Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2018 calendar year, or tax year beginning , 2018, and endin	g		, 20
_		C Name of organization BUSINESS COUNCIL OF NEW ORLEANS	D Employer ide	ntification	number
В	heck if ap		58-166	1751	
	Addres	Daing business as			
-	change	Number and street (or P.O. how if mail is not delivered to street address). Peom(suite	E Telephone nu	ımber	
-	Name	CEO DONDEAG GUITTE 2025	1		7
<u> </u>	Initial		(504) 56	9-060	
	Final r termin	ated ated			
	Ameno	NEW ORDERMO, IN COLD	G Gross receipt		998,801.
	Applic pendir		H(a) Is this a gro		Yes X No
		P.O. BOX 61119, NEW ORLEANS, LA 70112	H(b) Are all subor		17 Yes No
1	Tax-exe	empt status 501(c)(3) X 501(c) (6) ◀ (Insert no) 4947(a)(1) or 5	2/ If "No," a	ttach a list (s	see instructions)
J	Websit	e: ► HTTP://WWW.BCNO.ORG	H(c) Group exen	nption numbe	er 🕨
ĸ	Form o	f organization X Corporation Trust Association Other ▶ L Year	of formation 1986 M	State of le	egal domicile LA
	art I	Summary			-X
	1	Briefly describe the organization's mission or most significant activities BCNO'S MISSION	ON IS TO STRIV	Е ТО Е	NSURE A
40	'	HIGHLY COMPETITIVE BUSINESS ENVIRONMENT THAT ATTRACTS PR			
Activities & Governance		COMPANIES, INDIVIDUALS AND FAMILIES TO OUR COMMUNITY.			
2					
Š	l	Check this box \(\bigstyle \bigstyle \lefta \) if the organization discontinued its operations or disposed of more t		1 1	1.0
Ŏ	1	Number of voting members of the governing body (Part VI, line 1a)		3	18.
ဖွ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	18.
ij	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	5.
÷	6	Total number of volunteers (estimate if necessary)		6	25.
Ă	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
		Net unrelated business taxable income from Form 990-T, line 38		7b	0.
	-		Prior Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)	1,150,33	39.	0.
Revenue	1	Program service revenue (Part VIII, line 2g)		0.	997,500.
ē		Investment income (Part VIII, column (A), lines 3, 4, and 7d).		38.	1,301.
å	1		·	0.	0.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		• •	998,801.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			70,500.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	•	0.	
	I	Benefits paid to or for members (Part IX, column (A), line 4)		- '	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	· —		488,533.
eus	16a	Professional fundraising fees (Part IX, column (A), line 11e)	•	0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) ▶			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	359,25	92.	413,647.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	920,2	35.	972,680.
	19	Revenue less expenses Subtract line 18 from line 12	. 231,14	12.	26,121.
Ces			Beginning of Current	Year	End of Year
Assets Baland	I	Total assets (Part X, line 16)	802,7	58.	828,879.
Ass		Total liabilities (Part X, line 26)	•	0.	0.
, 5 5	22	Net assets or fund balances Subtract line 2 from line 200.02.2019.	802,7	58.	828,879.
(P	rtii	Signature Block	· 1		
	_	- 1111	ements, and to the hest of	of my knov	viedne and helief it is
tru	e, corre	alties of perjury, I declare that I have examined this return nothing accompanying schedules and stat ct, and complete. Declaration of preparer ather then officer us has edding in formation of which preparer i	nas any knowledge		vicago ana bener, it is
			111	Neces	01 1KG
Sig	ın	Signature of officer	Date	Wern	MAN LOST
He			DENECTAR		
•••	. •		MITCIAL		
		Type or print name and title	 , , , , 	1 1	
Paid		Print/Type preparer's name Preparer's O/ -/-/- Date	Check	J₁f P∏N	
	a parer	SHANNON KIRKPATRICK Monnon Kulpatick 1:	1/14/19 self-emplo	yed E	200566467
	•	Firm's name KPMG LLP	Firm's EIN ▶	13-556	5207
Uso Only Firm's address ▶909 POYDRAS ST , SUITE 2900 NEW ORLEANS, LA 70112 Phone no 504-523-5000					
Ma	y the	RS discuss this return with the preparer shown above? (see instructions)		T	X Yes No
	D	nearly Reduction Act Notice, see the congrete instructions			Form 990 (2018)

JSA

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om	990 (2018)			Page 2
Ra	rt III Statement of Program Service			
		response or note to any line in this Part I	<u>"</u>	х
	Briefly describe the organization's mission ATTACHMENT 1	ו		
				·
		ficant program services during the yea	r which were not listed on the	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on S			Yes X No
,	Did the organization cease conducting services?	, or make significant changes in ho		Yes X No
	If "Yes," describe these changes on Scheo			
	Describe the organization's program se expenses Section 501(c)(3) and 501(c) the total expenses, and revenue, if any, fo	(4) organizations are required to repo		
a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
_	ATTACHMENT 2		,(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	 ′
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b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
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	<u> </u>			
				
С	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	, (= += -= -		, , , , , , , , , , , , , , , , , , , ,	
				4
				
			·	
d	Other program services (Describe in Sche	edule O)	-	
	(Expenses \$ including gr	•	\$)	
e	Total program service expenses			

Form 990 (2018)

