DLN: 93493248002199 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization D Employer identification number B Check if applicable MERCY MULTIPLIED AMERICA INC ☐ Address change 72-0973419 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite PO BOX 111060 ☐ Amended return □ Application pending (615) 831-6987 City or town, state or province, country, and ZIP or foreign postal code NASHVILLE, TN $\,$ 37222 $\,$ G Gross receipts \$ 9,598,146 Name and address of principal officer H(a) Is this a group return for LEAH HAYES □Yes ☑No subordinates? 15328 OLD HICKORY BLVD H(b) Are all subordinates NASHVILLE, TN 37211 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) □ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW MERCYMULTIPLIED COM L Year of formation 1983 M State of legal domicile TN Summary 1 Briefly describe the organization's mission or most significant activities MERCY MULTIPLIED AMERICA, INC PROVIDES A CHRISTIAN RESIDENTIAL PROGRAM FOR YOUNG WOMEN AGES 13-32 AND OUTREACH PROGRAMS AND RESOURCES FOR MEN AND WOMEN OF ALL AGES TO ADDRESS DESTRUCTIVE, LIFE-CONTROLLING ISSUES Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 154 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 320 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 9,305,519 8 Contributions and grants (Part VIII, line 1h) . . 8,409,179 9 Program service revenue (Part VIII, line 2g) . 40,961 28,646 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 433 9,846 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 87,962 33,699 9,377,710 8.538.535 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3). 493,028 541,269 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,864,733 4,962,616 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶450,651 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 2,675,231 2,926,622 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 8,032,992 8,430,507 19 Revenue less expenses Subtract line 18 from line 12 . 505,543 947,203 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 9,415,599 10,160,911 939,867 21 Total liabilities (Part X, line 26) . 1,141,758 22 Net assets or fund balances Subtract line 21 from line 20 . 9,221,044 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-08-08 Signature of officer Sign Here EAH HAYES EXEC DIR/SECRETARY Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2019-08-14 P01547515 Paid self-employed Firm's name

BLANKENSHIP CPA GROUP PLLC Firm's EIN ▶ 45-0491842 **Preparer** Use Only Firm's address ► 215 WARD CIRCLE Phone no (615) 373-3771 BRENTWOOD, TN 370272304 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) .

Form	990 (2	018)					Page 2
Pa	ırt III	Statement o	f Program Ser	vice Accomplis	hments		
		Check if Schedu	ile O contains a re	sponse or note to a	any line in this Part III		🗹
1	Briefly		janization's missio		,		
WOM VICT ALCO MON INCL BOUI MINI	IEN FRO IMS OF DHOL AD ROE, LA UDES B NDARIES STRY RI	M VARIOUS SOC SEX TRAFFICKIN DICTIONS, DEPP N NASHVILLE, TN IBLICALLY BASEI S, AND PREPARA' EACHES OUT TO	IOECONOMIC BAC IG AS WELL AS TH RESSION AND UNI I, ST LOUIS, MO, D COUNSELING, N TION FOR PARENT	CKGROUNDS, AGES HOSE WHO FACE LI PLANNED PREGNAN AND SACRAMENTO UTRITION AND FIT FING OR PLACEMEN I OF ALL AGES THR	i 13-32, WHO HAVE BI FE-CONTROLLING ISS ICY THE MINISTRY HA D, CA THE PROGRAM 'NESS EDUCATION, AI IT IF THEY ARE PREGN	PROGRAM HAS SERVED A DIVER EEN PHYSICALLY AND SEXUALLY A UES SUCH AS EATING DISORDER: AS RESIDENTIAL HOMES IN THE FI IS VOLUNTARY, LASTS APPROXIM ND LIFE-SKILLS TRAINING SUCH A JANT IN ADDITION TO ITS RESID EVENTS, WORKSHOPS, SPEAKING	BUSED, INCLUDING 5, SELF-HARM, DRUG AND DLLOWING AREAS ATELY SIX MONTHS, AND IS BUDGETING, SETTING ENTIAL PROGRAM, THE
2	Dıd th	e organization ur	ndertake any signi	ficant program serv	vices during the year v	which were not listed on	
	the pr	or Form 990 or 9	990-EZ?				🗌 Yes 🗹 No
	If "Yes	s," describe these	e new services on	Schedule O			
3	Dıd th	e organization ce	ase conducting, o	r make significant o	changes in how it cond	lucts, any program	
	service	es [?]					🗌 Yes 🗹 No
	If "Yes	s," describe these	changes on Sche	dule O			
4	Sectio	n 501(c)(3) and	501(c)(4) organiz		to report the amount	e largest program services, as mea of grants and allocations to others	
4a	(Code See Ad	dıtıonal Data) (Expenses \$	6,189,952	including grants of \$) (Revenue \$)
4b	(Code) (Expenses \$	677,211	including grants of \$) (Revenue \$	30,295)
	•	ditional Data) (2xpanada 4	3,7,211	meraumy grants or ¢	, (nevenue ¢	55,255 /
4c	(Code) (Expenses \$	485,075	including grants of \$	485,075) (Revenue \$)
		ditional Data) (Expenses #	405,075	merading grants or \$	403,073) (Nevenue \$,
	(Code) (Expenses \$	25,692	including grants of \$) (Revenue \$)
	THE MI MINIST AGREE MCA, T APPRO	INISTRY'S MISSION FRY COLLABORATIO ING TO ADHERE TO THE MINISTRY MAY, PRIATE TO SUPPOR	THIS SUPPORT IS C IN AGREEMENT (MCA I THE STANDARDS OI WITH EXPRESS APPI T ITS EFFORTS TO A	DFTEN IN THE FORM O) WITH MERCY MINIST F OPERATIONS, GOVE ROVAL OF THE BOARD CCOMPLISH THE GOAL	F GIFT CARDS AND TEAC FRIES INTERNATIONAL, II RNANCE, STRUCTURE ANI OF DIRECTORS, MAKE D	O ARE INVOLVED IN, OR PERFORM WOF HING RESOURCES IN 2008, THE MINIS NC (MMI) N/K/A MERCY MULTIPLIED IN D COMMITMENTS AS DEFINED IN THE M ONATIONS OR PROVIDE FUNDS TO MMI UND THE WORLD THE TOTAL FUNDS CO 118 WERE 491,693	TRY ENTERED INTO A TERNATIONAL, INC THEREBY CA AS PROVIDED FOR IN THE AS THE MINISTRY DEEMS
	Other	program service	s (Describe in Sch	edule O)			
Tu		nses \$	`	including grants of	\$) (Revenue \$)
4e	Total	program servic	ce expenses >	7,377,9	30		

Form	990 (2018)			Page 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 📆	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥦	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😼	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional	12b		No

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Yes

Yes

Yes

Yes

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Νo

Νo

No

Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

14a Did the organization maintain an office, employees, or agents outside of the United States? .

foreign organization? If "Yes," complete Schedule F, Parts II and IV

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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Did the organization answer "Yes" to Part VIII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officiers, directors, trustees, key employees, and highest compensated employees? If "Yes, complete Schedule J. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "Nis," or to line 25b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24c Did the organization as a sin "on behalf of issuer for bonds outstanding at any time during the year? 24d 25d Did the organization as a sin "on behalf of issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule L, Part II and the organization and that I engaged in an excess benefit transaction with a disqualified person in a prior year, and is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and is the organization in since the reported on any of the organization spring from 990 or 990-E2? If "Yes," complete Schedule L, Part II and the organization of disqualified person in a prior year, and is the organization record in any of the organization record in a part of the properties of the dull of the organization provide a grant or other essistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, grant or other essistance to an officer, director, trustee, or key employee? If "Yes," complete S					Page
Did the organization snown "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Dear II and the standard of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." or to line 25s. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24c Did the organization name and "or behalf of issuer for bonds outstanding at any time during the year? If "yes," complete Schedule L, Part I. Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations on wave that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations on year and that the transaction has not been reported on any of the organization on year and that the transaction has not been reported on any of the programization review properts. Any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, and that the transaction has not been reported on any of the persons? If "Yes," complete Schedule L, Part II. Did the organization provide a grant or other assistance to an officer, director, trustee, or displaced finiting the persons? If "Yes," complete Schedule L, Part IV. Was the organization provide a grant or other assistance to an officer, director, trustee, or key employee? If "Yes," compl	'аг	Checklist of Required Schedules (continued)			
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year; that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year of certification of the programmation and the property of the decidence and the programmation and the programmat		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			No
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d	а	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a		No
to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d	1	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I . Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . Was the organization provide a grant or other assistance to an officer, director in trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28b Yes An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28c			24c		
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that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II I Did the organization provide a grant or other assistance to an officer, director, trustees, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III I Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions for circle or indirector director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions or direct or indirect or under If "Yes," complete Schedule Instructions or director or indirector owner? If "Yes," complete Schedule Instructions or director or indirector owner? If "Yes," complete Schedule Instructions? Instructions or instructions of art, historical treasures, or other similar assets? If "Yes," complete Schedule Instructions or instructions of a netty disregarded as separate from the organization under Regulations sections on the organization on on 100% of a	1	Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"	25a		No
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II . Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . 28b Yes Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . 29 Yes Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . 30 N Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 N Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 If "Yes," complete Schedule N, Part II . 33 N Was the organization one native than an entity disregarded as separate from the organization under Regulations sections 301 7701-3? If "Yes," complete Schedule R, Part II . 34 Yes Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . Did the organization have a controlled entity within the mean		that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Parl III. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Parl IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV. An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Parl IV. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Parl I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Parl II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Parl II. Did the organization related only tax-exempt or taxable entity? If "Yes," complete Schedule R, Parl II, III, or IV, and Parl V, Ime 1 Did the organization related only tax-exempt or taxable entity? If "Yes," complete Schedule R, Parl V, Ime 2 Section 501c()(3) organizations. Did the organization make any transaction with a controlled entity within the meaning of section 512(b)(13)? "Res," complete Schedule R, Parl V, Ime 2 Did the organization conduct more than 5% of its activities through an entity tha		former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		No
A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I. Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 Bection 501(c)(3) organizations of the provide explanation of the provide explanation on the provide explanation on the provide explanation on the provi		contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27	Yes	
A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28b Yes A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 28c Indit the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Yes Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Not the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 fil		Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-3 pt If "Yes," complete Schedule R, Part I . Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI II and 19? Note. All Form 990 filers are required to complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O		ns.1	28a		No
officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		^6. 1	28b	Yes	
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Joid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O			28c		No
contributions? If "Yes," complete Schedule M		Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O			30		No
If "Yes," complete Schedule N, Part II		Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
33 Notes and 301 7701-3? If "Yes," complete Schedule R, Part I			32		No
Part V, line 1		301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		A& 1	34	Yes	
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			35a		No
organization? If "Yes," complete Schedule R, Part V, line 2		within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
Is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O		organization? If "Yes," complete Schedule R, Part V, line 2	36		No
All Form 990 filers are required to complete Schedule O		is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🕏	37		No
Statements Regarding Other IRS Filings and Tax Compliance		All Form 990 filers are required to complete Schedule O	38	Yes	
Check if Schedule O contains a response or note to any line in this Part V \dots	аг				_

