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DLN: 93493316043469

Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
Norton Hospitals Inc
Doing business as
Number and street (or P O box if mail is not delivered to street address) Room/suite
Accounting 224 E Broadway 5th Floor
City or town, state or province, country, and ZIP or foreign postal code
Louisville, KY 40202
F Name and address of principal officer
RUSSELL F COX
4967 US Highway 42 Suite 100
Louisville, KY 40222

D Employer identification number
61-0703799
E Telephone number
(502) 629-8263
G Gross receipts \$ 2,024,393,837

I Tax-exempt status
☒ 501(c)(3) ☐ 501(c) () (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: www.nortonhealthcare.com

K Form of organization
☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation 1969
M State of legal domicile KY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
Norton Hospitals, Inc 's purpose is to provide quality health care to all those to all those we serve, in a manner that responds to the needs of our communities and faith heritage
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets
3 Number of voting members of the governing body (Part VI, line 1a) 23
4 Number of independent voting members of the governing body (Part VI, line 1b) 22
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 11,029
6 Total number of volunteers (estimate if necessary) 1,394
7a Total unrelated business revenue from Part VIII, column (C), line 12 5,927,294
7b Net unrelated business taxable income from Form 990-T, line 34 0

Revenue

8 Contributions and grants (Part VIII, line 1h) 12,474,603 12,610,334
9 Program service revenue (Part VIII, line 2g) 1,860,586,773 2,006,718,274
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 13,850 0
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 14,130,179 4,170,365
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,887,205,405 2,023,498,973

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0
14 Benefits paid to or for members (Part IX, column (A), line 4) 0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 634,795,603 629,536,586
16a Professional fundraising fees (Part IX, column (A), line 11e) 0
b Total fundraising expenses (Part IX, column (D), line 25) 0
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 967,909,379 1,139,850,798
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 1,602,704,982 1,769,387,384
19 Revenue less expenses Subtract line 18 from line 12 284,500,423 254,111,589

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 2,271,045,747 2,551,346,959
21 Total liabilities (Part X, line 26) 130,550,044 156,881,955
22 Net assets or fund balances Subtract line 21 from line 20 2,140,495,703 2,394,465,004

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer
Adam Kempf CFO
2019-11-12
Date

Paid Preparer Use Only

Print/Type preparer's name
Firm's name CROWE LLP
Firm's address 9600 Brownsboro Road Suite 400
Louisville, KY 402411122
Preparer's signature
Date
Check if self-employed
PTIN P00520729
Firm's EIN 35-0921680
Phone no (502) 326-3996

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission

Norton Hospitals, Inc 's purpose is to provide quality health care to all those we serve, in a manner that responds to the needs of our communities and faith heritage

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,710,270,230 including grants of \$) (Revenue \$ 2,004,837,353)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 1,710,270,230

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a Yes	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b Yes	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☒

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	288
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	11,029	2b	Yes	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a		No
b If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c	Yes	
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
				8		
9a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N				15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O				16		No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official.	Yes	
b	Other officers or key employees of the organization.	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	Yes	
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		No

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: _____

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
 ► Helena Schulz Accounting 224 E BROADWAY 5th Fl Louisville, KY 40202 (502) 629-8263

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

1

● List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

● List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

● List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
1c Total from continuation sheets to Part VII, Section A										
1d Total (add lines 1b and 1c)								9,455,855	5,916,328	1,520,893

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 389

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Messer Construction Co 11001 Plantside Dr LOUISVILLE, KY 40299	Construction	49,663,566
University of Louisville 323 E Chestnut St Suite 312 Louisville, KY 40202	Residency Program	11,660,290
Harshaw Trane Service 12700 Plantside Dr Louisville, KY 40299	Equipment and Repair	9,205,455
Morrison Management Specialist 400 Northridge Rd Suite 600 Sandy Springs, GA 75038	Dietary Services	8,010,050
Northstar Anesthesia of KY II PLLC 6225 N State Hwy 161 Suite 200 Irving, TX 75038	Anesthesia Services	7,739,133

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 158

Form 990 (2018)										Page 9			
Part VIII Statement of Revenue													
Check if Schedule O contains a response or note to any line in this Part VIII ☒													
										(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a											
	b Membership dues . . .	1b											
	c Fundraising events . . .	1c											
	d Related organizations	1d	12,610,334										
	e Government grants (contributions)	1e											
	f All other contributions, gifts, grants, and similar amounts not included above	1f											
	g Noncash contributions included in lines 1a - 1f \$ _____												
	h Total. Add lines 1a-1f ▶		12,610,334										
Program Service Revenue			Business Code										
	2a Net Patient Revenue		621110	2,005,444,300	1,999,779,307	5,664,993							
	b Healthcare Education		611710	1,273,974	1,273,974								
	c _____												
	d _____												
	e _____												
	f All other program service revenue			0	0	0	0	0	0	0			
	9 Total. Add lines 2a-2f ▶		2,006,718,274										
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶												
	4 Income from investment of tax-exempt bond proceeds ▶												
	5 Royalties ▶												
	6a Gross rents	(i) Real	(ii) Personal										
		1,018,856											
		b Less rental expenses	894,864										
		c Rental income or (loss)	123,992	0									
	d Net rental income or (loss) ▶		123,992123,992										
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other										
		b Less cost or other basis and sales expenses											
		c Gain or (loss)	0	0									
	d Net gain or (loss) ▶												
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a											
		b Less direct expenses	b										
		c Net income or (loss) from fundraising events . . . ▶											
	9a Gross income from gaming activities See Part IV, line 19	a											
		b Less direct expenses	b										
		c Net income or (loss) from gaming activities . . . ▶											
	10a Gross sales of inventory, less returns and allowances	a											
b Less cost of goods sold		b											
c Net income or (loss) from sales of inventory . . . ▶													
Miscellaneous Revenue		Business Code											
11a Purchasing Co-Op Inc		561499	2,472,357	2,210,056	262,301								
b Parking Income		812930	1,448,783	1,448,783									
c Retail Rx Sales		900099	90,461	90,461									
d All other revenue			34,772	34,772	0	0							
e Total. Add lines 11a-11d ▶		4,046,373											
12 Total revenue. See Instructions ▶		2,023,498,9732,004,837,3535,927,294123,992											

Form 990 (2018)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees	2,314,392	2,314,392		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	295,670	295,670		
7 Other salaries and wages	503,559,223	503,559,223		
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	28,070,238	28,070,238		
9 Other employee benefits	60,330,252	60,330,252		
10 Payroll taxes	34,966,811	34,966,811		
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	144,623,673	144,623,673	0	0
12 Advertising and promotion				
13 Office expenses	8,021,015	8,021,015		
14 Information technology				
15 Royalties				
16 Occupancy	21,573,620	21,573,620		
17 Travel	786,199	786,199		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	38,786,075	38,786,075		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	64,956,911	64,956,911		
23 Insurance	12,142,834	12,142,834		
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Medical Supplies	489,617,838	489,617,838		
b Allocated Support	262,976,664	203,859,510	59,117,154	
c Bad Debt	57,114,018	57,114,018		
d Provider Tax	20,129,732	20,129,732		
e All other expenses	19,122,219	19,122,219	0	0
25 Total functional expenses. Add lines 1 through 24e.	1,769,387,384	1,710,270,230	59,117,154	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		8,830	1	8,900	
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		227,871,524	4	210,952,565	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	0	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use		48,251,315	8	54,383,711	
	9	Prepaid expenses and deferred charges		2,090,332	9	2,422,181	
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	1,703,092,554			
	b	Less: accumulated depreciation	10b	952,565,179	673,568,490	10c	750,527,375
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11		0	12		
	13	Investments—program-related. See Part IV, line 11		0	13		
	14	Intangible assets		7,445,984	14	7,445,984	
	15	Other assets. See Part IV, line 11		1,311,809,272	15	1,525,606,243	
16	Total assets. Add lines 1 through 15 (must equal line 34)		2,271,045,747	16	2,551,346,959		
Liabilities	17	Accounts payable and accrued expenses		91,003,603	17	101,720,807	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	0	
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		39,546,441	25	55,161,148	
	26	Total liabilities. Add lines 17 through 25		130,550,044	26	156,881,955	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		2,133,569,992	27	2,383,303,240	
	28	Temporarily restricted net assets		6,925,711	28	11,161,764	
	29	Permanently restricted net assets			29		
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
33	Total net assets or fund balances		2,140,495,703	33	2,394,465,004		
34	Total liabilities and net assets/fund balances		2,271,045,747	34	2,551,346,959		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,023,498,973
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,769,387,384
3	Revenue less expenses Subtract line 2 from line 1	3	254,111,589
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,140,495,703
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-142,288
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,394,465,004

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID: 18007697
Software Version: 2018v3.1
EIN: 61-0703799
Name: Norton Hospitals Inc

Form 990 (2018)

Form 990, Part III, Line 4a:

Norton Hospitals, Inc (Hospitals) was formed to I) provide on a nonprofit basis, hospital or health care facilities and services for the care and treatment of ill and injured persons and those who otherwise require medical care and related services of the kind customarily furnished most effectively by hospitals or health care facilities, II) conduct educational activities related to rendering care to the sick and injured, III) promote and conduct scientific research related to the care of the sick and injured Hospitals has a total of 1,837 licensed beds, Norton Hospital - 605 beds, Norton Children's Hospital - 300, Norton Audubon Hospital - 432 beds Norton Women's and Children's Hospital - 373 beds, and Norton Brownsboro Hospital - 127 beds These hospitals operate twenty-four (24) hours a day, seven (7) days a week In 2018, Hospitals' facilities and diagnostic centers served 72,355 inpatients, 560,845 outpatients, and 249,388 emergency department visits In addition, Hospitals' operating rooms cared for 20,947 inpatient surgical patients and 35,751 outpatient surgical patients Additionally, 7,564 deliveries were performed at Hospitals' birthing centers Under its charity care program, Hospitals provided free care to 13,284 patients, at a cost of \$13.4 million Also, Hospitals grants patients a discount from billed charges to any individuals that have no access to private health insurance or do not qualify for government assistance or charity care Under this program, 11,472 patients were provided care at discounted rates Other contributions to the community were the unpaid cost of Medicaid services of \$95.4 million and educational support of \$43.3 million, primarily to the University of Louisville's School of Medicine Also, community health improvement services totaled \$10.1 million, and contributions to community groups were \$3.2 million

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Russell F Cox President & CEO/Trustee	10 0 40 0	X		X				0	2,023,748	139,421
Gary L Stewart Chair	1 0 12 5	X						0	1,600	0
Edie Nixon Vice Chair	1 0 7 5	X						0	0	0
Maria L Bouvette Trustee (partial year)	1 0 2 5	X						0	1,600	0
Brendan Canavan Trustee	1 0 2 5	X						0	0	0
Sue Davis Edd RN Trustee	1 0 2 5	X						0	1,600	0
Marshall Farrer Trustee	1 0 2 5	X						0	0	0
Lee K Garlove Trustee	1 0 3 5	X						0	3,200	0
Maria Gerwing Hampton Trustee	1 0 4 5	X						0	0	0
Craig D Grant Trustee	1 0 2 5	X						0	1,600	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
G Hunt Rounsavall Jr Trustee	1 0 6 5	X						0	1,600	0
Rev William J Schultz Trustee	1 0 4 5	X						0	0	0
James L Sublett MD Trustee	1 0 2 5	X						0	1,600	0
Richard S Wolf MD Chair Emeritus	1 0 2 5	X						0	1,600	0
Robert B Azar Sr VP Chief Legal Officer/Secretary	10 0 40 0			X				0	1,953,813	127,178
Michael W Gough Exec VP and COO	10 0 40 0			X				0	1,331,576	214,821
Adam Kempf Sr VP, CFO/Treasurer	10 0 40 0			X				0	587,990	116,583
Joseph Flynn DO CAO NMG - Physician -in-Chief NCI	50 0 0				X			837,612	0	133,057
Thomas Kmetz Division President Women and Children Services (partial year)	49 0 1 0				X			798,197	0	151,365
Matthew Ayers Hospital CAO	50 0 0				X			474,712	0	88,594

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Charlotte Ipsan Hospital CAO	50 0 0				X			457,744	0	95,044
Jon Cooper Hospital CAO	50 0 0				X			452,096	0	86,114
Andrew Strausbaugh Hospital CAO	50 0 0				X			402,773	0	83,767
Aaron Spalding MD Physician	50 0 0					X		1,253,443	0	53,004
Don Stevens MD Physician	50 0 0					X		1,189,870	0	52,722
Yong Cha MD Physician	50 0 0					X		1,162,191	0	52,516
Shawn Glisson MD Physician	50 0 0					X		1,049,438	0	40,108
Michael Driscoll MD Physician	50 0 0					X		937,961	0	46,657
Mary Gruebbel Former, VP Patient Care Svc/CNO	0 0 0						X	439,818	0	39,942

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Norton Hospitals Inc

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

61-0703799

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3

☒

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university
- 10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14
15	Public support percentage for 2017 Schedule A, Part II, line 14	15
16a	33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐
b	33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐
b	10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	9a	
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b	
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c	
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a	
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	10b	

Part IV

Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID: 18007697
Software Version: 2018v3.1
EIN: 61-0703799
Name: Norton Hospitals Inc

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Norton Hospitals Inc	Employer identification number 61-0703799
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions) ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing
organization's
totals**(b)** Affiliated
group totals**1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)**b** Total lobbying expenditures to influence a legislative body (direct lobbying)**c** Total lobbying expenditures (add lines 1a and 1b)**d** Other exempt purpose expenditures**e** Total exempt purpose expenditures (add lines 1c and 1d)**f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)**h** Subtract line 1g from line 1a If zero or less, enter -0-**i** Subtract line 1f from line 1c If zero or less, enter -0-**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?☐ **Yes** ☐ **No****4-Year Averaging Period Under section 501(h)****(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)****Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		73,732
j	Total. Add lines 1c through 1i			73,732
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a	Current year	2b	
b	Carryover from last year	2c	
c	Total	3	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	
5	Taxable amount of lobbying and political expenditures (see instructions)		

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	Norton Hospitals, Inc. pays dues to the Kentucky Hospital Association. A portion of those dues in the amount of \$73,732 was spent on lobbying.
Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	Norton Hospitals, Inc. pays dues to the Kentucky Hospital Association. A portion of those dues in the amount of \$73,732 was spent on lobbying.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
Norton Hospitals Inc