Page 3

the the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A. is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? 2	Part	IV Checklist of Required Schedules			
complete Schedule A. 1 1 2 X 2 Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? 2 X 3 Dd the organizations engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office of "I'ves," complete Schedule C. Part I. 3 X 4 Section 501(c)(3) organizations. Dd the organization engage in folibitying activities, or have a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership due to the organization in section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership due to the organization assertion 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership due to the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investiment of amounts in such funds or accounts 7 W 7°es," complete Schedule D. Part I. 6 X 7 Dd the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic larial areas, or historic structures 8" 1"*Pes," complete Schedule D. Part II. 7 X 8 Dd the organization maintain collections of works of at, historical treasures, or others smilar assess? If 7'es," complete Schedule D. Part II. 7 X 8 X 9 Dd the organization report an amount in Part X, line 21, for escrew or crustodial account liability, serve as a custodian for amounts not issed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 7'es," complete Schedule D. Part IV. 9 X 9 X 10 Dd the organization report an amount for liand, buildings, and equipment in Part X, line 10? If 7'es," complete Schedule D. Part VI. 10 Dd the organization report an amount for investments-other securities in Part X, line 10? If 7'es," complete Schedule D. Part VII. 11 X 10 Dd the organization report an amount for the indivising schedule D. Part VIII. 11 X 10 Dd the organization report an amount for				Yes	No
2 is the organization required to complete Schedule 8, Schedule of Contributors (see instructions)? 2	1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
Dot the organization engage in direct or indirect polltical campagin activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II. Saction SOI(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. Is the organization as each of SOI(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. Did the organization receive or hold a conservation easement, including easements to funds or accounts of which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrewing the service of the servic			1		
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election in effect during the tax year? If "Yes," complete Schedule C, Part II. 5 Is the organization assertion 501(c)(s), of 501(c)(s), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 88-197 If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization review or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization in the part III. 8 Did the organization and part III. 9 Did the organization and the Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part III. 10 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization is answer to any of the following questions is "Yes," complete Schedule D, Part V. 12 Did the organization share an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 13 Did the organization organization organization is more to any of the following questions is "Yes," complete Schedule D, Part V. 14 Did the organization organization organization organization organization share of the following questions is "Yes," complete Schedule D, Part V. 15 Did the organization organization organization is part V. Intel 16? If "Yes," complete Schedule D, Part V. 16 Did the organization organization and the organization organization and the organization share organization and an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part V. 16 Did the organization organization and process organization and process organization and process organ			3_	Х	
5 is the organization a section 501(c)(4), 501(c)(5) or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 81-191 (**Yes,** complete Schedule D. Part II.**) 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part II.** 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part III.** 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III.** 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dobt management, credit repair, or debt negoliation services? If "Yes," complete Schedule D. Part IV.** 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI.** 11 If If the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D. Part VI.** 11 Did the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D. Part VII.** 12 Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VII.** 13 Did the organization report an amount for other assets in Part X, line 16 Part VII.** 14 Did the organization report an amount for other liabilities in Part X, line 15 Part VII.** 15 Did the organization report an amount for other liabilities in Part X, line 15 Part VII.** 16 Did the organization	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
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B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debit management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization asserve to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X as applicable 12 Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI, the Obd the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII, the Obd the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part VIII, the Obd the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII, the Obd the organization separate or consolidated financial statements for the tax year include a foolnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X in 110 X X 111 X X 112 X X 112 X X 114 X X X 114 X X X 114 X X X X X X	7	· · · · · · · · · · · · · · · · · · ·			v
complete Schedule D, Part III		•	7		
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotation services? If "Ves," complete Schedule D, Part V N	8				v
custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization answer to any of the following questions is "Yes," then complete Schedule D, Part V. 12 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. 13 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 14 Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 15 Did the organization report an amount for other sessets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 16 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 17 Did the organization organization solidated financial statements for the tax year include a footnote that addresses the organization organization solidated financial statements for the tax year include a footnote that addresses the organization organization included in consolidated, independent audited financial statements for the tax year include a footnote that addresses the organization organization included in consolidated, independent audited financial statements for the tax year include a footnote that addresses the organization organization assertate, independent audited financial statements for the tax year include a footnote organization and the organization organization and the or			8_		
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10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V					v
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11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. e Did the organization report an amount for other inabilities in Part X, line 15? that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X. 11d	10		40		x
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e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	_	- · · · · · · · · · · · · · · · · · · ·	11d		Х
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b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization as school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 14a Did the organization maintain an office, employees, or agents outside of the United States?. 15b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15c Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts III and IV. 15c Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17c Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II (see instructions). 17d Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 19d Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II. 21 Did the organization Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	12a				
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			12a		Х
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for any foreign organization? If "Yes," complete Schedule F, Parts II and IV			14b		X
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assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV			15		<u>X</u>
Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16	*	-		•••
Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			16		X
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17				
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			17		
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18				v
If "Yes," complete Schedule G, Part III			18		
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19				v
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?					
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21					
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X			20b		
domestic government on Fart IX, column (X), line 1. II. Tes, complete schedule 1, I arts I and III	21		24	x	
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22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2º If "Yes," complete Schedule I, Parts I and III . 23 Did the organization answer "Yes" to Part VII, Section A, lins 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes," complete Schedule II. And III. 1, 2002? If "Yes," answer lines 24 through 24d and complete Schedule K If "No." go to line 25a through 24d and complete Schedule K If "No." go to line 25a through 24d and complete Schedule K If "No." go to line 25a to defease and tax-exempt bonds beyond a temporary period exception?	Rart	Checklist of Required Schedules (continued)		1	
Part IX. column (A), line 2? If "res," complete Schedule (, Parts I and III		Dilli		Yes	No
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees (If Yes, complete Schedule I, Part II). 23 X 24a Did the organization have at a var-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year. Have as issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K If "No." got in the 25s and the complete Schedule K If "No." got in the 25s and the 24d and complete Schedule K If "No." got in the 25s and 24d and complete Schedule K If "No." got in the 25s and 24d and complete Schedule K If "No." got in the 25s and 24d and complete Schedule K If "No." got in the 25s and 24d and complete Schedule K If "No." got in the 25s and 24d and complete Schedule K If "No." got in the 25s and 24d and 25s and 24d and 25s	22		22		x
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I of the Jesser William of the Standard Complete Schedule I was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No." go to line 25a	23		22		
employees? If "Yes," complete Schedule I 24a	23				
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the list did yof the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," on to line 25a. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			23	х	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 240 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 241 252 253 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 254 255 b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior forms 990 or 990-E27 If "Yes," complete Schedule I, Part II. 255 265 270 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II. 271 282 Was the organization a party to a business transaction with one of the following parties (see Schedule I, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II, Part IV. 283 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II, Part IV. 284 Did the organization excess more than \$25,000 in non-cash contributions? If "Yes," complete Schedule IV. 285 Did the organization inquidate, terminate, or dissolve and case operations? If "Yes," complete Schedule IV. 286 Did the organization inquidate, terminate, or dissolve and case operations? If "Yes," complete Schedule IV. 287 Did the organization inquidate, terminate, or dissolve an	24 a				
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?. 24b 20c		\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt brooks? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 22d 28a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person unique tyeer? "If "Yes," complete Schedule L, Part I. b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in organization spring forms 990 or 990-E27 (17 "Yes," complete Schedule L, Part I. 25b 25b 27c (17 "Yes," complete Schedule L, Part I. 27c Did the organization sport any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part I. 27c Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV. 28c Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV. 29c Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV. 29c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV. 29c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29d Did the organization injudiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M. 30d Did the organization injudiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M. 30d Did the organization on 100% of an entity disregarded as separate fro					X
to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. 25a			24b		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	С		24-		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II. 25b Jul the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27 Dut the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 29 Did the organization exceeve more than 255,000 in non-cash contributions? If "Yes," complete Schedule IV. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule IV, Part IV. 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule IV, Part IV. 31 Did the organization ovan 100% of		· · · · · · · · · · · · · · · · · · ·			
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 1" "ves," complete Schedule I., Part I. 25b 25		•	24u		
b is the organization aware that it engaged in an excess benefit fransaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	45 a		25a		
year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I. 18 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II. 19 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. 28 L Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28 C An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or ferce or indirect owner? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 31 Did the organization fluquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3 If "Yes," complete Schedule R, Part IV, iii. 33 Did the organization have a controlled entity with	b				
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II. 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantal contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. 29 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 20 A entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 21 C An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 22 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV. 23 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I. 24 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 25 Did the organization on though of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-32 If "Yes," complete Schedule R, Part II. 26 Or IV, and Part V, line 1. 27 A was the organization have a controlled entity within the meaning of section \$12(b)(13)? 28 Did the organization have a controlled entity within the meaning of section \$12(b)(13)? 29 Did the organization organization but he organization mand that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 2. 29 Did the organization co					
current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II. 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		If "Yes," complete Schedule L, Part I	25b		
disqualified persons? If "Yes," complete Schedule L, Part II	26				
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III					
substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27			26		_X
entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27				
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28b			27		x
Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28		21		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	20				
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	а		28a		х
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV					
was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 28		Schedule L, Part IV	28b		Х
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M					
conservation contributions? If "Yes," complete Schedule M		· · · · · · · · · · · · · · · · · · ·	_29		X
1 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30				v
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I. 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. 10 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	24				
complete Schedule N, Part II. 32			31		
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	32		32		x
sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		-		-
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			33		х
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34				
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2					X
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			35a		X
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	b		0.51		
related organization? If "Yes," complete Schedule R, Part V, line 2	26		35D		
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	30		36		
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		-		
19? Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			37		х
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
Check if Schedule O contains a response or note to any line in this Part V		· · · · · · · · · · · · · · · · · · ·	38	Х	L
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	Part				
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Check if Schedule O contains a response or note to any line in this Part V	<u>.</u>		ليا
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		5-14-14-1-1-14-1-1-1-1-1-1-1-1-1-1-1-1-1	_	Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		Enter the number reported in Box 6 of Form 1000 Enter 6 in Not applicable 1.1.1.1.1.1	1		
reportable gaming (gambling) winnings to prize winners?		Enter the number of 1 offins 44-20 mediaded in sine to Enter-0-11 not applicable	1		
Form 990 (201	·		I	х	
	JSA	rependence gamming (genneming) minimige to prime minimize 111111111111111111111111111111111111	1	990	(2018)

