Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2018

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

-	Familia	0040			2012					
<u>A</u>	For the	2018 cale	endar year, or tax year be		, 2018,	and end	ing		, 20	
В		applicable	C Name of organization The	e Guaranty Foundation				D Employ	er identification n	umber
\sqcup	Address	change	Doing business as						47-3773876	
	Name cl	hange	Number and street (or P O	E Telepho	ne number					
	Initial ret	turn	929 Government Street						225-388-9898	
	Final retu	m/terminated	City or town, state or provi	ince, country, and ZIP or foreign	postal code					
	Amende	d return	Baton Rouge, Louisiana	a 70802			_	G Gross re	eceipts \$	40,805
	Applicat	ion pending	F Name and address of princ	cipal officer. Flynn Foster			H(a) Is th	is a group return for	subordinates? Yes	√ No
_			1	, Baton Rouge, LA 70802		1			s included? Tes	
-	Tay-eyo	mpt status	✓ 501(c)(3)		4947(a)(1) or	527			list (see instruction	
<u>; </u>	Website		<u> </u>	1 301(c) / (Insert no)	1 4947 (a)(1) 01	1 /		roup exemption	,	N/A
K			Corporation Trust	Association ☐ Other ►	l l v	ear of form			of legal domicile	LA
	art I				1	ear or form	iation 20	715 W State	or legal doffliche	
		Summ						-14-14-1-1-1		1
4	1		_	n's mission or most signifi		s: Supp	orting cha	ritable, religio	ous, educationa	il and/or
Activities & Governance		scientific	efforts that improve the	quality of life in our comm	unity.					
'n	i					<u> </u>				
Š] 2	Check th	is box ▶ ∐ if the organ	nization discontinued its op	perations or c	ispose	25 June 1	nan 25% or	ns net assets.	
ဌိ	3	Number	of voting members of th	he governing body (Part V	I, line 1a) . .	l	<u>irori</u>	V - 4 3/	1	3
જ	4	Number	of independent voting r	members of the governing	body (Part V	he 1tراہ		→	<u> </u>	3
ties	5	Total nur	nber of individuals emp	oloyed in calendar year 20	18 (Part V, lin	\$ 22 \$ } ₹	JUD25	×21119-49		0
ξi	6	Total nur	nber of volunteers (estil	mate if necessary)		이 .	·	े बिश		3
Ac	7a		-	ie from Part VIII, column (0	C), line 12					0
	Ь			income from Form 990-T,	•	5	X GDEN	1, U 7b		0
					<u></u>		Pric	r Year	*Current Ye	ear
	8	Contribut	tions and grants (Part V	/III line 1h)				234,897		40,805
Ę	9		service revenue (Part V	•	· · · //.	• •		201,077		10,000
Revenue	10	_	·	itumn (A), lines 3, 4, and 7	 ~!\	• •	<u> </u>			
æ	1		•	• •		• •				
	11			(A), lines 5, 6d, 8c, 9c, 10				224.007		10.005
	12			gh 11 (must equal Part VIII		ine 12)		234,897		40,805
	13	Grants a	nd similar amounts paid	O PARECEIVED (ANIME	UMMEO .			32,465		37,828
	14			(Part IX, comen (AS One)						
S	15			ployee benefits (Part IX, co		5–10)				
Ľ	16a	Profession	onal fundraising fees (Pa	art IX, colun <mark>6</mark> nE(A), 1 in≩ 1 <u>7</u> 1	⊌)19					
Expenses	b	Total fund	draising expenses (Part	t IX, column (D), line 25) 🕨	-					
ú	17	Other exp	penses (Part IX, column	n (A), lines 11a-11d, 111-2	4 A) 📖			0		15
	18			7 (musi equal Part X, colu		5) .		32,465		37,843
	19	Revenue	less expenses. Subtrac	ct line 18 from line 12 .				202,432		2,962
e o							Beginning o	of Current Year	End of Ye	ar
ets or lances	20	Total ass	ets (Part X, line 16) .					215,343		218,252
S B	21		lities (Part X, line 26) .					53		0
Net Asse Fund Bala	22			btract line 21 from line 20				215,920	· · · · · · · · · · · · · · · · · · ·	218,252
	art II		ture Block		<u> </u>	-				
_				and the veture including accom	nanuna sahadula	ond etc	tomonts and	to the best of n	av knowledge, and	boliof it is
				ined this return, including accomp other than officer) is based on all i					ny knowledge and	Delier, it is
	<u> </u>	· ·	2-1	nii.				T -1	-1.0	
ei.		<u></u>	ature of officer	juis				Date	18/17	
Sig		Signi	ature of officer		_	 .		Date		
He	re	 	PORREST	E. Mills Ja		-0				
		1./	or print name and title						T ======	
Pa	id	Print/Ty	pe preparer's name	Preparer's signature		[]	Date	Check [] if PTIN	
	epare	r						self-emp	oloyed	
	e Onl	1	ame ►					Fırm's EIN ▶		
-	- Jill		ddress ▶					Phone no.		
Ma	y the IF			eparer shown above? (see	e instructions)			Yes	. □ No
			ction Act Notice, see the				No 11282Y			90 (2018)

