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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
FLORIDA ASSOCIATION OF REALTORS INC

Doing business as
FLORIDA REALTORS

Number and street (or P O box if mail is not delivered to street address) | Room/suite
PO BOX 725025

City or town, state or province, country, and ZIP or foreign postal code
ORLANDO, FL 328725025

D Employer identification number
59-0245475

E Telephone number
(407) 587-1435

G Gross receipts $ 72,625,200

F Name and address of principal officer
DAVID GARRISON
PO BOX 725025
ORLANDO, FL 328725025

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☐ 501(c)(3) ☑ 501(c) (6) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW FLORIDAREALTORS ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1970

M State of legal domicile FL

Part I Summary

1 Briefly describe the organization's mission or most significant activities
SUPPORTING THE REAL ESTATE INDUSTRY IN FLORIDA

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	681
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	681
5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	**5**	169
6	Total number of volunteers (estimate if necessary)	**6**	
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	4,717,411
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)		0
9	Program service revenue (Part VIII, line 2g)	31,182,293	32,743,445
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	934,279	1,955,966
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,162,119	4,200,845
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	33,278,691	38,900,256
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	213,032	202,283
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	10,945,789	11,379,095
16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶0		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	13,127,472	24,404,888
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	24,286,293	35,986,266
19	Revenue less expenses Subtract line 18 from line 12	8,992,398	2,913,990

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	49,193,273	50,863,387
21	Total liabilities (Part X, line 26)	11,223,690	12,688,957
22	Net assets or fund balances Subtract line 21 from line 20	37,969,583	38,174,430

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** 2019-11-01
Signature of officer Date

DAVID GARRISON VP OF FINANCE
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2019-10-23		P01319836

Firm's name ▶ BERMAN HOPKINS WRIGHT LAHAM CPAS & ASSOC — Firm's EIN ▶ 59-1152714

Firm's address ▶ 255 S ORANGE AVE STE 1545 ORLANDO, FL 32801 — Phone no (321) 757-2020

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☐

1 Briefly describe the organization's mission

SUPPORTING THE REAL ESTATE INDUSTRY IN FLORIDA

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 26,357,043 including grants of $ 202,283) (Revenue $ 32,743,445)

See Additional Data

4b (Code) (Expenses $ including grants of $) (Revenue $)

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses ▶** 26,357,043

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3	Yes	
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	**34**	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	**35a**		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	**1a**	70		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		**1c**	Yes	

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	169		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			**2b**	Yes
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .			**3a**	Yes
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .			**3b**	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .			**4a**	No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			**7f**	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**	
9a	Did the sponsoring organization make any taxable distributions under section 4966? . . .			**9a**	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .			**9b**	
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			**14b**	
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N			**15**	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O			**16**	No

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a**	681		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	681		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ FL

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☑ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶DAVID B GARRISON 7025 AUGUSTA NATIONAL DR ORLANDO, FL 32822 (407) 438-1400

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, **Section A** ▶										
d Total (add lines 1b and 1c) ▶								1,725,218		241,086

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 8

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
CORUS360 LLC PO BOX 117019 ATLANTA, GA 30368	COMP HARDWARE	192,659
IMMANUEL PRODUCTION GROUPLLC 169 W BROADWAY STREET OVIEDO, FL 32765	MARKETING	127,194
TRACEY VELT CONSULTING LLC 820 PRESERVE TERRACE HEATHROW, FL 32746	CONSULTING	100,390

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 3

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	**1a** Federated campaigns . . **1a**				
	b Membership dues . . **1b**				
	c Fundraising events . . **1c**				
	d Related organizations **1d**				
	e Government grants (contributions) **1e**				
	f All other contributions, gifts, grants, and similar amounts not included above **1f**				
	g Noncash contributions included in lines 1a - 1f $ _____				
	h Total. Add lines 1a-1f . . . . . ▶				
Program Service Revenue		Business Code			
	2a MEMBER DUES	900099	27,243,258	27,243,258	
	b SERVICE FEES	900099	3,401,251		3,401,251
	c ADVERTISING	541800	1,145,282		1,145,282
	d TUITION	900099	953,654	953,654	
	e				
	f All other program service revenue				
	g Total. Add lines 2a–2f . . . . ▶		32,743,445		
	3 Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		1,259,178		1,259,178
	4 Income from investment of tax-exempt bond proceeds ▶				
	5 Royalties . . . . . ▶		170,878	170,878	
		(i) Real / (ii) Personal			
	6a Gross rents: 11,866				
	b Less rental expenses				
	c Rental income or (loss): 11,866				
	d Net rental income or (loss) . . . . . ▶		11,866		11,866
		(i) Securities / (ii) Other			
	7a Gross amount from sales of assets other than inventory: 34,421,732				
	b Less cost or other basis and sales expenses: 33,724,944				
	c Gain or (loss): 696,788				
	d Net gain or (loss) . . . . . ▶		696,788		696,788
Other Revenue	**8a** Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . **a**				
	b Less direct expenses . . . **b**				
	c Net income or (loss) from fundraising events . . ▶				
	9a Gross income from gaming activities See Part IV, line 19 . . . **a**				
	b Less direct expenses . . . **b**				
	c Net income or (loss) from gaming activities . . ▶				
	10a Gross sales of inventory, less returns and allowances . . **a**				
	b Less cost of goods sold . . **b**				
	c Net income or (loss) from sales of inventory . . ▶				
	Miscellaneous Revenue / Business Code				
	11a OTHER INCOME 900099		4,018,101	4,018,101	
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a–11d . . . . . ▶		4,018,101		
	12 Total revenue. See Instructions . . . . . ▶		38,900,256	32,215,013	4,717,411	1,967,832

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	202,283			
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,812,360			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,335,904			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	509,735			
9 Other employee benefits	23,203			
10 Payroll taxes	697,893			
11 Fees for services (non-employees)				
a Management				
b Legal	3,449			
c Accounting	42,750			
d Lobbying	11,163,980			
e Professional fundraising services See Part IV, line 17				
f Investment management fees	161,670			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,136,036			
12 Advertising and promotion	238,409			
13 Office expenses	1,315,917			
14 Information technology	82,168			
15 Royalties				
16 Occupancy	540,300			
17 Travel	1,462,362			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,204,835			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	749,705			
23 Insurance	1,582,586			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a COMPUTER	1,822,612			
b INDIRECT COSTS	855,502			
c DIRECT COSTS	517,888			
d DATA BASE	506,252			
e All other expenses	1,018,467			
25 **Total functional expenses.** Add lines 1 through 24e	35,986,266	0	0	0
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☑ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		17,868,536	1	21,122,447
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		312,336	4	348,722
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		764,624	9	954,118
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 15,742,921			
	b	Less accumulated depreciation	10b 13,061,490	2,606,873	10c	2,681,431
	11	Investments—publicly traded securities		27,451,302	11	25,581,598
	12	Investments—other securities See Part IV, line 11		171,270	12	175,071
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		18,332	15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		49,193,273	16	50,863,387
Liabilities	17	Accounts payable and accrued expenses		1,355,524	17	1,746,815
	18	Grants payable			18	
	19	Deferred revenue		9,696,896	19	10,767,071
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		171,270	25	175,071
	26	**Total liabilities.** Add lines 17 through 25		11,223,690	26	12,688,957
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		37,969,583	27	38,174,430
	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		37,969,583	33	38,174,430
	34	Total liabilities and net assets/fund balances		49,193,273	34	50,863,387

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,900,256
2	Total expenses (must equal Part IX, column (A), line 25)	2	35,986,266
3	Revenue less expenses Subtract line 2 from line 1	3	2,913,990
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	37,969,583
5	Net unrealized gains (losses) on investments	5	-2,709,143
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	38,174,430

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:

Software Version:

EIN: 59-0245475

Name: FLORIDA ASSOCIATION OF REALTORS INC

Form 990, Part III, Line 4a:

FURTHERANCE OF THE REAL ESTATE INDUSTRY IN FLORIDA PUBLICATIONS INCLUDE THE "FLORIDA REALTOR" MAGAZINE

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
YORGHI A ABAD MITRE BOARD MEMBER	0 50	X						0	0	0
DAVID B ABERNATHY BOARD MEMBER	0 50	X						0	0	0
JESSE ACEVEDO BOARD MEMBER	0 50	X						0	0	0
BEN ACOCK BOARD MEMBER	0 50	X						0	0	0
MANULANI ACOSTA BOARD MEMBER	0 50	X						0	0	0
KATHLEEN A ADKINS BOARD MEMBER	0 50	X						0	0	0
ALEXANDER D AGUDELO CANO BOARD MEMBER	0 50	X						0	0	0
KASEY ALBRIGHT BOARD MEMBER	0 50	X						0	0	0
ROBERT ALLAIRE BOARD MEMBER	0 50	X						0	0	0
CATHY J ALLEY BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CARLOS D ALLEYNE BOARD MEMBER	0 50	X						0	0	0
MICHAEL A ALVIS BOARD MEMBER	0 50	X						0	0	0
ISRAEL V AMEIJEIRAS BOARD MEMBER	0 50	X						0	0	0
RUSTIE M AMES BOARD MEMBER	0 50	X						0	0	0
KENNETH M ANDERSON BOARD MEMBER	0 50	X						0	0	0
VICKI ANDERSON BOARD MEMBER	0 50	X						0	0	0
PAULA ANGELOPOULOS URBINATI BOARD MEMBER	0 50	X						0	0	0
PATRICIA C ANGLERO BOARD MEMBER	0 50	X						0	0	0
FRANCISCO ANGULO BOARD MEMBER	0 50	X						0	0	0
LYNDA S ANTHONY BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM R ARCHER BOARD MEMBER	0 50	X						0	0	0
ALEXANDRA M ARENA GIL BOARD MEMBER	0 50	X						0	0	0
FERNANDO ARENCIBIA JR BOARD MEMBER	0 50	X						0	0	0
ROBERT C ARMSTRONG JR BOARD MEMBER	0 50	X						0	0	0
NATALIE L ARROWSMITH BOARD MEMBER	0 50	X						0	0	0
MICHAEL J ARTELLI BOARD MEMBER	0 50	X						0	0	0
DONALD L ASHER JR BOARD MEMBER	0 50	X						0	0	0
STEVEN D ASHER BOARD MEMBER	0 50	X						0	0	0
BARBARA E ASHLEY-JONES BOARD MEMBER	0 50	X						0	0	0
LISSETTE AVILA PA BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALBERTO BAALBAKI CDP BOARD MEMBER	0 50	X						0	0	0
DEBORAH BACARELLA BOARD MEMBER	0 50	X						0	0	0
SHARON D BACKE BOARD MEMBER	0 50	X						0	0	0
LISA A BAEZ BOARD MEMBER	0 50	X						0	0	0
STEPHEN N BAKER BOARD MEMBER	0 50	X						0	0	0
TOM R BAKER BOARD MEMBER	0 50	X						0	0	0
JAMES M BALISTRERI BOARD MEMBER	0 50	X						0	0	0
PAMELA L BANKS BOARD MEMBER	0 50	X						0	0	0
RICHARD BARANSKI BOARD MEMBER	0 50	X						0	0	0
DORE A BARATTA BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANDREW G BARBAR BOARD MEMBER	0 50	X						0	0	0
DANIEL J BARBER BOARD MEMBER	0 50	X						0	0	0
JILL BARNWELL BOARD MEMBER	0 50	X						0	0	0
ROBERT D BARRON BOARD MEMBER	0 50	X						0	0	0
NANCY A BARTLETT BOARD MEMBER	0 50	X						0	0	0
DENNIS E BASILE BOARD MEMBER	0 50	X						0	0	0
KEVIN L BATDORF BOARD MEMBER	0 50	X						0	0	0
JAMES A BATENCHUK BOARD MEMBER	0 50	X						0	0	0
CHARLES B BATES JR BOARD MEMBER	0 50	X						0	0	0
ANDREW J BELL BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CYNTHIA L BENCHICK BOARD MEMBER	0 50	X						0	0	0
LAURA A BENSON BOARD MEMBER	0 50	X						0	0	0
ELLEN BERKMAN BOARD MEMBER	0 50	X						0	0	0
TERESITA BERSACH BOARD MEMBER	0 50	X						0	0	0
ALMA B BETANCOURT BOARD MEMBER	0 50	X						0	0	0
HOLLIE M BILLERO BULDO BOARD MEMBER	0 50	X						0	0	0
MICHAEL A BINDMAN BOARD MEMBER	0 50	X						0	0	0
STANLEY H BISHOP JR BOARD MEMBER	0 50	X						0	0	0
PATRICK T BISSETT BOARD MEMBER	0 50	X						0	0	0
GEORGINA BLANCO BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RYAN A BLEGGI BOARD MEMBER	0 50	X						0	0	0
JOY G BLOMELEY BOARD MEMBER	0 50	X						0	0	0
NICHOLAS C BOBZIEN PA BOARD MEMBER	0 50	X						0	0	0
R GINENNE BOEHM BOARD MEMBER	0 50	X						0	0	0
CHRISTIAN E BOHYN BOARD MEMBER	0 50	X						0	0	0
ROMAN BOKERIA BOARD MEMBER	0 50	X						0	0	0
JILL J BOLES BOARD MEMBER	0 50	X						0	0	0
GARY M BONACCI BOARD MEMBER	0 50	X						0	0	0
CHARLES J BONFIGLIO JR BOARD MEMBER	0 50	X						0	0	0
CLAUDE D BORING III BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JULIANA R BOSELLI NEVES BOARD MEMBER	0 50	X						0	0	0
MANUEL F BOUZA BOARD MEMBER	0 50	X						0	0	0
DEBORAH M BOZA-VALLEDOR BOARD MEMBER	0 50	X						0	0	0
G MARTIN BRABHAM BOARD MEMBER	0 50	X						0	0	0
YAZCARA C BRADLEY BOARD MEMBER	0 50	X						0	0	0
BRENDA BRAY BOARD MEMBER	0 50	X						0	0	0
POLLYANN S BRAZINA BOARD MEMBER	0 50	X						0	0	0
KENNETH R BRELAND JR BOARD MEMBER	0 50	X						0	0	0
DAVID H BREWER BOARD MEMBER	0 50	X						0	0	0
RHONDA L BREWER BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SUSAN S BREWER BOARD MEMBER	0 50	X						0	0	0
LYNN BRIER-DE LA CRUZ BOARD MEMBER	0 50	X						0	0	0
BRETT C BROWN BOARD MEMBER	0 50	X						0	0	0
ERVIN L BROWN BOARD MEMBER	0 50	X						0	0	0
JACQUELINE BROWN BOARD MEMBER	0 50	X						0	0	0
MICHAEL P BROWNELL BOARD MEMBER	0 50	X						0	0	0
THOMAS P BRUBAKER BOARD MEMBER	0 50	X						0	0	0
CLAUDETTE BRUCK BOARD MEMBER	0 50	X						0	0	0
MICHAEL W BRUNO PA BOARD MEMBER	0 50	X						0	0	0
ROGER BRUNSWICK PA BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANETTE M BRUZAS BOARD MEMBER	0 50	X						0	0	0
KIMBERLY A BRYANT BOARD MEMBER	0 50	X						0	0	0
RUTH E BRYSON BOARD MEMBER	0 50	X						0	0	0
JOSH P BURDINE BOARD MEMBER	0 50	X						0	0	0
GREY C BURGE BOARD MEMBER	0 50	X						0	0	0
SABRINA BURKE BOARD MEMBER	0 50	X						0	0	0
VANESSA BUSTAMANTE BOARD MEMBER	0 50	X						0	0	0
ROBERT W CALDWELL III BOARD MEMBER	0 50	X						0	0	0
DEBRA J CALLAHAN BOARD MEMBER	0 50	X						0	0	0
RICHARD CANDIA BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANTHONY G CANIZARES BOARD MEMBER	0 50	X						0	0	0
NANCY CARDONE BOARD MEMBER	0 50	X						0	0	0
JODY L CARLSON BOARD MEMBER	0 50	X						0	0	0
REBECCA A CARMONA BOARD MEMBER	0 50	X						0	0	0
ABIGAIL M CARR BOARD MEMBER	0 50	X						0	0	0
CAROLINE CARRARA BOARD MEMBER	0 50	X						0	0	0
ALBERTO CARRILLO BOARD MEMBER	0 50	X						0	0	0
MARIA E CARRILLO BOARD MEMBER	0 50	X						0	0	0
PAULA J CASHI BOARD MEMBER	0 50	X						0	0	0
JOHN L CASTELLI BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CANDACE M CECIL BOARD MEMBER	0 50	X						0	0	0
LEAH L CHAPIN BOARD MEMBER	0 50	X						0	0	0
ADAM R CHICOINE BOARD MEMBER	0 50	X						0	0	0
REBECCA J CHIRILLO BOARD MEMBER	0 50	X						0	0	0
PHYLLIS CHOY BOARD MEMBER	0 50	X						0	0	0
ASHLEY CHRISTIE BOARD MEMBER	0 50	X						0	0	0
DAISY L CID BOARD MEMBER	0 50	X						0	0	0
ALEXANDER R CIKA BOARD MEMBER	0 50	X						0	0	0
RONALD F CIKA BOARD MEMBER	0 50	X						0	0	0
CHRISTINE CITRANO BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID P CLAPP BOARD MEMBER	0 50	X						0	0	0
RALPH A COBO BOARD MEMBER	0 50	X						0	0	0
MARTIN COHEN BOARD MEMBER	0 50	X						0	0	0
NORMA M COHEN BOARD MEMBER	0 50	X						0	0	0
MARI L COLGAN BOARD MEMBER	0 50	X						0	0	0
RJ COLLINS BOARD MEMBER	0 50	X						0	0	0
LAUREN W CONNOLLY BOARD MEMBER	0 50	X						0	0	0
HARLEY P CONRAD JR BOARD MEMBER	0 50	X						0	0	0
LORIE COOGLE BOARD MEMBER	0 50	X						0	0	0
DIANE B COOK BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CLEBERTO L COPETTI BOARD MEMBER	0 50	X						0	0	0
DUSTYN R CORACE BOARD MEMBER	0 50	X						0	0	0
JEFFREY C CORRIOLAN PA BOARD MEMBER	0 50	X						0	0	0
CHRISTINE COX PA BOARD MEMBER	0 50	X						0	0	0
MICHELLE CRABTREE BOARD MEMBER	0 50	X						0	0	0
DIANA CRONKHITE BOARD MEMBER	0 50	X						0	0	0
CARLOS M CRUZ PA BOARD MEMBER	0 50	X						0	0	0
JULIANA R DACOSTA BOARD MEMBER	0 50	X						0	0	0
VALERIE B DAILEY BOARD MEMBER	0 50	X						0	0	0
BETH A DALY BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
R TODD DANTZLER BOARD MEMBER	0 50	X						0	0	0
JASON R DAUGHERTY BOARD MEMBER	0 50	X						0	0	0
JOHN DAUX PA BOARD MEMBER	0 50	X						0	0	0
DARLENE DAVENPORT BOARD MEMBER	0 50	X						0	0	0
JENNIFER DAVERSA BOARD MEMBER	0 50	X						0	0	0
WENDELL D DAVIS BOARD MEMBER	0 50	X						0	0	0
DINORAH DE CARDENAS BOARD MEMBER	0 50	X						0	0	0
RALPH E DE MARTINO BOARD MEMBER	0 50	X						0	0	0
CYNTHIA F DECOSTER BOARD MEMBER	0 50	X						0	0	0
BILL DEESE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANN M DEFRIES BOARD MEMBER	0 50	X						0	0	0
DENNIS DEGROOT BOARD MEMBER	0 50	X						0	0	0
ROSA DELGADO BOARD MEMBER	0 50	X						0	0	0
JEANNE DENTON-SCHECK BOARD MEMBER	0 50	X						0	0	0
NORKA M DIAZ BOARD MEMBER	0 50	X						0	0	0
KAREN P DIERICKX BOARD MEMBER	0 50	X						0	0	0
SCOTT DIFFENDERFER BOARD MEMBER	0 50	X						0	0	0
STACY DILLARD BOARD MEMBER	0 50	X						0	0	0
ALFRED J DINICOLA JR BOARD MEMBER	0 50	X						0	0	0
RYAN P DITMAR BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTOPHER J DIXON BOARD MEMBER	0 50	X						0	0	0
JOHN DOHM BOARD MEMBER	0 50	X						0	0	0
LINDSAY W DOLAMORE BOARD MEMBER	0 50	X						0	0	0
JONATHAN W DOLPHUS BOARD MEMBER	0 50	X						0	0	0
MICHAEL A DOOLEY BOARD MEMBER	0 50	X						0	0	0
RICARDO D DOS SANTOS BOARD MEMBER	0 50	X						0	0	0
REBECCA DOUGLAS BOARD MEMBER	0 50	X						0	0	0
BILL DRYBURGH BOARD MEMBER	0 50	X						0	0	0
RORY A DUBIN BOARD MEMBER	0 50	X						0	0	0
MARGARET E DUNNE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SERGIO DURAN PA BOARD MEMBER	0 50	X						0	0	0
DAVID DWECK BOARD MEMBER	0 50	X						0	0	0
TERESA A DYER BOARD MEMBER	0 50	X						0	0	0
JOSEPHINE B EASTON BOARD MEMBER	0 50	X						0	0	0
IAN EDMONSON BOARD MEMBER	0 50	X						0	0	0
NOEL A EDWARDS BOARD MEMBER	0 50	X						0	0	0
RUTH EDWARDS BOARD MEMBER	0 50	X						0	0	0
HOWARD B ELFMAN BOARD MEMBER	0 50	X						0	0	0
RODNEY K ELKINS BOARD MEMBER	0 50	X						0	0	0
BRUCE E ELLIOTT BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GARY W ELLIOTT BOARD MEMBER	0 50	X						0	0	0
ROBERT G ELLIOTT BOARD MEMBER	0 50	X						0	0	0
BLAINE ELMER PA BOARD MEMBER	0 50	X						0	0	0
JOHN C ELYA BOARD MEMBER	0 50	X						0	0	0
MELANIE ENGLANDER BOARD MEMBER	0 50	X						0	0	0
KATHERINE J ENTERLINE BOARD MEMBER	0 50	X						0	0	0
JORGE ESPINOSA BOARD MEMBER	0 50	X						0	0	0
RAUL R ESTRADA BOARD MEMBER	0 50	X						0	0	0
JEFFREY M FAGAN BOARD MEMBER	0 50	X						0	0	0
BANNA FAKHOURY BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DOMENIC R FARO BOARD MEMBER	0 50	X						0	0	0
ROSE M FARONI BOARD MEMBER	0 50	X						0	0	0
ADDISON D FARRAR BOARD MEMBER	0 50	X						0	0	0
MEGAN FARRELL BOARD MEMBER	0 50	X						0	0	0
AMANDA D FELL BOARD MEMBER	0 50	X						0	0	0
SEAN J FERGUSON BOARD MEMBER	0 50	X						0	0	0
JORGE H FERNANDEZ BOARD MEMBER	0 50	X						0	0	0
JORGE FERNANDEZ BOARD MEMBER	0 50	X						0	0	0
SANDRA FERNANDEZ PA BOARD MEMBER	0 50	X						0	0	0
LISA H FERRINGO BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SCOTT A FIELD BOARD MEMBER	0 50	X						0	0	0
KATHERINE FIGUEROA SANTIAGO BOARD MEMBER	0 50	X						0	0	0
STACEY L FIORE BOARD MEMBER	0 50	X						0	0	0
BRENDA C FIORETTI BOARD MEMBER	0 50	X						0	0	0
RICHARD E FIORETTI BOARD MEMBER	0 50	X						0	0	0
JOHN P FITZGERALD BOARD MEMBER	0 50	X						0	0	0
JAIME FLASTERSTEIN BOARD MEMBER	0 50	X						0	0	0
MARIA L FLORES-GARCIA BOARD MEMBER	0 50	X						0	0	0
MARCO A FONSECA BOARD MEMBER	0 50	X						0	0	0
LEE D FORBES BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LINDA K FORMELLA BOARD MEMBER	0 50	X						0	0	0
BARBARA A FOX BOARD MEMBER	0 50	X						0	0	0
EDWARD C FOX IV BOARD MEMBER	0 50	X						0	0	0
DARLA A FURST BOARD MEMBER	0 50	X						0	0	0
WILLIAM C FURST JR BOARD MEMBER	0 50	X						0	0	0
BRANDI J GABBARD BOARD MEMBER	0 50	X						0	0	0
DIANA GALAVIS BOARD MEMBER	0 50	X						0	0	0
KATHLEEN A GALLAGHER MCIVER BOARD MEMBER	0 50	X						0	0	0
CASSANDRA G GALLEGO BOARD MEMBER	0 50	X						0	0	0
MICHAEL J GALLO PA BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANTHONY GAMBARDELLA BOARD MEMBER	0 50	X						0	0	0
PAOLA M GARCIA-CARRILLO BOARD MEMBER	0 50	X						0	0	0
DAVE GARRISON BOARD MEMBER	0 50	X						0	0	0
DAVE R GAUDREAU BOARD MEMBER	0 50	X						0	0	0
APRIL GAYLE GAUSMAN BOARD MEMBER	0 50	X						0	0	0
WILLIAM A GELLER PA BOARD MEMBER	0 50	X						0	0	0
ETHAN J GERBER BOARD MEMBER	0 50	X						0	0	0
MARLISSA V GERVASONI BOARD MEMBER	0 50	X						0	0	0
KIMBERLY GETTLE BOARD MEMBER	0 50	X						0	0	0
BRENDA G GHIBAUDI BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARTHA GILLESPIE-BEEMAN BOARD MEMBER	0 50	X						0	0	0
MICHELLE L GINN BOARD MEMBER	0 50	X						0	0	0
JULIANNA E GIORDANO PA BOARD MEMBER	0 50	X						0	0	0
PAULA J GIVLER BOARD MEMBER	0 50	X						0	0	0
JONIDA GOGA BOARD MEMBER	0 50	X						0	0	0
LINDA S GOLDFARB BOARD MEMBER	0 50	X						0	0	0
MELISSA GOLDMAN BOARD MEMBER	0 50	X						0	0	0
ROBERT N GOLDSTEIN BOARD MEMBER	0 50	X						0	0	0
FAYOLA T GOLDSTONE BOARD MEMBER	0 50	X						0	0	0
WILLIAM GOLIGHTLY BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DANIEL GOLIK BOARD MEMBER	0 50	X						0	0	0
JAMES M GONZALEZ BOARD MEMBER	0 50	X						0	0	0
JOHN B GONZALEZ BOARD MEMBER	0 50	X						0	0	0
JOSE I GONZALEZ BOARD MEMBER	0 50	X						0	0	0
DANIELE GORDON BOARD MEMBER	0 50	X						0	0	0
MARVIN L GORDON BOARD MEMBER	0 50	X						0	0	0
ARCHIBALD GRANT BOARD MEMBER	0 50	X						0	0	0
MARGARET GRANT BOARD MEMBER	0 50	X						0	0	0
STEVEN S GRAUL BOARD MEMBER	0 50	X						0	0	0
HEIDI H GRAVEL BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEIDRE L GRAYBILL BOARD MEMBER	0 50	X						0	0	0
ANTHONY M GRAZIANO BOARD MEMBER	0 50	X						0	0	0
SUMMER J GREENE BOARD MEMBER	0 50	X						0	0	0
DAVID N GREGO BOARD MEMBER	0 50	X						0	0	0
FRANCOIS K GREGOIRE BOARD MEMBER	0 50	X						0	0	0
MARIE A GREGORIO BOARD MEMBER	0 50	X						0	0	0
ADAM GRENVILLE BOARD MEMBER	0 50	X						0	0	0
THOMAS D GRIZZARD BOARD MEMBER	0 50	X						0	0	0
BARRY M GROOMS BOARD MEMBER	0 50	X						0	0	0
RUSSELL GROOMS BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SHERRY S GROOMS BOARD MEMBER	0 50	X						0	0	0
JENNIFER GROSS BOARD MEMBER	0 50	X						0	0	0
FERNANDO J GRULLON BOARD MEMBER	0 50	X						0	0	0
DANIEL A GUERRA BOARD MEMBER	0 50	X						0	0	0
JOHN G GUERRA BOARD MEMBER	0 50	X						0	0	0
MICHELLE W GUERRA BOARD MEMBER	0 50	X						0	0	0
JORGE LUIS GUERRA JR BOARD MEMBER	0 50	X						0	0	0
DONNA M GUIDO BOARD MEMBER	0 50	X						0	0	0
FRANK J GULISANO BOARD MEMBER	0 50	X						0	0	0
CARLOS GUTIERREZ PA BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TERESITA GUTIERREZ REOYO BOARD MEMBER	0 50	X						0	0	0
DAVID HALL BOARD MEMBER	0 50	X						0	0	0
MONICA HANDS BOARD MEMBER	0 50	X						0	0	0
MARIE A HANNA BOARD MEMBER	0 50	X						0	0	0
CHRISTINE E HANSEN GRI BOARD MEMBER	0 50	X						0	0	0
IDA HARGARAY BOARD MEMBER	0 50	X						0	0	0
RONALD P HARRIS BOARD MEMBER	0 50	X						0	0	0
TINA C HARRIS BOARD MEMBER	0 50	X						0	0	0
CYNTHIA C HAYDON BOARD MEMBER	0 50	X						0	0	0
SPENCER E HAYNES BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAN R HAZY BOARD MEMBER	0 50	X						0	0	0
INES HEGEDUS-GARCIA BOARD MEMBER	0 50	X						0	0	0
JAMES G HEIDISCH BOARD MEMBER	0 50	X						0	0	0
PAULA K HELLENBRAND BOARD MEMBER	0 50	X						0	0	0
LYNNETTE HENDRICKS BOARD MEMBER	0 50	X						0	0	0
MANUELA B HENDRICKSON BOARD MEMBER	0 50	X						0	0	0
PAUL B HENDRIKS BOARD MEMBER	0 50	X						0	0	0
DANIEL HERNANDEZ BOARD MEMBER	0 50	X						0	0	0
GIOVANNI HERNANDEZ BOARD MEMBER	0 50	X						0	0	0
JONI L HERNDON BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ELIAS R HILAL BOARD MEMBER	0 50	X						0	0	0
LISA G HILL BOARD MEMBER	0 50	X						0	0	0
FRED HINTENBERGER BOARD MEMBER	0 50	X						0	0	0
EDWARD HIRST BOARD MEMBER	0 50	X						0	0	0
NANCY B HOGAN BOARD MEMBER	0 50	X						0	0	0
NICHOLAS D HOHMAN BOARD MEMBER	0 50	X						0	0	0
L MICHELE HOLBROOK BOARD MEMBER	0 50	X						0	0	0
MELISSA HONEYCUTT BOARD MEMBER	0 50	X						0	0	0
CAROL B HOUSEN BOARD MEMBER	0 50	X						0	0	0
SUSAN M HOWELL BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PHILLIP HUDSON BOARD MEMBER	0 50	X						0	0	0
MICHAEL L HUGHES BOARD MEMBER	0 50	X						0	0	0
JASON M JAKUS BOARD MEMBER	0 50	X						0	0	0
GEORGE C JALIL BOARD MEMBER	0 50	X						0	0	0
MARY JALIL BOARD MEMBER	0 50	X						0	0	0
KEVIN JARRETT BOARD MEMBER	0 50	X						0	0	0
JEANNETTE T JENKINS BOARD MEMBER	0 50	X						0	0	0
DEBI A JENSEN BOARD MEMBER	0 50	X						0	0	0
MARC V JERNIGAN PA BOARD MEMBER	0 50	X						0	0	0
JUSTINE JIMENEZ GARCIA BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CONNIE M JOHNSON BOARD MEMBER	0 50	X						0	0	0
GEORGE R JOHNSON BOARD MEMBER	0 50	X						0	0	0
JASON A JOHNSON BOARD MEMBER	0 50	X						0	0	0
KAREN JOHNSON BOARD MEMBER	0 50	X						0	0	0
JEFFREY M JONES BOARD MEMBER	0 50	X						0	0	0
LYNN H JONES BOARD MEMBER	0 50	X						0	0	0
BARBARA S JORDAN BOARD MEMBER	0 50	X						0	0	0
STEPHEN JOSSELYN BOARD MEMBER	0 50	X						0	0	0
KATHERINE KARR-GARCIA BOARD MEMBER	0 50	X						0	0	0
CHARLES R KASSAW PA BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARLENE J KATKIN BOARD MEMBER	0 50	X						0	0	0
JONATHAN X KEITH BOARD MEMBER	0 50	X						0	0	0
DIANE B KELLER BOARD MEMBER	0 50	X						0	0	0
ROSE M KEMP BOARD MEMBER	0 50	X						0	0	0
KEVIN KENT BOARD MEMBER	0 50	X						0	0	0
HERMAN L KENTOLALL BOARD MEMBER	0 50	X						0	0	0
GERI R KENYON BOARD MEMBER	0 50	X						0	0	0
JOHN P KERN BOARD MEMBER	0 50	X						0	0	0
LARS KIER BOARD MEMBER	0 50	X						0	0	0
DANIEL KIJNER BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CAROL L KINNARD PA BOARD MEMBER	0 50	X						0	0	0
JOHN R KINNEY BOARD MEMBER	0 50	X						0	0	0
TERESA L KINNEY BOARD MEMBER	0 50	X						0	0	0
TIMOTHY M KINZLER BOARD MEMBER	0 50	X						0	0	0
SANDY KISHTON BOARD MEMBER	0 50	X						0	0	0
HOWARD KLAHR BOARD MEMBER	0 50	X						0	0	0
CHRISTINE M KNIGHTON BOARD MEMBER	0 50	X						0	0	0
JOSHUA E KOHN BOARD MEMBER	0 50	X						0	0	0
FRANK E KOWALSKI BOARD MEMBER	0 50	X						0	0	0
CHRISTOPHER M KRZEMIEN BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WESLIE E KUNKLE JR BOARD MEMBER	0 50	X						0	0	0
DIANA KURTZ BOARD MEMBER	0 50	X						0	0	0
CLARK R LABLOND BOARD MEMBER	0 50	X						0	0	0
STEVEN LAFOUNTAIN PA BOARD MEMBER	0 50	X						0	0	0
LEA LAGUEUX BOARD MEMBER	0 50	X						0	0	0
CHERYL LAMBERT BOARD MEMBER	0 50	X						0	0	0
ELLIE W LAMBERT BOARD MEMBER	0 50	X						0	0	0
DANIEL LANG BOARD MEMBER	0 50	X						0	0	0
BENTON W LANGLEY BOARD MEMBER	0 50	X						0	0	0
KATHRYN T LARKIN BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOSEPH A LAROSA BOARD MEMBER	0 50	X						0	0	0
MICHAEL D LEE BOARD MEMBER	0 50	X						0	0	0
CHERYL LEE-TALBERT BOARD MEMBER	0 50	X						0	0	0
DIEGO LEIVA BOARD MEMBER	0 50	X						0	0	0
RONALD B LENNEN BOARD MEMBER	0 50	X						0	0	0
DANE LESLIE BOARD MEMBER	0 50	X						0	0	0
CHARLES M LEVINE PA BOARD MEMBER	0 50	X						0	0	0
JACK H LEVINE BOARD MEMBER	0 50	X						0	0	0
JEFFREY J LEVINE LLC BOARD MEMBER	0 50	X						0	0	0
MARISSA R LEVINE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JONATHAN H LICKSTEIN BOARD MEMBER	0 50	X						0	0	0
SHARON R LINDBLADE BOARD MEMBER	0 50	X						0	0	0
WANDA M LINSCOTT BOARD MEMBER	0 50	X						0	0	0
CYNTHIA LOGAN BOARD MEMBER	0 50	X						0	0	0
SUSAN E LOGAN BOARD MEMBER	0 50	X						0	0	0
JILL E LONG BOARD MEMBER	0 50	X						0	0	0
DAVID H LONGSPAUGH JR BOARD MEMBER	0 50	X						0	0	0
DANIEL A LOPEZ BOARD MEMBER	0 50	X						0	0	0
ENRIQUE LOPEZ BOARD MEMBER	0 50	X						0	0	0
VILMA LOPEZ BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GREGORY LORD BOARD MEMBER	0 50	X						0	0	0
JARROD LOWE BOARD MEMBER	0 50	X						0	0	0
NANCY J LUBECK BOARD MEMBER	0 50	X						0	0	0
CAROLA LUEDER BOARD MEMBER	0 50	X						0	0	0
JOHN W LYNCH SR BOARD MEMBER	0 50	X						0	0	0
ANTHONY MACALUSO SECRETARY	0 50	X						0	0	0
VIVIAN MACIAS BOARD MEMBER	0 50	X						0	0	0
SUSANNA MADDEN BOARD MEMBER	0 50	X						0	0	0
ROSEMARY MAHONEY BOARD MEMBER	0 50	X						0	0	0
CAROLYN M MAIMONE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
VERONICA C MALOLOS BOARD MEMBER	0 50	X						0	0	0
CATHY S MARINO BOARD MEMBER	0 50	X						0	0	0
RENEE MARQUISS PLL BOARD MEMBER	0 50	X						0	0	0
BILL J MARTIN BOARD MEMBER	0 50	X						0	0	0
JOHN P MARTIN III BOARD MEMBER	0 50	X						0	0	0
RANDOLPH W MARTIN BOARD MEMBER	0 50	X						0	0	0
BETHANY J MARTINEZ BOARD MEMBER	0 50	X						0	0	0
DONNIE R MARTINEZ BOARD MEMBER	0 50	X						0	0	0
ANGELINA M MARTINSEN BOARD MEMBER	0 50	X						0	0	0
REAGAN L MASONE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD R MASTERSON JR BOARD MEMBER	0 50	X						0	0	0
DIANNE M MATTIACE BOARD MEMBER	0 50	X						0	0	0
DEBORAH L MAYS BOARD MEMBER	0 50	X						0	0	0
JO ANN MAZZEO BOARD MEMBER	0 50	X						0	0	0
STEVE E MCALEER BOARD MEMBER	0 50	X						0	0	0
SCOTT MCALLISTER BOARD MEMBER	0 50	X						0	0	0
MARY T MCCALL BOARD MEMBER	0 50	X						0	0	0
NINA D MCCASLIN-HORN BOARD MEMBER	0 50	X						0	0	0
JOEL D MCCLINTOCK BOARD MEMBER	0 50	X						0	0	0
COREY R MCCLOSKEY BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN M MCCRORY JR BOARD MEMBER	0 50	X						0	0	0
CALEB MCDOW BOARD MEMBER	0 50	X						0	0	0
GEORGE MCGRAW BOARD MEMBER	0 50	X						0	0	0
ROBIN L MCKEEVER BOARD MEMBER	0 50	X						0	0	0
LOUISE C MCLEAN BOARD MEMBER	0 50	X						0	0	0
LIZ D MCMASTER BOARD MEMBER	0 50	X						0	0	0
SUSAN M MCQUILLAN BOARD MEMBER	0 50	X						0	0	0
WANDA J MCREYNOLDS BOARD MEMBER	0 50	X						0	0	0
SHERRI L MEADOWS BOARD MEMBER	0 50	X						0	0	0
GONZALO M MEJIA BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CARLOS A MELENDEZ BOARD MEMBER	0 50	X						0	0	0
LAUREN U MELO BOARD MEMBER	0 50	X						0	0	0
LIZA E MENDEZ BOARD MEMBER	0 50	X						0	0	0
STEVEN L MERCHANT BOARD MEMBER	0 50	X						0	0	0
KIM M MEREDITH-HAMPTON BOARD MEMBER	0 50	X						0	0	0
REINALDO L MESA BOARD MEMBER	0 50	X						0	0	0
BONNIE F METVINER BOARD MEMBER	0 50	X						0	0	0
JACOB A MEYER BOARD MEMBER	0 50	X						0	0	0
TOM MIESEN BOARD MEMBER	0 50	X						0	0	0
JOHN J MIKE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEBORAH J MILLER BOARD MEMBER	0 50	X						0	0	0
ELLEN MITCHEL BOARD MEMBER	0 50	X						0	0	0
ROBIN MITCHELL BOARD MEMBER	0 50	X						0	0	0
HARRY J MITCHEM BOARD MEMBER	0 50	X						0	0	0
BRAD MONROE BOARD MEMBER	0 50	X						0	0	0
LINA M MONROY BOARD MEMBER	0 50	X						0	0	0
ORLANDO MONTERO BOARD MEMBER	0 50	X						0	0	0
STEVEN W MOREIRA BOARD MEMBER	0 50	X						0	0	0
MARGARET D MORRIS BOARD MEMBER	0 50	X						0	0	0
PAUL T MORRIS PA BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTINA H MORRISON PA BOARD MEMBER	0 50	X						0	0	0
NORA MUCI BOARD MEMBER	0 50	X						0	0	0
WILLIAM NAVARRA BOARD MEMBER	0 50	X						0	0	0
KEITH W NEFF BOARD MEMBER	0 50	X						0	0	0
MARILIA NERI BOARD MEMBER	0 50	X						0	0	0
SHARON M NEUHOFER BOARD MEMBER	0 50	X						0	0	0
TERRELL P NEWBERRY BOARD MEMBER	0 50	X						0	0	0
AFRA M NEWELL BOARD MEMBER	0 50	X						0	0	0
MARK A NEWMAN BOARD MEMBER	0 50	X						0	0	0
LOUIS H NIMKOFF BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MELANIE L NORRIS BOARD MEMBER	0 50	X						0	0	0
JAMES D NORTON BOARD MEMBER	0 50	X						0	0	0
MARK NOVIELLO BOARD MEMBER	0 50	X						0	0	0
JOSE AUGUSTO P NUNES BOARD MEMBER	0 50	X						0	0	0
CHARLENE OAKOWSKY BOARD MEMBER	0 50	X						0	0	0
JAMES R OAKSUN BOARD MEMBER	0 50	X						0	0	0
NEAL A OATES JR BOARD MEMBER	0 50	X						0	0	0
KATHI A OBENDORFER BOARD MEMBER	0 50	X						0	0	0
PETER ORTEGA BOARD MEMBER	0 50	X						0	0	0
LARISSA ORTIZ BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DONNA L OVERMAN BOARD MEMBER	0 50	X						0	0	0
MICHAEL W OWEN BOARD MEMBER	0 50	X						0	0	0
ADDIE OWENS BOARD MEMBER	0 50	X						0	0	0
GREG J OWENS BOARD MEMBER	0 50	X						0	0	0
DENISE E OYLER BOARD MEMBER	0 50	X						0	0	0
DOMINIC L PALLINI BOARD MEMBER	0 50	X						0	0	0
ADAM PALMER BOARD MEMBER	0 50	X						0	0	0
KAREN S PALMER BOARD MEMBER	0 50	X						0	0	0
JESSE C PAN BOARD MEMBER	0 50	X						0	0	0
ANTHOULA R PAPAGIANNAKIS BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTINA PAPPAS BOARD MEMBER	0 50	X						0	0	0
ROBERT PASQUARELLO BOARD MEMBER	0 50	X						0	0	0
ANAND PATEL BOARD MEMBER	0 50	X						0	0	0
MARILYN PEARSON-ADAMS BOARD MEMBER	0 50	X						0	0	0
JOE J PEREZ BOARD MEMBER	0 50	X						0	0	0
JOSE PERLA BOARD MEMBER	0 50	X						0	0	0
JOHN S PERRONE BOARD MEMBER	0 50	X						0	0	0
JEFFREY D PERRY BOARD MEMBER	0 50	X						0	0	0
LYNN M PETERS BOARD MEMBER	0 50	X						0	0	0
THAMARA PICHARDO PA BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TERRY J PILCHER BOARD MEMBER	0 50	X						0	0	0
JAMES A PILON BOARD MEMBER	0 50	X						0	0	0
BEVERLY Y PINDLING BOARD MEMBER	0 50	X						0	0	0
JOHN D PINSON BOARD MEMBER	0 50	X						0	0	0
ROGER M PIRO BOARD MEMBER	0 50	X						0	0	0
CHRISTINA R PITCHFORD PA BOARD MEMBER	0 50	X						0	0	0
PATRICIA K PITOCCHI BOARD MEMBER	0 50	X						0	0	0
M DIANNE D PITTMAN BOARD MEMBER	0 50	X						0	0	0
MARTHA POMARES BOARD MEMBER	0 50	X						0	0	0
YASSER A PONCE BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ELIAS PORRAS BOARD MEMBER	0 50	X						0	0	0
RONA PORT BOARD MEMBER	0 50	X						0	0	0
WILLIAM H POTEET JR BOARD MEMBER	0 50	X						0	0	0
WENDY PRESSNER BOARD MEMBER	0 50	X						0	0	0
DEBORAH A PRESTON BOARD MEMBER	0 50	X						0	0	0
KIM PRICE BOARD MEMBER	0 50	X						0	0	0
MARCUS S PRICE BOARD MEMBER	0 50	X						0	0	0
VENUS PROFFER PA BOARD MEMBER	0 50	X						0	0	0
FRANK X PULLES BOARD MEMBER	0 50	X						0	0	0
JULIA C PULLES BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAY S QUIGLEY PA BOARD MEMBER	0 50	X						0	0	0
MANUEL A QUIROS BOARD MEMBER	0 50	X						0	0	0
ROBIN M RAIFF BOARD MEMBER	0 50	X						0	0	0
KERRY M RAMAGE BOARD MEMBER	0 50	X						0	0	0
JUDY RAMELLA BOARD MEMBER	0 50	X						0	0	0
ELIJAH G RAMSEY III BOARD MEMBER	0 50	X						0	0	0
VICKI J RASPA BOARD MEMBER	0 50	X						0	0	0
KATHLEEN L RAZZANO BOARD MEMBER	0 50	X						0	0	0
SHEENA REAGAN BOARD MEMBER	0 50	X						0	0	0
DEBORAH A RECTOR PA BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DIANNE M REGALADO BOARD MEMBER	0 50	X						0	0	0
DONNA REID BOARD MEMBER	0 50	X						0	0	0
AURA C RENGIFO BOARD MEMBER	0 50	X						0	0	0
PATRICIA A RENNA BOARD MEMBER	0 50	X						0	0	0
OSCAR N RESEK BOARD MEMBER	0 50	X						0	0	0
ANDRE REUTER BOARD MEMBER	0 50	X						0	0	0
PATRICIA RICHARD BOARD MEMBER	0 50	X						0	0	0
GLEN C RICHARDSON BOARD MEMBER	0 50	X						0	0	0
LYNN B RICHEY BOARD MEMBER	0 50	X						0	0	0
PHILLIP J RIEK BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LYNNE RIFKIN BOARD MEMBER	0 50	X						0	0	0
NANCY J RILEY BOARD MEMBER	0 50	X						0	0	0
XINA RIM PA BOARD MEMBER	0 50	X						0	0	0
CRAIG E RITTENHOUSE BOARD MEMBER	0 50	X						0	0	0
BETZY B RIVERA BOARD MEMBER	0 50	X						0	0	0
LORI C RIVERA BOARD MEMBER	0 50	X						0	0	0
RAYMOND A RIVERA BOARD MEMBER	0 50	X						0	0	0
CHERL R ROANE BOARD MEMBER	0 50	X						0	0	0
ED P ROBERTS BOARD MEMBER	0 50	X						0	0	0
JOYCE E ROBERTS BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROSE M ROBERTS BOARD MEMBER	0 50	X						0	0	0
JACQUELINE A ROBERTSON BOARD MEMBER	0 50	X						0	0	0
JACK N RODRIGUEZ BOARD MEMBER	0 50	X						0	0	0
RIGOBERTO RODRIGUEZ BOARD MEMBER	0 50	X						0	0	0
ALISA ROGERS BOARD MEMBER	0 50	X						0	0	0
MICHELLE ROJAS BOARD MEMBER	0 50	X						0	0	0
GREGORY D ROKEH BOARD MEMBER	0 50	X						0	0	0
STEPHEN J ROMANO BOARD MEMBER	0 50	X						0	0	0
SUSAN C ROOD BOARD MEMBER	0 50	X						0	0	0
DOUGLAS W ROOKS BOARD MEMBER	0 50	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTINA M RORDAM BOARD MEMBER	0 50	X						0	0	0
FILOMENA J ROSE BOARD MEMBER	0 50	X						0	0	0
MARK W ROSENER BOARD MEMBER	0 50	X						0	0	0
MELINDA S ROVILLO BOARD MEMBER	0 50	X						0	0	0
LARRY R ROWE BOARD MEMBER	0 50	X						0	0	0
STEVE RUDNIANYN II BOARD MEMBER	0 50	X						0	0	0
LANCE RUFFE BOARD MEMBER	0 50	X						0	0	0
TRACIE L RUFFOLO BOARD MEMBER	0 50	X						0	0	0
LISA C RUIZ-CASTANET BOARD MEMBER	0 50	X						0	0	0
ROBERT J RUSSOTTO BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JUDI A RUTLAND BOARD MEMBER	0 50	X						0	0	0
MARK SADEK PA BOARD MEMBER	0 50	X						0	0	0
ERIC SAIN BOARD MEMBER	0 50	X						0	0	0
THOMAS F SALOMONE BOARD MEMBER	0 50	X						0	0	0
JULIO A SANCHEZ BOARD MEMBER	0 50	X						0	0	0
LEON S SARKISIAN BOARD MEMBER	0 50	X						0	0	0
DONALD J SARLEY BOARD MEMBER	0 50	X						0	0	0
ANDY J SCAGLIONE BOARD MEMBER	0 50	X						0	0	0
TOM SCAGLIONE LLC BOARD MEMBER	0 50	X						0	0	0
BEN G SCHACHTER BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES C SCHANZ BOARD MEMBER	0 50	X						0	0	0
JAMES P SCHLIMMER LLC BOARD MEMBER	0 50	X						0	0	0
JOSEPH P SCHLITT BOARD MEMBER	0 50	X						0	0	0
A CRISTIE SCHMIDT BOARD MEMBER	0 50	X						0	0	0
JOHN R SCHMIDT BOARD MEMBER	0 50	X						0	0	0
THERESA M SCHREIBER BOARD MEMBER	0 50	X						0	0	0
CLAIRE G SCHWARTZ BOARD MEMBER	0 50	X						0	0	0
ROBIN A SCHWARTZ BOARD MEMBER	0 50	X						0	0	0
LOURDES SEDA BOARD MEMBER	0 50	X						0	0	0
STEPHANIE D SEE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK R SEEBERG BOARD MEMBER	0 50	X						0	0	0
AMY K SEEKS BOARD MEMBER	0 50	X						0	0	0
ANTON SEISS BOARD MEMBER	0 50	X						0	0	0
MIKE SELIG BOARD MEMBER	0 50	X						0	0	0
CHRISTINA SERAFINE BOARD MEMBER	0 50	X						0	0	0
DAVID I SERLE BOARD MEMBER	0 50	X						0	0	0
JOSE M SERRANO BOARD MEMBER	0 50	X						0	0	0
CYNTHIA J SHAFER BOARD MEMBER	0 50	X						0	0	0
DANIELLE SHARP BOARD MEMBER	0 50	X						0	0	0
BRIAN SHARPE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
THOMAS E SHELLY BOARD MEMBER	0 50	X						0	0	0
CYNTHIA C SHELTON BOARD MEMBER	0 50	X						0	0	0
CARL SHENNING BOARD MEMBER	0 50	X						0	0	0
WILL SHEPHERD BOARD MEMBER	0 50	X						0	0	0
SUZANNE SHERER BOARD MEMBER	0 50	X						0	0	0
SAAID SIDAN BOARD MEMBER	0 50	X						0	0	0
JERRY C SIDER BOARD MEMBER	0 50	X						0	0	0
CHRISTEL SILVER BOARD MEMBER	0 50	X						0	0	0
DAVID L SILVERMAN BOARD MEMBER	0 50	X						0	0	0
KENNETH SILVERMAN BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICK SIMM PA BOARD MEMBER	0 50	X						0	0	0
JOHN H SLIVON BOARD MEMBER	0 50	X						0	0	0
JO-ANN SLOAN BOARD MEMBER	0 50	X						0	0	0
CHERYL A SMITH BOARD MEMBER	0 50	X						0	0	0
JACQUELINE M SMITH BOARD MEMBER	0 50	X						0	0	0
RITA B SMITH BOARD MEMBER	0 50	X						0	0	0
ALFREDDA J SMITH-ODATO BOARD MEMBER	0 50	X						0	0	0
DJ SNAPP III BOARD MEMBER	0 50	X						0	0	0
AMY S SNOOK BOARD MEMBER	0 50	X						0	0	0
TANSEY M SODERSTROM BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MIGUEL A SORIA BOARD MEMBER	0 50	X						0	0	0
DEBRA SPADAFORA BOARD MEMBER	0 50	X						0	0	0
VIRGINIA M SPENCER BOARD MEMBER	0 50	X						0	0	0
KURT J SPRIGLER BOARD MEMBER	0 50	X						0	0	0
MARK SPURGEON BOARD MEMBER	0 50	X						0	0	0
TOM V STECK BOARD MEMBER	0 50	X						0	0	0
GINA R STEGER BOARD MEMBER	0 50	X						0	0	0
ALAN STEINBERG BOARD MEMBER	0 50	X						0	0	0
MADGE STEWART BOARD MEMBER	0 50	X						0	0	0
REESE STEWART BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DONNA M STOUT PA BOARD MEMBER	0 50	X						0	0	0
SANDRA R STREIT BOARD MEMBER	0 50	X						0	0	0
SALLY A SUSLAK BOARD MEMBER	0 50	X						0	0	0
HEATHER L SWANSON BOARD MEMBER	0 50	X						0	0	0
JACKIE LEE SYLVESTER BOARD MEMBER	0 50	X						0	0	0
ZSOLT SZERENCSES BOARD MEMBER	0 50	X						0	0	0
KITTY TAYLOR BOARD MEMBER	0 50	X						0	0	0
SARAH M TAYLOR BOARD MEMBER	0 50	X						0	0	0
TERRI TENNILLE BOARD MEMBER	0 50	X						0	0	0
JOAN TERSIGNI BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SIMONA TESSARO BOARD MEMBER	0 50	X						0	0	0
HEMENDRA THAKKAR BOARD MEMBER	0 50	X						0	0	0
JEREMY L THOMAS BOARD MEMBER	0 50	X						0	0	0
LUCRETIA S THOMAS BOARD MEMBER	0 50	X						0	0	0
NATALIE D THOMAS BOARD MEMBER	0 50	X						0	0	0
JOHN T TONEY BOARD MEMBER	0 50	X						0	0	0
R E TONKINSON BOARD MEMBER	0 50	X						0	0	0
DOLORES P TOOHEY BOARD MEMBER	0 50	X						0	0	0
CLARK W TOOLE III BOARD MEMBER	0 50	X						0	0	0
BRIAN L TRESIDDER BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KRISTIN K TRIOLO BOARD MEMBER	0 50	X						0	0	0
ANDREW E TRUMBACH BOARD MEMBER	0 50	X						0	0	0
THOMAS J TRUPIANO BOARD MEMBER	0 50	X						0	0	0
KAREN TYREE BOARD MEMBER	0 50	X						0	0	0
WESLEY ULLOA BOARD MEMBER	0 50	X						0	0	0
JEAN ULRICH BOARD MEMBER	0 50	X						0	0	0
THEODORA M UNIKEN VENEMA BOARD MEMBER	0 50	X						0	0	0
SHEREEN M VAHABZADEH BOARD MEMBER	0 50	X						0	0	0
REINALDO M VALDES BOARD MEMBER	0 50	X						0	0	0
XENA A VALLONE BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JULIE C VAN PELT BOARD MEMBER	0 50	X						0	0	0
TERRILYN VANGORDER PA BOARD MEMBER	0 50	X						0	0	0
MADELINE H VEISSI BOARD MEMBER	0 50	X						0	0	0
MAURICE J VEISSI SR BOARD MEMBER	0 50	X						0	0	0
ADAM H VELLANO BOARD MEMBER	0 50	X						0	0	0
AUDREY C VERGEZ BOARD MEMBER	0 50	X						0	0	0
GARY VERWILT BOARD MEMBER	0 50	X						0	0	0
TIEA J VINCENT BOARD MEMBER	0 50	X						0	0	0
BRUCE VINNICK BOARD MEMBER	0 50	X						0	0	0
LISA VIZCAINO PA BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SHARON P VOSS BOARD MEMBER	0 50	X						0	0	0
J KYLE VREELAND BOARD MEMBER	0 50	X						0	0	0
JOHN G WAAS BOARD MEMBER	0 50	X						0	0	0
LYNDA D WALKER BOARD MEMBER	0 50	X						0	0	0
MARY E WALLER BOARD MEMBER	0 50	X						0	0	0
BRIAN WARNER BOARD MEMBER	0 50	X						0	0	0
H B WARREN II BOARD MEMBER	0 50	X						0	0	0
SANDRA G WATERBURY BOARD MEMBER	0 50	X						0	0	0
JUANA WATKINS BOARD MEMBER	0 50	X						0	0	0
WILLIAM A WATSON JR BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HEIDI WATZAK BOARD MEMBER	0 50	X						0	0	0
PATRICIA K WEEKS BOARD MEMBER	0 50	X						0	0	0
URSULA S WEINKAUFF BOARD MEMBER	0 50	X						0	0	0
TIM WEISHEYER BOARD MEMBER	0 50	X						0	0	0
JAMES L WEIX PA BOARD MEMBER	0 50	X						0	0	0
ANNALISA WELLER BOARD MEMBER	0 50	X						0	0	0
MARIA S WELLS BOARD MEMBER	0 50	X						0	0	0
BRAD WESTOVER BOARD MEMBER	0 50	X						0	0	0
CATHERINE B WHATLEY BOARD MEMBER	0 50	X						0	0	0
LYNN WHELPLEY BOARD MEMBER	0 50	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN D WILEY BOARD MEMBER	0 50	X						0	0	0
MUNODAONI S WILLIAMS BOARD MEMBER	0 50	X						0	0	0
REBECCA K WILLIAMS BOARD MEMBER	0 50	X						0	0	0
KEVIN M WILLIAMSON BOARD MEMBER	0 50	X						0	0	0
NANCY L WILLIAMSON BOARD MEMBER	0 50	X						0	0	0
LESLEY WILSON VANGOETHEM BOARD MEMBER	0 50	X						0	0	0
JENNIFER WOLLMANN BOARD MEMBER	0 50	X						0	0	0
JOHN R WOOD BOARD MEMBER	0 50	X						0	0	0
KEITH R WOOD BOARD MEMBER	0 50	X						0	0	0
BRIAN WOODS BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
AMY L WORTH BOARD MEMBER	0 50	X						0	0	0
VIRGINIA K WRIGHT BOARD MEMBER	0 50	X						0	0	0
ALBERT A YABOR PA BOARD MEMBER	0 50	X						0	0	0
RONALD YANKS BOARD MEMBER	0 50	X						0	0	0
HOLLY J YOUNG BOARD MEMBER	0 50	X						0	0	0
AMGAD ZAKI BOARD MEMBER	0 50	X						0	0	0
DONALD ZENNER BOARD MEMBER	0 50	X						0	0	0
FRANCISCO J ZEPEDA CAMPOS BOARD MEMBER	0 50	X						0	0	0
JUDITH W ZIMMER BOARD MEMBER	0 50	X						0	0	0
CAROL A ZINGONE PA BOARD MEMBER	0 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTOPHER ZOLLER BOARD MEMBER	0 50	X						0	0	0
WILLIAM MARTIN CEO	40 00			X				413,349	0	26,500
CHRISTINE HANSEN PRESIDENT	8 00			X				0	0	0
ERIC SAIN PRESIDENT-EL	8 00			X				0	0	0
BARRY GROOMS VICE PRESIDE	8 00			X				0	0	0
CHERYL LAMBERT TREASURER	8 00			X				0	0	0
CHRISTINA PAPPAS SECRETARY	8 00			X				0	0	0
MARGY GRANT GENERAL COUN	40 00				X			305,624	0	38,358
JEFF ZIPPER VP OF COMMUN	40 00				X			208,818	0	40,321
CARRIE O'ROURKE VP OF PUBLIC	40 00				X			191,424	0	14,363

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID GARRISON VP OF FINANC	40 00				X			163,044	0	35,737
ERIC FORSMAN VP OF TECH S	40 00				X			159,843	0	35,386
LOUIS GOLDMAN LEGAL COUNSE	40 00				X			153,775	0	25,818
DANIELLE SCOGGINS VP(2) OF PUB	40 00					X		129,341	0	24,603

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SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No 1545-0047

2018

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If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
FLORIDA ASSOCIATION OF REALTORS INC	59-0245475

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions) ▶ $

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☑ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) REALTORS POLITICAL ADVOCACY CMMTE	7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822			10,000
(2) AMENDMENT 2 IS FOR EVERYBODY	1563 CAPITAL CIRCLE SE 111 TALLAHASSEE, FL 32301			10,950,000
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2015	**(b)** 2016	**(c)** 2017	**(d)** 2018	**(e)** Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		No
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	Yes	

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments and similar amounts from members	1	27,243,258
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	14,354,223
b	Carryover from last year	2b	-22,160,548
c	Total	2c	-7,806,325
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	9,511,917
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	-17,318,242

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
SCHEDULE C, PART I-A, LINE 1	THE ORGANIZATION CONTRIBUTES TO 527 PACS TO PROMOTE AND STRIVE FOR THE IMPROVEMENT OF GOVERNMENT BY ENCOURAGING AND STIMULATING REALTORS AND OTHERS TO TAKE A MORE ACTIVE AND EFFECTIVE PART IN GOVERNMENT AFFAIRS, TO ENCOURAGE REALTORS AND OTHERS TO UNDERSTAND THE NATURE AND ACTION OF THEIR GOVERNMENT, AND TO SUPPORT CANDIDATES FOR ELECTION TO PUBLIC OFFICE OF THE LOCAL, STATE AND NATIONAL GOVERNMENTS

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
FLORIDA ASSOCIATION OF REALTORS INC

Employer identification number
59-0245475

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

		Amount
c	Beginning balance	1c
d	Additions during the year	1d
e	Distributions during the year	1e
f	Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment ▶
- b Permanent endowment ▶
- c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,070,517		1,070,517
b Buildings		8,720,972	7,943,191	777,781
c Leasehold improvements				
d Equipment		5,951,432	5,118,299	833,133
e Other				
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c))* . . ▶				2,681,431

Part VII **Investments—Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	

Part X **Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DEFERRED COMPENSATION PLAN PAYABLE	175,071
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	175,071

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	36,191,113
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a	-2,709,143		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	-2,709,143
3	Subtract line **2e** from line **1**			3	38,900,256
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	38,900,256

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	35,986,266
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	35,986,266
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	35,986,266

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 59-0245475

Name: FLORIDA ASSOCIATION OF REALTORS INC

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAX AS AN ORGANIZATION DESCRIBED IN SECTION 501 (C)(6) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TAX UNDER SIMILAR PROVISIONS PURSUANT TO FLORIDA LAW ACCORDINGLY, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN RECORDED IN THE ACCOMPANYING FINANCIAL STATEMENTS THE ASSOCIATION ACCOUNTS FOR INCOME TA XES IN ACCORDANCE WITH FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUNTING STANDARDS CODIFICAT ION ("FASB ASC") 740, INCOME TAXES, WHICH CLARIFIES THE ACCOUNTING AND DISCLOSURE REQUIREM ENTS FOR UNCERTAINTY IN TAX POSITIONS IT REQUIRES A TWO-STEP APPROACH TO EVALUATE TAX POS ITIONS AND DETERMINE IF THEY SHOULD BE RECOGNIZED IN THE FINANCIAL STATEMENTS THE TWO-STE P APPROACH INVOLVES RECOGNIZING ANY TAX POSITIONS THAT ARE MORE LIKELY THAN NOT TO OCCUR A ND THEN MEASURING THOSE POSITIONS TO DETERMINE IF THEY ARE RECOGNIZABLE IN THE FINANCIAL S TATEMENTS MANAGEMENT REGULARLY REVIEWS AND ANALYZES ALL TAX POSITIONS AND HAS DETERMINED THAT NO UNCERTAIN TAX POSITIONS REQUIRING RECOGNITION HAVE OCCURRED THE ASSOCIATION IS NO LONGER SUBJECT TO FEDERAL OR STATE INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR FISCAL YEARS PRIOR TO 2015

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
FLORIDA ASSOCIATION OF REALTORS INC

Employer identification number
59-0245475

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FLORIDA REALTORS EDUCATION FOUNDATION PO BOX 725025 ORLANDO, FL 328725025	27-1388782	501C3	187,283				GRANT SCHOLARSHIPS
(2) BAY EDUCATION FOUNDATION 13111 BALBOA AVE PANAMA CITY, FL 32401	59-2987826	501C3	15,000				GRANT SCHOLARSHIPS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	THE PROGRAM AND DISBURSEMENTS ARE SUPERVISED AND MONITORED BY THE VICE PRESIDENT OF COMMUNICATIONS

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
FLORIDA ASSOCIATION OF REALTORS INC

Employer identification number
59-0245475

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☐ Compensation committee	☐ Written employment contract		
	☑ Independent compensation consultant	☐ Compensation survey or study		
	☐ Form 990 of other organizations	☐ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		
b	Any related organization?	**5b**		
	If "Yes," on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		
b	Any related organization?	**6b**		
	If "Yes," on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 WILLIAM MARTIN CEO	(i)	413,349			16,500	10,000	439,849	
	(ii)							
2 MARGY GRANT GENERAL COUNSEL	(i)	305,624			13,943	24,415	343,982	
	(ii)							
3 JEFF ZIPPER VP OF COMMUNICATIONS	(i)	202,818	6,000		14,146	26,175	249,139	
	(ii)							
4 CARRIE O'ROURKE VP OF PUBLIC POLICY	(i)	191,424			10,365	3,998	205,787	
	(ii)							
5 DAVID GARRISON VP OF FINANCE	(i)	155,044	8,000		11,322	24,415	198,781	
	(ii)							
6 ERIC FORSMAN VP OF TECH SERVICES	(i)	152,343	7,500		10,971	24,415	195,229	
	(ii)							
7 LOUIS GOLDMAN LEGAL COUNSEL	(i)	151,275	2,500		10,100	15,718	179,593	
	(ii)							
8 DANIELLE SCOGGINS VP(2) OF PUBLIC POLI	(i)	122,841	6,500		8,885	15,718	153,944	
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ **Attach to Form 990 or 990-EZ.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
FLORIDA ASSOCIATION OF REALTORS INC

Employer identification number
59-0245475

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 2	ASHER, DONALD & STEVEN BREWER, DAVID & SUSAN CARRILLO, ALBERTO & MARIA FIORETTI, BRENDA & RICHARD GROOMS, BARRY & SHERRY GUERRA, JOHN & MICHELLE JALIL, GEORGE & MARY PULLES, FRANK & JULIA VEISSI, MADELINE & MAURICE WILLIAMSON, KEVIN & NANCY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE ORGANIZATION'S VP OF FINANCE AND THE CONTROLLER REVIEW THE 990 BEFORE IT IS SENT TO THE IRS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE ORGANIZATION REQUIRES THE BOARD OF DIRECTORS TO PROVIDE ANY CONFLICTS OF INTEREST IN WRITING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	DATA IS PROVIDED BY INDEPENDENT RESEARCH FIRMS TO THE HUMAN RESOURCES DEPARTMENT WHO THEN MAKES A DETERMINATION BASED ON THE COMPARABILITY DATA

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	PLEASE SEE RESPONSE TO PART VI, SECTION B , LINE 15A

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	ALL DOCUMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
FLORIDA ASSOCIATION OF REALTORS INC

Employer identification number
59-0245475

Part I **Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	(g) Section 512(b)(13) controlled entity? No

Part III **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or**(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	1o	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)FLORIDA REALTORS EDUCATION FOUNDATION	B	187,283	FMV

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 59-0245475
Name: FLORIDA ASSOCIATION OF REALTORS INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	(g) Section 512(b)(13) controlled entity? No
COMMITTEE 7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 46-3247113	PAC	FL	527		N/A		No
COMMITTEE OF FLORIDA 7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 46-4233032	PAC	FL	527		N/A		No
7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 59-2999043	PAC	FL	501C6		N/A		No
COMMITTEE OF FLORIDA 7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 46-4241001	PAC	FL	527		N/A		No
INC 7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 26-3184848	PAC	FL	527		N/A		No
7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 26-3184911	PAC	FL	527		N/A		No
FUND 7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 59-3138956		FL	501C3	12A	N/A		No
7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 14-6217321		FL	501C3	10	N/A		No
FOUNDATION 7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 27-1388782		FL	501C3	12A	N/A		No
7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 45-3721882		FL	501C3	10	N/A		No
MOBILIZATION COMMITTEE 7025 AUGUSTA NATIONAL DRIVE ORLANDO, FL 32822 81-5017370		FL	527		N/A		No