200	_	5
- au	E	•

Rar	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	•		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			اــــا
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 2	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
40	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?.	4a		х
.	If "Yes," enter the name of the foreign country			i
Ь	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Ea	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		\overline{x}
	- · · · · · · · · · · · · · · · · · · ·	5b		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6a	х	
	solicit any contributions that were not tax deductible as charitable contributions?	- Ja		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b	х	
_	gifts were not tax deductible?	0.0		
	Organizations that may receive deductible contributions under section 170(c).			. (
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	70		
	and services provided to the payor?	7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.0		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.		
	required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year			ســـا
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	/ 11		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
	sponsoring organization have excess business holdings at any time during the year?	•		1
9	Sponsoring organizations maintaining donor advised funds.	9a		'
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	30		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII. line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			1
	Section 501(c)(12) organizations. Enter			. 1
	Gross income from members or shareholders			. 1
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
` 40-		12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	120		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ł l		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		 '
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		— ,
	Note. See the instructions for additional information the organization must report on Schedule O			1 1
b	Enter the amount of reserves the organization is required to maintain by the states in which	١, ١		
	thé organization is licensed to issue qualified health plans			
	Enter the difficulty of reserves on fland,	445		x
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.		x
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N			J
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O			<u> </u>

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

•	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in				tions	
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			X	_
Sect	on A. Governing Body and Management					_
		-1		Yes	No	_
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1a 18				
b	Enter the number of voting members included in line 1a, above, who are independent L	1b 18				ļ
2	Did any officer, director, trustee, or key employee have a family relationship or a business rela				<u></u>	j
	any other officer, director, trustee, or key employee?		_2		^	-
3	Did the organization delegate control over management duties customarily performed by or und		3		х	
4	supervision of officers, directors, or trustees, or key employees to a management company or other		4		х	-
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed. Did the organization become aware during the year of a significant diversion of the organization's as		5		х	•
6	Did the organization have members or stockholders?		6	Х		•
7a	Did the organization have members, stockholders, or other persons who had the power to elec-					•
-	one or more members of the governing body?		7a	Х		_
b	Are any governance decisions of the organization reserved to (or subject to approval by					
	stockholders, or persons other than the governing body?		7b	Х		-
8	Did the organization contemporaneously document the meetings held or written actions under	taken during				l
	the year by the following			<u>x</u>	 -	J
а	The governing body?		8a	_ <u>x</u>		-
b	Each committee with authority to act on behalf of the governing body?		8b			-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	e reached at	9		x	
Secti	on B. Policies (This Section B requests information about policies not required by the Inter-)	ı	•
				Yes	No	-
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х	•
	If "Yes," did the organization have written policies and procedures governing the activities of su			:	l	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pur	poses?	10b		ļ	_
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling	ng the form?.	11a	Х		-
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	, , ,		12a	Х		-
b	Were officers, directors, or trustees, and key employees required to disclose annually interests the	•	12b	х		
_	rise to conflicts?		120			-
С	Did the organization regularly and consistently monitor and enforce compliance with the pol describe in Schedule O how this was done	•	12c	х		
13	Did the organization have a written whistleblower policy?		13	Х		
14	Did the organization have a written document retention and destruction policy?		14	Х		-
15	Did the process for determining compensation of the following persons include a review and			-	1	Ī
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation a					ا
а	The organization's CEO, Executive Director, or top management official		15a		Х	_
b	Other officers or key employees of the organization		15b		Х	7
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					ļ
16a		arrangement			x	1
	with a taxable entity during the year?		16a			ī
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to participation in joint venture arrangements under applicable federal tax law, and take steps to s					1
	organization's exempt status with respect to such arrangements?		16b			J
Secti	on C. Disclosure				<u> </u>	-
17	List the states with which a copy of this Form 990 is required to be filed ▶					-
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 9 (3)s only) available for public inspection. Indicate how you made these available. Check all that applicable. Own website	ly	(Sec	tion 5	01(c)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents	, conflict of inte	erest	policy	, and	t
	financial statements available to the public during the tax year				-	
20	State the name, address, and telephone number of the person who possesses the organization's bolief anne sciambra 909 Poydras Street, Suite 2900 NEW ORLEANS, LA 70112 504-523-5000	ooks and record	s 🕨			
	DEE MAND SCIMPERA SUS POIDRAS SIREEI, SUITE 2500 NEW URLEANS, LA /UII2 504-523-5000			900	/2018	-

