DLN: 93493312028019 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable LUMOS FOUNDATION USA INC ☐ Address change 47-2301085 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite C/O SCHOLASTIC 557 BROADWAY ☐ Amended return ☐ Application pending (212) 343-6215 City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY  $\,$  10012 G Gross receipts \$ 4,337,195 Name and address of principal officer H(a) Is this a group return for BILLY DIMICHELE □Yes ☑No subordinates? C/O SCHOLASTIC 557 BROADWAY H(b) Are all subordinates NEW YORK, NY 10012 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) □ 501(c)( ) **◄** (insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► HTTPS //WEARELUMOS ORG/ L Year of formation 2014 M State of legal domicile NY K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities LUMOS WORKS TO SUPPORT THE 8 MILLION CHILDREN IN INSTITUTIONS WORLDWIDE TO REGAIN THEIR RIGHT TO A FAMILY LIFE AND TO END THE INSTITUTIONALISATION OF CHILDREN Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 7b b Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 3,623,044 638,950 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 2,119 19,060 223,594 415,007 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 864,663 4,057,111 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 1,811,413 2,422,960 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 682,845 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶737,346 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,066,721 1,044,156 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 2,878,134 4,149,961 19 Revenue less expenses Subtract line 18 from line 12 . -2,013,471 -92,850 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 2,315,344 2,716,078 193,560 21 Total liabilities (Part X, line 26) . 61,599 22 Net assets or fund balances Subtract line 21 from line 20 . 2,253,745 2,522,518 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-06 Signature of officer Sign Here BILLY DIMICHELE PRESIDENT Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If P01284524 Paid self-employed Firm's name ► RAICH ENDE MALTER & CO LLP Firm's EIN ▶ 11-2336434 **Preparer** Use Only Firm's address ► 1375 BROADWAY Phone no (212) 944-4433 NEW YORK, NY 10018 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)					Page <b>2</b>
Pa	t    Statement	of Program Service	Accomplis	hments		
	Check if Sched	lule O contains a respoi	nse or note to a	any line in this Part III .		🗸
1	Briefly describe the o					
	S WORKS TO SUPPOR NSTITUTIONALISATIO		DREN IN INSTI	FUTIONS WORLDWIDE T	O REGAIN THEIR RIGHT TO A F	AMILY LIFE AND TO END
2	Did the organization i	indertake any significar	nt program serv	vices during the year whi	ch were not listed on	
_	-	990-EZ?		- ·		☐ Yes ☑ No
	'	se new services on Sch				
3	•			changes in how it conduc	ts, any program	
	-		_	-		☐ Yes 🗹 No
		se changes on Schedule				
4	Describe the organiza Section 501(c)(3) and	tion's program service	accomplishmer ns are required	to report the amount of	argest program services, as me- grants and allocations to other	asured by expenses s, the total
4a	(Code See Additional Data	) (Expenses \$	1,975,000	including grants of \$	1,975,000 ) (Revenue \$	)
4b	(Code	) (Expenses \$	119,548	including grants of \$	119,548 ) (Revenue \$	)
	See Additional Data		, 			· 
4c	(Code	) (Expenses \$	88,000	including grants of \$	88,000 ) (Revenue \$	)
	See Additional Data					
	(Code	) (Expenses \$	846,496	including grants of \$	240,412 ) (Revenue \$	)
	ARE AN ESTIMATED EIGHTHEIR HEALTH AND DEV LIVING PARENT MOST A COMMUNITY-BASED INC ALSO CONSIDERABLY OV FAMILIES AND CHILDREI	HT MILLION CHILDREN GLC ELOPMENT AND REDUCE TI RE PLACED IN INSTITUTIO LUSIVE HEALTH AND EDUC /ER-REPRESENTED THE OR N TO REPLACE INSTITUTIO	BALLY LIVING IN HEIR LIFE CHANC NS BECAUSE THE ATION SERVICES GANIZATION WO NS WITH COMMU	RESIDENTIAL INSTITUTION ES MORE THAN 80% OF THI IR FAMILIES ARE POOR, OR CHILDREN FROM MINORIT RKS IN PARTNERSHIP WITH NITY-BASED SERVICES THA	THEIR FAMILIES AND RAISING THE S (SOMETIMES KNOWN AS ORPHAN ESE CHILDREN ARE NOT ORPHANS E BECAUSE THE CHILD HAS A DISABI Y ETHNIC COMMUNITIES AND OTHER GOVERNMENTS, CIVIL SOCIETY, CO F PROVIDE ACCESS TO HEALTH, EDU O DEVELOP TO THEIR FULL POTENT.	AGES) THAT SERIOUSLY HARM SUT HAVE AT LEAST ONE LITY AND THERE ARE NO R MARGINALIZED GROUPS ARE MMUNITIES, CAREGIVERS, JCATION, AND SOCIAL CARE
4d	Other program service	es (Describe in Schedu	le O )			
	(Expenses \$	846,496 ınclu	ding grants of	\$ 240,41	2 ) (Revenue \$	)
4e	Total program serv	ice expenses ▶	3,029,0	44		

Form 990 (2018) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete ۷۵٥ 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 👺 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? No 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🛸 . . . . . . . . Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧 11e No Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . 14a Yes **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Yes 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . 💆 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . . . 🔧

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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16

17

18

19

20a

20b

21

Yes

Yes

Yes

Nο

Nο

No

No

an Sc 24a Die the co	d the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete thedule J	23 24a 24b	Yes	No No
an Sc 24a Die the co	In difference of ficers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete schedule J	23 24a	Yes	No
an Sc 24a Die the co	In difference of ficers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete schedule J	23 24a		
the co	e last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and implete Schedule K If "No," go to line 25a			No
<b>b</b> Di	d the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
		$\vdash$		
	delease any tax exempt somes in the first index in the first in the first in the first in the first in the fi	24c		
<b>d</b> Die	d the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
Die	ection 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  d the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," implete Schedule L, Part I	25a		No
tha	the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and at the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? "Yes," complete Schedule L, Part I	25b		No
for	d the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or rmer officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  "Yes," complete Schedule L, Part II	26		No
со	d the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial intributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member any of these persons? If "Yes," complete Schedule L, Part III	27		No
	as the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV structions for applicable filing thresholds, conditions, and exceptions)			
	current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
Pa	art IV	28a		No
	family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, art IV	28b		No
	n entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an ficer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
<b>29</b> Di	d the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
	d the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation intributions? If "Yes," complete Schedule M	30		No
<b>31</b> De	d the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
	d the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? "Yes," complete Schedule N, Part II	32		No
	d the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 31 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
	as the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and art V, line 1	34		No
<b>35a</b> Di	d the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity thin the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
	ganization? If "Yes," complete Schedule R, Part V, line 2	36		No
	d the organization conduct more than 5% of its activities through an entity that is not a related organization and that treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
All	d the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> Form 990 filers are required to complete Schedule O	38	Yes	

Check if Schedule O contains a response or note to any line in this Part V  $\,$  .

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . **b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

1a 1b 

0 0  ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Yes

1c

No

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13a

14a

14b

15

No

No

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13b

13c

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . . c Enter the amount of reserves on hand . . . . . . . . . . . . . . .