1c

Form **990** (2018)

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

7e Nο

7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . Nο If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h

Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 8

9a Did the sponsoring organization make any taxable distributions under section 4966? . . . 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 9h Section 501(c)(7) organizations. Enter

10a

10b

11a

11b

12b

13b

13c

12a

13a

14a

14b

15

No

Nο

Form **990** (2018)

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b Gross income from other sources (Do not net amounts due or paid to other sources

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Page 6

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI			<i></i> . ✓					
Se	ection A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 10								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9								
2	2		No						
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Did the organization have members or stockholders?	6		No					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	⊋.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes						
13	Did the organization have a written whistleblower policy?	13	Yes						
14	Did the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO. Executive Director, or top management official	15a	Yes						

14	Did the organization have a written document retention and destr
15	Did the process for determining compensation of the following per persons, comparability data, and contemporaneous substantiation
а	The organization's CEO. Executive Director, or top management of

b Other officers or key employees of the organization .

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

WV

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s

State the name, address, and telephone number of the person who possesses the organization's books and records

✓ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest

only) available for public inspection. Indicate how you made these available. Check all that apply

AL, AR, CA, FL, GA, HI, IL, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT, VA, WI,

Yes

Nο

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15b

16a

16b

status with respect to such arrangements? . . Section C. Disclosure

List the States with which a copy of this Form 990 is required to be filed▶

policy, and financial statements available to the public during the tax year

►LEAH HAYES 15328 OLD HICKORY BLVD NASHVILLE, TN 37211 (615) 831-6987

/A \

Part VII

/E\

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

10

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

/D)

- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest
- compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Name and Title	Average hours per week (list any hours		n (do ne bo	ox, ι n of	t ch unle ficei	ss pers	son	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) NANCY ALCORN	2 50	x							272 100	F 06F
DIRECTOR	70 00							0	273,199	5,965
(2) ROB MARTIN DIRECTOR		х						0	0	0
(3) STEVE PRUETT DIRECTOR	2 50 2 50							0	0	0
(4) LISA LEWIS DIRECTOR	2 50	Х						0	0	0
(5) MATT MEINEL DIRECTOR	2 50	х						0	0	0
(6) SUE OSBORN CHAIRMAN	5 00	х		х				0	0	0
(7) SHEP DUNLEVIE DIRECTOR	2 50	Х						0	0	0
(8) Diane Balma Director	2 50	Х						0	0	0
(9) Lynn Morrow Director	2 50 2 50	х						0	0	0
(10) JOE COOK JR DIRECTOR	2 50 2 50	х						0	0	0
(11) LEAH HAYES EXEC DIR/SEC	45 00 5 00			X				129,200	0	5,286
(12) EMILY MCCORMACK TREASURER	40 00			х				48,403	0	502
(13) DEBORAH FROST	30 00			х				69,809	0	8,831
FINANCE DIRE	2 00									
										Form 990 (2018)

Form 990 (2018)									Page 8	
Part VII Section A. Officers, Direct	s, Key Employees, and Highest Compensated Employees (continued)									
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)		ne bo	n officor/tr	checonless	s perse and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

npensated				
.ee				
Trustee				
คลุธท				

	Sub-Total						*					
d 1	Total (add lines 1b and 1c)						▶		247,412	273,199		20,584
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1												
											Yes	No
3	Did the organization list any former of	officer, director	or trust	ee. k	ev e	mple	ovee. d	or his	ahest compensat	ed emplovee on		

1b :	Sub-Total			
c T	Total from continuation sheets to Part VII, Section A ▶			
d٦	Total (add lines 1b and 1c)) 9		20,584
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			

	Fotal from continuation sheets to Part VII, Section A	199		20,584
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
_	Did and a second based and have decreased an account of the second and a second based and a second and additional factors.	1	I '	ı

2	Total number of individuals (including but not limited to those listed above) who received more than $$100,000$ of reportable compensation from the organization \triangleright 1				
			Yes	No	
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No	

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a ⁷ If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
_	D.J	-	162	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co	mpensa	tion	

	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule 1 for such person	5		No
<u>S</u>	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of c from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	ompens	ation	
	(1)			

	ındıvıdual		4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization? If "Yes," complete Schedule J for such person		5		No
S	ection B. Independent Contractors				
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the organization.		npensat	ion	
	(A)	(B)		(C)	1

S	Section B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
	(A) Name and business address	(B) Description of services	(C) Compensation					

Part	VIII Statement of Rever	nue						rage 3
	Check if Schedule O con	tains a respo	nse or note to any	line in this Part VIII		<u> </u>		<u> \square</u>
				(A) Total revenue	(B) Related or exempt function	t	(C) Inrelated ousiness revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns .	. 1a			revenue			512 - 514
iributions, Gifts, Grants Other Similar Amounts	b Membership dues	1b						
ora nou	c Fundraising events	1c	479,411					
s, (An	d Related organizations	1d						
Sift lar	e Government grants (contribution							
im:	f All other contributions, gifts, gr	L						
ion r S	and similar amounts not include above		8,826,108					
the state	g Noncash contributions inclu	ıded						
Contributions, Gifts, Grants and Other Similar Amounts	in lines 1a - 1f \$		3,825					
Cont	h Total. Add lines 1a-1f .		•	9,305,519				
1			Business					
Program Service Revenue	2a WORKSHOP FEES				26,996	26,996		
خ ب خ	b ADOPTION APPLICATION FEES				1,650	1,650		
<u>د</u>								
Ē								
S	d ————————————————————————————————————							
grai	f All other program service re	venue						
å	9Total. Add lines 2a-2f		•	28,646				
	3 Investment income (including		nterest and other	1	T			T
	similar amounts)		→	9,84	6			9,846
	4 Income from investment of ta							
	5 Royalties			<u> </u>				
	6a Gross rents	ı) Real	(II) Personal	-				
	b Less rental expenses							
	c Rental income or			1				
	(loss)			[
	d Net rental income or (loss)							
	7a Gross amount	Securities	(II) Other	-				
	from sales of assets other							
	than inventory							
	b Less cost or other basis and			1				
	sales expenses							
	C Gain or (loss)			ļ				
	d Net gain or (loss) 8a Gross income from fundraisi		•	1				
<u> </u>	(not including \$ 479	9,411 of						
듄	contributions reported on lin See Part IV, line 18		203,565					
e Se	b Less direct expenses	-	197,664	-				
<u>ا</u>	c Net income or (loss) from fu	L	ents	J 5,90	1			
Other Revenue	9a Gross income from gaming a							
٠	See Part IV, line 19	• a						
	b Less direct expenses			-				
	c Net income or (loss) from ga	L	es >	J				
	10aGross sales of inventory, les	s						
	returns and allowances .	· a	50,570					
	b Less cost of goods sold .		22,772	-				
	c Net income or (loss) from sa	L	ory >	ן 27,79	8	27,798		
	Miscellaneous Revenu		Business Code				,	
	11a							
	b							
								<u> </u>
	с							
	d All other revenue	. [
	e Total. Add lines 11a-11d		•					
	12 Total revenue. See Instruc	tions		9,377,71	.0	56,444		9,846
				1 2,317,71	-1			Form 990 (2018)