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Į	Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee												
_	,		(C)										

,					C)					
(A)	(B)	Position				(D)	(E)	(F)		
Name and Title	Average	1.		to not check more than one ox, unless person is both an				Reportable	Reportable	Estimated
	hours per week (list any	l				or/trust		compensation from	compensation from related	amount of other
	hours for	_	$\overline{}$				_	the	organizations	compensation
	related		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	director	Ì	Ψ,	를	ist c	4	(W-2/1099-MISC)		organization and related
	line)	֓֞֞֞֓֓֓֓֓֓֓֟֟ <u>֚֚</u>	altr		oyee	duo				organizations
		tee	uste			ens				-
			e			ated		i .		
(1)DAVID KERSTEIN	5.00]								
DIRECTOR	0.	Х						0.	0.	0.
(2)PAUL H. FLOWER	5.00									
DIRECTOR	0.	Х						0.	0.	0.
(3)VANESSA BROWN CLAIBORNE	5.00									
VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(4)DAVID DARRAGH	5.00									
VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(5)HENRY COAXUM	5.00									
SECRETARY	0.	Х		Х				0.	0.	0.
(6)LEE ANNE SCIAMBRA	5.00									
TREASURER	0.	Х		X				0.	0.	0.
(7)JAMES B. COOK	5.00									
DIRECTOR	0.	Х						0.	0.	0.
(8)KAREN DEBLIEUX	5.00							1		
DIRECTOR	0.	Х						0.	0.	0.
(9)DAVID GALLO	5.00									
DIRECTOR	0.	Х						0.	0.	0.
(10)LEE JACKSON	5.00									
DIRECTOR	0.	Х						0.	0.	0.
(11)MERRITT LANE	5.00									
DIRECTOR	0.	Х						0.	0.	0.
(12)ALDEN J. MCDONALD, JR.	5.00									
VICE CHAIRMAN	0.	Х		X				0.	0.	0.
(13)BRUCE H. THOMPSON	5.00									
DIRECTOR	0.	X			L		L	0.	0.	0.
(14) JOSEPH S. EXNICIOS	25.00									
CHAIRMAN	0.	x		Х				0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bοx,	unles	Pos heck ss pe	erson	n both st Highest compensated	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation fr related organizations (W-2/1099-MIS	C) ((F) Estima amour othe compeni from to organiz and rel organiza	ated int of er isation the zation lated
15) JUSTIN T. AUGUSTINE	5.00										-	
DIRECTOR 16) PETER A. WILSON	5.00	X						0.		0.		0.
DIRECTOR 17) ANDREW B. WISDOM	0. 5.00	х		_				0.	-	0.		0
DIRECTOR	0.	х				<u> </u>		0.		o .		0
18) COLEMAN D. RIDLEY, JR. MANAGING DIRECTOR	40.00					x		216,500.		0.	18	3,633.
19) CHRISTY C. HAROWSKI	40.00											
HIGHEST COMPENSATED EMPLOYEE	0.					Х		118,983.		0.		0
					<u> </u>					_		
	 								•			
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) Total number of individuals (including but not	ection A .		· ·	 	· ·	 	> re	0. 335,483. 335,483.	\$100.000 of	0. 0.		0. 3,633. 3,633.
reportable compensation from the organization			2								Yı	es No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched.											3	x
4 For any individual listed on line 1a, is the organization and related organizations gro	sum of reg	ortab	ole d	com	per	satio	n a	nd other compens	sation from the	,		
ındıvıdual											4 3	x
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo											<u> </u>	x
Section B. Independent Contractors												
Complete this table for your five highest com- compensation from the organization. Report of year.											ax	
(A) Name and business address (B) Description of services Compensation												
							+					
							-					
							\perp					
Total number of independent contractors (if more than \$100,000 in compensation from the contractors of				nıte	_	thos	se I	isted above) who	received			
more than \$100,000 in compensation from th	e organiza	COII I	_			<i>,</i> .						

