5	Form	990
	Departm	ent of the Treasur

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018 Open to Public Inspection

A	For the	e 2018 c	alendar year, or tax year beginning , and ending		
В	Check if a	pplicable	C Name of organization North Carolina Association of Free	Employe	r identification number
	Address c	hange	and Charitable Clinics Inc		
一	Name cha	ange :			062170
$\exists$		·		Telephon	e number 251-1111
닏	Initial retur		1399 Ashleybrook Lane Suite 110  City or town, state or province, country, and ZIP or foreign postal code	<u> </u>	231-1111
$\sqcup$	terminated			- 0	1 202 425
	Amended	return	Winston Salem NC 27103  F Name and address of principal officer	Gross rece	eipts\$ 1,303,435
$\sqcap$	Application	n nendina	Man le this a group	return for si	ubordinates? Yes X No
	, (pp.://duoi	in poneing	Randolph S Jordan  1399 Ashleybrook Lane Suite 110  H(b) Are all subord	dinates incli	uded? Yes No
					(see instructions)
-					,
<u>+</u>		npt status			
<u></u>	Website			97	M State of legal domicile NC
*****	Part I	organization		<u> </u>	M State of regal doffficile 140
			Immary escribe the organization's mission or most significant activities		
_			mprove access to free health clinics and pharmacies for the	ınineı	ured
ဦ			underinsured people of NC.		urcu
₹ §		and	underinsured people of Mc.		
Activities & Governance	1 20	Chock th	is box ▶  if the organization discontinued its operations or disposed of more than 25% of its net asset	te	
ິວ	2		of voting members of the governing body (Part VI, line 1a)	 3	11
ග්	3 1		of independent voting members of the governing body (Part VI, line 1b)	4	11
Ē	<del>*</del>		nber of individuals employed in calendar year 2018 (Part V, line 2a)	5	5
댫	6 7		nber of volunteers (estimate if necessary)	6	0
ĕ			elated business revenue from Part VIII, column (C), line 12	7a	0
	1		ated business taxable income from Form 990-T, line 38	7b	0
	+ <del></del>	ver ume	Prior Year		Current Year
an.	8 (	Contribut	ions and grants (Part VIII, line 1h)	,149	1,285,148
Revenue	9 F		service revenue (Part VIII, line 2g)		0
eVe	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	207	962
ĕ	11 (			,731	17,325
				,087	1,303,435
	13 (	Grants a	nd similar amounts paid (Part IX, column (A), lines 1–3)	,097	399,452
	14 E	Benefits	paid to or for members (Part IX, column (A), line 4)		0
S	15 9	Salanes,	other compensation, employee benefits (Part IX, column (A), lines 5–10)	,758	436,680
Expenses	16a F	Profession	onal fundraising fees (Part IX, column (A), line 11e)		0
g	Ь	Total fun	draising expenses (Part iX, column (D), line 25) ▶ 48,350		
ŵ	17 (	Other ex		, 609	314,068
	18 7	Total exp	enses Add lines 13=17 (must equal Part IX, column (A), line 25)	<del></del>	1,150,200
	19 F	Revenue	less expenses Subtract line 10 from line 12 -223		153,235
Net Assets or			Beginning of Curre		End of Year 658,098
See	편 20 ]		" 101 SPP X 6 71114 1 T 1	,709 ,736	56,890
et	21		miles (1 der), mile 25)	, 973	601,208
		Net asse	ts or fund balances—Subtract line 21-fro Hine 20 447 gnature BlockGDEN, UT	, 913	001,200
_	Part II		penury, I declare that I have examined this return, including accompanying schedules and statements, and to the besi	t of my kr	nowledge and belief it in
tı	unaer per rue, corre	naities of ect. and c	perjury, I declare that I have examined this return, including accompanying scriedules and statements, and to the best omplete Declaration of preparer (ot <b>per</b> than officer) is based on all information of which preparer has any knowledge	t Of filly Kill	iowiedge and belief, it is
_	`		Randoll & Arda		1/18/2019
Si.	gn	<b>1</b> 3	ignature of officer	Date	14.01-0.1
	ere		Randolph S Jordan CEO		
rie	51 <b>C</b>	<b> </b>	ype or print name and title		······································
_		<del>  '</del>	e preparer's name Preparer's signature Date	Check	f PTIN
Pa	id	1	9 1 9 9 9	self-em	<b>□</b> "
	eparer		Constant To along DITC/	n's EIN	45-0473857
	e Only	Firm's na	4505 Country Club Rd Ste 100	13 EIN F	
	,	E.m'	Winston Colon NC 27104 2500	one no	336-768-3438
Ma	v the IP	Firm's ad	ss this return with the preparer shown above? (see instructions)	TIE LID	X Yes No
		_	uction Act Notice, see the separate instructions.		Form <b>990</b> (2018)
DA					, 5,,,,, 5,5, (2010)

			2062170	Page 2
	tatement of Program Sen	rice Accomplishments s a response or note to any line in this	Part III	
1 Briefly desc	ribe the organization's mission			
		ee health clinics and ph of North Carolina.	armacies for the	unisured
and und	errusured beobre	of North Caloffia.		
2 Did the orga	anization undertake any significant	program services during the year which were no	at listed on the	~····
	990 or 990-EZ?	program services during the year which were he	or nated on the	Yes X No
	scribe these new services on Sche			
B Did the organservices?	anization cease conducting, or ma	ke significant changes in how it conducts, any pi	rogram	Yes X No
	scribe these changes on Schedule	0		
	• •	accomplishments for each of its three largest pro		
•	penses, and revenue, if any, for ea	ganizations are required to report the amount of ich program service reported	grants and anocations to others,	
			200 452 \ \mathred{m}	
4a (Code To impr		170,429 including grants of \$ see health clinics and ph	399,452 ) (Revenue \$ armacies for the	unisured
		of North Carolina.		
tb (Code	) (Expenses \$	including grants of \$	) (Revenue \$	
N/A	, (=-+	33.		
			V-1	
4c (Code N/A	) (Expenses \$	including grants of \$	) (Revenue \$	
N/A				
4d Other progra	am services (Describe in Scheduli	20)		
(Expenses			Revenue \$	)
	am service expenses >	870,429		
NA.				Form <b>990</b> (2018