Forr	m 990 (2018)				Page 10
	art IX Statement of Functional Expenses				
Sect	tion 501(c)(3) and 501(c)(4) organizations must complete all co	-		lete column (A)	
—	Check if Schedule O contains a response or note to any	line in this Part IX .		(6)	<u> ⊔</u>
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	. Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	432,282	432,282		
2	Part IV, line 22	48,987	48,987		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	60,000	60,000		
4	Benefits paid to or for members			<u> </u>	
5	Compensation of current officers, directors, trustees, and key employees	247,413	212,673	18,203	16,537
6	i Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,121,384	3,542,742	303,334	275,308
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits	258,548	222,248	19,029	17,271
10	Payroll taxes	335,271	288,199	24,676	22,396
11	Fees for services (non-employees)				
ē	a Management				
ŀ	b Legal	1,238	930	250	58
(c Accounting	30,347	22,784	6,133	1,430
(d Lobbying				
€	e Professional fundraising services See Part IV, line 17			, ,	
	f Investment management fees			<u> </u>	
.	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	138,399	112,320	18,621	7,458
12	Advertising and promotion	99,824	49,912	<u> </u>	49,912
13	Office expenses	91,359	73,452	7,240	10,667
14	Information technology	73,063	62,656	5,452	4,955
	Royalties			<u> </u>	
16	Occupancy	254,045	242,068	8,933	<u>'</u>
	'Travel	134,249	110,935	13,425	9,889
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings			<u> </u>	
20	Interest	26,515		26,515	
21	Payments to affiliates	491,693	491,693	<u> </u>	
22	Depreciation, depletion, and amortization	307,757	305,284	1,324	<u> </u>
23	Insurance	134,253	115,403	9,876	8,974
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
4	- BOOM AND BOARD FOR HOMES	425 270	42F 270		

435,379

316,722

160,365

72,282

159,132

99,824

8,430,507

a ROOM AND BOARD FOR HOMES

c REPAIRS AND MAINTENANCE

d CONTRIBUTION PROCESSING C

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☑ If following SOP 98-2 (ASC 958-720)

b HONORARIUMS

e All other expenses

435,379

316,722

133,936

97,325

49,912

7,377,930

16,053

72,282

50,580

601,926

10,376

11,227

450,651

49,912

Form **990** (2018)

Page **11**

49.752 51.584

7,810,035

25.055

437,789

10,160,911

Form **990** (2018)

10.160.911

14

15

16

17

18

19

20

21

34

5.510

9.415.599

390,571

9,415,599

Form 990 (2018)

14

15

16

17 18

19

20

21

34

Total assets. Add lines 1 through 15 (must equal line 34) .

Total liabilities and net assets/fund balances

Escrow or custodial account liability Complete Part IV of Schedule D

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Intangible assets

Grants payable . .

Deferred revenue .

Other assets See Part IV, line 11 .

Tax-exempt bond liabilities . .

Accounts payable and accrued expenses

	Beginning of year		End of year
1 Cash-non-interest-bearing	1,598,014	1	1,993,603
2 Savings and temporary cash investments		2	
3 Pledges and grants receivable, net	281,778	3	230,056
4 Accounts receivable, net	27,825	4	826
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6 Loans and other receivables from other disqualified persons (as defined und section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)	er	6	

۷,	6	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				
et	7	Notes and loans receivable, net	Notes and loans receivable, net				
Assets	8	Inventories for sale or use	45,691	8			
A	9	Prepaid expenses and deferred charges			37,063	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	13,928,208			
	ь	Less accumulated depreciation	10b	6,118,173	7,419,718	10 c	1
	11	Investments—publicly traded securities .		11			
	12	Investments—other securities See Part IV, line			12		
	13	Investments—program-related See Part IV, line	11 .	•		13	

ja Gej		persons Complete Part II of Schedule L		22	
≔	23	Secured mortgages and notes payable to unrelated third parties	751,187	23	502,078
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	26	Total liabilities.Add lines 17 through 25	1,141,758	26	939,867
Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	7,260,315	27	8,148,427
Bal	28	Temporarily restricted net assets	463,526	28	522,617
	29	Permanently restricted net assets	550,000	29	550,000
Fund		Organizations that do not follow SFAS 117 (ASC 958),			
or	30	check here ▶ ☐ and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	8,273,841	33	9,221,044
Z	34	Total liabilities and net assets/fund balances	9 415 599	34	10 160 911

Audit Act and OMB Circular A-133? 3a No b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Additional Data

Software Version: EIN: 72-0973419

Software ID:

Name: MERCY MULTIPLIED AMERICA INC

F----- 000 (2010)

Form 990 (2018)

Form 990, Part III, Line 4a:
At 2018 YEAR END. THERE WERE 238 YOUNG WOMEN IN THE APPLICATION PROCESS

THE MINISTRY INVESTS IN EXPANDING ITS REACH OUTSIDE ITS EXISTING RESIDENTIAL LOCATIONS THROUGH NEW HOME EXPANSION AND MULTIPLE OUTREACH INITIATIVES, INCLUDING EDUCATIONAL EVENTS, WORKSHOPS, PUBLICATIONS, RESOURCES, AND SPEAKING ENGAGEMENTS THESE INITIATIVES STRATEGICALLY STRENGTHEN AND BROADEN THE MINISTRY'S MISSION AND METHOD BY PROVIDING PASTORS, PARENTS, AND THE GENERAL PUBLIC WITH BIBLICALLY BASED TRAINING

AND TOOLS ON HOW TO OVERCOME LIFE-CONTROLLING ISSUES IN ADDITION TO OUTREACH EVENTS AND WORKSHOPS. THE MINISTRY GROWS AWARENESS AND

Form 990, Part III, Line 4b:

UNDERSTANDING THROUGH EDUCATIONAL WEB CONTENT, ISSUE BASED BOOKS, TEACHING MATERIALS, STUDY GUIDES, AND PODCASTS

THE MINISTRY PROVIDES ADDITIONAL OUTREACH BY INVESTING A PORTION OF ITS RECEIPTS TO ASSIST OTHER GROUPS OR INDIVIDUALS WHO ARE INVOLVED IN MINISTRY PROGRAMS THAT ARE ALIGNED WITH THE MINISTRY'S MISSION THE MINISTRY BELIEVES THAT IT IS CALLED TO FOLLOW THE BIBLICAL PRINCIPLE OF TITHING AND GIVES 10% OF NON-RESTRICTED RECEIPTS IN 2018, 467,780 WAS GIVEN TO ASSIST OTHER MINISTRIES AND INDIVIDUALS AND 17,295 IN RESOURCES WERE

GIVEN AWAY TO FURTHER THE MISSION OF SPREADING GOD'S UNCONDITIONAL LOVE, FORGIVENESS, AND LIFE-TRANSFORMING POWER

Form 990, Part III, Line 4c:

SCHEDULE Form 990 or 90EZ)		omplete if the o	Charity Staturganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) empt charitable 990 or Form 99	organization or trust. 10-EZ.	a section	i). Enter the hospital's escribed in section 170 eneral public described in college or university or a ity ess, and gross receipts its support from gross the organization after June ut the purposes of one or 09(a)(3). Check the box 2g y by giving the supported organization You must y having control or organization(s) You segrated with, its organization(s) that is not is requirement (see the III functionally of of other support (see
epartment of the Tre ternal Revenue Serv ame of the org	99	► Go to	www.irs.gov/Form	9 <u>90</u> for the late	st information		Inspection
ERCY MULTIPLIED	MERICA INC					' '	ation number
Part I Rea	son for Publi	c Charity Stat	us (All organization	s must comple	te this part.) S	72-0973419 See instructions.	
ne organization i	not a private fo	oundation because	e it is (For lines 1 thro	ugh 12, check o	nly one box)		
1 A chu	rch, convention	of churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2 A sch	ool described in	section 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
A hos	pital or a cooper	atıve hospıtal ser	vice organization desc	ribed in section	170(b)(1)(A)(iii).	
name	, city, and state			· 			·
	ganızatıon opera .)(A)(iv). (Com		t of a college or unive	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170
			governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).	
		normally receives A)(vi). (Complete		s support from a	governmental u	nit or from the gener	al public described ii
A cor	nmunity trust de	scribed in sectio i	170(b)(1)(A)(vi)	(Complete Part I	I)		
			escribed in 170(b)(1) ee instructions Enter				ege or university or
from inves	activities related ment income ar	l to its exempt fur	nctions—subject to cer ness taxable income (le	taın exceptions,	and (2) no more	than 331/3% of its si	upport from gross
•			d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
more	publicly support	ed organizations		09(a)(1) or se	ction 509(a)(2). See section 509(a	
Type orgai	I. A supporting ization(s) the po	organization oper	ated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by	
mana	gement of the si		pervised or controlled in ation vested in the sare and C.				
			supporting organizatio			, -	ited with, its
Type	III non-function	onally integrated The organization	•	zation operated fy a distribution	in connection wi requirement and	th its supported orgai	
Chec	this box if the o	organization recei	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f Enter the n	imber of support	ted organizations	integrated supporting	-		_	
	following inform f supported	ation about the si	upported organization((iii) Type of		anızatıon listed	(v) Amount of	(vi) Amount of
` '	zation	(11) EIN	organization (described on lines 1- 10 above (see instructions))		ing document?	monetary support (see instructions)	other support (se
				Yes	No		
tal							
	eduction Act N	lotice, see the I	nstructions for	Cat No 1128!	5F !	Schedule A (Form 9	90 or 990-F7) 20