	•	•			
Form 9	90 (2018		, ,		Page 2
Part	<u> </u>	Statement of Program Service	e Accomplishments		rage 2
			response or note to any line in this P	art III . <u> </u>	<u> 🗆</u>
1	Briefl	describe the organization's miss	sion.		
`					
2	prior	Form 990 or 990-EZ?	nificant program services during the year.		☐Yes ☑No
3	Did t		n Schedule O. ng, or make significant changes in h 		☐ Yes ☑ No
4	If "Ye Desc expe	s," describe these changes on Sc ibe the organization's program si ises. Section 501(c)(3) and 501(c)		three largest program services,	as measured by
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	N/A				
4b	(Code	·) (Expenses \$	including grants of \$) (Revenue \$	· · · · · · · · · · · · · · · · · · ·
	(000)				
					••••••
		· 			
4c	(Code	:) (Expenses \$	ıncluding grants of \$) (Revenue \$)
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$

) (Revenue \$

Fair	Checklist of Required Schedules			
`			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	V	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		V
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		V
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_		1

Form 990 (2018)

Part	Checklist of Required Schedules (continued)			
``			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		V
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	,	~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		~
Part				_
	Check if Schedule O contains a response or note to any line in this Part V			
	T. H		Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	7	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
`	Enter the number of employees reported on Ferm W.S. Transmittel of Wage and Tay		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.			١.
In	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .			
b	· · · · · · · · · · · · · · · · · · ·	20		├
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		V
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
	·	- JD		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country ▶			-,
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.		1
	required to file Form 8282?	7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year			~
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Ť
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		~
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		7
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			-
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0			
11	Section 501(c)(12) organizations. Enter:	· [ĺ	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		r	
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	· · · · · · · · · · · · · · · · · · ·	İ		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	· • ,	٠. ١	-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	_	>
	If "Yes," see instructions and file Form 4720, Schedule N.		1	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		١
	If "Yes," complete Form 4720, Schedule O.	•		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7th response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Scheduler				
	Check if Schedule O contains a response or note to any line in this Part VI				. 🗆
Section	on A. Governing Body and Management				
	and the second s			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u>	3		}	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	l		
	any other officer, director, trustee, or key employee?		2_	1	
3	Did the organization delegate control over management duties customarily performed by or under the	direct			١.
	supervision of officers, directors, or trustees, or key employees to a management company or other person		3		V
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file	:07 to2	4		V
5	Did the organization become aware during the year of a significant diversion of the organization's asserbid the organization have members or stockholders?	is!.	5 6		~
6 70	Did the organization have members of stockholders, or other persons who had the power to elect or a	· ·	⊢		<u> </u>
7a	one or more members of the governing body?		7a	"	}
b	Are any governance decisions of the organization reserved to (or subject to approval by) me	mbers,			
-	stockholders, or persons other than the governing body?		7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during			
	the year by the following.		_		
a	The governing body?	• •	8a 8b	7	
ь	Each committee with authority to act on behalf of the governing body?		OD		
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		V
Section	on B. Policies (This Section B requests information about policies not required by the Internation		ue C	ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		V
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch		10b		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purpo. Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the		11a	v	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	0 1011111			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to co	onflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"			
	describe in Schedule O how this was done		12c	<u> </u>	
13	Did the organization have a written whistleblower policy?	• •	13	 	-
14	Did the organization have a written document retention and destruction policy?		14	 	
15	Did the process for determining compensation of the following persons include a review and approint independent persons, comparability data, and contemporaneous substantiation of the deliberation and de				
а	The organization's CEO, Executive Director, or top management official		15a		-
	Other officers or key employees of the organization		15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements			 	
	with a taxable entity during the year?		16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the state of th	uate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safegu organization's exempt status with respect to such arrangements?		16b		
Section	organization's exempt status with respect to such arrangements?	• •	1.00	Ц	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶ Louisiana				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, a	nd 990-7	(Sec	tion	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website Upon request Other (explain in Schedule O				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, configuration to the public during the tax year	lict of inte	erest	polic	y, and
20	financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's book	s and re	corde	•	
_0	Forcest F Mills Ir 929 Government Street Raton Rouge Louisiana 70802 Phone 225-388-9898		JJ. 43	-	

