DLN: 93493305020509 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization AMERICAN ASSOCIATION OF D Employer identification number B Check if applicable ☐ Address change ZOOLOGICAL PARKS AND AQUARIUMS INC 55-0526930 ☐ Name change Doing business as ☐ Initial return ASSOCIATION OF ZOOS & AQUARIUMS ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 8403 COLESVILLE ROAD SUITE 710 ☐ Amended return □ Application pending (301) 562-0777 City or town, state or province, country, and ZIP or foreign postal code SILVER SPRING, MD $\,$ 20910 G Gross receipts \$ 16,304,115 Name and address of principal officer H(a) Is this a group return for DANIEL ASHE □Yes ☑No subordinates? 8403 COLESVILLE ROAD SUITE 710 H(b) Are all subordinates SILVER SPRING, MD 20910 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 501(c)() **◄** (insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW AZA ORG L Year of formation 1971 M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities AZA IS AN EDUCATIONAL ORGANIZATION DEDICATED TO THE ADVANCEMENT OF ZOOLOGICAL PARKS AND AQUARIUMS IN THE AREAS OF CONSERVATION, ANIMAL WELFARE, AND CONSERVATION EDUCATION

Activities & Governance Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 13 Number of independent voting members of the governing body (Part VI, line 1b) 4 45 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 350 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 249,673 b Net unrelated business taxable income from Form 990-T, line 34 7b 7,752 **Current Year** 2,034,273 8 Contributions and grants (Part VIII, line 1h) . . 3,228,373 9 Program service revenue (Part VIII, line 2g) . . 7,022,372 7,287,297 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 600,688 522,071 465,054 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 529,288 11,380,721 10,308,695 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 2,196,123 1,232,949 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,320,160 4,306,502 Expenses 39,286 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶1,174 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 4,369,540 4,859,174 10,925,109 10,398,625 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 455,612 -89,930 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 18,171,859 16,879,755 5,092,957 21 Total liabilities (Part X, line 26) . 5,054,383 22 Net assets or fund balances Subtract line 21 from line 20 . 11,786,798 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-10-29 Signature of officer Sign Here DANIEL ASHE PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2019-10-24 P00957510 Paid self-employed Firm's name COHNREZNICK LLP Firm's EIN ▶ 22-1478099 **Preparer** Use Only Firm's address ► 7501 WISCONSIN AVENUE SUITE 400E

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

BETHESDA, MD 20814

☑ Yes ☐ No

Phone no (301) 652-9100

Cat No 11282Y

Form	990 (2018)					Page 2					
Pa	till Statement	of Program Se	rvice Accomplis	hments							
	Check If Sche	dule O contains a r	esponse or note to a	any line in this Part III		🗹					
1	Briefly describe the o	rganızatıon's mıssı	on	•							
					ENT OF ZOOLOGICAL PARKS	AND AQUARIUMS IN THE					
<u>AREA</u>	S OF SPECIES CONSE	RVATION, ANIMAL	WELFARE, AND CO	SERVATION EDUCATIO	N						
2	Did the organization										
	the prior Form 990 o	r 990-EZ?				☐ Yes ☑ No					
	If "Yes," describe the										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program										
	services?	. □Yes ☑No									
	If "Yes," describe these changes on Schedule O										
4	Describe the organiza	ation's program sei	vice accomplishmer	nts for each of its three l	argest program services, as	measured by expenses					
	Section $501(c)(3)$ an										
	expenses, and reven	ue, if any, for each	program service re	ported							
	(Code) (Expenses \$	2,661,275	ıncludıng grants of \$	180,125) (Revenue \$	2,531,610)					
	See Additional Data										
4b	(Code) (Expenses \$	527,837	including grants of \$) (Revenue \$	19,145)					
	See Additional Data										
4c	(Code) (Expenses \$	2,841,077	including grants of \$	1,024,824) (Revenue \$)					
	See Additional Data				, , , , , , , , , , , , , , , , , , , ,	,					
	Dec madicional Data										
	See Additional Bata										
	See Additional Data	Table									
4d		ces (Describe in Sc	,								
4d	See Additional Data	ces (Describe in Sc	hedule O) including grants of	\$ 28,00	00) (Revenue \$	4,474,403)					

Par	tiV Checklist of Required Schedules	_		
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🐕	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20Ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1° If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,	22		N.

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Checklist of Required Schedules (continued)

Part IV

37

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Part V

			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V

All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Yes

Yes

Form 990 (2018)

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1a

1b

Νo

Nο

No

12b

13b

13c

13a

14a

14b

15

No

Nο

Form **990** (2018)

Section 501(c)(29) qualified nonprofit health insurance issuers.

Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

OHH	990 (2018)			Page (
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI		onse to	lines ✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.) Yes	No
	ction B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue</i> Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

 List all of the organization's former officers, of reportable compensation from the organization 						sated	em	oloyees who receive	ed more than \$100	0,000	
• List all of the organization's former director organization, more than \$10,000 of reportable co											
List persons in the following order individual trus compensated employees, and former such person	stees or directoi		_				•	-			
Check this box if neither the organization no	r any related or	rgan <u>ıza</u> t	:ion_c	.omp	ens	ate <u>d</u> a	ny (current officer, dire	ctor, or trustee	<u></u> .	
(A) Name and Title	(B) Average hours per week (list any hours for related	Positio tha pers and		(C) o not e bo both recto) t che ox, u h an or/tr	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and				
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	MISC)	(W- 2/1099- MISC)	related organizations	
(1) JAMES J BREHENY CHAIR	2 00	×		×				0	0	0	
(2) GREGG HUDSON CHAIR-ELECT	2 00	×		х				0	0	0	
(3) PEGGY SLOAN VICE CHAIR	2 00	х		х				0	0	0	
(4) DENNIS W KELLY PAST CHAIR	2 00	x		х				0	0	0	
(5) CHRISTOPHER KUHAR DIRECTOR	1 00	×						0	0	0	
(6) SUZANNE M GENDRON DIRECTOR	1 00	x						0	0	0	
(7) JOHN LEWIS DIRECTOR	1 00	x						0	0	0	
(8) NORBERTO J CASTRO DIRECTOR	1 00	x						0	0	0	
(9) CHRIS GENTILE DIRECTOR	1 00	×						0	0	0	
(10) ADRIENNE ROWLAND DIRECTOR	1 00	x						0	0	0	
	1.00			$\overline{}$	-		$\overline{}$				