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

19

20

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI		onse to	lınes 🗹
'			
		Yes	No
Enter the number of voting members of the governing body at the end of the tax year 4			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Enter the number of voting members included in line 1a, above, who are independent  1b  4			
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		N <sub>1</sub>
Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		Z
Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		N
Did the organization become aware during the year of a significant diversion of the organization's assets?	5		N
Did the organization have members or stockholders?	6		N
Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		N
Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		N
Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
The governing body?	8a	Yes	
Each committee with authority to act on behalf of the governing body?	8b	Yes	
Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		N
ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
	$\overline{}$	Yes	N
	10a		N
and branches to ensure their operations are consistent with the organization's exempt purposes?	1 1		
	10b		
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Yes	
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes Yes	
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a		
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes	
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Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	11a 12a 12b	Yes Yes Yes	
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13	Yes Yes Yes	
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes	N
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes	
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes	
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes	N
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes	N
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	N
	Check if Schedule O contains a response or note to any line in this Part VI  Ction A. Governing Body and Management  Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  Enter the number of voting members included in line 1a, above, who are independent  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  The governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Did the organization smalling address? If "Yes," provide the nam	Check if Schedule O contains a response or note to any line in this Part VI  ction A. Governing Body and Management  Enter the number of voting members of the governing body at the end of the tax year I a 4  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  Enter the number of voting members included in line 1a, above, who are independent I b 4  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees have a family relationship or a business relationship with any other officers, directors or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  5  Did the organization have members or stockholders?  6  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Saa  Bach committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Did the organization have local chapters, branches, or affiliates?  Did the organization have local chapters, branches, or affiliates?  Did the organization have local chapters, branches, or affi	Check if Schedule O Contains a response or note to any line in this Part VI.  Cttion A. Governing Body and Management  Yes  Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  Enter the number of voting members included in line 1a, above, who are independent  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officers, directors or trustees, or key employees to a management company or other person?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization have members or stockholders?  Did the organization have members or stockholders?  Did the organization have members, stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  The governing body?  Base Yes  Each committee with authority to act on behalf of the governing body?  Store any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is mailing address? If "Yes," provide the names and addresses in Schedule O  Possible organization have local chapters, branches, or affiliates?  Ves  Did the organization have local chapters, branches, or affiliates?

 $\square$  Own website  $\square$  Another's website  $\square$  Upon request  $\square$  Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ►BILLY DIMICHELE C/O SCHOLASTIC 557 BROADWAY NEW YORK, NY 10012 (212) 343-6215

(F)

TOTTI	550	(2018)
D	4 3 711	Composo

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest
- compensated employees, and former such persons

🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(C)

(B)

Name and Title  BILLY DIMICHELE	Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	ne bo	ox, un of cor/t	unle: ficer	ss pers	son	Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
RESIDENT		Х		Х				0	0	0
2) COLLEEN ANNE BERNS REASURER	7 00	Х		х				0	0	0
(3) GEORGETTE MULHEIR SECRETARY	7 00	х		х				О	0	0
(4) LESLIE LITTLE TREASURER	8 00	X		х				0	0	0
										Form <b>990</b> (2018)

Form 990 (2018)										Page <b>8</b>
Part VII Section A. Officers, Dire	ctors, Trustees	s, Key	Emp	loye	es,	and I	High	nest Compensate	d Employees (co	ntinued)
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, u n off	t che inles ficer	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

	4		at ed		

1b Sub-Total			<b>*</b>		

1b Sub-Total				•	▶ _			
c Total from continuation sheets to Pa	art VII <b>, Section</b>	Α			▶			
d Total (add lines 1b and 1s)					-	Λl	Δl	0

1b Sub-Total	-	 _	<b>*</b>		

1b Sub-Total				<b>&gt;</b>			
c Total from continuation sheets to Pa	art VII <b>, Section A</b>	١		▶			
-						1	

Yes

3

4

5

(B)

Description of services

No

Nο

Nο

No

(C)

Compensation

Form 990 (2018)

Total number of individuals (including but not limited to those listed above) who received more than \$100,000

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

services rendered to the organization? If "Yes," complete Schedule J for such person .

(A)

Name and business address

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

of reportable compensation from the organization ▶ 0

**Section B. Independent Contractors** 

compensation from the organization ▶ 0

line 1a? If "Yes," complete Schedule J for such individual .

2

3

4

5

		(2018)								Page <b>9</b>
Part	VII									
		Check if Schedul	le O contains	a respo	onse or note to an		(A) Il revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1	a Federated campaig	ns	1a				revenue		512 - 514
nts ints		<b>b</b> Membership dues		1b						
Gra nou		c Fundraising events		1c	1,290,883	•				
15, (E		d Related organizatio		1d	1,039,940					
		e Government grants (co	ontributions)	1e						
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions and similar amounts n above		1f	1,292,221					
ontribu id Oth		g Noncash contribution in lines 1a - 1f \$			<u>1,844</u>					
<u>ತ</u>		<b>h Total.</b> Add lines 1a	-1f	•	•		3,623,044			
a L	_				Busines	ss Code				
Program Service Revenue	2a			_						
og	Ŀ	_								
Š	C									
32	•									
Iran		= - f All other program se								
<b>%</b>		J <b>Total.</b> Add lines 2a-2			<b>&gt;</b>					
		Investment income (i				<u>-                                    </u>		1		
		sımılar amounts) .				<u> </u>	19,060			19,060
		Income from investment				<u>-</u>				
	5	Royalties	(ı) Rea		(II) Personal	<u> </u>				
	6	a Gross rents	(I) Rea		(II) Personal	_				
		<b>b</b> Less rental expenses				+				
		c Rental income or				-				
		(loss)								
	•	d Net rental income o								
	78	a Gross amount from sales of assets other than inventory	(ı) Securit	ties	(II) Other					
		b Less cost or other basis and sales expenses								
		<b>c</b> Gain or (loss) <b>d</b> Net gain or (loss) .	L		<u> </u>	$\dashv$				
		Gross income from f	undraising ev 1,290,883	ents						
Other Revenue		See Part IV, line 18		a	695,09					
<u>م</u>		<b>b</b> Less direct expense		b	280,08	34	44.5.007			415.007
her		c Net income or (loss) a Gross income from g			ents $ ightharpoonup$	_	415,007			415,007
5	,	See Part IV, line 19								
		<b>b</b> Less direct expense <b>c</b> Net income or (loss)		a b	IAS .					
		aGross sales of invent returns and allowand	tory, less	activit	les ▶					
		<b>b</b> Less cost of goods s		a						
		C Net income or (loss)		b  invent						
ŀ		Miscellaneous		mvene	Business Code					
-	1:	1a								
	ı	b				+				
	•	c								
		d All other revenue .								
		a All other revenue    . e Total. Add lines 11a		ا	<u> </u>	+				
		2 Total revenue. See		•		-				
	4.	- 10 <b>.ai 1evenue.</b> 566	: THEU UCUONS	• •	• • • •		4,057,111		0	0 434,067 Form <b>990</b> (2018)
										Form <b>990</b> (2018)

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete	all columns All other orga	anizations must comp	elete column (A)	
Check if Schedule O contains a response or note to	any line in this Part IX .			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	277,068	277,068	<u> </u>	
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, fore governments, and foreign individuals. See Part IV, line 15 and 16		2,145,892		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees				
<b>6</b> Compensation not included above, to disqualified persons defined under section $4958(f)(1)$ ) and persons described section $4958(c)(3)(B)$	(as			
7 Other salaries and wages	682,845	412,997	109,907	159,941
<b>8</b> Pension plan accruals and contributions (include section 4 (k) and 403(b) employer contributions)	01			
9 Other employee benefits				
<b>10</b> Payroll taxes				
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal				
c Accounting	24,874	10,128	10,662	4,084
<b>d</b> Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				_
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	n 194,055	103,010	51,524	39,521
12 Advertising and promotion				
13 Office expenses				_
14 Information technology				
15 Royalties	27,063	18,944	8,119	_
<b>16</b> Occupancy	42,650	26,442	5,545	10,663
<b>17</b> Travel				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
<b>20</b> Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	6,234	3,866	810	1,558
24 Other expenses Itemize expenses not covered above (Lis	t	•		
miscellaneous expenses in line 24e. If line 24e amount				

328,198

317,578

43,137

20,925

39,442

4,149,961

192,539

4,155

310

383,571

29,221

1,476

3,029,044

135,659

317,578

9,761

20,925

37,656

737,346

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expenses on Schedule O )

a CONTRIBUTED SERVICES

c GENERAL & ADMIN EXPENSE

d THRID PARTY PLATFORM EX

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

**b** CONSULTANCY FEES

e All other expenses

				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing		1,862,217	1	807,978
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net	453,127	4	1,650,050	
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L		5		
ts	6 7	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations of contributing employees' beneficiary organizations of Part II of Schedule L		6		
ssets	8	Inventories for sale or use			8	
A	9	Prepaid expenses and deferred charges			9	8,050
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities .		11		
	12	Investments—other securities See Part IV, line		12		
	13	Investments—program-related See Part IV, line		13		

14

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17

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19 20

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33

34

2,253,745

2,315,344

2.315.344

61,599

250.000

193,560

97,360

2,522,518

2,716,078

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2.716.078

Ass
Q

14

15

16

17 18

19

20

Intangible assets . . . .