Employer identification number
61-0703799

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1

► \$

b Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	20,691,046	18,843,030	18,722,595	20,430,388	20,805,488
b Contributions	127,680	30,621	31,092	-86,737	-90,195
c Net investment earnings, gains, and losses	-1,053,047	2,617,227	987,970	-772,654	489,431
d Grants or scholarships					
e Other expenditures for facilities and programs	884,587	799,832	898,627	848,402	774,336
f Administrative expenses					
g End of year balance	18,881,092	20,691,046	18,843,030	18,722,595	20,430,388

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶ 0 %

b

Permanent endowment ▶ 98 13 %

c

Temporarily restricted endowment ▶ 1 87 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)	Yes	
3b	Yes	

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		25,560,360		25,560,360
b Buildings		881,772,852	382,673,168	499,099,684
c Leasehold improvements				
d Equipment		686,570,286	562,032,271	124,538,015
e Other		109,189,056	7,859,740	101,329,316
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				750,527,375

Schedule D (Form 990) 2018

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶		

Part VIII

Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) RECEIVABLE FROM AFFILIATE	1,522,083,701
(2) INVESTMENT IN PREMIER PURCHASING PARTNERS LP	3,072,542
(3) MISCELLANEOUS RECEIVABLES	450,000
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	1,525,606,243

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DUE TO THIRD PARTY PAYORS	47,377,675
PHYSICIAN GUARANTEE LIABILITY	
ASSET RETIREMENT OBLIGATION	7,783,473
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	55,161,148

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	2,024,995,645
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	9,103,736
e	Add lines 2a through 2d	2e	9,103,736
3	Subtract line 2e from line 1	3	2,015,891,909
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	7,607,064
c	Add lines 4a and 4b	4c	7,607,064
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	2,023,498,973

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,778,491,120
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	9,103,736
e	Add lines 2a through 2d	2e	9,103,736
3	Subtract line 2e from line 1	3	1,769,387,384
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	1,769,387,384

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID: 18007697
Software Version: 2018v3.1
EIN: 61-0703799
Name: Norton Hospitals Inc

Supplemental Information

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	The Children's Hospital Foundation, Inc and Norton Healthcare Foundation, Inc utilize income generated from endowment funds to support various programs and services and capital projects for the benefit of Norton Hospitals, Inc

Supplemental Information

Return Reference	Explanation
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Rental Income - Internal - 8126436 Rental Expenses - Salary - 211755 Rental Expenses - Other - 683109 - Fees and Special Services - 82436

Supplemental Information

Return Reference	Explanation
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	CONTRIBUTIONS & GRANTS - 10558198 ASSETS RELEASED - PROGRAMS - -2831735 ASSETS RELEASED - FINANCIAL ASSISTANCE - -287774 ASSETS RELEASED - PP & E - -3076927 EQUIPMENT CONTRIBUTION RECEIVED - 3245302

Supplemental Information

Return Reference	Explanation
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Rental Income - Internal - 8126436 Rental Expenses - Salary - 211755 Rental Expenses - Other - 683109 Fees and Special Services - 82436

SCHEDULE H
(Form 990)

Hospitals

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, question 20.
Attach to Form 990.
Go to www.irs.gov/Form990EZ for instructions and the latest information.

Name of the organization

Norton Hospitals Inc

Employer identification number

61-0703799

Part I

Financial Assistance and Certain Other Community Benefits at Cost

	Yes	No
1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	1a Yes	
b If "Yes," was it a written policy?	1b Yes	
2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year		
☒ Applied uniformly to all hospital facilities		
☐ Applied uniformly to most hospital facilities		
☐ Generally tailored to individual hospital facilities		
3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year		
a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care	3a Yes	
☐ 100% ☐ 150% ☐ 200% ☒ Other 30000 %		
b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care	3b	No
☐ 200% ☐ 250% ☐ 300% ☐ 350% ☐ 400% ☐ Other %		
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care		
4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?	4 Yes	
5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?	5a Yes	
b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?	5b Yes	
c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?	5c	No
6a Did the organization prepare a community benefit report during the tax year?	6a Yes	
b If "Yes," did the organization make it available to the public?	6b Yes	
Complete the following table using the worksheets provided in the Schedule H instructions Do not submit these worksheets with the Schedule H		

7

Financial Assistance and Certain Other Community Benefits at Cost

Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
a Financial Assistance at cost (from Worksheet 1)			13,424,931	839,208	12,585,723	0 74 %
b Medicaid (from Worksheet 3, column a)			434,101,087	338,735,836	95,365,251	5 57 %
c Costs of other means-tested government programs (from Worksheet 3, column b)			563,555	3,078,592	0	0 %
d Total Financial Assistance and Means-Tested Government Programs	0	0	448,089,573	342,653,636	107,950,974	6 30 %
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4)			12,407,227	2,273,084	10,134,143	0 59 %
f Health professions education (from Worksheet 5)			47,902,601	4,618,925	43,283,676	2 53 %
g Subsidized health services (from Worksheet 6)			0	0	0	0 %
h Research (from Worksheet 7)			2,965,304	0	2,965,304	0 17 %
i Cash and in-kind contributions for community benefit (from Worksheet 8)			3,165,092		3,165,092	0 18 %
j Total. Other Benefits	0	0	66,440,224	6,892,009	59,548,215	3 48 %
k Total. Add lines 7d and 7j	0	0	514,529,797	349,545,645	167,499,189	9 78 %

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
1 Physical improvements and housing			0	0	0	0 %
2 Economic development			0	0	0	0 %
3 Community support			1,066,727	0	1,066,727	0 06 %
4 Environmental improvements			0	0	0	0 %
5 Leadership development and training for community members			0	0	0	0 %
6 Coalition building			0	0	0	0 %
7 Community health improvement advocacy			0	0	0	0 %
8 Workforce development			0	0	0	0 %
9 Other			0	0	0	0 %
10 Total	0	0	1,066,727	0	1,066,727	0 06 %

Part III Bad Debt, Medicare, & Collection Practices

Section A. Bad Debt Expense

		Yes	No
1 Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	1	Yes	
2 Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount.	2	57,114,018	
3 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit.	3	1,286,073	
4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.			

Section B. Medicare

5 Enter total revenue received from Medicare (including DSH and IME).	5	380,883,443
6 Enter Medicare allowable costs of care relating to payments on line 5.	6	374,310,466
7 Subtract line 6 from line 5. This is the surplus (or shortfall).	7	6,572,977
8 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used.		
☐ Cost accounting system	☐ Cost to charge ratio	☒ Other

Section C. Collection Practices

9a Did the organization have a written debt collection policy during the tax year?	9a	Yes	
b If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI.	9b	Yes	

Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)

(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				

Part V Facility Information**Section A. Hospital Facilities**

(list in order of size from largest to smallest—see instructions)

How many hospital facilities did the organization operate during the tax year?

5

Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)

		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (describe)	Facility reporting group
	See Additional Data Table										

Part V Facility Information (continued)**Section B. Facility Policies and Practices**

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

A

Name of hospital facility or letter of facility reporting group _____**Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):** _____

		Yes	No
Community Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1	No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2	No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12 If "Yes," indicate what the CHNA report describes (check all that apply)	3	Yes
a	☒ A definition of the community served by the hospital facility		
b	☒ Demographics of the community		
c	☒ Existing health care facilities and resources within the community that are available to respond to the health needs of the community		
d	☒ How data was obtained		
e	☒ The significant health needs of the community		
f	☒ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups		
g	☒ The process for identifying and prioritizing community health needs and services to meet the community health needs		
h	☒ The process for consulting with persons representing the community's interests		
i	☒ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)		
j	☐ Other (describe in Section C)		
4	Indicate the tax year the hospital facility last conducted a CHNA 20 <u>16</u>		
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C	6b	Yes
7	Did the hospital facility make its CHNA report widely available to the public? If "Yes," indicate how the CHNA report was made widely available (check all that apply)	7	Yes
a	☒ Hospital facility's website (list url) <u>nortonhealthcare.com/about-us/community-health-needs-assessment</u>		
b	☐ Other website (list url) _____		
c	☒ Made a paper copy available for public inspection without charge at the hospital facility		
d	☐ Other (describe in Section C)		
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes
9	Indicate the tax year the hospital facility last adopted an implementation strategy 20 <u>16</u>		
10	Is the hospital facility's most recently adopted implementation strategy posted on a website? If "Yes" (list url) <u>nortonhealthcare.com/about-us/community-health-needs-assessment</u>	10	Yes
a			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b	
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed		
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a	No
b	If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b	
c	If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ _____		

Part V Facility Information (continued)**Financial Assistance Policy (FAP)**

A

Name of hospital facility or letter of facility reporting group _____

		Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that			
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP	13	Yes	
a ☒ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 300.0 % and FPG family income limit for eligibility for discounted care of _____ %			
b ☐ Income level other than FPG (describe in Section C)			
c ☒ Asset level			
d ☐ Medical indigency			
e ☒ Insurance status			
f ☒ Underinsurance discount			
g ☒ Residency			
h ☒ Other (describe in Section C)			
14 Explained the basis for calculating amounts charged to patients?	14	Yes	
15 Explained the method for applying for financial assistance? If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)	15	Yes	
a ☒ Described the information the hospital facility may require an individual to provide as part of his or her application			
b ☒ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
c ☒ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
d ☐ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
e ☐ Other (describe in Section C)			
16 Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply)	16	Yes	
a ☒ The FAP was widely available on a website (list url) <u>www.nortonhealthcare.com/fap</u>			
b ☒ The FAP application form was widely available on a website (list url) <u>www.nortonhealthcare.com/fap</u>			
c ☒ A plain language summary of the FAP was widely available on a website (list url) <u>www.nortonhealthcare.com/fap</u>			
d ☒ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
e ☒ The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
f ☒ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
g ☒ Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h ☒ Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i ☒ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations			
j ☐ Other (describe in Section C)			

Part V Facility Information (continued)**Billing and Collections**

A

Name of hospital facility or letter of facility reporting group _____

	Yes	No
17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17 Yes	
18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP		
a ☐ Reporting to credit agency(ies) b ☐ Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d ☐ Actions that require a legal or judicial process e ☐ Other similar actions (describe in Section C) f ☒ None of these actions or other similar actions were permitted		
19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19	No
If "Yes," check all actions in which the hospital facility or a third party engaged		
a ☐ Reporting to credit agency(ies) b ☐ Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d ☐ Actions that require a legal or judicial process e ☐ Other similar actions (describe in Section C)		
20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)		
a ☒ Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs b ☒ Made a reasonable effort to orally notify individuals about the FAP and FAP application process c ☒ Processed incomplete and complete FAP applications d ☒ Made presumptive eligibility determinations e ☐ Other (describe in Section C) f ☐ None of these efforts were made		

Policy Relating to Emergency Medical Care

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21 Yes	
If "No," indicate why		
a ☐ The hospital facility did not provide care for any emergency medical conditions b ☐ The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) d ☐ Other (describe in Section C)		

Part V Facility Information *(continued)***Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)**

A

Name of hospital facility or letter of facility reporting group _____**22** Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care

- a** ☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period
- b** ☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
- c** ☒ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
- d** ☐ The hospital facility used a prospective Medicare or Medicaid method

23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?

If "Yes," explain in Section C

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?

If "Yes," explain in Section C

	Yes	No
23		No
24		No

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

[illegible]

Part V **Facility Information** *(continued)***Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 0

Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Part VI Supplemental Information

Provide the following information

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Line 7, Input 7 STATE FILING OF COMMUNITY BENEFIT REPORT	NOT REQUIRED AT THIS TIME

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule H, Part I, Line 6b Community Benefit Report	The annual community benefit initiative report is for all five hospitals in Norton Hospitals, Inc (Hospitals) and is contained in the report prepared by Hosptals' parent corporation, Norton Healthcare, Inc

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	Norton Healthcare Inc (NHC) is a not-for-profit corporation based in Louisville, Ky. In 2018, NHC, through its affiliate, Norton Hospitals Inc., had a total of 1,837 licensed beds. Norton Hospital (Norton) - 605 beds, Norton Children's Hospital (NCH) - 300 beds, Norton Audubon Hospital (Audubon) - 432 beds, Norton Women's and Children's Hospital (NWCH) - 373 beds and Norton Brownsboro Hospital (NBH) - 127 beds. These five hospitals operate 24 hours a day, seven days a week. In 2018, NHC, through its affiliate, Community Medical Associates, Inc., had approximately 2.2 million patient encounters. NHC's hospitals, diagnostic centers and Norton Cancer Institute (NCI) served 72,355 inpatients, 560,845 outpatients, and 249,388 emergency room visits. In addition, NHC hospitals' operating rooms cared for 20,947 inpatient surgical patients and 35,751 outpatient surgical patients. Additionally, 7,564 babies were delivered at NHC birthing centers. As part of our commitment to improving the health of our community, NHC provides funding for a wide array of life-saving and life-enhancing services that benefit the communities we serve. In 2018, under its charity care program, NHC provided free care to 13,284 patients, at a cost of \$13.4 million. Also, NHC grants patients a discount from billed charges to any individuals that have no access to private health insurance or do not qualify for government assistance or charity care. Under this program, 11,472 patients were provided care at discounted rates. Other contributions to the community were the unpaid cost of Medicaid services of \$95.4 million and educational support of \$43.3 million primarily to the University of Louisville's School of Medicine. Also, community health improvement services totaled \$10.1 million, and contributions to community groups were \$3.2 million. As NHC representatives, our employees donated 53,607 hours of community benefit service, a benefit valued at more than \$1.0 million. In addition, many employees self-reported personal volunteer activities. NHC provides programmatic support to the University of Louisville School of Medicine through funding and facilities. During the 2018 calendar year, 180 residents completed clinical rotations in 42 specialties at NHC facilities. Residency programs are part of the \$43.3 million in educational support and clinical funding provided to the school. Contributions to the Community * NHC employees and physicians gave nearly \$952,775 to the 2018-2019 Combined Giving Campaign to help support community organizations also committed to improving the health and well-being of community residents. Supported organizations include the WHAS Crusade for Children, Metro United Way, Fund for the Arts, The Children's Hospital Foundation (CHF) and Norton Healthcare Foundation (NHF). * More than 140 NHC employees "Raised the Roof" on a Habitat for Humanity house on Broadleaf Drive in Louisville, Ky. This is the twelfth Habitat home NHC employees have built. * In 2018, more than 2,500 NHC employees donated time and funds to plan, purchase and deliver gifts, food and clothing for the Caring Tree program. The program assisted 438 employees and their 975 children/dependents by providing for their families at Christmas. * More than 38,000 pounds of usable surplus medical supplies valued at more than \$623,000 and \$40,000 in equipment were donated for use locally and around the world. Community Education and Workforce Development. As one of Kentucky's largest healthcare systems, NHC has established a culture of continual, lifelong learning through the departments of Workforce Development, Norton Institute for Nursing and Norton University Workforce Development, encourages continuing education, improves job performance and provides financial assistance for designated educational programs related to the business operations of the organization. NHC encourages and supports employees and dependents' career goals by providing financial assistance and scholarships as well as other advancement opportunities. Established in the early 2000's, the Office of Workforce Development has assisted more than 6,000 students (74 percent frontline) with tuition assistance. In 2018, Workforce Development financially supported 639 students with nearly \$5.1 million in educational assistance programs. * Workforce Development Career Center served over 1,400 students. Each program participant worked directly with a Certified Career Management Coach, offering services in resume writing, career and educational exploration, financial assistance opportunities for educational pursuit, interviewing skills and mentoring. * Norton Scholars Accelerated Program, a student loan program, for employees and non-employees, provides educational funding to students interested in pursuing designated healthcare careers. It is an affiliation between NHC and over 100 colleges and universities nationally. This program has 2,736 graduates and 2,228 of these graduates have continued their