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Par	t VII	Statement of Revenue					
		Check if Schedule O contains a respo	nse or note to ar	y line in this Part V	/81		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Pevenue excluded from tax under sections 512-514
Contributions, Giffs, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns		,			
ပ္ကန္	g h	Total. Add lines 1a-1f		0			;
Program Service Revenue	2a b c d	MEMBERSHIP DUES	Business Code 900099	997,500	997,500		1
ogr	f	All other program service revenue					<u> </u>
Pr	g	Total. Add lines 2a-2f	▶	997,500			
	3 4 5	Investment income (including divider and other similar amounts)	proceeds .	1,301 0 0			1,301
	6a b c	Gross rents					
	d 7a b	Net rental income or (loss)	(ii) Other	0			i i
	c d	and sales expenses		0			
Other Revenue	8a	events (not including \$ of contributions reported on line 1c) See Part IV, line 18	0				1
ot d	b	Less direct expenses b					1
	9a	Net income or (loss) from fundraising events Gross income from gaming activities See Part IV, line 19 a		0			i
	b c	Less direct expenses b Net income or (loss) from gaming activities		0			
	10a	returns and allowances a					1
		Less cost of goods sold		0			1
	11a b	OTHER INCOME				1	
	С		ļ				
	d	All other revenue				·	
	e	Total. Add lines 11a-11d		0	997 500		1,301
	12	Total revenue. See instructions	<u>.</u> .	998,801	997,500	- ·	Form 990 (2018)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a resp	onse or note to any l <u>ine</u>	n this Part IX	<u> </u>	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21	70,500.			
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				Í
	individuals See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.		']
5	Compensation of current officers, directors,				
	trustees, and key employees	0.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	417,479.		!	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	20,268.			
9	Other employee benefits	22,951.			
10	Payroll taxes	27,835.			<u> </u>
11	Fees for services (non-employees)				
а	Management	0.			
	Legal	70,247.			
c	Accounting	1,200.			
	I Lobbying	75,239.			
e	Professional fundraising services See Part IV, line 17.	0.			
1	f Investment management fees	0.			
	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	47,290.			-
12	Advertising and promotion	0.			
13	Office expenses	52,217.			
14	Information technology	18,735.			
15	Royalties	0.			
16	Occupancy	17,750.			
17	Travel	0.			
18					
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	2,817.			
20	Interest	0.			
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	0.			
23	Insurance	8,480.			
24	Other expenses Itemize expenses not covered				1
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
-	POLITICAL EXPENSES	50,000.			<u> </u>
•	MEMBERSHIP DUES	27,168.			
•	PUBLIC RELATIONS	11,925.	`		
c	COMMISSIONS & FEES	10,342.			
•	All other expenses	20,237.			
	Total functional expenses Add lines 1 through 24e	972,680.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation Check here If following SOP 98-2 (ASC 958-720)	_			
_	TOTIOWING SUF 30-2 (MSC 330-720)	0.			

Page 11

Rart X **Balance Sheet** (A) Beginning of year End of year 802,758. 828,879. 1 0. 0.1 Savings and temporary cash investments 2 0. 0. 3 Ο. 0. Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . 0. 5 0. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 0. 0. organizations (see instructions) Complete Part II of Schedule L 6 ٥. Ο. 7 Ο. 0. 8 0. 0. 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 0.10c 0. 0 | 11 0. Investments - publicly traded securities 11 0 . 12 Ο. 12 Investments - other securities See Part IV, line 11 0. 13 0. 13 Investments - program-related See Part IV, line 11 0. 14 0. 14 Ô. 15 0. 15 802,758. 828,879. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) Ο. 0.1 17 17 0. 0.1 18 18 0.1 0. 19 19 n l 0. 20 20 0. 0. 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 0. 0. 22 0. 0. 23 Secured mortgages and notes payable to unrelated third parties 23 0. Ο. Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X Ο. 0. 25 Total liabilities. Add lines 17 through 25. Ο. 0. 26 26 Organizations that follow SFAS 117 (ASC 958), check here **Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 27 Temporarily restricted net assets 28 28 Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🛛 X and 5 complete lines 30 through 34. Capital stock or trust principal, or current funds 0.1 0. Assets 30 30 Paid-in or capital surplus, or land, building, or equipment fund 0. 0. 31 31 Retained earnings, endowment, accumulated income, or other funds Ο. Ο. 32 32 Net 828,879. 33 802,758. 33 Total liabilities and net assets/fund balances........ 802,758. 828,879. 34

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5 Net utilizatized gaint (losses) thin westines. 6 Donated services and use of facilities. 7 Investment expenses. 8 Prior period adjustments. 9 Other changes in net assets or fund balances (explain in Schedule O). 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis 5 Were the organization's financial statements audited by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis 5 C If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 1 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	Form 99	90 (2018)				Pa	ge 12
Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 34, column (A)) Part XIII Financial Statements or fund balances (explain in Schedule O). Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990 X Cash Accrual Other Financial Statements and Reporting If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2 or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization requi	Part			_			
Total expenses (must equal Part IX, column (A), line 25). Revenue less expenses. Subtract line 2 from line 1. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net unrealized gains (losses) on investments. Net unrealized gains (losses) on investments. Net unrealized gains (losses) on investments. Prior period adjustments. Prior period adjustments. Prior period adjustments. Net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis. Debth consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. Debth consolidated and separate basis. b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. Debth consolidated and separate basis. Consolidated basis. Debth consolidated and separate basis. Cif "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight			• • •	<u></u>	<u> </u>		بليا
3 Revenue less expenses. Subtract line 2 from line 1. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 5 Net unrealized gains (losses) on investments. 6 Donated services and use of facilities. 7 Investment expenses. 8 Prior period adjustments. 9 Other changes in net assets or fund balances (explain in Schedule O). 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 11 Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both 1 Separate basis Consolidated basis Both consolidated and separate basis 2b Were the organization's financial statements audited by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. consolidated basis Both consolidated and separate basis 2b X If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 2	1	Total revenue (must equal Part VIII, column (A), line 12)	-				
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2	Total expenses (must equal Part IX, column (A), line 25)	\vdash				
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8 Prior period adjustments	6	Donated services and use of facilities					0.
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10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	8		\vdash				-0.
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If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		↑		г		Yes	No
Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1						1
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 2a X 2b X 2b X 2c X 3a X 2b X 2b X 2c X 3a X 2b X 2c X 3a X 2b X 2c X 2c X 3a X 2b X 2c X 2c X 2c X 3a X 2b X 2c X 2d X			xpiain	in			
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?				-			
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X Separate basis		·	npiled	or			
b Were the organization's financial statements audited by an independent accountant?				ŀ			1
b Were the organization's financial statements audited by an independent accountant?				-			
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Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			ted o	na			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?							. 1
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If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	С	·		• 1			х
Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		·			26		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			explair	ווח		•	
the Single Audit Act and OMB Circular A-133?				-			
the Single Audit Act and OMB Circular A-1337	3a				2-		х
b it "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					Ş₫.		
	þ			tne	26		
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits Form 990 (201		required addit of addits, explain why in Schedule O and describe any steps taken to undergo such at	นแร	L		990	(2018)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2018

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

• Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B

• Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

, , , , -	s that have NOT filed Form 5768 (elect	•	••	•
Tax) (see separate instructions), the	" on Form 990, Part IV, line 5 (Proxy en	(see separate i	nstructions) or Form 990-1	zz, Part V, line 35c (Prox)
 Section 501(c)(4), (5), or (6) or 	ganizations Complete Part III			
Name of organization BUSINESS	COUNCIL OF NEW ORLEANS		Employer ide	ntification number
RIVER REGION			58-1663	1751
Part I-A Complete if the	organization is exempt under	section 501(c) or	is a section 527 orga	nization.
1 Provide a description of the	e organization's direct and indirect j	political campaign a	ctivities in Part IV (see in	structions for
definition of "political camp	,			
	expenditures (see instructions)			
3 Volunteer hours for politica	l campaign activities (see instructio	ns)	<u> </u>	100.
	organization is exempt under			
	cise tax incurred by the organization			
	cise tax incurred by organization m			
	a section 4955 tax, did it file Form			
				Yes No
b If "Yes," describe in Part IV	organization is exempt under			•
				o).
	expended by the filing organizatio			61,601.
	ing organization's funds contributed			
	ties			220.
3 Total exempt function exp	penditures Add lines 1 and 2 Er	nter here and on F	orm 1120-POL,	61,821.
line 17b			►\$	
 4 Did the filing organization file 5 Enter the names, addresse 	ile Form 1120-POL for this year? . s and employer identification numb	oer (EIN) of all sect	on 527 political organiz	X Yes No
	s and employer identification humb nts. For each organization listed, er			
	ntributions received that were pron	•	. .	
as a separate segregated fu	ind or a political action committee (PAC) If additional s	pace is needed, provide i	nformation in Part IV
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
			filing organization's	contributions received and
			funds If none, enter -0-	promptly and directly delivered to a separate
				political organization If
				none, enter -0-
(1) BUILDING A BETTER	339 CARONDELET STREET			
NEW ORLEANS	NEW ORLEANS, LA 70130	463859489	220.	0.
(2)				
\- /		1		
(3)				
(4)		-		
(5)				,
			 	
(6)		I		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

Sch	nedule C (Form 990 or 990-EZ) 2018 BUS	SINES	S COUNC	IL OF NEW ORL	EANS		58-1661751 Page 2
Pa	art II-A Complete if the organisection 501(h)).	izatio	n is exen	npt under section	n 501(c)(3) and	filed Form 5768	(election under
	Check ▶ if the filing organization address, EIN, expense	ses, ar	nd share of	excess lobbying exp	enditures)		member's name,
В	Check ▶ if the filing organization	on che	cked box A	and "limited contro	ol" provisions app	oly	
	Limits on (The term "expenditures	Lobby s" me	ing Expend ans amour	ditures its paid or incurred	.)	(a) Filing organization's total	(b) Affiliated als group totals
1a	 Total lobbying expenditures to influ 	ience p	oublic opini	on (grass roots lob	bying)		
b	Total lobbying expenditures to influ	ience a	a legislative	body (direct lobby	ıng)		
C	Total lobbying expenditures (add lir	nes 1a	and 1b).				
c	d Other exempt purpose expenditures	s					
е	 Total exempt purpose expenditures 	s (add	lines 1c an	d 1d)			
f	Lobbying nontaxable amount Ent	ter the	amount f	rom the following	table in both		
	columns						
	If the amount on line 1e, column (a) or	(b) is	The lobbyin	g nontaxable amount	is:		
	Not over \$500,000	:	20% of the a	amount on line 1e			
	Over \$500,000 but not over \$1,000,000	00	\$100,000 pl	us 15% of the excess	over \$500,000		
	Over \$1,000,000 but not over \$1,500,0	000	\$175,000 pl	us 10% of the excess	over \$1,000,000		
	Over \$1,500,000 but not over \$17,000	,000	ام 225,000\$	us 5% of the excess of	over \$1,500,000		
	Over \$17,000,000		\$1,000,000				_ •
ç	Grassroots nontaxable amount (en	nter 25°	% of line 1f)				
r	n Subtract line 1g from line 1a. If zero	o or les	ss, enter -0-				
i	Subtract line 1f from line 1c If zero	or les	s, enter -0-				
j	If there is an amount other than	zero d	on either I	ine 1h or line 1i, o	did the organiza	tion file Form 47	20
	reporting section 4911 tax for this	year?	<u></u>			· · · · · · · · · · · · · · · · · · ·	Yes No
		4	-Year Aver	aging Period Unde	r Section 501(h)		
	(Some organizations that m	ade a	section 50	1(h) election do no	t have to compl	ete all of the five	columns below.
		See t	he separat	e instructions for	lines 2a through	2f.)	
_		Lobby	ying Exper	nditures During 4-Y	ear Averaging Pe	riod	
	Calendar year (or fiscal year beginning in)	(a)	2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2 <i>a</i>	a Lobbying nontaxable amount				!		
	Lobbying ceiling amount (150% of line 2a, column (e))	*					
_	Total lobbying expenditures		,				
_	d Grassroots nontaxable amount						
_	Grassroots ceiling amount (150% of line 2d, column (e))		=. = -	_			
f	Grassroots lobbying expenditures						~