09/16/2019 10 47 AM Pg 8

<u>Pa</u>	rt IV Checklist of Required Schedules			
			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			ļ.
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	x	
b		<u> </u>		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	<u> </u>		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
_		11e	х	
e		116		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f		x
40.	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	42-	x	
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	406		v
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		A
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			<b>.</b>
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			<b>.</b>
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			٠,,
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			l
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

Pa	irt IV Checklist of Required Schedules (continued)		Т	
22	Did the assessment assess then \$5,000 of grants or other assistance to or for demostic individuals on	<u> </u>	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		X
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<del></del>
23	organization's current and former officers, directors, trustees, key employees, and highest compensated	1 1		
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
270	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1		
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
-	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or		1	
	disqualified persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,		İ	
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			v
	Schedule L, Part IV	28b	-	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			v
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		X
24	conservation contributions? If "Yes," complete Schedule M	31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		
32		32		x
33	complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	55		
J-7	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	L
Pa	art ♥ Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1 -		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 7			ĺ
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			į
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			ĺ
	reportable gaming (gambling) winnings to prize winners?	1c		
		Fort	m 33U	(2018)

_	Statements Regarding Other IRS Fillings and Tax Compliance (continued)				
20	Enter the number of employees reported on Form W.3. Transmittal of Wage and Tay	ı		Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return  2a	5			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		−   2b	х	ŀ
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)				<b></b>
2-	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		x
3a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b		
b 4a		the over	70		
4a	a financial account in a foreign country (such as a bank account, securities account, or other financial account		4a		х
h	If "Yes," enter the name of the foreign country	unt).	74		
J	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account	nts (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	ino (i b) ii y	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a			55		
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or		1		
_	gifts were not tax deductible?		6ь		
7	Organizations that may receive deductible contributions under section 170(c).				
· a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
_	and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
•	required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	1			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88	99 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi		7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by t				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		_		
11	Section 501(c)(12) organizations. Enter				
а	Gross income from members or shareholders 11a		_		
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them )		_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	?	12a		ļ
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	L	
	Note. See the instructions for additional information the organization must report on Schedule O				
þ	Enter the amount of reserves the organization is required to maintain by the states in which	1			
	the organization is licensed to issue qualified health plans		_		
С	Enter the amount of reserves on hand	<u> </u>			<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	ļ	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b	<u> </u>	
15	is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration	or			
	excess parachute payment(s) during the year?		15		X
	if "Yes," see instructions and file Form 4720, Schedule N				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment incor-	ne?	16		X
	If "Yes," complete Form 4720, Schedule O		l		<u> </u>
			_	_ aar	1 10040

336-251-1111

Randolph S Jordan Winston Salem

financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

1399 Ashleybrook Lane Suite 110

NC 27103

Form 990 (2018)	North	Carolina	Association	of	Free	56-2062170
FORM 990 (2010)	TIOT CIT	COTCITIO	M330CTGCTOII	$\sim$ $\sim$		JU 20021/0

D	7
Pane	•

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga	anization nor an	y rela	ated	orga	nıza	tion c	om	pensated any current office	r, director, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for	(C) Position (do not check more it box, unless person is officer and a director/			s both r/truste	an from e) the		(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(**2165541155)	organization and related organizations
(1) Sissy Lee-Elmore	<b>.</b>									
	0.00									
Director	0.00	X		<u> </u>				0	0	0
(2) April Cook										
	0.00					1 1			_	_
Chairman	0.00	X		X				0	0	0
(3) John Price										
	0.00								•	
Treasurer	0.00	X		X				0	0	0
(4) Tracy Salisbury				1						
	0.00	l							_	_
Secretary	0.00	X		X	<u> </u>	$\vdash$		0	0	0
(5) Jerry Hermanson	0 00									
	0.00							_	0	
Director	0.00	X	-	├	_	╁		0		0
(6) Michael Lischke	0 00									
Discount out	0.00	<del>.</del>						o	0	0
Director	0.00	X	├	├		╁╾╁				<u> </u>
(7) John Mills	0.00									
Director	0.00	x						o	0	0
(8) Tony Price	0.00	╁			$\vdash$	$\vdash$				<u> </u>
(8) TOTY PIICE	0.00									
Vice Chairman	0.00	x		x				0	0	0
(9) Theo McClammy	0.00	+==				H				
(5) Inco recreasing	0.00									
Director	0.00	x						o	0	0
(10) Andy Kurtzman	0.00	<del> </del>	$\vdash$	_			-			
(10)12122	0.00	ŀ								
Director	0.00	X						0	0	0
(11)Kristy Woolly		1		<u> </u>		$\Box$				
· ,	0.00									
Director	0.00	X						0	0	0
DAA				-	•					Form <b>990</b> (2018)