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410,514

269,677

175,262

188.036

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66,753

61,951

31,346

18.804

Form 990 (2018)

(11) BRIAN L DAVIS

(12) ALEJANDRO GRAJAL DIRECTOR

(13) ELIZABETH A WHEALY

(14) DANIEL M ASHE

(15) KRISTIN L VEHRS

EXECUTIVE DIRECTOR

(16) PHIL F WAGNER

SR VP OF FINANCE

GENERAL COUNSEL

(17) JOHN C KEENEY JR

PRESIDENT & CEO

DIRECTOR

DIRECTOR

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

Section A. Officers, Directors	, musices, k	Cy Liii	picy		, an	ıu illiş	,,,,,	st compensated	Lilipioyees (c	UITE	macay	
(A) Name and Title	(B) Average hours per week (list any hours	than one box, unless person is both an officer and a director/trustee) 7/1						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)		organizat relat organiza	ed
(18) ROBERT VERNON	40 00	l				×		176,976		0		23,256
SR VP OF COMMUNICATIONS & MARKETING (19) STEVE G OLSON	40 00					х		164,484		0		28,495
SR VP OF GOVERNMENT AFFAIRS (20) DELENE L LEWIS	40 00					x		133,308		0		13,331
SR VP OF ACCREDITATION PROGRAMS (21) CANDICE DORSEY	40 00					×		126,236		0		23,653
SR VP OF CONSERVATION, MANAGEMENT & WELFARE SCIEN												
										4		
-												
1b Sub-Total				•)	▶□						
d Total (add lines 1b and 1c)	t not limited to				/e) v		ceive	1,644,493 ed more than \$100,	,000			267,589
of reportable compensation from the orga	anization > 13										Yes	No
3 Did the organization list any former offic line 1a? <i>If "Yes," complete Schedule J for</i>			key (emp •	loye •	e, or h	nighe	est compensated en	nployee on	3		No
4 For any individual listed on line 1a, is the organization and related organizations gr individual									ne	4	Yes	
5 Did any person listed on line 1a receive o services rendered to the organization? If '					,		-	•	lual for	5	103	No
Section B. Independent Contractors	3											
1 Complete this table for your five highest of from the organization. Report compensat										pen	sation	
Name and h	(A) ousiness address			_				Descript	(B)		(C Compen	
WASHINGTON STATE CONVENTION CENTER	Justiless address							CONFERENCE V			Compen	480,432
705 PIKE STREET SEATTLE, WA 98101												
SILVER SPRING CO LLC 203 BREWSTER AVE SILVER SPRING, MD 20901								OFFICE LEASE				453,255
KETCHUM 912 FORT DUQUESNE BLVD 4FL								CONSULTANT				397,141
PITTSBURGH, PA 15222 INTEGRATED EVENT MANAGEMENT								CONFERENCE V	/ENUE	-		172,227
1239 VISTA LEAF DR DECATUR, GA 30033												* *
MACHINERY								CONSULTANT				162,275
924 CHERRY STREET 3 FRONT PHILADELPHIA, PA 19107		L 1	J & - **	L.	1. 7.	-4-1		b				
7 Total number of independent contractors (in	ncludina but not	: limited	to H	nose	△ Jist	ed abo)Ve)	who received more	than \$100 000	ofl		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ► 10

		Check if Schedul	e O contains	a respo	nse or no	te to any	line in t	his Part VIII		<u> </u>		<u> </u>	<u> 🗆</u>
								(A) revenue	e fu	(B) lated or xempt inction	(C) Unrela busin rever	ated ness	Revenue excluded from tax under sections
	1	a Federated campaign	ns	1a					re	evenue			512 - 514
nts nts	ľ	b Membership dues		1b									
rar		•											
o. Bag		c Fundraising events		1c									
ifts ar .		d Related organizatio		1d									
9 ∄		e Government grants (co	ontributions)	1e		385,407							
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions, and similar amounts no above		1f	1	,648,866							
ntrib d Oth		g Noncash contribution in lines 1a - 1f \$	ons included										
ā ē		h Total. Add lines 1a-	-1f			>		2,034,273					
						Business	Code						
ξ	2	a MEMBERSHIP DUES					900099	4,3	69,603	4,369	,603		
Ven		b CONFERENCE FEES					2,5	31,041	2,531	,041			
8₹		ADVERTISING					900099	2	77,353			249,67	27,680
3		T.,					541800		08,800	108	800		<u>'</u>
- J		ACCREDITATION FEES					900099		·				
٤	•	e PUBLICATION SALES					900099		500		500		
Program Service Revenue	1	f All other program se	rvice revenue										
Ĕ.													
		JTotal. Add lines 2a-2			<u> </u>		_						
		Investment income (in similar amounts).		lends, ıı	nterest, a	nd other	.	211,16	8				211,168
		Income from investme			nd proce		_						
	5	Royalties				•	•	449,84	0				449,840
			(ı) Rea		(II) Pe	ersonal							
	6	a Gross rents					1						
							4						
		b Less rental expenses											
		c Rental income or (loss)											
		d Net rental income or (loss)			>	7							
	(i) Secur		ties	(II) (Other								
	7	a Gross amount from sales of assets other than inventory	6,:	306,323									
		b Less cost or other basis and sales expenses	5,9	95,420									
		C Gain or (loss)		310,903]						
		d Net gain or (loss) .				>		310,90	3				310,903
an	8	a Gross income from for (not including \$ contributions reported)		of									
Other Revenue		See Part IV, line 18											
Re		b Less direct expense	s	b[
ē		c Net income or (loss)	from fundra	sing eve	ents .	. •	_						
₽	9	a Gross income from g See Part IV, line 19		ies									
_		300 r ant 117, mile 23		a [
		b Less direct expense	s	ь			1						
		c Net income or (loss)	from gaming	ı actıvıtı	es	•	_						
	10	JaGross sales of invent returns and allowand											
		b Less cost of goods s	sold	a b									
-		C Net income or (loss)		finvent									
-	-	Miscellaneous	Revenue		Busine	ss Code 90009		15.21	4	15 214			
	_	1a _{OTHER}				90009	1	15,21		15,214			
		L					1						
		ь											
				,									
		c											
									\perp		<u>L</u> _		
		d All other revenue .											
		e Total. Add lines 11a	-11d			>		15,21	4]	I	
	1	2 Total revenue. See	Instructions							7.005.455		340.575	000 55
						-		10,308,69	اد	7,025,158	1	249,673	999,591 Form 990 (2018)