Grants payable . . .

Deferred revenue . . .

Tax-exempt bond liabilities .

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Total assets. Add lines 1 through 15 (must equal line 34) . .

Form 990 (2018)

es		Organizations that follow SFAS 117 (ASC 958), check here $ ightharpoonup$ and			
	26	Total liabilities.Add lines 17 through 25	61,599	26	193,560
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	24	Unsecured notes and loans payable to unrelated third parties		24	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
a E		persons Complete Part II of Schedule L		22	
iabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Š	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	

- complete lines 27 through 29, and lines 33 and 34. 2,136,148 27 Unrestricted net assets 27 2.425.158 28 Temporarily restricted net assets 117,597 28
- Net Assets or Fund Balanc

29

30

31

32

33 34

Form	990 (2018)				Page <b>12</b>
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,057,111
2	Total expenses (must equal Part IX, column (A), line 25)	2		4	,149,961
3	Revenue less expenses Subtract line 2 from line 1	3			-92,850
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	,253,745
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			361,623
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2	,522,518
Pa	tXII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<b>✓</b>
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ı	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	ĺ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil Audit Act and OMB Circular A-133?	ngle	3a		No

3b

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**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

### **Additional Data**

Software ID:

1 ENDING THE INSTITUTIONALISATION OF CHILDREN ACROSS EUROPETHROUGHOUT 2019, OUR EUROPEAN COUNTRY TEAMS WILL SUPPORT THE TRANSFORMATION OF

Software Version:

EIN: 47-2301085

Name: LUMOS FOUNDATION USA INC

Form 990 (2018)