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization ▶

Total reversus   Total   Total reversus   Total   Total reversus   Total   Total reversus   Total	Pa	rt V	III Statem Check	<b>ent of Reve</b> If Schedule (		taıns a	response o	r note to any line	ın thıs Part VIII		
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps			-					(A)	(日) Related or exempt function	Unrelated business	Revenue excluded from tax under sections
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	ats ts	1a	Federated cam	paigns	1a						
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	e i	b	Membership du	ies	1b		35,045				
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	S, C	С	Fundraising eve	ents	1c						
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	뜷崮	d	Related organiz	zations	1d						
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	S.E	е	Government grants (d	contributions)	1e		10,003				
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	T S	f									
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	ള		and similar amounts i	not included above	1f	1,	240,100				
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	털	g	Noncash contributions	s included in lines 1a-	1f :	\$	1,213				
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	<u>ರಿಕ</u>	h	Total. Add line:	s 1a-1f			<b>&gt;</b>	1,285,148			
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	Ę.						Busn Code				
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	š	2a									
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	2	b									
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	Š	С									
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	Ser	d									
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	a.	е									
3 Investment income (including dividends, interest, and other similar amounts)   4 Income from investment of tax-exempt bond proceeds   5 Royalites   (i) Real  (ii) Personal   6a Gross rents   b Less rental exps	ē	f	All other progra	ım service reve	nue		L				
and other similar amounts)  4 Income from investment of fax-exempt bond proceeds  5 Royalties  (i) Real (ii) Personal  6a Gross renits  b Less mital esp c Restal inc or (loss)  d Net rental income or (loss)  7a Gross andount from sales of asset other than mentiony b Less cost or other base & sales exps c Gain or (loss)  4 Net gain or (loss)  A let gain or (loss)  5 Royalties  (ii) Other  1 Secanties (iv) Other  1 Secanties (iv) Other  2 Secanties (iv) Other  3 Secanties (iv) Other  4 Secanties (iv) Other  5 Secanties (iv) Other  5 Secanties (iv) Other  5 Secanties (iv) Other  6 Secanties (iv) Other	_	g									
A Income from investment of fax-exempt bond proceeds ►  Royalties  (i) Real (iii) Personal  (ii) Personal  (iii) Personal  (iii) Personal  (iii) Personal  (iii) Personal  (iii) Personal  (iiii) Personal  (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	- 1	3		, -	dividen	ds, intere	est,				
Social Resident   Continue   Co				•			<b>P</b>	962			962
(i) Real   (ii) Personal	1	4		vestment of tax	-exem	pt bond p	roceeds -				
For income or (loss)  Tall consider expenses  B Less direct expenses  C Refinition (loss)  A Net rental income or (loss)  D Less cost or other basis & sales exps  C Gain or (loss)  A Wet gain or (loss)  A Gross income from fundraising events  (not including \$  of contributions reported on line 1c)  See Part IV, line 18  B Less direct expenses  C Net income or (loss) from fundraising events  See Part IV, line 19  B Less direct expenses  C Net income or (loss) from gaming activities  Total and allowances  To Net income or (loss) from sales of inventory  Miscellameous Reviews  B UND CONSTRUCTION  Tall annual conference income  D O0099  Total Add lines 11a-11d  P 17, 325		5	Royalties				<b>•</b>				
b Less rental exps c Rental inc or (loss) d Net rental income or (loss) Foss amount from sales of assets other than mentory b Less cost or other basis & sales exps c Gain or (loss) d Net gain or (lo			-	(ı) Real		(II) F	Personal				
C   Rental in cor (loss)		6a	Gross rents								
d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other slate of salet other than riverality.  b Less cost or other basis & sales exps c Gain or (loss) 3a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events See Part IV, line 19 a b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities c Net income or (loss) from gaming activities b Less cost of goods sold b c Net income or (loss) from sales of inventory Misscallineous Revenue  Misscallineous Revenue  Busin, Code 11a Annual conference income b Other c d All other revenue e Total. Add lines 11a–11d		ь	·								
a Gross amount from sales of assets other than inventory.  b Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) d Net gain or (loss) s of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events c Net income or (loss) from fundraising events b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses b Less direct expenses c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b See Cost of g		С									
sales of assels other than inventory  b Less cost or other basis & sales exps  c Gain or (loss)  d Net gain or (loss)  a Gross income from fundraising events (not including \$ of contributions reported on line 1c)  See Part IV, line 18  b Less direct expenses b c c Net income or (loss) from fundraising events  See Part IV, line 19  a b Less direct expenses b c c Net income or (loss) from gaming activities  See Part IV, line 19  a b Less direct expenses b c c Net income or (loss) from gaming activities  See Part IV, line 19  a b Less direct expenses b c c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c c Net income or (loss) from sales of inventory  Miscellaneous Revenue Buain. Code  11a Annual conference income 900099 1.5,825 15,825  b Other 900099 1,500 1,500  c d All other revenue e Total. Add lines 11a-11d				<u> </u>			<b>P</b>				
b Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) 3a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18			<b>I</b>	(i) Securities		(11)	Other				
basis & sales exps  c Gain or (loss) d Net gain or (loss)  a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses b c Net income or (loss) from fundraising events See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities See Part IV, line 19 b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Busn. Code  11a Annual conference income 900099 b Other  d All other revenue e Total. Add lines 11a-11d  17, 325			· r	·							
c Gain or (loss) d Net gain or (loss)  8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		b	l								
d Net gain or (loss)  8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses b c Net income or (loss) from fundraising events  9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11a Annual conference Income b Other  d All other revenue e Total. Add lines 11a–11d  17,325			· •								
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events  9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11a Annual conference income b Other  0 All other revenue e Total. Add lines 11a–11d  17, 325							$\overline{}$				
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c Net income or (loss) from fundraising events  9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Busn. Code  11a Annual conference income 900099 15,825 15,825  b Other  c d All other revenue e Total. Add lines 11a–11d  17,325	ne	8a		m rundraising eve	nts					·	
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c Net income or (loss) from fundraising events  9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Busn. Code  11a Annual conference income 900099 15,825 15,825  b Other  c d All other revenue e Total. Add lines 11a–11d  17,325	&										
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9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Busn. Code  11a Annual conference income Other  d All other revenue e Total. Add lines 11a-11d  17,325	5					ovente					
See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11a Annual conference income 900099 15,825 15,825 b Other 900099 1,500 1,500 c d All other revenue e Total. Add lines 11a-11d						events	-				
b Less direct expenses b  c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b  c Net income or (loss) from sales of inventory  Miscellaneous Revenue Busn. Code  11a Annual conference income 900099 15,825 15,825  b Other 900099 1,500 1,500  c d All other revenue e Total. Add lines 11a11d		34			•						
c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Busin. Code  11a Annual conference income b Other c d All other revenue e Total. Add lines 11a-11d  10a Gross sales of inventory, less a less of inventory  Possible Susin. Code 15,825 15,825 15,825 15,825 15,825		h	•		r						
10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Busn. Code 11a Annual conference income b Other c d All other revenue e Total. Add lines 11a-11d  117,325						huities					
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b Less cost of goods sold b  c Net income or (loss) from sales of inventory  Miscellaneous Revenue Busn. Code  11a Annual conference income 900099 15,825  b Other 900099 1,500 1,500  c d All other revenue e Total. Add lines 11a-11d		IVa			а						
C Net income or (loss) from sales of inventory           Miscellaneous Revenue         Busn. Code           11a Annual conference income         900099         15,825           b Other         900099         1,500           c         4 All other revenue         17,325           e Total. Add lines 11a-11d         17,325		h			ľ						
Miscellaneous Revenue   Busn. Code			-		- L	/entory					
11a Annual conference income 900099 15,825 15,825 b Other 900099 1,500 1,500 c d All other revenue e Total. Add lines 11a-11d			-		J J1 111	. Ontoly	Busn. Code				
b Other 900099 1,500 1,500 c d All other revenue e Total. Add lines 11a-11d   17,325		110	· · · · · · · · · · · · · · · · · · ·		OTE		+	15.825	15.825		
c d All other revenue e Total. Add lines 11a-11d  17,325				TTELENCE INC	.5.1118		<del></del>				
d All other revenue e Total. Add lines 11a-11d  17,325			Culer						2,550		
e Total. Add lines 11a-11d		_	All other reven	ie.			<del>                                     </del>				
		_					<b></b>	17.325		,	
					าร		•			Ō	962

Parf IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must co		ner organizations must con	nplete column (A)	
	Check if Schedule O contains a response				X
	ot include amounts reported on lines 6b, lb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21	399,452	399,452		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	101 202	24 271	56 767	20 245
_	trustees, and key employees	121,383	34,271	56,767	30,345
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	217,916	164,400	46,532	6,984
7 8	Other salaries and wages Pension plan accruals and contributions (include	217,910	104,400	40,332	0,304
0	section 401(k) and 403(b) employer contributions)	10,000		10,000	
9	Other employee benefits	61,055	7,201	53,854	
10	Payroll taxes	26,326	14,787	9,313	2,226
11	Fees for services (non-employees)	20/320			
'' a	Management	7,799	4,484	2,535	780
b	Legal		-,	,	
	Accounting	9,735	5,597	3,164	974
	Lobbying	8,277	4,759	2,690	828
	Professional fundraising services See Part IV, line 17			<b>,</b>	
f	Investment management fees			***	
g	Other (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule O)	175,195	172,380	2,646	169
12	Advertising and promotion				
13	Office expenses	7,725	2,449	5,012	264
14	Information technology				
15	Royalties				
16	Occupancy	27,700	15,928	9,002	2,770
17	Travel	16,310	13,162	3,148	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	18,766	12,317	6,449	
20	Interest				
21	Payments to affiliates	7 063	4 570	0 500	706
22	Depreciation, depletion, and amortization	7,963	4,578	2,589	796
23	Insurance	5,313	3,055	1,727	531
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
_	(A) amount, list line 24e expenses on Schedule O)  Technology projects	10,689	5,945	3,770	974
a	Communications	8,674	3,343	8,674	<u> </u>
b c	Telephone	7,089	4,076	2,304	709
d	Other	1,857	1,588	269	,,,,
	All other expenses	976		976	
25	Total functional expenses. Add lines 1 through 24e	1,150,200	870,429	231,421	48,350
26	Joint costs. Complete this line only if the				/
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ If	1			•
	following SOP 98-2 (ASC 958-720)				
DAA					Form <b>990</b> (2018)

Pa	rf)	Balance Sheet					
		Check if Schedule O contains a response or note	to any	line in this Part X	· · · · · · · · · · · · · · · · · · ·		
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest bearing			28,114	1	13,071
]	2	Savings and temporary cash investments			413,733	2	595,098
	3	Pledges and grants receivable, net			3	23,789	
1	4	Accounts receivable, net		587	4	291	
1	5	Loans and other receivables from current and former of	ficers,	directors,			
1		trustees, key employees, and highest compensated em	ployee	s			
1		Complete Part II of Schedule L			5		
1	6	Loans and other receivables from other disqualified per	sons (a	s defined under section			
- 1		4958(f)(1)), persons described in section 4958(c)(3)(B),	•	<b>;</b>			
1		sponsoring organizations of section 501(c)(9) voluntary		E .			
s		organizations (see instructions) Complete Part II of Sch		i i	i	6	
Assets	7	Notes and loans receivable, net		·		7	718
As	8	Inventories for sale or use				8	•
1	9	Prepaid expenses and deferred charges			5,195	9	6,220
	_	Land, buildings, and equipment: cost or	ſ	ı		-	
		other basis Complete Part VI of Schedule D	10a	53,451			
	h	Less accumulated depreciation	10b	36,424	20,196	10c	17,027
	11	Investments—publicly traded securities	100			11	
i	12	Investments—other securities See Part IV, line 11		. –		12	
- 1	13	Investments—program-related See Part IV, line 11				13	<u> </u>
- 1	14	Intangible assets			14		
- 1	15	Other assets See Part IV, line 11		<u> </u>	1,884	15	1,884
- 1	16	Total assets. Add lines 1 through 15 (must equal line 3	<b>4</b> \	-	469,709	16	658,098
$\rightarrow$	17	Accounts payable and accrued expenses	**/		11,567	17	37,801
		, -		-	11,507	18	37,001
	18	Grants payable Deferred revenue		<u> </u>		19	
	19		<del> </del>		20	<del></del>	
	20	Tax-exempt bond liabilities	of Caba	dula D	-	21	
- 1	21	Escrow or custodial account liability Complete Part IV of		F		21	
Liabilities	22	Loans and other payables to current and former officers					
≣		trustees, key employees, highest compensated employe	ees, an	a j		22	
Lia		disqualified persons Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrelated third		's		23	
	24	Unsecured notes and loans payable to unrelated third p		- 4.454		24	
	25	Other liabilities (including federal income tax, payables to					
		parties, and other liabilities not included on lines 17-24)	Comp	lete Part X	10,169		10 000
		of Schedule D		-	21,736		19,089
$\dashv$	26	Total liabilities. Add lines 17 through 25		<b>.</b> ₩ .	21,736	26	56,890
ွှ		Organizations that follow SFAS 117 (ASC 958), chec	k here	► X and			
ဦ		complete lines 27 through 29, and lines 33 and 34.			271 702		207 272
뺼	27	Unrestricted net assets		-	371,723		<u>297,372</u> 303,836
ä	28	Temporarily restricted net assets		-	76,250	28	303,836
Net Assets or Fund Balances	29	Permanently restricted net assets		., <b>,</b> , , , ,		29	-
<u>ا</u> م		Organizations that do not follow SFAS 117 (ASC 958	s), che	ck here ▶			
8		complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds			30	<del></del>	
¥	31	Paid-in or capital surplus, or land, building, or equipmen		<u> </u>		31	·
Š	32	Retained earnings, endowment, accumulated income, o	r other	tunds	447 070	32	CO1 000
- 1	33	Total net assets or fund balances		<u> </u>	447,973	33	601,208
	34	Total liabilities and net assets/fund balances			469,709	34	658,098