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	r careers with NHC * In 2014, NHC was a National Fund for Workforce Solutions CareerSTAT Frontline Worker Champion Since 2011, NHC, through Workforce Development, has been a part ner with the city of Louisville through a summer job and internship program known as the M ayor Summers Work Program, to give young adults an opportunity to be employed in our healt hcare environment during the summer months In 2018, NHC evolved the Summer Works program into a strategic pipeline development program in conjunction with our public school system Jefferson County Public Schools created an Academy model in which students have the oppo rtunity to select focused education and industry recognized credentials in high school NH C transformed the summer program and previous high school scholarships into a comprehensiv e three tiered academy apprentice program for healthcare academy students The model is a three tiered apprentice model Explorer, Summer Extern, and Apprentice Beginning with a s tudent's junior year, the student will explore career pathways in one of 4 key areas Pati ent Care, Medical Office, Allied Health, and Pharmacy Technician NHC primarily focused on Patient Care and Medical Office in 2018 Each phase offers a rigorous curriculum, busines s acumen, and professional development, as well as hands on learning opportunities in the career field of their choice Thirty students participated in the 2018 pilot program Rete ntion was 100 percent over the first year To date, NHC has transitioned over 20 of the 30 into full staff positions with the organization post completion of the program offering t uition assistance to continue their academic and career pursuits while working in the fiel d of their choice * The Student Nurse Apprenticeship program is a 12-to-18-month apprenti ceship in which nursing students will work and engage in hands-on learning with an experie nced mentor, in addition to becoming acclimated to NHC Top area student nurses with good grades, good references and a desire to be the best will gain the skills and the confidenc e to deliver quality patient care Norton University provides learning opportunities to en hance the professional, educational, and personal development of all employees Norton Uni versity's Value Proposition states "Norton University nurtures learning and relationships to inspire change that leads to exceptional experiences for both patients and employees " In 2018, Norton University held 270,525 learning events, an average of 18 trainings per em ployee In 2018, 136,697 web-based training courses and 51,829 instructor-led courses were completed by leaders and staff of all disciplines * Elevating the First Line Employee, S chool at Work, College at Work, and Career Coaching programs expose entry-level staff to h ealthcare careers and help them obtain a higher level position, GED, or college degree * Leadership development programs support the development of leaders (Nursing, Physician Pra ctices, Physician, and System) across the continuum * Organizational development activiti es that assist in creating a more effective and efficient workplace with highly engaged em ployees * Of the 23 member Hospital board, 22 are independent community members who resid e in the hospital's primary service area

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	Norton Faith and Health Ministries (FHM) works with churches and faith communities to weave health and faith together, promoting the intentional integration of faith, healing, and wellness through the development of health ministries. FHM provides mentoring, educational resources, and networking opportunities to assist health ministry coordinators and faith community nurses minister to their churches. In 2018, the department mentored and served nearly 200 multi-denominational faith communities with a faith health ministry programs, and assisted others with health and wellness efforts. FHM nurtured relationships with faith communities through participation in events held by the Episcopal Diocese of Kentucky, the Kentucky Conference of United Methodist Church, Central District Baptist Association, United Church of Christ Ministerium, Tri-Kentucky Presbytery, and others. In order to advance congregational health ministries, faith community nursing and other health-related programs, FHM made 36,000 contacts by distributing 19 electronic newsletters. At 90 regional faith community events, people were provided health literacy education using educational tools loaned from FHM. At 214 events, 1,600 people were screened for blood pressure, blood glucose, body mass index and/or cholesterol, and often received counseling and referrals by faith community nurses. Six formal educational and networking events were held reaching 358 individuals. Norton Pastoral Care The Pastoral Care Department provides spiritual, religious, and emotional care and support for patients, families and staff throughout the system, 24 hours a day, 7 days a week. In 2018, chaplains made more than 35,000 patient contacts plus additional contacts with their families. The assistance included, but was not limited to: grief support and facilitation of decision making at deaths, end of life and goals of care conversations, education and enacting advance directives, religious rituals and literature, ethical dilemmas, comfort and conversation with patient who are lonely, afraid, conflicted, or struggling. Chaplains care for people regardless of their religious or spiritual background or beliefs to help them use and strengthen their spiritual, emotional, and relational resources in better cope and to thrive. A unique aspect of care provided by the Pastoral Care Department is the Bereavement Intervention Program. Through this program, the Bereavement Chaplain connects with all of the more than 100 families whose child died at NCH. That contact often begins at the time of death, and can include a funeral home visit, visit in the home, phone calls, letters, and a dinner and grief educational program that helps family and friends know better how to care for the parents. In addition to the visits to caring for patient and families, the chaplains provide care every day to the staff of the system through individual counseling, sharing prayers and other rituals, debriefing stressful events on units, comforting a department when a co-worker dies, and blessing newly-renovated units. Through teaching, committee involvement, ethics consults, and many other ways, chaplains are fully integrated into the life of the system. Norton Heart Care Norton Heart & Vascular Institute provides the region's most comprehensive screening, education and prevention program and is committed to educating our community about heart health and risk factor management. In 2018, Norton Heart & Vascular Institute Resource Center offered several free class series to the community including Circle of Hearts class series, a quarterly heart disease and prevention class that focuses on heart health education and other wellness issues of interest to women. Total attendees for the 2018 class series was 110. Tai Chi for Heart Health, a free class series offered several times a year designed for those with heart issues to help improve quality of life, psychological well-being, blood pressure, balance, flexibility, stress, and depression. Total attendees for 2018 was 24. Afib Education Workshops were offered three times in 2018 where patients facing an atrial fibrillation (A-fib) diagnosis could learn more about the latest in treatment and medication options, steps to lower risk of stroke, and how to live better with A-fib. Total attendees for 2018 was 120. Heart Failure Education Workshops were offered 6 times in 2018 to patients and their families to learn about ways to live a full life and reduce side effects while managing heart failure. Total attendees for 2018 was 81. The Norton Heart & Vascular Institute is a 10 year active supporter of the American Heart Association's (AHA) Go Red for Women movement. As part of our support, Norton Prevention & Wellness participated in several community events hosted by the AHA and provided 491 free health screenings and education to those in attendance. In addition, a free breakout session was offered prior to the annual

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	al Go Red for Women luncheon, Heart Healthy Snacking the Blue Zone Way, to more than 45 attendees to provide education and resources to modify snack choices to promote a heart healthy lifestyle * Norton Heart & Vascular Institute Resource Center cardiovascular nurse navigator attended 16 heart health community events, including health fairs, presentations and speaking engagements representing businesses, churches, women's groups and health care professionals More than 1,347 participants attended the events * Norton Heart & Vascular Institute offers the only WomenHeart Support group in Kentucky and is the only hospital system in Kentucky to be a WomenHeart National Hospital Alliance Member Women Heart is the national coalition for women living with cardiovascular disease and is the only patient-centered program offering support and education for women living with cardiovascular disease In 2018, Norton Heart & Vascular Institute supported the addition of one woman heart survivor to join our team of WomenHeart Champions for a total of 8 Each of these champions attend a training at the Mayo Clinic during the Women Heart Symposium to gain the skills necessary to provide support and education to our patients and to the women in our community living with cardiovascular disease * The monthly WomenHeart Support Group is offered at the Marshall Women's Health and Education Center It is led by the eight trained WomenHeart Champions and a designated cardiovascular nurse navigator from the Norton Heart & Vascular Institute Resource Center, who provide emotional support as well as education on healthy nutrition, exercise, and stress management We offered 11 support group classes and 208 female heart patients attended in 2018 We also offered a one day WomenHeart Retreat at the Louisville Seminary and 17 female heart patients attended * The Women Heart Champions provide support and education to women preparing to undergo cardiac surgeries or procedures and also to women who were in the recovery phase of their cardiac surgery or procedure They visit women at all three of our Norton Cardiac Rehabilitation centers and provided support to 47 female heart patients in 2018 * The Women Heart Champions attended 11 community events, health fairs, and provide educational presentations to businesses, churches, women groups, and healthcare professionals, which had 1,332 participants Norton Orthopedic Care Norton Orthopedic Institute earned The Joint Commission's Gold Seal of Approval for knee and hip replacement This recognition confirms Norton Orthopedic Institute provides a consistently high level of quality care, expert training on best practices, a team approach to patient care, and a culture of excellence throughout NHC hospitals and doctors' offices * Norton Orthopedic & Hand Center near the campus of NBH is a state-of-the-art facility with specialists of Norton Orthopedic Institute, Norton Sports Health and NHC to provide a multidisciplinary approach to innovative orthopedic care The facility supports research, training, and education It also offers patients subspecialized trained orthopedists, a Norton Immediate Care Center with a focus on orthopedics, rehabilitation services, advanced sports training, and primary care services with an emphasis on orthopedics

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	Women's Services * In 2018, Norton Women's Care birthing facilities at Norton and NWCH provided the care and medical services for 7,564 deliveries * Free childbirth education classes are provided at Norton and NWCH Norton Children's Prevention & Wellness * Child passenger safety technicians from NCH check car and booster seats and also provide car and booster seats at free checkup clinics statewide In 2018, 115 car seats were given to families in need through the community events and hospital admissions Additionally 46 special needs car seats were loaned to children with body cast and premature infants who would not fit in a conventional car seat * NCH's Bike Rodeo Program taught 13,170 students from grades three through five throughout Kentucky through 122 bike safety "rodeos " * Following interactive classroom lessons on pedestrian safety, 350 elementary school students and teachers participated in "Safe Kids Walk This Way," a program led by NCH The program is designed to reduce the number of pedestrian injuries * NCH's "Just for Kids" Transport Team transports babies and children from across the region to NCH In 2018, 2,111 transportation trips were completed Transportation was provided by airplane, helicopter and specially equipped ambulances (mobile intensive care units) * More than 3,500 Kindergarten students, teachers, chaperones, and nursing students participated in the 35th annual Children & Hospitals Week event led by NCH The program was held at Louisville Slugger Field and supported by a Kohl's Cares grant Children & Hospitals Week, held each year in March, is designed to teach safe decisions and behaviors to help lessen the fear and anxiety children may have about coming to a hospital Kentucky Poison Control Center * NCH is home to the Kentucky Poison Control Center In 2018, the center received nearly 50,000 calls and made nearly 37,000 follow-up calls to concerned families from all 120 counties in Kentucky The center provided treatment consultation and education about how to correctly handle exposures to poisons In addition, the center distributed more than 20,000 prevention education resources to physicians' offices, health departments and schools and more than 1,000 packets of materials to individuals who called the toll-free Poison Help Line, (800) 222-1222, available 24 hours a day, 7 days a week Norton Neuroscience Institute Founded in 2009, Norton Neuroscience Institute (NNI) is continuing its quest to be the regional and national leader in treatment, research and academic training for adult and pediatric neuroscience disciplines NNI allows patients to be treated for neurological disorders without having to leave the region for care Subspecialty neurosurgeons, neurologists, and other neurological-related specialists have joined the growing institute These physicians and advanced level practitioners provide expertise in stroke care, epilepsy, Parkinson's disease, multiple sclerosis, ALS, brain tumors, headaches, concussions, spine care, and many other neurological conditions * Kentucky is considered to be part of the stroke belt, a region of the US that sees a high number of incidents of stroke cases As a result, NNI has committed to being a leader in stroke care NBH is a designated Comprehensive Stroke Center while Norton, Audubon, and NWCH are all certified Primary Stroke Centers * Neurosurgeons with NNI were the first in Kentucky to use minimally invasive surgery techniques to include robotic surgery, laser ablation and SEEG in the treatment of brain tumors and epilepsy for both pediatric and adult patients * NNI offers treatment for all neurological disorders including aneurysm, brain tumor, epilepsy, multiple sclerosis, Parkinson's disease, and stroke care The neurologists and neurosurgeons subspecialize and are fellowship trained They all work together for the patient, providing multidisciplinary programs in areas of brain tumor, ALS, movement disorders, epilepsy and stroke) * Norton Spine Care offers advanced treatment options of spine conditions ranging from chondrodysplasia, degenerative disc diseases, scoliosis, spinal stenosis as well as tumors and infections of the spine * Norton Spine Care which is comprised of Norton Leatherman Spine Center, NNI Spine Care and Norton Spine Specialists, is a multidisciplinary program that embraces a combined orthopedic and neurosurgical approach to spine care The center's surgeons have pioneered many important breakthroughs in spinal treatment that are performed in the U.S. and around the world In fact, patients from as far away as South America, Southeast Asia, and Europe have traveled to Louisville for treatment * Patients served by NCH, the only free standing children's hospital in Kentucky, are fortunate to be cared for by three fellowship trained pediatric neurosurgeons The neurosurgeons work in a multidisciplinary fashion with neurologist and additional neuro specialist including an embedded pediatric

