Department of the Treasury Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990PF for instructions and the latest information.

| For | caler | dar year 2018 or tax year beginning | | , and ending | | |
|----------------------------|-----------|--|--|---------------------------|--|---|
| | | foundation | | | A Employer identification | number |
| | LB | ERT J HUMPHREYS MEMORIA | L CORP | | 55-6023681 | |
| | | and street (or P O box number if mail is not delivered to street | address) | Room/suite | B Telephone number | |
| | | . BOX 169 | <u>. </u> | | <u> 304-343-55</u> | 03 |
| | | own, state or province, country, and ZIP or foreign p | ostal code | | C If exemption application is pe | ending, check here |
| | | RLESTON, WV 25321 | | | | |
| G | Check | call that apply: Initial return | Initial return of a fo | rmer public charity | D 1 Foreign organizations | , check here |
| | | Final return | Amended return | | 2 Foreign organizations med check here and attach cor | eting the 85% test, |
| H | Chack | Address change type of organization: X Section 501(c)(3) ex | Name change | -1/ | 1 | |
| | _ | | Other taxable private founda | | E If private foundation stat under section 507(b)(1) | |
| 1 F | | arket value of all assets at end of year J Accounting | | Accrual | F If the foundation is in a 6 | |
| | | Part II, col. (c), line 16) | ther (specify) | | under section 507(b)(1) | |
| | <u>\$</u> | 37,896. (Part I, colur | nn (d) must be on cash basis | i.) | | |
| <u>P</u> | art I | Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a)) | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
| | 1 | Contributions, gifts, grants, etc., received | 67,739. | | | |
| | 2 | Check In the foundation is not required to attach Sch. B | ļ | | | · |
| | 3 | Interest on savings and temporary cash investments | | | | |
| | 4 | Dividends and interest from securities | | | | |
| | | Gross rents | | | | |
| | 6.2 | Net rental income or (loss) Net gain or (loss) from sale of assets not on line 10 | | | | · |
| Jue | b | Gross sales price for all | | | | |
| Revenue | 7 | assets on line 6a Capital gain net income (from Part IV, line 2) | | 0. | | |
| į | 8 | Net short-term capital gain | | | | |
| } | 9 | Income modifications | | | | |
| | 10a | Gross sales less returns and allowances | | | | |
| | b | Less Cost of goods sold | | | | |
| D | 1 | Gross profit or (loss) | | | | |
| | 11 | Other income | 67 720 | | | |
| | 12 | Total Add lines 1 through 11 | 67,739. | <u> </u> | 0. | 0. |
| | 14 | Compensation of officers, directors, trustees, etc Other employee salaries and wages)-SH | | <u> </u> | - 0. | <u>U•</u> |
| | 15 | Pension plans, employee benefits | | | | |
| ses | 1 | | | | | |
| ens | b | Legal fees Accounting fees Other professional fees | | | | |
| Ĕ | C | Other professional fees | | | | |
| Ş. | 17 | Interest S - W | | | | |
| and Administrative Expense | 18 | Legal fees Accounting fees Other professional fees Interest Taxes Depreciation and depletion Occupancy | | | | |
| SE | 19 | Depreciation and depletion | | | | - |
| Ē | 20 | Occupancy | | | | |
| þ | 21 | Travel, conferences, and meetings | | | | |
| a a | 23 | Printing and publications Other expenses STMT 1 | 348. | 0. | 0. | 0. |
| ati. | 24 | Total operating and administrative | 740. | 0. | | <u></u> |
| Operating | | expenses Add lines 13 through 23 | 348. | 0. | 0. | 0. |
| Õ | 25 | Contributions, gifts, grants paid | 59,800. | | | 59,800. |
| | 26 | Total expenses and disbursements | | | | |
| | <u> </u> | Add lines 24 and 25 | 60,148. | 0. | 0. | 59,800. |
| | 27 | Subtract line 26 from line 12: | | | | |
| | | Excess of revenue over expenses and disbursements | 7,591. | | | _ |
| | 1 | Net investment income (if negative, enter -0-) | | 0. | | |
| | | Adjusted net income (if negative, enter -0-) | ! | <u> </u> | 0. | F 000 DE (0010) |
| 8235 | 101 12 | -11-18 LHA For Paperwork Reduction Act Notic | e, see instructions | 2 | | Form 990-PF (2018) |

ALBERT J HUMPHREYS MEMORIAL CORP

55-6023681

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| | | J HUMPHREYS | | | | | 55-602 | 3681 Page 3 |
|---|----------------|--|--|---------------------------------------|---------------------------------------|--------------|---|---------------------------------------|
| (a) List and descr | ibe the kind(| s) of property sold (for example) or common stock, 200 st | ampie, real esta | | (b) How acc P - Purch D - Donat | juired (i | c) Date acquired (mo., day, yr.) | (d) Date sold (mo., day, yr) |
| 1a | | | | | | | | |
| b 1 | ONE | | | | | | | |
| C | | | | | | | | |
| _d | | | | | | | - | |
| <u>e</u> | | D | T | | | | (1) (2) (1) | |
| (e) Gross sales price | (†) | Depreciation allowed (or allowable) | | st or other basis expense of sale | | (| (h) Gain or (loss) (e) plus (f) minus (| |
| <u>a</u> | | | | | | ·- ·- | | |
| <u>b</u> | | | | · | | | | |
| <u>c</u> | | | | · - | | | | |
| e | | | | | | | | |
| Complete only for assets sho | wing gain in | column (h) and owned by | the foundation | on 12/31/69. | | (1) (| Gains (Col. (h) gain | minus |
| (i) FMV as of 12/31/69 | | (j) Adjusted basis as of 12/31/69 | (k) E> | cess of col. (1) | | còl (l | k), but not less thar Losses (from col. (I | ı -0-) o r |
| a | | | | | | | | |
| b | | | <u> </u> | | | | | |
| C | | | | | | | | |
| <u>d</u> | | | ļ | | | _ | | · |
| <u>e</u> | | | <u> </u> | | | | | |
| 2 Capital gain net income or (ne | t capital loss | $ \begin{cases} \text{If gain, also ente} \\ \text{If (loss), enter -} \end{cases} $ | er in Part I, line 0- in Part I, line | 7 7 | } 2 | | | |
| 3 Net short-term capital gain or If gain, also enter in Part I, line | 8, column (| | nd (6): | | | | | |
| If (loss), enter -0- in Part I, lin Part V Qualification | Under S | Section 4940(e) fo | r Reduced | Tax on Net | Investme | ent Inco | me | |
| (For optional use by domestic pri | | | | · · · · · · · · · · · · · · · · · · · | | | | |
| If section 4940(d)(2) applies, leav | | | | | | | | |
| Was the foundation liable for the If "Yes," the foundation doesn't qu | ualify under s | section 4940(e). Do not co | mplete this par | t. | | | - | Yes X No |
| 1 Enter the appropriate amount | | imn for each year; see the | instructions be | fore making any e | entries | | | |
| (a) Base period years Calendar year (or tax year begi | nning in) | (b) Adjusted qualifying di | stributions | Net value of no | (c) oncharitable-u | se assets | Distrib (col. (b) divi | (d) ution ratio ded by col_(c)) |
| 2017 | | | | | | | | |
| 2016 | | | 0. | | - | 0. | | .000000 |
| 2015 | | | 0. | | | 0. | | .000000 |
| 2014 | | · - | 0. | | | 0. | | .000000 |
| 2013 | | | | | | | | 000000 |
| 2 Total of line 1, column (d) | | | | | | | 2 | .000000 |
| 3 Average distribution ratio for t | he 5-year ba | ise period - divide the total | on line 2 by 5 | 0, or by the numb | er of years | | | |
| the foundation has been in ex | • | • | , | , , | ŕ | | 3 | .000000 |
| 4 Enter the net value of nonchar | ritable-use as | ssets for 2018 from Part X | , line 5 | | | | 4 | |
| 5 Multiply line 4 by line 3 | | | | | | | 5 | 0. |
| 6 Enter 1% of net investment in | come (1% o | f Part I, line 27b) | | | | | 6 | 0. |
| 7 Add lines 5 and 6 | | | | | | | 7 | 0. |
| 8 Enter qualifying distributions f | rom Part XII | line 4 | | | | | 8 | 59 800. |

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

| | 990-PF (2018) ALBERT J HUMPHREYS MEMORIAL CORP | | <u> 602368:</u> | | Page 4 |
|----|--|-----------------|-----------------|----------------|--------------|
| | rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or | <u> 1948 - </u> | see instr | uctio | ns) |
| 1a | Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1. | | | | |
| | Date of ruling or determination letter: (attach copy of letter if necessary-see instructions) | | | | |
| þ | Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1% | 1 | | | 0. |
| | of Part I, line 27b | | | | |
| C | All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b). | | | | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-) | 2 | | | 0. |
| 3 | Add lines 1 and 2 | 3 | | | 0. |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) | 4 | | | 0. |
| | Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0- | 5 | | | 0. |
| | Credits/Payments. | | | | |
| | 2018 estimated tax payments and 2017 overpayment credited to 2018 6a 0. | 1 1 | | | |
| | Exempt foreign organizations - tax withheld at source 6b 0 | | | | |
| | Tax paid with application for extension of time to file (Form 8868) 6c 0 | 4 I | | | |
| | Backup withholding erroneously withheld 6d 0. | - I | | | |
| | Total credits and payments. Add lines 6a through 6d | 7 | | | 0. |
| | Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached | 8 | | | 0. |
| | | | | | 0. |
| | Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed | 9 | | | <u> </u> |
| | Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | 10 | | | |
| | Enter the amount of line 10 to be: Credited to 2019 estimated tax | 11 | | | |
| - | rt VII-A Statements Regarding Activities | | | V | ING |
| 1a | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or interveni | : IN | <u> </u> | Yes | |
| | any political campaign? | | <u> 1a</u> | ├ | X |
| þ | Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition | iition | 1b | <u> </u> | X |
| | If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or | | | | 1 |
| | distributed by the foundation in connection with the activities. | | | | i |
| C | Did the foundation file Form 1120-POL for this year? | | 1c | <u> </u> | X |
| d | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: | | | 1 | |
| | (1) On the foundation ▶ \$ 0 . (2) On foundation managers. ▶ \$ 0 . | _ | | | } |
| е | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation | | | | |
| | managers. ► \$0. | | | | |
| 2 | Has the foundation engaged in any activities that have not previously been reported to the IRS? | | 2 | | X |
| | If "Yes," attach a detailed description of the activities. | | | | |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, | or | | } | \ |
| | bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes | | 3 |] | X |
| 4a | Did the foundation have unrelated business gross income of \$1,000 or more during the year? | | 4a | \vdash | X |
| | If "Yes," has it filed a tax return on Form 990-T for this year? | N | <u> </u> | | |
| | Was there a liquidation, termination, dissolution, or substantial contraction during the year? | / | 5 | T | X |
| • | If "Yes," attach the statement required by General Instruction T | | | \vdash | |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: | | | | 1 |
| Ü | | | | 1 | 1 |
| | By language in the governing instrument, or By language in the governing instrument, or | | | } | } |
| | By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state and the suppose the suppose of the | aw | | | |
| _ | remain in the governing instrument? | | 6 | _ | X |
| 7 | Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV | | 7 | X | |
| _ | | | | | |
| 8a | Enter the states to which the foundation reports or with which it is registered. See instructions. | | | ŀ | |
| | WV | | | | |
| b | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) | | | | |
| | of each state as required by General Instruction G? If "No," attach explanation | | 8b | X | <u> </u> |
| 9 | Is the foundation claiming status as a private operating foundation within the meaning of section $4942(j)(3)$ or $4942(j)(5)$ for calculation within the meaning of section $4942(j)(3)$ or $4942(j)(5)$ for calculation within the meaning of section $4942(j)(3)$ or $4942(j)(3)$ for calculating $4942(j)(3)$ or $4942(j)(3)$ for calculating $4942(j)(3)$ for $4942(j$ | ndar | 1 | | |
| | year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV | | 9 | | X |
| 10 | Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses | | 10 | | <u> </u> |
| | | | Form 99 | 0-PF | (2018) |

| <u> </u> | Transition to a continue of contained | | V | NI |
|----------|--|--------------|----------|------------|
| | | <u> </u> | Yes | No |
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of | 11 | ١ , | х |
| 10 | section 512(b)(13)? If "Yes," attach schedule. See instructions | | | |
| 12 | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? | 12 | | Х |
| 13 | If "Yes," attach statement. See instructions | 13 | X | |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address N/A | 13 | Λ_ | L |
| 14 | The books are in care of ► DAVID H ROLLINS Telephone no. ► 304 – 34 | 3 - 5 | 503 | |
| 17 | Located at ► 1012 KANAWHA BLVD. E, CHARLESTON, WV ZIP+4 ►25 | | <u> </u> | |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here | <u> </u> | | .[] |
| • | and enter the amount of tax-exempt interest received or accrued during the year | | | |
| 16 | At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, | | Yes | No |
| . • | securities, or other financial account in a foreign country? | 16 | | X |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the | | | |
| | foreign country | | | |
| Pa | nrt VII-B Statements Regarding Activities for Which Form 4720 May Be Required | <u> </u> | | |
| | File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. | | Yes | No |
| 18 | During the year, did the foundation (either directly or indirectly): | | | |
| | (1) Engage in the sale or exchange, or leasing of property with a disqualified person? | | | |
| | (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) | | | |
| | a disqualified person? | | | |
| | (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? | | | |
| | (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? | | | |
| | (5) Transfer any income or assets to a disqualified person (or make any of either available | | | |
| | for the benefit or use of a disqualified person)? | | | |
| | (6) Agree to pay money or property to a government official? (Exception Check "No" | [| | |
| | If the foundation agreed to make a grant to or to employ the official for a period after | | | |
| | termination of government service, if terminating within 90 days) | | | |
| b | If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations | | l | |
| | section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions N/A | 1b | | |
| | Organizations relying on a current notice regarding disaster assistance, check here | | | |
| C | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected | | | |
| | before the first day of the tax year beginning in 2018? | 1c | | <u>X</u> _ |
| 2 | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)). | | | |
| a | At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning | | l | |
| | before 2018? | | | |
| | If "Yes," list the years > | | | |
| t | Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect | | | |
| | valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach | | | |
| | statement - see instructions) N/A | 2b | | |
| C | If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. |] | | |
| | <u> </u> | | | |
| 38 | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time | | | |
| | during the year? Yes X No | | | |
| b | If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after | | | |
| | May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose | | | |
| | of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018.) N/A | 2. | | |
| 4. | Form 4720, to determine if the foundation had excess business holdings in 2018.) N/A Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | 3b 4a | | X |
| | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that | 74 | | |
| | had not been removed from jeopardy before the first day of the tax year beginning in 2018? | 4b | | X |
| _ | | m 990 | -PF | |
| | i v i | | 1 | |

Total number of other employees paid over \$50,000

| Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly | 023001 Page 7 |
|---|---------------------------|
| Paid Employees, and Contractors (continued) | |
| Five highest-paid independent contractors for professional services. If none, enter "NONE." | |
| (a) Name and address of each person paid more than \$50,000 (b) Type of service | (c) Compensation |
| NONE | |
| | |
| | |
| | |
| | |
| | |
| | |
| | ł |
| Total number of others receiving over \$50,000 for professional services | D 0 |
| Part IX-A Summary of Direct Charitable Activities | |
| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the | Expenses |
| number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. | |
| ALL GRANTS FOR BUILDING IMPROVEMENTS AND PROGRAMS SCHEDULE | |
| ATTACHED | 59,800. |
| 2 | 33,000. |
| | |
| | |
| 3 | |
| | |
| 4 | |
| | |
| Doubly D. C. | |
| Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount |
| 1 SCHEDULED ATTACHED | Amount |
| . 50:1250225 | |
| | 59,800. |
| 2 | |
| | |
| All other program-related investments. See instructions. | |
| 3 | |
| | |
| | |
| | |
| | |
| Total. Add lines 1 through 3 | 59,800. |
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| P | art X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations | ndations, se | e instructions) |
|----|---|---------------------------------------|-----------------|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: | | |
| а | | 1a | 0. |
| b | Average of monthly cash balances | 1b | 0. |
| C | Fair market value of all other assets | 1c | 0. |
| d | Total (add lines 1a, b, and c) | 1d | 0. |
| е | Reduction claimed for blockage or other factors reported on lines 1a and | | |
| | 1c (attach detailed explanation) 1e 0. | | |
| 2 | Acquisition indebtedness applicable to line 1 assets | 2 | 0. |
| 3 | Subtract line 2 from line 1d | 3 | 0. |
| 4 | Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) | 4 | |
| 5 | Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4. | 5 | 0. |
| 6 | Minimum investment return. Enter 5% of line 5 | 6 | 0. |
| Р | art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations, check here ▶ ☐ and do not complete this part.) | id certain | |
| 1 | Minimum investment return from Part X, line 6 | 1 | 0. |
| 2a | Tax on investment income for 2018 from Part VI, line 5 | | |
| b | Income tax for 2018. (This does not include the tax from Part VI.) | 1 | |
| C | Add lines 2a and 2b | 2c | 0. |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | 0. |
| 4 | Recoveries of amounts treated as qualifying distributions | 4 | 0. |
| 5 | Add lines 3 and 4 | 5 | 0. |
| 6 | Deduction from distributable amount (see instructions) | 6 | 0. |
| 7_ | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 | 7 | 0. |
| _ | art XII Qualifying Distributions (see instructions) | · · · · · · · · · · · · · · · · · · · | |
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | F0 000 |
| | Expenses, contributions, gifts, etc - total from Part I, column (d), line 26 | 1a | <u>59,800.</u> |
| þ | Program-related investments - total from Part IX-B | 1b | 0. |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the: | | |
| | Suitability test (prior IRS approval required) | 3a | ···· |
| | Cash distribution test (attach the required schedule) | 3b | <u> </u> |
| 4 | Qualifying distributions Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4 | 4 | 59,800. |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment | | • |
| _ | income. Enter 1% of Part I, line 27b | 5 | <u>0.</u> |
| 6 | Adjusted qualifying distributions Subtract line 5 from line 4 | 6 | 59,800. |
| | Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of | qualifies for th | e section |
| | 4940(e) reduction of tax in those years | | |

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t , . t

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Part XIII Undistributed Income (see instructions)

| | (a) Corpus | (b) Years prior to 2017 | (c) 2017 | (d) 2018 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|---------------------|
| 1 Distributable amount for 2018 from Part XI, line 7 | | | | 0. |
| 2 Undistributed income, if any, as of the end of 2018 | | | | |
| a Enter amount for 2017 only | | | 0. | |
| b Total for prior years. | | 0. | | |
| 3 Excess distributions carryover, if any, to 2018: | · · · · · · · · · · · · · · · · · · · | | · · · · · · · · · · · · · · · · · · · | |
| a From 2013 | | | | |
| b From 2014 | | | | |
| c From 2015 | | | | |
| d From 2016 | | | | |
| e From 2017 | | | | |
| f Total of lines 3a through e | 0. | | | |
| 4 Qualifying distributions for 2018 from | 0. | | | |
| Part XII, line 4: ► \$ 59,800. | | | | |
| a Applied to 2017, but not more than line 2a | | | 0. | <u> </u> |
| b Applied to undistributed income of prior | | | | |
| years (Election required - see instructions) | | 0. | | |
| c Treated as distributions out of corpus | | 1- | | |
| (Election required - see instructions) | 0. | | | |
| d Applied to 2018 distributable amount | | | | 0. |
| e Remaining amount distributed out of corpus | 0. | | | ļ _ _ |
| 5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a)) | 0. | | | 0. |
| 6 Enter the net total of each column as indicated below: | | | | |
| a Corpus Add lines 3f, 4c, and 4e Subtract line 5 | 0. | | | |
| b Prior years' undistributed income. Subtract | | | | |
| line 4b from line 2b | | 0. | | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed | | 0. | | |
| d Subtract line 6c from line 6b Taxable | | | | |
| amount - see instructions | | 0. | _ | |
| e Undistributed income for 2017. Subtract line | | | | |
| 4a from line 2a. Taxable amount - see instr. | | | 0. | |
| f Undistributed income for 2018. Subtract | | ' | | |
| lines 4d and 5 from line 1. This amount must | | | | |
| be distributed in 2019 | | | | 0. |
| 7 Amounts treated as distributions out of | | | | |
| corpus to satisfy requirements imposed by | | · · · · · · · · · · · · · · · · · · · | | |
| section 170(b)(1)(F) or 4942(g)(3) (Election | | | | |
| may be required - see instructions) | 0. | <u> </u> | | |
| 8 Excess distributions carryover from 2013 | | | | |
| not applied on line 5 or line 7 | 0. | | | |
| 9 Excess distributions carryover to 2019 | | | | |
| Subtract lines 7 and 8 from line 6a | 0. | | | - <u>-</u> |
| 10 Analysis of line 9: | | | | <u> </u> |
| a Excess from 2014 | | | | |
| b Excess from 2015 | | | | |
| c Excess from 2016 | | | | |
| d Excess from 2017 | } | | | |
| e Excess from 2018 | | | | L |

| Form 990-PF (2018) ALBERT J | HUMPHREYS | MEMORIAL C | ORP | 55-602 | 23681 Page 1 |
|--|---------------------------|---------------------------|---|--|--------------------|
| Part XIV Private Operating Fo | | | I-A, question 9) | N/A | / |
| 1 a If the foundation has received a ruling or o | | | | | |
| foundation, and the ruling is effective for 2 | | - | ▶ | 1040(1)(0) 05 1 40 | 40(4)(5) |
| b Check box to indicate whether the founda | | g toundation described | | 4942(j)(3) or 494 | 42(1)(5) |
| 2 a Enter the lesser of the adjusted net | Tax year (a) 2018 | (b) 2017 | Prior 3 years (c) 2016 | (d) 2015 | (e) Total |
| Income from Part I or the minimum | (a) 2010 | (0) 2017 | (6) 2010 | (0) 2010 | (6) 10141 |
| investment return from Part X for | | | | | |
| each year listed | | · | <u> </u> | | |
| b 85% of line 2a | | | | | |
| c Qualifying distributions from Part XII, | FO 000 | | | | 59,800. |
| line 4 for each year listed | 59,800. | | | / | 39,800 |
| d Amounts included in line 2c not | | | | | |
| used directly for active conduct of | | | , | 1 | |
| exempt activities | | | | | |
| e Qualifying distributions made directly | | | / | | |
| for active conduct of exempt activities. Subtract line 2d from line 2c | 59,800. | | / | | 59,800 |
| 3 Complete 3a, b, or c for the | 33,600. | | | | |
| alternative test relied upon: | | | | | |
| a "Assets" alternative test - enter (1) Value of all assets | | | / | | |
| ''', ''''' F | - | | / | | |
| (2) Value of assets qualifying under section 4942(j)(3)(B)(i) | | | | | |
| b "Endowment" alternative test - enter 2/3 of minimum investment return | | | / | | |
| shown in Part X, line 6 for each year | | / | } | | |
| listed | | | | | |
| c "Support" alternative test - enter | | | | | |
| (1) Total support other than gross investment income (interest, | | / | | | |
| dividends, rents, payments on | | | | | |
| securities loans (section | | | | | |
| 512(a)(5)), or royalties) | | | - | | |
| (2) Support from general public and 5 or more exempt | | | , | | |
| organizations as provided in | | | | | |
| section 4942(j)(3)(B)(iii) (3) Largest amount of support from | | | - | | |
| an exempt organization | | | | | |
| (4) Gross investment income | | | | | |
| Part XV Supplementary Inform | mation (Complet | e this part only | if the foundation | n had \$5.000 or mo | re in assets |
| at any time during th | | | | | |
| 1 Information Regarding Foundation | Managers: | | | | |
| a List any managers of the foundation who | | | ributions received by th | e foundation before the closi | e of any tax |
| year (but only if they have contributed mo | ore than \$5,000) (See se | ction 507(d)(2).) | | | |
| NONE | | | | | |
| b List any managers of the foundation who other entity) of which the foundation has a | | | (or an equally large port | ion of the ownership of a pa | rtnership or |
| •• | a 10% of greater interest | • | | | |
| NONE | - 0 | 0-b-1b | | | |
| 2 Information Regarding Contributio Check here ► if the foundation only | | | - | not accept unsolicited reque | acts for funds. If |
| the foundation makes gifts, grants, etc., to | | | | | Sta for funda. II |
| a The name, address, and telephone number | | | <u> </u> | | CEMENT 3 |
| SEE STATEMENT 2 | | | | | |
| b The form in which applications should be | submitted and informati | on and materials they st | nould include: | - | |
| c Any submission deadlines: | | | | | |
| | | | | | |
| d Any restrictions or limitations on awards, | such as by geographical | areas, charitable fields, | kinds of institutions, or | other factors: | |
| | | | | | |
| | | | | | |

Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, show any relationship to any foundation manager or substantial contributor Recipient Foundation Purpose of grant or Amount status of contribution Name and address (home or business) recipient a Paid during the year PRORGAM INPOVEMENT SCHEDULE ATTACHED 1012 KANAWHA BLVD, E. 59,800, CHARLESTON WV 25301 **▶** 3a Total 59.800. **b** Approved for future payment NONE Total **▶** 3b

1 . . .

| Part Avi-A Analysis of income-Producing Activities | Part XVI-A | Analysis of Income-Produc | cing Activities |
|--|------------|---------------------------|-----------------|
|--|------------|---------------------------|-----------------|

| inter gross | s amounts unless otherwise indicated | Unrelate | ed business income | | ded by section 512, 513, or 514 | (e) |
|--------------|---|--------------------|------------------------|-----------------------|---------------------------------|-----------------------------------|
| - | | (a) Business | (b) Amount | (C) Exclu- sion | (d) Amount | Related or exempt function income |
| 1 Program | m service revenue: | code | Amount | code | Amount | Interior means |
| | | - | | | | |
| | | | | | | |
| | | - | | | | |
| | | | | | | |
| e | | | | | | |
| n Fees | s and contracts from government agencies | | | | | |
| | ership dues and assessments | | | | | |
| | t on savings and temporary cash | | | | | |
| investr | | | | | | |
| | ids and interest from securities | | | | | |
| 5 Net ren | ital income or (loss) from real estate: | | | | | |
| a Deb | t-financed property | | | | | |
| b Not | debt-financed property | | | | | |
| 6 Net ren | ital income or (loss) from personal | : | | | | |
| propert | ty | <u> </u> | | | | |
| | nvestment income | | | | - | |
| | (loss) from sales of assets other | | | | | |
| than in | | | | | | |
| | ome or (loss) from special events | | | | | |
| | profit or (loss) from sales of inventory | | | | | |
| 11 Other re | | | | | | |
| | | _ | | | | |
| | | 1 | | | | - |
| | | | | | | |
| е | ······································ | | | | | |
| 12 Subtota | al Add columns (b), (d), and (e) | - | | 0. | 0. | 0. |
| | Add line 12, columns (b), (d), and (e) | | | | 13 | 0. |
| | sheet in line 13 instructions to verify calculations) | | | | _ | |
| Part X | VI-B Relationship of Activities | to the Acc | omplishment | of Exemp | t Purposes | |
| | | | | | | |
| | Explain below how each activity for which in | come is reported | in column (e) of Par | t XVI-A contrib | uted importantly to the acco | mplishment of |
| | Explain below how each activity for which in the foundation's exempt purposes (other than | in by providing fu | ınds for such purpos | ses) | | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other that | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |
| Line No | the foundation's exempt purposes (other the | n by providing fu | officer | of THE | CORP. | mplishment of |

| rm 990-F Part X\ | /II | Information Re Exempt Organ | garding Transfers | S MEMORIAL CORP s to and Transactions an | d Relationships With Nonc | 023681 haritable | | |
|---------------------|--------------|--|----------------------------------|--|--|-------------------------------|----------|-----------|
| Did th | | | | following with any other organization | described in section 501(c) | | Yes | No |
| | | | | , relating to political organizations? | doddinada iii dddinaii dd i(d) | | | |
| | | | ation to a noncharitable exe | | | | | |
| (1) (| | on the reporting reason | and to a nonemarkable on | on pro- | | 1a(1) | | Х |
| | other a | ssets | | | | 1a(2) | | Х |
| b Other | | | | | | | | |
| | | | ble exempt organization | | | 1b(1) | | X |
| | | | ncharitable exempt organiz | ration | | 1b(2) | | X |
| | | of facilities, equipment, | | | | 1b(3) | | Х |
| | | rsement arrangements | | | | 1b(4) | | X |
| (5) L | oans o | or loan guarantees | | | | 1b(5) | | Х |
| (6) F | Perforn | nance of services or me | mbership or fundraising so | olicitations | | 1b(6) | | X |
| | | | iling lists, other assets, or | | | 1c | L | X |
| | | | | | ays show the fair market value of the goo | | sets, | |
| | | | | | in any transaction or sharing arrangement | ent, show in | | |
| | , | | other assets, or services re | | (4) | | | |
| Line no | (b |) Amount involved | | haritable exempt organization | (d) Description of transfers, transactions | , and sharing a | rangeme | ents |
| | | | 1 | I/A | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
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| | | | | | | | | |
| | | · | | ·-··· | <u> </u> | | | |
| a is the | found | ation directly or indirect | tly affiliated with, or related | to, one or more tax-exempt organiza | ations described | | _ | _ |
| ın sed | ction 50 | 01(c) (other than sectio | n 501(c)(3)) or in section (| 527? | | Yes | LX | No |
| b If "Ye | s," con | plete the following sch | | I do T | () December of sales | | | |
| | | (a) Name of org | anization | (b) Type of organization | (c) Description of rela | tionsnip | | |
| | | N/A | | | ······································ | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| · I ı | Jnder ne | enalties of periury. I declare | that I have examined this return | n, including accompanying schedules and st | tatements, and to the best of my knowledge | | | |
| Sign | ind belie | of, it is true, correct, and co | nplete Declaration of preparer (| other than taxpayer) is based on all information | tion of which preparer has any knowledge | May the IRS return with th | e prepar | er |
| Here | | 11 / 1 | XX SUL. | 2-16-16 | SEC | Shown below | | str No |
| | Sional | ture of officer or trustee | Kuwa/ | Date | Title | المما الاد | | |

Phone no. 304-343-5503 Form **990-PF** (2018)

P01270819

Firm's EIN ▶ 55-0514960

Check X If

self- employed

Date

02/15/19

Paid

Preparer

Use Only

Print/Type preparer's name

AND ROLLINS

ROLLINS, CLEAVENGER

Firm's address ▶ P.O. BOX 169

Firm's name ► ROLLINS, CLEAVENGER AND ROLLINS

CHARLESTON, WV 25321

Schedule B

4 6 3 6

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No 1545 0047

Name of the organization

Employer identification number

55-6023681

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

| | ALBERT J HUMPHREYS MEMORIAL CORP | 55-6023681 | | | | |
|--|---|---------------------------|--|--|--|--|
| Organization type(c | heck one) | | | | | |
| Filers of: | Section: | | | | | |
| Form 990 or 990-EZ | 501(c)() (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | X 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | 501(c)(3) taxable private foundation | | | | | |
| • • | zation is covered by the General Rule or a Special Rule. 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Speci | ial Rule See instructions | | | | |
| X For an organ | nization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to omegany one contributor. Complete Parts I and II. See instructions for determining a contrib | | | | | |
| Special Rules | | | | | | |
| sections 50 any one cor | For an organization described in section 501(c)(3) filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1 Complete Parts I and II | | | | | |
| year, total c | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III | | | | | |
| year, contribusions is checked, purpose Do | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000 if this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. | | | | | |
| but it must answer " | ation that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF) | • | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

1 32 8

Employer identification number

ALBERT J HUMPHREYS MEMORIAL CORP

55-6023681

| Part I | Contributors (see instructions) Use duplicate copies of Part I if additional | al space is needed | |
|------------|---|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | A.J. HUMPHREYS T/W J.P. MORGAN TRUST 707 VIRGINIA STREET CHARLESTON, WV 25301 | \$67,739. | Person X Payroll Noncash (Complete Part II for noncash contributions) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions) |

1 100

Employer identification number

ALBERT J HUMPHREYS MEMORIAL CORP

55-6023681

| Part II | Noncash Property (see instructions) Use duplicate copies of P | art II if additional space is needed | | | |
|------------------------------|---|--|----------------------|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | FMV (or estimate) | | |
| | | | | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | |
| | | | | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | |
| | | | | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | |
| | | | | | |
| | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | |
| | | | | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | |
| | | | | | |
| | | \$ | | | |

2 32 8

Employer identification number

| itar. Complete columns (a) thro | to organizations described in s | section 501(c)(7), (8), or (10) | | | | | |
|---|--|--|--|--|--|--|--|
| | ough (e) and the following line er | ntry For organizations | that total more than \$1,000 for the year | | | | |
| e total of exclusively religious, charit s of Part III if additional spa | able, etc., contributions of \$1,000 or | r less for the year (Enter this info onc | e) • \$ | | | | |
| | | (d) Desc | (d) Description of how gift is held | | | | |
| | | | | | | | |
| (e) Transfer of gift | | | | | | | |
| ee's name, address, and Z | ZIP + 4 | Relationship of transferor to transferee | | | | | |
| (b) Purpose of gift (c) Use o | | gift (d) Description of how gift is held | | | | | |
| | | | | | | | |
| (e) Transfer of gift | | | | | | | |
| ee's name, address, and Z | ZIP + 4 | Relationship of transferor to transferee | | | | | |
| | | | | | | | |
| se of gift | (c) Use of gift | (d) Desc | ription of how gift is held | | | | |
| | | | | | | | |
| ee's name, address, and Z | | nsferor to transferee | | | | | |
| | | | | | | | |
| se of gift | (c) Use of gift | (d) Desc | ription of how gift is held | | | | |
| | | | | | | | |
| (e) Transfer of gift | | | | | | | |
| ee's name, address, and Z | (IP + 4 | Relationship of transferor to transferee | | | | | |
| | | | | | | | |
| | see's name, address, and Z ee's name, address, and Z | (e) Transfer of gift (e) Transfer of gift | se of Part III if additional space is needed (c) Use of gift (e) Transfer of gift ee's name, address, and ZIP + 4 Relationship of tra (e) Transfer of gift (f) Description (high part of gift) (e) Transfer of gift (f) Description (high part of gift) (g) Transfer of gift (high part of gift) (high par | | | | |

ALBERT J HUMPHREYS MEMORIAL CORP

1 3

| FORM 990-PF | OTHER E | XPENSES | STATEMENT 1 | | | |
|-----------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|--|--|
| DESCRIPTION | (A) EXPENSES PER BOOKS | (B) NET INVEST- MENT INCOME | (C) ADJUSTED NET INCOME | (D) CHARITABLE PURPOSES | | |
| BANK FEES | 348. | 0. | 0. | 0. | | |
| TO FORM 990-PF, PG 1, LN 23 | 348. | 0. | 0. | 0. | | |

55-6023681

ALBERT J HUMPHREYS MEMORIAL CORP

e 4' 0' 1'

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION STATEMENT PART XV, LINES 2A THROUGH 2D

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

FORM AND CONTENT OF APPLICATIONS

ANY FORM

ANY SUBMISSION DEADLINES

GIFTS MADE IN JULY AND FEBRUARY

RESTRICTIONS AND LIMITATIONS ON AWARDS

SOUTHERN WEST VIRGINA WITH KANAWHA COUNTY BEING FIRST

| NAME | ΔMD | ADDRESS | OF | PERSON | ΨO | MUHUM | APPLICATIONS | CHOULD | BE | SUBMITTED |
|------|-------------|---------|-----|--------|----|---------|--------------|---------|------|-----------|
| nuni | AND | ADDVEGG | Or. | FUCOUN | 10 | MATIOIT | VLLTTCVTTCMD | DITOOND | יינע | ひつつがナナナロり |

DAVID H ROLLINS 1012 KANAWHA BLVD. CHARLESTON, WV 25301

TELEPHONE NUMBER

304-343-5503

FORM AND CONTENT OF APPLICATIONS

ANY

ANY SUBMISSION DEADLINES

NONE

NONE

RESTRICTIONS AND LIMITATIONS ON AWARDS

NONE

10 m

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION 3 STATEMENT PART XV, LINES 2A - 2D (CONTINUATION)

RESTRICTIONS AND LIMITATIONS ON AWARDS