Form	1 990 (2018) North Carolina Association of Free 56-2062170			Page <b>12</b>
Pa	rf XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,435
2	Total expenses (must equal Part IX, column (A), line 25)	2		200
3	Revenue less expenses Subtract line 2 from line 1	3		3,235
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	44	7,973
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10	60:	L,208
Pa	art XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Y	es No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?		3a	
b	if "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			T
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
			Form	990 (2018)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

North Carolina Association of Free Employer identification number and Charitable Clinics Inc 56-2062170

Par	ti Reas	on for Public Charity	Status (All organizations	must co	mplete	this part ) See instruction	ns		
he or	ganization is not	a private foundation becaus	e it is (For lines 1 through 12, o	check only	one box	)			
1 [	A church, co	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	A school des	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ) )							
3	A hospital or	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4	A medical re	search organization operated	d in conjunction with a hospital	described	ın sectio	n 170(b)(1)(A)(iii). Enter the h	ospital's name,		
_	city, and stat	te	-						
5	An organizat	on operated for the benefit of	of a college or university owned	or operat	ed by a g	overnmental unit described in			
`-	section 170	(b)(1)(A)(iv). (Complete Part	II )	•					
6			overnmental unit described in s	ection 17	'0(b)(1)(A	.)(v).			
7 [		•	substantial part of its support from	om a gove	ernmental	unit or from the general public	3		
• [	_	section 170(b)(1)(A)(vi). (C							
8	-		170(b)(1)(A)(vi). (Complete Part		-d				
9 [		=	cribed in section 170(b)(1)(A)(i of agriculture (see instructions)				ye		
10	<b>—</b>	ion that normally receives. (1	I) more than 33 1/3% of its supp	oort from	contributii	ons membership fees and ord	oss		
		•	npt functions—subject to certain			· · · · · · · · · · · · · · · · · · ·			
		•	nd unrelated business taxable in	•		•			
_	_		0, 1975 See section <b>509(a)(2)</b>						
11	<del></del>	•	exclusively to test for public safe	-					
12 [		•	exclusively for the benefit of, to	•					
			zations described in section 50state at the s						
		_	erated, supervised, or controlled						
•			ver to regularly appoint or elect	•	• -		9		
	• •	• '. '	omplete Part IV, Sections A a						
ı	b 🔲 Type II.	A supporting organization su	pervised or controlled in connec	ction with	its suppo	rted organization(s), by having			
	control o	r management of the suppor	ting organization vested in the s	same pers	sons that	control or manage the support	ed		
		tion(s) You must complete	·						
	its suppo	orted organization(s) (see ins	supporting organization operated tructions) You must complete	Part IV,	Sections	A, D, and E.			
•		• •	<ol> <li>A supporting organization oper organization generally must sa</li> </ol>				• •		
		•	nust complete Part IV, Section	-		·	533		
4	_ ·		eived a written determination fro						
			n-functionally integrated support						
•	f Enter the nur	mber of supported organizati	ons						
	g Provide the f	following information about the	e supported organization(s)			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
(ı) N	lame of supported	(ii) EIN	(III) Type of organization	1	organization	(v) Amount of monetary	(vi) Amount of		
	organization		(described on lines 1–10 above (see instructions))		er governing ment?	support (see instructions)	other support (see instructions)		
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes	No	,	,		
(A)			· · · · · ·	<u> </u>					
. ,									
(B)									
			·	<b> </b>					
(C)									
(D)		7							
·····				ļ					
(E)									
				-		<u> </u>			
otal									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support	•					
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,381,634	2,092,112	350,852	869,149	1,285,148	6,978,895
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,381,634	2,092,112	350,852	869,149	1,285,148	6,978,895
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5 014 100
6	Public support. Subtract line 5 from line 4	<b></b>					5,914,129 1,064,766
	tion B. Total Support	<u> </u>		<u></u>	h		1,004,700
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2,381,634	2,092,112	350,852	869,149	1,285,148	6,978,895
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	836	1,149	586	207	962	3,740
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	20,649	10,430	21,050	17,500	15,825	85,454
11	Total support. Add lines 7 through 10	[			·		7,068,089
12	Gross receipts from related activities, etc	•				12	35,056
13	First five years. If the Form 990 is for the		second, third, fou	rth, or fifth tax year	r as a section 501	(c)(3)	, _
	organization, check this box and stop her						<u> </u>
	tion C. Computation of Public Su	<del>-1</del>	<del>-</del>			1	
14	Public support percentage for 2018 (line 6			ı (f))		14	15.06%
15	Public support percentage from 2017 Sch					15	12.96%
16a	33 1/3% support test—2018. If the organ				3 1/3% or more, cl	neck this	
	box and stop here. The organization qual	, ,	• • •				
D	33 1/3% support test—2017. If the organ				o is 33 1/3% or mo	оге, спеск	
47-	this box and stop here. The organization of				16b luna	44	
1/a	10%-facts-and-circumstances test—201 10% or more, and if the organization meet	_					
	Part VI how the organization meets the "fa						
	organization	icis-and-chedinistan	ces test the orga	amzation qualifies	as a publicity supp	orted	► X
b	10%-facts-and-circumstances test201	7 If the organization	n did not check a	box on line 13, 16a	a 16b or 17a and	Lline	
	15 is 10% or more, and if the organization	-		·			
	Explain in Part VI how the organization me				•	blicly	
	supported organization					- ·· <del>-</del> ·,	▶ □
18	Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16b	, 17a, or 17b, ched	ck this box and see	e	
	instructions		,,	,			▶ □
			·				