(b)(1)(A)(ix)

Schedule A (Form 990 or 990-EZ) 2018

Page 2

	(Complete only if you ch						y under Part
	III. If the organization fa	ails to qualify un	der the tests list	ed below, pleas	e complete Part	III.)	
S	ection A. Public Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received (Do not	8,377,125	8,385,227	7,867,076	8,409,179	9,305,519	42,344,126
	include any "unusual grant ")	′ ′	, ,	, ,	, ,	, ,	, ,
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	0 277 125	0.205.227	7 067 076	0.400.170	0.205.510	42 244 426
4	Total. Add lines 1 through 3	8,377,125	8,385,227	7,867,076	8,409,179	9,305,519	42,344,126
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						2,408,530
	line 1 that exceeds 2% of the						, ,
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						
	from line 4						39,935,596
S	ection B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
_	(or fiscal year beginning in) ►	8,377,125	8,385,227	7 067 076	8,409,179	9,305,519	42,344,126
7	Amounts from line 4	0,377,123	0,303,227	7,867,076	0,409,179	9,303,319	42,344,120
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and	235	395	377	433	9,846	11,286
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital	52,262	101,650	149,622	99,377	103,418	506,329
	assets (Explain in Part VI)	-					
11	Total support. Add lines 7 through 10						42,861,741
12	Gross receipts from related activities,	etc (see instructio	ns)			12	1,653,240
13	First five years. If the Form 990 is fo	or the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	nızatıon,
	check this box and stop here					▶ 🗆	
S	ection C. Computation of Public	c Support Perce	entage				
14	Public support percentage for 2018 (lin	ne 6, column (f) di	vided by line 11, c	olumn (f))		14	93 170 %
15	Public support percentage for 2017 Sc	hedule A, Part II, I	ıne 14			15	92 590 %
16 a	33 1/3% support test—2018. If the	organization did n	ot check the box o	on line 13, and line	e 14 is 33 1/3% or	more, check this b	ох
Ь	and stop here. The organization quali 33 1/3% support test—2017. If th				ind line 15 is 33 1/	3% or more, check	this
Ī	box and stop here. The organization	qualifies as a pub	licly supported ord	anization			▶ □
17=	10%-facts-and-circumstances test				e 13, 16a, or 16b.	and line 14	<i>-</i> —
1/6	is 10% or more, and if the organization in Part VI how the organization meets	n meets the "facts	-and-circumstance	s" test, check this	box and stop her	e. Explain	
	organization						►□

h 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.))	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
Ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here	.	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f))	17	
18	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2017. If the						
J	not more than 33 1/3%, check this box	-			•		▶ □
20	Private foundation. If the organization	-	-				▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		
	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	art IV Supporting Organizations (continued)							
	cupper unit of game and (community)		Yes	No				
11	Has the organization accepted a gift or contribution from any of the following persons?							
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the							
u	governing body of a supported organization?							
h	A family member of a person described in (a) above?	11a 11b						
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c						
	Section B. Type I Supporting Organizations	110						
	ection B. Type I Supporting Organizations		Yes	No				
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such							
	powers during the tax year	1						
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization							
	-							
5	section C. Type II Supporting Organizations		Yes	No				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	NO				
_	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1						
S	Section D. All Type III Supporting Organizations							
			Yes	No				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?)						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)							
		2						
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3						
S	ection E. Type III Functionally-Integrated Supporting Organizations							
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)						
	a The organization satisfied the Activities Test Complete line 2 below							
	b The organization is the parent of each of its supported organizations Complete line 3 below							
	c	ınstru	ctions)					
2	Activities Test Answer (a) and (b) below.							
	· , · ,		Yes	No				
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a						
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b						
3	Parent of Supported Organizations Answer (a) and (b) below.	20						
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a						
	 b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard 	26						

m	
/I) See	
ıgh E	
(B) Current Year	
(optional)	

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-F7) 2018

Page 6

	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations in		
~		(A) Prior Year	

	instructions. All other Type III non-functionally integrated supporting organiza	tions i	must complete Sections A	through E
	Section A - Adjusted Net Income	(A) Prior Year	(B) C (o	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		

4 5

Add lines 1 through 3

Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions)

1

5

7

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)

a Average monthly value of securities **b** Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d

Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6

7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

8

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

4

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

temporary reduction (see instructions)

instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2 3 4

6

7

8

1

1a

1b

1c 1d

2

3

4

5

6

7

8

1

6

(A) Prior Year

b Applied to 2018 distributable amount

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c 8 Breakdown of line 7

a Excess from 2014. **b** Excess from 2015. c Excess from 2016.

Schedule A (Form 990 or 990-EZ) (2018)

d Excess from 2017. e Excess from 2018.

thedule A (Form 990 or 990-EZ) 2	018 Page 8									
Section A, lines 1, 2, 3 Part IV, Section D, lin	mation. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, es 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See									
	Facts And Circumstances Test									
00 Schedule A, Supplemental Information										
Return Reference	Explanation									

RESOURCE SALES 292,332 APPLICATION & WORKSHOP FEES 169,091 OTHER INCOME 44,906

PART II, LINE 10

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493248002199

Open to Public

ten	nal Revenue Service	<u>/.irs.gov/Form990</u> for	the la	at	est information.		Inspection
	ame of the organization RCY MULTIPLIED AMERICA INC					Emp	oloyer identification number
MF	NOT MODITIFIED AMERICA INC					72-0	0973419
P	art I Organizations Maintaining Donor					or Acc	ounts.
	Complete if the organization answere						(L)Finds and all an execute
1	Total number at end of year	(a) Don	or auv	15	ed funds		(b)Funds and other accounts
,	Aggregate value of contributions to (during year)			_			
3	Aggregate value of grants from (during year)			_			
1	Aggregate value at end of year			_			
5	Did the organization inform all donors and donor a organization's property, subject to the organization			set	ts held in donor ac	lvised	funds are the
5	Did the organization inform all grantees, donors, a charitable purposes and not for the benefit of the private benefit?						
Pa	art II Conservation Easements. Complete	e if the organization a	answe	er	ed "Yes" on Fori	n 990	, Part IV, line 7.
L	Purpose(s) of conservation easements held by the	e organization (check all	that a	ip;	oly)		
	\square Preservation of land for public use (e g , recr	reation or education)			Preservation of an	histor	rcally important land area
	Protection of natural habitat				Preservation of a	certifie	d historic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year	neld a qualified conserva	tion co	on	tribution in the fo	rm of a	a conservation Held at the End of the Year
а	Total number of conservation easements					2a	There are the Pila of the Tea.
b	Total acreage restricted by conservation easement	ts				2b	
С	Number of conservation easements on a certified h	historic structure include	d in (a	a)		2c	
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 7/25/06	and r	no	t on a historic	2d	
3	Number of conservation easements modified, trantax year ▶	nsferred, released, exting	guishe	؛d,	or terminated by	the or	ganization during the
1	Number of states where property subject to conse	ervation easement is loca	ated 🕨	-			
5	Does the organization have a written policy regard and enforcement of the conservation easements it		rıng, ıı	ns	pection, handling	of viola	ations,
5	Staff and volunteer hours devoted to monitoring,	inspecting, handling of v	violatio	on	s, and enforcing c	onserv	ation easements during the year
7	Amount of expenses incurred in monitoring, inspe ▶ \$	ecting, handling of violati	ons, a	and	d enforcing conser	vation	easements during the year
3	Does each conservation easement reported on line and section $170(h)(4)(B)(ii)^2$	e 2(d) above satisfy the	requir	rer	ments of section 1	70(h)(4)(B)(I) ☐ Yes ☐ No
•	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the or			•		•
a	Organizations Maintaining Collect Complete if the organization answere	ions of Art, Histori			•	er Si	milar Assets.
La	If the organization diswers If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to its	AS 116 (ASC 958), not eld for public exhibition,	to repo	or	t in its revenue sta on, or research in f		
b		AS 116 (ASC 958), to re	eport II	ın	ıts revenue staten		
	(i) Revenue included on Form 990, Part VIII, line 1						▶ \$
	(ii) Assets included in Form 990, Part X						▶ \$
. (If the organization received or held works of art, h	nistorical transuros or o	ther c	~	ular accets for fina	ncial a	·
2	following amounts required to be reported under S	-				ncial g	ani, provide tile

