Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2018 Open to Public Inspection

| AF | or the | 2018 calendar year, or tax year beginning | and | ending | | | | | | | | | |
|-------------------------|----------------|--|--|---------------|--------------------------------|------------------|--------------------------|--|--|--|--|--|--|
| Bo | heck if | C Name of organization | antigradi e see speed, e grandere e consenio antidos en grandere e conse | | D Employer | identification | on number | | | | | | |
| | Addre chang | ST. LUKE S FOUNDATION | | | | | | | | | | | |
| | chang | Doing business as | | | | 41-144 | 8118 | | | | | | |
| | Initial | Number and street (or P.O. box if mail is not de | elivered to street address) | Room/suite | E Telephone | | | | | | | | |
| | Final | 1000 FACT FIRST STREET | | 102 | (218)249-2420 | | | | | | | | |
| | termir ated | City or town, state or province, country, and | ZIP or foreign postal code | | G Gross receipts \$ 1,988,390. | | | | | | | | |
| | Amen | DULUTH, MN 55805 | | | H(a) Is this a group return | | | | | | | | |
| | Application | F Name and address of principal officer: JOH | IN STRANGE | | for subo | rdinates? | Yes X No | | | | | | |
| | pendi | 915 EAST 1ST ST., DULUT | | 12 | H(b) Are all subd | rdinates include | d? Yes No | | | | | | |
| 17 | ax-ex | | (insert no.) 4947(a)(1) | or 527 | | | (see instructions) | | | | | | |
| | | e: NTTP://WWW.SLHDULUTH.C | | | H(c) Group e | | | | | | | | |
| - | | | ssociation Other | I Year | | | te of legal domicile; MN | | | | | | |
| | rt I | Summary | | 1 000 | 01101111000112 | | | | | | | | |
| | 1 | Briefly describe the organization's mission or mos | significant activities: ST. | LUKE'S | FOUNDAT | TION PE | ROVIDES | | | | | | |
| Ce | ١. | FINANCIAL SUPPORT TO ST. | | | | | | | | | | | |
| nan | 2 | | | | | | | | | | | | |
| Æ | 3 | Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) | | | | | | | | | | | |
| g | 4 | Number of independent voting members of the go | | | | ., | 12 | | | | | | |
| Activities & Governance | 5 | Total number of individuals employed in calendar | | | | | 0 | | | | | | |
| ties | | Total number of volunteers (estimate if necessary) | | | | | 55 | | | | | | |
| ŧΝ | | Total unrelated business revenue from Part VIII, co | | | | | 0. | | | | | | |
| Ac | | Net unrelated business taxable income from Form | | | | | 0. | | | | | | |
| | a | Net unrelated business taxable income from Form | 990-1, liftle 36 | ····· | | | | | | | | | |
| | | Contributions and grants (Bost VIII line 1h) | | - | Prior Year | | 805,344. | | | | | | |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | | | 1,020, | 0. | 0.00,344. | | | | | | |
| | 9 | Program service revenue (Part VIII, line 2g) | RECE | IVED | 195, | | 512,946. | | | | | | |
| Re | | Investment income (Part VIII, column (A), lines 3, 4 | | · | | 323. | 144,941. | | | | | | |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8 | | 9 2010 | Q,318, | | | | | | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equa | | DZU.19 | 9 752, | | 1,463,231. 965,817. | | | | | | |
| | 13 | Grants and similar amounts paid (Part IX, column | A) E 4) | | Z 132, | 0. | 0. | | | | | | |
| | 14 | Benefits paid to or for members (Part IX, column (Salaries, other compensation, employee benefits | | NULT | 356, | | | | | | | | |
| es | 15 | Salanes, other compensation, employee benefits | Part IX, column (A), lines 5-10) | 11,0 | 330, | 0. | 349,816. | | | | | | |
| Expenses | | Professional fundraising fees (Part IX, column (A), | | | | 0. | 0. | | | | | | |
| Š | 1 | Total fundraising expenses (Part IX, column (D), lin | | 0. | 102 | 076 | 120 705 | | | | | | |
| ш | | Other expenses (Part IX, column (A), lines 11a-11c | | | 103, | | 130,795. | | | | | | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part | | | 1,213, | | 1,446,428. | | | | | | |
| | | Revenue less expenses. Subtract line 18 from line | 12 | | 105, | | 16,803. | | | | | | |
| Assets or | | | | Be | ginning of Curre | | End of Year | | | | | | |
| Sset | 20 | Total assets (Part X, line 16) | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 11,234, | | 10,000,114. | | | | | | |
| 400 | 4 | | | | 439, | . = 4 | 430,350. | | | | | | |
| Z | 22 | Net assets or fund balances. Subtract line 21 from | line 20 | | 10,795, | 151. | 9,569,764. | | | | | | |
| - | | Signature Block | | | | | | | | | | | |
| | | lities of perjuty, I declare that I have examined this return | | | | | wledge and belief, it is | | | | | | |
| true. | corre | t, and complete. Declaration of preparer (other than offic | er) is based on all information of w | hich preparer | has any knowled | ge. | | | | | | | |
| | | | | | 1// | -/-/7 | | | | | | | |
| Sig | n | Signature of officer | A | | Date | | | | | | | | |
| Her | e | | CIAL OFFICER | - | | | | | | | | | |
| | | Type or print name and title | , | | | | | | | | | | |
| | | Print/Type preparer's name | Preparer's signature | | Date | Check I | PTIN | | | | | | |
| Paid | i | P | | self-employed | | | | | | | | | |
| Prep | parer | Firm's name | Firm's | EIN > | | | | | | | | | |
| Use | Only | Firm's address | | | | | | | | | | | |
| - | | NO. | | | Phone | no. | | | | | | | |
| May | the I | RS discuss this return with the preparer shown ab | ove? (see instructions) | | | | Yes No | | | | | | |
| 8320 | 01 12-3 | LHA For Paperwork Reduction Act Not | ce, see the separate instruction | ons. | | | Form 990 (2018) | | | | | | |

| Form | 990 (2018) ST. LUKE'S FOUNDATION | 41-144 | 8118 | Page 2 |
|------|--|-----------------|------------|--------------|
| Pa | rt III Statement of Program Service Accomplishments | | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | | |
| | | | <u> </u> | |
| 1 | Briefly describe the organization's mission | | | |
| | ST. LUKE'S FOUNDATION PROVIDES FINANCIAL SUPPORT TO ST. | LUKE S | | |
| | HOSPITAL OF DULUTH AND THE REGION IT SERVES TO ADVANCE P. | ATIENT | CARE, | |
| | HEALTH EDUCATION, AND CLINICAL RESEARCH. | | | |
| | | | | |
| _ | | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | | |
| | prior Form 990 or 990 EZ? | | Yes | X No |
| | If "Yes," describe these new services on Schedule O. | | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | | Yes | X No |
| • | | | | |
| | If "Yes," describe these changes on Schedule O | | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as | | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | s, the total ex | penses, ar | nd |
| | revenue, if any, for each program service reported | | | |
| 4a | (Code) (Expenses \$ 1,149,642. including grants of \$ 965,817.) (Reven | S | | 0.) |
| 70 | TO MAKE GRANTS TO ST. LUKE'S HOSPITAL OF DULUTH AND OTHE | | T 7 አጥ T / | |
| | | | | DIA D |
| | TO PURCHASE MEDICAL EQUIPMENT & SUPPLIES AND TO PROVIDE | | | |
| | LIFESTYLE EDUCATION TO BOTH PUBLIC & HOSPITAL EMPLOYEES. | DURING | FISC | AL |
| | YEAR 2018, ST. LUKE'S FOUNDATION PROVIDED \$965,817 IN GR | ANTS TO | ST. | |
| | LUKE'S HOSPITAL OF DULUTH AND OTHER ORGANIZATIONS. | | | |
| | DOKE S HOSPITAL OF BORDIN AND OTHER ORGANIZATIONS. | | | |
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| 4b | (Code) (Expenses \$ including grants of \$) (Reven | ue \$ | |) |
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| 4c | (Code) (Expanses \$ Including grants of \$) (Reveni | ue \$ | |) |
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| 4d | Other program services (Describe in Schedule O) | | | |
| | | | 1 | |
| | (Expenses \$ including grants of \$) (Revenue \$ | | | |

Form **990** (2018)

41-1448118

Form 990 (2018) ST. LUKE'S FOUNDATION

| Part IV | Checklist of Required Schedules

| 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | | | Yes | <u>No</u> |
|--|-----|--|------------|--------------|-----------|
| 2 Is the organization required to complete Schadule B, Schadule of Controluctors? 3 Det the organization required to complete Schadule B, Schadule of Controluctors proble of floor 9 'm'es, "complete Schadule C, Part II' 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the fax year? "I' 'mes, "complete Schadule C, Part II 5 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Review Proceeding 919' I' 'mes, "complete Schadule C, Part II 6 Did the organization maintain any donor advised funds or any similar funds or accounts in "yea," complete Schadule D, Part II 7 Did the organization mention any donor advised funds or any similar funds or accounts in "yea," complete Schadule D, Part II 8 Did the organization maintain collections of works of art, instorical treasures, or other similar assets? If "yes," complete Schadule D, Part II 9 Did the organization maintain collections of works of art, instorical treasures, or other similar assets? If "yes," complete Schadule D, Part II 10 Did the organization insport an amount in Part X, line 21, for eccrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide oredit counseling, debt management, credit repair, or debt registrations services? 11 The organization report an amount for line of the management, credit repair, or debt registrations answer to any of the following quiestions is "Yes," then complete Schadule D, Part V, II 10 Did the organization report an amount for line debt management, credit repair, or debt registrations are considered to part X, line 10° II "yes," complete Schadule D, Part V V, 11 The organization report an amount for line debt repair to the securities in Part X, line 10° II "yes," complete Schadule D, Part V V, 11 Did the organization sport an amount for the line debt part X, line 10° II "yes," | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 1/9s; complete Schedule C, Part If saction 50 (1)(s) decision in effect during the tix year? If 1/9s; complete Schedule C, Part II is the organization as section 50 (1)(s) (30 (1)(s)) organization that receives memberahip dues, assessments, or similar amounts as defined in Revenue Procedure 98 (197 if 1/9s; complete Schedule C, Part III is the organization maintain any donor advised funds or any similar funds or accounts for which dinons have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 1/9s; complete Schedule D, Part II is Did the organization research or fold a conservation essement, including essements to preserve open space, the environment, historic land seaso, or historic structures? If 1/9s; complete Schedule D, Part II is Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit ocusseling, debt management, credit repair, or debt negotiation services? If 1/9s; complete Schedule D, Part II is the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 1/9s; complete Schedule D, Part V if the organization is answert or any of the following questions in "Se," then complete Schedule D, Part V if the organization report an amount for investments - other securities in Part X, line 10? If 1/9s; complete Schedule D, Part V if Did the organization report an amount for other investments - other securities in Part X, line 10? If 1/9s; complete Schedule D, Part V is Did the organization report an amount for other investments of the tax year include a footnote that addresses the organization report an amount for other institutes of the securities of the tax year include a footnote that addresses the organiz | | | _1_ | | |
| public offlier? If "Yes," complete Schedule C, Part II Section 50 ((g)) election in effect during the tax year? If "Yes," complete Schedule C, Part III Is the organization a section 501((g)), 501((g)), 501((g)), 501((g)), organization that receives membership dues, assessments, or similar amounts as defined in Riewanue Procedure 98·19? If "Yes," complete Schedule C, Part III Did the organization or mineration any donor advised funds or any similar funds or accounts? If when the organization or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization mantain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II Did the organization mantain collections of works of art, historical tressures, or other similar sessets? If "Yes," complete Schedule D, Part III Did the organization mantain collections of works of art, historical tressures, or other similar sessets? If "Yes," complete Schedule D, Part III Did the organization mantain collections of works of art, historical tressures, or other similar sessets? If "Yes," complete Schedule D, Part III Did the organization mantain mantain or mantain the session of the similar sessets? If "Yes," complete Schedule D, Part IV Did the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VIII If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VIII Did the organization is answer to any of the following questions is "Yes," then the part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Par | 2 | | 2 | <u> </u> | |
| Section 801(x)3 organizations. Did the organization explain lobbying activities, or have a section 501(t) election in effect during the tax year? If "Yes," complete Schedule C, Part III is the organization as section 501(t)(5), 501(5)(5), or 501(5)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99.19? If "Yes," complete Schedule C, Part III Did the organization maximal roy donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II B. Did the organization resport an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not letted in Part X, inc 21, for escrow or custodial account liability, serve as a custodian for amounts not letted in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not letted in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts or thetal in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts and listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts and listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts and listed organization report an amount for line display and listed organization report an amount for line display and listed organization explain and listed organization in part X, line 12 that is 5% or more of its total assets reported in Part X, line 15? If yes, complete Schedule D, Part X in 12 that is 5% or more of its total assets reported in Part X, line 16? If y | 3 | | _ | | v |
| during the tax year? If "Yes," complete Schedule C, Part III S is the organization as section SOI (colif), 501 (c)(6), 501 (c | | | 3 | | |
| s the organization a section 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 89-191 "I" Yes," complete Schedule C, Part III Did the organization revenue in any donor advasced utunds or any semilar finds or accounts for Which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization revenue on folial conservation esserent, including esserents to preserve open space, the environment, historical treasures, or other amiliar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ir any of the following questions is "Yes," complete Schedule D, Part V If If the organization sensert or any of the following questions is "Yes," then complete Schedule D, Part V If If the organization sensert or any of the following questions is "Yes," then complete Schedule D, Part V If If the organization is a propriet schedule D, Part V If If the organization is senser to a sense the securities in Part X, line 107 If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - program related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII Did the organization selection from the sesser in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If Yes, "complete Schedule D, Part VIII Did the organization selection from the sesses in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If Yes, "complete Schedule D, Part VIIII If X Did the organization selection from the sesses in Part X, l | 4 | | | | v |
| semilar amounts as defined in Revenue Procedure 89-19" If "Yes," complete Schedule C, Part III Did the organization mental may donor advised funds of any semilar funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization mental no collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization discipling a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quise-indowments? If "Yes," complete Schedule D, Part VI If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part XI Did the organization report an amount for investments - organize related in Part X, line 10? If "Yes," complete Schedule D, Part XI Did the organization report an amount for revestments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI Did the organization report an amount of rovestments - program related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI Did the organization report an amount for other seases in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X II Did the organization organization and amount for other liabilities in Part X, line 15% or more of its total assets report | _ | | 4 | | |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receiver or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Bid organization report an amount in Part X, line 21, for escrow or custodeal account hability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V II (If the organization report an amount in Part X, line 21, for escrow or custodeal account hability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V II (If the organization report an amount for investments of Schedule D, Part V II (If the organization report an amount for investments of Schedule D, Part V II (If the organization report an amount for or investments or the securities in Part X, line 10? If "Yes," complete Schedule D, Part VII (If the organization report an amount for or investments for the securities in Part X, line 16? If "Yes," complete Schedule D, Part VII (If the organization report an amount for or investments for the several reports of the top organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part VII (If the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII (If X) (If the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII (If X) (If the | 5 | | _ | | Y |
| provide advice on the distribution or investment of amounts in such funds or accounte? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization interest of the structures of If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part III Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quies endowments, permanent endowments, permanentendowments, permanenten | _ | | | | <u></u> |
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| the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X B W B B X B W B B X B B B X B B B | - | | - | | |
| B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or oustodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, or quesi-endowments, or quesi-endowments, or quesi-endowments? If "Yes," complete Schedule D, Part V II II the organization report an amount for liand, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V II Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII II Did the organization report an amount for investments program related in Part X, line 16? If "Yes," complete Schedule D, Part VII II Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII II Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII II Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X II Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X II Did the organization is behalf to runcertain tax positions under II N 46 (SeC 740)? If "Yes," complete Schedule D, Part X X II Did the organization report in orestant | 1 | | 7 | | x |
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| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 13 | - · · · · · · · · · · · · · · · · · · · | - | | |
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| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b | | | 19 | | X |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 202 | · | | | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | · | | | |
| 1 l 1 | 21 | · · · · · · · · · · · · · · · · · · · | | | |
| | | | 21 | x | |

Form 990 (2018)

ST. LUKE'S FOUNDATION

Part IV Checklist of Required Schedules (continued)

| - | | | Yes | No |
|--------|---|----------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | <u> </u> |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | •• | |
| | Schedule J | 23 | X | |
| 24 a | Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | · | ., |
| | Schedule K If "No," go to line 25a . | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | v |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> </u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | • |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | <u> </u> |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | • |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions) | | | لـــِـا |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | 77 | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | _33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | <u> </u> |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | <u>X</u> |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | ff "Yes," complete Schedule R, Part V, line 2 | 36 | | <u> </u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | <u> </u> |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 | | | |
| _ | Note. All Form 990 filers are required to complete Schedule O | 38 | X | <u> </u> |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | لحا |
| | 1 1 | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | | | |
| | | t | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | <u> </u> | | igspace |
| | (gambling) winnings to prize winners? | 1c | 000 | |
| 832004 | 4 12-31-18 | Form | 990 | (2018) |

Page 5

| | 990 (2018) ST. LUKE'S FOUNDATION . 41-1448 Statements Regarding Other IRS Filings and Tax Compliance (continued) | 118 | <u> </u> | age 5 |
|--------------------|--|-------------|--|------------|
| ∖ l ζai | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | T., | ٦ |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a 2a | | Yes | No |
| ь | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | most saying | 1 |
| U | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | TAKE | THE . | 建成 |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | COS. W. | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | " | · · | |
| ru | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | x |
| h | If "Yes," enter the name of the foreign country | W. K. | NAME OF THE OWNER, OWNE | 2000 |
| ٠ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | 200 | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | (176 (20) | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | 1 | X |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886 T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | Ì | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 300 | | 200 |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Х | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | ĺ | х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | 经到数 | |
| θ | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7ө | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 漢類 | XXXX | 制物 |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | ^ |
| 9 | Sponsoring organizations maintaining donor advised funds. | H | No. of the | 黨黨 |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| а | initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them) | 域数 | 2.13.14.4 2.13.14.4 | \$200) |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 强聚 企 | -3862 | 40.00 |
| а | is the organization licensed to issue qualified health plans in more than one state? | 13a | 1 200. 34.22. | A |
| | Note. See the instructions for additional information the organization must report on Schedule O | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| C | Enter the amount of reserves on hand | 源源 | *EE | 1207 |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | <u> </u> | <u> </u> |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or |] . | | |
| | excess parachute payment(s) during the year? | 15 | 61 Agovine | X |
| | If "Yes," see instructions and file Form 4720, Schedule N | 新統 | actif, si | |
| 16 | is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | SPACE COS Nº 100 | X |
| | If "Yes," complete Form 4720, Schedule O | THE R | KE KE | |

Form 990 (2018) ST. LUKE'S FOUNDATION 41-1448118 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | to and da, ob, or you below, describe the circumstances, proceeded, or sharinges in constants of the circumstances. | | | |
|-----|---|------------------------|------------|---|
| | Check if Schedule O contains a response or note to any line in this Part VI | <u></u> | | X |
| Sec | tion A. Governing Body and Management | | | Γ |
| | | #(2.3 <u>)</u> | Yes | No Mo |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 15 | | 三 | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | 14.5 |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 12 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | 1 31 15 6 | 17.00 | 飲寶 |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3_ | X | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | X | 7 412 |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. | 3.77. A | | |
| а | | 8a | X | |
| þ | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | 1 | | l |
| | organization's mailing address? If "Yes." provide the names and addresses in Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | 63.0.00.00 |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | \$\$,\$\$\frac{1}{2}\$ | A.K | 1. 3. |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | <u> </u> |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | ın Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | ļ |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | \$ 50g | THE S | 1.20 |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | .g.ma .mo- | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | THE WAY | | /综计 |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 260. 246 | NO. | J. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. |
| | exempt status with respect to such arrangements? | 16b | | <u> </u> |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶MN | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)) | ; only) t | avaılat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply | | | |
| | Own website Another's website X Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | ıal | |
| | statements available to the public during the tax year | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | ST. LUKE'S ACCOUNTING - (218)249-5475 | | | |
| | 915 EAST FIRST STREET, DULUTH, MN 55805 | | | |

Form 990 (2018)

832007 12-31-18

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the organization ne | or any related o | organization compensate | | | | | sate | ted any current officer, director, or trustee | | | | |
|---|-----------------------|--|-------------------------------------|----------|--|---------------------------------|-------|---|-----------------|-----------------------------|--|--|
| (A) | (B) | (C) | | | | | | (D) | (E) | (F) | | |
| Name and Title | Average | (do | Position (do not check more than | | | | one | Reportable | Reportable | Estimated | | |
| | hours per | Ьox. | unle | ss per | rson s | s both | an | compensation | compensation | amount of | | |
| | week | | er an | 0 8 0 | irecto | r/trusi | (00) | from | from related | other | | |
| | (list any | recto | | | | | | the | organizations | compensation | | |
| | hours for | ō | 8 | i | ĺ | ated | | organization | (W-2/1099-MISC) | from the | | |
| | related organizations | ustee | trust | | ₂₂ | pens | | (W-2/1099-MISC) | | organization and related | | |
| | below | E E | tronat | | ge | و ق يو | _ | | | organizations | | |
| | line) | Individual trustee or director | institutional trusfee | Officer | Key empioyee | Highest compensated employee | Юптег | | | organizations | | |
| (1) HELENA JACKSON | 1.00 | | | | | | | _ | _ | _ | | |
| CHAIR | 0.00 | Х | L | X | | Щ | | 0. | 0. | 0. | | |
| (2) SCOTT LYONS | 1.00 | | | | | | | | | | | |
| VICE CHAIR | 0.00 | X | | X | | | | 0. | 0. | 0. | | |
| (3) LIZETTE LAWIEN | 1.00 | | | | | | | | | | | |
| SECRETARY | 0.00 | X | | X | _ | Ш | | 0. | 0. | 0. | | |
| (4) DR. TED HARWOOD | 1.00 | | | | | | | | | _ | | |
| PAST CHAIR | 0.00 | Х | | X | $ldsymbol{ld}}}}}}$ | | | 0. | 0. | 0. | | |
| (5) JC WELLES | 1.00 | | | | | | | | _ | _ | | |
| TREASURER | 0.00 | X | | X | _ | Ш | _ | 0. | 0. | 0. | | |
| (6) JOHN CLOUTIER | 1.00 | | | | | | | | | _ | | |
| BOARD MEMBER | 1.00 | Х | | | _ | Щ | | 0. | 0. | 0. | | |
| (7) STEVEN DASTOOR | 1.00 | | | | | | | | • | • | | |
| BOARD MEMBER | 0.00 | Х | L | ļ | <u> </u> | | | 0. | 0. | 0. | | |
| (8) DR. SUSAN GOLTZ | 1.00 | <u>. </u> | | | | | | | 274 105 | 20 274 | | |
| BOARD MEMBER | 39.00 | Х | <u> </u> | oxdot | ļ | _ | | 0. | 374,195. | 29,274. | | |
| (9) EDWIN HALL | 1.00 | | | | | | | | | • | | |
| BOARD MEMBER | 1.00 | Х | | | <u> </u> | | _ | 0. | 0. | 0. | | |
| (10) LINDSEY JACOBSON | 1.00 | | | | | | | | • | • | | |
| BOARD MEMBER | 0.00 | Х | | oxdot | ┝ | <u> </u> | | 0. | 0. | 0. | | |
| (11) PAKOU LY | 1.00 | | | | | | | | 0. | 0 | | |
| BOARD MEMBER | 0.00 | Х | <u> </u> | \vdash | - | \vdash | _ | 0. | 0. | 0. | | |
| (12) JASON MCCAFFREY | 1.00 | х | | | ĺ | | | 0. | 0. | 0. | | |
| BOARD MEMBER | 1.00 | ^ | | | ⊢ | <u> </u> | - | 0. | 0. | 0. | | |
| (13) DEL PREVOST | 0.00 | x | | | | | | ٥. | 0. | 0. | | |
| BOARD MEMBER (14) RONI SALO | 1.00 | ^ | | | - | Н | | 0. | | <u> </u> | | |
| BOARD MEMBER | 0.00 | x | | | | | | 0. | 0. | 0. | | |
| (15) DR. PAUL SANFORD | 1.00 | ^ | | | ┢ | _ | | · · · · · · · · · · · · · · · · · · · | <u> </u> | <u></u> | | |
| BOARD MEMBER | 39.00 | x | | | | | | ٥. | 216,779. | 30,999. | | |
| (16) CARMEN WENDLAND | 1.00 | <u> </u> | \vdash | - | | | - | `` | 220,,,,,, | 30,333. | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. | | |
| (17) JOHN STRANGE | 2.00 | <u> </u> | | \Box | | Н | | | | | | |
| CHIEF EXECUTIVE OFFICER | 38.00 | | | X | | | | 0. | 786,872. | 175,584. | | |

| Part VII Section A. Officers, Directors, Trus | tees, Key Em | oloy | <u>ees,</u> | | | ghes | st C | ompensated Employee | s (continued) | | | | |
|---|-------------------|--------------------------------|-----------------------|----------|-------------|------------------------------|-----------------|----------------------------|---------------------------------------|----------|------------|----------------|------------------|
| (A) | (C) | | | | | | (D) | (E) | | | (F) | | |
| Name and title | Average | l (do | | Pos | | า than o | one | Reportable | Reportable | • | | timate | |
| | hours per | ьох | , unie | ss pe | son ı | is both or/trus | n an | compensation | compensation | | an | nount | |
| | week (list any | ⊢ | T | I | 1 | 1 | T T | from | from relate | | | other | |
| | hours for | gg | | | | L | | the organization | organization (W-2/1099-Mil | | | pense om th | |
| | related | 60 | es es | | | Safe | | (W-2/1099-MISC) | (44-221033-141) | 30, | | anızat | |
| | organizations | iruste | al fas | | 8 | uadu: | | (17 27 1000 111100) | | | - | d relat | |
| | below | Individual trustee or director | institutional trustea | | 윹 | 10 ag | <u>ا</u> | | | | orga | anızatı | ions |
| | line) | Pg . | Instit | Officer | Кеу етрюуее | Highest compensated employee | 퉏 | l | | | | | |
| (18) ERIC LOHN | 2.00 | | | | | П | | | | | | | |
| CHIEF FINANCIAL OFFICER | 38.00 | 1 | | Х | | | | 0. | 437,8 | 76. | 10 | 2,4 | 20. |
| (19) CATHERINE CARTER HUBER | 40.00 | | | | | | | | | | | | |
| EXECUTIVE DIRECTOR/CDO | 0.00 | 1 | | X | | | l | 166,288. | | 0. | | 6,0 | 27. |
| | | | | | | | | | - | | | | |
| | | | | | İ | | <u> </u> | | | | | | |
| | | | | | | | | | | | | | |
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| · · · · · · · · · · · · · · · · · · · | | | | _ | <u> </u> | ļ | L | | | | | | |
| | | | | 1 | ŀ | | | | | | | | |
| | | _ | _ | <u>L</u> | <u> </u> | <u> </u> | $oxed{igspace}$ | | | | | | |
| | | | | 1 | | | | | | | | | |
| | | | | <u>L</u> | <u> </u> | <u> </u> | l | 144 | | | | | |
| 1b Sub-total | | | | | | | | 166,288. | 1,815,7 | | 34 | 4,3 | 04. |
| c Total from continuation sheets to Part V | II, Section A | | | | | | | 0. | 4 04 5 5 | 0. | 2.4 | 4 0 | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 166,288. | · · · · · · · · · · · · · · · · · · · | | 34 | 4,3 | 04. |
| 2 Total number of individuals (including but r | ot limited to th | ose | liste | d ab | ove | e) wh | o re | eceived more than \$100, | 000 of reportabl | е | | | - |
| compensation from the organization | | | | | | | | | | | | Yes | No |
| | | | | | | | | | | | | 105 | 140 |
| 3 Did the organization list any former officer | | uste | e, Ke | ey en | npio | yee, | or I | nignest compensated er | npioyee on | | | | х |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | | 3 | | ^ - |
| 4 For any individual listed on line 1a, is the si | | | | | | | | | ne organization | | | х | |
| and related organizations greater than \$15 | | | - | | | | | | d 1 . £ | | 4 | | \vdash |
| 5 Did any person listed on line 1a receive or | · · | | | | - | | erate | ed organization or individ | dual for services | | Ė | | x |
| rendered to the organization? If "Yes." con | oplete Schedul | ə J f | or si | ich i | oers | on | | | -1.1 1 | | 3 | | |
| Section B. Independent Contractors | | lono | | -1 | | a a t a | -0 +1 | net recoved more than | 100 000 of com | D0000 | tion fro | \m | |
| 1 Complete this table for your five highest co | | | | | | | | | | heilisa | LIOH III |)III | |
| the organization Report compensation for | trie caleridar ye | ear e | Hall | ig w | mic | or wi | U III) | | eai | ſ- | | <u> </u> | |
| (A) Name and business | address | NIC | ONI | 7 | | | | (B) Description of s | ervices | ا ر | ر ompeد | c) nsatio | วท |
| | | 14/ | 7141 | | | | | | | <u> </u> | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | l | | | | | | |
| | | | | | - | | 寸 | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (| ncluding but n | ot lır | nite | d to | thos | se lis | ted | above) who received me | ore than | - | | | ί |
| \$100,000 of compensation from the organi | | | | | C | _ | | | | | | | |
| | | | | | | | | | | | | | |

Form 990 (2018) ST. LUKE'S FOUNDATION
Part VIII Statement of Revenue

| | | | Check if Schedule O cont | ains a response d | or note to any lin | | T | | (5) |
|---------------------------------|----|--------|--|---------------------------------------|---------------------------------------|--|--|--|--|
| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| क्ष र | 1 | a | Federated campaigns | . 1a | | | SHEWARDY | MANAGE | MENTERS OF THE PROPERTY OF THE |
| Grants | | b | Membership dues | 1b | | | | | |
| 2 8 | | | Fundraising events | 1c | 132,792. | | | | |
| Gi řt s ilar A | | | Related organizations | 10 | | | - (Notanapatraliina) | | Veneral Vene |
| | İ | | Government grants (contributi | | 12,400. | | | | |
| Sic | | | All other contributions, gifts, gran | · — | | | | | |
| iş çi | | • | similar amounts not included above | | 660,152. | | | | |
| ξö | | a | Noncash contributions included in lines | - | 177,947. | | | | |
| Contributions, and Other Sir | • | _ | Total. Add lines 1a-1f | | | 805,344. | AND BELLEVIEW | A 20 (10 (10) | |
| | | | 1 | | Business Code | | 学习的证明的证明的 | | ran-iosas, rig |
| ø | 2 | а | | | | | | | |
| , <u>Ş</u> | | b | | | | | | | |
| 8 5 | | С | | | | | | | |
| am | | d | | | | | | | |
| Program Service Revenue | | е | | | | | | | |
| ڇ | | f | All other program service reve | nue . | | | | | |
| | | я | Total. Add lines 2a-2f | | ٠. ,, | | #KRIDEDOK | N. WELLEN | * CONTRACTOR |
| | 3 | | Investment income (including | dividends, intere | st, and | | | | _ |
| | | | other similar amounts) | | . • | 222,386. | | | 222,386. |
| | 4 | | Income from investment of tax | x-exempt bond p | roceeds | | | | |
| | 5 | | Royalties | | | | | | |
| | | | | (i) Real | (ii) Personal | | | | |
| | 6 | а | Gross rents . | | | | | | |
| | | b | Less: rental expenses | | | higenfligheemilliministereniinennii | minimalikimijimigalitini (441) | The state of the s | |
| | | С | Rental income or (loss) | <u></u> | | | PENALTE BEAMAIN | | 77658442 (161387) |
| | | d | Net rental income or (loss) | | | Charles M. C. State Co. Comp. | The state of the s | Service By yourself Committee NA | Dentile Bered - Angle Annin Dorbe a.b. |
| | 7 | а | Gross amount from sales of | (i) Securities | (ii) Other | | 17.12 | | |
| | | | assets other than inventory | 646,853. | | | | | |
| | | h | Less cost or other basis | |] | | | | |
| | | | and sales expenses | 356,293. | | | | | |
| | | ¢ | Gain or (loss) | 290,560. | | | | | |
| | | | Net gain or (loss) | | | 290,560. | mark a character was with the the last about | ************************************** | 290,560. |
| ٠ <u>٠</u> | 8 | ā | Oross income from fundraising | | 1 | 7.0000 dhabaasaaniiiiiliiiiiiiiiiiiiiiiii | ուսանում անդանում է 11 հայաստանում է։ | dania esterifia aprincipale si est 26 | |
| evenuė | | | including \$ 132,7 | | 1 | | ing the second s | and the state of t | a de la companya del companya de la companya del companya de la co |
| ě | | | contributions reported on line | • | 1 2 2 2 7 | | | | |
| Other R | | | Part IV, line 18 | | 313,807. | | | | |
| ŧ | 1 | | Less direct expenses | • | 168,866. | 144 041 | etitakkananya v | AND ASSESSED AND A SECOND | 1 A A O A 1 |
| • | | | Net income or (loss) from fund | | | 144,941. | TOTAL SALES STATE OF THE SALES | MANADHALAN TUSTS | 144,941. |
| | 9 | а | Gross income from gaming ac | ctivities See | | | | | |
| | | | Part IV, line 19 | а | <u> </u> | | | | |
| | | | Less direct expenses | b | L | The Control of the Co | SPANISH STATES | Day ill to constitute of suit our house | Company of the Property of the States |
| | | | Net income or (loss) from gam | - | . <u> </u> | որություրի արտանական արև արև արև արև արև արև արև արև արև արև | haren en | TOLOGO THE WOOD ON THE PROPERTY OF THE PROPERT | alimining and the second of th |
| | 10 | a | Gross sales of inventory, less | retums | | | | | |
| | | | and allowances | a | | | | | |
| | | | Less: cost of goods sold | b a of unwantons | L | 38. (42.57) FT-57 (1866) 678 | 6.074 Selection 1995 | at was 350 for 140 and | 表写文社 テラック・ハントを変化さる可能な |
| | | Ü | Net income or (loss) from sale Miscellaneous Revenu | | Business Code | | Total total total | ALMARKA PARK | |
| | 11 | - | MISCENDINOUS LAVEIN | <u> </u> | Luaniese Code | 50 | (- 1 | 4 CARLESS COMMERCIAL CONTRACTOR | THE THE PARTY SERVICE |
| | | a b | • | | | | | | |
| | | C | | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | <u> </u> | | , | |
| | | d | All other revenue | | | · | | | |
| | | 9 | Total. Add lines 11a 11d | | | | Contestati | STATE OF SELLS | on years and |
| | 12 | - | Total revenue, See instructions | | · | 1,463,231. | 0. | 0. | 657,887. |
| - | | _ | | | | | | | |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, Management and 7b, 8b, 9b, and 10b of Part VIII expenses general expenses expenses Grants and other assistance to domestic organizations 965,817 965,817. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 172,316. 86,158. 86,158. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 77,971 77,971. 155,942. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 21,558. 10,779 10,779. Payroll taxes 10 Fees for services (non-employees): 11 Management Legal · 8,780. 8,780. Accounting d Lobbying Professional fundraising services. See Part IV, line 17 45,156. 45,156. Investment management fees Other: (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 2,840. 2,840. 12 Advertising and promotion 23,038. 2,303 20,735. 13 Office expenses 24.060. 24,060. Information technology 14 Royalties . 15 Occupancy 16 4,690. 774 916. Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 3,388. 3,388. 19 Conferences, conventions, and meetings 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) and the second amount, list line 24e expenses on Schedule O.) DONOR RECOGNITION 8,550. 8,550. MEMBERSHIP DUES 8,233. 8,233. 2,060. 2,060. BAD DEBT C d e All other expenses 1,446,428. 1,149,642. 296,786. 0. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 172,095. 192,169 Cash - non-interest-bearing 1 2 Savings and temporary cash investments 2 174,682. 412,259 3 Pledges and grants receivable, net 3 10,498 748 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L Notes and loans receivable, net 8 Inventories for sale or use 10,786. 7.938. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D Less accumulated depreciation 10b 10c 9,614,827 10,632,085. 11 Investments - publicly traded securities 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 234.973. 10,000,114. 16 Total assets. Add lines 1 through 15 (must equal line 34) 19,864. 12,162 17 Accounts payable and accrued expenses 17 42,533. 25,10418 18 Grants payable 19 19 Deferred revenue 20 20 Tax exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties . 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 377,425. 393.084 Schedule D 439,822 430,350 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Assets or Fund Balances 6,222,265. 5,412,445. Unrestricted net assets 27 4,080,743. 3,665,176. 28 28 Temporarily restricted net assets 492,143. 492,143. 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 Paid in or capital surplus, or land, building, or equipment fund 31

Form 990 (2018)

9,569,764.

10,000,114.

32

33

10,795,151:

234.

32

33

| Form | 1990 (2018) ST. LUKE'S FOUNDATION | _41-1 | 440110 | Pag | e 12 |
|------|---|--|----------|--------------------|------------|
| | Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | _ | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,463 | , 23 | 31. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,446 | , 42 | 28. |
| 3 | Revenue less expenses Subtract line 2 from line 1 | _3 | 16 | , 80 | 3. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 10,795 | ,15 | 51. |
| 5 | Net unrealized gains (losses) on investments | 5 | -1,242 | ,19 | 90. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | _8 | | · | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 9,569 | ,76 | <u> 4.</u> |
| Pa | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u>. </u> | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0 | 4 CV 8 | | à si |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | A(C) (1) | t (3.5) | 1,5 |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | 4 |
| | consolidated basis, or both | | | 64 G | |
| | Separate basis Consolidated basis X Both consolidated and separate basis | | 36234 | 66.30 | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | dule O | **** | (1848) T | A. Or |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audıt | | | |
| | Act and OMB Circular A-133? | | 3a | | <u> </u> |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | <u> </u> |
| | | | Form § | 9 90 (2 | 2018) |

SCHEDULE A

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number LUKE'S FOUNDATION 41-1448118 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g X Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (i) Name of supported (ri) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) ST. LUKE'S HOSPITAL 41-0714079 3 Х 862,292.

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| | edule A (Form 990 or 990 EZ) 2018 S | T. LUKE'S Organizations | FOUNDATION Described in | ON Sections 170(| (b)(1)(A)(iv) and | | 8118 Page 2 |
|-------------|--|----------------------------|---------------------------------------|---|--|--|---------------|
| 334644 - | (Complete only if you checke | | | | on failed to qualify u | inder Part III If the | organization |
| | fails to qualify under the tests | s listed below, plea | se complete Part I | | | | |
| | ction A. Public Support | 1 | | <u> </u> | 1 | | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | } | | | : | / | (|
| | membership fees received. (Do not | ! . | | | | | + |
| | include any "unusual grants ") | | , , , , , , , , , , , , , , , , , , , | | | /_ | - |
| 2 | Tax revenues levied for the organ- | | | | | | |
| , | ization's benefit and either paid to | | | | | | |
| _ | or expended on its behalf | <u> </u> | | | - | , | , |
| 3 | The value of services or facilities | | , | | ' | | |
| | furnished by a governmental unit to | | | | / | / | |
| | the organization without charge | | | <u> </u> | | | |
| 4 | Total. Add lines 1 through 3 | ENDARIA ENSEANDAMENTE | Seek floring (1971-1972) | TH. ILLICHMENT STR | CONCREDE CONTRACTOR | HOUSTON AND AND AND AND AND AND AND AND AND AN | |
| 5 | The portion of total contributions | | | | 14 - 1/20 | | |
| | by each person (other than a | | | | / | | |
| | governmental unit or publicly | | | | **/~ **** | | |
| • | supported organization) included | | | | 17 | | |
| | on line 1 that exceeds 2% of the | | 100000 | | Z | | |
| • | amount shown on line 11, | | | | | | |
| | column (f) | | AND STREET OF THE SAME | Lucia X | | ASPESSAT DAMAGNA | |
| 6 | Public support. Subtract line 5 from line 4 | 34234561354625535 | 49664 18.595 (18.598) | | , 70 may 30 may 20 m | Libert and and and and and and and and and and | L |
| | | T 430044 | 410045 | (1) 0010 | (-1) 2017 | (-) 0010 | /f) Total |
| | ndar year (or fiscal year beginning in) | (a) 2014 | (ь) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| _ | Amounts from line 4 | | | / | | | |
| 8 | Gross income from interest, | | | / | · | ł | |
| | dividends, payments received on | | , | / | | | , |
| | securities loans, rents, royalties, | | / | | | ١. | , |
| _ | and income from similar sources | | /- | | * | | |
| 9 | Net income from unrelated business | | | | | | , |
| - | activities, whether or not the | | | , | | | , |
| | business is regularly carried on | | / | , | | | |
| 10 | Other income Do not include gain | | / | · | | , | |
| • | or loss from the sale of capital | | / | | | | |
| • | assets (Explain in Part VI) | TOTAL TOTAL STREET | | | i sarratzi esebariza | WAY STANSON | |
| 11 | Total support. Add lines 7 through 10 | | <u> </u> | - The Car of The Late of Control | FIGRORY PARAMETERS | | 1 |
| 12 | Gross receipts from related activities, | | | | | [12] 501(a)(2) | |
| 13 | First five years. If the Form 990 is fo | 7 | s tirst, second, thir | a, iourth, or iiith ti | ax year as a section | 1 50 1(0)(3) | ightharpoonup |
| Se | organization, check this box and stoction C. Computation of Publ | p nere / ic Support Per | centage | | <u> </u> | | |
| | Public support percentage for 2018 (| ···· - 1 | | olumo (fil) | | 14 | % |
| | Public support percentage for 2017 Public support percentage from 2017 | | | Oldfill (1)) | • | 15 | <u>/</u> 9 |
| 15 | 33 1/3% support test - 2018. If the | | | n line 13 and line | 14 is 33 1/3% or m | | |
| 168 | | | | | 14 15 33 1/3/6 01 111 | ore, creek triis bo | × and |
| | stop here. The organization qualifies 33 1/3% support test - 2017./if the | | | | 1 line 15 is 22 1/3% | or more check th | is hox |
| | | | | | 11110 10 10 10 17070 | or more, encer in | ▶ □ |
| 47- | and stop here. The organization qua 10% -facts-and-circumstances test | | | | e 13 16a or 16h s | and line 14 is 10% | or more |
| 17,6 | and if the organization meets the "fac | | | | | | |
| | meets the "facts and circumstances" | | | | | vi ilon tilo orgal | _ |
| | . / | - | • | | | 17a and line 15 ie | |
| t | o 10% -facts-and-circumstances test more, and if the organization meets t | | | | | | |
| | more, and if the organization meets to organization meets to | | | | | | _ |
| 40 | Private foundation. If the organization | | | | | | |
| 10 | Filvate roundation. If the organization | , | DOX OF INTO TO, TO | α, 100, 11α, 01 <u>11</u> | | edule A (Form 990 | |

41-1448118 Page 2

| Pa | rt III Support Schedule for C | • | | | | | |
|------|--|----------------------|-----------------------|------------------------|----------------------|---------------------------------------|----------------|
| | (Complete only if you checked | the box on line 10 | of Part I or if the | organization failed | to qualify under F | art II If the organiz | ation fails to |
| | qualify under the tests listed b | elow, please comp | lete Part II) | | | | |
| Sec | ction A. Public Support | | | | , | | <i></i> |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2014 | (ь) 2015 | (c) 2016 | (d) 2017 | (e) 2018 / | ' (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants ") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | • | | |
| | organization's tax exempt purpose | | | | | / | |
| 3 | Gross receipts from activities that | | | | | ./ | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | ļ | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | , | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| t | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | 7 | | | |
| 8 | Public support. (Subtract line 7c from line 6) | d= 네 7년 | / | ````\``\` <u>``</u> | | | |
| | ction B. Total Support | - | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | / | ļ | | | |
| | securities loans, rents, royalties, and income from similar sources | | / | | | | |
| b | Unrelated business taxable income | , | 7 | | | | |
| | (less section 511 taxes) from businesses | / | | | | , | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income Do not include gain | | | | | | |
| | or loss from the sale of capital | ľ | | | | <u> </u> | |
| 13 | assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| | First five years. If the Form 990 is for | r the organization's | s first, second, thii | d. fourth, or fifth te | ax vear as a section | n 501(c)(3) organiza | ation, |
| | check this box and stop here | <u>J</u> | | | | | ▶□ |
| Sec | ction C. Computation of Publi | c Support Per | centage | <u> </u> | | | |
| | Public support percentage for 2018 (I | | | column (fl) | | 15 | % |
| 16 | Public support percentage from 2017 | | | | | 16 | % |
| | ction D. Computation of Inves | | | | 1-0-1-1-1-1-1 | 1 | |
| | Investment income percentage for 20 | | | ine 13. column (f)) | | 17 | % |
| 18 | Investment income percentage from | - | | | • | 18 | <u> </u> |
| | 33 1/3% support tests - 2018. If the | | | on line 14 and line | a 15 is more than : | | |
| 196 | more than 33 1/3%, check this box at | | | | | | ▶ □ |
| _ | 33 1/3% support tests - 2017. If the | | | | | | nd - |
| | line 18 is not more than 33 1/3%, che | | | | | | ▶ 🗀 |
| 20 | Private foundation. If the organization | | | | | | |
| Z.U | IZEITALO IOUTIGATION, II TITO OLGANIZATIC | ALL CHECK A | 200 011 1110 17, 13 | a, or roo, drieck ti | HE DON WHO GOD IT | , , , , , , , , , , , , , , , , , , , | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

| | Yes | No |
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| 10b | | |

activities but for the organization's involvement.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard.

of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these

| | dule A (Form 990 or 990 EZ) 2018 ST. LUKE'S FOUNDATION | | · | 1-1448118 Page 6 |
|------|--|-----------|--------------------------------|--------------------------------|
| Pai | Type III Non-Functionally Integrated 509(a)(3) Supporting | g Orga | nizations . | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | | | art VI.) See instructions. Al |
| | other Type III non-functionally integrated supporting organizations must con | mplete S | Sections A through E | , |
| Sect | ion A - Adjusted Net Income | • | (A) Pnor Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1_1_ | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6. | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | , | |
| | maintenance of property held for production of income (see instructions) | .6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Pnor Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | 13% | | |
| | instructions for short tax year or assets held for part of year) | | | |
| а | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | |
| | Discount claimed for blockage or other | 主任的 | | 或是1994×1616年1773756 |
| • | factors (explain in detail in Part VI) | 100 | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | , , |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | · |
| 6 | Multiply line 5 by 035 | 6 | | • |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | WALKER TO THE WALK TO THE | - |
| 2 | Enter 85% of line 1 | 2 | ANSTALVENCE SALES | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | SECTION STREET | |
| 4 | Enter greater of line 2 or line 3 | 4 | THE STATE OF THE | |
| 5 | Income tax imposed in prior year | 5 | は神経のいいは神経が神る | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | ANTERNA SE | |
| | emergency temporary reduction (see instructions) | 6 | | |
| | Charles of the company of the compan | v intogra | stad Type III supporting organ | nization (see |

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

ADD ALTERNATION AND A SECOND AND A SECOND AND A SECOND ASSESSMENT AND A SECOND ASSESSMENT ASSESSME

d Excess from 2017

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| Schedule A (Form 990 or 990 EZ) 2018 ST. LUKE'S FOUNDATION | 41-1448118 Page 8 |
|---|--|
| Part, VI- Supplemental Information. Provide the explanations required by Part II, line 10; Part II, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section II, Ine 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, II Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for (See instructions) | on B, lines 1 and 2, Part IV, Section C, ine 1. Part V. Section B, line 1e; Part V. |
| PART IV, SECTION A, LINE 2 | |
| ST. LUKE'S FOUNDATION COMPLETED THE PUBLIC SUPPORT CALC | CULATION IN |
| SCHEDULE A, PART III FOR ST. LUKE'S HOSPITAL OF DULUTH | FOR THE YEARS |
| 2014-2018 AND DETERMINED THAT ST. LUKE'S HOSPITAL OF DI | ULUTH WOULD ALSO |
| QUALIFY AS A PUBLIC CHARITY UNDER SECTION 509(A)(2). | |
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information

Inspection

Name of the organization

Employer identification number

41-1448118 LUKE'S FOUNDATION Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Vas Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

| Sche | | E'S FOUNDAT | | - | | | 48118 | |
|------|--|------------------------|---------------------------|---------------------------------------|--------------|--------------|---------------|----------|
| Par | t III Organizations Maintaining Co | ollections of Art | t, Historical Tre | asures, or Othe | r Simila | r Assets | continue | ed) |
| 3 | Using the organization's acquisition, accession | on, and other records | s, check any of the f | ollowing that are a s | ignificant i | use of its c | ollection ite | ems |
| | (check all that apply) | | | | | | | |
| а | Public exhibition | d | Loan or excl | hange programs | | | | |
| b | Scholarly research | е | Other | | | | | |
| С | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explair | how they further th | e organization's exe | mpt purpo | se in Part | XIII. | |
| 5 | During the year, did the organization solicit or | receive donations o | of art, historical treas | sures, or other simila | r assets | | _ | |
| | to be sold to raise funds rather than to be ma | intained as part of th | ne organization's col | llection? | | .,,, | Yes | No |
| Par | t IV Escrow and Custodial Arrang | jements. Comple | ete if the organization | n answered "Yes" or | n Form 990 |), Part IV, | line 9, or | |
| | reported an amount on Form 990, Par | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermed | ary for contributions | s or other assets not | ıncluded | | _ | |
| | on Form 990, Part X? | | - | | | | Yes | No |
| b | if "Yes," explain the arrangement in Part XIII a | and complete the fol | lowing table [.] | | | , | | |
| | | | | | | | Amount | |
| C | Beginning balance | | | | 1c | | | |
| d | Additions during the year | | | | 1d | | | |
| е | Distributions during the year | | | | 1e | | | |
| f | Ending balance . | | | | 1f | | | |
| | Did the organization include an amount on Fo | | | | | | _ Yes | ∐ No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | · · | |
| Pai | t V Endowment Funds. Complete if | | | | T | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | | yoare back | (o) Four yo | |
| 1a | Beginning of year balance | 2,906,192. | 2,581,521. | 2,123,751. | 2, | 225,045. | 2,1 | 99,757. |
| þ | Contributions | 30,000. | 262.850 | 425 001 | | 60.040 | | 10 606 |
| С | Net investment earnings, gains, and losses | -105,613. | 363,758. | 475,001. | | 62,849. | ··· ' | 48,626. |
| d | Grants or scholarships . | | | · · · · · · · · · · · · · · · · · · · | | | | |
| 9 | Other expenditures for facilities | 20 140 | 30.007 | 12 021 | | 30 445 | | 12 220 |
| | and programs | 20,149. | 39,087. | 17,231. | | 38,445. | | 23,338. |
| f | Administrative expenses | 2 910 420 | 2 006 103 | 2 501 521 | 3 1 | 23,751. | 2 2 | 25.045. |
| g | End of year balance | 2,810,430. | 2,906,192. | 2,581,521. | 2,1 | 123,731. | 2,2 | 23,043. |
| 2 | Provide the estimated percentage of the curre | • | | neid as: | | | | |
| a | Board designated or quasi-endowment | 14.54 | _% | | | | | |
| b | Permanent endowment 17.51 | % 7.95 % | | | | | | |
| С | | | | | | | | |
| • | The percentages on lines 2a, 2b, and 2c should be a sense of the department of the d | | tion that are hold ar | ad administered for t | ho organiz | ation | | |
| 3a | Are there endowment funds not in the posses | ssion of the organiza | Ition that are neld an | iu auministereu ior t | ne organiz | ation | √ | es No |
| | (i) unrelated organizations | | | | | | 3a(i) | X |
| | (i) unrelated organizations (ii) related organizations | | · | • | | | 3a(ii) | X |
| b | If "Yes" on line 3a(ii), are the related organizations | tions listed as reguir | ed on Schedule R2 | | | | 3b | <u> </u> |
| 4 | Describe in Part XIII the intended uses of the | • | | | • | | <u> </u> | |
| _ | rt VI Land, Buildings, and Equipme | | William Idriad | | | | | |
| | Complete if the organization answered | |). Part IV. line 11a. S | ee Form 990. Part X | . line 10. | | | |
| - | Description of property | (a) Cost or o | | | Accumulat | ed | (d) Book v | /alue |
| | Socialization of property | basis (investr | 1 ' ' | | epreciation | | ,-, | |
| 1a | Land | | | | | | | |
| b | Buildings | | | 1 | | | | |
| c | Leasehold improvements | | | | | | | |
| d | Equipment | | | | | | | |
| | Other | | | | | | | |
| | Add lines to through to Water and must be | Co. Dord | V I (D) (d) | 0. | | | | 0. |

(3) (4) (5) (6)(7) (8)393,084 Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

| Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | | eturn. |
|---|---------------------------|-----------------------------|
| | .a. | 1 1,667,622. |
| 1 Total revenue, gains, and other support per audited financial statements | • • • • | 744/ve |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 | 2a | |
| a Net unrealized gains (losses) on investments | 2b 35,525. | |
| b Donated services and use of facilities | 2c 33,323 | |
| c Recoveries of prior year grants | 2d | 1 🔯 🖟 |
| d Other (Describe in Part XIII) | 20 | 2e 35,525. |
| e Add lines 2a through 2d | • | 3 1,632,097. |
| 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 | • | 'क्स'स |
| | 4a | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4b -168,866. | |
| b Other (Describe in Part XIII) | 46 100,000: | -168,866. |
| c Add lines 4a and 4b | | 5 1,463,231. |
| 5 Total revenue Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) [Part XII] Reconciliation of Expenses per Audited Financial Staten | nents With Expenses per l | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | | |
| Total expenses and losses per audited financial statements | | 1 1,650,819. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 | • | · Fr Fig. |
| a Donated services and use of facilities | _{2a} 35,525. | |
| b Prior year adjustments | 2b | |
| c Other losses | 2c | |
| d Other (Describe in Part XIII) | 2d 168,866. | |
| e Add lines 2a through 2d | | 2e 204,391. |
| 3 Subtract line 2e from line 1 | - | 3 1,446,428. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 | • | 727 |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b Other (Describe in Part XIII) | 4b | |
| c Add lines 4a and 4b | | 4c 0. |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 1,446,428. |
| Part XIII Supplemental Information. | | |
| Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any ad- | | 1, Part X, line 2, Part XI, |
| PART V, LINE 4: | | |
| THE PRIMARY PURPOSE OF THE ST. LUKE'S FOUNDA | ATION ENDOWMENT FU | INDS IS TO |
| MAKE GRANTS TO ST. LUKE'S HOSPITAL AND OTHER | R ORGANIZATIONS TO | PURCHASE |
| MEDICAL EQUIPMENT AND SUPPLIES AND TO PROVID | E HEALTHY LIFESTY | LE EDUCATION |
| TO BOTH PUBLIC AND HOSPITAL EMPLOYEES. | | |
| ' | | |
| PART X, LINE 2: | | |
| | | |
| THE FOUNDATION IS A NONPROFIT CORPORATION AN | ID HAS BEEN RECOGN | IIZED AS |
| TAX-EXEMPT PURSUANT TO SECTION 501(C)(3) OF | THE INTERNAL REVE | NUE CODE. |
| | | |
| THE FOUNDATION HAS ELECTED TO ADOPT GUIDANCE | IN THE INCOME TA | X STANDARD |
| REGARDING THE RECOGNITION AND MEASUREMENT OF | UNCERTAIN TAX PO | SITIONS. THE |
| 832054 10-29-18 | | Schedule D (Form 990) 2018 |

ST. LUKE'S FOUNDATION

Schedule D (Form 990) 2018

41-1448118 Page 4

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

| Department of the Treasury Internal Revenue Service | ▶ 66 | to www.irs.gov/Form990 for instruction | | | | on. | Open to Public Inspection |
|--|---------------------------------------|--|--------------|--|-----------------------------------|--|------------------------------|
| Name of the organization | | TO WWW.II 3.9001 OF III 30 TO THIS II | uodon | 3 4114 | the latest informati | | identification number |
| | ST. LUK | E'S FOUNDATION | | | | 41-14 | 48118 |
| | sing Activities. complete this par | Complete if the organization answet | red "Y | 'es" or | n Form 990, Part IV, I | ine 17 Form 990 | -EZ filers are not |
| | | sed funds through any of the followin | g activ | rities (| Check all that apply | | <u> </u> |
| a Mail solicita | tions | | | _ | overnment grants | | |
| == | email solicitations | - | | - | nment grants | | |
| c Phone solice d In person so | | g Special | fundra | alsing | events | | |
| | | or oral agreement with any individual | (includ | ding of | flicers, directors, trus | tees, or | |
| | | art VII) or entity in connection with pi | | | | | Yes No |
| | | viduals or entities (fundraisers) pursu | ant to | agreei | ments under which t | he fundraiser is to | o be |
| compensated at le | east \$5,000 by the | organization | T | | · | r · · · · | |
| (ı) Name and addres or entity (fund | | (ii) Activity | or cor | Did raiser ustody itrol of utions? | (iv) Gross receipts from activity | (v) Amount par to (or retained to fundraiser listed in col (i | to (or retained by) |
| | | | Yes | No | | | |
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| Total . | | | | • | | | |
| | ich the organization | on is registered or licensed to solicit of | contrib | utions | or has been notified | it is exempt fron | registration |
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41-1448118 Page 2 Schedule G (Form 990 or 990 EZ) 2018 ST. LUKE'S FOUNDATION Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events CIRCLE OF (add col (a) through LIGHT GOLF BENEFIT 3 col (c)) (total number) (event type) (event type) 89,223. 26,098. 446,599. 331,278 Gross receipts 114,853. 17,939 132,792. 2 Less Contributions 216,425 71,284 26,098 313,807. 3 Gross income (line 1 minus line 2) 4 Cash prizes 7,343. 3,140. 112,286. 101,803. Noncash prizes 23,292 0. 41,654. 18,362 Rent/facility costs Food and beverages Entertainment 7,215 99 7,612 14,926 Other direct expenses 168,866. 10 Direct expense summary Add lines 4 through 9 in column (d) 144,941.11 Net income summary Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990 EZ, line 6a (d) Total gaming (add (b) Pull tabs/instant (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 2 Cash prizes 3 Noncash prizes Rent/facility costs Other direct expenses % Yes Yes Yes 6 Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d)

| 8 Net gaming income summary Subtract line 7 from line 1, column (d) | • | | |
|--|----------|-----|------|
| 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain | - | Yes | ☐ No |
| 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain | | Yes | □ No |
| | | | |

| 1-1448118 Page 3 |
|-------------------------------|
| Yes No |
| |
| Yes No |
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| 13a % |
| 13b % |
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| Yes No |
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| Yes No |
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| d Bort III, lines 0, 0h, 10h |
| d Part III, lines 9, 9b, 10b, |
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832083 10-03-18

Schedule G (Form 990 or 990-EZ) 2018

| Schedule G | (Form 990 or 990-EZ) | ST. | LUKE'S | FOUNDATION | | <u>41-1448118</u> | Page 4 |
|------------|--|--|-------------|---------------------------------------|---------------------------------------|-------------------|--------------|
| Part IV | (Form 990 or 990-EZ) Supplemental Inf | ormation | (continued) | | | | |
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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection 41-1448118

Employer identification number ► Go to www.irs.gov/Form990 for the latest information. ST. LUKE'S FOUNDATION General Information on Grants and Assistance Name of the organization Part

| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | o substantiate the | amount of the grants o | or assistance, the o | grantees' eligibility t | for the grants or assis | stance, and the selectic | ; • |
|--|---|--|--|---|---|---------------------------------------|---|
| criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the i | stance? scedures for monito | oring the use of grant fi | use of grant funds in the United States. | States. | | | A Yes No |
| 5 | Domestic Organiz | ations and Domestic | Governments. C | omplete if the orga | nization answered "Y | es" on Form 990, Part | IV, line 21, for any |
| recipient that received more than \$5,000. Part II can be duplicated if additional space is needed | 5,000 Part II can | be duplicated if additio | onal space is need | þa | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| ST. LUKE'S HOSPITAL OF DULUTH | | | | | | | PURCHASED PROPERTY, |
| 915 EAST FIRST STREET DULUTH, MN 55805 | 41-0714079 | 501(C)(3) | 862,292. | 0 | | | HEALTH EDUCATION AND HOSPICE. |
| GENERATIONS HEALTH CARE | | | | | | | DULUTH ADVANCED CARE |
| INITIATIVES INC - 130 W SUPERIOR ST SUITE 700 - DULUTH, MN 55802 | 41-2000473 501(C)(| 501(C)(3) | 30,000. | 0. | | | PLANNING INITIATIVE & MAKE IT OK CAMPAIGN |
| DILIUTH SCHOOLS ISD #709 | | | | | | | |
| 215 N 1ST AVENUE E | | STATE OF | | | | | SUICIDE PREVENTION |
| DULUTH, MN 55802 | 41-6003776 MINNESOTA | MINNESOTA | 15,000. | 0 | | | INITIATIVE GRANT |
| 4I TNE | , <u>, , , , , , , , , , , , , , , , , , </u> | | | | | | |
| CENTER - 4 W 5TH STREET - DULUTH, MN 55806 | 41-1737291 | 501(C)(3) | 10,000. | 0. | | | MEDICAL RESPONSE GRANT |
| PROGRAM FOR AID TO VICTIMS OF | | | | | | | |
| SEXUAL ASSAULT - 32 EAST FIRST | | | | | | | |
| STREET SUITE 200 - DULUTH, MN | | | | | | | SEX TRAFFICKING |
| 55802 | 41-1350021 501(C)(| 501(C)(3) | 5,162. | 0. | | | INTERVENTION GRANT |
| | | | | | | | |
| | | | | | | · | |
| 2 Enter total number of section 501(c)(3) and government organization | nd government ord | Janizations listed in the line 1 table | line 1 table | | | | • 5. |
| 3 Enter total number of other organizations listed in the line 1 table | s listed in the line 1 | | | , | | | .0 |
| LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. | , see the instruct | ons for Form 990. | | | | | Schedule I (Form 990) (2018) |

Page 2

Schedule I (Form 990) (2018) ST. LUKE'S FOUNDATION

[PPárt III] Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

| PART I, LINE 2: THE FOUNDATION REVIEWS INVOICES SUPPORTING THE FUNDS USED FROM THE GRANT. THE |
|---|
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| |
| FOUNDATION REQUESTS THAT GRANTEES PROVIDE AN UPDATE GRANT SIX MONTHS AFTER THE GRANT HAS BEEN MADE. IN PATION REVIEWS INVOICES SUPPORTING THE FUNDS USED FE |
| GRANT SIX MONTHS AFTER THE GRANT HAS BEEN MADE. IN DATION REVIEWS INVOICES SUPPORTING THE FUNDS USED F |
| EWS INVOICES SUPPORTING THE FUNDS USED FROM |
| |
| AFOREMENTIONED PROCESS HELPS ENSURE THE GRANT WAS USED FOR THE |
| PURPOSE. |
| |
| |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Inspection

Name of the organization

Part Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

ST. LUKE'S FOUNDATION

Employer identification number 41-1448118

| ж мс | | | Yes | No |
|------------------|---|---------------------|---------|-------------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | 255 DK | - T. G. | 934 |
| 10 | Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | 0 | |
| | Tax indemnification and gross-up payments X Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | 280 | | |
| h | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | 7.5 | | |
| • | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | Х |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | 3765 | 14.4F | SENSO |
| _ | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | X | |
| | tractions, and officially are ones, negative street, regularly are noted and street, | £45.37 | '53 2E | 29%S |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | \$ 500 | | |
| • | CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | - Tom 550 of strict organizations | 127 | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| 7 | organization or a related organization | | | |
| а | | 4a | 7 1127 | Х |
| b | | 4b | Х | |
| c | | 4c | | X |
| Ŭ | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | HIES | |
| | 1 | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | | 1. A. Mr. | | |
| | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of | | | |
| a | contingent on the revenues of | 5a | | X |
| a b | contingent on the revenues of The organization? | 5a 5b | | X X |
| | contingent on the revenues of The organization? Any related organization? | | | |
| | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III | | | |
| b | contingent on the revenues of The organization? Any related organization? | | | |
| b | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of | | | X |
| ь 6 а | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of | 5b | | X |
| ь 6 а | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? | 5b 6a | | X |
| b 6 a b | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? | 5b 6a | | X |
| b 6 a b | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III | 5b 6a 6b | | X X X |
| b 6 a b | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | 5b 6a 6b | | X X X |
| 6 a b | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III | 5b 6a 6b 7 | | X X X |
| 6 a b | contingent on the revenues of The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | 5b 6a 6b 7 | | X X X |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| | | (B) Breakdown of \ | W-2 and/or 1099-MISC compensation | C compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|----------------------------|----------|--------------------------|-------------------------------------|---|--------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | (C) (II)(C) | reported as deferred on pnor Form 990 |
| (1) DR. SUSAN GOLTZ | € | 0 | 0 | 0. | 0 | 0 | 0 | 0 |
| BOARD MEMBER | <u> </u> | 369,905. | 0. | 4,290. | 5,496. | 23,778. | 403,469. | 0. |
| (2) DR. PAUL SANFORD | Ξ | • 0 | 0 | 0. | 0 | 0. | | 0. |
| BOARD MEMBER | (ii) | 215,489. | 0. | 1,290. | 7,545. | 23,454. | 247,778. | 0 |
| (3) JOHN STRANGE | Θ | 0 | 0 | .0 | 0 | 0. | 0 • | 0. |
| CHIEF EXECUTIVE OFFICER | (ii) | 783,062. | 0 | 3,810. | 11,826. | 163,758. | 962,456. | 0. |
| (4) ERIC LOHN | (3) | | 0 | • 0 | • 0 | 0. | | 0. |
| CHIEF FINANCIAL OFFICER | (ii) | 437,426. | 0. | 450. | 5,494. | 96,926. | | 0. |
| (5) CATHERINE CARTER HUBER | Θ | 165,598. | 0 | •069 | 4,293. | 1,734. | 172,315. | 0. |
| EXECUTIVE DIRECTOR/CDO | Œ | 0 | 0 • | .0 | 0 | 0. | 0 | 0 |
| | ε | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | <u> </u> | | | | | | | |
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| | (1) | | | | | | | |
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| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |

Schedule J (Form 990) 2018

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Part III | Supplemental Information

PART I, LINE 1A:

THE FOUNDATION DIRECTOR HAS A MEMBERSHIP AT A SOCIAL CLUB FOR BUSINESS

PURPOSES. THE SOCIAL CLUB ONLY ALLOWS MEMBERSHIP TO INDIVIDUALS, NOT TO

THE ORGANIZATIONS. THE SOCIAL CLUB SENDS AN INVOICE TO THE DIRECTOR, ST. LUKE'S DIRECTOR FORWARDS THE INVOICE TO ST. LUKE'S HOSPITAL OF DULUTH,

HOSPITAL OF DULUTH PAYS THE INVOICE VIA ACCOUNTS PAYABLE.

PART I, LINE 1B:

THE CFO SOUGHT GUIDANCE FROM THE AUDITORS REGARDING THE COO HAVING A

MEMBERSHIP AT A SOCIAL CLUB FOR BUSINESS PURPOSES. THE AUDITORS ASKED IF

THERE WAS PERSONAL USE, ST. LUKE'S VERIFIED IT IS STRICTLY FOR BUSINESS

AND THE AUDITORS ADVISED TO DISCLOSE THE MEMEBERSHIP ON THE 990 PURPOSES

PART I, LINE 4B:

MEMBERS IN THE ST. LUKE'S HOSPITAL OF DULUTH'S 457F PLAN ARE: JOHN STRANGE

2018 DISTRIBUTION \$108,593 AND 2018 CONTRIBUTION \$0, VESTING DATE N/A,

2018 VESTING DATE 1/1/2021, 2018 CONTRIBUTION \$65,028, ERIC LOHN -

DISTRIBTUION \$63,812.07

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization

LUKE'S FOUNDATION

Employer identification number

41-1448118 Part I Types of Property (d) (b) (c) (a) Check if Number of Noncash contribution Method of determining amounts reported on contributions or noncash contribution amounts applicable tems contributed Form 990, Part VIII, line 1g 1,029.FAIR MARKET VALUE Art - Works of art Art - Historical treasures Art - Fractional interests 3 10,257. FAIR MARKET Х **操程文化标题 新马克斯** VALUE 4 Books and publications 37,393. FAIR MARKET X 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes Intellectual property 8 9 Securities - Publicly traded 10 Securities Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities · Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 217 87,235.FAIR MARKET VALUE (AUCTION GIFTS) X 25 Other > X 24,975.FAIR MARKET VALUE TICKETS Other 26 8,158. FAIR MARKET FURNITURE X 1 VALUE 27 Other > ,000.FAIR MARKET **VALUE** X 28 Other > (EQUIPMENT Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for 30a exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II X Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2018

X

contributions? b If "Yes," describe in Part II

| Schedule M (Form 990) 2018 ST. LUKE'S FOUNDATION | 41-1448118 | Page 2 |
|---|---------------------------------------|---------------------------------------|
| Part III Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a com this part for any additional information. | , and whether the organizat | tion |
| PART I, OTHER TYPES OF PROPERTY: | | |
| WIGS | | |
| (A) CHECK IF APPLICABLE = X | <u>.</u> | <u> </u> |
| (B) NUMBER OF CONTRIBUTIONS = 1 | | |
| (C) REVENUE REPORTED ON FORM 990, PART VIII \$ 900. | | |
| (D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE | <u>.</u> | |
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

LUKE'S FOUNDATION

Employer identification number 41-1448118

| FORM 990, PART VI, SECTION A, LINE 1: |
|---|
| THE OFFICERS OF THE BOARD OF DIRECTORS SHALL SERVE AS EX-OFFICIO MEMBERS OF |
| THE EXECUTIVE COMMITTEE WITH VOTE. THE CEO SHALL SERVE AS AN EX-OFFICIO |
| MEMBER OF THE EXECUTIVE COMMITTEE WITHOUT VOTE. THE EXECUTIVE COMMITTEE |
| SHALL HAVE ALL THE POWERS AND AUTHORITY OF THE BOARD OF DIRECTORS OF THIS |
| CORPORATION IN TRANSACTING THE REGULAR BUSINESS OF THE CORPORATION, |
| INCLUDING DIRECTING THE MANAGEMENT OF THE PROPERTY, AFFAIRS AND BUSINESS OF |
| THIS CORPORATION, DURING THE INTERVAL BETWEEN MEETINGS OF THE BOARD OF |
| DIRECTORS, SUBJECT AT ALL TIMES TO THE DIRECTION AND CONTROL OF THE BOARD |
| OF DIRECTORS. THE EXECUTIVE COMMITTEE SHALL NOT HAVE THE POWER TO AMEND THE |
| ARTICLES OF INCORPORATION OR THESE BYLAWS, THE POWER TO REMOVE A DIRECTOR |
| OR OFFICER, OR THE POWER TO FILL A VACANT BOARD SEAT OR OFFICER POSITION. |
| |
| FORM 990, PART VI, SECTION A, LINE 3: |
| ST. LUKE'S HOSPITAL OF DULUTH PROVIDES SOME MANAGING SERVICES TO THE |
| FOUNDATION SUCH AS: EXECUTIVE, ACCOUNTING, HUMAN RESOURCES, AND INFORMATION |
| TECHNOLOGY. |
| |
| FORM 990, PART VI, SECTION A, LINE 6: |
| THE SOLE MEMBER OF THE CORPORATION SHALL BE ST. LUKE'S HOSPITAL OF DULUTH. |
| |
| FORM 990, PART VI, SECTION A, LINE 7A: |
| DIRECTORS SHALL BE ELECTED TO THE BOARD OF THE CORPORATION BY THE BOARD OF |
| DIRECTORS OF THE HOSPITAL, OR BY AN OFFICER OF THE HOSPITAL DESIGNATED BY |
| THE BOARD OF DIRECTORS OF THE HOSPITAL. |

A STATEMENT AGREEING TO BE BOUND BY THE TERMS OF THE POLICY. PURSUANT TO THE POLICY, ANY DIRECTOR, OFFICER OR COMMITTEE MEMBER HAVING A FINANCIAL INTEREST IN A CONTRACT OR OTHER TRANSACTION PRESENTED TO THE BOARD OF DIRECTORS OR A COMMITTEE THEREOF FOR AUTHORIZATION, APPROVAL, OR RATIFICATION SHALL MAKE A PROMPT, FULL AND FRANK DISCLOSURE OF SUCH PERSON'S INTEREST TO THE BOARD OR COMMITTEE PRIOR TO ITS ACTING ON SUCH Schedule O (Form 990 or 990-EZ) (2018)

832212 10-10-18

ST. LUKE'S FOUNDATION

Employer identification number 41-1448118

CONTRACT OR TRANSACTION. SUCH DISCLOSURE SHALL INCLUDE ANY RELEVANT AND

MATERIAL FACTS, KNOWN TO SUCH PERSON, ABOUT THE CONTRACT OR TRANSACTION

WHICH MIGHT REASONABLY BE CONSTRUED TO BE ADVERSE TO THE CORPORATION'S

INTEREST. THE BOARD OR COMMITTEE TO WHICH SUCH DISCLOSURE IS MADE SHALL

THEREUPON DETERMINE, BY MAJORITY VOTE, WHETHER THE DISCLOSURE SHOWS THAT A

CONFLICT OF INTEREST EXISTS OR CAN REASONABLY BE CONSTRUED TO EXIST. IF A

CONFLICT IS DEEMED TO EXIST, SUCH PERSON SHALL NOT VOTE ON, NOR USE

PERSONAL INFLUENCE ON, OR PARTICIPATE (OTHER THAN TO PERSENT FACTUAL

INFORMATION TO OR RESPOND TO QUESTIONS) IN THE DISCUSSIONS AND

DELIBERATIONS WITH RESPECT TO SUCH CONTRACT OR TRANSACTIONS. SUCH PERSON

MAY BE COUNTED IN DETERMINING THE EXISTENCE OF A QUORUM AT ANY MEETING

WHERE THE CONTRACT OR TRANSACTION IS UNDER DISCUSSION OR IS BEING VOTED

UPON. THE MINUTES OF THE MEETING SHALL REFLECT THE DISCLOSURE MADE, THE

VOTE AND, WHERE APPLICABLE, THE ABSTENTION FROM VOTING AND PARTICIPATION,

AND WHETHER A OUORUM WAS PRESENT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR IS AN EMPLOYEE OF ST. LUKE'S HOSPITAL OF DULUTH, A

501(C)(3) RELATED ORGANIZATION. THE COMPENSATION REVIEW PROCESS DESCRIBED

BELOW PERTAINS TO THE EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR IS THE

TOP MANAGEMENT OFFICIAL. THERE ARE NO EMPLOYEES WHO QUALIFY AS KEY

EMPLOYEES OF THE ORGANIZATION. THE COMPENSATION REVIEW PROCESS OCCURS

DURING AN ANNUAL REVIEW PERFORMED BY THE ST. LUKE'S HOSPITAL OF DULUTH'S

HUMAN RESOURCES DEPARTMENT AND LAST OCCURRED IN 2018. TOTAL COMPENSATION

FOR THE EXECUTIVE DIRECTOR WAS ITEMIZED INCLUDING BASE SALARY, HEALTH

INSURANCE, DENTAL INSURANCE, LIFE INSURANCE, DISABILITY, VACATION, AND

HOLIDAY PAY. ALL AMOUNTS WERE COMBINED TO DETERMINE THE TOTAL COMPENSATION

FOR THIS POSITION. THE TOTAL COMPENSATION AMOUNT IS REVIEWED BASED ON

| Name of the organization ST. LUKE'S FOUNDATION | 41-1448118 |
|--|-------------------|
| MARKET DATA PROVIDED BY INTEGRATED HEALTHCARE STRATEGIE FO | R LIKE POSITIONS |
| IN HEALTHCARE ORGANIZATIONS OF COMPARABLE SIZE AND SCOPE C | ONTEMPORANEOUS |
| DOCUMENTS AND RECORDKEEPING WITH RESPECT TO THE DELIBERATI | ONS AND DECISIONS |
| ARE MAINTAINED BY THE ST. LUKE'S HOSPITAL OF DULUTH'S HUMA | N RESOURCES |
| DEPARTMENT. THE FOUNDATION BOARD OF DIRECTORS APPROVES THE | ANNUAL |
| COMPENSATION. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| ST. LUKE'S FOUNDATION'S GOVERNING DOCUMENTS AND CONFLICT C | F INTEREST |
| STATEMENTS ARE REVIEWED AND UPDATED ANNUALLY BY THE BOARD | OF DIRECTORS. |
| THEY ARE NOT AVAILABLE TO THE GENERAL PUBLIC. FINANCIAL IN | FORMATION IS MADE |
| AVAILABLE THROUGH ST. LUKE'S FOUNDATION ANNUAL REPORT (PUB | LISHED EVERY YEAR |
| AND AVAILABLE ON ST. LUKE'S HOSPITAL OF DULUTH'S WEBSITE A | ·Τ |
| www.SLHDULUTH.COM). | |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

■ Attach to Form 990.

2018

OMB No 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

ST. LUKE'S FOUNDATION

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number 41-1448118

Schedule R (Form 990) 2018 (g) Section 512(b)(13) controlled Š × × × entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year ST LUKES HOSPITAL Direct controlling HOSPITAL, INC. entity ог риситн JAKE VIEW MEMORIAL End-of-year assets status (if section 501(c)(3)) <u>e</u> Public charity LINE 12A, I LINE 3 LINE 3 Total income Exempt Code g section 501(C)(3) 501(C)(3) 501(C)(3) Ð Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) foreign country) MINNESOTA MINNESOTA **HINNESOTA** ROVIDE SUPPORT TO LAKE VIEW MEMORIAL HOSPITAL, Primary activity HEALTH CARE/HOSPITAL HEALTH CARE/HOSPITAL Primary activity Ð INC. 41-0786046, 325 11TH AVENUE, TWO HARBORS, MN NORTHEAST MINNESOTA - 41-1700972, 325 11TH ST. LUKE'S HOSPITAL OF DULUTH - 41-0714079 LAKE VIEW MEMORIAL HOSPITAL FOUNDATION OF Name, address, and EIN (if applicable) LAKE VIEW MEMORIAL HOSPITAL, INC. Name, address, and EIN of related organization of disregarded entity AVENUE, TWO HARBORS, MN 55616 915 EAST 1ST STREET DULUTH, MN 55805 Part Part II 55616

41-1448118

Schedule R (Form 990) 2018 ST. LUKE'S FOUNDATION

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year

| (a) | (2) | <u>(</u>) | (g | (e) | ε | (6) | ε | 8 | 9 | 3 |
|--|-----------------------|--------------------------------|---------------------------|---|-----------------------|----------------------|-------------------------------|-----------------------------|-----------------------------------|--|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or | Direct controlling entity | Predominant income (related, unrelated, | Share of total income | Share of end-of-year | Disproportionate allocations? | Code V-UBI amount in box | General o managing partner? | General or Percentage managing ownership |
| | | foreign country) | | sections 512-514) | | assets | اہ ا | K-1 (Form 1065) | Yes No | |
| | | | | | | | | | | |
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| Linear Control of the | | | | | | | | | | |
| | | | | | | | | | | |
| Identification of Related Organizations Taxable as a Corpor | ganizations Taxable a | s a Corpo | ration or Trust. Co | ation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related | ion answered "Yes | " on Form 990, P | art IV, line 34 | , because it had o | ne or m | ore related |

Part IV organizations treated as a corporation or trust during the tax year

| | _ { | £ <u>6</u> 58 | ၂ ခု | | | | | | | | |
|---|-----|--|-----------|---|--|--|--|--|--|--|--|
| | Ξ | S12(b)(13) controlled | Yes No | - | | | | | | | |
| | Ξ | Percentage ownership | 15 | | | | | | | | |
| | (6) | Share of end-of-year | | | | | | | | | |
| | £ | Share of total income | | | | | | | | | |
| | (e) | Type of entity (C corp, S corp | or trust) | | | | | | | | |
| | (P) | Direct controlling entity | | | | | | | | | |
| | (0) | Legal domicile (state or | country) | | | | | | | | |
| ing the tax year | (q) | Primary activity | | | | | | | | | |
| organizations freated as a corporation of trust during the lax year | (a) | Name, address, and EIN of related organization | | | | | | | | | |

Schedule R (Form 990) 2018

Page 3

Yes No

Part V | Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

| 1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | ions with one or more r | elated organizations listed i | n Parts II-IV? | | | |
|---|----------------------------|-------------------------------|---|----------------------------|---------|---------------|
| a Receipt of (i) interest, (ii) annuties, (iii) royalites, or (iv) rent from a controlled entity | ntıty |) | | 1a | × | 1 1 |
| b Gift, grant, or capital contribution to related organization(s) | • | | | 1b X | | |
| c Gift, grant, or capital contribution from related organization(s) | | | | 1c | × | |
| d Loans or loan guarantees to or for related organization(s) | | | | 1d | × | |
| e Loans or loan quarantees by related organization(s) | | | | 1e | × | |
| | | | | | | |
| f Dividends from related organization(s) | | | | = | × |] |
| g Sale of assets to related organization(s) | | | | 19 | × | ı |
| h Purchase of assets from related organization(s) | | | | ŧ | × | ı |
| i Exchange of assets with related organization(s) | | | | ;= | × | ı |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | Ţ | × | _ |
| k Lease of facilities: equipment, or other assets from related organization(s) | | | | ¥ | × | —) |
| l Performance of services or membership or fundraising solicitations for related organization(s) | rganization(s) | | | 11 X | | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | rganızation(s) | | | -+ | | ı |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | zation(s) | | | t X | | ı |
| o Sharing of paid employees with related organization(s) | | | | ot X | | Г |
| Beimbursement paid to related organization(s) for expenses | | | | ot X | | 7 |
| | • | | | 19 | × | , f |
| | | | | | ; | $\overline{}$ |
| r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) | | | | + 4 | ×× | 1 1 |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | n who must complete t | his line, including covered r | elationships and transaction thresholds | | | 1 |
| (a) Name of related organization | (b) Transaction type (a s) | (c) Amount involved | (d) Method of determining amount involved | nvolved | | ı |
| (1) | | | | | | |
| 6 | | | | | | |
| | | | | | | ŀ |
| (3) | : | | | | | ı |
| (4) | | | | | | ı |
| (5) | | | | - | | ı |
| 9 | | | | | | |
| 832163 10-02-18 | | | Schedul | Schedule R (Form 990) 2018 | 0) 2018 | Ι ω |

Part VIY Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (K) | ercentage wnership | | | | | Achodula D (Form 900) 9018 |
|-----------------|--|--------------|------|--|-------------|----------------------------|
| | ral or Paraging O | | | | | |
| 9 | General or managing partner? | | | | | 9 |
| (6) | Dispospore Code V-UBI General or Percentage dinate amount in box 20 managing ownership partner? Or Schedule K-1 partner? | | | | | - Independent |
| 3 | Disproportionate allocations? | | | | | |
| - | A Block | | | | | , |
| (6) | Share of end-of-year assets | | | | | |
| € | Ω <u>τ</u> Ξ | | | | | |
| 9 | e parthers sec 501(c)(3) der orgs? | | | | | |
| (p) | Predominant income (related, unrelated, excluded from tax under sections 512-514) | | | | | |
| (0) | Legal domicile (state or foreign country) | | | | | |
| (q) | Primary activity | | | | | |
| (a) (b) (c) (d) | Name, address, and EIN of entrly | | | | | |

| Schedule R (Form 990) 2018 ST. LUKE'S FOUNDATION | 41-1448118 Page 5 |
|---|---------------------------------------|
| Schedule R (Form 990) 2018 ST. LUKE'S FOUNDATION Part VIII Supplemental Information. | |
| Provide additional information for responses to questions on Schedule R. See instructions | |
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