) GROSS SALES PRICE 26,32	RTY ROM K- OT 6.	(C) COST	LT OR ASIS	EXPENS SAI	OF C	ACC M. ACC	QUIRED CHASED (E) DEPRE	C. O.	GAIN	12/31/18 (F) OR LOSS 26,326.
SEC 1250	(A) FION OF PROPER (B) GROSS SALES PRICE 26,32 (A) FION OF PROPER 1 ACTIVITIES—3	RTY ROM K- OT 6. RTY	(C) COST HER B	LT OR ASIS	EXPENS SAI	OF FE OF	ACC	QUIRED (E) DEPRE	C. O.	GAIN	12/31/18 (F) OR LOSS 26,326. DATE SOLE
SEC 1250	(A) FION OF PROPER (B) GROSS SALES PRICE 26,32 (A) FION OF PROPER	RTY ROM K- OT 6.	(C) COST HER B	LT OR ASIS 0.	EXPENS SAI	OF CF	ACC	QUIRED (E) DEPRE	DA ACQU	GAIN ————————————————————————————————————	12/31/18 (F) (OR LOSS 26,326. DATE SOLE 12/31/18
SEC 1250	(A) FION OF PROPER (B) GROSS SALES PRICE 26,32 (A) FION OF PROPER 1 ACTIVITIES—3 (B) GROSS SALES PRICE	RTY ROM K- OT 6.	(C) COST (C) COST CHER B	LT OR ASIS 0.	EXPENS SAI	OF CE	ACC	QUIRED (E) DEPRE ANNER QUIRED CHASED (E)	DA ACQU	GAIN ————————————————————————————————————	12/31/18 (F) (OR LOSS 26,326. DATE SOLE 12/31/18 (F)
SEC 1250	(A) FION OF PROPER (B) GROSS SALES PRICE 26,32 (A) FION OF PROPER 1 ACTIVITIES—3 (B) GROSS SALES PRICE	RTY ROM K- OT 6. RTY ST	(C) COST (C) COST CHER B	LT OR ASIS O.	EXPENS SAI	OF CE	ACO	QUIRED (E) DEPRE ANNER QUIRED CHASED (E)	DA ACQU	GAIN ————————————————————————————————————	12/31/18 (F) OR LOSS 26,326. DATE SOLE 12/31/18 (F) OR LOSS
DESCRIPT	(A) FION OF PROPER (B) GROSS SALES PRICE 26,32 (A) FION OF PROPER 1 ACTIVITIES—3 (B) GROSS SALES PRICE	RTY ROM K- OT 6. RTY OT	(C) COST (C) COST HER B	OR ASIS OR ASIS	EXPENS SAI	OF CE	ACO	QUIRED (E) DEPRE ANNER QUIRED CHASED (E)	DA ACQU	GAIN ————————————————————————————————————	12/31/18 (F) OR LOSS 26,326. DATE SOLE 12/31/18 (F) OR LOSS

SOURCE			(A) VENUE BOOK			INV	B) ESTMENT OME	1	(C) ADJUSTED NET INCOME
BOSTON BANK FROM K-1 ACTIVITY WELLS FARGO BANK #7923 TOTAL TO PART I, LINE 3			193. 193. 1,797. 465,732. 7,178. 7,178. 9,168. 473,103.						
							-		
FORM 990-PF	DIVIDENDS	AND INT	EREST	FROM	SEC	URI	TIES	S	TATEMENT 3
SOURCE	GROSS AMOUNT	CAPIT GAIN DIVIDE	S	REV	A) ENUE BOOK		(B) NET INVES MENT INCO		(C) ADJUSTED NET INCOME
FROM K-1 ACTIVITY FRONTIER FUNDS FRONTIER FUNDS WELLS FARGO #3000 WELLS FARGO #7923	229,460. 202,092. 814,640. 39,532. 661,721.	814,	0. 0. 640. 0.	20 3	9,46 2,09 9,53 1,72	2. 0. 2.	309,78 202,09 39,53 661,72	92. 0. 32.	
TO PART I, LINE 4	1,947,445.	814,	640.	1,13	2,80	5 ·	1,213,13	34.	
FORM 990-PF		OTHER	INCO	ڮ				S	FATEMENT 4
DESCRIPTION			REV	(A) /ENUE BOOK			(B) T INVEST- NT INCOME		(C) ADJUSTED NET INCOME
INVESTMENT INCOME DESECTION 965(A) INCO		1		20,	0. 160.		171,576 20,160		
TOTAL TO FORM 990-1	PF, PART I, I	LINE 11		20,	160.		191,736	<u> </u>	

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 2

FORM 990-PF	ACCOUNTI	NG FEES	FEES STATEMEN		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
ACCOUNTING FEES	36,197.	3,620.	• • • • • • • • • • • • • • • • • • • •	34,899.	
TO FORM 990-PF, PG 1, LN 16B	36,197.	3,620.		34,899.	
FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 6					
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
CONSULTANT FEES INVESTMENT MANAGEMENT FEES	64,683. 69,469.	6,468. 69,469.		58,215.	
TO FORM 990-PF, PG 1, LN 16C	134,152.	75,937.		58,215.	
FORM 990-PF	TAXES STATEMEN		TATEMENT 7		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
EXCISE TAX PAYROLL TAXES	<174,246.> 25,708.	0. 2,571.		0. 23,137.	
TO FORM 990-PF, PG 1, LN 18	<148,538.>	2,571.		23,137.	

FORM 990-PF	OTHER EXPENSES		STATEMENT 8		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
GRANT FEES	6,754.	0.		11,744.	
INSURANCE	6,540.	654.		5,886.	
PAYROLL FEES	2,896.	290.		2,606.	
MEMBERSHIPS/SUBSCRIPTIONS	2,390.	239.		2,151.	
MEALS & ENTERTAINMENT	2,139.	214.		1,925.	
OFFICE EXPENSES	4,589.	459.		4,131.	
ACCRUED VACATION OTHER INV EXPENSES -	<9,188.>	<919.>		0.	
PASS-THRU K-1S	0.	774,860.		0.	
TO FORM 990-PF, PG 1, LN 23	16,120.	775,797.		28,443.	

FORM 990-PF OTHER DECREASES IN NET	ASSETS OR	FUND BALANCES	STATEMENT 9
DESCRIPTION			AMOUNT
UNREALIZED GAIN/LOSS ON INVESTMENTS PASS-THRU 965A INCLUSION NOT RECORDED	ON BOOK		5,761,642. 20,160.
TOTAL TO FORM 990-PF, PART III, LINE	5		5,781,802.
FORM 990-PF OTHER	INVESTMENTS	<u> </u>	STATEMENT 10
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
PRIVATE COMPANIES - PRIVATE EQUITY	FMV	18,387,965.	18,387,965.
PRIVATE COMPANIES - GLOBAL EQUITY	FMV	35,336,725.	35,336,725.
PRIVATE COMPANIES - FIXED INCOME	FMV	16,515,037.	16,515,037.
PRIVATE COMPANIES - REAL ASSETS	FMV	7,552,585.	7,552,585.
PRIVATE COMPANIES - DISTRESSED	FM V		
CREDIT		18,589,511.	18,589,511.
PRIVATE COMPANIES - PRIVATE CREDIT	FMV	1,853,659.	1,853,659.
PRIVATE COMPANIES - ABSOLUTE RETURN	FMV	4,126,421.	4,126,421.
TOTAL TO FORM 990-PF, PART II, LINE 1	3	102,361,903.	102,361,903.

FORM 990-PF	OTHER ASSETS		STATEMENT 11
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
TAX RECEIVABLE PREPAID EXPENSES	68,832.	83,079. 15,276.	83,079. 15,276.
TO FORM 990-PF, PART II, LINE 15	68,832.	98,355.	98,355.
			
FORM 990-PF OT	HER LIABILITIES		STATEMENT 12
FORM 990-PF OT DESCRIPTION	HER LIABILITIES	BOY AMOUNT	STATEMENT 12 EOY AMOUNT
	HER LIABILITIES	BOY AMOUNT 240,000.	<u>.</u> <u></u>

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS TRUSTEES AND FOUNDATION MANAGERS				STATEMENT 13		
NAME AND ADDRESS		TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	EXPENSE	
B. STEPHEN TOBEN 2121 SAND HILL ROAD, MENLO PARK, CA 94025		PRESIDENT 40.00	301,248.	0.	0.	
PATRICIA GUMP 2121 SAND HILL ROAD, MENLO PARK, CA 94025	#123	PROGRAM ADMINIST		0.	0.	
ANNETTE RADO 2121 SAND HILL ROAD, MENLO PARK, CA 94025		CHIEF FINANCIAL 16.00		0.	0.	
SUSAN S. BRIGGS 2121 SAND HILL ROAD, MENLO PARK, CA 94025	#123	CHAIR, BOARD OF 1.00	DIRECTORS 0.	0.	0.	
SALLY HEWLETT 2121 SAND HILL ROAD, MENLO PARK, CA 94025	#123	MEMBER 1.00	0.	0.	0.	
EMMA GIMON 2121 SAND HILL ROAD, MENLO PARK, CA 94025		MEMBER 1.00	0.	0.	0.	
ABHI SINGH 2121 SAND HILL ROAD, MENLO PARK, CA 94025	#123	MEMBER 1.00	0.	0.	0.	
ESTHER HEWLETT 2121 SAND HILL ROAD, MENLO PARK, CA 94025	#123	MEMBER 1.00	0.	0.	0.	
DANIEL ELDER 2121 SAND HILL ROAD, MENLO PARK, CA 94025	#123	MEMBER 1.00	0.	0.	0.	
CARRIE ZEISLER 2121 SAND HILL ROAD, MENLO PARK, CA 94025	#123	MEMBER 1.00	0.	0.	0.	

FLORA FAMILY FOUNDATION			77-0500	183
TOM STEINBACH MEI 2121 SAND HILL ROAD, #123 MENLO PARK, CA 94025	MBER 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PAI	RT VIII 462,7	32.	0.	0.

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