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	t IIII	Organizations Ma	aintaining Col	lections o	of Art, His	toric	al Tr	eası	ires, oi	Other	Similar	Assets	s (conti	nued)	
3		g the organization's acq s (check all that apply)	uisition, accessior	n, and other	records, ch	eck ar	ny of	the fo	llowing t	hat are a	sıgnıfıcar	nt use of	fits coll	ection	
а		Public exhibition				d		Loan	or excha	ange prog	ırams				
b		Scholarly research				e		Othe	r						
С		Preservation for future	e generations												
4	Provi Part	ide a description of the XIII	organization's col	lections and	explain how	v they	furth	er the	e organız	ation's e	xempt pui	rpose in			
5		ng the year, did the orga ts to be sold to raise fur									nılar		Yes	□ N	lo
Pai	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Form	990,	Part	IV, lı	ne 9, o	r reporte	ed an am	ount o	n Form	990,	Part
1a		e organization an agent ded on Form 990, Part)		an or other	intermediary	y for c	contril	oution	s or othe	er assets	not		Yes	□ N	lo
b	If "Ye	es," explain the arrange	ement in Part XIII	and comple	ete the follow	vina t	able					Amou	nt		_
c		nning balance				9				1c					_
d	_	tions during the year								1d					_
e		ibutions during the year	r							1e					_
f		ng balance								1f					_
2a	Did t	the organization include	an amount on Fo	rm 990. Par	t X. line 21.	for e	scrow	or cu	Istodial a	ccount lia	ability?		Vec		_ lo
 b		es," explain the arrange		,							•		103		
	rt V	Endowment Fund													
				(a)Curren		(b) Prio				ears back			ck (e) F	our yea	rs back
1a	Beginr	ning of year balance .													
b	Contril	butions													
С	Net inv	vestment earnings, gair	ns, and losses												
d	Grants	s or scholarships													_
е		expenditures for facilitie	es												
f	Admın	istrative expenses .													
g	End of	f year balance													
2 a		ide the estimated percei d designated or quasi-e	-	ent year end	l balance (lır	ne 1g,	colur	mn (a)) held a	s					
b	Perm	nanent endowment 🕨													
С	Temp	porarily restricted endov	wment ►												
	The p	percentages on lines 2a	, 2b, and 2c shou	ld equal 100	0%										
3a		here endowment funds	not in the posses	sion of the o	organization	that	are he	eld an	d admını	stered fo	r the				
	-	nization by											3a(i)	Yes	No
	• •	nrelated organizations related organizations				•	•						3a(ii)		
b		es" on 3a(II), are the rel			equired on :	Sched	ule R	· .					3b		_
4		ribe in Part XIII the inte	-		•										
Pai	rt VI	Land, Buildings,													
		Complete if the or													
	Descr	ription of property	(a) Cost or oth (investme		(b) Cost or	other b	asıs (d	other)	(c) Acc	umulated o	depreciation	1	(d) Bo	ook valu	e
							2.2	1.005							4.045.55
	Land			2,003,323				1,806			2 22				4,045,129
	Buildir	<u> </u>					7,28	30,347			3,800,93	34		3	3,479,413
		hold improvements						0.2==			100-1-				242
		ment						9,275			1,999,88	_			249,387
е	Other		1				35	3,457	1		317,35	1			36,106

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Part VII Investments—Other Securities.	Complete if the organizat	ion answe	rea res on r	orm 550, rare iv, mie 115.
See Form 990, Part X, line 12. (a) Description of security or cal (including name of security		(b) Book value	(c Cost o	c) Method of valuation r end-of-year market value
1) Financial derivatives				
2) Closely-held equity interests 3)Other	· · · · · · · ·			
A)				
3)				
))				
5)				
)				
5)				
H)				
otal. (Column (b) must equal Form 990, Part X, col (B) line 1	2)			
Treatments—Program Related. Complete if the organization answe		art IV line	11c See Form	n 990 Part Y line 13
(a) Description of investment		ok value	(0	c) Method of valuation
.)			Cost o	r end-of-year market value
2)				
3)				
, (1)				
· · · · · · · · · · · · · · · · · · ·				
· ·)				
· ')				
3)				
9)				
9) ntal. (Column (h) must equal Form 990, Part X, col (R) line 1	3 }			
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Part IX Other Assets. Complete if the organize	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sec	
otal. (Column (b) must equal Form 990, Part X, col (B) line 1.		n 990, Part	IV, line 11d Sei	e Form 990, Part X, line 15 (b) Book value
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Part IX Other Assets. Complete if the organiz	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sei	
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Part IX Other Assets. Complete if the organize.)	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sei	
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. art IX Other Assets. Complete if the organiz	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sec	
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Other Assets. Complete if the organize.)	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Sec	
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Other Assets. Complete if the organize.)	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Ser	
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Part IX Other Assets. Complete if the organize)))	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Ser	
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Part IX Other Assets. Complete if the organize () () () () () () ()	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Ser	
Other Assets. Complete if the organize Other Assets. Othe	ation answered 'Yes' on Fori	n 990, Part	IV, line 11d Ser	
Other Assets. Complete if the organize Other	ation answered 'Yes' on Form	n 990, Part	IV, line 11d Sec	
Other Assets. Complete if the organize Other Liabilities.	ation answered 'Yes' on Form (a) Description (B) line 15)			(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1. art IX Other Assets. Complete if the organiz)))))))))))) ptal. (Column (b) must equal Form 990, Part X, col (Part X) Other Liabilities. Complete if the Control See Form 990, Part X, line 25.	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description		n 990, Part IV,	(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Other Assets. Complete if the organize Other Liabilities. Complete if the organize See Form 990, Part X, line 25. (a) Description of liabilities.	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organize Other Liabilities. Complete if the organize See Form 990, Part X, line 25. (a) Description of liabilities. Federal income taxes	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Other Assets. Complete if the organize of the	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Other Assets. Complete if the organize of the	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1. Other Assets. Complete if the organize of the	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organization of the complete if	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organize Other Liabilities. Complete if the organize Other Liabilities. Complete if the organize See Form 990, Part X, line 25. (a) Description of liabilities. Other Liabilities. O	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organization of	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organization of the complete if the complete	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value
Other Assets. Complete if the organization of	ation answered 'Yes' on Form (a) Description (B) line 15) organization answered 'Yes' on Form (a) Description	es' on Forr	n 990, Part IV,	(b) Book value

Part XI

2

b

Part XII

5

1

2

b

c

d

3

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

Page 4

717,584

9,377,710

9,377,710

9,148,091

717,584

0.507

Schedule D (Form 990) 2018

8,430,507

e	Add lines 2a through 2d										
3	Subtract line 2e from lin	e :	1.								
4	Amounts included on For	m	990,	Part	VIII,	line	12,	but	not	on	lıne 1

b	Donated services and use of facilities .							
С	Recoveries of prior year grants							
d	Other (Describe in Part XIII)							
е	Add lines 2a through 2d							
3	Subtract line 2e from line 1							

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Subtract line **2e** from line **1**

Add lines **4a** and **4b**

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I,

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Add lines 2a through 2d . .

Return Reference

Total expenses and losses per audited financial statements

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

	•		

497.148

220.436

497,148

220,436

2e 3

4c

2e

3

2a 2b

2c 2d

4a

4b

2a 2b

2c

2d

4a

4b

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

	4c	
line 18)	5	8,430,5
1a and 4, Part IV, lines 1b and 2b, Part provide any additional information	V, line	4, Part X, line 2, Part
Explanation		

Schedule D (Form 990) 2018	dule D (Form 990) 2018 Page	
Part XIII Supplemental Info	mation (continued)	
Return Reference	Explanation	

Schedule D (Form 990) 2018

Additional Data

Software ID:

Software Version: **EIN:** 72-0973419

Name: MERCY MULTIPLIED AMERICA INC.

Supplemental Information

SCHEDULE D, PAGE 4, PART XI,

Explanation DIRECT EXPENSES OF FUNDRAISING EVENTS (SEE PART VIII, L8B) 197,664 COST OF GOODS SOLD ON INVENTORY (SEE PART VIII, L 10B) 22,772

Return Reference

LINE 2D

Supplemental Information	
Return Reference	Explanation
	DIRECT EXPENSES OF FUNDRAISING EVENTS (SEE PART VIII,L 8B) 197,664 COST OF GOODS SOLD ON INVENTORY (SEE PART VIII, L 10B) 22,772

_ _ _

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493248002199 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** MERCY MULTIPLIED AMERICA INC 72-0973419 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e.g., program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region region to recipients located in the region) ASSISTANCE (1) NORTH AMERICA MINISTRY SUPPORT 47,000 (2) (3) (4) (5) 47,000 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 47,000 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50082W Schedule F (Form 990) 2018

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as taxexempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2018

(3) (4) (5) (6)

(8) (9) (10) (11)

(13)

(15) (16) (17) (18) Page 3

Schedule F (Form 990) 2018

Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (c) Number of (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement of non-cash valuation non-cash (book, FMV, assistance assistance appraisal, other)

(1) MINISTRY SUPPORT EUROPE 2 7,000 CASH

Sche	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6005)	☐ Yes	✓ No
	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713, don't file with Form 990)	☐ Yes	✓ No

Schedule F	(Form 990) 2018	Page 5
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of amounts of investments vs. expenditures per region); Part II, line method); and Part III, column (c) (estimated number of recipier any additional information (see instructions).	ne 1 (accounting method); Part III (accounting
990 Sche	dule F, Supplemental Information	
	Return Reference	Explanation

NORTH AMERICA 47,000 0

990 Schedule F, Supplemental Information	
Return Reference	Explanation

SCHEDULE F, PAGE 1, PART I, LINE 3

990 Schedule F, Supplemental Information

Return Reference

rectain reference	Explanation
SCHEDULE F, PAGE	IN CONFORMING WITH THE MINISTRY'S MISSION, A PORTION OF RECEIPTS IS GIVEN DIRECTLY TO OTHER
5, PART V	MINISTRIES WHO ARE INVOLVED IN OR PERFORM WORK THAT IS ALIGNED WITH THE MINISTRY'S MISSION

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Info

Department of the Treasury

Internal Revenue Service

licensing

Supplemental Information Regarding Fundraising or Gaming Activities

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a

▶Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

ZUIOOpen to Public

DLN: 93493248002199

Inspection

Name of the organization **Employer identification number** MERCY MULTIPLIED AMERICA INC 72-0973419 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

Sche	dule G (Form 990 or 990-EZ) 2018					Page 3
11	Does the organization conduct gaming	activities with nonmemb	pers?		☐ Yes ☐ No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		□Yes □No	
13	Indicate the percentage of gaming activ	vity conducted in				
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords		
	Name ►					
	Address ►					
15a	Does the organization have a contract version revenue?	with a third party from v	vhom the organization receives gaming		☐ Yes ☐ No	
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization • \$ and th	e		
С	If "Yes," enter name and address of the	e third party				
	Name					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$		······			
	Description of services provided ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable	e distributions from the gaming proceeds to		☐ Yes ☐ No	
Ь	Enter the amount of distributions required in the organization's own exempt activities.		ributed to other exempt organizations or spent \$ \$			
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor			
	Return Reference		Explanation			

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493248002199 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasurv Internal Revenue Service Name of the organization Employer identification number MERCY MULTIPLIED AMERICA INC 72-0973419 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

IS ALIGNED WITH THE MINISTRY'S MISSION OFTEN, THIS SUPPORT IS IN THE FORM OF GIFT CARDS AND TEACHING RESOURCES

Additional Data

organization

or government

ASSOCIATION OF RELATED

15354 OLD HICKORY BLVD NASHVILLE, TN 37211

1201 LEE BRANCH LANE BIRMINGHAM, AL 35242

CHURCHES

CHRIST CHURCH

Software Version:

90-0662676

62-1068235

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Dom
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of n

rm 990,	Schedule I	, Part	II, G	rants and	d Other	· Assistance t	to I	<u>Domestic Organiza</u>	tions and Do	DI

rm 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domes
(a) Name and address of	(b) FIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-

if applicable

rm 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organizat	tions and Domes

orm 990,Schedule I, Part II	. Grants and Other A	ssistance to Domestic	Organizations and D	omestic Governments.

Software ID:

501C3

501C3

Name:	MERCY MULTIPLIED	AMERICA IN

INC
١

EIN:	72-0973419	
Namou	MEDCY MULTIPLIED	AMEDICA IN

grant

6,000

25,000

cash

assistance

(f) Method of valuation

(book, FMV, appraisal,

other)

(q) Description of

non-cash assistance

(h) Purpose of grant

MINISTRY SUPPORT

MINISTRY SUPPORT

or assistance

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-3096177 501C3 94.997 CHRISTIAN INTERNATIONAL MINISTRY SUPPORT

LUNDERPRVI GD CAMP

SPT

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5200 E HWY 98
SANTA ROSA BEACH, FL
32459
FSU GIRLS B'BALL CAMP

520 W MADISON STREET

TALLAHASSEE, FL 32302

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance MINISTRY SUPPORT

7,800

HOPE REINS	27-1074966	501C3	10,000		
8420 WAKE FOREST HWY					
RALEIGH, NC 27613					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

HOPE RISE INTERNATIONAL

3938 WOODLAWN DRIVE NASHVILLE, TN 37205

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Y SUPPORT

JAMES RIVER CHURCH	43-1564676	501C3	63,000		MINISTRY
6100 NORTH 19TH STREET					
OZARK, MO 65721					

36,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

JOYCE MEYER MINISTRIES

PO BOX 655 FENTON, MO 63026

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ISTRY SUPPORT

MIKE BARBER MINISTRIES	74-1747776	501C3	6,000		MINIS.
PO BOX 1086	/4-1/4///0	30103	0,000		HIINIS
DESOTO, TX 75123					

38,304

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

59-3445250

WATOTO

LUTZ, FL 33548

258 CRYSTAL GROVE BLVD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance RESCUE 1 GLOBAL 46-3971862 501C3 10.000 MINISTRY SUPPORT 6688 NOLENSVILLE RD NASHVILLE, TN 37027

11.200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

THE HEIMERDINGER
FOUNDATION
4004 HILLSBORO PIKE STE
223-B

NASHVILLE, TN 37215

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 46-2523220 501C3 10.000 THOUGHTSTARTER MINISTRY SUPPORT 935 FAIR ST

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

FRANKIN, TN 37064
UNLOCKED MINISTRIES

COLLEYVILLE, TX 76034

PO BOX 1501

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed	l Dat	a -	DLN: 934	9324	18002	199
Sch	edule J	Compen	sat	ion Information	OM	IB No	1545-0	0047
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest						
	Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.							3
		▶ /	Attacl	ı to Form 990.				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form99</u>	<u> 101 </u>	instructions and the latest inform	nation.		to Pul ectio	
	me of the organiza				Employer identificat	ion nu	ımber	
MEH	CY MULTIPLIED AME	RICA INC			72-0973419			
Pa	rt I Questi	ons Regarding Compensation		•				
							Yes	No
1a		piate box(es) if the organization provided ection A, line 1a Complete Part III to prov						
		or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of person				
		ification and gross-up payments	H	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	reur, cner)			
b		es in line 1a are checked, did the organiza Il of the expenses described above? If "No			ent or reimbursement	1b		
2		tion require substantiation prior to reimbu es, officers, including the CEO/Executive D			. 152	2		
	directors, truste	es, officers, including the CEO/Executive E	m ecte	r, regarding the items checked in line	: Ia'			
3		f any, of the following the filing organizati EO/Executive Director Check all that appl			ne			
	_	d organization to establish compensation (,	•	n Part III			
	☑ Compensa	his in a series who se		Western and a contract				
		tion committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	$\overline{\mathbf{V}}$	Approval by the board or compensa	tion committee			
4		did any person listed on Form 990, Part \	/II, Se					
	related organiza	tion						
а	Receive a sever	ance payment or change-of-control payme	nt?			4a		No
b	•	receive payment from, a supplemental ne	•	' '		4b		No
С		receive payment from, an equity-based of f lines 4a-c, list the persons and provide t		-		4c		No
	in les to any t	i lilles 4a-c, list the persons and provide t	ne ap	Silicable almounts for each item in Part	. 111			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza	tions	must complete lines 5-9.				
5		d on Form 990, Part VII, Section A, line 1 ontingent on the revenues of	a, dıd	the organization pay or accrue any				
а	The organization	?				5a		No
b	Any related orga					5b		No
	-	5a or 5b, describe in Part III						
6		d on Form 990, Part VII, Section A, line 1 intingent on the net earnings of	a, dıd	the organization pay or accrue any				
а	The organization	7				6 a		No
b	Any related orga					6b		No
_	•	6a or 6b, describe in Part III						
7		d on Form 990, Part VII, Section A, line 1 escribed in lines 5 and 67 If "Yes," describe			1	7		No
8		nts reported on Form 990, Part VII, paid o itial contract exception described in Regul			escribe	8		No
9	If "Yes" on line 3 53 4958-6(c)?	8, did the organization also follow the rebu	ttable	presumption procedure described in	Regulations section	9		
For I	Danerwork Redi	ction Act Notice, see the Instructions	for F	orm 990 Cat No 5	0053T Schedule 1	(Forn	2 990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 NANCY ALCORN (i) DIRECTOR 195,481 77,718 5,965 279.164 (ii)

Page 3							
Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference Explanation							
•	SCHEDULE J, PART I, LINE 3 THE BOARD OF DIRECTORS APPOINTS A COMPENSATION COMMITTEE TO ESTABLISH THE COMPENSATION OF THE EXECUTIVE DIRECTOR THE ENTIRE BOARD OF DIRECTORS LESS THE AFFECTED INDIVIDUAL APPROVES THE COMPENSATION OF THE EXECUTIVE DIRECTOR SCHEDULE 1.						

AND ORGANIZATIONAL STRUCTURE NANCY ALCORN SERVES AS PRESIDENT AND FOUNDER OF THIS ORGANIZATION

PART II, LINE 1 NANCY ALCORN IS COMPENSATED BY MERCY MULTIPLIED INTERNATIONAL, INC (MMI), WHICH MAINTAINS A SEPARATE BOARD OF DIRECTORS

Schodula 1 (Form 000) 2010

2018 Schedule 1

efile GRAPHI	C print - DO	NOT PROCE	SS	As Fi	led Data -					DL	.N: 93	4932	48002	2199
Schedule L (Form 990 or 990	-EZ) ► Cor	Tra			ns with Ir				25a, 2	25b, 26		МВ No	1545-0)047
27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for the latest information.							20	18	}					
Department of the Tre Internal Revenue Serv	I										9		to Pub ection	
Name of the org								E	mplo	yer ide	ntifica	ation r	umber	-
	BC1	- • • •	, ,			-04()(4)	. = 0.1 () () ()		2-097					
		Transactions anization answe									ne 40b			
		qualified person			Relationship be	tween disqual		$\overline{}$	(c) [escript	on of	(d) Corre	cted?
						organization			tr	ansactı	on	Y	es	No
						<u> </u>								
Cor rep (a) Name of	Complete if the organization and reported an amount on Form 99 Name of (b) Relationship (c) Purpo		ganization answered "Yes" on Form 990- nt on Form 990, Part X, line 5, 6, or 22 hip (c) Purpose (d) Loan to or from th		n Form 990-EZ, 5, 6, or 22 to or from the	(e)Original principal amount	8a, or Form 99 (f) Balance due	(g)	, Part IV, line 26, c (g) In (h) default? Approved board committee			(i)Written d by agreement?		
				То	From			Yes	No	Yes	No	Yes	N-	<u>o</u>
			+								-			—
Total						<u> </u>								
Total						- •								
		stance Bene												
Con (a) Name of Intel		organization a			(c) Amount		(d) Type (of acc	ctano	·o	(a) Du	rnoco	of assist	tanco
(a) Name of filter	ested person	interested per organiz	son and		(C) Amount (or assistance	(d) Type (UI 455	istant	.e	(e) Pu	rpose () assist	.ance
(1) JOYCE MEYER		CONTRIBUTOR				41,000					INISTR			
(2) HAND OF HOF	E	CONTRIBUTOR				7,500	CASH			M	INISTR	Y SUP	PORT	
							ļ							

Complete if the organization a	inswered "Yes" on Forn	n 990, Part IV, line 28a	a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) REBECCA ANDERSON	SISTER OF PRES	44,410	MARKET BASED SALARY		No

(1) REBECCA ANDERSON	DISTER OF PRES	44,410	MARKET BASED SALART	INO
Part V Supplemental Information				

Provide additional information for responses to questions on Schedule L (see instructions) Return Reference

Explanation

SCHEDULE L, PART V ALL ITEMS THAT WERE PROVIDED TO INTERESTED PERSONS ARE REPORTED FOR FULL DISCLOSURE. ALTHOUGH THE ORGANIZATION DOES NOT CONSIDER ANY OF THESE TRANSACTIONS TO BE OF AN

EXCESS BENEFIT TO ANY INDIVIDUAL INVOLVED Schedule L (Form 990 or 990-EZ) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493248002199 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** MERCY MULTIPLIED AMERICA INC 72-0973419 **Types of Property** (b) (c) (d) (a) Method of determining Check if Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures 3 Art—Fractional interests Books and publications Clothing and household 32,554 FAIR MARKET VALUE Х goods Cars and other vehicles Boats and planes . . Intellectual property . . Χ 287,864 FAIR MARKET VALUE Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 15 Real estate—Commercial . 17 Real estate—Other . . Collectibles 18 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . . . 23 Scientific specimens . . . 24 Archeological artifacts . . 25 Other ▶ (23,407 FAIR MARKET VALUE Χ 185 MISCELLANEOUS) 26 Other ▶ (_____ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a No **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page 2
	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part number of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
SCHEDULE M, PAGE 2, PART II	OTHER NONCASH ITEMS CONTRIBUTED TO THE MINISTRY INCLUDE CERTAIN OFFICE SUPPLIES, OFFICE EQUIPMENT, AND NONCASH ITEMS DONATED FOR USE IN THE HOMES AND ADMINISTRATION OF THE HOMES ALL NONCASH ITEMS ARE USED BY THE MINISTRY IN CARRYING OUT ITS EXEMPT PURPOSE
	Schedule M (Form 990) (2018)

efile GRAPHIC p	rint - DO NOT PROCESS	As Filed Data -		DLN:	93493248002199				
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Open to Pub								
<mark>Nerme</mark> l Betherofganiz at MERCY MULTIPLIED AMER				Employer identi 72-0973419	fication number				
990 Schedule O, S	Supplemental Information	1							
Return Reference		Explanation							
FORM 990 - ORGANIZATION'S MISSION	32 , WHO HAVE BEEN PHYSICAL LL AS THOSE WHO FACE LIF ALCOHOL ADDICTIONS, DEP S IN THE FOLLOWING AREAS E PROGRAM IS VOLUNTARY, SELING, NUTRITION AND FIT NG BOUNDARIES, AND PREP N TO ITS RESIDENTIAL PROC H EDUCATIONAL EVENTS, W ITIATIVES BRING AWARENES BASED METHOD OF OVERCO ON THE MINISTRY'S WEBSIT TS THE ENTIRE MERCY PRO SELF AND SELF-WORTH IN T DIVERSE ISSUES MOVE PAS IR IDENTITY IN CHRIST, PREI ICA, INC OPERATED UNDER	N OF YOUNG WOME LY AND SEXUALLY E-CONTROLLING IS RESSION AND UNP MONROE, LA, NAS LASTS APPROXIM NESS EDUCATION, WARATION FOR PAR BRAM, THE MINISTE ORKSHOPS, SPEAK SS TO LIFE-CONTRO DMING THESE ISSU E, ISSUE-BASED BO OGRAM TAKES A CH THIS WAY, THE MIN T THEIR DEBILITAT PARING THEM TO R THE NAME MERCY REFLECT ITS EXPA	ABUSED, INCLUDING VICTIM SUES SUCH AS EATING DISO LANNED PREGNANCY THE MENTILLE, TN, ST LOUIS, MO, ATELY SIX MONTHS, AND INCAND LIFE-SKILLS TRAINING SENTING OR PLACEMENT IF THE PRACHES OUT TO WOMEN KING ENGAGEMENTS, AND REDLLING ISSUES AND PRESENTES OUTREACH RESOURCES DOKS, TEACHING MATERIALS IRISTIAN APPROACH OF ADDIVING CIRCUMSTANCES AS THE EACH THEIR FULL POTENTIA MINISTRIES OF AMERICA, INCANDED OUTREACH INITIATIVE	S OF SEX TRAFF RDERS, SELF-HA INISTRY HAS RE: AND SACRAMENT LUDES BIBLICALI LUCH AS BUDGET HEY ARE PREGN. AND MEN OF AL ESOURCE PUBLIC T THE MINISTRY'S INCLUDE EDUCA STUDY GUIDES, RESSING A PERS ES A VARIETY OF: EY RECOGNIZE A L MERCY MULTIL C UNTIL OCTOBE	ROUNDS, AGES 13- ICKING AS WE ARM, DRUG AND SIDENTIAL HOME FO, CA TH LY BASED COUN FING, SETTI ANT IN ADDITIO L AGES THROUG CATIONS THESE IN S BIBLICALLY ATIONAL CONTENT , AND PODCAS GON'S SENSE OF SEEMINGLY IND ACCEPT THE PLIED AMER ER 2015, WHE				

Return Explanation
Reference

FORM 990 SCHEDULE D, PART VI, LINE 1A, COLUMN A LAND HELD FOR SALE OF 2,003,323 CONSISTS OF APPROXI MATELY 8 ACRES OF AN 11 75 ACRE PLOT OF UNDEVELOPED LAND IN FLORIDA THE REMAINDER OF THE LAND IS TO BE USED FOR A FUTURE RESIDENTIAL FACILITY

990 Schedule O, Supplemental Information Return Explanation

Reference	
FORM 990	LINE 4A - FIRST ACCOMPLISHMENT (CONTINUED) AT 2018 YEAR END. THERE WERE 238 YOUNG WOMEN IN THE

PART III APPLICATION PROCESS

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	OTHER INDIVIDUAL SUPPORT INCLUDES PROVIDING ASSISTANCE TO HELP INDIVIDUALS WHO ARE INVOLVE D IN, OR PERFORM WORK THAT IS ALIGNED WITH THE MINISTRY'S MISSION THIS SUPPORT IS OFTEN I N THE FORM OF GIFT CARDS AND TEACHING RESOURCES IN 2008, THE MINISTRY ENTERED INTO A MINI STRY COLLABORATION AGREEMENT (MCA) WITH MERCY MINISTRIES INTERNATIONAL, INC (MMI) N/K/A M ERCY MULTIPLIED INTERNATIONAL, INC THEREBY AGREEING TO ADHERE TO THE STANDARDS OF OPERATI ONS, GOVERNANCE, STRUCTURE AND COMMITMENTS AS DEFINED IN THE MCA AS PROVIDED FOR IN THE M CA, THE MINISTRY MAY, WITH EXPRESS APPROVAL OF THE BOARD OF DIRECTORS, MAKE DONATIONS OR P ROVIDE FUNDS TO MMI AS THE MINISTRY DEEMS APPROPRIATE TO SUPPORT ITS EFFORTS TO ACCOMPLISH THE GOALS OF THE MINISTRY AROUND THE WORLD THE TOTAL FUNDS CONTRIBUTED TO MERCY MULTIPLI ED INTERNATIONAL, INC (F/K/A MERCY MINISTRIES INTERNATIONAL, INC) FOR 2018 WERE 491,693

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	A COPY OF THE FORM 990 IS DELIVERED TO THE BOARD OF DIRECTORS FOR REVIEW AND FULL APPROVAL THE EXECUTIVE DIRECTOR OF ACCOUNTING & FINANCE OF THE MINISTRY IS TO BE AVAILABLE TO ANS WER QUESTIONS TO THE BOARD OF DIRECTORS DURING THE PERIOD OF REVIEW AND APPROVAL A SIGNED ACKNOWLEDGEMENT OF REVIEW AND APPROVAL, EITHER MANUAL OR ELECTRONIC, IS TO BE RECEIVED FR OM EACH OF THE BOARD OF DIRECTORS PRIOR TO FILING THE MINISTRY'S FORM 990