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	neuropsychologist Prevention and Wellness * In 2018, the Norton Healthcare Prevention & Wellness staff provided preventive screenings involving the NHC Mobile Prevention Center in collaboration with various community partners Almost 2,500 women received mammograms and /or wellness exams, including cervical cancer screening, aboard the Mobile Prevention Center Of them, approximately 10 percent had not been screened in the past five years and 11% had never had a mammogram Fourteen individuals were diagnosed and treated for pre-invasive and invasive breast cancer Of the almost 200 Mobile Prevention Center events, over half of these locations were in underserved communities and over 70 percent of patients came from medically underserved areas * Eligible patients received education on colon cancer screening, and if agreeable, were offered referral for colonoscopy or given an at home testing kit that they could mail to the lab, and receive their results 96 people received at home kits, and 96 people were referred for colonoscopy Prevention and Wellness implemented 446-WELL, a number that links eligible patients to colonoscopy or in home tests, eliminating barriers to care * Staff also provided almost 10,000 cardiovascular screenings (blood pressure, BMI, glucose, and cholesterol) for approximately 3,700 participants in multiple locations throughout Jefferson and surrounding counties, including Southern Indiana, in collaboration with many community partners Each participant received education on healthy lifestyle choices such as diet and exercise Group education on various health and wellness information was provided to almost 5,000 participants in 2018 * Prevention and Wellness conducted 20 Freedom from Smoking classes in 2018, including two that were offered in Spanish Research * NHC guides one of the largest portfolios of clinical research of any community healthcare system in the United States At any given point in time, more than 750 clinical studies are active or pending at NHC These studies engage more than 300 NHC staff and significantly impact our patients and their families * NHC invests in research to benefit our community/patients and to support clinical science by participating in the development of new clinical interventions (drugs/device/procedures) that will become generalizable to and shared with a wide number of patient populations and medical professionals The new, innovative treatments expand the medical community's knowledge and potentially improve the quality of medical care now and in the future * The Norton Healthcare Research Office partnered with Norton University to offer research education to all researchers in Metro Louisville and beyond In 2018, education programs were offered, and attendees included staff from, NHC, KentuckyOne Health, University of Louisville Hospital, Floyd Memorial Hospital, Cincinnati Children's Hospital Medical Center, St Vincent Health, University of Kentucky, University of Louisville and various community-based practices

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part I, Line 3c Eligibility criteria for free or discounted care	Norton Hospitals, Inc has a policy where we discount charges for all self pay patients with no insurance coverage regardless of income qualifications. Because of this policy, we responded "No" to line 3b in that we do not utilize federal poverty guidelines for providing discounted care.

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule H, Part I, Line 6a Community benefit report prepared by related organization	Norton Healthcare, Inc

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule H, Part I, Line 7 Bad Debt Expense excluded from financial assistance calculation	57114018

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part I, Line 7 Costing Methodology used to calculate financial assistance	The costing methodology used to calculate the community benefit expenses was to calculate the cost by hospital location (five separate locations under one Medicare provider number) The cost was determined based on a specific location cost to charge ratio The cost to charge ratio was adjusted for bad debt expense and other costs The cost used in the calculator was reduced by bad debt expense, provider taxes, Graduate Medical Education expenses, and other costs The adjusted cost to charge ratio was then multiplied times the gross charges for qualified financial assistance charges, Medicaid, and the state Disproportionate Program (other means tested government program) to obtain the specific community benefit expense

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part II Community Building Activities	NORTON HOSPITALS INC (Hospitals) supported over 400 community organizations with leadership support which included over 53,000 hours and over \$1 0 million in salaries Hospitals' representatives served on a variety of nonprofits and government agencies that helped improve access to health services, enhanced the health of the community, advanced medical and health care knowledge, and relieved or reduced the burden of government or community effort Hospitals' purpose is to provide quality health care to all those we serve, in a manner that responds to the needs of our communities and honors our faith heritage Our Community Benefit Initiative aligns with our mission to promote the health of the community through service on local boards, advisory councils and volunteering Hospitals' employees represent Hospitals on many community board positions that help to enhance the community including the American Red Cross, Greater Louisville Inc Board, The Kentucky Board of Nursing, Habitat for Humanity, Metro United Way, The American Heart Association, The Ronald McDonald House, and many more Hospitals has a rich cultural history of providing community support and Hospitals employees are passionate about serving others and promoting the health of our community

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part III, Line 2 Bad debt expense - methodology used to estimate amount	THE BAD DEBT EXPENSE IS BASED ON THE NET ESTIMATED AMOUNT EXPECTED TO BE DUE FROM THE PATIENT/PAYOR. BAD DEBT EXPENSE FALLS INTO THREE CATEGORIES, TRUE SELF PAY, PATIENT RESPONSIBILITY AFTER INSURANCE, AND OTHER. -TRUE SELF PAY - FOR TRUE SELF PAY PATIENTS, THE SELF PAY DISCOUNT IS APPLIED TO THE ACCOUNT ASSUMING THE PATIENT DOES NOT QUALIFY FOR FINANCIAL ASSISTANCE. THE BAD DEBT EXPENSE WRITE-OFF IS THE DISCOUNTED AMOUNT LESS ANY PAYMENTS MADE BY THE PATIENT. -PATIENT RESPONSIBILITY AFTER INSURANCE - THE BAD DEBT EXPENSE WRITE-OFF FOR PATIENT'S RESPONSIBILITY AFTER INSURANCE IS BASED ON THE PATIENT'S LIABILITY PER THE EXPLANATION OF BENEFITS AND CONTRACT WITH THE INSURANCE COMPANY. THE BAD DEBT EXPENSE WRITE-OFF IS THE EXPECTED AMOUNT DUE LESS ANY PAYMENTS MADE BY THE PATIENT. -Other-The other category is for insurance amounts due from payors. Most expected payments not received from an insurance company after investigation into payment differences are written off to contractual allowance/denial category.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part III, Line 3 Bad Debt Expense Methodology	The method used to determine the amount that reasonably could be attributable to patients who likely would qualify for financial assistance under our financial assistance policy is based on our outside eligibility vendor's experience with qualifying accounts as financial assistance. Medassist Firstsource, our outside vendor, screens all self-pay accounts and based on an initial screening, will classify the account as "probable financial assistance." If the accounts appear to meet Norton Hospital, Inc.'s (Hospitals) financial assistance program guidelines, these accounts are then required to submit the necessary documentation to ultimately be classified as a financial assistance account. Based on all accounts that are classified as "probable financial assistance" by Medassist Firstsource and their experience with getting accounts qualified as financial assistance, it is estimated that 55% of those accounts classified as probable financial assistance and which do not submit the required documentation would qualify as a Hospitals financial assistance account. The estimated cost of accounts that are estimated to qualify for our financial assistance programs is calculated based on gross charges for accounts for the year that are probable but do not submit the necessary documentation multiplied times our cost to charge ratio times the 55% estimated conversion factor.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part III, Line 4 Bad debt expense - financial statement footnote	THE PROVISION FOR DOUBTFUL ACCOUNTS IS BASED UPON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTIONS CONSIDERING HISTORICAL BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTH CARE COVERAGE, AND OTHER COLLECTION INDICATORS PERIODICALLY THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED UPON HISTORICAL WRITEOFF EXPERIENCE BY PAYOR CATEGORY THE RESULTS OF THIS REVIEW ARE THEN USED TO MAKE MODIFICATIONS TO THE PROVISION FOR DOUBTFUL ACCOUNTS TO ESTABLISH AN APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part III, Line 8 Community benefit & methodology for determining medicare costs	THE COSTING METHODOLOGY USED TO DETERMINE THE MEDICARE ALLOWABLE COST WAS BASED ON THE MEDICARE PRINCIPLES USED IN COMPLETING THE MEDICARE COST REPORT ALL COST REPORTED CAME FROM THE MEDICARE COST REPORT NORTON HOSPITALS, INC (NHI) ACCEPTS ALL MEDICARE PATIENTS WITH THE KNOWLEDGE THAT THERE MAY BE SHORTFALLS AND therefore OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY NHI BELIEVES THAT ANY MEDICARE SHORTFALL SHOULD BE TREATED AS A COMMUNITY BENEFIT BECAUSE MEDICARE DOES NOT FULLY COMPENSATE HOSPITALS FOR THE COST OF PROVIDING HOSPITAL CARE TO MEDICARE BENEFICIARIES, AS MEDICARE ALLOWED COST IS LESS THAN ACTUAL COST

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part III, Line 9b Collection practices for patients eligible for financial assistance	After the patient's initial screening for financial assistance, if it is believed that the patient qualifies for financial assistance, Norton Hospital's Inc will not start collection efforts pending the patient submitting the necessary information to document meeting the financial assistance qualifications. If the patient submits the necessary documentation within a reasonable time period, then there will not be any collection efforts made to collect any amount from the patient. The patient will receive a statement/bill reflecting the amount due through the financial assistance application process pending the patient's financial assistance application, but there will be no collection efforts. Only after attempts are made to contact the patient to obtain the necessary documentation for completing the financial assistance application and the patient not responding, will collection efforts begin. There is ongoing effort throughout the collection process to screen for Medicaid eligibility, Disproportionate Share, and the need for providing financial assistance applications to patients. When a patient is approved for financial assistance, their account balance is written off.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 16a FAP website	A - Norton Hospital Line 16a URL www.nortonhealthcare.com/fap ,

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 16b FAP Application website	A - Norton Hospital Line 16b URL www.nortonhealthcare.com/fap ,

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 16c FAP plain language summary website	A - Norton Hospital Line 16c URL www.nortonhealthcare.com/fap ,

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part VI, Line 2 Needs assessment	NORTON HOSPITALS, INC (Hospitals) REGULARLY AND CONSISTENTLY EVALUATES WORKFORCE AND COMMUNITY HEALTH CARE NEEDS THROUGH PARTNERSHIPS WITH LOCAL HEALTH DEPARTMENTS, EMERGENCY MEDICAL SERVICE, LOCAL AND STATE UNIVERSITIES, AND KENTUCKIANA WORKS, THE WORKFORCE INVESTMENT BOARD FOR THE SEVEN COUNTY REGION SURROUNDING LOUISVILLE PARTNERSHIPS WITH THESE ORGANIZATIONS, ALONG WITH NOT-FOR-PROFIT HEALTH CARE ORGANIZATIONS SUCH AS THE AMERICAN CANCER SOCIETY, AMERICAN HEART ASSOCIATION AND OTHERS, ALSO PROVIDE Hospitals IMPORTANT STATISTICS AND DATA TO USE IN EVALUATING COMMUNITY ACCESS TO HEALTH CARE SERVICES AND HEALTH CARE DISPARITIES ADDITIONALLY, Hospitals ACCESSES DATA FROM ORGANIZATIONS SUCH AS THE CENTER FOR DISEASE CONTROL AND THE UNITED STATES CENSUS BUREAU TO ASSESS AREAS OF GREATEST ANTICIPATED POPULATION GROWTH AND LOW-INCOME AREAS - BOTH OF WHICH MAY BE IN GREATEST NEED FOR PREVENTION EDUCATION, FREE SCREENINGS AND ACCESS TO HEALTH CARE Norton Healthcare, Inc (NHC), the parent company of Hospitals, CONDUCTED A COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) FOR ALL five HOSPITALS THE CHNA DEFINED THE PATIENT SERVICE AREA BY PATIENT ORIGIN FOR INPATIENT STAYS DEMOGRAPHIC, SOCIOECONOMIC, POPULATION, AND OTHER HEALTH RELATED INDICATORS WERE UTILIZED TO PROVIDE INFORMATION ON THE HEALTH STATUS OF THE COMMUNITY COMMUNITY INPUT WAS PROVIDED THROUGH COMMUNITY FORUMS AND A COMMUNITY HEALTH SURVEY WAS WIDELY DISTRIBUTED BY THE LOUISVILLE METRO DEPARTMENT OF PUBLIC HEALTH AND WELLNESS HEALTH NEEDS WERE PRIORITIZED AND ADDRESSED BASED ON HEALTH STATUS FINDINGS AND THE COMMUNITY INPUT THE CHNA IS A COMPONENT OF THE ORGANIZATION'S STRATEGIC PLANNING PROCESS AS RESOURCES ARE NECESSARY TO IMPLEMENT STRATEGIES OUTLINED FOR PRIORITIES IDENTIFIED NHC BOARD OF TRUSTEES AS WELL AS THE LEADERSHIP OF NHC AND HOSPITAL CHIEF ADMINISTRATIVE OFFICERS HAVE APPROVED THE ASSESSMENT AND IMPLEMENTATION PLAN

Form and Line Reference	Explanation
Schedule H, Part VI, Line 3 Patient education of eligibility for assistance	Signage is posted in all Norton Healthcare, Inc (NHC) Hospital facilities, including the Admission area and emergency room, providing information on the ability to apply for financial assistance and to seek help in paying your bill. The signage is translated in five languages and all languages are contained on the same poster. The languages are English, Spanish, Vietnamese, Croatian, and Arabic. At the time of registration, the patient access/registration department discusses with the patient the financial assistance/charity options, guidelines, and provides assistance as needed in filling out a financial assistance application and answering questions. The patient may also be referred to the NHC Eligibility Vendor for assistance at no cost to the patient/guarantor. Additional questions from the patient/guarantor can be facilitated through the NHC single billing office (SBO) area, Customer Service, and NHC Vendors. NHC has created a number of different options for the patient/guarantor to supply the information/application for financial assistance to NHC. Those various methods of delivery include in person, by mail, by fax, on-line application submission via the website, and by specific email address. These various options are publicized and made known to the patient. In 2018 statements mailed to the guarantors by Norton Hospitals, Inc (Hospitals) contained information to start the financial assistance application process. Hospitals employs an outside eligibility vendor, Medassist Firstsource. All Self-pay accounts for the facilities are placed for eligibility screening with Medassist Firstsource. They screen for NHC Financial Assistance, Medicaid, Medicaid Managed Care Organizations, Presumptive Eligibility, and DSH/KHCP. In addition, they may provide education and referral assistance to the appropriate county/state departments for food stamps, rent assistance, heating assistance, etc. The process of completing the application is often performed by Medassist FirstSource. They protect filing deadlines by submitting the appropriate forms to the State/County. They follow up to secure proof of income documents for Norton Financial Assistance and follow-up with a state caseworker as needed. Medassist Firstsource also makes outside field calls or home visits to the patients to secure the needed information for eligibility assistance if the patient is homebound. Additionally, Medassist Firstsource may provide assistance with patient transportation needs so that the patient can make their scheduled appointments with their caseworker. All of the services provided by Medassist Firstsource Eligibility are at no cost to the patient. Cost to Hospitals for these eligibility and enrollment services was in excess of \$4,500,000 in 2018. Hospitals has a staff of over 11 full-time employees including a supervisor, that are dedicated to performing the following functions: processing, reviewing, and approving the hundreds of financial assistance applications received each week. Additionally, some of those employees make outbound calls to solicit financial assistance information needed to process the patient's application. Financial assistance for Norton Financial Assistance is not limited to the self-pay population. Even patients with insurance coverage are encouraged to apply for assistance so their deductible, co-payments, and co-insurance amounts are covered under the various assistance programs. Financial Counselors/Social Workers at the facilities are educated and trained to assist with counseling patients to determine and explain our financial assistance programs. They continue to receive on-going education throughout the entire year regarding eligibility changes and additions for Norton Financial Assistance, Disproportionate Share Hospital/Kentucky Children's Health Insurance Program, Medicaid, Medicaid Managed Care Organizations, Presumptive Eligibility, etc. As the Foundation Office receives inquiries directed to their offices, they refer these individuals to Patient Financial Services to screen for possible Norton Financial Assistance or Children's Hospital Foundation Funding. If a child's account does not qualify for Norton Financial Assistance, then those not qualifying for children's applications are referred to management of Patient Financial Services for consideration for special funding through The Children's Hospital Foundation, Inc as well as other programs. The charity application was provided on the back of the Single Business Office statement. Hospitals ensures that all patients were made aware of financial assistance regardless of where the patient's account may have been in the collection cycle. Even if the patient/guarantor had not previously availed themselves of the opportunity to apply for financial assistance and decided they will now cooperate, then allowed the patient/guarantor to apply and approved if they met the qualifications. Financial assistance notifications and applications were made.