### Form 990, Part III, Line 4a:

CARE SYSTEMS SO THAT POVERTY AND DISCRIMINATION NO LONGER FORCE VULNERABLE FAMILIES TO PART WITH THEIR CHILDREN. MEANWHILE, OUR BRUSSELS-BASED ADVOCACY AND CAMPAIGNS TEAM WILL WORK CLOSELY WITH EU STAKEHOLDERS TO ENSURE THE EU UPHOLDS ITS COMMITMENT TO FAMILY-BASED CARE FOR ALL CHILDREN OUR SUCCESSES TO DATE HAVE BEEN SIGNIFICANT. BUT THERE IS STILL CRUCIAL WORK TO BE DONE TO END INSTITUTIONALISATION FOR GOOD. IN MOLDOVA AND BULGARIA, TWO OF THE POOREST COUNTRIES IN EUROPE, WE HAVE PROVED OUR MODEL AND THE NUMBER OF CHILDREN IN INSTITUTIONS HAS REDUCED BY 88% AND 86% RESPECTIVELY WE MUST NOW FOCUS ON ENSURING FAMILY-BASED CARE BECOMES A REALITY FOR ALL CHILDREN, BY SUPPORTING THESE COUNRIES TO CLOSE THEIR REMAINING INSTITUTIONS, AND SUPPORT TEIR MOST VULNERABLE CHILDREN, INCLUDING BABIES, THOSE AFFECTED BY SUBSTANCE ABUSE AND THOSE WITH MULTIPLE COMPLEX DISABILITIES IN THE CZECH REPUBLIC. THERE IS A COMMON PERCEPTION THAT INSTITUTIONS PROVIDE GOOD QUALITY CARE. AND IT REMAINS ONE OF THE FEW COUNTRIES IN EUROPE TO PLACE BABIES AND TODDLERS IN INSTITUTIONS DESPITE RESEARCH EVIDENCE WHICH SHOWS THAT THIS IS EXTREMELY HARMFUL THROUGHOUT 2019, WE WILL ADVOCATE STRONGLY FOR FAMILY-BASED CARE FOR BABIES AND YOUNG CHILDREN AT RISK OF SEPARATION FROM THEIR PARENTS. WE WILL FOCUS ON FULLY CLOSING INSTITUTIONS IN PARDUBICE COUNTY IN GREECE. WE HAVE SEEN FIRST-HAND THE APPALLING TREATMENT OF CHILDREN WITH DISABILITIES IN SOME INSTITUTIONS - BUT PROGRESS IS BEING MADE THE GOVERNMENT HAS COMMITTED 15 MILLION EUROS TO DEINSTITUTIONALISATION, AND IN 2019, WE WILL APPLY PRESSURE TO ENSURE THIS COMMITMENT IS UPHELD WE WILL ALSO CONTINUE DEVELOPING RELATIONSHIPS WITH ORTHODOX CHURCH AND GREEK NGOS TO ENCOURAGE REFORM AND BREAK DOWN STIGMAS SURROUNDING DISABILITY FINALLY IN UKRAINE, WHERE THERE IS THE HIGHEST NUMBER OF CHILDREN INSTITUTIONS IN EUROPE, WE WILL SUPPORT THE AUTHORITIES TO IMPLEMENT THE NATIONAL DEINSTITUTIONALISATION STRATEGY WHICH LUMOS HELPED TO DEVELOP 2 NEW FRONTIERSWITH AT LEAST EIGHT MILLION CHILDREN WORLDWIDE LIVING IN INSTITUTIONS, IT IS CRUCIAL THAT WE EXPAND BEYOND EUROPE BY SUPPORTING US AS WE GROW PROGRAMMES IN AFRICA, LATIN AMERICA AND THE CARIBBEAN, AND THE MIDDLE EAST, LUMOS USA WILL ENABLE US TO REACH MORE CHILDREN THAN EVER BEFORE, THEREBY HASTENING THE ERADICATION OF THIS FORM OF CHILD ABUSE IN COLOMBIA, THERE ARE MYRIAD REASONS FOR CHILDREN BEING SEPARATED FROM THEIR FAMILIES, INCLUDING DISPLACEMENT DUE TO CONFLICT, EXTREME POVERTY, AND STIGMA AROUND HIV AND AIDS IN 2019, OUR COLOMBIA TEAM WILL SUPPORT THE GOVERNMENT TO BUILD A STRONGER SOCIAL INFRASTRUCTURE SO THAT THOUSANDS OF CHILDREN CAN REGAIN THEIR RIGHT TO A FAMILY IN HAITI. THE TOXIC TREND OF ORPHANAGE TRAFFICKING IS PUTTING SOME OF THE WORLD'S MOST VULNERABLE CHILDREN AT RISK OF NEGLECT, ABUSE AND EVEN DEATH UNSUSPECTING DONORS ARE FUELING A TRADE IN CHILDREN WHICH IS DRESSED UP IN THE NAME OF CARE OUR HAITI TEAM IS ON THE FRONTLINE OF THIS CRISIS, SEEKING PROTECTION FOR THESE CHILDREN, AND PROSECUTION FOR PERPETRATORS OUR EXPANSION INTO AFRICA WILL ALLOW US TO SUPPORT CHILDREN AND FAMILIES WHO HAVE BEEN SEPARATED IN KENYA DUE TO POVERTY AND DISABILITY WE WILL CONTINUE TO BUILD OUT OUR PROGRAMMING AND SUPPORT THE AUTHORITIES IN JORDAN, WHERE CHILDREN WITH DISABILITIES FACE INCARCERATION IN INSTITUTIONS 3 GLOBAL TRAINING AND ADVISORY SERVICESGTAS WILL ALSO DELIVER TTS TO LOCAL NGOS, PARENTS AND PROFESSIONALS TO ENSURE THAT CHILDREN ARE PROTECTED AS THEY TRANSITION INTO THEIR NEW LIVES, AND THAT THERE IS THE NECESSARY SUPPORT IN PLACE TO HELP THEM REMAIN TOGETHER THE HIGH-QUALITY TTS PROVIDED BY GTAS DIRECTLY IMPACTS THE LIVES OF VULNERABLE CHILDREN AND FAMILIES, ENSURING THAT CHILD PROTECTION SYSTEMS ARE STRENGTHENED AND IMPROVED SO THAT CHILDREN ARE NO LONGER AT RISK OF SEPARATION FROM THEIR PARENTS IN 2019, GTAS WILL PROVIDE TTS TO THE LUMOS COUNTRY PROGRAMMES IN THE USA, EUROPE, LATIN AMERICA, THE CARIBBEAN, SUB-SAHARAN AFRICA, THE MIDDLE EAST AND EAST AFRICA. THE GTAS TEAM WILL FOCUS ON A WIDE RANGE OF AREAS, FROM PROGRAMMES THAT ARE APPLICABLE IN MULITIPLE COUNTRIES, SUCH AS SUPPORTING YOUNG PEOPLE TO LEAVE CARE AND HELPING FAMILIES TO CARE FOR CHILDREN WITH COMPLEX DISABILITIES, TO PROGRAMMES THAT ARE CONTEXT-SPECIFIC. FOR EXAMPLE PROTECTING UNACCOMPANIED MIGRANT AND REFUGEE CHILDREN IN BULGARIA AND ETHIOPIA, AND CHILDREN WHO HAVE BEEN SEPARATED FROM THEIR FAMILIES AT THE US BORDER GTAS WILL CONDUCT STUDY VISITS BETWEEN COUNTRIES, IN ORDER TO DEMOSTRATE EXAMPLES OF BEST PRACTICE THESE WILL INCLUDE A VISIT FOR BULGARIAN DELEGATES TO THE UK TO LEARN ABOUT FOSTER CARE FOR CHILDREN WITH DISABILITIES. AND A VISIT TO THE CZECH REPUBLIC FOR DELEGATES FROM GREECE. TO WITNESS DI PROCESSES IN ACTION 4 RESEARCHTHE OVERARCHING GOAL OF THE LUMOS FOUNDATION'S RESEARCH TEAM IN 2019 IS TO GENERATE 'EVIDENCE FOR CHANGE', THEREBY ENABLING LUMOS TO LEAD THE DEBATE AND TRANSFORM CHILD PROTECTION POLICY AND PRACTICE AROUND THE WORLD RIME'S WORK WILL CONTRIBUTE TO SIX KEY AREAS 1) SCALE AND TRENDS EG HOW MANY CHILDREN LIVE IN INSTITUTIONAL CARE AROUND THE WORLD? WHICH GROUPS OF CHILDREN ARE DISPROPORTIONATELY AFFECTED? 2) DRIVERS AND PREVENTION WHAT FACTORS DRIVE INSTITUTIONALISATION? HOW CAN KNOWLEDGE ABOUT SPECIFIC CAUSES AND VULNERABLE GROUPS BE HARNESSED AND SHARED TO ENABLE PREVENTION? 3) ECONOMICS HOW MUCH IS SPENT ON DIFFERENT FORMS OF CARE AROUND THE WORLD? WHO PAYS? HOW CAN FUNDING BE REDIRECTED TOWARDS COMMUNITY-BASED ALTERNATIVES WHICH PREVENT FAMILY SEPARATION? 4) EFFECTIVE INTERVENTIONS WHICH PRACTICES AND PROGRAMMES WORK IN PREVENTING FAMILY SEPARATION AND IN PROVIDING EFFECTIVE ALTERNATIVES TO INSTITUTIONS? 5) OUTCOMES FOR CHILDREN WHAT ARE THE LONG-TERM OUTCOMES FOR CHILDREN OF ALTERNATIVE FORMS OF CARE? 6) EFFECTIVE SYSTEMS HOW CAN SYSTEMS BE REDESIGNED TO PREVENT INSTITUTIONALISATION AND DELIVER FAMILY-BASED ALTERNATIVES THAT IMPROVE CHILDREN'S OUTCOMES? THE RESEARCH AND ANALYSIS WE PROVIDE WILL PROVIDE THE EVIDENCE THAT POLICY-MAKERS AND PRACTITIONERS NEED TO CHANGE SYSTEMS OF CARE ON THE GROUND WITHOUT THE EVIDENCE BASE. BASELINE ASSESSMENTS OF EACH COUNTRY SITUATION, AND MONITORING AND REPORTING WORK TO RECORD PROGRESS, IT WON'T BE POSSIBLE TO CHANGE SYSTEMS OF CARE

### Form 990, Part III, Line 4b: PARTNERED WITH AMERICAN BAR ASSOCIATION (ABA) - TO SUPPORT THE INTEGRATION OF SOCIAL WORK PRACTICES INTO THE SOUTH TEXAS PRO BONO ASYLUM REPRESENTATION PROJECT (PROBAR) PROBAR IS AN ABA INITIATIVE WHICH PROVIDES PRO BONO LEGAL SUPPORT TO ASYLUM SEEKERS DETAINED IN SOUTH TEXAS

# PARTNERED WITH IMMIGRANT FAMILIES TOGETHER (IFT) TO PROVIDE EXPERTISE AND FINANCIAL SUPPORT TO THE IFT GRASSROOTS NETWORK OF AMERICAN MOTHERS THAT HAVE WORKED TO POST BOND FOR DETAINED PARENTS AND DIRECT RESOURCES TO FAMILIES IN NEED LUMOS USA HAS FUNDED THE RECRUITMENT AND TRAINING OF A SOCIAL WORK STRATEGIST AND TWO ASSISTANTS TO PROVIDE PSYCHOSOCIAL SUPPORT FOR FAMILIES. COORDINATE ACCESS TO SERVICES AND

Form 990, Part III, Line 4c:

RESOURCES AND DOCUMENT REUNIFICATION PROCESSES

efil	e GR/	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493312028019	
	m 99	OULE A	Com	plete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe  Attach to Form	ion 501(c)(3) o empt charitable 990 or Form 99	organization or trust. 0-EZ.	a section	2018	
terns	Reven	the Treasury		► Go to	www.irs.gov/Form	<u>990</u> for the late	st information		Open to Public Inspection	
am	e of th	<b>he organiza</b> IDATION USA I						Employer identific	cation number	
Рa	τtΙ	Reason	for Public (	harity Stat	<b>us</b> (All organization	s must comple	te this part ) 9	47-2301085		
					e it is (For lines 1 thro			oce monactions.		
1		A church, c	onvention of o	churches, or as	ssociation of churches	described in <b>sec</b>	tion 170(b)(1)	(A)(i).		
2		A school de	scribed in <b>se</b>	tion 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))			
3	$\Box$	A hospital o	or a cooperativ	ve hospital ser	vice organization desc	rıbed ın <b>section</b>	170(b)(1)(A)(	iii).		
4		A medical r name, city,		nization operat	ed in conjunction with	a hospital descri	bed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's	
5		-	ation operated (iv). (Comple		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descr	bed in <b>section 170</b>	
6		,	·	-	governmental unit de					
7	<b>✓</b>	section 17	′0(b)(1)(A)(	vi). (Complete				nit or from the gener	al public described in	
8		A communi	ty trust descr	ıbed ın <b>sectio</b> ı	170(b)(1)(A)(vi)	(Complete Part I	I)			
9					escribed in <b>170(b)(1)</b> ee instructions Enter				lege or university or a	
0		from activit	ies related to income and u	ıts exempt fur ınrelated busır	(1) more than 331/39 actions—subject to cer less taxable income (le complete Part III )	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross	
1					d exclusively to test fo	r public safety S	ee section 509	(a)(4).		
2		more public	cly supported	organizations (	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or sec	ction 509(a)(2	). See section 509(a		
a		<b>Type I.</b> A so	supporting org n(s) the powe	janization oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by		
b		manageme	nt of the supp		pervised or controlled in ation vested in the sare and C.					
С					supporting organizatio ions) <b>You must com</b>				ated with, its	
d		Type III n	on-functiona integrated T	ally integrate he organizatio	<ul> <li>d. A supporting organ</li> <li>n generally must satis</li> <li>rt IV, Sections A and</li> </ul>	Ization operated fy a distribution	ın connection wi requirement and	th its supported orga		
е		Check this	box if the org	anızatıon recei	ved a written determir integrated supporting	nation from the I		pe I, Type II, Type II	I functionally	
f	Enter			organizations	- 3	. <u> </u>				
g					upported organization(					
(i) Name of supported organization			(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No			
			1							
ota										
		work Reduc	tion Act Noti	ce, see the I	nstructions for	Cat No 11285	5F :	Schedule A (Form 9	90 or 990-EZ) 2018	

ightharpoons

Page **2** 

	(Complete only if you ch						unuer Part
	III. If the organization fa	alls to qualify ur	ider the tests list	ed below, please	e complete Part	III.)	
S	ection A. Public Support						
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
_	(or fiscal year beginning in) ▶	(-,	(-,	(-,	(4) 202	(0, 1010	(1) 1000
1	Gifts, grants, contributions, and	i	2 222 060	2 112 056	880,899	2 746 201	0.072.115
	membership fees received (Do not	i	2,232,069	3,113,856	880,899	3,746,291	9,973,115
	include any "unusual grant ") Tax revenues levied for the						
2		i					
	organization's benefit and either paid to or expended on its behalf	i					
,	The value of services or facilities						
•	furnished by a governmental unit to	i					
	the organization without charge	i					
4	<b>Total.</b> Add lines 1 through 3		2,232,069	3,113,856	880,899	3,746,291	9,973,115
-	The portion of total contributions by		2/202/003	3,223,030	000,033	3,7 13,232	3,3,0,220
•	each person (other than a	i					
	governmental unit or publicly	i					
	supported organization) included on	i					1,869,061
	line 1 that exceeds 2% of the	i					, ,
	amount shown on line 11, column (f)	i					
	, , , ,	i					
5	Public support. Subtract line 5 from						8,104,054
	line 4						8,104,034
S	ection B. Total Support						
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(4)2017					
7	Amounts from line 4		2,232,069	3,113,856	880,899	3,746,291	9,973,115
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
11	assets (Explain in Part VI ) <b>Total support.</b> Add lines 7 through				+		
ш	10 an support. Add lines / tillough						9,973,115
12	Gross receipts from related activities,	etc (see instruction	ons)			12	
L3	First five years. If the Form 990 is fo	-			•	· · · · · <u>-</u>	nization,
	check this box and <b>stop here</b>	<u></u>				▶ ⊻	
S	ection C. Computation of Public	c Support Perc	entage				
14	Public support percentage for 2018 (lin	ne 6, column (f) d	ivided by line 11, co	olumn (f))		14	-
	Public support percentage for 2017 Sc			( //		15	
	33 1/3% support test—2018. If the			n line 12 and line	14 15 22 1/20/- 05		
rpa					17 15 33 1/3 /0 01	more, check this b	_
Ь	and <b>stop here.</b> The organization quali  33 1/3% support test—2017. If th				nd line 15 is 33 1/	3% or more, check	this
	box and <b>stop here.</b> The organization	qualifies as a pub	olicly supported ora	anization			▶ □
1 <b>7</b> a	10%-facts-and-circumstances test				13, 16a, or 16b,	and line 14	
_,,	is 10% or more, and if the organizatio						
	in Part VI how the organization meets						
	organization			3			▶□
	10%-facts-and-circumstances tes	-+ 2017 If+b	rannization did set	chack a hav on lin	a 12 16a 16b a	17a and line	► □
b	15 is 10% or more, and if the organiz						
	Explain in Part VI how the organization						

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.	)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
36	ection B. Total Support  Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI )						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and <b>stop here</b>	,	, ,	, ,	,	( ), ( )	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi	<u>_</u>				1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,	• •	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5		
Pa	rt IV Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	governing body of a supported organization?	11a				
b	A family member of a person described in (a) above?	11b				
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c				
S	ection B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting					
	organization	2				
S	ection C. Type II Supporting Organizations					
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of					
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1				
_	<u> </u>					
	ection D. All Type III Supporting Organizations		Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140		
		1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)					
		2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3				
S	ection E. Type III Functionally-Integrated Supporting Organizations		l			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)				
	The organization satisfied the Activities Test Complete line 2 below	•				
	b					
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)			
2	Activities Test Answer (a) and (b) below.	į	Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement					
,		2b				
3	Parent of Supported Organizations Answer (a) and (b) below.	_				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a				
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3h				

Sched	lule A (Form 990 or 990-EZ) 2018			Page <b>6</b>
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

# **Additional Data**

## Software ID: Software Version:

**EIN:** 47-2301085

Name: LUMOS FOUNDATION USA INC

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Cat No 52283D

Schedule D (Form 990) 2018

OMB No 1545-0047

DLN: 93493312028019

Internal Revenue Service

(Form 990)

