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DLN: 93491317026429

2018

OMB No 1545-0052

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Department of the Treasury

Internal Revenue Service Do not enter social security numbers on this form as it may be made public. Open to Public ▶ Go to www.irs.gov/Form990PF for instructions and the latest information. Inspection For calendar year 2018, or tax year beginning 01-01-2018 , and ending 12-31-2018 A Employer identification number ZENDESK NEIGHBOR FOUNDATION 47-2024007 % ZENDESK INC Number and street (or P O box number if mail is not delivered to street address) 1019 MARKET STREET B Telephone number (see instructions) (415) 643-6324 City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94103 ${f C}$ If exemption application is pending, check here ☐ Initial return ☐ Initial return of a former public charity G Check all that apply D 1. Foreign organizations, check here Amended return ☐ Final return 2 Foreign organizations meeting the 85% test, check here and attach computation Address change ☐ Name change E If private foundation status was terminated ☑ Section 501(c)(3) exempt private foundation H Check type of organization under section 507(b)(1)(A), check here ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation I Fair market value of all assets at end J Accounting method ☐ Cash ☑ Accrual If the foundation is in a 60-month termination of year (from Part II, col (c), under section 507(b)(1)(B), check here ☐ Other (specify) line 16) **>\$** 1,642,983 (Part I, column (d) must be on cash basis) Part I Analysis of Revenue and Expenses (The total Disbursements for charitable Revenue and (b) Net investment Adjusted net (c) of amounts in columns (b), (c), and (d) may not necessarily expenses per books purposes (cash basis only) equal the amounts in column (a) (see instructions)) Contributions, gifts, grants, etc , received (attach 1,781,693 schedule) Check ▶ ☐ If the foundation is **not** required to attach 2 3 Interest on savings and temporary cash investments Dividends and interest from securities Gross rents 5a b Net rental income or (loss) 6a Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a. 7 Capital gain net income (from Part IV, line 2) Net short-term capital gain Income modifications . 10a Gross sales less returns and allowances Less Cost of goods sold Gross profit or (loss) (attach schedule) c Other income (attach schedule) 2,414 11 Total. Add lines 1 through 11 1,784,107 13 Compensation of officers, directors, trustees, etc 14 Other employee salaries and wages 15 Pension plans, employee benefits Operating and Administrative Expenses 16a Legal fees (attach schedule) . . . 15,000 15,000 Accounting fees (attach schedule) Other professional fees (attach schedule) 31.016 18 Taxes (attach schedule) (see instructions) Depreciation (attach schedule) and depletion 19 20 21 Travel, conferences, and meetings 22 Printing and publications . . . 23 Other expenses (attach schedule) 15.339 24 Total operating and administrative expenses. Add lines 13 through 23 61,355 15,000 1,005,176 1,005,176 25 Contributions, gifts, grants paid 26 Total expenses and disbursements. Add lines 24 and 25 1,066,531 0 1,020,176 27 Subtract line 26 from line 12 Excess of revenue over expenses and 717,576 disbursements Net investment income (if negative, enter -0-)

Cat No 11289X

Form **990-PF** (2018)

Adjusted net income (if negative, enter -0-) . . .

For Paperwork Reduction Act Notice, see instructions.

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9 10a

h

C

11

12

13

14

15

16

Pledges receivable

Less allowance for doubtful accounts ▶

Less allowance for doubtful accounts

Inventories for sale or use

Receivables due from officers, directors, trustees, and other

Other notes and loans receivable (attach schedule)

Prepaid expenses and deferred charges

disqualified persons (attach schedule) (see instructions)

Investments—U S and state government obligations (attach schedule)

```
Investments—corporate stock (attach schedule) . . . . . .
    Investments—corporate bonds (attach schedule) . . . . . . . .
    Investments—land, buildings, and equipment basis ▶ _
    Less accumulated depreciation (attach schedule) ▶ ___
    Land, buildings, and equipment basis ▶
    Less accumulated depreciation (attach schedule) ▶
    Other assets (describe > _
    Total assets (to be completed by all filers—see the
    instructions Also, see page 1, item I)
                                                                     871,603
                                                                                    1,642,983
    87,075
                                                                                     140,879
                                                                      87.075
                                                                                     140.879
                                                                    4,643,492
                                                                                    6,425,185
                                                                   -3,858,964
                                                                                   -4,923,081
                                                                     784,528
                                                                                    1,502,104
                                                                     871,603
                                                                                    1,642,983
                                                                                 2
                                                                                 3
                                                                                 4
                                                                                 5
Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30
                                                                                 6
```

1,642,983

1,502,104 Form 990-PF (2018)

```
17
   18
        Grants pavable
Liabilities
   19
        Loans from officers, directors, trustees, and other disqualified persons
   20
        Mortgages and other notes payable (attach schedule). . . . . .
   21
   22
        Other liabilities (describe ▶_
        23
        Foundations that follow SFAS 117, check here ▶
Balances
        and complete lines 24 through 26 and lines 30 and 31.
   24
        Unrestricted
        Temporarily restricted
   25
Fund
        Permanently restricted . . . .
   26
        Foundations that do not follow SFAS 117, check here 🕨 🗹
ö
        and complete lines 27 through 31.
Assets
   27
        28
        Paid-in or capital surplus, or land, bldg, and equipment fund
   29
        Retained earnings, accumulated income, endowment, or other funds
Net
   30
        Total net assets or fund balances (see instructions) . . . . .
        Total liabilities and net assets/fund balances (see instructions) .
   31
Part III
          Analysis of Changes in Net Assets or Fund Balances
    Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-
    of-year figure reported on prior year's return)
                                                                                                       784,528
 2
    Enter amount from Part I, line 27a . . . . . . . .
                                                                                                        717,576
    Other increases not included in line 2 (itemize) -
    1,502,104
    Decreases not included in line 2 (itemize) ▶
```

90-PF (2018)					Page 3	
IV Capital Gains and	Losses for Tax on Investmen	nt Income				
	kınd(s) of property sold (e g , real e use, or common stock, 200 shs MLC		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)	
		I				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	Cost or			(h) ain or (loss) us (f) minus (g)	
Complete only for assets show	 wing gain in column (h) and owned b	y the foundation	on 12/31/69	(D	

Capital gain net income or (ne	et capital loss)			er in Part I, li 0- in Part I, l	
Net short-term capital gain or	· (loss) as defined in se	ctions 1222((5) and (6)		
If gain, also enter in Part I, lir in Part I, line 8		nstructions)	• • • • • • • • • • • • • • • • • • • •	ter -0-	

(j)

Adjusted basis

as of 12/31/69

col (k), but not less than -0-) or Losses (from col (h)) 2

Gains (Col (h) gain minus

Quali	fication	Under	Section
use by	domestic	private f	foundation

(i)

FMV as of 12/31/69

а b C d e

b c d e 2

N

(For optional use by de

(a)

Base period years Calendar

year (or tax year beginning in)

2017

2016

2015

2014

2013 2 Total of line 1, column (d)

5 Multiply line 4 by line 3

instructions

Part V

4940(e) for Reduced Tax on Net Investment Income

ns subject to the section 4940(a) tax on net investment income)

-	-	-	-	-

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

number of years the foundation has been in existence if less than 5 years

4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5

6 Enter 1% of net investment income (1% of Part I, line 27b)

8 Enter qualifying distributions from Part XII, line 4

Adjusted qualifying distributions

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5 0, or by the

Enter the appropriate amount in each column for each year, see instructions before making any entries

1,997,698

1,273,708

467,549

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI

Net value of noncharitable-use assets

(k)

Excess of col (1)

over col (j), if any

904,848

492,765

193,589

2

3

4

5

6 7

8

3

(d) Distribution ratio

(col (b) divided by col (c))