Form and Line Reference	Explanation
Schedule H, Part VI, Line 3 Patient education of eligibility for assistance	available to the patient/guarantor via telephone, face to face meetings, website, mail, el ectronically, etc Primary collection agencies chosen by Hospitals include with their init ial placement letter an insert of copy of a financial assistance application for the guara ntor to complete Calls resulting from notification correspondence sent by the collection agencies may be routed to Spanish-speaking customer service representatives or patient/gua rantors may also request an interpreter service to assist in facilitating information rega rding financial assistance Hospitals has translated the full financial assistance policy, Financial Assistance Applications and The Plain Language Summary into four languages Spa nish, Vietnamese, Arabic, and Croatian Hospitals Customer Service Department routinely in structs and screens patients in the protocol regarding financial assistance through The No rton Financial Assistance Program Since 2007, Hospitals has offered at the time of final billing all true hospital self-pay patients a significant discount off of total charges th at were reflected on their monthly statements and the amount due Contracted collection ag encies are required to solicit financial assistance applications when the guarantor/patien t indicates "cannot pay" The statements provided by Hospitals in 2018 included the link t o the NHC website to allow the patient/guarantor to learn more about financial assistance The statement contained the financial assistance application on the back of the statement so the guarantor could apply using the actual Hospitals statement and could then mail, fa x, bring the application directly to the facilities, or email the form to Patient Financia l Services The statement included a phone number to call to learn more about the applicat ion process and discuss financial assistance options

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part VI, Line 4 Community information	PRIMARY SERVICE AREA NORTON HOSPITALS INC 'S (Hospitals) PRIMARY SERVICE AREA POPULATION IS OVER 1 5 MILLION AND EXPECTED TO INCREASE 3% BETWEEN 2019 AND 2024 IN 2016, THE PRIMARY SERVICE AREA INCREASED FROM A 7 COUNTY AREA TO AN AREA INCLUSIVE OF 16 COUNTIES, 5 OF WHICH ARE LOCATED ALONG THE OHIO RIVER BORDER IN KENTUCKY, 4 BORDER THE RIVER IN INDIANA, AND INCLUDES 5 ADDITIONAL KENTUCKY COUNTIES AND 2 ADDITIONAL INDIANA COUNTIES THAT DO NOT BORDER THE OHIO RIVER 94% OF Hospitals' PATIENTS ARE DERIVED FROM THIS SERVICE AREA APPROXIMATELY 30% OF THE POPULATION IS OVER 55 YEARS OLD, COMPARED TO 29% IN THE USA THIS PORTION OF THE POPULATION TENDS TO USE ADDITIONAL HEALTHCARE SERVICES THE PEDIATRIC POPULATION IN 2019 WAS ESTIMATED AT 343,703 AND IS EXPECTED TO INCREASE TO 345,251 WITHIN 5 YEARS AND REPRESENTS 23% OF THE POPULATION THE NUMBER OF HOUSEHOLDS IN THE PRIMARY SERVICE AREA WAS ESTIMATED AT 608,808 IN 2019 AND IS EXPECTED TO INCREASE 2 9% BY 2024 CURRENTLY 11% OF THE ADULT POPULATION DOES NOT HAVE A HIGH SCHOOL DEGREE AND 19 5% OF THE HOUSEHOLD INCOME IS LESS THAN \$25,000 A YEAR, THE AVERAGE HOUSEHOLD INCOME IS \$79,656 COMPARED TO \$89,646 FOR THE UNITED STATES Hospitals TREATS 40% OF THE ADULT INPATIENT CASES IN THE COMMUNITY AND ITS PAYOR MIX IS 52% MEDICARE, 23% MEDICAID/PASSPORT AND 1% SELF PAY THE LARGEST COUNTY IN THE SERVICE AREA IS JEFFERSON COUNTY AND ITS MAY 2019 PRELIMINARY NON-SEASONALLY ADJUSTED UNEMPLOYMENT RATE WAS 3 8% COMPARED TO 4% FOR KENTUCKY AND 3 4% FOR THE UNITED STATES SECONDARY SERVICE AREA Hospitals' SECONDARY SERVICE AREA DECREASED FROM 26 COUNTIES TO 17 COUNTIES IN 2016 AS MANY COUNTIES ARE NOW INCLUDED IN THE PRIMARY SERVICE AREA Hospitals' SECONDARY SERVICE AREA POPULATION WAS 428,109 IN 2019 AND IS EXPECTED TO INCREASE 3 1% BETWEEN 2019 AND 2024 THE SECONDARY SERVICE AREA SPREADS ACROSS 15 KENTUCKY COUNTIES AND 2 INDIANA COUNTIES THE 55+ AGE COHORT REPRESENTS 29 2% OF THE SECONDARY SERVICE AREA POPULATION AND IS SLIGHTLY HIGHER THAN IN THE UNITED STATES THE PEDIATRIC POPULATION IN 2019 WAS ESTIMATED AT 96,149 AND EXPECTED TO INCREASE TO 97,241 BY 2024 ALTHOUGH THE PEDIATRIC POPULATION IS EXPECTED TO REMAIN RELATIVELY FLAT (1% GROWTH), THERE IS A NEED FOR CHILDREN TO HAVE APPROPRIATE ACCESS TO CARE IN THE RURAL AREAS OF KENTUCKY THE NUMBER OF HOUSEHOLDS IN THE SECONDARY SERVICE AREA WAS ESTIMATED AT 168,483 IN 2019 AND IS EXPECTED TO INCREASE 3 3% BY 2024 OVER 47,000 ADULTS IN THIS SERVICE AREA DO NOT HAVE A HIGH SCHOOL EDUCATION AND THE HOUSEHOLD INCOME IS UNDER \$25,000 FOR 27 5% OF THE POPULATION THE AVERAGE HOUSEHOLD INCOME IS \$61,405, 13% LESS THAN KENTUCKY AND 23% LESS THAN THE PRIMARY SERVICE AREA AVERAGE HOUSEHOLD INCOME

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Schedule H, Part VI, Line 6 Affiliated health care system	Norton Healthcare, Inc (the controlling company) and its affiliates, including Norton Hospitals, Inc , Norton Properties, Inc , Community Medical Associates, Inc , The Children's Hospital Foundation, Inc , Norton Healthcare Foundation, Inc , and Norton Enterprises, Inc operate in the Louisville, Kentucky metropolitan area and the operations of the affiliated healthcare system include 1,837 licensed beds, over 200 physician practice locations, and 14 Norton Immediate Care Center locations, and other ancillary health care services

Additional Data

Software ID: 18007697
Software Version: 2018v3.1
EIN: 61-0703799
Name: Norton Hospitals Inc

Form 990 Schedule H, Part V Section A. Hospital Facilities

Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? <u>5</u>		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER—24 hours	ER—other	Other (Describe)	Facility reporting group
1	Norton Hospital 200 E Chestnut St Louisville, KY 40202 http://www.nortonhealthcare.com/nortonhospital 100234	X	X		X			X			A
2	Norton Children's Hospital 231 E Chestnut St Louisville, KY 40202 http://www.nortonchildrens.com/ 100234	X	X	X	X			X			A
3	Norton Women's and Children's Hospital 4001 Dutchmans Lane Louisville, KY 40207 http://www.nortonhealthcare.com/pages/nwch.aspx 100255	X	X		X			X			A
4	Norton Audubon Hospital One Audubon Plaza Drive Louisville, KY 40217 http://www.nortonhealthcare.com/NortonAudubonHospital 100252	X	X		X			X			A
5	Norton Brownsboro Hospital 4950 Norton Healthcare Blvd Louisville, KY 40241 http://www.nortonhealthcare.com/nortonbrownsborohospital 100475	X	X					X			A

Form 990 Part V Section C Supplemental Information for Part V, Section B.	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 6a Facility A, 1	Facility A, 1 - ALL HOSPITALS NORTON HOSPITALS, INC OWNS AND OPERATES FIVE HOSPITALS LOCATED IN LOUISVILLE, JEFFERSON COUNTY, KENTUCKY THE HOSPITALS ARE - NORTON HOSPITAL - NORTON CHILDREN'S HOSPITAL - NORTON WOMEN'S AND CHILDREN'S HOSPITAL - NORTON AUDUBON HOSPITAL - NORTON BROWNSBORO HOSPITAL

Form 990 Part V Section C Supplemental Information for Part V, Section B.	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 6b Facility A, 1	Facility A, 1 - OTHER ORGANIZATIONS THE LOUISVILLE AREA HOSPITALS COLLABORATED WITH LOUISVILLE METRO GOVERNMENT TO CONDUCT THE COMMUNITY WIDE HEALTH SURVEY AND FOCUS GROUPS

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 11 Facility A, 1	Facility A, 1 - All Hospitals Norton Healthcare, Inc conducted a Community Health Needs Assessment (CHNA), using primary and secondary data, to ensure community benefit programs and resources are focused on significant health needs as perceived by the community at lar ge, and aligned with Norton's mission, services and strategic priorities Key findings for each identified health need were summarized and health needs were prioritized Norton Exe cutive Leadership and the Community Benefit Committee of the Board of Trustees identified areas where Norton can most effectively focus its resources to have significant impact and developed Implementation Strategies for 2017-2019, in conjunction with their strategic pl anning process CHANGING MARKET DEMOGRAPHICS - Norton Hospitals, Inc (Hospitals) serves A SMALL BUT GROWING IMMIGRANT POPULATION IN THE COMMUNITY IN RESPONSE TO THIS, Hospitals H AS INITIATED EMPLOYEE RESOURCE GROUPS WITHIN THE ORGANIZATION TO ENHANCE ASSIMILATION WITH Hospitals AND THE COMMUNITY FIVE GROUPS CURRENTLY EXIST FOR AFRICAN AMERICANS, WOMEN, VE TERANS, LGBTQ INDIVIDUALS AND ALLIES, AND YOUNG PROFESSIONALS EACH GROUP IS OPEN TO ANY E MPLOYEE WHO WANTS TO JOIN IN 2018 Hospitals LAUNCHED A WOMEN'S LEADERSHIP ACADEMY AND MEN TORING PROGRAM THROUGH THEIR WOMEN'S EMPLOYEE RESOURCE GROUP TO INVEST IN THE PROFESSIONAL DEVELOPMENT TO MAINTAIN HIGH LEVELS OF PERFORMANCE AS A HEALTH CARE PROVIDER Hospitals H AS ENHANCED RECRUITING EFFORTS WITH A FOCUS ON INCLUSIVENESS AND ENSURING THAT THE WORKFOR CE IS CONSISTENT WITH THE PATIENTS WE SERVE IN THE COMMUNITY AND REGION Hospitals HAS INC ORPORATED DIVERSITY AND INCLUSION TRAINING INTO THE ORIENTATION PROCESS FOR NEW HIRES, AS WELL AS UTILIZING PATIENT FAMILY ADVISORY COUNCILS TO IDENTIFY PROCESS AND SERVICE IMPROVE MENTS Hospitals HAS ADDED FREE CLASSES AVAILABLE TO ALL EMPLOYEES SPECIFIC TO IMPROVING C ARE FOR LGBTQ PATIENTS, MILITARY AND VETERAN POPULATIONS, LIMITED-ENGLISH PROFICIENT, AND OTHER CULTURAL COMPETENCY COURSES TO HELP PROVIDE THE BEST POSSIBLE CARE TO THOSE WE SERVE EQUITABLE & INCLUSIVE CARE Hospitals WAS NAMED A LEADER IN HEALTHCARE EQUALITY BY THE H UMAN RIGHTS CAMPAIGN IN 2017 AND 2018 THE HUMAN RIGHTS CAMPAIGN'S HEALTHCARE EQUALITY IND EX IS AN ANNUAL SURVEY THAT PROMOTES AND ENCOURAGES INCLUSIVE CARE FOR LGBTQ PEOPLE IN HEA LTHCARE FACILITIES ACROSS THE UNITED STATES TO HELP SUPPORT THE EFFORTS OF CREATING A SAF E, ACCESSIBLE CARE ENVIRONMENT FOR OUR PATIENTS, MEDICAL STAFF OR EMPLOYED PROVIDERS ARE E NCOURAGED TO REGISTER FOR ONLINE COURSES PROVIDED THROUGH OUR INTERNAL LEARNING WEBSITE P OVERTY LEVELS - Hospitals FACILITIES ACCEPT ALL PATIENTS, IRRESPECTIVE OF THEIR ABILITY TO PAY Hospitals HAS A CAPITATION CONTRACT WITH PASSPORT FOR OUR COMMUNITY TO CARE FOR QUAL IFIED MEDICAID PATIENTS Hospitals ALSO HAS A generous CHARITY POLICY WITH REPRESENTATIVES WHO ASSIST THOSE PATIENTS AND FAMILIES AS NEEDED TO ENSURE ALL POTENTIAL RESOURCES ARE AV AILABLE TO THEM WHEN CARE IS P