8

Open to Public Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** LUMOS FOUNDATION USA INC 47-2301085 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Par	t IIII	Organizations Maintai	ning Coll	ections o	f Art, H	listori	ical T	eas	ures, or	Other	Simila	r Assets (	(continued)	
3		the organization's acquisition (check all that apply)	n, accession	, and other	records,	check	any of	the fo	ollowing t	hat are a	a significa	ınt use of ıt	s collection	
а		Public exhibition				d		Loar	or excha	ange pro	grams			
b		Scholarly research				e		Othe	er					
С		Preservation for future gener	ations											
4	Provi Part :	de a description of the organiz XIII	zation's coll	ections and	explain l	how the	ey furtl	ner th	ie organiz	ation's e	xempt pı	irpose in		
5		ng the year, did the organizations to be sold to raise funds rath									nılar	□ Y	es 🔲 I	No
Pa	rt IV	Escrow and Custodial			U F	000	David	T) /	0				Fa 000	Davit
		Complete if the organiza X, line 21.	ition answ	ered Yes	on For	m 990	, Part	10, 1	ine 9, or	report	ed an ar	nount on	Form 990	, Part
1a		e organization an agent, truste ded on Form 990, Part X?	ee, custodia	ın or other ı	intermed	ary for	contri	outioi	ns or othe	er assets	not	☐ <b>Y</b>	es 🗌	No
b	If "Ye	es," explain the arrangement i	n Part XIII	and comple	ete the fo	llowing	table		[			Amount		_
c	Begir	nning balance								1c				_
d	Addıt	ons during the year								<b>1</b> d				
е	Distri	butions during the year								1e				
f	Endır	ng balance								<b>1</b> f				
2a	Did tl	he organization include an am	ount on Foi	m 990, Par	t X, line i	21, for	escrow	or c	ustodial a	ccount li	ability? .	🗆 Y	es 🗆 i	No
b		es," explain the arrangement i										_		
Pa	rt V	Endowment Funds. Co												
				(a)Curren	t year	<b>(b)</b> P	rıor yea	r	(c)Two ye	ears back	(d)Three	e years back	(e)Four ye	ars back
<b>1</b> a	Beginn	ning of year balance												
b	Contrib	outions												
C	Net inv	vestment earnings, gains, and	losses											
d	Grants	or scholarships												
е		expenditures for facilities												
		ograms						_			+			
		istrative expenses	•					-			+			
_		year balance	• •											
2		de the estimated percentage of		nt year end	balance	(line 1	g, colu	mn (a	a)) held a	S				
a		d designated or quasi-endowm	ient 🕨											
b		anent endowment ►												
С		porarily restricted endowment		d 1400	201									
За		percentages on lines 2a, 2b, ai here endowment funds not in				on that	t are h	eld ar	nd admini	stered fo	or the			
Ja		nization by	the posses.	sion or the t	Jigamzac	ion tha	c are n	ciu ai	ia adiiiiii	stered it	or tire		Yes	No
	(i) u	nrelated organizations										3	a(i)	
		elated organizations										3	a(ii)	<u> </u>
b		es" on 3a(II), are the related o	_		•			٠.					3b	
4	_	ribe in Part XIII the intended i			n's endov	vment i	runas							
Pa	rt VI	Land, Buildings, and E Complete if the organiza			" on For	m 990	). Part	TV. I	ıne 11a.	See Fo	rm 990.	Part X. lı	ne 10.	
	Descr		) Cost or oth (Investme	er basıs	(b) Cost						depreciation		(d) Book val	ue
1a	Land													
		ngs												
		nold improvements												
		nent												
	011													
		lines 1a through 1e (Column (	(d) must ed	ual Form 9:	90, Part 2	X, colur	mn (B)	. line	10(c)).		<b>&gt;</b>			0
	-				•				. , , .			<del>-                                    </del>		

Schedule D (Form 990) 2018			Page <b>3</b>
Part VII Investments—Other Securities. Complete if the organic See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	(b) Book value	(c) Met	990, Part IV, line 11b.  thod of valuation -of-year market value
(1) Financial derivatives			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990	), Part IV, line	11c. See Form 99	0, Part X, line 13.
(a) Description of investment (b)	) Book value		thod of valuation -of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX  Other Assets. Complete if the organization answered 'Yes' on	Form 990, Part	IV, line 11d See Forr	m 990, Part X, line 15
(a) Description (1) CONTRIBUTION RECEIVABLES - NET OF CURRENT PORTION (2)	·		<b>(b)</b> Book value 250,000
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X  Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.	· · · · · · · · · · · · · · · · · · ·	 n 990, Part IV, line	▶ 250,000 11e or 11f.
1. (a) Description of liability	<b>(b)</b> Boo	k value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u> .		
2. Liability for uncertain tax positions In Part XIII, provide the text of the footrorganization's liability for uncertain tax positions under FIN 48 (ASC 740) Chec	note to the orga		

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2b 361.623 b 2c c

Page 4

361,623

4,337,195

-280,084

4,057,111

4,430,045

4,430,045

-280,084

4.149.961

Schedule D (Form 990) 2018

2e

3

4c

5

-280.084

d 2d 2e e 3

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

4b -280,084

b Add lines **4a** and **4b** . . . . . . . 4c c 5

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . 5

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Other (Describe in Part XIII ) . . . . . . d Add lines 2a through 2d . . . . . .

Donated services and use of facilities . . .

Schedule D (Form 990) 2018

Part XI

Part XII

1

2

c

Amounts included on line 1 but not on Form 990, Part IX, line 25

3

Amounts included on Form 990, Part IX, line 25, but not on line 1:

4

Investment expenses not included on Form 990, Part VIII, line 7b . . b

5 Part XIII Supplemental Information

Return Reference

See Additional Data Table

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . . Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

4b

2a 2b

2c

2d

4a

Explanation

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

# Additional Data

Software ID: Software Version:

> **EIN:** 47-2301085 Name: LUMOS FOUNDATION USA INC.

# Supplemental Information

Return Reference Explanation PART X, LINE 2

GAAP ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS UNDER GAAP, THE ORGANIZAT

ION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION. INCLUDING ITS TAX-EXEMPT STATUS, ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXA MINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION THERE WERE N O UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES AS OF DECEMBER 31, 2018

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DIRECT FUNDRAISING EXPENSES

S

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	DIRECT FUNDRAISING EXPENSES

S

efile GRAPHIC print	- DO NOT I	PROCESS	As Filed Data -			DLN:	93493312	028019
SCHEDULE F (Form 990)	State	ement of	Activities (	Outside the Uni	ited S	tates	OMB No 15	
(1 01111 000)	·	-	► Attach t	es" to Form 990, Part IV, I o Form 990.	•		201	
Department of the Treasury Internal Revenue Service	•	Go to www.irs.	gov/Form990 for II	nstructions and the latest ii	nformation	1.	Open to Inspection	
Name of the organization LUMOS FOUNDATION USA	INC					Employer iden 47-2301085	tification nu	mber
Part I General In Form 990, F			s Outside the U	Inited States. Comple	te if the	organization a	nswered "Ye	es" to
-	ne grantees'	eligibility for t		substantiate the amount stance, and the selection	_		<b></b> ✓ Yes	□ No
2 For grantmakers. outside the United S		Part V the org	anization's proce	dures for monitoring the	use of it	s grants and oth	ner assistanc	e
<b>3</b> Activites per Region	(The following	ng Part I, line 3	table can be dupli	cated if additional space is	needed )	)		
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	program spe	rity listed in (d) is a service, describe icific type of ce(s) in region	(f) Total ex for and inv in reg	estments
See Add'l Data								
3a Sub-total b Total from continuation	on sheets to		0 0					2,145,892 0
c Totals (add lines 3a a	and 3b)		0 0					2,145,892
c Totals (add lines 3a a	,		-1		No 5008	⊋W Schedu	le F (Form 99	,

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, F
IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	CTRANSFER AND CK ISSUED	MV
ORPHANAGE ENTREPREDURS THE TRAFFICKING OF HAITT'S INVISIBLE CHILDREN, A REPORT THAT EXPOSED HOW CHILDREN WERE BEING TRAFFICKED INTO ORPHANAGES IN THE COUNTRY THEN CO-HOSTED, WITH MEPS, A SEMINAR IN THE EUROPEAN PARLIAMENT ON ORPHANAGE TRAFFICKING 3) BEGAN RESEARCH ON FAITH-BASED FUNDING TO HAITIAN ORPHANAGES USING DESK-BASED RESEARCH, EVIDENCE FROM LUMOS WORK IN HAITI, AND KEY INFORMANT INTERVIEWS IN HAITI		
EUROPE (INCLUDING ICELAND & DEVELOPMENT OF AN ICCLUSIVE EDUCATION UNIT PROJECT IN THE REPUBLIC OF MOLDOVA, HELPING 15 CHIDREN WITH SEVERE DISABILITIES TO BE INCLUDED IN A MAINSTREAM SCHOOL FOR THE FIRST TIME	CTRANSFER AND CK ISSUED	MV
2 Enter total number of recipient organizations listed above that are recognized as charities by the fore		

Schedule F (Form 990) 2018 Page 3 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other)