Part # Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

	ir the organization fails to	quality under ti	ie iesis iisied L	elow, please o	omplete Part I	1.)	
	tion A. Public Support	T				T () 2010	1 (0 + 1-1
	idar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f)/Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
-	Add lines 7a and 7b			/		ļ	
8	Public support. (Subtract line 7c from line 6)			1			·
Sec	tion B. Total Support	<u> </u>		/	ŧ	<u>l </u>	
	idar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	(u) 2014	(2) 2010	(0) 2010	(4) 2011	(6) 20.0	(1) 10(4)
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	, f					
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on					,	
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.)  First five years. If the Form 990 is for the	organization's fire	t second third for	uth or fifth tay yo	ar as a section 50	1(a)(3)	
14	organization, check this box and stop her	_	it, second, tilia, io	or man tax ye	ai as a section so	1(0)(3)	▶ □
Sec	tion C. Computation of Public Su		tage				
15	Public support percentage for 2018 (line 8			n (f))		15	5 %
16	Public support percentage from 2017 Sch		-	(.,,		10	
	tion D. Computation of Investme						, <u>, , , , , , , , , , , , , , , , , , </u>
17	Investment income percentage for 2018 (I			B. column (ft)		1:	7 %
18	Investment income percentage for 2010 (i			., 22.2 (1)		18	<del></del>
19a	33 1/3% support tests—2018. If the orga			14, and line 15 is	more than 33 1/3	<u></u>	- 1
	17 is not more than 33 1/3%, check this b						▶ □
b	33 1/3% support tests—2017. If the orga						<u></u>
-	line 18 is not more than 33 1/3%, check th						▶ □
20	Private foundation. If the organization die	d not check a box	on line 14, 19a, or	19b, check this bo	ox and see instruc	tions	<b>&gt;</b> _

Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. A	II Suppo	rtina O	rganization	ıs

ect	ion A. All Supporting Organizations			·····
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c	_	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			ŀ
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (IV) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already		-	
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			ŀ
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	[ 6 ]		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		l
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		ĺ
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9ь		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			,
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings )

	ule A (Form 990 or 990-EZ) 2018 North Carolina Association of Free 56-206217	0		Page 5
Par	t IV Supporting Organizations (continued)			
			Yes	No_
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a 11b	-	
	A family member of a person described in (a) above?	11c		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	LIC		
0000	on b. Type i cupporting digunizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities of the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	<b>1</b>	ĺ	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carned out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Secti	ion D. All Type III Supporting Organizations			
		······	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		,
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	,		
Secti	supported organizations played in this regard ion E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			•
' a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization satisfies the Activities resk complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)	ions)		-
-	The organization supported a governmental state, a second of the organization of government state, (see the second	,		
2 /	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2018 North Carolina Association			170 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No			
instructions. All other Type III non-functionally integrated supporting organizations mus	t com	olete Sections A through E	
Section A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		<u> </u>
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of secunties	1a		
b Average monthly cash balances	1b	1	
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)	<u> </u>		
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4	<u> </u>	
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally integrated	Type II	Il supporting organization (	see
instructions)			

Schedu	le A (Form 990 or 990-EZ) 2018 North Carolina As:	sociation of	Free 56-2062	170 Page 7
Par	Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organiza	tions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppo	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizations	ition is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	·		
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI) See			
	instructions			
3	Excess distributions carryover, if any, to 2018		***************************************	
	From 2013	<u> </u>		
	From 2014			
	From 2015			
	From 2016		 	
	From 2017			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
_	Applied to 2018 distributable amount	<u> </u>		
<u> </u>	Carryover from 2013 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2018 from			
	Section D, line 7 \$	 		
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2018, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions		111	
6	Remaining underdistributions for 2018 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
e	Excess from 2018	<u> </u>	<u> </u>	<u>L</u>

North Carolina Association of Free 56-2062170 Schedule A (Form 990 or 990-EZ) 2018

3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E,

The North Carolina Association of Free and Charitable Clinics, Inc. public

support percentage for 2018 is 15.06%. The public support percentages for

85,454

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b,

lines 2, 5, and 6 Also complete this part for any additional information (See instructions) Part II, Line 10 - Other Income Detail

Part II, Line 17a - 10% Facts and Circumstance Test - 2018

Conference income (once a year)

2017 and 2016 were 12.96% and 11.54% respectively. For years 2015 and prior the percentages had been greater than 18.18%, well in excess of the 10% minimum amount. The Association has undertaken steps to generate more public support in order to achieve a higher public support percentage going forward as indicated by the increases from 2016 to 2018. The Association has received its funding from a variety of sources including the BCBS Foundation of NC, KB Reynolds Charitable Foundation, individual donors and grants from governmental and educational institutions. The Association's board is made up of variety of individuals with concerns about the health care needs of the uninsured and underinsured people of North Carolina. The Association helps fund clinics throughout the state that endeavor to improve access for those individuals who cannot afford to pay for their health care and pharmaceutical needs. The Association, through the free and charitable clinics, also provides healthy best practices to the individuals participating in the programs they offer. The Association applies the practical pharmaceutical related knowledge of its board members and participating clinics to steer the activities of the Association's programs and projects to meet the needs of those people of

North Carolina that need access to free health care clinics and

pharmaceuticals most.