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 11 Facility A, 1	ROVIDED IN 2017, Hospitals LAUNCHED A COMMUNITY PROJECT CALLED UNITY JAM, FOCUSED ON PROV IDING FREE ACCESS TO HEALTHCARE SCREENING SERVICES AND HEALTHCARE EDUCATION FOR RESIDENTS OF POVERTY LADEN AREAS IN THE COMMUNITY. UNITY JAM CONTINUES TO BE AN ANNUAL EVENT IN THE COMMUNITY. REGISTRATIONS INCREASED FROM 267 HOUSEHOLDS IN 2017 TO 1,001 IN 2018. OVER 200 PEOPLE HAVE BEEN SCREENED THROUGH UNITY JAM OVER THE PAST TWO YEARS. THIS EVENT HAS TAKEN PLACE IN SPANISH LANGUAGE. Hospitals HAS MANY EMPLOYEES THAT SPEAK SPANISH AND OTHER FOREIGN LANGUAGES. WE CONTRACT WITH A SERVICE TO PROVIDE TRANSLATIONAL SERVICES TO FACILITATE CARE DELIVERY. IN 2017 Hospitals' PREVENTION & WELLNESS TEAM BEGAN SPONSORING THE ANNUAL HISPANIC/LATINO HEALTH FAIR PROVIDING FREE HEALTHCARE AND HEALTH EDUCATION TO MORE THAN 400 PEOPLE. Hospitals HAS CONTINUED TO SPONSOR THIS IN 2018 AND 2019 PROVIDING A FOOD PANTRY, HEALTH EDUCATION, AND CAR SEAT INSTALLATION CHECKS. EDUCATION - Hospitals PROVIDES EXTENSIVE EDUCATIONAL OFFERINGS AND LEADERSHIP DEVELOPMENT PROGRAMS, AS WELL AS EDUCATIONAL ASSISTANCE, FOR ALL EMPLOYEES AT NO ADDITIONAL COST TO THE EMPLOYEE. THESE PROGRAMS ARE PROVIDED THROUGH THE NORTON UNIVERSITY AND Norton Healthcare INSTITUTE FOR NURSING. PROGRAMS ARE EVALUATED ANNUALLY TO DETERMINE GAPS AND FUTURE PROGRAM OPPORTUNITIES IN COLLABORATION WITH NORTON UNIVERSITY LEADERSHIP. IN 2017 Hospitals CREATED KENTUCKY FIRST NURSING APPRENTICESHIP PROGRAM IN RESPONSE TO A CHALLENGE FROM GOVERNOR MATT BEVIN TO ADDRESS TALENT SHORTAGES IN THE STATE THROUGH APPRENTICESHIP. THE PROGRAM PROVIDES PAID, HANDS-ON TRAINING FOR PROSPECTIVE NURSES FOR 12 TO 18 MONTHS WITH AN EXPERIENCED MENTOR IN THE Hospitals' SYSTEM. AT THE END OF THE PROGRAM NURSES ARE NOT REQUIRED TO WORK FOR Hospitals. BEGINNING IN FALL 2017 THROUGH SPRING 2019 232 NURSES HAVE GRADUATED THROUGH THIS PROGRAM. OVER 80,000 PAID STUDENT NURSE HOURS HAVE BEEN INVESTED THROUGH NORTON HEALTHCARE, Inc (NHC) FOR THIS PROGRAM. TEEN BIRTHS - THE BIRTH RATE FOR TEENAGERS IN THE LOUISVILLE METRO AREA IS 32.4 BIRTHS PER 1,000 FEMALES AGED 15 TO 19 WHICH IS ABOVE THE NATIONAL AVERAGE OF 22.3 PER 1,000 FEMALES AGE 15-19. AS A LEADING PROVIDER FOR BIRTHING SERVICES IN THE COMMUNITY AND THE PREMIER PROVIDER OF PEDIATRIC SERVICES, CONTINUING TO PROMOTE HEALTH AWARENESS AS IT RELATES TO PREGNANCY PREVENTION ALTERNATIVES IS AN AREA OF RESPONSIBILITY FOR OUR ORGANIZATION. Hospitals HAS EXPANDED MATERNAL FETAL MEDICINE LOCATIONS, NOW UTILIZING TELEMEDICINE TOOLS TO BROADEN ACCESS. Hospitals ALSO CONTINUES TO EXPAND CLINICAL AFFILIATIONS WITH RURAL PROVIDERS. Hospitals CONTINUES TO SUPPORT EDUCATION AND AWARENESS OF PREGNANCY PREVENTION ALTERNATIVES FOR THE COMMUNITY, INCLUDING EDUCATIONAL OFFERINGS THROUGH THE MARSHALL WOMEN'S CENTER LOCATED ON OUR ST. MATTHEWS CAMPUS. PRENATAL CARE, LOW BIRTH WEIGHT AND INFANT MORTALITY - IN KENTUCKY, LOW BIRTH WEIGHT BABIES EXCEED THE NATIONAL AVERAGE AND INFANT MORTALITY RATES ARE SLIGHTLY HIGHER THAN THE

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 11 Facility A, 1	NATIONAL AVERAGE Hospitals IS COMMITTED TO ESTABLISHING A MATERNAL FETAL MEDICINE CENTER OF EXCELLENCE FOR THE STATE AND REGION TO ENSURE THE FEMALE POPULATION HAS ACCESS TO CLINI CAL RESOURCES FOR THE BEST POSSIBLE CARE AND OUTCOME FOR THEIR BABY PART OF THIS INITIATI VE INVOLVES EDUCATION ON PRENATAL CARE AND THE VALUE OF THESE EFFORTS TO REDUCE LOW BIRTH WEIGHT BABIES AND OTHER COMPLICATIONS PRENATAL CLASS OFFERINGS ARE AVAILABLE AT MULTIPLE LOCATIONS IN THE COMMUNITY ADDITIONALLY, Hospitals PROVIDES CLINICAL RESOURCES TO THE SHA WNEE CHRISTIAN COMMUNITY AND PARK DUVALLE COMMUNITIES TO FURTHER PROMOTE HEALTH AND WELLNE SS ACCESS TO CARE - Hospitals IS PROMOTING EDUCATION AND AWARENESS OF PRIMARY CARE OFFICE LOCATIONS IN THE COMMUNITY AS AN ALTERNATIVE TO THE EMERGENCY DEPARTMENT TO INCREASE ACCE SS TO CARE, EMPLOYED PROVIDERS ARE EXPANDING OFFICE HOURS TO ENSURE WALK IN PATIENTS CAN B E SEEN TO REDUCE WAIT TIMES FOR PRIMARY CARE PHYSICIAN APPOINTMENTS, Hospitals IS UTILIZI NG THE NORTON ACCESS CENTER TO MORE EFFICIENTLY NAVIGATE PATIENTS TO NEARBY PROVIDERS NOR TON ECARE IS A NEW SERVICE THAT PROVIDES REMOTE DELIVERY OF CARE THROUGH A VIRTUAL VISIT W ITH A PROVIDER Hospitals HAS A TEAM OF NURSE PRACTITIONERS THAT ARE DEDICATED TO HELP WITH THE REMOTE DELIVERY OF HEALTH CARE SERVICES Hospitals ECARE PROVIDERS ARE AVAILABLE SEVEN DAYS A WEEK THROUGH TWO SECURE ONLINE OPTIONS NHC HAD OVER 4,000 ECARE VISITS IN 2018 I N 2018, WALGREENS AND Hospitals ANNOUNCED NHC WILL OPERATE AND PROVIDE ALL CLINICAL SERVIC ES AT EIGHT RETAIL HEALTH CLINICS LOCATED WITHIN WALGREENS STORES ACROSS THE GREATER LOUIS VILLE AREA, INCLUDING THREE IN SOUTHERN INDIANA AND FIVE IN LOUISVILLE NORTON PROMPT CARE AT WALGREENS OPERATES DAILY, INCLUDING EVENINGS AND WEEKENDS THIS GIVES PATIENTS THE OPT ION TO ACCESS A VARIETY OF HEALTH CARE SERVICES WITHOUT AN APPOINTMENT Hospitals HAS SAME OR NEXT DAY APPOINTMENT AVAILABILITY WITHIN OB/GYN PATIENT CALLS 629-4GYN AND AN APPOINT MENT IS SCHEDULED SAME OR NEXT DAY IN ALL OF OUR OB/GYNPRACTICES ACCESS TO PEDIATRIC SPEC IALISTS - Hospitals, IN PARTNERSHIP with the University OF Louisville (U of L), ANNOUNCED THE CREATION OF NORTON CHILDREN'S CANCER INSTITUTE TO PROVIDE IMPROVED ACCESS AND ADDITION AL SERVICES TO CARE FOR CHILDREN FIGHTING CANCER AND BLOOD DISORDERS THE PROGRAM IS EXPEC TED TO INCREASE THE NUMBER OF CLINICAL TRIALS OFFERED TO PATIENTS AND GAIN EARLIER ACCESS TO NEW THERAPIES, DEVELOP GROUND-BREAKING RESEARCH AND TECHNOLOGIES, AS WELL AS RECRUIT AD DITIONAL HEMATOLOGY/ONCOLOGY SPECIALISTS AND MEDICAL STUDENTS

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 11 Facility A, 2	Facility A, 2 - All Hospitals DIABETES - THE DIABETES PATIENT POPULATION CONTINUES TO GRO W IN KENTUCKY AND MORTALITY RATES FOR THE STATE AND LOUISVILLE METRO CONTINUE TO EXCEED NA TIONAL AVERAGES Hospitals HAS A FOCUSED PROGRAM AT OUR CHILDREN'S HOSPITAL TO PROMOTE EDU CATION AND AWARENESS WHILE UTILIZING PROTOCOLS FOR EARLY DETECTION OF PATIENTS WITH DIABET ES ADDITIONALLY NHI'S CLINICAL EFFECTIVENESS TEAM UTILIZES BEST PRACTICE CLINICAL PROTOCO LS TO IDENTIFY DIABETES PATIENTS AND RECOMMEND THEM TO A SPECIALIST FOR ONGOING CARE MANAG EMENT TO IMPROVE PATIENT HEALTH Hospitals IS WORKING TO INCREASE PARTICIPATION IN DIABETE S MANAGEMENT PROGRAMS THROUGH INCREASED TESTING TO IMPROVE LEVELS OF DIAGNOSED PATIENTS T HE WENDY NOVAK DIABETES CENTER AT NORTON CHILDREN'S HOSPITAL (NCH) AND U OF L CURRENTLY CA RE FOR MORE THAN 1,540 CHILDREN WITH TYPE 1 DIABETES THE CENTER OFFERS PERSONALIZED DIABE TES EDUCATION PROGRAMS FOR PATIENTS, FAMILIES AND COMMUNITY MEMBERS THE WENDY NOVAK DIABE TES CENTER AT NCH AND U OF L WAS RECENTLY RANKED BY U S NEWS & WORLD REPORT AS ONE OF THE TOP 50 BEST HOSPITALS FOR PEDIATRIC DIABETES & ENDOCRINOLOGY SERVICES IN THE UNITED STATE S DEDICATED OUTPATIENT DIABETES CARE IS PROVIDED THROUGH THE NEW NOVAK CENTER FOR CHILDR E N'S HEALTH OBESITY, NUTRITION & EXERCISE - OBESITY IS A SIGNIFICANT HEALTH ISSUE FOR THE LOUISVILLE AREA AS WELL AS THE STATE KENTUCKY'S ADULT OBESITY RATE IS CURRENTLY AT 34 3%, UP FROM 30 4% IN 2012 ALMOST 33% OF JEFFERSON COUNTY ADULTS ARE OBESE Hospitals FEELS A RESPONSIBILITY TO THE CHILDREN OF OUR COMMUNITY TO PROMOTE HEALTHY FOOD CHOICES AND RECRE ATIONAL ACTIVITIES AS THE STATE'S EXPERT IN PEDIATRIC SERVICES AS PART OF OUR ONGOING PED IATRIC SERVICES, WE CURRENTLY HAVE A dietary CLINIC AND PROVIDE NUTRITIONAL GUIDANCE FOR O UR PATIENTS AND FAMILIES Hospitals HAS A BARIATRIC CENTER THAT PROVIDES EXERCISE AND NUTR ITION PROGRAMS BARIATRIC SURGICAL CANDIDATES PARTICIPATE IN AN EDUCATION PROGRAM PRIOR TO THE PROCEDURE TO ENSURE SUCCESS IN MAINTAINING A HEALTHY WEIGHT FOLLOWING THE PROCEDURE Hospitals HAS ESTABLISHED A FOCUSED PREVENTION AND WELLNESS SERVICE LINE TO ENCOURAGE HEAL THY BEHAVIOR AND TAKE ADVANTAGE OF SCREENINGS AND OTHER PREVENTION ACTIVITIES TO FACILITAT E EARLY DETECTION OF CHRONIC CONDITIONS AND RELATED RISK FACTORS Hospitals WILL CONTINUE TO EXPAND OUR GEOGRAPHIC REACH FOR THESE PROGRAMS AS FEASIBLE Hospitals HAS PARTNERED WIT H THE YMCA OF GREATER LOUISVILLE TO CONTINUE TO ADDRESS CHILDHOOD OBESITY AND IMPROVE EMPL OYEE HEALTH THROUGH A SPONSORSHIP WITH GONOODLE, Hospitals IS PROMOTING PHYSICAL ACTIVITY IN LOCAL SCHOOLS AND COMMUNITY SETTINGS TO HELP INCREASE THE PHYSICAL HEALTH OF CHILDREN IN THE COMMUNITY FOOD INSECURITY AS PART OF ALL WELLNESS VISITS, SELECT Hospitals PEDIAT RIC PRACTICES SCREEN PATIENTS TO IDENTIFY FAMILIES facing HUNGER PATIENTS WITH FOOD INSEC URITIES ARE GIVEN ACCESS TO A FOOD PANTRY THAT STOCKS HEALTHY OPTIONS SUCH AS CEREALS LOW IN SUGAR, BROWN RICE, NUTS, SP