Schedule C (Form 990 or 990-EZ) 2018

Page 3

For ea		(:	2)		(1)	
descrip	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed of the lobbying activity	Yes	No		Ame	ount	
le	during the year, did the filing organization attempt to influence foreign, national, state, or local egislation, including any attempt to influence public opinion on a legislative matter or eferendum, through the use of		-		_		
	olunteers?						
	aid staff or management (include compensation in expenses reported on lines 1c through 1i)?,						
	ledia advertisements?			_			
	failings to members, legislators, or the public?						
	ublications, or published or broadcast statements?						
	Grants to other organizations for lobbying purposes?						
-	prect contact with legislators, their staffs, government officials, or a legislative body?			-			
	tallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				_		
	otal Add lines 1c through 1i						
	that the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
	"Yes," enter the amount of any tax incurred under section 4912						
c If	"Yes," enter the amount of any tax incurred by organization managers under section 4912 the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Part I			, or s	ectio	n		•••
				-		Yes	No
1 W	Vere substantially all (90% or more) dues received nondeductible by members?				. 1		Х
	old the organization make only in-house lobbying expenditures of \$2,000 or less?						Х
3 D	nd the organization agree to carry over lobbying and political campaign activity expenditures fro	m the	prior	year?	3	X	
Part I	II-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."						
1 D	ues, assessments and similar amounts from members					997	,500
				1			
р	ection 162(e) nondeductible lobbying and political expenditures (do not include amou olitical expenses for which the section 527(f) tax was paid).	ints	of			127	0.50
a C	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of • • •	 2a			,059
a C b C	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of 	2a 2b		14	,577
a C b C c Te	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of 	2a 2b 2c		14 151	,577 ,636
a C b C c To 3 A	olitical expenses for which the section 527(f) tax was paid). urrent year		of	2a 2b		14 151	,577
a C b C c T 3 A 4 If	olitical expenses for which the section 527(f) tax was paid). urrent year	ints es	of ne	2a 2b 2c		14 151	,577 ,636
a C b C c T d 3 A d lf ex	olitical expenses for which the section 527(f) tax was paid). urrent year	ints es	of ne	2a 2b 2c		14 151 129	,577 ,636
a C b C c T 3 A 4 If	olitical expenses for which the section 527(f) tax was paid). urrent year	ints es. of the	of ne	2a 2b 2c 3		14 151 129	,577 ,636 ,358
a C b C c T 3 A 4 If	olitical expenses for which the section 527(f) tax was paid). urrent year	ints es. of the	of ne	2a 2b 2c 3		14 151 129	,577 ,636 ,358
production	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of	2a 2b 2c 3	t II-A,	14 151 129 22	,575 ,636 ,358
production	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of	2a 2b 2c 3	t II-A,	14 151 129 22	,575 ,636 ,358
production provided a C C C T G 3 A G G G G G G G G G G G G G G G G G	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of	2a 2b 2c 3	t II-A,	14 151 129 22	,575 ,636 ,358
production	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of	2a 2b 2c 3	t II-A,	14 151 129 22	,575 ,636 ,358
production	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of	2a 2b 2c 3	t II-A,	14 151 129 22	,575 ,636 ,358
production	olitical expenses for which the section 527(f) tax was paid). urrent year	ints	of	2a 2b 2c 3	t II-A,	14 151 129 22	,575 ,636 ,358

Supplemental Information (continued) Part IV

PART I-A, QUESTION 1

BUSINESS COUNCIL OF NEW ORLEANS WAS A PRIMARY ORGANIZER OF FORWARD NEW ORLEANS WHICH WAS AN INITIATIVE THAT DEVELOPED AND PRESENTED VARIOUS POLICY POSITIONS AND RECOMMENDATIONS FOR AN EFFECTIVE NEW ORLEANS GOVERNMENT. THE FORWARD NEW ORLEANS COALITION REGULARLY MONITORED AND ASSESSED THE ACTIVITIES OF THE MAYOR AND MEMBERS OF THE CITY COUNCIL AND PROVIDED WRITTEN PROGRESS REPORTS ON THEIR PERFORMANCE WITH RESPECT TO THE PLEDGES MADE IN THE FNO INTERVIEWS. THESE REPORTS WERE GIVEN BROAD DISTRIBUTION TO THE CITIZENS OF NEW ORLEANS. SOME OF THE EFFORTS/EXPENSES RELATED TO THE FORWARD NEW ORLEANS INITIATIVE ARE POLITICAL IN NATURE.

ADDITIONALLY, BUSINESS COUNCIL OF NEW ORLEANS MADE TWO SMALL CONTRIBUTIONS TO A PAC.

BUSINESS COUNCIL OF NEW ORLEANS DOES NOT PROVIDE DIRECT SUPPORT TO ANY POLITICAL CAMPAIGN.

SCHEDULE (Form 990)

Department of the Treasury Name of the organization Internal Revenue Service

RIVER REGION

Grants and Other Assistance to Organizations,

OMB No 1545-0047

Open to Public 2018

Employer identification number 58-1661751

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990. BUSINESS COUNCIL OF NEW ORLEANS

% \ X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Parti General Information on Grants and Assistance

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NEW ORLEANS POLICE AND JUSTICE FOUNDATION						*	
400 POYDRAS ST , SUITE 2105	72-1311151	501 (C) (3)	11,500				GENERAL SUPPORT
(2) URBAN LEAGUE OF LOUISIANA			,				
4640 S CARROLLTON AVE	72-0423627	501(C)(3)	16,000				GENERAL SUPPORT
(3) NOLA BUSINESS ALLIANCE							
935 GRAVIER STREET, SUITE 2020	27-3654312	501 (C) (3)	15,000				GENERAL SUPPORT
(4)							
(5)							
(9)	,						
(2)							
(8)						: i	
(6)	1						
(10)							
	т				-		
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	government c	rganizations lis	ted in the line 1 tab			A : : : : : : : : : : : : : : : : : : :	3.
3 Enter total number of other organizations listed in the	ed in the line	1 table	line 1 table			A · · · · · · · · · · · · · · · · · · ·	
For Paparwork Reduction Act Notice see the Instructions for For	one for Form 990	G				450	Schedule I (Form 990) (2018)

Page 2.

Schedule i (Form 990) (2018)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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2						
 e						
4						
ro.						
ဖ						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional	nformation re	quired in Part I, I	line 2, Part III, o	olumn (b), and any o	ther additional

SCHEDULE I, PART I, QUESTION 2

BUSINESS COUNCIL FOLLOWS UP WITH THE ORGANIZATION RECEIVING GRANT FUNDS

TO CONFIRM THAT THE FUNDS WERE INDEED USED FOR THE INTENDED PURPOSE. MANY

TIMES THE BUSINESS COUNCIL RECEIVES A FINAL, WRITTEN REPORT DESCRIBING

THE RESULTS OF THE PROJECT AND REVIEWS THE REPORTS WITH ITS MEMBERS AT

MEETINGS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public
Inspection
Employer Identification number

58-1661751

Department of the Treasury
Internal Revenue Service

Name of the organization
RIVER REGION

BUSINESS COUNCIL OF NEW ORLEANS

Part I Questions Regarding Compensation Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Х 4a Х Participate in, or receive payment from, a supplemental nonqualified retirement plan?.......... 4b x c Participate in, or receive payment from, an equity-based compensation arrangement?......... 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5a If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed

Schedule J (Form 990) 2018

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Schedule J (Form 990) 2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W-	if W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	in column (B) reported as deferred on pnor Form 990
COLEMAN D. RIDLEY, JR.	Ξ	196,500.	20,000.	0.	18,633.	0	235,133.	
1MANAGING DIRECTOR	€	0.	0	0.				
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2	Œ							
	Ξ							
m	Ξ							
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	Ξ							
16	Ξ							
							Sch	Schedule J (Form 990) 2018

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Schedule J (Form 990) 2018

Part ||| Supplemental Information

Provide the information, explanation, or descriptions required for Part I, Imes 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2018

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

2018
Open to Public Inspection

OMB No 1545-0047

Name of the organization RIVER REGION

BUSINESS COUNCIL OF NEW ORLEANS

58-1661751

Employer identification number

PART VI, SECTION B, QUESTION 11A

AFTER PREPARATION BY KPMG LLP, THE TAX RETURN IS REVIEWED BY MANAGEMENT.