Part VI

#### SCHEDULE.C (Form'990 or 990-EZ)

#### Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	section 501(c)(4), (5), or (6) organizations. Complete Part III					
	of organization North Carolina Association			Employer ident	ification number	
	and Charitable Clin	ics Inc		56-20621	70	
Pai	t I-A Complete if the organization is exem	pt under section 501(c	) or is a sectio	n 527 organizatio	on.	
1	Provide a description of the organization's direct and indire	ect political campaign activities	in Part IV (see ins	structions for		
	definition of "political campaign activities")					
2	Political campaign activity expenditures (see instructions)			▶ \$		
3	Volunteer hours for political campaign activities (see instru	ictions)				
Pai	t I-B Complete if the organization is exem	pt under section 501(c	)(3).			
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		▶ \$		
2	Enter the amount of any excise tax incurred by organizatio	n managers under section 495	5	▶ \$		
3	If the organization incurred a section 4955 tax, did it file Fo	orm 4720 for this year?			Yes No	
4a	Was a correction made?				Yes No	
b	If "Yes," describe in Part IV					
Pai	t I-C Complete if the organization is exem	npt under section 501(c	), except secti	on 501(c)(3).		
1	Enter the amount directly expended by the filing organization	on for section 527 exempt fund	tion			
	activities			▶ \$		
2	Enter the amount of the filing organization's funds contribu	ted to other organizations for s	ection			
	527 exempt function activities			▶ \$		
3	Total exempt function expenditures Add lines 1 and 2 Ent	ter here and on Form 1120-PO	L,			
	line 17b			▶ \$		
4	4 Did the filing organization file Form 1120-POL for this year?					
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing					
	organization made payments. For each organization listed	, enter the amount paid from th	e filing organizatio	n's funds Also enter		
	the amount of political contributions received that were pro-	mptly and directly delivered to	a separate politica	ll organization, such		
	as a separate segregated fund or a political action commit	tee (PAC) If additional space is	s needed, provide	information in Part IV		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political	
		1		filing organization's	contributions received and promptly and directly	
				funds If none, enter -0-	delivered to a separate	
					political organization	
					If none, enter -0-	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

Schedule C (Form 990 or 990-EZ) 2018 <b>Not</b>	th Carolina	Association	n of Fre	ee 56-20621	L70 Page 2
Part II-A Complete if the orga					
section 501(h)).					
A Check 🕨 🔲 if the filing organiza	tion belongs to an affi	liated group (and li	st in Part IV ea	ich affiliated group m	nember's name,
address, EIN, expe	nses, and share of ex	cess lobbying expe	ndıtures).		
B Check ▶ ☐ if the filing organiza	tion checked box A ar	nd "limited control"	provisions app	oly	
Limits on I	obbying Expendit	tures		(a) Filing	(b) Affiliated
(The term "expenditure				organization's totals	group totals
1a Total lobbying expenditures to influence	e public opinion (grass r	oots lobbying)			
b Total lobbying expenditures to influence	e a legislative body (dire	ect lobbying)			
c Total lobbying expenditures (add lines	1a and 1b)				
d Other exempt purpose expenditures			-		
e Total exempt purpose expenditures (a	dd lines 1c and 1d)				
f Lobbying nontaxable amount Enter the	e amount from the follow	ring table in both			
columns	<del></del>				
If the amount on line 1e, column (a) or (	o) is: The lobbying no	ntaxable amount is:			
Not over \$500,000	20% of the amour	nt on line 1e			
Over \$500,000 but not over \$1,000,000	\$100,000 plus 159	% of the excess over \$5	00,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 109	% of the excess over \$1	,000,000		
Over \$1,500,000 but not over \$17,000,000		of the excess over \$1,5	500,000		
Over \$17,000,000	\$1,000,000				
g Grassroots nontaxable amount (enter	·		•		
h Subtract line 1g from line 1a If zero or less, enter -0-					
i Subtract line 1f from line 1c If zero or	*		- L		
j If there is an amount other than zero o		, did the organization	tile Form 4/20		П <b>у</b> П <b>у</b> -
reporting section 4911 tax for this year			·		Yes No
	-	ing Period Under	-	•	
(Some organizations that n	<del>-</del>	-	=		olumns below.
	See the separate i	nstructions for lin	es 2a througi	n 2f.)	٠
	Lobbying Expendit	ures During 4-Yea	r Averaging F	Period	
Calendar year (or fiscal year	(a) 2015	(b) 2016	(c) 2017	7 <b>(d)</b> 2018	(e) Total
beginning in)	(a) 2015	(b) 2010	(0) 2017	(4) 2010	(e) 10tai
2a Labburg mantavable amount			<u> </u>		
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					,
(150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

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Page	_

Part'II-B Complete if the organization is exempt under section 501(c)(3) and h (election under section 501(h)).			· · · · · · · · · · · · · · · · · · ·		Page .
	(	a)	(b)	)	
For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	Yes	No	Amo	unt	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?		x			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
<ul><li>c Media advertisements?</li><li>d Mailings to members, legislators, or the public?</li></ul>		Х		_	
e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?		X		<u> </u>	
<ul> <li>g Direct contact with legislators, their staffs, government officials, or a legislative body?</li> <li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li> <li>i Other activities?</li> </ul>	X	X		8,	277
j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		x		8,	277
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), 	or se	ction		
Were substantially all (90% or more) dues received nondeductible by members?			1	Yes	No
<ul> <li>2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the political campaign activity expenditures from the political campaign.</li> </ul>	onor vear?		3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	on 501(c)(5),			3, is	
Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year		2b			
c Total		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				-	
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					

Part IV Supplemental Information

and political expenditure next year?

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Schedule C, Part II-B, Line 1

5 Taxable amount of lobbying and political expenditures (see instructions)

Meetings with and/or calling government officials or legislators.

Part IV Supplemental Information (continued)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018
Open to Public