2 207772

2 584818

2 415163

7 207753

1 801938

992,764

1,788,899

1,788,899

1,020,176

Form 990-PF (2018)

0 0

Yes 🗸 No

Page **6**

5a	During the year did the foundation	pay or	r incur any amount to						Yes	No
	(1) Carry on propaganda, or other	wise a	ttempt to influence legisla	ition (section 4945(e))?		□ vec	✓ No			
	(2) Influence the outcome of any s	pecific	public election (see secti	on 4955), or to carry		∟ res		,		
	on, directly or indirectly, any ve	oter re	gistration drive?			Yes	✓ No	,		
	(3) Provide a grant to an individua	l for tr	avel, study, or other simil	lar purposes?		Yes	V N			
	(4) Provide a grant to an organizat	on ot	her than a charitable, etc	, organization described						
	ın section 4945(d)(4)(A)? See	nstruc	tions			✓ Yes		,		
	(5) Provide for any purpose other	than re	eligious, charitable, scient	ıfıc, lıterary, or						
	educational purposes, or for the	e prev	ention of cruelty to childre	en or anımals?	•	Yes	✓ No	<u>,</u>		
b	If any answer is "Yes" to 5a(1)–(5)	, dıd a	iny of the transactions fai	I to qualify under the exc	eptions desc	ribed in				
	Regulations section 53 4945 or in a	curre	nt notice regarding disast	er assistance? See instru	ctions			5b		No
	Organizations relying on a current	notice	regarding disaster assista	nce check here		▶				
c	If the answer is "Yes" to question 5	ia(4),	does the foundation claim	exemption from the						
	tax because it maintained expendit	ure re	sponsibility for the grant?			✓ Yes	□ No	,		
	If "Yes," attach the statement requ	ired by	y Regulations section 53 4	1945–5(d) 🔧						
6 a	Did the foundation, during the year	r, rece	ive any funds, directly or	ındırectly, to pay premiui	ms on					
	a personal benefit contract?					☐ Yes	✓ No	,		
b	Did the foundation, during the year	, pay	premiums, directly or indi	rectly, on a personal ben	efit contract?	·		6b		No
	If "Yes" to 6b, file Form 8870									
7a	At any time during the tax year, wa	as the	foundation a party to a pi	rohibited tax shelter trans	saction?	☐ Yes	✓ No	,		
b	If yes, did the foundation receive a	ny pro	ceeds or have any net inc	come attributable to the t	ransaction?	· · · · · ·		7b		
8	Is the foundation subject to the sec					on or				
	excess parachute payment during t	he yea	ar ⁹			Yes	✓ No	, L		
Pai		Offic	ers, Directors, Trust	ees, Foundation Mai	nagers, Hi	ghly Pai	d Emp	loyees,	,	
1 4	and Contractors									
1	List all officers, directors, truste	es, fo	undation managers an	d their compensation.	See instruc	tions				
				· · · · · · · · · · · · · · · · · · ·						
	(a) Name and address	1	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	employee be	tributions t enefit plan compensat	s and	e) Exper		
TIFFA	(a) Name and address	CEO/	hours per week	(c) Compensation (If not paid, enter	employee be	enefit plan	s and			
1019	NY APCZYNSKI MARKET STREET		hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	employee be	enefit plan	s and lon			
1019 SAN F	NY APCZYNSKI MARKET STREET RANCISCO, CA 94103	CEO/1 20 0	hours per week devoted to position DIRECTOR	(c) Compensation (If not paid, enter -0-)	employee be	enefit plan	s and on on			
1019 SAN F JOHN	NY APCZYNSKI MARKET STREET RANCISCO, CA 94103 GESCHKE	CEO/1 20 0	hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	employee be	enefit plan	s and lon			
1019 SAN F JOHN 1019	NY APCZYNSKI MARKET STREET RANCISCO, CA 94103	CEO/1 20 0	hours per week devoted to position DIRECTOR	(c) Compensation (If not paid, enter -0-)	employee be	enefit plan	s and on on			
1019 SAN F JOHN 1019 SAN F	NY APCZYNSKI MARKET STREET RANCISCO, CA 94103 GESCHKE MARKET STREET	CFO/9 0 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR	(c) Compensation (If not paid, enter -0-)	employee be	enefit plan	s and on on			
1019 SAN F JOHN 1019 SAN F MIKKI 1019	NY APCZYNSKI MARKET STREET RANCISCO, CA 94103 GESCHKE MARKET STREET RANCISCO, CA 94103 EL SVANE MARKET STREET	CEO/: 20 0 CFO/: 0 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR	(c) Compensation (If not paid, enter -0-)	employee be	enefit plan	s and lon 0			
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F	NY APCZYNSKI MARKET STREET RANCISCO, CA 94103 GESCHKE MARKET STREET RANCISCO, CA 94103 EL SVANE MARKET STREET RANCISCO, CA 94103	CEO/1 20 0 CFO/2 0 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR	(c) Compensation (If not paid, enter -0-) 0	employee be deferred o	enefit plan compensat	s and lon 0	other a	llowan	ces C
1019 SAN F JOHN 1019 SAN F MIKKI 1019	NY APCZYNSKI MARKET STREET RANCISCO, CA 94103 GESCHKE MARKET STREET RANCISCO, CA 94103 EL SVANE MARKET STREET	CEO/1 20 0 CFO/2 0 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR	(c) Compensation (If not paid, enter -0-) 0	employee be deferred o	enefit plan compensat	s and lon 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	other a	llowan	0 0
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET RANCISCO, CA 94103 GESCHKE MARKET STREET RANCISCO, CA 94103 EL SVANE MARKET STREET RANCISCO, CA 94103	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR	(c) Compensation (If not paid, enter -0-) 0	-see instru (d) Cont employ plans an	enefit plan compensat	s and (other a	NONE.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	Count,
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	Count,
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	Count,
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	Count,
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	Count,
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	Count,
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	Count,
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
1019 SAN F JOHN 1019 SAN F MIKKI 1019 SAN F 2	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO//20 0 CFO//20 1 DIRECTOR O 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR CTOR hployees (other than the hours per week	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1	-see instru (d) Cont employ plans an	ctions). I ributions t ee benefit d deferred	s and (enter "	NONE.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
1019 SAN F JOHN 1019 SAN F MIKK 1019 SAN F 2 (a)	NY APCZYNSKI MARKET STREET (RANCISCO, CA 94103 GESCHKE MARKET STREET (RANCISCO, CA 94103 EL SVANE MARKET STREET (RANCISCO, CA 94103 Compensation of five highest-pa	CEO// 20 0 CFO/S 0 1 DIREC 0 1	hours per week devoted to position DIRECTOR SECRETARY/DIRECTOR Tiployees (other than the hours per week devoted to position	(c) Compensation (If not paid, enter -0-) 0 0 ose included on line 1 (c) Compensation	-see instru (d) Cont employ plans an compo	ctions). I ributions t ee benefit d deferrecensation	s and (enter "	NONE.	Count,

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

Form 990-PF (2018)		Page 7
Part VIII Information About Officers, Directors, Trustees, and Contractors (continued)	Foundation Managers, Highly P	aid Employees,
3 Five highest-paid independent contractors for professional service	es (see instructions). If none, enter	"NONE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services		>
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include rele organizations and other beneficiaries served, conferences convened, research papers produ		er of Expenses
1	,	
2		
3		
4		
Part IX-B Summary of Program-Related Investments (see	netructions)	
Part IX-B Summary of Program-Related Investments (see I Describe the two largest program-related investments made by the foundation during the	<u> </u>	Amount
1		7 WITO GITE
2		
All other program-related investments See instructions		
3		
Total. Add lines 1 through 3		•
<u> </u>		Form 990-PF (2018)

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

1b

2

3a 3h

4

5

1.020.176

1,020,176

Form 990-PF (2018)

Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Amounts set aside for specific charitable projects that satisfy the

the section 4940(e) reduction of tax in those years

2

3

4

5

Page 9

49,638

49.638

Form **990-PF** (2018)

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1		Α	ш		4		
-							-

orm 990-PF (2	018)
Part XIII	Und

b Total for prior years

a From 2013. **b** From 2014. . . . c From 2015. . .

d From 2016.

e From 2017.

Form 990-PF (20	018)
Part XIII	Undi

istributed Income (see instructions) 1 Distributable amount for 2018 from Part XI, line 7

2016, 2015, 2014

Excess distributions carryover, if any, to 2018

f Total of lines 3a through e.

d Applied to 2018 distributable amount. . . . e Remaining amount distributed out of corpus

same amount must be shown in column (a))

5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the

a Corpus Add lines 3f, 4c, and 4e Subtract line 5 b Prior years' undistributed income Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b Taxable amount e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions f Undistributed income for 2018 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by

6 Enter the net total of each column as

indicated below:

b Excess from 2015. .

c Excess from 2016. . . .

d Excess from 2017. . .

e Excess from 2018. . .

4 Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ 1,020,176 a Applied to 2017, but not more than line 2a **b** Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election required—see instructions).

- 2 Undistributed income, if any, as of the end of 2018 a Enter amount for 2017 only.

457 870

1.249.070 1,952,456

- Corpus

3.659.396

970.538

4,629,934

(a)

- Years prior to 2017

(b)

(c)

2017

1.249.070

1,952,456

970.538

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other

ORGANIZATIONS WITH ACTIVITIES IN LOCATIONS WHERE ZENDESK, INC HAS OPERATIONS SEE WEBSITE FOR MORE INFORMATION

factors



ter gross amounts unless otherwise indicated	Unrelated bu	siness income	Excluded by section	512, 513, or 514	(e) Related or exempt
Program service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions)
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies Membership dues and assessments.					
Interest on savings and temporary cash					
investments					
Dividends and interest from securities					
Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property	—		1		
Net rental income or (loss) from personal property	—		+		
Other investment income					
Gain or (loss) from sales of assets other than inventory					
	—		+		
Net income or (loss) from special events			+		
Gross profit or (loss) from sales of inventory Other revenue			+		
a FX UNREALIZED GAIN/(LOSS) - REVALUATION			41	70	
'			41	78	
b FX REALIZED GAIN/(LOSS) c			41	2,336	
d					
e					
e					
Subtatal Add columns (b) (d) and (a)				2 44 4	
Subtotal Add columns (b), (d), and (e)			1	2,414	
Total. Add line 12, columns (b), (d), and (e)			13	2,414	2,414
Subtotal Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the	ılatıons)			· · · · · · · · · · · · · · · · · · ·	
Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculart XVI-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's part of the foundation of the part of the part of the foundation of the part of the p	ilations) ne Accomplish income is reporte	ment of Exemed in column (e) o	pt Purposes f Part XVI-A contribu	ted importantly to	2,414
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Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second section of the foundation of the	ilations) ne Accomplish income is reporte	ment of Exemed in column (e) o	pt Purposes f Part XVI-A contribu	ted importantly to	2,414
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(See worksheet in line 13 instructions to verify calculart XVI-3 Relationship of Activities to the Relation	ilations) ne Accomplish income is reporte	ment of Exemed in column (e) o	pt Purposes f Part XVI-A contribu	ted importantly to	2,414
Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculate XVI-B Relationship of Activities to the No. Explain below how each activity for which the accomplishment of the foundation's explain below to the foundation's explain below how each activity for which the accomplishment of the foundation's explain to the foundation of the found	ilations) ne Accomplish income is reporte	ment of Exemed in column (e) o	pt Purposes f Part XVI-A contribu	ted importantly to	2,414
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(See worksheet in line 13 instructions to verify calculart XVI-3 Relationship of Activities to the Relation	ilations) ne Accomplish income is reporte	ment of Exemed in column (e) o	pt Purposes f Part XVI-A contribu	ted importantly to	2,414

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	Information Regarding Transfers To and Transactions and Relationships With Noncharitable
1111	Exempt Organizations

rait	VATI	Exempt Organia	zations							
1 Did	the org		directly engage				on described in section	501	Yes	No
a Trar	nsfers fi	rom the reporting foun	dation to a nor	ncharitable exe	empt organization	of				
(1)	Cash.							1a(1)		No
(2)	Other	assets		1a(2)		No				
b Oth	er trans	sactions								
(1)	Sales	of assets to a nonchari	table exempt o	organization.				. 1b(1)		No
		ases of assets from a n						. 1b(2)		No
		l of facilities, equipmer					$\cdot \ \cdot \ \cdot \ \cdot \ \cdot \ \cdot$. 1b(3)		No
		ursement arrangemen						1b(4)		No
٠,		or loan guarantees.						1b(5)		No
٠,		nance of services or m	•	_				1b(6)		No
	-	facilities, equipment, n	-					1c		No
of th	ne good ny trans	ls, other assets, or ser	vices given by ngement, shov	the reporting to the reporting to the report of the report	foundation If the	foundation receive goods, other asse	ways show the fair mared less than fair marketets, or services received transfers, transactions, an	: value d	ngemen	nts
					1.					
		dation directly or indire					_	✓ No		
		n section 501(c) (other		501(c)(3)) or i	in section 52/7.		∟Yes	▼ No		
b It "Y	es," co	mplete the following so (a) Name of organization		1 7	b) Type of organization	.n	(c) Description of	rolationship		
		(a) Name of organization	VII	(1	rype or organizatio		(c) Description of	тегасіонынр		
	ofmy		, it is true, cori				ing schedules and state than taxpayer) is base -			
Sign Here	*	****			2019-11-12		retu		scuss th	
	s	ignature of officer or t	rustee		Date	Title	Title		✓ Yes	□ _{No}
		Print/Type preparer's	name F	Preparer's Sigr	nature	Date	Check if self-			
Paid		Bret H Balonick				2019-11-12	employed ▶ □	P00847	7868	
Preparent		Firm's name ▶ PRIC	EWATERHOUS	ECOOPERS LL	P	l	Firm	m's EIN ▶		
(Firm's address ▶ TH	IREE EMBARCA	DERO CENTER	₹					
		SA	N FRANCISCO	, CA 94111			Pho	one no (415) 498-!	5000
		i .					ı			

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year			
DUBLIN SIMON COMMUNITY GRANTHAM STREET SAINT KEVINS DUBLIN EI	PC	EMEA Neighbour Foundation Grant - Dublin Simon Community	30,000

EI		Community	
CARE CORNER SINGAPORE LTD 365 COMMONWEALTH AVENUE SINGAPORE 149732 SN	NC	Care Corner Singapore Ltd - Operational grant	5,000
INSTITUTO ARYTON SENNA	NC	Instituto Ayrton Senna (IAS)	30,000

SINGAPORE 149732 SN			
INSTITUTO ARYTON SENNA Dr Fernandes Coelho St85-15th FL Pinheiros Sao Paulo, SP 05423-040 BR		Instituto Ayrton Senna (IAS) \$30,000 Zendesk Neighbor Foundation Grant Q3 2018	30,000

INSTITUTO ARYTON SENNA Dr Fernandes Coelho St85-15th FL Pinheiros Sao Paulo, SP 05423-040 BR	NC	Instituto Ayrton Senna (IAS) \$30,000 Zendesk Neighbor Foundation Grant Q3 2018	30,00
Total	 	▶ 3a	1,005,176

If recipient is an individual, Recipient Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year ST ANTHONY FOUNDATION EOF St Anthony's \$5,000 Neighbor 5.000 150 GOLDEN GATE AVENUE Foundation Grant SAN FRANCISCO, CA 94102 DC Pia Prothers Rig Sisters \$20 000 20.000 RIC REATHERS RIC SISTERS OF THE

BAY AREA 649 Mission St 5th Floor San Francisco, CA 94105	FC	Zendesk Neighbor Foundation Grant Q4 2018	20,000
WEST LONDON MISSION 134-136 Seymour Place London W1H 1NT	NC	Q2 EMEA Neighbour Foundation Grant - WLM	6,594

За

1,005,176

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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year COSMIC CHARITY PC Q3 EMEA Neighbour Foundation 40,000 COSMIC ROOM 31 GROUND FLOOR Grants - COSMIC SALTON HOUSE SOUTH WHARF ROAD W21BL UK

FACE HERAULT8 Boulevard Ledru Rollin Montpellier 34000 FR	NC	Q4 EMEA Neighbour Foundation Grants	2,500
TEMPLE STREET CHILDREN'S UNIVERSITY HOSPITAL TEMPLE STREET NORTH DUBLIN	PC	Q4 Neighbour Foundation Grant	50,000

1,005,176

FR		Grants	
TEMPLE STREET CHILDREN'S UNIVERSITY HOSPITAL TEMPLE STREET NORTH DUBLIN	PC	Q4 Neighbour Foundation Grant	50,0

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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution

any foundation manager

or substantial contributor

Name and address (home or business)

Total .

CVCLING WITHOUT ACET TO THE STATE OF THE STA	
CYCLING WITHOUT AGETrangravsvej 8 Copenhagen K 1436 DA NC Q3 EMEA Neighbour Foundation Grant - Cycling Without Age	5,000

recipient

EPISCOPAL COMMUNITY SERVICES 165 Eighth Street San Francisco, CA 94103	PC	Episcopal Community Services \$40,000 Neighbor Foundation Grant Q1 2018	40,000
HOSPITALITY HOUSE290 Turk St	PC	Hospitality House \$5,000	5,000

165 Eighth Street San Francisco, CA 94103		\$40,000 Neighbor Foundation Grant Q1 2018	
HOSPITALITY HOUSE290 Turk St SAN FRANCISCO, CA 94102	PC	Hospitality House \$5,000 Neighbor Foundation Grant Q3 2018	5,00

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

	or substantial contributor			
a Paid during the year				
CURRY SENIOR CENTER 333 TURK STREET		NC	Curry Senior Center \$40,000 Zendesk Neighbor Foundation	40,000

SAN FRANCISCO, CA 94102		Grant Q4 2018	
INSTITUTO DA OPORTUNIDADE SOCIAL Rua Alferes Magalhaes 256 Santana Sao Paulo, SP 02034-006 BR		Instituto da Oportunidade Social \$20,000 Zendesk Neighbor Foundation Grant Q3 2018	20,000

Rua Alferes Magalhaes 256 Santana Sao Paulo, SP 02034-006 BR	NC	\$20,000 Zendesk Neighbor Foundation Grant Q3 2018	20,000
PURPLE LION INC164 Maggies Ln Ruffy Vic 266	NC	2018 Q4 Purple Lion Zendesk Neighbor Foundation Grant	5,000

Sao Paulo, SP 02034-006 BR		Foundation Grant Q3 2018	
PURPLE LION INC164 Maggies Ln Ruffy Vic 266 AS	NC	2018 Q4 Purple Lion Zendesk Neighbor Foundation Grant	5,000

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year HANDS OF MANILA FOUNDATION INC. PC Hands on Manila - Operational 6.667 UNIT 412 2241 CHINO ROCES AVENUE grant MAKATI CITY 1231

RP RP			
READING PARTNERS 180 Grand Ave Suite 800 OAKLAND, CA 94612	PC	Reading Partners \$10,000 Neighbor Foundation Grant Q1 2018	10,000
THE CHALLENGE NETWORK 39 York Road London SE1 7NQ	NC	Q2 EMEA Neighbour Foundation Grant	34,245

Total	 	▶ 3a	1,005,176
THE CHALLENGE NETWORK 39 York Road London SE1 7NQ UK	NC	Q2 EMEA Neighbour Foundation Grant	34,245
OAKLAND, CA 94612		2018	

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year

Total .

THE CHALLENGE NETWORK 39 York Road LONDON SE1 7NQ UK	NC	Q4 Neighbour Foundation Grants	32,646
COMPASS FAMILY SERVICES	DC .	Compace \$5,000 Neighbor	5 000

COMPASS FAMILY SERVICES 49 POWELL STREET 3RD FLOOR SAN FRANCISCO, CA 94102	PC	Compass \$5,000 Neighbor Foundation Grant	5,000
STREAT LTDLevel 1 673 Bourke St Melbourne Vic 3000		2018 Q2 STREAT Zendesk Neighbor Foundation Grant	8,750

SAN FRANCISCO, CA 94102			
STREAT LTDLevel 1 673 Bourke St Melbourne Vic 3000 AS		2018 Q2 STREAT Zendesk Neighbor Foundation Grant	8,750

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

PROJECT HOME INC 1801 BUSH STREET 204 San Francisco, CA 94104	PC	Q1 2018 Grant - Project Home, Inc - \$10,000	10,000
CIRL CCOLITC OF WICCONCIN	DC.	03 3010 6	7 500

GIRL SCOUTS OF WISCONSIN - BADGERLAND INC 2710 SKI LANE Madison, WI 53713		Q2 2018 Grant - Gırl Scouts of WI - Badgerland	7,500

2710 SKI LANE Madison, WI 53713			
MADISON PUBLIC LIBRARY FOUNDATION 201 WEST MIFFLIN STREET	PC	Q1 2018 - MPL Foundation Grant - \$15,000	15,000

▶ 3a

1,005,176

Madison, WI 53713			I
MADISON PUBLIC LIBRARY FOUNDATION 201 WEST MIFFLIN STREET Madison, WI 53703	PC	Q1 2018 - MPL Foundation Grant - \$15,000	15,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year			
COUNTERPULSE80 TURK ST San Francisco, CA 94102		CounterPulse \$5,000 Neighbor Foundation Grant Q2 2018	5,000

San Francisco, CA 94102		Foundation Grant Q2 2018	
HANDS OF MANILA FOUNDATION INC UNIT 412 2241 CHINO ROCES AVENUE MAKATI CITY 1231 RP	PC	2018 Q4 Hands on Manila Zendesk Neighbor Foundation Grant	7,020

UNIT 412 2241 CHINO ROCES AVENUE MAKATI CITY 1231 RP		Zendesk Neighbor Foundation Grant	,
GLIDE330 ELLIS ST	PC	GLIDE \$5,000 Neighbor	5 000

RP 1251		Grane	
GLIDE330 ELLIS ST	PC	GLIDE \$5,000 Neighbor	5,000
CAN EDANICICCO CA CAACO		le ,	

IXI			
GLIDE330 ELLIS ST	PC	GLIDE \$5,000 Neighbor	5,000
SAN FRANCISCO, CA 94102		Foundation Grant	

GLIDE330 ELLIS ST	PC	GLIDE \$5,000 Neighbor	5,00
SAN FRANCISCO, CA 94102		Foundation Grant	

SAN FRANCISCO, CA 94102	Foundation Grant	
Total	 ▶ 3a	1,005,176

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year GOLDEN GATE PERFORMING ARTS PC San Francisco Gay Men's Chorus 25,000 398 11th Street Ste 300 \$25,000 Neighbor Foundation San Francisco, CA 94103 Grant Q2 2018

HABITAT FOR HUMANITY SINGAPORE LTD 56 Loring 23 Geylang 05-00 SINGAPORE 388381 SN	NC	2018 Q2 Habitat for Humanity Singapore Zendesk Neighbor Foundation Grant	5,000
MELBOURNE INDIGENOUS TRANSITION SCHOOL 16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS	NC	2018 Q2 MITS Zendesk Neighbor Foundation Grant	8,750

1,005,176

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year			
LITERACY NETWORK 1118 S PARK STREET		Q3 2018 Grant - The Literacy Network - \$10,000	10,000

18 S PARK STREET ADISON, WI 53715		Network - \$10,000
ISTAIN DANE	PC	Q3 2018 Grant - Sustain Dane -

Total .

	MADISON, WI 53715			
П	SUSTAIN DANE 131 W WILSON STREET 200 MADISON. WI 53703	PC	Q3 2018 Grant - Sustain Dane - \$5,000	5,

SUSTAIN DANE 131 W WILSON STREET 200 MADISON, WI 53703	PC	Q3 2018 Grant - Sustain Dane - \$5,000	5,000
MADISON, WI 55705			

MADISON, WI 53703		\$5,000	
MAYDM INC802 S GAMMON RD APT 4	PC	Q3 2018 Grant - Maydm, Inc -	7,500

11/10/00/11/11/10/00			
MAYDM INC802 S GAMMON RD APT 4 MADISON, WI 537191300	PC	Q3 2018 Grant - Maydm, Inc - \$7,500	7,500

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

a Faid during the year			
GOODMAN COMMUNITY CENTER 149 WAUBESA STREET MADISON, WI 53704	PC	Q3 2018 Grant - Goodman Community Center - \$10,000	10,000

CFC ANCOP GLOBAL FOUNDATION INC 156 20th Avenue Barangay Mangga Cubao Quezon City 1109 RP	NC	2018 Q2 ANCOP Zendesk Neighbor Foundation Grant	7,500
DUDI 101 1/1/04 4 1/1/1015D 0T			

Cubao Quezon City 1109 RP		Neighbor Foundation Grant	
DUBLIN YMCAAUNGIER ST DUBLIN EI	NC	Q1 EMEA Neighbour Foundation Grants	30,000

1,005,176

RP			
DUBLIN YMCAAUNGIER ST DUBLIN EI	NC	Q1 EMEA Neighbour Foundation Grants	30,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

GK ENCHANTED FARM INNOVATIONS INC 212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP	NC	2018 Q2 Gawad Kalinga Zendesk Neighbor Foundation Grant	10,000
MADISON READING PROJECT INC	PC	Q3 2018 Grant - Madison	5,000

Mandaluyong City 1152 RP			
MADISON READING PROJECT INC 8030 EXCELSIOR DR SUITE 306 MADISON, WI 53717	PC	Q3 2018 Grant - Madison Reading Project - \$5,000	5,000
REGEN CHURCHBAGGESENSGADE 7	NC	Q4 EMEA Neighbour Foundation	5,000

8030 EXCELSIOR DR SUITE 306 MADISON, WI 53717	FC	Reading Project - \$5,000	5,000
REGEN CHURCHBAGGESENSGADE 7 KOBENHAVN N 2200 DA	NC	Q4 EMEA Neighbour Foundation Grants	5,000

187013011, 171 33717			
REGEN CHURCHBAGGESENSGADE 7 KOBENHAVN N 2200 DA	NC	Q4 EMEA Neighbour Foundation Grants	5,00

Total .

Recipient If recipient is an individual, show any relationship to status of status of

Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
LA BULLE BLEUE 285 RUE DU MAS PRUNET MONTPELLIER 304070 FR		NC	Q3 EMEA Neighbour Foundation Grant - La Bulle Bleue	5,000
YEAR UP INC45 Milk Street Boston, MA 02109		PC	YearUp Grant	10,000
THE GUBBIO PROJECT INC 133 GOLDEN GATE SAN FRANCISCO, CA 94102		PC	Gubbio Project \$10,200 Neighbor Foundation Grant Q1 2018	10,200

1,005,176

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

THE ARC SAN FRANCISCO 1500 HOWARD STREET SAN FRANCISCO, CA 94103	PC	The Arc San Francisco \$10,000 Neighbor Foundation Grant Q3 2018	10,000
GLIDE330 ELLIS ST	PC	GLIDE \$40,000 Neighbor	40,000

GLIDE330 ELLIS ST SAN FRANCISCO, CA 94102	PC	GLIDE \$40,000 Neighbor Foundation Grant Q3 2018	40,000
COMMUNITY HOUSING PARTNERSHIP 20 JONES STREET SUITE 200 San Francisco, CA 94102		Community Housing Partnership \$20,000 Zendesk Neighbor Foundation Grant Q4 2018	20,000

SANTINANCISCO, CA 5-102		Todildation Grant Q5 2010	
COMMUNITY HOUSING PARTNERSHIP 20 JONES STREET SUITE 200 San Francisco, CA 94102	PC	Community Housing Partnership \$20,000 Zendesk Neighbor Foundation Grant Q4 2018	20,000
Total	 	▶ 3a	1,005,176

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year			
ST KILDA MUMS INC 2-4 AND 5 Vale Street St Kilda Melbourne, Victoria 3182	NC	2018 Q4 ST KILDA MUMS Zendesk Neighbor Foundation Grant	20,000

St Kilda Melbourne, Victoria 3182 AS		Grant	
HABITAT FOR HUMANITY SINGAPORE LTD 56 Loring 23 Geylang 05-00 SINGAPORE 388381	NC	Habitat for Humanity Singapore Ltd - Operational grant	5,000

LTD 56 Loring 23 Geylang 05-00 SINGAPORE 388381 SN	NC .	Ltd - Operational grant	5,000
GK ENCHANTED FARM INNOVATIONS INC	NC	2018 Q4 Gawad Kalınga Zendesk Neighbor Foundation Grant	7,020

SN 388381			
GK ENCHANTED FARM INNOVATIONS INC 212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP	NC	2018 Q4 Gawad Kalinga Zendesk Neighbor Foundation Grant	7,020

1,005,176

Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

STREAT LTDLEVEL 1 673 BOURKE ST

Madison, WI 53711

Total .

MELBOURNE VIC 3000 AS			
VIRLANIE FOUNDATION INC 4055 YAGUE STREET SINGKAMAS	NC	2018 Q2 Virlanie Foundation Zendesk Neighbor Foundation	7,500
MAKATI CITY		Grant	

NC

Streat Ltd - Operational grant

▶ 3a

15,850

5,000

4055 YAGUE STREET SINGKAMAS MAKATI CITY RP		Zendesk Neighbor Foundation Grant	
MADISON AREA FOOD PANTRY GARDENS INC 5214 CONEY WESTON PLACE		Q4 2018 Grant - Madison Area Food Pantry Gardens - \$5,000	

If recipient is an individual, Recipient Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year SPARK SAN FRANCISCO BAY AREA PC. Spark \$10,000 Zendesk 10,000 555 DE HARO SUITE 330 Neighbor Foundation Grant Q4 SAN FRANCISCO, CA 94107 2018 NC Virlanie Foundation Inc. -VIDLANTE FOLINDATION INC 6.666

4055 YAGUE STREET SINGKAMAS MAKATI CITY RP		Operational grant	0,00
WEST LONDON MISSION 134-136 SEYMOUR PLACE	NC	Q4 EMEA Neighbour Foundation Grants	3,04

KP .			
WEST LONDON MISSION 134-136 SEYMOUR PLACE LONDON W1H 1NT UK	NC	Q4 EMEA Neighbour Foundation Grants	3,041

1,005,176

RP			
WEST LONDON MISSION 134-136 SEYMOUR PLACE LONDON W1H 1NT	NC	Q4 EMEA Neighbour Foundation Grants	3,04
LONDON W1H 1NT			

Total . .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year			
HABITAT FOR HUMANITY SINGAPORE LTD 56 Loring 23 Geylang 05-00 SINGAPORE 388381	NC	2018 Q4 Habitat for Humanity Singapore Zendesk Neighbor Foundation Grant	5,000

SINGAPORE 388381 SN			
LA BULLE BLEUE 285 RUE DU MAS PRUNET MONTPELLIER 304070 FR	NC	Q4 EMEA Neighbour Foundation Grants	7
PROJECTOS AMIGOS DAS CRIANCAS	NC	Q4 2017 \$25,000 Foundation	25

NC	Q4 2017 \$25,000 Foundation Grant Invoice Cover Letter - Projectos Amicos Das Criancas (PAC)	25,000
	NC	Grant Invoice Cover Letter - Projectos Amicos Das Criancas

7,500

1,005,176

T K			
PROJECTOS AMIGOS DAS CRIANCAS FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO, SP 05134-200 BR		Q4 2017 \$25,000 Foundation Grant Invoice Cover Letter - Projectos Amicos Das Criancas (PAC)	25,00

Total . .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year PROJECTOS AMIGOS DAS CRIANCAS NC PAC \$20,000 Neighbor 20,000 FRANCISCO CHAVES PINHEIRO 121 Foundation Grant Q1 2018 VILA GUEDES SAO PAULO, SP 05134-200 BR

PROJECTOS AMIGOS DAS CRIANCAS FRANCISCO CHAVES PINEHIRO 121 VILA GUEDES SAO PAULO, SP 05134-200 BR	NC	Projectos Amigos Das Criancas (PAC) \$30,000 Neighbor Foundation Grant Q1 2018	30,000
PROJECTOS AMIGOS DAS CRIANCAS FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO, SP 05134-200 BR	NC	Projectos Amigos Das Criancas (PAC) \$5,000 Zendesk Neighbor Foundation Grant Q3 2018	5,000

1,005,176

Total . .

Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year BACK ON MY FEET NC Back on My Feet \$5,000 5,000 100 SOUTH BROAD STREET Zendesk Neighbor Foundation PHILADELPHIA, PA 19110 Grant Q4 2018

BREAD OF LIFE INC2019 CRAWFORD ST HOUSTON, TX 77002	NC	Bread of Life \$10,000 Zendesk Neighbor Foundation Grant Q4 2018	10,000
CARE CORNER FAMILY SERVICES CENTRE (QUEENSTOWN) BLK 88 TANGLIN HALT ROAD 05-01 SINGAPORE 141088 SN	NC	2018 Q2 Care Corner Zendesk Neighbor Foundation Grant	5,000

Total .

▶ 3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year CATHOLIC CHARITIES INC DIOCESE OF NC O2 2018 - Catholic Charities, 5,000

MADISON 702 S HIGH POINT ROADSTE201 MADISON, WI 53719		Inc , Diocese of Madison - \$5,000	
CFC ANCOP GLOBAL FOUNDATION INC 156 20th Avenue Barangay Mangga	NC	CFC Ancop Global Foundation, Inc - Operational grant	6

NC	CFC Ancop Global Foundation, Inc - Operational grant	6,667
NC	2018 Q4 ANCOP Zendesk Neighbor Foundation Grant	7,020

Cubao Quezon City 1109 RP			
CFC ANCOP GLOBAL FOUNDATION INC 156 20th Avenue Barangay Mangga Cubao Quezon City 1109 RP	NC	2018 Q4 ANCOP Zendesk Neighbor Foundation Grant	7,0

111			
CFC ANCOP GLOBAL FOUNDATION INC 156 20th Avenue Barangay Mangga Cubao Quezon City 1109 RP	NC	2018 Q4 ANCOP Zendesk Neighbor Foundation Grant	7,020
Total	 	▶ 3a	1,005,176

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

CYCLING WITHOUT AGE SINGAPORE LTD BLK 69 AYER RAJAH CRESENT 03-01 Singapore 139961 SN	NC	2018 Q4 Cycling Without Age Singapore Zendesk Neighbor Foundation Grant	5,000
DE MARTILIAG ACAREMY	l NG	D M II A I #40.000	40.000

SN			
DE MARILLAC ACADEMY 175 GOLDEN GATE AVE SAN FRANCISCO, CA 94102	NC	De Marillac Academy \$40,000 Neighbor Foundation Grant Q3 2018	40,000
FARMING HOPE2422 CAMROSE AVE SAN JOSE, CA 95130	NC	Farming Hope \$5,000 Zendesk Neighbor Foundation Grant Q4 2018	5,000

FARMING HOPE2422 CAMROSE AVE SAN JOSE, CA 95130			Farming Hope \$5,000 Zendesk Neighbor Foundation Grant Q4 2018	5,000
Total			1,005,176	

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

FLORENCE IMMIGRANT & REFUGEE RIGHTS PROJECT 2601 NORTH HIGHWAY 79 FLORENCE, AZ 85132	NC	Zendesk Neighbor Foundation Grant to The Florence Project	10,000
HABITAT FOR HUMANITY PHILIPPINES	NC	2018 Q4 Habitat for Humanity	7,020

HABITAT FOR HUMANITY PHILIPPINES FOUNDATION INC 5th FL 111 Paseo de Roxas Condo BL Makatı Cıty RP		2018 Q4 Habitat for Humanity Philippines Zendesk Neighbor Foundation Grant	7,020
MEALS ON WHEELS OF SAN FRANCISCO	NC	Meals on Wheels \$5,000	5,000

Makati City RP		roundation Grant	
MEALS ON WHEELS OF SAN FRANCISCO INC 1375 FAIRFAX AVE	NC	Meals on Wheels \$5,000 Neighbor Foundation Grant Q1 2018	5,000

RP			
MEALS ON WHEELS OF SAN FRANCISCO INC 1375 FAIRFAX AVE SAN FRANCISCO, CA 94124	NC	Meals on Wheels \$5,000 Neighbor Foundation Grant Q1 2018	5,000

1,005,176

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

a Paid during the year

Total .

a Falu dulling the year			
MEALS ON WHEELS OF SAN FRANCISCO INC 1375 FAIRFAX AVE SAN FRANCISCO, CA 94124	NC	Meals on Wheels \$5,000 Neighbor Foundation Grant Q3 2018	5,000

SAN FRANCISCO, CA 94124			
MELBOURNE INDIGENOUS TRANSITION SCHOOL 16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS	NC	MITS - Operational grant	4,000

16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS			
SAN FRANCISCO AIDS FOUNDATION 1035 MARKET ST 400 SAN FRANCISCO. CA 94103	NC	SF AIDS Foundation - Zendesk Neighbor Foundation Grant Q2 \$1000	1,000

AS			
SAN FRANCISCO AIDS FOUNDATION 1035 MARKET ST 400 SAN FRANCISCO, CA 94103	NC	SF AIDS Foundation - Zendesk Neighbor Foundation Grant Q2 \$1000	1,000

1,005,176

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Purpose of grant or Amount Foundation show any relationship to status of contribution

any foundation manager

Name and address (home or business)

Total .

	or substantial contributor			
a Paid during the year				
THE CUTTING BALL THEATER 277 TAYLOR STREET SAN FRANCISCO, CA 94102		NC	Cutting Ball Theater \$5,000 Neighbor Foundation Grant Q2 2018	5,000

recipient

1,005,176

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THE CUTTING BALL THEATER 277 TAYLOR STREET SAN FRANCISCO, CA 94102	NC	Cutting Ball Theater \$20,000 Neighbor Foundation Grant Q3 2018	20,000
THE SAN FRANCISCO FOUNDATION	NC	San Francisco Foundation	5,000

SAN FRANCISCO, CA 94102		2018	
THE SAN FRANCISCO FOUNDATION 1 EMBARCADERO CENTER SAN FRANCISCO, CA 94111		San Francisco Foundation \$5,000 Zendesk Neighbor Foundation Grant	5,000

SAN FRANCISCO, CA 94102		2018	
THE SAN FRANCISCO FOUNDATION 1 EMBARCADERO CENTER SAN FRANCISCO, CA 94111		San Francisco Foundation \$5,000 Zendesk Neighbor Foundation Grant	5,00

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution

recipient

1.005.176

	or substantial contributor			
a Paid during the year				
VIRLANIE FOUNDATION INC		NC	2018 Q4 Virlanie Foundation	

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

any foundation manager

or cubetantial contributor

Name and address (home or business)

VIRLANIE FOUNDATION INC
4055 YAGUE STREET SINGKAMAS
MAKATI CITY
RP

NC
2018 Q4 Virlanie Foundation
Zendesk Neighbor Foundation
Grant
7,020

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TY 2018 Accounting F	ees Sch	edule								
_										
Name: ZENDESK NEIGHBOR FOUNDATION EIN: 47-2024007										
Category	Am	ount	Net	Investment Income	Adjusted N Income		Disbursements for Charitable Purposes			
TAX PREP & CONSULTING FEES		15,000					15,000			

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Name: ZENDESK NEIGHBOR FOUNDATION EIN: 47-2024007

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2018 Expenditure Responsibility Statement

Name: ZENDESK NEIGHBOR FOUNDATION

EIN: 47-2024007

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
CARE CORNER SINGAPORE LTD	365 COMMONWEALTH AVENUE SINGAPORE 149732 SN	2018-06-13	5,000	CARE CORNER SINGAPORE LTD - 5,000 NOPERATIONAL GRANT		NO			
INSTITUTO ARYTON SENNA	DR FERNANDES COELHO ST85-15TH FL PINHEIROS SAO PAULO, SP 05423-040 BR	2018-10-04	30,000	Instituto Ayrton Senna (IAS) \$30,000 Zendesk Neighbor Foundation Grant Q3 2018	30,000	NO			
ST ANTHONY FOUNDATION	150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102	2018-01-01	5,000	St Anthony's \$5,000 Neighbor Foundation Grant	5,000	NO			
WEST LONDON MISSION	134-136 SEYMOUR PLACE LONDON UK	2018-06-12	6,594	Q2 EMEA Neighbour Foundation Grant - WLM	6,594	NO			
FACE HERAULT	8 BOULEVARD LEDRU ROLLIN MONTPELLIER 34000 FR	2018-11-23	2,500	Q4 EMEA Neighbour Foundation Grants	2,500	NO			
CURRY SENIOR CENTER	333 TURK STREET SAN FRANCISCO, CA 94102	2018-10-15	40,000	Curry Senior Center \$40,000 Zendesk Neighbor Foundation Grant Q4 2018	40,000	NO			
INSTITUTO DA OPORTUNIDADE SOCIAL	RUA ALFERES MAGALHAES 256 SANTANA SAO PAULO, SP 02034-006 BR	2018-10-04	20,000	Instituto da Oportunidade Social \$20,000 Zendesk Neighbor Foundation Grant Q3 2018	20,000	NO			
PURPLE LION INC	164 MAGGIES LN RUFFY, VIC 266 AS	2018-09-21	5,000	2018 Q4 Purple Lion Zendesk Neighbor Foundation Grant	5,000	NO			
THE CHALLENGE NETWORK	39 YORK ROAD LONDON SE1 7NQ UK	2018-05-23	34,245	Q2 EMEA Neighbour Foundation Grant	34,245	NO			
THE CHALLENGE NETWORK	39 YORK ROAD LONDON SE1 7NQ UK	2018-10-01	32,646	Q4 Neighbour Foundation Grants	32,646	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
STREAT LTD	LEVEL 1 673 BOURKE ST MELBOURNE, VIC 3000 AS	2018-03-06	8,750	2018 Q2 STREAT Zendesk Neighbor Foundation Grant	8,750	NO			
PROJECTOS AMIGOS DAS CRIANCAS	FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO, SP 05134-200 BR	2018-01-01	25,000	Q4 2017 \$25,000 Foundation Grant Invoice Cover Letter - Projectos Amicos Das Criancas (PAC)	25,000	NO			
MELBOURNE INDIGENOUS TRANSITION SCHOOL	16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS	2018-06-29	4,000	MITS - Operational grant	4,000	NO			
DUBLIN YMCA	AUNGIER ST DUBLIN, 2 EI	2018-03-15	30,000	Q1 EMEA Neighbour Foundation Grants	30,000	NO			
REGEN CHURCH	BAGGESENSGADE 7 2200 KOBENHAVN N DA	2018-11-21	5,000	Q4 EMEA Neighbour Foundation Grants	5,000	NO			
LA BULLE BLEUE	285 RUE DU MAS PRUNET MONTPELLIER 304070 FR	2018-09-10	5,000	Q3 EMEA Neighbour Foundation Grant - La Bulle Bleue	5,000	NO			
STREAT LTD	LEVEL 1 673 BOURKE ST MELBOURNE, VIC 3000 AS	2018-06-29	15,850	Streat Ltd - Operational grant	15,850	NO			
VIRLANIE FOUNDATION INC	4055 YAGUE STREET SINGKAMAS MAKATI CITY RP	2018-08-28	7,020	2018 Q4 Virlanie Foundation Zendesk Neighbor Foundation Grant	7,020	NO			
VIRLANIE FOUNDATION INC	4055 YAGUE STREET SINGKAMAS MAKATI CITY RP	2018-03-06	7,500	2018 Q2 Virlanie Foundation Zendesk Neighbor Foundation Grant	7,500	NO			
WEST LONDON MISSION	134-136 SEYMOUR PLACE LONDON W1H 1NT UK	2018-11-21	3,041	Q4 EMEA Neighbour Foundation Grants	3,041	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
LA BULLE BLEUE	285 RUE DU MAS PRUNET MONTPELLIER 304070 FR	2018-11-21	7,500	Q4 EMEA Neighbour Foundation Grants	7,500	NO			
PROJECTOS AMIGOS DAS CRIANCAS	FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO, SP 05134-200 BR	2018-01-03	20,000	PAC \$20,000 Neighbor Foundation Grant Q1 2018	20,000	NO			
CYCLING WITHOUT AGE	Trangravsvej 8 Copenhagen K 1436 DA	2018-09-10	5,000	Q3 EMEA Neighbour Foundation Grant - Cycling Without Age	5,000	NO			
HABITAT FOR HUMANITY SINGAPORE LTD	56 Loring 23 Geylang 05- 00 SINGAPORE 388381 SN	2018-03-06	5,000	2018 Q2 Habitat for Humanity Singapore Zendesk Neighbor Foundation Grant	5,000	NO			
CFC ANCOP GLOBAL FOUNDATION INC	156 20th Avenue Barangay Mangga Cubao Quezon City, Cubao 1109 RP	2018-06-13	6,667	CFC Ancop Global Foundation, Inc - Operational grant	6,667	NO			
GK ENCHANTED FARM INNOVATIONS INC	212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP	2018-03-06	10,000	2018 Q2 Gawad Kalinga Zendesk Neighbor Foundation Grant	10,000	NO			
ST KILDA MUMS INC	2-4 AND 5 Vale Street St Kilda Melbourne, Victoria 3182 AS	2018-09-21	20,000	2018 Q4 ST KILDA MUMS Zendesk Neighbor Foundation Grant	20,000	NO			
HABITAT FOR HUMANITY SINGAPORE LTD	56 Loring 23 Geylang 05- 00 SINGAPORE 388381 SN	2018-06-13	5,000	Habitat for Humanity Singapore Ltd - Operational grant	5,000	NO			
GK ENCHANTED FARM INNOVATIONS INC	212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP	2018-08-28	7,020	2018 Q4 Gawad Kalinga Zendesk Neighbor Foundation Grant	7,020	NO			
HABITAT FOR HUMANITY SINGAPORE LTD	56 Loring 23 Geylang 05- 00 Century Technology Building 388381 SN	2018-09-21	5,000	2018 Q4 Habitat for Humanity Singapore Zendesk Neighbor Grant	5,000	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
CARE CORNER FAMILY SERVICE CENTRE (QUEEN	BLK 88 TANGLIN HALT ROAD 05-01 SINGAPORE 141088 SN	2018-03-06	5,000	2018 Q2 Care Comer Zendesk Neighbor Foundation Grant	5,000	NO			
CFC ANCOP GLOBAL FOUNDATION INC	156 20TH AVENUE BARANGAY MANGGA QUEZON CITY 1109 RP	2018-08-28	7,020	2018 Q4 ANCOP Zendesk Neighbor Foundation Grant	7,020	NO			
CFC ANCOP GLOBAL FOUNDATION INC	156 20TH AVENUE BARANGAY MANGGA QUEZON CITY 1109 RP	2018-03-06	7,500	2018 Q2 ANCOP Zendesk Neighbor Foundation Grant	7,500	NO			
CYCLING WITHOUT AGE SINGAPORE LTD	BLK 69 AYER RAJAH CRESENT 03-01 SINGAPORE 139961 SN	2018-09-21	5,000	2018 Q4 Cycling Without Age Singapore Zendesk Neighbor Foundation Grant	5,000	NO			
HABITAT FOR HUMANITY PHILIPPINES FOUNDAT	5TH FL 111 PASEO DE ROXAS CONDO BL MAKATI CITY RP	2018-08-28	7,020	2018 Q4 Habitat for Humanity Philippines Zendesk Neighbor Foundation Grant	7,020	NO			
MELBOURNE INDIGENOUS TRANSITION SCHOOL	16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS	2018-03-06	8,750	2018 Q2 MITS Zendesk Neighbor Foundation Grant	8,750	NO			
PROJECTOS AMIGOS DAS CRIANCAS	FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO , SP 05134-200 BR	2018-03-20	30,000	Projectos Amigos Das Criancas (PAC) \$30,000 Neighbor Foundation Grant Q1 2018	30,000	NO			
PROJECTOS AMIGOS DAS CRIANCAS	FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO , SP 05134-200 BR	2018-10-04	5,000	Projectos Amigos Das Criancas (PAC) \$5,000 Zendesk Neighbor Foundation Grant Q3 2018	5,000	NO			
THE CUTTING BALL THEATER	277 TAYLOR STREET SAN FRANCISCO, CA 94102	2018-04-23	5,000	Cutting Ball Theater \$5,000 Neighbor Foundation Grant Q2 2018	5,000	NO			
THE CUTTING BALL THEATER	277 TAYLOR STREET SAN FRANCISCO, CA 94102	2018-08-16	20,000	Cutting Ball Theater \$20,000 Neighbor Foundation Grant Q3 2018	20,000	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
FOUNDATION INC	4055 YAGUE STREET SINGKAMAS MAKATI CITY RP	2018-06-13	6,666	Virlanie Foundation, Inc - Operational grant	6,666	NO			

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TY 2018 Other Expenses Sche	:dule							
Name: ZENDESK NEIGHBOR FOUNDATION								
EIN:	47-2024007							
Other Expenses Schedule	<u></u>	<u></u>						
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes				
ACCRUED CORP GIVING EXPENSE	62,915	,	·					

-47,576

REVERSAL OF PRIOR YEAR EXPENSE

Name: ZENDESK NEIGHBOR FOUNDATION **EIN:** 47-2024007

Other Income Schedule

(Other Income Schedule									
	Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income						
	FX UNREALIZED GAIN/(LOSS) - REVALUATION	78								
	FX REALIZED GAIN/(LOSS)	2,336								

DLN: 93491317026429

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TY 2018 Other Profession	al Fees Schedu	le							
Name: ZENDESK NEIGHBOR FOUNDATION EIN: 47-2024007									
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes					
INSURANCE-PROPERTY & LIABILITY	856								
BUS LICENSES, REG, & TAXES	160								
CORP SOCIAL RESPONSIBILITY	30,000								

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TY 2018 Substantial Contribut	cors							
Schedule								
I								
Name: ZENDESK NEIGHBOR FOUNDATION								
EIN:	47-2024007							
			1					
Name			Address					
ZENDESK INC			1019 MARKET STREET SAN FRANCISCO, CA 941031019					

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Schedule B	Sche	dule of Contributors		OMB No 1545-0047					
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service		to Form 990, 990-EZ, or 990-PF g <u>ov/Form990</u> for the latest inform	nation	2018					
Name of the organization			Employer id	dentification number					
Organization type (chec	k one)		47-2024007						
	·								
Filers of:	Section:								
Form 990 or 990-EZ	501(c)() (enter number	r) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	☐ 527 political organization	☐ 527 political organization							
Form 990-PF	☑ 501(c)(3) exempt private	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
	cion filing Form 990, 990-EZ, or 990 property) from any one contributor								
Special Rules									
under sections 50 received from any	on described in section 501(c)(3) fil 9(a)(1) and 170(b)(1)(A)(vi), that c one contributor, during the year, t 11, or (ii) Form 990-EZ, line 1 Co	hecked Schedule A (Form 990 o total contributions of the greater	or 990-EZ), Part II, line 13,	16a, or 16b, and that					
during the year, to	on described in section 501(c)(7), (otal contributions of more than \$1,0 ne prevention of cruelty to children	000 <i>exclusively</i> for religious, cha	ritable, scientific, literary, o						
during the year, c If this box is chec purpose Don't co	on described in section 501(c)(7), (contributions exclusively for religious ked, enter here the total contribution in the parts unless the le, etc., contributions totaling \$5,00	s, charitable, etc., purposes, but ons that were received during the General Rule applies to this org	t no such contributions tota e year for an <i>exclusively</i> re ganization because it rece	aled more than \$1,000 eligious, charitable, etc , ived <i>nonexclusively</i>					
990-EZ, or 990-PF), but i	that isn't covered by the General I t must answer "No" on Part IV, line rm 990PF, Part I, line 2, to certify t	e 2, of its Form 990, or check the	e box on line H of its						
For Paperwork Reduction Action Form 990, 990-EZ, or 990	t Notice, see the Instructions PF	Cat No 30613X	Schedule B (Form 990	0, 990-EZ, or 990-PF) (2018)					

Name of organization ZENDESK NEIGHBOR FOUNDATION

Name of organization ZENDESK NEIGHBOR FOUNDATION Employer identification 47-2024007		number	
Part I	Contributors (See instructions) Use duplicate copies of Part Lif ac	dditional space is needed	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ZENDESK INC 1019 MARKET STREET SAN FRANCISCO, CA 941031019	\$ 1,781,693	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ Schedule B (F	Person Payroll Noncash (Complete Part II for noncash contributions) orm 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 99	0, 990-EZ, or 990-PF) (2018)		Page 3
Name of organization ZENDESK NEIGHBOR FOUNDATION		Employer identification number	
		47-2024007	
Part II	Noncash Property		
(a) No. from Part I	(See instructions) Use duplicate copies of Part II if additional space is needed (b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
=			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
=			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		s	
		Schedule B (Form 9	990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)