THE BUSINESS COUNCIL PROVIDES A COPY OF THE FORM 990 TO THE

ORGANIZATION'S GOVERNING BODY BEFORE FILING THE FORM WITH THE IRS.

PART VI, SECTION C, QUESTION 19

THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

PART VI, SECTION A, QUESTION 6 & 7

THE ORGANIZATION HAS 95 MEMBERS WHO HAVE THE ABILITY TO ELECT THE OFFICERS OF THE GOVERNING BODY. THE FOLLOWING DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY THE MEMBERS:

- NOMINATION OF NEW MEMBERS
- PUBLIC STATEMENTS OF FORMAL BUSINESS COUNCIL POSITIONS

PART VI, SECTION B, QUESTION 12C

IF AN OFFICER OR DIRECTOR HAS A CONFLICT, HE OR SHE IS REQUIRED TO DISCLOSE THAT CONFLICT TO THE MANAGING DIRECTOR. THE MANAGING DIRECTOR EVALUATES THE CONFLICT. IF IT IS DETERMINED THAT THERE IS A CONFLICT OF INTEREST, THE OFFICER OR DIRECTOR IS REQUIRED TO EXCUSE HIMSELF OR HERSELF FROM THE DISCUSSION AND VOTE ON THE BUSINESS TRANSACTION.

Name of the organization RIVER REGION

BUSINESS COUNCIL OF NEW ORLEANS

Employer Identification number

58-1661751

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE BUSINESS COUNCIL OF NEW ORLEANS AND THE RIVER REGION SPEAKS WITH INTEGRITY AND ONE, PRINCIPLED VOICE TO FRAME PUBLIC POLICY ISSUES AND FOCUS THE COMMUNITY ON MAKING GREATER NEW ORLEANS AND THE STATE OF LOUISIANA AN ATTRACTIVE PLACE TO LIVE AND WORK. THE BUSINESS COUNCIL WORKS TO IMPLEMENT CLEAR, PREDICTABLE LAWS THAT FOSTER HONEST, EFFICIENT, TRANSPARENT AND ACCOUNTABLE GOVERNMENT. THE BUSINESS COUNCIL STRIVES TO ENSURE A HIGHLY COMPETITIVE BUSINESS ENVIRONMENT THAT ATTRACTS PRODUCTIVE COMPANIES, INDIVIDUALS AND FAMILIES TO OUR COMMUNITY.

FORM 990, PART III - PROGRAM SERVICE, LINE 4A ·

THE BUSINESS COUNCIL WORKS TO IMPLEMENT CLEAR, PREDICTABLE LAWS THAT FOSTER HONEST, EFFICIENT, TRANSPARENT AND ACCOUNTABLE GOVERNMENT. THE BUSINESS COUNCIL STRIVES TO ENSURE A HIGHLY COMPETITIVE BUSINESS ENVIRONMENT THAT ATTRACTS PRODUCTIVE COMPANIES, INDIVIDUALS AND FAMILIES TO OUR COMMUNITY. PRESENTLY, THE BUSINESS COUNCIL COLLABORATES EXTENSIVELY WITH GOVERNMENT, CIVIC AND OTHER BUSINESS ORGANIZATIONS TO TACKLE ISSUES VITAL TO THE REGION. ORGANIZED IN TASK FORCES, THE BUSINESS COUNCIL LEVERAGES THESE SMALL MEMBER-LED AND STAFF SUPPORTED GROUPS TO RESEARCH AND ADDRESS ISSUES IDENTIFIED AS IMPACTING THE GREATER NEW ORLEANS REGION. IN RECENT YEARS, THE ORGANIZATION HAS BEEN ESPECIALLY FOCUSED ON INITIATIVES DESIGNED TO MAKE CITY GOVERNMENT MORE EFFICIENT AND EFFECTIVE, INCLUDING RESTORING THE FINANCIAL

Name of the organization RIVER REGION

BUSINESS COUNCIL OF NEW ORLEANS

Employer identification number 58-1661751

ATTACHMENT 2 (CONT'D)

HEALTH OF THE NEW ORLEANS FIREFIGHTER PENSION AND RELIEF FUND. IMPROVING THE CRIMINAL JUSTICE SYSTEM, MONITORING THE WORK OF THE U.S. ARMY CORPS OF ENGINEERS AND SEWERAGE AND WATER BOARD OF NEW ORLEANS, AND DEVELOPING AND ADVOCATING FOR POLICIES, THAT INCREASE THE LIKELIHOOD OF SUCCESS FOR ALL ORLEANS PARISH PUBLIC SCHOOL STUDENTS. SOME OF THE COUNCIL'S EFFORTS DURING THE CURRENT YEAR WERE:

- THE BUSINESS COUNCIL PROVIDED FINANCIAL AND TECHNICAL EXPERTISE IN SUPPORT OF THE NEW ORLEANS POLICE DEPARTMENT'S RECRUITMENT CAMPATGN
- THE BUSINESS COUNCIL CONTINUED ITS COMPREHENSIVE REVIEW OF THE CITY'S FISCAL CONDITION, FINANCIAL MANAGEMENT PRACTICES, POLICY CHALLENGES AND OPTIONS FOR DEALING WITH THE CITY'S FINANCIAL WOES.
- THE BUSINESS COUNCIL PLAYED AN INSTRUMENTAL ROLE IN THE ADOPTION OF A PACKAGE OF RULES DESIGNED TO IMPROVE THE CITY'S CIVIL SERVICE SYSTEM, DUBBED THE CITY'S "GREAT PLACE TO WORK INITIATIVE."
- THE BUSINESS COUNCIL HAS EXPANDED AND STRENGTHENED ITS RELATIONSHIP WITH THE SEWERAGE AND WATER BOARD, BOTH ITS BOARD OF DIRECTORS AND PROFESSIONAL STAFF.
- CONTINUED SPEARHEADING FORWARD NEW ORLEANS AND FORWARD NEW ORLEANS FOR PUBLIC SCHOOLS INITIATIVES.