Sche	dule F (Form 990) 2018		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (See Instructions for Form 5471)	$\square$ Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	<b>✓</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instruction for Form 5005)	$\square$ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form	_	
	5713, don't file with Form 990)	☐ Yes	<b>✓</b> No

	rm 990) 2018 Page <b>5</b>
P a m	upplemental Information rovide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; mounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting nethod); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide ny additional information (see instructions).
990 Schedu	le F, Supplemental Information
Return Reference	Explanation

### **Additional Data**

#### Software ID: Software Version:

**EIN:** 47-2301085

Name: LUMOS FOUNDATION USA INC

MAINSTREAM SCHOOL FOR THE FIRST TIME

(a) Region	(b) Number of offices in the region agents in region		(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
LATIN AMERICAN & CARIBBEAN (LAC)	0	0	PROGRAM SERVICES, GRANTS TO RECIPIENTS LOCATED IN THE REGION	PROGRAM SERVICES INCLUDE 1) SUPPORTED AND WORKED WITH LOCAL HAITIAN PARTNERS IN THEIR RESPONSE TO THE OCTOBER HURRICANE THE PROGRAM HAS WORKED TO KEEP CHILDREN IN FAMILIES FOLLOWING THE DEVASTATION OF THE EARTHQUAKE AND PROVIDED EMERGENCY RELIEF TO ORPHANAGES IN THE WORST HIT AREAS OF THE SOUTH DEPARTMENT 2) LAUNCHED ORPHANAGE ENTREPRENEURS THE TRAFFICKING OF HAITI'S INVISIBLE CHILDREN, A REPORT THAT EXPOSED HOW CHILDREN WERE BEING TRAFFICKED INTO ORPHANAGES IN THE COUNTRY THEN CO- HOSTED, WITH MEPS, A SEMINAR IN THE EUROPEAN PARLIAMENT ON ORPHANAGE TRAFFICKING 3) BEGAN RESEARCH ON FAITH- BASED FUNDING TO HAITIAN ORPHANAGES USING DESK-BASED RESEARCH, EVIDENCE FROM LUMOS WORK IN HAITI, AND KEY INFORMANT INTERVIEWS IN HAITI	20,000
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	PROGRAM SERVICES SUPPORT THE DEVELOPMENT OF AN INCLUSIVE EDUCATION UNIT IN THE REPUBLIC OF MOLDOVA, HELPING 15 CHILDREN WITH SEVERE DISABILITIES TO BE INCLUDED IN A	2,125,892

**SCHEDULE G** 

DLN: 93493312028019 **Supplemental Information Regarding** 

OMB No 1545-0047

2018

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Fundraising or Gaming Activities
Complete of the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ.

►Go to www irs gov/Form990 for instructions and the latest information

**Open to Public** Inspection

	OS FOUNDATION USA INC						Lilipioyei idei	ildilication number
01.1	OS FOUNDATION OSA INC						47-2301085	
Pa	<b>Fundraising Activ</b> Form 990-EZ filers	·	_		answered "Yes" on Fo	rm 990, <b>i</b>	Part IV, line 1	7.
L	Indicate whether the organiz	ation raised funds thr	ough any	of the fo	ollowing activities Check	all that ap	ply	
а	Mail solicitations			е	Solicitation of non-	governme	nt grants	
b	☐ Internet and email solicit	ations		f	Solicitation of gove	ernment gr	ants	
С	Phone solicitations			g	✓ Special fundraising	events		
d	☐ In-person solicitations							
2a	Did the organization have a vor key employees listed in Fo						· -	es 🗆 No
b	If "Yes," list the ten highest per to be compensated at least \$			ndraisers)	pursuant to agreements	under whi	ch the fundraise	er is
i) N	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	) Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(or rei	ount paid to tained by) ser listed in ol (i)	(vi) Amount paid to (or retained by) organization
		PROVIDE	Yes	No				
	COMMUNITY COUNSELING SERVICES CO LLC 527 MADISON AVENUE 5TH FL NEW YORK, NY 10022	FUNDRAISING SERVICES TO		No	1,985,974		227,500	1,758,474
ota	al		-	<b>&gt;</b>	1,985,974		227,500	1,758,474
	List all states in which the orga	inization is registered	or licens	ed to soli	cit contributions or has be	een notifie	d it is exempt f	rom registration or

che	dule G (Form 990 or 990-EZ) 2018					F	Page <b>3</b>		
.1	Does the organization conduct gaming	activities with nonmember	5?		☐ Yes	□Ne			
.2	Is the organization a grantor, beneficia formed to administer charitable gaming		member of a partnership or other entity		□Yes				
3	Indicate the percentage of gaming activ	vity conducted in							
а	The organization's facility			13a			%		
b	An outside facility			13b			%		
4	Enter the name and address of the pers	son who prepares the orga	nization's gaming/special events books and ri	ecords					
	Name ►								
	Address ►								
.5a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes No									
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		anization ▶ \$ and th	ne					
С	If "Yes," enter name and address of the	e third party							
	Name ►								
	Address ▶								
6	Gaming manager information								
	Name ►								
	Gaming manager compensation ▶ \$								
	Description of services provided ▶								
	☐ Director/officer	☐ Employee	☐ Independent contractor						
7	Mandatory distributions								
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		Yes	□No			
b	Enter the amount of distributions requirements in the organization's own exempt activities.		ated to other exempt organizations or spent		53				
Pai	t IV Supplemental Informatio	n. Provide the explanat	rions required by Part I, line 2b, column licable. Also provide any additional info				 S.		
_	Return Reference		Explanation						

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493312028019 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number LUMOS FOUNDATION USA INC 47-2301085 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Explanation Return Reference

Schedule I (Form 990) 2018

### **Additional Data**

Software ID:
Software Version:
EIN: 47-2301085

Name: LUMOS FOUNDATION USA INC

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domesti	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION 321 NORTH CLARK STREET CHICAGO, IL 60610			119,548				SEE PAGE 2 PART IV SUPPLEMENTAL INFORMATIONUSED FOR JUSTICE AND EDUCATION TO SUPPORT THE SOUTH TEXAS PRO BONO ASLYUM REPRESENATATION PROJECT SPECIFICALLY, THE COST TO EMBED TWO SOCIAL WORKERS INTO THE INTO THE SERVICE TEAM TO PROVIDE CASEWORK FOR MIGRANT CHILDREN AND FAMILIES
NORTH AMERICA CPIMCO PM ADOPTABLE CHILDREN (NACAC) 970 RAYMOND AVENUE SUITE 106 ST PAUL, MN 55114			25,000				SEE PAGE 2 PART IV SUPPLEMENTAL INFORMATIONUSED FOR THE SUPPORT OF THE NEED TO GENERATE MEDIA ATTENTION AND INTEREST AMONG POLICY MAKERS ABOUT

THE NEED TO BETTER SUPPORT FOSTER FAMILIES AND THE CHILDREN THEY CARE

or government assistance other) INTERNATIONAL INSTITUTE 88.000 SEE PAGE 2 PART IV OF NEW ENGLAND INC SUPPLEMENTAL 2 BOYLSTON STREET 3RD FL INFORMATIONUSED BOSTON, MA 02116 FOR NEW PROJECT COST FOR "IMMIGRANT FAMILIES TOGETHER" THE GRANT CAN BE USED AS FOLLOWS (\$20,000 -**ESTABLISHMENT OF** MEDICAL FUNDS), (\$20,000 FOR A SOCIAL SUPPORT FUND). (\$40,000 TO COVER

(e) Amount of non-

cash

(f) Method of valuation

(book, FMV, appraisal,

(a) Description of

non-cash assistance

(h) Purpose of grant

or assistance

**UNITED STATES** 

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(d) Amount of cash

grant

(c) IRC section

if applicable

(a) Name and address of

organization

**(b)** EIN

THE COST OF A 6
MONTH FAMILY
SUPPORT INITIATIVE)
AND (NO MORE THAN
\$8,000 ON ADMIN
EXPENSES)

INTERNATIONAL SOCIAL

44,520

SEE PAGE 2 PART IV

INTERNATIONAL SOCIAL
SERVICE - USA BRANCH INC
22 LIGHT STREET SUITE 200
BALTIMORE, MD 21202

BALTIMORE, MD 21202

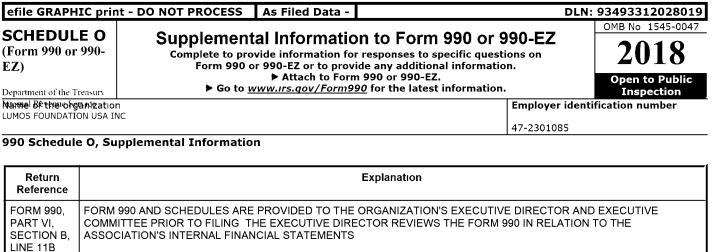
BALTIMORE AND AND REINTEGRATION OF IMMIGRANT CHILDREN WITH THEIR FAMILIES IN GUATEMALA FOLLOWING
SEPERATION IN THE

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493312028019 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number LUMOS FOUNDATION USA INC 47-2301085 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art—Historical treasures 3 Art—Fractional interests Χ 11,324 FMV 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . Real estate—Other . . 18 Collectibles . . . . Food inventory . . . 19 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ See Additional Data 26 Other ▶ ( \_\_\_\_\_\_) Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Nο b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a No b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page 2									
<b>Part II</b> Supplemental Information.  Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting										
	imber of contributions, the number of items received, or a combination of both. Also complete									
Return Reference	Explanation									
	Schedule M (Form 990) (2018)									

## **Additional Data**

Software ID: Software Version: EIN: 47-2301085 Name: LUMOS FOUNDATION USA INC  Part I, Lines 25-28												
Part I, Lines 25-28		1		1								
	(a) Check ıf applıcable	(b) Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts								
Other ► ( SHOW TICKETS - HARRY POTTER AND THE CURSED CHILD )	X	750	533,250	FMV OF TICKET PRICE								
Other ► ( AIRLINE VOUCHERS )	Х	0	10,945	FMV OF TICKET PRICE								
Other ► ( EVENT PRINT INVITATIONS )	Х	0	9,225	FMV OF PRINTED INVIT								
Other ► ( HOTEL COM 4 NIGHTS IN HOTEL )	X	0	2,400	FMV OF ACCOMODATION								
Other ► ( EXHIBIT TICKETS - HARRY POTTER )	Х	100	2,100	FMV OF TICKET PRICE								
Other ► ( EXPEDIA HOTELS )	Х	0	2,000	FMV OF ACCOMODATION								
Other ▶ ( SHOW TICKETS - PRIVATE SCREENING OF FANTASTIC BEASTS )	Х	0	600	FMV OF TICKET PRICE								



Return Explanation

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION B, LINE 12C

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION C, LINE 19

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	RECRUITMENT PROGRAM SERVICE EXPENSES 89,714 MANAGEMENT AND GENERAL EXPENSES 23,875 FUND RAISING EXPENSES 34,743 TOTAL EXPENSES 148,332 PROFESSIONAL FEES PROGRAM SERVICE EXPENS ES 8,956 MANAGEMENT AND GENERAL EXPENSES 26,494 FUNDRAISING EXPENSES 3,098 TOTAL EXPENS ES 38,548 EMPLOYER STAFF EXPENSE PROGRAM SERVICE EXPENSES 3,306 MANAGEMENT AND GENERAL EXPENSES 880 FUNDRAISING EXPENSES 1,280 TOTAL EXPENSES 5,466 TEMP/AGENCY STAFF EXPENSE PROGRAM SERVICE EXPENSES 726 MANAGEMENT AND GENERAL EXPENSES 193 FUNDRAISING EXPENSES 2 81 TOTAL EXPENSES 1,200 PROFESSIONAL DEVELOPMENT PROGRAM SERVICE EXPENSES 308 MANAGEME NT AND GENERAL EXPENSES 82 FUNDRAISING EXPENSES 119 TOTAL EXPENSES 509

990 Schedule O, Supplemental Information Explanation Return Reference

FORM 990, PART XII, LINE 2C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493312028019 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2018 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization LUMOS FOUNDATION USA INC 47-2301085 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) FRIENDS OF LUMOS USA LIMITED FOREIGN CHARITY - GIFT UK 71 176,682 LUMOS FOUNDATION USA INC GREDLEY HOUSE 1-11 BROADWAY GIVING LONDON E15 4 BQ 98-1257186

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co	
						Yes	N
							$\perp$

(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	l, total incom		Disprop	h) ortionate itions?	(i) Code V-U amount in 20 of Schedule k (Form 106	oox ma pa	(j) neral or naging rtner?		itage
					314)			Yes	No	1	Ye	s No	1	
											_	+		
IV Identification of Related Organizated because it had one or more related or						ization ans	wered "Yes	" on Fo	orm 99	90, Part I	V, lın	e 34		_
		s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e)	wered "Yes  (f) Share of total income	Share	(g) e of end- year assets	of- Pe	V, lin (h) rcentag	e	(i) Section 5 (13) continuentity	512(b trolled y?
because it had one or more related of  (a)  Name, address, and EIN of	erganizations treated as	s a corporation	on or trus (c) egal micile	st during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Pe	(h)	e	Section 5 (13) cont entity	512(b trolled
because it had one or more related of  (a)  Name, address, and EIN of	erganizations treated as	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Pe	(h)	e	Section 5 (13) cont entity	512(b trolled y?
because it had one or more related of  (a)  Name, address, and EIN of	erganizations treated as	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Pe	(h)	e	Section 5 (13) cont entity	512(b trolled y?
because it had one or more related of  (a)  Name, address, and EIN of	erganizations treated as	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity porp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Pe	(h)	e	Section 5 (13) cont entity	512(b trolled y?
because it had one or more related of  (a)  Name, address, and EIN of	erganizations treated as	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity porp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Pe	(h)	e	Section 5 (13) cont entity	512(b trolled y?

Schedule R (Form 990) 2018			Page <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Ye	s No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	. 1	La	
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1	lb	
${f c}$ Gift, grant, or capital contribution from related organization(s)	1	Lc	
d Loans or loan guarantees to or for related organization(s)	1	ld	
e Loans or loan guarantees by related organization(s)	1	Le	$\blacksquare$
f Dividends from related organization(s)	1	Lf	
g Sale of assets to related organization(s)	1	lg	
h Purchase of assets from related organization(s)	1	.h	
i Exchange of assets with related organization(s)	1	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1	lj	
k Lease of facilities, equipment, or other assets from related organization(s)	1	lk	
l Performance of services or membership or fundraising solicitations for related organization(s)	1	11	
m Performance of services or membership or fundraising solicitations by related organization(s)	1	Lm	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	1n	
o Sharing of paid employees with related organization(s)	1	lo	
p Reimbursement paid to related organization(s) for expenses		lp	
q Reimbursement paid by related organization(s) for expenses	[1	Lq	
r Other transfer of cash or property to related organization(s)	<u> </u>	Lr	
s Other transfer of cash or property from related organization(s)	1	Ls	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thres	holds		

	Reimbursement paid to related organization(s) for expenses				1p 1q	
	Other transfer of cash or property to related organization(s)				1r 1s	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered r	elationships and trai	nsaction thresholds		
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	mount in	volved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	sections 512-		ganizations?	(f) Share of total Income	(g) Share of end-of-year assets		_	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		or ig ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
		· · · · · · · · · · · · · · · · · · ·								Schedul	e R (Forn	n 99	0) 2018