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	IF THE GOVERNING BOARD OR A COMMITTEE OF THE MINISTRY HAS REASONABLE CAUSE TO BELIEVE A ME MBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER AN OPPORTUNITY TO EXPLAIN THE AL LEGED FAILURE TO DISCLOSE WITH REGARD TO EMPLOYEES OF THE MINISTRY, THEY ARE REQUIRED TO COMPLETE A DISCLOSURE STATEMENT TO REPORT ANY ACTUAL, ATTEMPTED OR SUSPECTED VIOLATIONS OF THIS POLICY BY ANYONE IN THE MINISTRY THE DISCLOSURE STATEMENT IS ALSO REQUIRED TO BE CO MPLETED BY ALL EMPLOYEES TO INDICATE THE EXISTENCE OF ACTUAL OR POTENTIAL CONFLICTS OF INT EREST BEFORE ENTERING INTO A BUSINESS RELATIONSHIP TO ENSURE THE MINISTRY OPERATES IN A M ANNER CONSISTENT WITH CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEO PARDIZE ITS TAX-EXEMPT STATUS, PERIODIC REVIEW OF ARRANGEMENTS THAT MAY CAUSE CONFLICTS OF INTERESTS SHALL BE CONDUCTED THE PERIODIC REVIEWS SHALL, AT A MINIMUM, INCLUDE THE FOLLO WING SUBJECTS 1) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED ON COMPETENT SURVEY INFORMATION, AND THE RESULT OF ARM'S LENGTH BARGAINING 2) WHETHER BUSINE SS RELATIONSHIPS CONFORM TO THE MINISTRY'S WRITTEN POLICIES, AND ARE PROPERLY RECORDED, RE FLECT REASONABLE INVESTMENTS OR PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CHARITABLE PURPOSE OF THE MINISTRY AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT OR E XCESS BENEFIT TRANSACTIONS WHEN CONDUCTING THE PERIODIC REVIEWS, THE MINISTRY MAY, BUT NE ED NOT, USE OUTSIDE ADVISORS IF OUTSIDE EXPERTS ARE USED, THEIR USE SHALL NOT RELIEVE THE GOVERNING BOARD OF ITS RESPONSIBILITY OF ENSURING PERIODIC REVIEWS ARE CONDUCTED

Return Explanation

ATIONS ON A FILED FORM 990

Reference

FORM 990,
PAGE 6,
PART VI,
LINE 15A

WAY BECOME EFFECTIVE THE BOARD OF DIRECTORS OR COMPENSATION COMMITTEE IS PROVIDED WITH I

NDEPENDENT COMPENSATION STUDIES AND COMPENSATION AS REPORTED ON SIMIL AR ORGANIZ

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	THE PROCESS FOR DETERMINING COMPENSATION OF THE OFFICERS OR KEY EMPLOYEES OF THE MINISTRY INCLUDES A REVIEW AND APPROVAL BY THE TOP OFFICIAL OF THE MINISTRY AS DIRECTED BY THE BOAR D OF DIRECTORS OR THE COMPENSATION COMMITTEE BEFORE SUCH COMPENSATION MAY BECOME EFFECTIVE THE TOP OFFICIAL OF THE MINISTRY IS PROVIDED WITH INDEPENDENT COMPENSATION STUDIES AND/O R COMPARABLE COMPENSATION AS REPORTED ON SIMILAR ORGANIZATIONS ON A FILED FORM 990 SHOULD COMPENSATION FALL OUTSIDE OF THE RANGE OF THE REPORTED DATA, OR IF THERE IS A CONFLICT O F INTEREST WITH REGARD TO THE TRANSACTION, BOARD OF DIRECTORS OR COMPENSATION COMMITTEE AP PROVAL IS REQUIRED

Return Explanation
Reference

LINE 17

FORM 990, NORTH CAROLINA, NEW HAMPSHIRE, NEW JERSEY, NEW MEXICO, NEW YORK, OREGON, PENNSYLVANIA, RHO
PAGE 6,
PART VI.

Return Explanation
Reference

FORM 990,	THE MINISTRY MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLI
PAGE 6,	C VIA THE MINISTRY'S WEBSITE AT WWW MERCYMULTIPLIED COM THESE DOCUMENTS, AS WELL AS THE C
PART VI,	ONFLICT OF INTEREST POLICY, ARE AVAILABLE UPON REQUEST
LINE 19	

Return Explanation Pafaranca

Kelefelice	
FORM 990,	DIRECT EXPENSES OF FUNDRAISING EVENTS (SEE PART VIII,L 8B) 197,664 COST OF GOODS SOLD ON I
PART YI	NIVENTORY (SEE PART VIII. L. 10B) 22 772 DIRECT EXPENSES OF FUNDRAISING EVENTS (SEE PART VI

PART XI, LINE 9 III.L 8B) -197.664 COST OF GOODS SOLD ON INVENTORY (SEE PART VIII, L 10B) -22.772

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

(Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

DLN: 93493248002199

Open to Public Inspection

Name of the organization MERCY MULTIPLIED AMERICA INC								oyer identif 173419	fication	n number			
Part I Identification of Disregarded Entities Complete	ıf the organ	ızatıon answe	ered "Yes	on Form	990, Part	IV, line 33		73419					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary a		(c) Legal domic or foreign	(c) egal domicile (state or foreign country)		ome	(e) e End-of-year asset:		Direct co	(f) ct controlling entity		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.		te if the orga	inization	answered '	'Yes" on F	orm 990,	Part IV	, line 34 be	cause	it had one or	more		
(a) Name, address, and EIN of related organization	Prima	(b) ary activity	Legal dor	(c) nicile (state n country)	(d Exempt Cod) de section	Public ch	(e) narity status n 501(c)(3))	Di	(f) rect controlling entity	Section (13) co ent	ntrolled tity?	
(1)MERCY MULTIPLIED INTERNATIONAL INC P O BOX 111060 NASHVILLE, TN 37222	OUTREACH	1		TN	501C3	•	7		N/A		Yes	No No	
20-0408162													
For Paperwork Reduction Act Notice, see the Instructions for Form	990			t No 50135	5V				Fab	edule R (Form	990) 34	018	

		(state or foreign country)	controlling entity	income(rela unrelated excluded fr tax unde sections 51 514)	d, rom r	ne end-of-year assets	alloca	rtionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	parti	ner?	Percent owners
							Yes	No		Yes	No	
ations Taxable as a C rganizations treated as	 Corporation a corporation	or Trus on or tru	it Complete st during th	l if the organe tax year	anızatıon an	 swered "Yes	on Fo	l orm 99	l 90, Part IV,	line	34	
(b) Primary activity	Lo dor (state)	.egal mıcıle or foreıgn			(e) Type of entity C corp, S corp, or trust)	(f) Share of total income		year	of- Perce	ntage	(13	(i) ction ! 3) con entit
												res
											_	\downarrow
											\perp	
				+							+	\dashv
	rganizations treated as	(b) Primary activity Compared to the composition of the composition	rganizations treated as a corporation or tru	(b) Primary activity (c) Legal domicile (state or foreign	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (d) Direct controlling entity	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust)	(b) (c) (d) (e) (f) Share of total domicile (state or foreign	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust) (e) Type of entity (C corp, S corp, or trust) (f) Share of total income	(b) (c) (d) (e) (f) (g) (Primary activity Legal domicile (state or foreign (state or for	(b) (c) (d) Type of entity C corp, S corp, or trust) (state or foreign (state or foreign (c) (dd) (e) (f) (f	(b) (c) (d) (d) (e) (f) (g) (h) Primary activity (state or foreign (state or foreign)) (c) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) (c) (d) (e) (f) (g) (h) Primary activity Legal domicile (state or foreign (state or foreign) (c) (d) Type of entity (C corp, S corp, or trust) (C corp,

No

No

No

No

No

1k

11

1m

1n 10 Yes

1q Yes

1r

Schedule R (Form 990) 2018

(d)

Method of determining amount involved

CASH TRANSACTIONS

CASH TRANSACTIONS

CASH TRANSACTIONS

CASH TRANSACTIONS

CASH TRANSACTIONS

Yes

Yes **1**p

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No

е	Loans or loan guarantees by related organization(s)	le	No
f	Dividends from related organization(s)	1 f	No
g	Sale of assets to related organization(s)	1 g	No
h	Purchase of assets from related organization(s)	1h	No
i	Exchange of assets with related organization(s)	1 i	No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	No

(b)

Transaction type (a-s)

В

N

0

Q

Amount involved

456,048

7,424

71,842

25.421

69,043

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . .

Name of related organization

Reimbursement paid to related organization(s) for expenses . . .

Reimbursement paid by related organization(s) for expenses . . .

r Other transfer of cash or property to related organization(s) . . .

(1)MERCY MULITPLIED INTERNATIONAL INC

(2)MERCY MULTIPLIED INTERNATIONAL INC

(3)MERCY MULTIPLIED INTERNATIONAL INC

(4)MERCY MULTIPLIED INTERNATIONAL INC

(5) MERCY MULTIPLIED INTERNATIONAL INC

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- 33													
(a) Name, address, and EIN of entity	(b) Primary activity		(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	Ar or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		or ig ?	(k) Percentage ownership
İ			514)	Yes	No	ļ		Yes	No		Yes	No	
									_	Schedul	e R (Form	1 990)) 2018

Schedule R (Form 990) 2018