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 11 Facility A, 2	ICES, CANNED FRUIT IN NATURAL JUICES AND CANNED VEGETABLES WITH NO ADDED SALT CANCER INCI DENCE & MORTALITY - THE KENTUCKY INCIDENCE AND MORTALITY RATES FOR ALL CANCERS ARE WELL AB OVE THE NATIONAL AVERAGE Hospitals HAS A STRONG DEPTH AND BREADTH OF SUBSPECIALISTS IN TH E AREA OF ONCOLOGIC CARE WITH NORTON CANCER INSTITUTE (NCI) WE OPERATE KENTUCKY'S ONLY AC CREDITED NETWORK CANCER CENTER AND UTILIZE EVIDENCE BASED CLINICAL PROTOCOLS AND PATHWAYS TO ENHANCE THE QUALITY OF LIFE AND SURVIVORSHIP OF OUR CANCER PATIENTS IN 2018 Hospitals OPENED NCI PROMPT CARE CLINIC SPECIFICALLY FOR CANCER PATIENTS WITH URGENT CARE NEEDS WIT H THE GOAL OF KEEPING THEM health and well and thereby OUT OF THE HOSPITAL IN ADDITION, N orton Cancer CENTER BROWNSBORO IS A NEW COMPREHENSIVE CANCER CARE CENTER DESIGNED TO MINIM IZE WAIT TIMES AND PROVIDE FOR ALL OF THE MULTI DISCIPLINARY NEEDS OF OUR CANCER PATIENTS IN ONE CONVENIENT LOCATION LUNG CANCER - THE INCIDENCE RATES FOR LUNG CANCER IN KENTUCKY ARE AMONG THE HIGHEST IN THE NATION THE SURVIVAL RATE UNFORTUNATELY LAGS NATIONAL AVERAGE S SIGNIFICANTLY Hospitals HAS IMPLEMENTED A LUNG CT SCREENING PROGRAM TO FACILITATE EARLY DETECTION INCEPTED IN 2016 THE PROGRAM IS NOW PERFORMING OVER 2,000 SCREENINGS ANNUALLY Hospitals ALSO OFFERS TOBACCO AND SMOKING CESSATION CLASSES IN ADDITION, A MULTI-DISCIPL INARY PROGRAM HAS BEEN ESTABLISHED IN PARTNERSHIP WITH PULMONARY LEADERSHIP TO ADDRESS COM PREHENSIVE PATIENT NEEDS NORTON CHILDREN'S PREVENTION & WELLNESS - Hospitals PROVIDES INJ URY PREVENTION SERVICES INCLUDING CAR SEAT CHECKS, bike HELMET DISTRIBUTION, SAFE SLEEP ED UCATION AND SAFE KIDS COALITIONS TO HELP REDUCE INJURIES PRESENTING TO THE EMERGENCY ROOM , Hospitals WORKS WITH EXTERNAL PARTNERS, INCLUDING JEFFERSON COUNTY PUBLIC SCHOOLS, TO PR OVIDE EDUCATION AND ACCESS TO INJURY PREVENTION SERVICES MENTAL HEALTH - Hospitals ADDRES SES MENTAL HEALTHCARE NEEDS USING A VARIETY OF MENTAL HEALTH SERVICES AS OF NOVEMBER 2018 A PEDIATRIC PSYCHOLOGIST HAS BEEN INTEGRATED IN FIVE NORTON PEDIATRIC PRACTICES ALL Hosp itals PEDIATRIC PRACTICES ADMINISTER DEPRESSION SCREENINGS STARTING AT AGE 11 FOR OUR PAT IENTS FIGHTING CANCER, NCI IS ONE OF FEW ONCOLOGY PROGRAMS NATIONWIDE OFFERING A ROBUST PR OGRAM FOR MENTAL AND EMOTIONAL HEALTH NEEDS BEHAVIORAL ONCOLOGISTS OFFER FULL DIAGNOSTIC ASSESSMENTS, TREATMENT AND ONGOING FOLLOW-UP CARE THE NCI ALSO PROVIDES spiritual care, A RT THERAPY, A NEW THERAPY DOG PROGRAM LAUNCHED IN 2018 AND MUSIC THERAPY TO EASE THE DISCO MFORT AND ANXIETY OFTEN ASSOCIATED WITH HOSPITALIZATION Hospitals ALSO PROVIDES OUTPATIEN T WOMEN'S MENTAL HEALTH SERVICES ON THE NORTON HEALTHCARE - ST MATTHEWS CAMPUS BREAST CA NCER - Hospitals HAS MULTIPLE ACCESS POINTS FOR MAMMOGRAPHY SCREENINGS AND OTHER PREVENTIO N AND WELLNESS ACTIVITIES Hospitals HAS IMPLEMENTED A BREAST HEALTH PROGRAM TO IMPROVE SE RVICE OPTIONS FOR PATIENTS, TO STREAMLINE SCREENING ACTIVITIES AND PROVIDE A SINGLE ACCESS POINT TO EVALUATE CARE AND TR

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 11 Facility A, 2	EATMENT OPTIONS PROSTATE CANCER - NCI PROVIDES PROSTATE SCREENINGS THROUGH VARIOUS VENUES , INCLUDING OUR MOBILE HEALTH UNIT IN needy AREAS, AS WELL AS OTHER ROUTINE HEALTH FAIRS W HERE SCREENINGS ARE OFFERED Hospitals PROVIDES COMPREHENSIVE SERVICES, BEING THE FIRST IN THE COMMUNITY TO PROVIDE RADICAL PROSTATECTOMIES WITH THE DAVINCI ROBOT, PRESERVING TISSU E AND IMPROVING RECOVERY TIME HEART DISEASE MORTALITY - Hospitals' CARDIOVASCULAR PROGRAM HAS SPECIFIC INITIATIVES TO EXPAND ADVANCED IMAGING TO IMPROVE DIAGNOSIS RATES FURTHER, OUR CLINICAL PROGRAMS ARE FOCUSED AROUND QUALITY INITIATIVES AND CONTINUOUS ENHANCEMENT OF BEST PRACTICES AND PROTOCOLS Hospitals CONTINUES TO STRIVE FOR CLINICAL PROGRAM EXCELLEN CE THROUGH ATTAINMENT OF ADVANCED ACCREDITATION LEVELS WITH NATIONAL AUTHORITIES AND WILL CONTINUE ENHANCEMENT OF OUR WORKFORCE AND PROGRAMS TO MEET COMMUNITY NEEDS Hospitals HAS IMPLEMENTED A HEART FAILURE CLINIC UTILIZING ARNP'S FOR MANAGEMENT OF HIGH RISK PATIENTS Hospitals IS WORKING WITH FAITH PARTNERS TO CONDUCT HYPERTENSION WORKSHOPS TO ADDRESS EARL Y IDENTIFICATION OF HYPERTENSION Hospitals WILL CONTINUE TO INCREASE AWARENESS AND ENABLE EARLY DETECTION OF AT RISK PATIENTS THROUGH DEVELOPMENT OF SPECIFIC CLASSES PROMOTING AWA RENESS OF HEART DISEASE SYMPTOMS CHRONIC OBSTRUCTIVE PULMONARY DISEASE (COPD) - AS A LEAD ING STATE FOR THE use OF TOBACCO AND WITH MULTIPLE INDUSTRIAL PROVIDERS IN THE COMMUNITY, KENTUCKY'S INCIDENCE RATES FOR COPD ARE EXCESSIVE Hospitals HAS MULTIPLE PULMONOLOGISTS O N STAFF AND OFFERS A BROAD RANGE OF ACUTE CARE SERVICES AS WELL AS RESPIRATORY THERAPY AT ALL HOSPITALS AND AMBULATORY FACILITIES Hospitals' PREVENTION AND WELLNESS TEAM CONTINUES TO EXPAND SCREENING EFFORTS TO IDENTIFY THESE CHRONIC PATIENTS IN ADDITION, OUR CARE MAN AGEMENT TEAM HAS ESTABLISHED AND WILL CONTINUE TO IMPROVE UPON BEST PRACTICE PROTOCOLS FOR EFFECTIVE MANAGEMENT OF COPD PATIENTS SYSTEM WIDE ICU/TCU ADMISSION CRITERIA ARE UTILIZE D AND A COMPREHENSIVE CARE MODEL ENCOMPASSING HOSPITALISTS, PULMONARY SPECIALISTS AND CRIT ICAL CARE NP'S IS IN DEVELOPMENT TO IMPROVE CARE AND OUTCOMES FOR PATIENTS

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 13 Facility A, 1	Facility A, 1 - All Hospitals Other eligibility criteria in addition to the criteria answered above would include as described in the Financial Assistance Policy * The patient does not qualify for subsidized coverage of government assistance such as Disproportionate Share Hospital, Children's Health Insurance Program, Medicaid, Medicaid Managed Care Organization, or Hoosier Healthcare * To be eligible for assistance for non-emergent Medically Necessary Care, a patient (or that patient's guarantor) must be a resident of Kentucky, Indiana, Tennessee, Ohio, or Illinois This residency requirement does not apply to emergency care

Form 990 Part V Section C Supplemental Information for Part V, Section B.	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 16 Facility A, 1	Facility A, 1 - ALL HOSPITALS SEE RESPONSE TO PART VI, LINE 3, PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE

Schedule J (Form 990)	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	OMB No 1545-0047
		2018
		Open to Public Inspection

Department of the Treasury Internal Revenue Service	Name of the organization Norton Hospitals Inc	Employer identification number 61-0703799
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Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
☐ Travel for companions	☐ Payments for business use of personal residence		
☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
☒ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	Yes
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		2	Yes
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
☐ Compensation committee	☐ Written employment contract		
☐ Independent compensation consultant	☐ Compensation survey or study		
☐ Form 990 of other organizations	☐ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
a Receive a severance payment or change-of-control payment?		4a	Yes
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	Yes
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a The organization?		5a	No
b Any related organization?		5b	No
If "Yes," on line 5a or 5b, describe in Part III			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a The organization?		6a	No
b Any related organization?		6b	
If "Yes," on line 6a or 6b, describe in Part III			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		7	Yes
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

See Additional Data Table**Schedule J (Form 990) 2018**

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

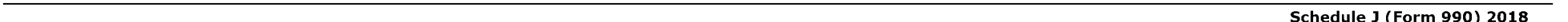
Return Reference	Explanation
Schedule J, Part I, Line 1a Discretionary spending account	DISCRETIONARY SPENDING ACCOUNTS ARE TREATED AS TAXABLE COMPENSATION. THE ORGANIZATION PROVIDES A DISCRETIONARY SPENDING ACCOUNT FOR ELIGIBLE NORTON HEALTHCARE, INC. (NHC) EXECUTIVES, EFFECTIVE OCTOBER 1, 2007. NHC PROVIDES BENEFITS TO ITS IDENTIFIED EXECUTIVE STAFF TO PROVIDE A TOTAL COMPENSATION PACKAGE THAT IS COMPETITIVE WITH THE MARKET AND WHICH CONFORMS TO THE PHILOSOPHY AND GUIDELINES SET OUT BY THE BOARD OF TRUSTEES, THROUGH THE EXECUTIVE COMPENSATION PHILOSOPHY AND PROGRAMS. THROUGH THE DISCRETIONARY SPENDING ACCOUNT POLICY, EXECUTIVES ARE FREE TO CHOOSE WHATEVER BENEFITS THEY FIND MOST USEFUL OR IMPORTANT TO THEM AND NHC DOES NOT REIMBURSE FOR THE COST OF THOSE BENEFITS, AS THEY ARE PART OF THE DISCRETIONARY SPENDING ACCOUNT. THE INTERESTED PERSONS LISTED BELOW RECEIVED THE BENEFIT OF A DISCRETIONARY SPENDING ACCOUNT IN 2018: Matthew Ayers - \$10,000; Thomas Kmetz - \$17,500; Charlotte Ipsan - \$10,000; Jon Cooper - \$10,000; Joseph Flynn - \$10,000; Andrew Strausbaugh - \$10,000.

Return Reference	Explanation
Schedule J, Part I, Line 3 Arrangement used to establish the top management official's compensation	NORTON HEALTHCARE INC (NHC) EIN 61-1028725 IS THE PARENT ORGANIZATION FOR NORTON HOSPITALS, INC AND THEREFORE ESTABLISHES COMPENSATION FOR THE CEO, OFFICERS AND KEY EMPLOYEES THROUGH ENGAGING WITH THE EXECUTIVE COMMITTEE OF NHC, AN INDEPENDENT COMPENSATION CONSULTANT, WRITTEN EMPLOYMENT AGREEMENTS, THIRD PARTY COMPENSATION SURVEYS AND APPROVAL BY THE EXECUTIVE COMMITTEE AND BOARD SEE NARRATIVE IN SCHEDULE O, REFERENCING PART VI, LINE 15 WHICH FURTHER DESCRIBES THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION

Return Reference	Explanation
Schedule J, Part I, Line 4a Severance or change-of-control payment	Severance payment was received during 2018 by key employee Thomas Kmetz in the amount of \$471,267 other compensation included in Schedule J column B(III) and former Key Employee Mary Gruebber in the amount of \$272,999 other compensation included in Schedule J column B(III)