b INCOME TAX

d

c OVERHEAD ALLOCATION

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

e All other expenses

Form 990 (2018) Page **10 Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) **✓** Check if Schedule O contains a response or note to any line in this Part IX . (B) (C) Do not include amounts reported on lines 6b, (A) (D) Program service Management and Total expenses 7b, 8b, 9b, and 10b of Part VIII. Fundraisingexpenses expenses general expenses 1,197,889 1,197,889 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22 35,060 35,060 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 420 1,016,866 298,837 717,609 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,566,977 2,108,374 458,603 7 Other salaries and wages 240,108 167,096 73,012 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . 258,440 239,662 18,738 40 9 Other employee benefits . **10** Payroll taxes . . 224,111 155,157 68,954 11 Fees for services (non-employees) a Management . 14,892 8,355 6,537 **b** Legal 41,680 2,500 39,180 c Accounting 13,000 13,000 **d** Lobbying . . . e Professional fundraising services See Part IV, line 17 f Investment management fees . . . q Other (If line 11g amount exceeds 10% of line 25, column 1,290,957 1,253,841 37,116 (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 13 Office expenses . 654,922 578,088 76,139 695 112,945 14 Information technology 245,014 132,069 15 Royalties . 373,949 257,238 116,711 16 Occupancy 272.701 102.474 375 175 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 1,579,371 1,544,761 34,610 19 Conferences, conventions, and meetings 20 Interest . 21 Payments to affiliates . . 151,094 103,941 47,153 22 Depreciation, depletion, and amortization 50,759 7,648 43,111 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) OTHER PROGRAM COSTS 55,340 55,340

13,021

10,398,625

0

215,918

8,647,475

13,021

-215,937

1,749,976

19

1,174

Form 990 (2018)

Page **11**

269,159

301,327

103.955

289.697

3.276.196

5.817.850

5.968,948

11,786,798

16,879,755

Form **990** (2018)

16.879.755 1,019,391

12.633.416

6

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10c

11 12

13

14

15

16

17

18

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21

27

28

29

30

31 32

33

34

202.852

404,970

40.708

844.145

282,444

3.419.005

5.746.354

7,371,122

13,117,476

18,171,859

18.171.859

13,073,925

	Degining of year		Lift of year
1 Cash-non-interest-bearing	300	1	300
2 Savings and temporary cash investments	2,432,626	2	2,584,171
3 Pledges and grants receivable, net	1,612,740	3	537,226
4 Accounts receivable, net	403,738	4	450,201
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6 Loans and other receivables from other disqualified persons (as defined under			

1,531,860

1,230,533

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

Assets

11

12

13

14

15

16

17

18

19

20

21

Fund Balances

Assets or 30

Net

27

28

29

31

32

33

34

Part II of Schedule L .

Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Investments—program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Intangible assets

b Less accumulated depreciation

Grants payable . .

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Deferred revenue . . .

Form 990 (2018)

Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 508.789 25 507.673 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . 5.054.383 26 5.092.957

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 55-0526930

Name: AMERICAN ASSOCIATION OF

ZOOLOGICAL PARKS AND AQUARIUMS INC

Form 990 (2018)

RELEVANT TO THE ZOO AND AQUARIUM COMMUNITY

Form 990, Part III, Line 4a: CONSERVATION EDUCATION AZA PROVIDES SUPPORT TO AZA MEMBERS IN THE DEVELOPMENT AND IMPLEMENTATION OF ZOO AND AQUARIUM EDUCATION PROGRAMS TO ADVANCE THE UNDERSTANDING OF WILDLIFE AZA PROVIDES ON-GOING PROFESSIONAL DEVELOPMENT OPPORTUNITIES, BOTH ON SITE AND ONLINE AND THROUGH CONFERENCES, PUBLICATIONS, WEBSITES, NEWSLETTERS, ETC OFFERS OPPORTUNITIES FOR THE EXCHANGE OF EDUCATIONAL INFORMATION ON A RANGE OF TOPICS

Form 990, Part III, Line 4b: PUBLIC EDUCATION & COMMUNICATION AZA PROVIDES EDUCATIONAL INFORMATION TO THE PUBLIC, MEDIA, ZOOS AND AQUARIUMS REGARDING AZA PROGRAMS MONITORS INDUSTRY NEWS AZA PROVIDES EXCHANGE OF EDUCATIONAL INFORMATION THROUGH PUBLICATIONS (NEWSLETTER TO MEMBERS, DIRECTORY,

BROCHURES, PUBLICATIONS, WEBSITE)

Form 990, Part III, Line 4c: CONSERVATION & SCIENCE AZA FACILITATES, SUPPORTS, PROMOTES AND COORDINATES COOPERATIVE ANIMAL MANAGEMENT, CONSERVATION AND SCIENTIFIC INITIATIVES OF AZA MEMBER INSTITUTIONS, PROGRAM PROVIDES GRANTS FOR CONSERVATION THROUGH THE CONSERVATION GRANTS FUND.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code (Expenses \$ including grants of \$) (Revenue \$ 4,474,403) 1,483,851 ACCREDITATION & MEMBERSHIP

(Code (Expenses \$ including grants of \$ 28,000) (Revenue \$ 943,895

GOVERNMENT AFFAIRS

orm 990, Part III - 4 Program Service Accomplishments (See the Instructions)								
Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.								

(Code) (Expenses \$ including grants of \$ 189,540) (Revenue \$

efile	GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493305020509			
SCI	IED	ULE A	- Dublic (Charity Statu	s and Dul	nlic Sunn	ort	OMB No 1545-0047			
	m 990			Public Charity Status and Public Support omplete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.							
		the Treasury	► Go to	www.irs.gov/Form	990 for the late	st information	•	Open to Public Inspection			
Name	of th	ue Service ne organiza					Employer identific				
		SSOCIATION O PARKS AND A	P QUARIUMS INC				55-0526930				
	tΙ		for Public Charity State				See instructions.				
ne o 1	rganız		a private foundation because	•	•		(A)(:)				
		Ţ	onvention of churches, or as								
2			ol described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))								
3		·	or a cooperative hospital serv	-			-				
4		A medical r name, city,	esearch organization operate and state	ed in conjunction with	a hospital descri	bed in section	170(b)(1)(A)(iii). E	nter the hospital's			
5			ation operated for the benefit (iv). (Complete Part II)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170			
6		A federal, s	tate, or local government or	governmental unit de	escribed in sectio	on 170(b)(1)(<i>A</i>	\)(v).				
7			ation that normally receives a (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	ınıt or from the gener	al public described in			
8		A communi	ty trust described in section	170(b)(1)(A)(vi)	(Complete Part I	I)					
9			ural research organization de rant college of agriculture So					ege or university or a			
10	V	from activit	ation that normally receives ties related to its exempt fun income and unrelated busin fee section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its s	upport from gross			
11		An organiza	ation organized and operated	exclusively to test fo	r public safety S	ee section 509	(a)(4).				
12		more public	ation organized and operated ly supported organizations of through 12d that describes	lescribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a				
а		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by				
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ation vested in the sar							
С			unctionally integrated. A sopraganization(s) (see instructi					ited with, its			
d		Type III n functionally	organization(s) (see instruction on-functionally integrated integrated The organization of You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi	th its supported orga	1.1.			
e		Check this	box if the organization received or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally			
f	Enter		of supported organizations	megrated supporting	organization						
g	Provid	de the follow	ing information about the su	pported organization(s)						
	(i) N	lame of supp organizatior	` '	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
			ļ .								
Total		unul Dad	tion Act Notice, see the Ir	atmentions for	Cat No 11285		 	 90 or 990-EZ) 2018			

▶□

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (d) 2017 (a) 2014 **(b)** 2015 (c) 2016 (e) 2018 (f) Total (or fiscal year beginning in) ▶

1	membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
5	Public support. Subtract line 5 from line 4						
9	Section B. Total Support			•	,	1	•
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets						

Total support. Add lines 7 through

supported organization

14 15 ightharpoonupand stop here. The organization qualifies as a publicly supported organization

11 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage for 2017 Schedule A, Part II, line 14 16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ organization h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2018

20

	(Complete only if you					to qualify i	under Part II. If
	the organization fails to					, , ,	
Se	ection A. Public Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,567,722	6,879,467	9,054,049	7,512,758	6,512,	,676 31,526,672
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	156,411	2,303,526	2,315,361	2,332,183	2,531,	,541 9,639,022
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,724,133	9,182,993	11,369,410	9,844,941	9,044,	,217 41,165,694
7a	Amounts included on lines 1, 2, and						0
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b						0
8	Public support. (Subtract line 7c from line 6)						41,165,694
Se	ection B. Total Support		•	•			•
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
_	(or fiscal year beginning in) ▶			• •			1 1
9 10a	Amounts from line 6 Gross income from interest,	1,724,133	9,182,993	11,369,410	9,844,941	9,044	,217 41,165,694
LUa	dividends, payments received on securities loans, rents, royalties and income from similar sources	269,482	605,386	785,169	691,625	661,	,008 3,012,670
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	269,482	605,386	785,169	691,625	661	,008 3,012,670
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12		27	157,184	356	132	15,	,214 172,913
13	Total support. (Add lines 9, 10c, 11, and 12)	1,993,642	9,945,563	12,154,935	10,536,698	9,720,	,439 44,351,277
14	First five years. If the Form 990 is for	or the organization	s first, second, th	ırd, fourth, or fıfth	tax year as a sec	tion 501(c)(3	3) organization,
	check this box and stop here						▶ □
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lii	ne 8, column (f) dı	vided by line 13, o	column (f))		15	92 820 %
16	Public support percentage from 2017	Schedule A, Part II	I, line 15			16	91 190 %
Se	ection D. Computation of Invest						
17	Investment income percentage for 20	•	• • • • •	ine 13, column (f))	17	6 790 %
18	Investment income percentage from 2	. 017 Schedule A, F	Part III, line 17			18	6 380 %

19a 331/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

▶ ☑

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)					
	cuppersing enganisations (commission)		Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	governing body of a supported organization?	11a				
h	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				
	ection B. Type I Supporting Organizations					
	ection b. Type I Supporting Organizations		Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year					
2						
_	-					
5	ection C. Type II Supporting Organizations		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			NO		
•	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)					
S	ection D. All Type III Supporting Organizations					
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	÷				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)					
	maintained a close and continuous working relationship with the supported organization(s)					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard					
S	ection E. Type III Functionally-Integrated Supporting Organizations	-		l		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)				
	The organization satisfied the Activities Test Complete line 2 below					
	b					
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)			
2	Activities Test Answer (a) and (b) below.		Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2 a				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b				
3	Parent of Supported Organizations Answer (a) and (b) below.					
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a				
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	26				

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2018

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014.

Schedule A (Form 990 or 990-EZ) (2018)

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) 2	.018	Page 8				
Part VI	Section A, lines 1, 2, 3 Part IV, Section D, lin	mation. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Pa 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, l es 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (Sec	line 1, V				
		Facts And Circumstances Test					
990 Sched	iule A, Supplemen	tal Information					
Ret	Return Reference Explanation						
SCHEDULE EXPLANATION	MISCELLANEOUS REVENUE - 2014 AMOUNT \$ 27 2015 AMOUNT \$ 157,184 2016 AMOUNT \$ 356 20 AMOUNT \$ 132 2018 AMOUNT \$ 15,214	017					

INCOME

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

For Organizations Exempt From Income Tax Under section 501(c) and section 527

1 2018

DLN: 93493305020509

<u> 2018</u>

OMB No 1545-0047

Open to Public Inspection

EZ)

5

SCHEDULE C (Form 990 or 990-

Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ.

►Go to www.irs.gov/Form990 for instructions and the latest information.

 Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS INC 55-0526930 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-2

C	rotal lobbying expenditures (add lines ta and tb)		01,/90			
d	Other exempt purpose expenditures		10,336,829			
e	Total exempt purpose expenditures (add lines 1c and	10,398,625				
f	Lobbying nontaxable amount Enter the amount from columns	669,931				
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:				
	Not over \$500,000	20% of the amount on line 1e				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000				
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of line 1f	Grassroots nontaxable amount (enter 25% of line 1f)				
h	Subtract line 1g from line 1a If zero or less, enter -	0				

i Subtract line 1f from line 1c If zero or less, enter -0o j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year?

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period

(a) 2015

685,674

159,571

171,419

(b) 2016

671,382

117,440

167,846

(c) 2017

696,255

108,172

174,064

(d) 2018

669,931

61,796

167,483

2,934

Schedule C (Form 990 or 990-EZ) 2018

(e) Total

2,723,242

4,084,863

446,979

680,812

1,021,218

2,934

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

Return Reference

activity

Volunteers?

1

(b)

Amount

(a)

No

Yes

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

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Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Open to Public Inspection

DLN: 93493305020509 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS INC 55-0526930 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenue included on Form 990, Part VIII, line 1

Cat No 52283D Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections of Art,	Histor	ical Tı	reası	ıres, or	Other	Similar A	ssets ('continued)
3		g the organization's acqu s (check all that apply)	uisition, accessior	n, and other record	s, check	any of	the fo	llowing t	hat are a	significant	use of it	s collection	n
а		Public exhibition			d		Loan	or excha	inge prog	Jrams			
b		Scholarly research			е		Othe	r					
С	\Box	Preservation for future	generations										
4	Provi	de a description of the o	-	lections and explaii	n how th	ey furth	ner the	e organız	ation's ex	xempt purpo	ose in		
5	Part :	XIII ng the year, did the orga	anization collect or	receive denstrance	of l-		1 +		ath a v a m	ular.			
5		s to be sold to raise fun								ıııaı	□ Y	es 🗆	No
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			orm 990), Part	IV, lı	ne 9, or	reporte	ed an amo	unt on	Form 990), Part
1a		e organization an agent, ded on Form 990, Part >		an or other interme	ediary foi	contril	bution	s or othe	r assets	not	□ Y	es 🗌	No
b	If "Ye	es," explain the arrange	ement in Part XIII	and complete the	following	table		[P	Amount		_
c	Begır	nning balance							1c				<u> </u>
d	Addıt	ions during the year						ļ	1d				
е	Dıstrı	butions during the year	•					ļ	1e				
f	Endır	ng balance							1f				
2 a	Dıd tl	he organization include	an amount on Fo	rm 990, Part X, lin	e 21, for	escrow	or cu	istodial a	ccount lia	ability?	□ Y	es 🗌	No
b	If "Y∈	es," explain the arrange	ment in Part XIII	Check here if the	explanat	on has	been	provided	l in Part)	XIII	. 🗆		
Pa	rt V	Endowment Fund	ds. Complete ıf	the organization	answe	red "Y							
_	_			(a)Current year	(b)F	rior yea	r	(c)Two ye	ars back	(d)Three ye	ars back	(e)Four ye	ears back
	-	ning of year balance .			-								
		outions					_						
		vestment earnings, gain			+								
		or scholarships expenditures for facilitie			+		_						
-		ograms	=5										
f	Admın	istrative expenses .											
g	End of	year balance											
2		de the estimated percer	-	ent year end baland	ce (line 1	g, colu	mn (a)) held as	5				
а	Board	d designated or quasi-ei	ndowment 🟲										
b	Perm	anent endowment 🕨											
C		porarily restricted endow											
_		percentages on lines 2a,		•									
3a	orgar	here endowment funds nization by		sion of the organiz	ation tha	it are n	eia an	ia aamini	sterea ro	r tne	_	Yes	s No
	• •	nrelated organizations										a(i)	
Ь		elated organizations . es" on 3a(ii), are the rel		s listed as required	 Lon Sche	 edule R	? -				<u> </u>	a(ii) 3b	+
4		ribe in Part XIII the inte	-				•	• •		• • •	' ∟	36	
Pa	rt VI	Land, Buildings,											
		Complete if the org	ganization answ	ered "Yes" on Fo		•					 		
	Descr	iption of property	(a) Cost or oth (investme		st or othe	r basıs (d	other)	(c) Accı	umulated o	depreciation		(d) Book va	lue
1a	Land												
b	Buildin	ngs											
c	Leaseh	nold improvements				56	51,074			384,764			176,310
d	Equipn	nent				49	90,242			450,929			39,313
е	Other					48	30,544			394,840			85,704
Tota	ıl. Add	lines 1a through 1e (Co	olumn (d) must ed	qual Form 990, Par	t X, colu	mn (B),	, line .	10(c)) .		•			301,327

Part VII Investments—Other Securities. Complete if the organiz	ation answe	ered "Yes" on Form	Page 3 m 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category			Method of valuation
(including name of security)	(b) Book value		nd-of-year market value
(1) Financial derivatives	value		
(2) Closely-held equity interests			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related.		- 11- Cas Faure (200 Part V Iva 13
Complete if the organization answered 'Yes' on Form 990, (a) Description of investment (b)	Book value		Method of valuation
(1)		Cost or e	nd-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Other Assets. Complete if the organization answered 'Yes' on Fo	orni 990, Part	IV, line IIu See F	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			•
Part X Other Liabilities. Complete if the organization answered 'See Form 990, Part X, line 25.	Yes' on For	m 990, Part IV, lıı	ne 11e or 11f.
1. (a) Description of liability	(b) Boo	ok value	
(1) Federal income taxes			
DEFERRED LEASE INCENTIVE DEFERRED COMP LIABILITY		315,463 66,280	
OTHER LIABILITIES		125,930	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
		F07 673	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ 2. Liability for uncertain tax positions In Part XIII, provide the text of the footnotes.	te to the org	507,673 anization's financial	statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check	here if the to	ext of the footnote h	sas been provided in Part XIII Schedule D (Form 990) 2018

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Page 4

9,067,947

10.398.625

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Part XI

1

4

b

5

2e -1,240,748 e 3 3 10,308,695 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b Add lines **4a** and **4b** 4c c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5

n 5 10,308,695 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 10,398,625

Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a

2 2b 2c c

2d Other (Describe in Part XIII) d

Add lines 2a through 2d . . 2e 3 10,398,625 3

4a

4b

4c

5

Part XIII **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Return Reference Explanation

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

See Additional Data Table

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 55-0526930

Name: AMERICAN ASSOCIATION OF

Explanation

ZOOLOGICAL PARKS AND AQUARIUMS INC

Supplemental Information

Return Reference

PART X, LINE 2	THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE ASSOCIATION IS NOT A PRIVATE FOUNDATION THE ASSOCIATION HAD \$13,021 AND \$0 OF INCOME TAX EXPEN SE FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017, RESPECTIVELY, RELATED TO UNRELATED BUSINESS TAXABLE INCOME THE PROVISION FOR UNRELATED BUSINESS INCOME TAX HAS BEEN INCLUDED IN GENERAL AND ADMINISTRATIVE EXPENSE IN THE STATEMENTS OF ACTIVITIES AND STATEMENTS OF FUNCT IONAL EXPENSES TAX YEARS PRIOR TO 2015 ARE NO LONGER SUBJECT TO EXAMINATION BY THE IRS OR THE STATE OF MARYLAND IN ACCORDANCE WITH THE PROVISIONS IN INCOME TAXES, TOPIC 740 OF THE FASB FINANCIAL ACCOUNTING STANDARDS CODIFICATION ("FASB ASC"), THE ASSOCIATION HAS PERFORMED AN EVALUATION OF ITS TAX POSITIONS AND BELIEVES IT HAS APPROPRIATE SUPPORT FOR ITS TAX POSITIONS TAKEN, THEREFORE, THERE IS NO PROVISION IN THESE FINANCIAL STATEMENTS FOR INTE REST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS IT IS THE ASSOCIATION'S POLICY TO RECORD INTEREST AND PENALTIES RELATED TO INCOME TAXES ON UNRECOGNIZED TAX BENEFITS IN GEN ERAL AND ADMINISTRATIVE EXPENSE ON THE STATEMENTS OF ACTIVITIES AND CHANGE IN NET ASSETS A ND IN INCOME TAXES PAYABLE ON THE STATEMENTS OF FINANCIAL POSITION
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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493305020509 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF ZOOLOGICAL PARKS AND AQUARIUMS INC 55-0526930 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e q, program service, describe for and investments region and independent fundraising, program specific type of in region contractors in services, investments, grants service(s) in region region to recipients located in the region) (1) NORTH AMERICA 0 0 IGRANTMAKING CONSERVATION 35,060 (2) (3) (4) (5) 35,060 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) al 35,060 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50082W Schedule F (Form 990) 2018

(1)	NORTH AMERICA	CONSERVATION	16,560	WIRE		
(2)	NORTH AMERICA	CONSERVATION	18,500	WIRE		
(3)						

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

(2) (3) (4)

(5) (6) (7)

(8) (9) (10) (11) (12)

(13) (14)

(15) (16) (17) (18) Page 3

Schedule F (Form 990) 2018

Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Number of (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other)

(1)

Sche	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6005)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713, don't file with Form 990)	☐ Yes	✓ No

Schedule F (For	n 990) 2018
Pr ar m ar	pplemental Information by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; nounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide y additional information (see instructions).
Return Reference	Explanation Explanation
PART I, LINE	GRANT APPLICATIONS ARE REVIEWED BY A SCIENTIFIC ADVISORY COMMITTEE AND FUNDING RECOMMENDATIONS

THE GRANT AND REPORTING PROCESS

DLN: 93493305020509 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasurv Internal Revenue Service Name of the organization Employer identification number AMERICAN ASSOCIATION OF 55-0526930 ZOOLOGICAL PARKS AND AQUARIUMS INC Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 28 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page 2
		Domestic Individu	als. Complete if the org	anızatıon answered "Yes	" on Form 990, Part IV, line 22	
(a) Type of grant or ass		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1)						
2)						
3)						
4)						
5)						
6)						
7)						
Part IV Supplement	al Informati	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other ac	lditional information.
Return Reference	Explanati	on				
PART I, LINE 2					AND FUNDING RECOMMENDATION GRANT AND REPORTING PROCESS	S ARE APPROVED BY THE AZA BOARD OF

Schedule I (Form 990) 2018

Additional Data

BLANK PARK ZOO

7401 SW 9TH STREET DES MOINES, IA 50315

FOUNDATION

Software ID: Software Version: EIN: Name:

42-1171821

Version:

EIN: 55-0526930

Name: AMERICAN ASSOCIATION OF

ZOOLOGICAL PARKS AND AQUARIUMS INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ets.

h) Purpose of grant

AMERICA'S KEYSTONE

WILDLIFE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance

BIG BEND NATIONAL PARK
PO BOX 129
BIG BEND NATIONAL PARK, TX
79834

AMERICA'S KEYSTONE
WILDLIFE

10,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 84-0407039 501(C)(3) 15.580 CONSERVATION CHEYENNE MOUNTAIN ZOO 4250 CHEYENNE MTN ZOO RD

COLORADO SPRINGS, CO
80906

CHICAGO ZOOLOGICAL 36-2167016 501(C)(3) 24,000

SOCIETY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3300 GOLF RD BROOKFIELD, IL 60513

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-4390844 501(C)(3) 28.776 CONSERVATION COLUMBUS ZOOLOGICAL PARK ASSOCIATION

ASSOCIATION
PO BOX 400
POWELL, OH 43065

DALLAS ZOO 75-0964982 501(C)(3) 31,075

AFRICAN PENGUIN
MARINE MOVEMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FRFFWAY

DALLAS, TX 752033013

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 84-0502539 501(C)(3) 43.140 DENVER ZOOLOGICAL CONSERVATION & FOUNDATION NATURE PLAY 2300 STEELE STREET

DENVER CO 80205 DIANE FOSSEY GORILLA FUND 52-1118866 501(C)(3) 17.637 CONSERVATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

800 CHEROKEE AVE SE

ATLANTA, GA 30315

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 56-0532129 501(C)(3) 23.278 CONSERVATION DUKE LEMUR CENTER DUKE UNIVERSITY

UNIVERSITY
PO BOX 602651
CHARLOTTE, NC 282602651

GLOBAL WILDLIFE
CONSERVATION

IUCN SSC DONATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 129 AUSTIN, TX 78767

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 35.000 HOUSTON ZOO 74-1590271 NORTH AMERICA CONSERVATION &

1513 CAMBRIDGE ST WHOOPING CRANE HOUSTON, TX 77030 36-2167918 501(C)(3) 21.460 JOHN G SHEDD AQUARIUM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHICAGO, IL 60605

RELOCATION CONSERVATION & 1200 SOUTH LAKE SHORE P4SIA DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-2512404 501(C)(3) 311.054 LINCOLN PARK ZOO POPULATION MANAGEMENT CENTER

2001 N CLARK STREET CHICAGO, IL 606144757 & CONSERVATION MARYLAND ZOOLOGICAL 52-0996352 501(C)(3) 25,000 AFRICAN PENGUIN

SOCIETY IMONITORING & REHAB 1876 MANSION HOUSE DR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DRUID HILL PARK, MD 21217

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

MINNESOTA ZOO 13000 ZOO BOULEVARD APPLE VALLEY, MN 55124	51-0147653	501(C)(3)	27,822		INTERNATIONAL CONSERVATION AWARD & TIGER CONSERVATION CAMPAIGN
NADLEC 700	E6 2412620	E01/C)/3)	12 000		AMEDICA'S KEVSTONE

NAPLES ZOO 56-2412630 501(C)(3) 13,000 1590 GOODLETTE-FRANK

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NAPLES, FL 34102

IAMERICA'S KEYSTONE WILDLIFE, P4PSIA & ROAD ZHAP

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 56-0990900 501(C)(3) 22.880 NORTH CAROLINA CONSERVATION & ZOOLOGICAL SOCIETY NATURE PLAY

4403 ZOO PARKWAY ASHEBORO, NC 27205 AMERICA'S KEYSTONE

36-3938878 501(C)(3) 12.000 RED RIVER 700 4255 23RD AVENUE SOUTH WILDLIFE & P4PSIA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FARGO, ND 58104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

REPRODUCTION
MANAGEMENT CENTER

& CONSERVATION

SACRAMENTO ZOO 3930 WEST LAND PARK DRIVE	94-2861667	501(C)(3)	5,600		WESTERN POND TURTLE CONSERVATION
CACDAMENTO CA OFORD					

133,760

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

3930 WEST LAND PARK D SACRAMENTO, CA 95822 SAINT LOUIS ZOO

ONE GOVERNMENT DRIVE SAINT LOUIS, MO 63110

43-1727309

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-1648219 501(C)(3) 51.513 SAN DIEGO ZOO POPULATION 123 CAMINO DE LA REINA MANAGEMENT CENTER

SUITE 1005

MYSTIC, CT 06355

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SAN DIEGO, CA 92108					
SEA RESEARCH FOUNDATION	06-1480300	501(C)(3)	16,318		CONSERVATION
55 COOGAN BLVD					

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance

CONSERVATION

SMITHSONIAN INSTITUTION 1000 JEFFERSON DRIVE SW WASHINGTON, DC 20560	53-0206027	501(C)(3)	20,500		CONSERVATION
THE PEREGRINE FUND INC	23-1969973	501(C)(3)	33,175		NORTH AMERICA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5668 W FLYING HAWK LANE

BOISE, ID 83709

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 82-6000945 501(C)(3) 18.151 CONSERVATION UNIVERSITY OF IDAHO

NORTH AMERICAN

CONSERVATION

BURSAR 875 PERIMETER DRIVE MS 3020 MOSCOW, ID 838443020

12,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

VENTANA WILDLIFE SOCIETY

19045 PORTOLA DRIVE

SALINAS, CA 93908

94-2795935

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance

TURTLE CONSERVATION

WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONY NY 104601090	13-1/40011	501(C)(3)	46,324		P4PSIA & BISON DAY
BRONX, NY 104601090					

WOODI AND PARK 700 91-6070005 501(C)(3) 7.256 WESTERN POND

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5500 PHINNEY AVE N

SEATTLE, WA 98026

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data -		DLN: 934	9330	5020	509
Sch	edule J	Compensation Info	rmation	ОМІ	В №	1545-0	0047
(For	n 990)	For certain Officers, Directors, Trustees, Ke	y Employees, and Highe	est			
		Compensated Employ ► Complete if the organization answered "Yes"	/ees on Form 990, Part IV, li	ne 23.	2()	18	}
_		► Attach to Form 99	90.			o Pul	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.qov/Form990</u> for instruction	s and the latest informa			ectio	
	ne of the organiza		E	mployer identificati	on nu	mber	
	RICAN ASSOCIATIO LOGICAL PARKS AN		5.	5-0526930			
Pa	rt I Questi	ons Regarding Compensation	•				
				Г		Yes	No
1a		ppiate box(es) if the organization provided any of the followin ection A, line 1a Complete Part III to provide any relevant in					
			owance or residence for pe				
	_		or business use of persona				
			ocial club dues or initiation				
	☐ Discretion	ary spending account L Personal se	rvices (e g , maid, chauffe	ur, cner)			
b		kes in line 1a are checked, did the organization follow a writte ill of the expenses described above? If "No," complete Part II		nt or reimbursement	1b		
2		ition require substantiation prior to reimbursing or allowing e es, officers, including the CEO/Executive Director, regarding			2		
	directors, truste	es, officers, including the CEO/Executive Director, regarding	the items checked in line 1	a'			
3		If any, of the following the filing organization used to establis					
		EO/Executive Director Check all that apply Do not check an d organization to establish compensation of the CEO/Executi		Part III			
	✓ Compens	stion committee Written em					
	_ '		ployment contract ion survey or study				
		· · ·	the board or compensation	n committee			
			·				
4	During the year related organiza	, did any person listed on Form 990, Part VII, Section A, line tion	la, with respect to the filin	ig organization or a			
а	-	ance payment or change-of-control payment?			4a		No
b		r receive payment from, a supplemental nonqualified retirem	ent plan?		4b	Yes	140
c	•	r receive payment from, an equity-based compensation arrar	·		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amou	ints for each item in Part I	II T			
5), 501(c)(4), and 501(c)(29) organizations must comp ed on Form 990, Part VII, Section A, line 1a, did the organiza					
,		ontingent on the revenues of	don pay or accide any				
а	The organization	٦٢			5a		No
b	Any related orga	anization?			5b		No
	If "Yes," on line	5a or 5b, describe in Part III					
6		ed on Form 990, Part VII, Section A, line 1a, did the organiza ontingent on the net earnings of	tion pay or accrue any				
а	The organization	۶۲			6a		No
b	Any related orga			<u> </u>	6b		No
	•	6a or 6b, describe in Part III					
7		ed on Form 990, Part VII, Section A, line 1a, did the organiza escribed in lines 5 and 6? If "Yes," describe in Part III	tion provide any nonfixed		7	Yes	
8		nts reported on Form 990, Part VII, paid or accured pursuant uitial contract exception described in Regulations section 53 4		cribe			
				<u> </u>	8		No
9	If "Yes" on line 5 53 4958-6(c)?	3, did the organization also follow the rebuttable presumption	procedure described in Re	egulations section	9		
For E		action Act Notice, see the Instructions for Form 990.	Cat No. 500)53T Schedule 1 (990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

ınstructions, on row (ii)	Do no	ot list any individuals that	are not listed on Form 9	90, Part VII	organization on row (i) an Part VII, Section A, line			t ındıvıdual
(A) Name and Title			of W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 DANIEL M ASHE PRESIDENT & CEO	(i)	374,154	36,360	0	62,500	4,253	477,267	0
	(ii)	0	0	0	0	0	0	0
2 KRISTIN L VEHRS EXECUTIVE DIRECTOR	(i)	249,677	20,000	0	60,451	1,500	331,628	0
	(ii)	0	0	0	0	0	0	0
3 PHIL F WAGNER SR VP OF FINANCE	(i)	165,262	10,000	0	18,168	13,178	206,608	0
ok vi oi iiiwwez	(ii)	0	0	0	0	0	0	0
4 JOHN C KEENEY JR GENERAL COUNSEL	(i)	188,036	0	0	18,804	0	206,840	0
CENTER COOKISEE	(ii)	0	0	0	0	0	0	0
5 ROBERT VERNON SR VP OF	(i)	176,976	0	0	17,731	5,525	200,232	0
COMMUNICATIONS & MARKETING	(ii)	0	0	0	0	0	0	0
6 STEVE G OLSON SR VP OF GOVERNMENT	(i)	157,484	7,000	0	16,773	11,722	192,979	0
AFFAIRS	(ii)	0	0	0	0	0	0	0

Chedule J (Form 990) 2018 Page 3						
art III Supplemental Information						
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
PART I, LINE 4B DANIEL M ASHE PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED \$35,000 FOR HIM KRISTIN VEHRS ALSO PARTICIPATED IN THE 457F PLAN, TO WHICH THE ASSOCIATION ACCRUED THE ACCRUED TH						

PLAN, AND \$33,333 WAS ACCRUED BY THE ASSOCIATION FOR HER BENEFIT

Return Reference	Explanation
PART I, LINE 7	AZA PROVIDED BONUS PAYMENTS TO VARIOUS SENIOR MANAGEMENT STAFF ONCE APPROVED BY THE BOARD CHAIR

2018 Schedule 1

efile GRAPH	IC print - DO NOT PROCESS	DLN:	93493305020509
SCHEDUL (Form 990 or EZ)		ecific questions on	2018
Department of the T	Co to www ire gov/Form000 for the latest	nformation.	Open to Public Inspection
AMERICAN ASSOCIATION OF		Employer identi 55-0526930	fication number
Return Reference	Explanation		
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS MEMBERS AS SET FORTH IN ARTICLE VI OF	THE BYLAWS	

990 Schedule O, Supplemental Information

Return Explanation

Reference	
FORM 990,	THE MEMBERSHIP ELECTS ON AN ANNUAL BASIS, THE GOVERNING BODY PURSUANT TO ARTICLE IV, SECTION 2 OF
PART VI,	THE BYLAWS
SECTION A,	
LINE 7A	

Return Explanation
Reference

FORM 990,	MEMBERS HAVE VOTING RIGHTS WITH RESPECT TO AMENDMENTS OF THE ORGANIZATIONS GOVERNING DOCUM
PART VI,	ENTS AND OTHER MAJOR DECISIONS (SUCH AS DISSOLUTION OR MERGER DECISIONS) PURSUANT TO ARTIC
SECTION A,	LE IX OF THE BYLAWS
LINE 7B	

Return Explanation

FORM 990, THE 990 IS PREPARED BY AN INDEPENDENT AUDIT FIRM IN CONJUNCTION WITH THE AZA SENIOR VICE P
PART VI, RESIDENT OF FINANCE THE DRAFT FORM 990 IS REVIEWED BY LEGAL COUNSEL, CEO, EXECUTIVE DIREC
SECTION B, TOR, AND THE FINANCE AND AUDIT COMMITTEE OF THE BOARD OF DIRECTORS THE DRAFT IS PROVIDED
LINE 11B TO THE BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS

Return Reference FORM 990, PART VI, NAN ACKNOWLEDGMENT OF THE CONFLICT OF INTEREST POLICY UPON COMMENCEMENT OF THEIR TERM ON

PART VI,
SECTION B,
LINE 12C

IN AN ACKNOWLEDGMENT OF THE CONFLICT OF INTEREST POLICY UPON COMMENCEMENT OF THEIR TERM ON
THE BOARD, AND THEREAFTER FOR ANY BOARD MEMBERS WITH A CONFLICT OR POTENTIAL CONFLICT TO T
IMELY DISCLOSE THIS AND NOT PARTICIPATE OR DELIBERATE ON ANY SUCH MATTER. THE ORGANIZATION
ASKS OFFICERS AND KEY EMPLOYEES TO SIMILARLY ACKNOWLEDGE THE CONFLICT OF INTEREST POLICY
ALL BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES ARE ASKED TO SIGN AN ANNUAL STATEMENT REITE
RATING SUCH ACKNOWLEDGMENT AND DISCLOSING ANY CONFLICTS OR POTENTIAL CONFLICTS COVERED BY
THE POLICY

990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,	THE AZA COMPENSATION COMMITTEE IS COMPRISED OF THE BOARD CHAIR, BOARD VICE CHAIR, PAST CHA
PART VI,	IR AND CHAIR ELECT ON AT LEAST AN ANNUAL BASIS, THIS GROUP REVIEWS COMPENSATION MATTERS R
SECTION B,	EGARDING THE AZA PRESIDENT AND CEO THE COMMITTEE REVIEWS CURRENT COMPENSATION, COMPARABIL
LINE 15A	ITY DATA AND PERFORMANCE COMPENSATION CHANGES ARE REPORTED TO THE PRESIDENT AND CEO THE
	BOARD CHAIR IS RESPONSIBLE FOR PROVIDING WRITTEN AUTHORIZATION TO THE AZA SENIOR VICE PRES
	IDENT OF FINANCE FOR IMPLEMENTATION OF ANY COMPENSATION CHANGE FOR THAT POSITION THIS PRO
	CESS WAS LAST UPDATED IN 2010

Return Explanation

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC THROUGH ITS WEBSITE PART VI, AND ON REQUEST THE CONFLICT OF INTEREST POLICY IS MADE AVAILABLE UPON REQUEST REQUESTS SECTION C, FOR THE FINANCIAL STATEMENTS ARE CONSIDERED ON A CASE BY CASE BASIS

LINE 19

Return Explanation

Kelefelice	
FORM 990,	OTHER (INCL CONSULTANTS) PROGRAM SERVICE EXPENSES 1,253,841 MANAGEMENT AND GENERAL EXPEN
PART IX,	SES 37,116 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,290,957
LINE 11G	

Return Explanation
Reference

FORM 990, PART XII, SELECTION OF THE INDEPENDENT ACCOUNTANT
LINE 2C

FORM 990, PART XII, SELECTION OF THE INDEPENDENT ACCOUNTANT