Form	990	(2018)	ı

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Р	а	a	A	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ited any curren	t officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related	box, office	unles er an	Pos neck ss pe	rson	e than on the street or/trust	n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)		Institutional trustee	¥	Key employee	Highest compensated employee	er	(W-2/1099-MISC)		organization and related organizations
(1) Flynn D Foster, Chair				,				o	0	
(2) Forrest E. Mills, Jr.				,				0	0	(
(3) Fae Foster				,				0	0	(
(4)										
(5)										
(6)										
(7)				-						
(8)										
(9)										
(10)									!	
(11)										
(12)							-			
(13)										
(14)						_				

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		90 (2018)													Page 8
Name and title Name	Par	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yee			lighe	st C	ompensated E	mployees	(continu	ued)		
Provision Pro			Average hours per	box,	unles er an	Pos heck ss pe	ition more	e than o	h an	Reportable compensation	Reportation compensation	n from	Est am	mated ount of	
(15) (16) (17) (18) (19) (20) (21) (23) (24) (25) (25) (27) (28) (29) (29) (29) (29) (29) (29) (20) (20) (21) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29			hours for related organizations below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizati (W-2/1099-I	ons	comp fro orga and	ensation m the nization related	n t
(17) (18) (19) (20) (21) (22) (23) (24) (24) (25) (25) (26) (27) (27) (27) (27) (28) (29)	(15)							_	-						
(18) (19) (20) (21) (22) (23) (24) (25) (25) (25) (26) (27) (27) (27) (28) (29)	(16)														
(20) (21) (22) (23) (24) (25) 1b Sub-total	(17)			\											
[20] [21] [22] [23] [24] [25] 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tay year. (A) Name and business address Description of services Compensation	(18)								-						
(21) (22) (23) (24) (25)	(19)								_			- 			
(22) (23) (24) (25) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation	(20)														
[23] [24] [25] 1b Sub-total .	(21)				l <u> —</u>				_						
(24) (25)	(22)					\vdash					<u></u> -				
1b Sub-total	(23)														
1b Sub-total	(24)					-			-			_			
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tay year. (A) Name and business address Description of services Compensation	(25)														
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual employee on line 1a; is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual endividual endi	C	Total from continuation sheets to Part	VII, Sectio		-	-		•	▶ ▶						
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		Total number of individuals (including bu	t not limited					above	e) w	ho received mo	ore than \$1	00,000	of		
employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation	3			tor o	r tr	uet.		kev e	mn	lovee or high	est compe	nsated		Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual		employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	ındı	vidu	ıal		· • • • •			3		V
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	4	organization and related organizations	greater that	an \$1	50,	000							·		
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation	5	Did any person listed on line 1a receive of	or accrue co	mper	nsat	lion									-
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation	Section		: II 163, C	ornpr	616	307	ieat	110 0 1	<u> </u>	ucii persori	· · · ·	· · ·			
Name and business address Description of services Compensation	1	compensation from the organization. Rep													ax
2. Total number of independent contractors (including but not limited to those listed above) who			iress								ervices			ation	
2. Total number of independent contractors (including but not limited to those listed above) who															
2. Total number of independent contractors (including but not limited to those listed above) who															
received more than \$100,000 of compensation from the organization ▶	2								th	ose listed abo	ove) who				

Part VIII		Statement of Revenue									
		Check if Schedule O contains a response or note			<u></u>						
	-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514					
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a		•							
ir our	b	Membership dues 1b									
S, E	С	Fundraising events 1c									
ar /	d	Related organizations , 1d									
S, G	е	Government grants (contributions) 1e		,	1						
ig is	f	All other contributions, gifts, grants,									
he Ze	l	and similar amounts not included above 1f 40,80	5		1						
\$ 5	g	Noncash contributions included in lines 1a–1f \$,		τ					
۾ ۾	_	Total. Add lines 1a-1f	40,805	,							
		Business Code				·					
Ę	2a			-	 	 					
ě			_			_,					
ë	b				ļ	 					
Ξ̈	°.					ļ.————					
Š	d		ļ			-					
ram	е										
Program Service Revenue	f	All other program service revenue .									
	g	Total. Add lines 2a–2f									
	3	Investment income (including dividends, interest, and other similar amounts)	'								
	_	•				 					
	4	Income from investment of tax-exempt bond proceeds									
	5	Royalties		·							
		(i) Real (ii) Personal	_								
	6a	Gross rents , .	⊣ 1		į						
	b	Less rental expenses	_			į į					
	С	Rental income or (loss)	-								
	d	Net rental income or (loss)				ļ					
	7a	Gross amount from sales of (i) Securities (ii) Other	<u> </u>								
		assets other than inventory	-	6							
	b	Less: cost or other basis									
		and sales expenses .	_	+							
	С	Gain or (loss)		.	,						
	d	Net gain or (loss) <u> ▶</u>									
nαe	8a	Gross income from fundraising	1		,						
Ver		events (not including \$]		ļ						
Re		of contributions reported on line 1c).									
e		See Part IV, line 18 a									
Other Reve	b	Less direct expenses b	i								
•		Net income or (loss) from fundraising events . >									
	9a	Gross income from gaming activities.									
		See Part IV, line 19 a				,					
	b	Less. direct expenses b	7								
		Net income or (loss) from gaming activities ▶	1								
		Gross sales of inventory, less	<u> </u>			_					
		returns and allowances a		, 1							
	b	Less: cost of goods sold b	7 l								
		Net income or (loss) from sales of inventory ▶				<u> </u>					
		Miscellaneous Revenue Business Code			magginam growing con graza	THE PERSON NAMED AND POST OF COLUMN (SAT 3)					
	11a										
	b										
	С										
ł	ď	All other revenue									
	е	Total. Add lines 11a-11d									
	40	Total revenue Con instructions	40.005			1					

Part IX	Statement of Functional Expenses
---------	----------------------------------

Section	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lir	ne in this Part IX		🗆
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			-	- 1
	and domestic governments. See Part IV, line 21	37,828			• -
2	Grants and other assistance to domestic individuals. See Part IV, line 22				;
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16			`.	-
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes			<u> </u>	
11	Fees for services (non-employees):			Ĭ	
a b	Management			-	
C	Accounting				··-
ď	Lobbying		·		
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17 18	Travel				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	1 A			`. '
а					
b					
ç				ļ	
d e	All other expenses	15			
25	All other expenses Total functional expenses. Add lines 1 through 24e	37,843		.,	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	37,043		, ,,	

Form 990 (2018) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year Cash—non-interest-bearing 212,599 1 217,853 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 Notes and loans receivable, net /Inventories for sale or use 8 Prepaid expenses and deferred charges . . 2.744 9 400 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less accumulated depreciation 10b 10c 11 11 Investments—publicly traded securities 12 12 Investments—other securities. See Part IV, line 11 . 13 13 Investments - program-related. See Part IV, line 11 . . . 14 14 15 Other assets. See Part IV, line 11 15 218,253 16 215,243 16 Total assets. Add lines 1 through 15 (must equal line 34) . . 17 Accounts payable and accrued expenses 17 18 18 19 53 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ **Net Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 Temporarily restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds.

Total liabilities and net assets/fund balances ...

31

32

33

2,962

215,291

31

34

12,858 32

202,432 33

215,343

0	30 (2010)				ye iz
Par	XI Reconciliation of Net Assets		-		
•	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>	<u>.</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	0,805
2	Total expenses (must equal Part IX, column (A), line 25)	2			7,843
3	Revenue less expenses. Subtract line 2 from line 1	3			2,962
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1			
	33, column (B))	10			2,962
<u>Part</u>	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u></u>		Ш_
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		. 1
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain ir	ר [l
_	Schedule O.				لنِـ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled o	r		ĺ
	reviewed on a separate basis, consolidated basis, or both:		ľ		.
	Separate basis Consolidated basis Both consolidated and separate basis			<u> </u>	7
b	Were the organization's financial statements audited by an independent accountant?		. <u>2</u> b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a	a		. 4
	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis		ļ.	: •	
	— · — — ·		.		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account				
				 	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	וו ווומוע	'' ;		
2-		forth			لننت
vа	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	orth If	1 3a		/
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ran th		$\vdash \vdash$	_
U	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		1
	Togaliou abait of addito, orpidit they in boriedate o and doorned any stope tallot to diddigo dadit a		For	m 990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization Employer identification number For DASTON 47- 3773976 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (III) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing other support (see (described on lines 1-10 support (see document? instructions) instructions) above (see instructions)) Yes No (A) (B) (C) (D)

(E)

	(Complete only if you checked the						alify under
Soct	Part III. If the organization fails to ion A. Public Support	quality und	er the tests i	istea below, p	nease comple	ete Part III.)	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	(a) 2014	38,30/		234, 897		
2	include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		20,301	11,274	531, 571	79005	702,373
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		38,301	49,398	234,891	40805	363,394
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						265 440
6	Public support. Subtract line 5 from line 4			 	 		97 958
Secti	on B. Total Support	·····		· ····································			
Caler	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4		38,301	49.395	234,697	40,005	363,395
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						363, 398
12	Gross receipts from related activities, etc.					12	363, 398
13	First five years. If the Form 990 is for th						
0 1	organization, check this box and stop her			· · · · ·	· · · · ·		> 2
	on C. Computation of Public Suppor			11		44	%
14 15	Public support percentage for 2018 (line 6 Public support percentage from 2017 Sch					15	
16a	331/3% support test—2018. If the organization qual	zation did not	t check the bo	x on line 13, a	nd line 14 is 33	31/3% or more,	check this
b	331/3% support test—2017. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "it organization	ets the "facts facts-and-circ	s-and-circums cumstances" t	tances" test, cl	heck this box a ization qualifies	and stop here s as a publicly	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization m supported organization	tion meets the	ne "facts-and- ts-and-circum	circumstances istances" test.	" test, check The organizati	this box and	'a, and line stop here.
18	Private foundation. If the organization did					k this box and	see

Part II, Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						<i>y</i>
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					/	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b	~					
Secti	on B. Total Support	L					
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	<i>y</i>					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>	<u> </u>			
14	First five years. If the Form 990 is for the organization, check this/box and stop he	_			, or fifth tax ye		
Section	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line to			13, column (f))		15	%
_16	Public support percentage from 2017 Sci					16	%
	on D. Computation of Investment In					<u> </u>	
17	Investment income percentage for 2018 (y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2017					18	%
19a	331/3% support tests-2018. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests – 2017. If the organiz line 18 is not more than 331/3%, check this l						31/3%, and
20	Private foundation. If the organization di		_			•	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Cont	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete F	an v	.)	
Secu	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		res	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8	,— <u> </u>	 J
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			-

determine whether the organization had excess business holdings)

	2017			age 🗢
Part	Supporting Organizations (continued)			r
		_	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
`a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a	 	
b	A family member of a person described in (a) above?	11b	 	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	l	<u> </u>
Secti	ion B. Type I Supporting Organizations		Yes	LNI-
1	Did the directors tructoes or membership of one or more supported organizations have the newer to		res	NO
'	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	ŀ	}	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			'
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			'
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	├ `		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	[
Secti	ion C. Type II Supporting Organizations		L	i
0000	on o, type it oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		<u> </u>	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	!		Ì
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			ļ
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	<u> </u>		
	supported organizations played in this regard.	3_		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ctions	s).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in:		
2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	[
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			. 1
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.		—	
b	•	_Za		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			1
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	F-5		i
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	تعمامة	عهيما حكنك	
-	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			1
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V. Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V.	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (expl	ain ın Part VI). See
instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income	-	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		<u> </u>
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
ınstructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		<u> </u>
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y int	tegrated Type III supporti	ng organization (see
instructions)	-		- - ·

Part	Type III Non-Functionally Integrated 509(a)(3	Supporting Organi	zations (continued)	
Sect	on D—Distributions	-		Current Year
`1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
	From 2015			
-	From 2016		· 	
	From 2017			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2018 from			
4	Section D, line 7:		•	
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount		. '.'	
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
•	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:		<u> </u>	
<u>a</u>	Excess from 2014	·		
b_	Excess from 2015			<u>_</u>
C	Excess from 2016		·	
<u>d</u>	Excess from 2017			
е	Excess from 2018			1

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
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