Inspection

Employer identification number Name of the organization North Carolina Association of Free and Charitable Clinics Inc 56-2062170 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part F Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Sche	dule D (Form 990) 2018 North Ca					<u> 56-2</u>				Page 2
Pa	rt 間 Organizations Maintainii								(continu	ed)
3	Using the organization's acquisition, acces collection items (check all that apply)	sion, and other record	ds, check an	y of the fol	lowing that a	are a signifi	icant us	e of its		
а	Public exhibition	d 🗍	Loan or exc	change pro	grams					
b	Scholarly research	e 🗎	Other	<b>9</b> - F	<b>J</b>					
C	Preservation for future generations									
4	Provide a description of the organization's XIII	collections and explai	in how they f	further the	organization	's exempt	purpose	ın Part		
5	During the year, did the organization solicit	or receive donations	of art histor	acal troacu	res or other	cimilar				
3	assets to be sold to raise funds rather than								Yes	No No
Pa	ert IV Escrow and Custodial A		part or the o	-garnzation						
	Complete if the organization	•	" on Form	1 990. Pa	art IV. line	9. or rep	orted a	an amount	on Form	
	990, Part X, line 21					-,				
1a	Is the organization an agent, trustee, custo	odian or other intermed	diary for con	tributions o	or other asse	ets not			·	
-	included on Form 990, Part X?		,						Yes	No
ь	If "Yes," explain the arrangement in Part X	III and complete the fo	ollowing table	е					<del></del>	
		•	•						Amount	
С	Beginning balance							1c		
	Additions during the year							1d		
	Distributions during the year							1e		
f	Ending balance							1f		
2a	Did the organization include an amount on	Form 990, Part X, line	e 21, for esc	row or cus	todial accou	nt liability?			Yes	No
b	If "Yes," explain the arrangement in Part X	III Check here if the e	explanation h	nas been p	rovided on F	art XIII				
Pa	et V Endowment Funds.						-			
	Complete if the organization	on answered "Yes	on Form	<u>1990, Pa</u>	rt IV, line	10	<del>,,,</del>		<del></del>	
		(a) Current year	(b) Prio	or year	(c) Two ye	ars back	(d) T⊦	ree years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions								<u> </u>	
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance				•				<u> </u>	
2	Provide the estimated percentage of the cu	urrent year end baland	ce (line 1g, c	olumn (a))	held as					
а	Board designated or quasi-endowment ▶	%								
b	Permanent endowment ► %	b								
С	Temporanly restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c si	hould equal 100%								
3a	Are there endowment funds not in the poss	session of the organiz	ation that are	e held and	administere	d for the			_	
	organization by									res No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ								3b	
4_	Describe in Part XIII the intended uses of t		owment fund	ds					<del></del>	
Pa	et VI Land, Buildings, and Eq	•	,	000 D-	-4 0 / L	44- 0		000 0-4	V I 40	
	Complete if the organization					1		i i		
	Description of property	(a) Cost or other (investment	- 1	(b) Cost or o			Accumulate opreciation		(d) Book va	ilue
		(investment	,	(001)	·· )		, p. ocialion	•		
	Land									
	Buildings				1,500			<del></del>		1,500
	Leasehold improvements				17,891			<del></del>		7,891
	Equipment				34,060					<del>7,891</del> <b>4</b> ,060
	Other  I. Add lines 1a through 1e (Column (d) mus	t equal Form 990 Par	rt X. column			I		<b></b>		3,451
	inite in anough to toolamit (a) mas		,	, ,	,					

(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25 ) ▶	19,089		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnotes	ote to the organization's finar	icial statements that reports the	
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Chec	ck here if the text of the footi	note has been provided in Part XII	
DAA		Schedule	D (Form 990) 2018

Sche	dule D (Form 990) 2018 North Carolina Association of	Free	56-206217	10	Page 4
Pa	Reconciliation of Revenue per Audited Financial Statemer	nts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,303,435
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a		]	
b	Donated services and use of facilities	2b		]	
С	Recoveries of prior year grants	2c		]	
d	Other (Describe in Part XIII )	2d		╛	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,303,435
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		]	
b	Other (Describe in Part XIII )	4b		]	
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,303,435
P	Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per	Returi	n.
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line	12a.		
1	Total expenses and losses per audited financial statements			1	1,150,200
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a	· ··	]	
b	Prior year adjustments	2b		1 1	
С	Other losses	2c		1	
d	Other (Describe in Part XIII )	2d		1	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,150,200
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII )	4b		1	
C	Add lines 4a and 4b			4c	· · · · · · · · · · · · · · · · · · ·
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	1,150,200

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Page 5

Part XIII Supplemental Information (continued)

09/16/2019 10 47 AM Pg 37

SCHEDULE (Form 990)

Part i

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

OMB No 1545-0047

X Yes

Open to Public Inspection 2018

**Employer Identification number** 56-2062170 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ▶ Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990. North Carolina Association of Free General Information on Grants and Assistance and Charitable Clinics Inc the selection criteria used to award the grants or assistance? Department of the Treasury Internal Revenue Service Name of the organization

**%** □ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance See Part IV noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 399,452 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) (b) EIN (a) Name and address of organization (1) See Attached Schedule or government Part II 4 9 3 3 3 9 8 6

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Page 2

56-2062170	to Domestic Individuals. Complete If the organization answered "Yes" on Form 990, Part IV, line 22	
of Free	Complete if the	
ina Association of Free 56-2062170	mestic Individuals.	thonal space is needed
Carolina	auce	Ę
North Carol	rants and Other Assista	e diplicat
Schedule I (Form 990) (2018)	<b>Grants and</b>	Part III can be displicated if ac
Schedule I	Part III	

	Part ili can pe duplicated il additional space is needed.	nai space is needed.				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book,   (f) Description of noncash assistance
		recipients	cash grant	noncash assistance	FMV, appraisal, other)	
-						
ı						
2						
·		•				
2						
4						
5						
9						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ide the information re	equired in Part I, line	2, Part III, column (b)	, and any other additional i	Information

Part IV - Additional Information

amounts and this information is shared with those providing the grant funds association's internal accounting system, in collabotration with grantors as stipulated in the grant/assistance agreements. Assistance consists of Funds provided as grants and other assistance are monitored through the clinical performance for improving patient health. NCAFCC maintains all documentation and formulas used in calculating the variable assistance assistance amounts. Variable assistance amounts are computed based on two types: 1) Predetermined set assistance amounts and 2) variable to NCAFCC.

**SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2018

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization North Carolina Association of Free

and Charitable Clinics Inc

Employer identification number 56-2062170

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Electronic copies (pdf) of form 990 will be made available to the governing board for review and comment prior to submission of the form 990 to the IRS.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy Annual inquiry requiring signature of each officer and director.

Form 990, Part VI, Line 15a - Compensation Process for Top Official The Chief Executive Officers compensation is considered annually by the designated members of the governing board.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Documents are available to the public upon request.

Form 990, Part IX, Line 11g - Other Fees for Services Description

1	Tot/Pr	og Service	Mgt &	General	Fundrai	sing
Payroll proc	essing	fees				
	\$	0	\$	2,097	\$	0
Consulting						
	\$	172,380	\$	549	\$	169
To	tal					
	\$	172,380	\$	2,646	\$	169