Return Reference	Explanation
Schedule J, Part I, Line 4b Supplemental nonqualified retirement plan	THE FOLLOWING INTERESTED PERSONS PARTICIPATED IN OR RECEIVED PAYMENT FROM SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS AS DESCRIBED IN IRC SECTION 457(F) THE INTERESTED PERSONS BELOW MAY HAVE PARTICIPATED IN ONE OR MORE OF THE FOLLOWING PLANS THE EXECU-FLEX BENEFIT PLAN, THE EXECU-PLUS BENEFIT PLAN, DEFINED BENEFIT AND DEFINED CONTRIBUTION RESTORATION PLANS, AND THE PHYSICIAN DEFERRED PLAN THE "PAY CREDIT" OUTLINED BELOW REPRESENTS A REASONABLE ESTIMATE OF THE ANNUAL INCREASE IN ACTUARIAL VALUE OF THE PLANS, AND THEREFORE, REPRESENTS THE ORGANIZATION'S CONTRIBUTION TO THE VALUE OF THE BENEFITS NAME - PAY CREDIT Russell F Cox - \$83,271 Michael W Gough - \$166,273 Robert Azar - \$95,263 Adam Kempf - \$72,433 Matthew Ayers - \$47,731 Jon Cooper - \$44,179 Charlotte Ipsan - \$47,723 Thomas Kmetz - \$94,365 Joseph Flynn - \$91,788 Andrew Strausbaugh - \$39,900 Mary Gruebbel - \$9,783 THE "PAYMENT RECEIVED" OUTLINED BELOW REPRESENTS CASH PAYMENTS THAT THE EMPLOYEE RECEIVED DURING 2018 AND CAN BE COMPRISED OF CURRENT AND OR PRIOR YEARS EMPLOYEE AND EMPLOYER CONTRIBUTIONS NAME - PAYMENT RECEIVED Russell F Cox - \$195,580 Michael W Gough - \$108,176 Robert Azar - \$1,267,600 Adam Kempf - \$48,754 Matthew Ayers - \$46,863 Jon Cooper - \$41,776 Charlotte Ipsan - \$40,830 Thomas Kmetz - \$81,310 Joseph Flynn - \$61,755 Andrew Strausbaugh - \$32,696 Mary Gruebbel - \$45,890

Return Reference	Explanation
Schedule J, Part I, Line 7 Non-fixed payments	In 2018, Norton Healthcare, Inc (NHC) had in place a Variable Compensation Plan for Executives, eligibility under which extended to employees holding a full-time position as Senior Officer, Officer, System Director or other designated Director level position Under the plan, a variable compensation pool amount is approved by the Board of Trustees Each participant's performance is evaluated relative to the goals and objectives documented as part of the participant's plan, and an award is determined for the participant, based on achievement of the goals and objectives, subject to the funding of the variable compensation pool At the end of each year, the Committee on Executive Compensation and Benefits determines an appropriate award for the NHC's President & Chief Executive Officer, and the President & Chief Executive Officer recommends appropriate awards for other senior executives to the Committee on Executive Compensation and Benefits for its review and approval



Additional Data

Software ID: 18007697
Software Version: 2018v3.1
EIN: 61-0703799
Name: Norton Hospitals Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Russell F Cox President & CEO/Trustee	(i)	0	0	0	0	0	0	0
	(ii)	1,092,389	539,014	392,345	109,695	29,726	2,163,169	38,500
Robert B Azar Sr VP Chief Legal Officer/Secretary	(i)	0	0	0	0	0	0	0
	(ii)	468,944	173,855	1,311,015	114,337	12,841	2,080,992	958,590
Michael W Gough Exec VP and COO	(i)	0	0	0	0	0	0	0
	(ii)	789,537	310,970	231,069	192,261	22,559	1,546,397	91,560
Adam Kempf Sr VP, CFO/Treasurer	(i)	0	0	0	0	0	0	0
	(ii)	382,599	119,735	85,657	91,525	25,058	704,573	37,372
Mary Gruebbel Former, VP Patient Care Svc/CNO	(i)	17,210	83,371	339,238	31,783	8,159	479,760	0
	(ii)	0	0	0	0	0	0	0
Joseph Flynn DO CAO NMG - Physician -in-Chief NCI	(i)	582,056	174,619	80,937	105,538	27,518	970,668	61,200
	(ii)	0	0	0	0	0	0	0
Thomas Kmetz Division President Women and Children Services (partial year)	(i)	48,569	169,020	580,608	124,088	27,277	949,562	540,735
	(ii)	0	0	0	0	0	0	0
Matthew Ayers Hospital CAO	(i)	321,057	92,001	61,655	66,048	22,547	563,307	36,124
	(ii)	0	0	0	0	0	0	0
Charlotte Ipsan Hospital CAO	(i)	292,537	83,441	81,767	72,181	22,863	552,788	35,596
	(ii)	0	0	0	0	0	0	0
Jon Cooper Hospital CAO	(i)	290,874	86,747	74,475	63,302	22,812	538,210	0
	(ii)	0	0	0	0	0	0	0
Andrew Strausbaugh Hospital CAO	(i)	282,092	74,707	45,974	58,738	25,030	486,540	0
	(ii)	0	0	0	0	0	0	0
Aaron Spalding MD Physician	(i)	642,124	540,914	70,405	17,358	35,646	1,306,447	0
	(ii)	0	0	0	0	0	0	0
Don Stevens MD Physician	(i)	821,899	333,800	34,171	30,653	22,069	1,242,591	0
	(ii)	0	0	0	0	0	0	0
Yong Cha MD Physician	(i)	640,438	500,773	20,980	13,750	38,766	1,214,707	0
	(ii)	0	0	0	0	0	0	0
Shawn Glisson MD Physician	(i)	913,912	131,641	3,885	13,750	26,358	1,089,546	0
	(ii)	0	0	0	0	0	0	0
Michael Driscoll MD Physician	(i)	740,809	194,132	3,020	13,750	32,907	984,618	0
	(ii)	0	0	0	0	0	0	0

Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Norton Hospitals Inc

Employer identification number
61-0703799

Part I

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2

Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$

3

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II

Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
Total						▶ \$						

Part III

Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) JASON NACAZEL	FAMILY MEMBER OF RONALD LEHOCKY, TRUSTEE	83,368	COMPENSATION		No
(2) BARBARA KMETZ	FAMILY MEMBER OF THOMAS KMETZ, KEY EMPLOYEE	88,123	COMPENSATION		No
(3) SARAH A ROBINSON	FAMILY MEMBER OF DONALD H ROBINSON, TRUSTEE	54,746	COMPENSATION		No
(4) Lorraine Bouvette	Family member of Marie Bouvette, Trustee	69,433	COMPENSATION		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization
Norton Hospitals Inc

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

61-0703799

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part V, Line 2a COMMON PAYING AGENT FOR EMPLOYEES	NORTON HEALTHCARE, INC (NHC) EIN 61-102875 IS THE COMMON PAYING AGENT FOR NORTON HOSPITAL S, INC (Hospitals) THEREFORE, ALL APPLICABLE IRS TAX COMPLIANCE FILINGS ARE REPORTED BY NHC ON BEHALF OF Hospitals Hospitals HAS APPROXIMATELY 11,029 EMPLOYEES

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part V, Line 1a COMMON PAYING AGENT 1099S	NORTON HEALTHCARE, INC (NHC) EIN 61-1028725 IS THE COMMON PAYING AGENT FOR NORTON HOSPITALS, INC (Hospitals) AND THEREFORE, ALL VENDORS, INCLUDING INDEPENDENT CONTRACTORS, ARE PAID AND REPORTED BY NHC ON BEHALF OF Hospitals FOR PURPOSES OF PART V, LINE 1, THE NUMBER OF 1099S REPORTED AND FILED FOR 2018 BY NHC FOR Hospitals, WAS APPROXIMATELY 288 Hospitals HAS 158 INDEPENDENT CONTRACTORS EXCEEDING \$100,000 FOR 2018

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	THE EXECUTIVE COMMITTEE SHALL POSSESS AND MAY EXERCISE ALL THE POWERS AND AUTHORITY OF THE BOARD OF TRUSTEES IN THE MANAGEMENT AND DIRECTION OF THE BUSINESS AND AFFAIRS OF THE CORPORATION HOWEVER, THE EXECUTIVE COMMITTEE DOES NOT POSSESS THE AUTHORITY TO DO THE FOLLOWING A) FILL VACANCIES ON THE BOARD, B) CHANGE THE MEMBERSHIP OF THE EXECUTIVE COMMITTEE, C) MAKE DECISIONS TO MERGE, LIQUIDATE, OR OTHERWISE MAKE DECISIONS OUTSIDE OF THE NORMAL COURSE OF BUSINESS, D) MAKE FINAL DETERMINATIONS OF LONG-TERM POLICY, E) HIRE OF FIRE THE CHIEF EXECUTIVE OFFICER, AND F) AMEND THE ARTICLES OF INCORPORATION OR BYLAWS

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 6 Classes of members or stockholders	Norton Healthcare, Inc EIN 61-1028725 is the sole member of Norton Hospitals, Inc

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	The Board of Trustees of Norton Healthcare, Inc appoints the Trustees of the organization

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	According to the Articles of Incorporation of the organization, Norton Healthcare, Inc (NHC) the sole member, possesses all of the rights granted to a member pursuant to law, including the right to elect Trustees or Directors and approve amendments to the Articles of Incorporation of the organization NHC also possesses the right to require the organization to (I) provide contributions of funds of the organization to pay all to a portion of the principle of, interest on, and all other payments to become due and owing with respect to any and all indebtedness incurred by NHC, and (II) provide security for such indebtedness

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	AT THE October 3, 2019 NORTON HEALTHCARE, INC (NHC) FINANCE COMMITTEE MEETING AND AT THE OCTOBER 17, 2019 NHC BOARD OF TRUSTEES MEETING, THE 990S WERE DISCUSSED AND COMMITTEE MEMBERS AND TRUSTEES HAD AN OPPORTUNITY TO ASK QUESTIONS COINCIDING WITH THE FINANCE COMMITTEE MEETING, ELECTRONIC COPIES OF THE 990S WERE MADE AVAILABLE TO ALL MEMBERS OF THE FINANCE COMMITTEE AND BOARD OF TRUSTEES THROUGH THE DIRECTORS PORTAL SITE, PRIOR TO THE FILING WITH THE IRS NHC IS THE PARENT OF COMMUNITY MEDICAL ASSOCIATES, INC , NORTON HOSPITALS, INC , NORTON PROPERTIES, INC , NORTON HEALTHCARE FOUNDATION, INC , AND THE CHILDREN'S HOSPITAL FOUNDATION, INC

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY ANNUALLY DISTRIBUTING A QUESTIONNAIRE THAT REQUIRES OFFICERS, TRUSTEES, AND KEY EMPLOYEES TO DISCLOSE INTERESTS THAT MAY GIVE RISE TO CONFLICTS. IF A CONFLICT ARISES, THE POLICY PROVIDES PROCEDURES FOR ADDRESSING CONFLICTS TO ENSURE DECISIONS ARE MADE IN THE BEST INTEREST OF THE ORGANIZATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	Please see explanation provided for Form 990, Part VI, Line 15b

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	The organization takes all necessary steps to ensure that compensation for all officers, directors and key employees is reasonable and appropriate for the services provided to the organization. The organization provides a total compensation package that is on par with compensation provided by similar organizations and which conforms to the policies and guidelines set out by the Board of Trustees. Norton Healthcare, Inc. (NHC) engages an outside independent compensation consultant, Integrated Healthcare Strategies (IHS), to provide comparability data for NHC's officers and key employees on total compensation for similar positions at health systems and hospital organizations similar in size, scope of services, and circumstances. In addition, the organization participates in third party surveys which provide aggregate, comparative compensation data for officers and key employees in similar positions at similar organizations. IHS consultants presented and discussed this comparability data in 2017 for the 2018 compensation review and met in 2018 for the 2019 compensation review with the committee of board leadership (now Executive Committee) of the Board of Trustees (Board). The Committee reviewed the executive compensation and benefits program, determined total compensation for the CEO, and approved compensation for other officers and key employees. The Committee reviewed NHC's variable compensation program and determined appropriate awards for performance relative to goals set for the year. After the Committee determined appropriate compensation and benefits for officers and key employees, the Board approved their total compensation.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICTS OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VII, Section A, Line 1a, Column (E) Board Member Stipend Payments	Norton Healthcare, Inc (NHC) and affiliates (Norton Hospitals, Inc , Community Medical Associates, Inc , Norton Properties, Inc , Norton Healthcare Foundation, Inc , and The Children's Hospital Foundation, Inc) encourages and facilitates board member attendance at educational programs and conferences on subjects relevant to NHC NHC's travel policy for Board of Trustees provides that for each trustee that attends at least one out of town educational conference, a lump sum stipend will be paid to cover unreimbursed travel expense and other miscellaneous expenses associated with conference preparation, attendance or follow up In compliance with IRS regulations, NHC provides a form 1099 to any trustee that receives a stipend These amounts have been reported in Part VII or the form 990 as reportable compensation to the trustee receiving stipends in 2018

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VIII, Line 11d Other Miscellaneous Revenue	Outside Lab Services - Total Revenue 34772, Related or Exempt Function Revenue 34772, Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	AFFILIATE TRANSFER - -142288,

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
Norton Hospitals Inc

Employer identification number
61-0703799

Part I Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
(1)NORTON HEALTHCARE INC ACCOUNTING 224 E BROADWAY 5TH FLOOR LOUISVILLE, KY 40202 61-1028725	PROVIDE ADMINISTRATIVE AND SUPPORT SERVICES	KY	501(c)(3)	Type II	NA		No
(2)COMMUNITY MEDICAL ASSOCIATES INC ACCOUNTING 224 E BROADWAY 5TH FLOOR LOUISVILLE, KY 40202 61-1276316	OPERATES A NETWORK OF PHYSICIAN PRACTICES	KY	501(c)(3)	10	NORTON HEALTHCARE INC		No
(3)NORTON PROPERTIES INC ACCOUNTING 224 E BROADWAY 5TH FLOOR LOUISVILLE, KY 40202 61-1028724	MAINTAIN OFFICE AND PARKING FACILITIES	KY	501(c)(3)	Type I	NORTON HEALTHCARE INC		No
(4)THE CHILDREN'S HOSPITAL FOUNDATION INC ACCOUNTING 224 E BROADWAY 5TH FLOOR LOUISVILLE, KY 40202 61-6027530	GENERATE FUNDS TO SUPPORT PROGRAMS AND SERVICES	KY	501(c)(3)	7	NORTON HEALTHCARE INC		No
(5)NORTON HEALTHCARE FOUNDATION INC ACCOUNTING 224 E BROADWAY 5TH FLOOR LOUISVILLE, KY 40202 31-0914919	GENERATE FUNDS TO SUPPORT PROGRAMS AND SERVICES	KY	501(c)(3)	7	NORTON HEALTHCAREINC		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) NORTON ENTERPRISES INC 224 E BROADWAY 5TH FLOOR LOUISVILLE, KY 402022025 61-1054301	PROVIDE NURSING AND PATHOLOGY SERVICES	KY	NA	C Corporation					No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

Yes

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

Yes

1l

No

1m

No

1n

No

1o

Yes

1p

No

1q

No

1r

Yes

1s

Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2018

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation