Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0052 2018

Department of the Treasury

		de Service ► Go to www.irs.gov/Form990PF to				on. Open	to Public Inspection
		dar year 2018 or tax year beginning		018, and			, 20
Nam	e of four	ndation			A Employe	r identification number	er
_Usir	ager Fo	undation, Inc.				39-6066333	
Num	ber and	street (or P O box number if mail is not delivered to street address)	Ro	oom/suite	B Telephon	ie number (see instructi	ons)
1030	N. Old	d World Third St.				(414) 276-910	
City	or town,	state or province, country, and ZIP or foreign postal code			C If exempt	tion application is pend	ing, check here ▶ 🔲
Milv	vaukee	, WI 53203					_
_			of a former pub	lic charity	D 1. Foreigi	n organizations, check	here ▶ 🗍
		☐ Final return ☐ Amended r	return	•	0 Favore		- the 950/ test
		☐ Address change ☐ Name char	nge	1		n organizations meeting here and attach compu	
H	Check	type of organization. Section 501(c)(3) exempt p	rivate foundation		E If private	foundation status was	terminated under
		n 4947(a)(1) nonexempt charitable trust			section 5	07(b)(1)(A), check here	▶⊔
_		arket value of all assets at J Accounting method			- 445-4-		
		year (from Part II, col. (c),				ndation is in a 60-mont ction 507(b)(1)(B), checl	
	line 16		on cash basis.)				_
	art I	Analysis of Revenue and Expenses (The total of		. 1			(d) Disbursements
		amounts in columns (b), (c), and (d) may not necessarily equal	(a) Revenue and expenses per	(U) Net	investment	(c) Adjusted net	for charitable
		the amounts in column (a) (see instructions).)	books	ir	ncome	income	purposes (cash basis only)
$\overline{}$	1	Contributions, gifts, grants, etc., received (attach schedule)	-	0			
		Check ► ☐ If the foundation is not required to attach Sch. B		<u> </u>			
	2	Interest on savings and temporary cash investments		6			
	3	Dividends and interest from securities	-	6	6	6	
	4						
	5a	Gross rents					
_	b	Net rental income or (loss)	<u> </u>				
ne.	6a	Net gain or (loss) from sale of assets not on line 10					!
Jen	_b	Gross sales price for all assets on line 6a		_			
Revenue	7	Capital gain net income (from Part IV, line 2)					
щ	8	Net short-term capital gain					
	9	Income modifications					
	10a	Gross sales less returns and allowances					;
	b	Less Cost of goods sold					1
	C	Gross profit or (loss) (attach schedule)					
	11	Other income (attach schedule)	ļ				
	12	Total. Add lines 1 through 11		6	6	6	!
S	13	Compensation of officers, directors, trustees, etc.					
Expenses	14	Other employee salaries and wages				-	
e	15	Pension plans, employee benefits					
X	16a	Legal fees (attach schedule)		<u> </u>	RECEIV	/ED	
	b	Accounting fees (attach schedule)		16.1			
Ę	_ C	Other professional fees (attach schedule)		B N	TAY 0 0	2010	
tra	17	Interest		1921 IV	AY 22	1.01.7	
nis	18	Taxes (attach schedule) (see instructions)		 	-		
Έ	19)	Depreciation (attach schedule) and depletion		\sqcup Θ	GDEN,	117	
Ad .	<u>¥</u> 0	Occupancy			<u> </u>	01	
D.	21	Travel, conferences, and meetings					
<u>(6)</u>	22	Printing and publications		-	· -		
(D)	23	Other expenses (attach schedule)		10			10
عقا	24	Total operating and administrative expenses.			_	_	
≶હેં	c 17 18 (9) 20 221 222 23 24 25 26	Add lines 13 through 23		10	0	0	10
ာ ဝီ	25	Contributions, gifts, grants paid	29,5				29,500
·	26	Total expenses and disbursements. Add lines 24 and 25	29,5	510	0	0	29,510
,	27	Subtract line 26 from line 12:					
	a .	Excess of revenue over expenses and disbursements	(29,5	04)			
	b	Net investment income (if negative, enter -0-)			6		
	С	Adjusted net income (if negative, enter -0-)				6	

For Paperwork Reduction Act Notice, see instructions.

Cat No 11289X

Form **990-PF** (2018)



Pa	rt II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	f year
		should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	191,352	161,848	161,848
	2	Savings and temporary cash investments			
	3	Accounts receivable ►			· · · · · · · · · · · · · · · · · · ·
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ► Less: allowance for doubtful accounts ►			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less. allowance for doubtful accounts ▶			·-···
ts	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
ĕ	10a	Investments—U.S. and state government obligations (attach schedule)			
	b	Investments – corporate stock (attach schedule)			
	С	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ▶			<u></u>
		Less: accumulated depreciation (attach schedule) ▶			
	12	Investments-mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ▶			
		Less. accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe ►)			
	16	Total assets (to be completed by all filers-see the			
		ınstructions. Also, see page 1, item l)	191,352	161,848	161,848
	17	Accounts payable and accrued expenses			
Ø.	18	Grants payable			,
Ęį	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			İ
<u>.</u>	21	Mortgages and other notes payable (attach schedule)			
_	22	Other liabilities (describe)			
	23	Total liabilities (add lines 17 through 22)			
Ø		Foundations that follow SFAS 117, check here ▶ □			
Balances		and complete lines 24 through 26, and lines 30 and 31.			
<u>a</u>	24	Unrestricted			
Ba	25	Temporarily restricted			
밀	26	Permanently restricted			
표		Foundations that do not follow SFAS 117, check here ▶ □			
Ē		and complete lines 27 through 31.			
Net Assets or	27	Capital stock, trust principal, or current funds			- 1
šet	28	Paid-in or capital surplus, or land, bldg., and equipment fund	404.050	404.040	· •
Š	29	Retained earnings, accumulated income, endowment, or other funds	191,352	161,848	
#	30	Total net assets or fund balances (see instructions)	191,352	161,848	1
ž	31	Total liabilities and net assets/fund balances (see instructions)	191,352	161,848	İ
D۵	rt III	Analysis of Changes in Net Assets or Fund Balances	191,352	101,040	
		al net assets or fund balances at beginning of year—Part II, column	mn (a) line 30 (mus	t agree with	<u>-</u>
•		of year figure reported on prior year's return)			191,352
2		er amount from Part I, line 27a			(29,504)
3		o construction and the desired and the Construction (Administration).		<u> </u>	(23,304)
4		lines 1, 2, and 3		4	161,848
_	_			<u> </u>	
6	Tota	reases not included in line 2 (itemize) ► il net assets or fund balances at end of year (line 4 minus line 5)—I	Part II, column (b), lir	ne 30 6	161,848
_					5 QQQ DE (0010)

Part	V Capital Gains an	d Losses for Tax on Investn	nent Income	<u> </u>			
		ind(s) of property sold (for example, real e use, or common stock, 200 shs MLC Co		(b) How acquired P—Purchase D—Donation		ate acquired o , day, yr)	(d) Date sold (mo , day, yr)
1a							
b						-	
<u>c</u>							
<u>d</u> _				-			
ее						#1.0-	
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		or other basis pense of sale			n or (loss) f) minus (g))
a				<u> </u>		_	
<u>b</u>				-			
<u>C</u>							
<u>d</u>							
е_	O		butho foundate	02 02 12/21/60			
	Complete only for assets sn	owing gain in column (h) and owned			1		(h) gain minus Lless than -0-) or
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		cess of col (i) col (j), if any			rom col (h))
a							
b							
С							
d							
е					ļ,		
2	Capital gain net income of	n mercabilariossi 7	also enter in l , enter -0- in f		2		
3	If gain, also enter in Part	in or (loss) as defined in sections t I, line 8, column (c). See instru	ctions. If (los		3		
Part		der Section 4940(e) for Redu		Net Investment		me	
		rivate foundations subject to the					
Was t	s," the foundation doesn't	e section 4942 tax on the distribution qualify under section 4940(e). Do	not complete	e this part.			☐ Yes ☑ No
1		ount in each column for each ye	ar; see the ins	tructions before m	akıng a	any entries.	· - · / · · · · · · · · · · · · · · · · ·
Cale	(a) Base period years Indar year (or tax year beginning ii	(b) Adjusted qualifying distribution	s Net valu	(c) e of noncharitable-use a	ssets		(d) tribution ratio divided by col (c))
	2017	3	2,150	21	12,578		15123860
	2016	2	5,435		3,099	,;	27320379
	2015	1	9,010	8	30,368		23653693
	2014	1	6,954		8,136		24882588
	2013	1	3,694	7	73,861	<u></u>	18540231
2	Total of line 1, column (d)				2	1.09520751
3	Average distribution ratio	for the 5-year base period—div	vide the total	on line 2 by 5.0, o			
	the number of years the i	foundation has been in existence	it less than 5	years	.	3	.21904150
4	Enter the net value of nor	ncharitable-use assets for 2018 f	rom Part X, Iır	ne 5		4	186,120
5	Multiply line 4 by line 3				•	5	40,768
6	Enter 1% of net investme	ent income (1% of Part I, line 27b)			6	
7	Add lines 5 and 6				•	7	40,768
8	Enter qualifying distributi	ons from Part XII, line 4	<u>.</u>			8	29,510
	If line 8 is equal to or gre Part VI instructions.	ater than line 7, check the box i	n Part VI, line	1b, and complete	that pa	art using a 1	% tax rate. See the

Part \	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see	instru	ction	ıs)			
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1.						
	Date of ruling or determination letter. (attach copy of letter if necessary—see instructions)						
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		0				
	here ▶ ☐ and enter 1% of Part I, line 27b						
	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).	<u> </u>					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)						
3	Add lines 1 and 2		0				
	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)						
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		0				
6	Credits/Payments						
-	2018 estimated tax payments and 2017 overpayment credited to 2018 6a			j			
b	Exempt foreign organizations—tax withheld at source 6b			1			
C	Tax paid with application for extension of time to file (Form 8868) . 6c Backup withholding erroneously withheld			- 1			
d							
7	Total credits and payments. Add lines 6a through 6d						
8 9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		0				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid > 10						
11	Enter the amount of line 10 to be Credited to 2019 estimated tax ▶ Refunded ▶ 11	<u> </u>					
	/II-A Statements Regarding Activities						
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No			
	participate or intervene in any political campaign?	1a		√			
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		√			
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			1			
	published or distributed by the foundation in connection with the activities.			_ j			
С	Did the foundation file Form 1120-POL for this year?	1c		√			
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			- 1			
	(1) On the foundation. ▶ \$ (2) On foundation managers. ▶ \$			1			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			1			
	on foundation managers. ▶ \$						
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		-			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.	3					
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		√			
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b					
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			.			
	By language in the governing instrument, or						
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that						
	conflict with the state law remain in the governing instrument?	6	<u> </u>				
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	✓				
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶		- 1				
_				j			
Ь	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General						
_	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	✓	/			
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or						
	4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV	9		, 1			
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their	_					
	names and addresses	10		✓			

Part	VII-A Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		✓
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		1
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	✓	
4.4	Website address ► N/A The books are in care of ► Tim Lamers Telephone no. ► (41)	4) 276	0100	
14	Tipe A D. 1020 N. Old Mould Third Ct. Returning Mil.	5320		
46	Located at ► 1030 N. Old World Third St., Milwaukee, WI Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here			▶ □
15	and enter the amount of tax-exempt interest received or accrued during the year		•	
40			Yes	No
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	103	-
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of			
	the foreign country ▶		ليسا	
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			1
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			·
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for			
	the benefit or use of a disqualified person)?]
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the			1
	foundation agreed to make a grant to or to employ the official for a period after			1
	termination of government service, if terminating within 90 days.)			
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			
	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		
	Organizations relying on a current notice regarding disaster assistance, check here			.
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018?	1c		لنب
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	10	-	1
_	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and			Í
	6e, Part XIII) for tax year(s) beginning before 2018?			ſ
	If "Yes," list the years ▶ 20 , 20 , 20 , 20			1
D	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to	į		{
	all years listed, answer "No" and attach statement—see instructions.)	2b		
_	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			<u>-</u>
	▶ 20 ,20 ,20 ,20			{
За	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			.
	at any time during the year?		٠	1
b	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or			{
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the]
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the			السنا
_	foundation had excess business holdings in 2018.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		√
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b		-
	chantable purpose that had not been removed norm jeepardy belove the mot day of the tax year beginning in belove	70	ı l	l ¥

Page	6

Part	VII-B Statements Regarding Activities	for W	hich Form	4720	May Be R	equire	d (contir	nued)			
5a	During the year, did the foundation pay or incur a									Yes	No
	(1) Carry on propaganda, or otherwise attempt to	o influe	nce legislatio				☐ Yes	✓ No			i
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on,									.	
	directly or indirectly, any voter registration drive?										
	(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ✓ No										
	(4) Provide a grant to an organization other than a charitable, etc., organization described in										İ
	section 4945(d)(4)(A)? See instructions										4
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational										
	purposes, or for the prevention of cruelty to children or animals?										1
b											
	in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions								5b		
	Organizations relying on a current notice regarding							▶□			
C	If the answer is "Yes" to question 5a(4), does t										I
	because it maintained expenditure responsibility		-				∐ Yes	∐ No			ĺ
_	If "Yes," attach the statement required by Regula								-		
6a	Did the foundation, during the year, receive any on a personal benefit contract?		-	-			☐ Yes	√ No			·
	•						_		6b		
b	Did the foundation, during the year, pay premium If "Yes" to 6b, file Form 8870.	is, uire	cay or maire	Juy, On	a persona	Deneill	Contract	•	OD		
72	At any time during the tax year, was the foundation a	a narty i	to a prohibited	tax she	elter transac	ction?	☐ Yes	✓ No			- 1
b	If "Yes," did the foundation receive any proceeds		•					_	7b		
8	Is the foundation subject to the section 4960 tax										ł
_	remuneration or excess parachute payment(s) du	uring th	e year?				Yes	✓ No			
Par	VIII Information About Officers, Direc	tors, 1	rustees, F	ounda	tion Man	agers,	Highly F	Paid E	mploy	ees,	
	and Contractors										
1	List all officers, directors, trustees, and found					·			· .		
	(a) Name and address	hou	e, and average rs per week) (Hfr	mpensation ot paid,	emplo	Contributions yee benefit	plans	(e) Expe	nse acc	count,
		devot	ed to position	en	ter -0-)	and defe	erred compe	ensation		anoman	
Sched	ule				_						••
								None			None
	· · · · · · · · · · · · · · · · · · ·										
							-				
2	Compensation of five highest-paid employee "NONE."	es (oth	er than tho	se incl	uded on li	ne 1—:	see instr	uction	s). If n	one,	enter
			(b) Title, and a	verage			(d) Contribu	utions to	(a) F		
	(a) Name and address of each employee paid more than \$50,00	00	hours per v	veek	(c) Compe	nsation	employee plans and o	deferred	(e) Expe	nse acc allowan	
			devoted to p			_	compens	sation			
None											
						None		None			None
									-		
		-									
			 					-			
		•••••									
	number of other employees paid over \$50,000 .						• • •	. ▶			
Total	HUITIDEL OF OUTER CHIDIOTECS DAIG OVER WOOLOOG .										

Part VIII	Information About Officers, Directors, Trustees, Fo and Contractors (continued)	oundation Managers, Highly Paid Em	nployees,
3 Five	highest-paid independent contractors for professional service	es. See instructions. If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None			
		None	None
•••••••			
Total numb	er of others receiving over \$50,000 for professional services		
Part IX-A			<u> </u>
		devent etateteel information such as the number of	
organization	ndation's four largest direct charitable activities during the tax year. Include re is and other beneficiaries served, conferences convened, research papers produ	uced, etc	Expenses
1 None			
2			
3			
			<u> </u>
4			
Part IX-B			1
	e two largest program-related investments made by the foundation during the ta	ix year on lines 1 and 2	Amount
1			
2			
	••••••		
All ather as	and a selected in contrasts. Concentrations		
	ogram-related investments. See instructions.		
3			
Total Add	lines 1 through 3		
i Utai. Muu	lines 1 through 3	<u> </u>	Form 990-PF (2018)
			FUITH 330-F F (2018)

Part	X Minimum Investment Return (All domestic foundations must complete this part. Forei	gn found	ations,
	see instructions.)	,	
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:		
а	Average monthly fair market value of securities	1a	188,954
b	Average of monthly cash balances	1b	
С	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	188,954
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	188,954
4	Cash deemed held for charitable activities. Enter 11/2% of line 3 (for greater amount, see		
	instructions)	4	2,834
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	186,120
6	Minimum investment return. Enter 5% of line 5	6	9,306
Part		oundatio	ns
	and certain foreign organizations, check here ▶ ☐ and do not complete this part.)	r. r	
1	Minimum investment return from Part X, line 6	1	9,306
2a	Tax on investment income for 2018 from Part VI, line 5	<u>)</u>	
b	Income tax for 2018. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	9,306
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	9,306
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	9,306
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	29,510
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	29,510
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b. See instructions	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	29,510
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating	g whether	the foundation
	qualifies for the section 4940(e) reduction of tax in those years.		
		For	m 990-PF (2018)

Part	XIII Undistributed Incom	ne (see instructio	ns)			
			(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1	Distributable amount for 2018	8 from Part XI,				
	line 7				 	9,306
2	Undistributed income, if any, as of					1
а	Enter amount for 2017 only .	, , , , , , , , , , , , , , , , , , ,				
b	Total for prior years: 20, 2					ļ
3	Excess distributions carryover,					
a	From 2013					
b	From 2014					
C	From 2015					i
d e	From 2017					}
f	Total of lines 3a through e		80,841			
4	Qualifying distributions for 201	1	00,041	-		
7	line 4 ▶ \$ 29,510					,
а	Applied to 2017, but not more					<u> </u>
b	Applied to undistributed incom	ľ			<u> </u>	
_	(Election required—see instruc					1
С	Treated as distributions out of required—see instructions) .					
d	Applied to 2018 distributable a					9,306
е	Remaining amount distributed	out of corpus	20,204			•
5	Excess distributions carryover (If an amount appears in column amount must be shown amount must be shown and must be shown amount must be shown and must be shown and must be shown and must be shown and must be shown amount must be shown and mu	nn (d), the same				
6	Enter the net total of each indicated below:					
•	Corpus. Add lines 3f, 4c, and 4e	Subtract line 5	101,045			I
a	Prior years' undistributed in		101,045		-	
b	line 4b from line 2b					
С	Enter the amount of prior year income for which a notice of	deficiency has				
	been issued, or on which the	, , ,				
	tax has been previously assess					
d	Subtract line 6c from line amount—see instructions .	e 6b. Taxable				
е	Undistributed income for 201					,
	4a from line 2a. Taxable					!
	instructions					
f	Undistributed income for 2018					
	4d and 5 from line 1. This a distributed in 2019					
_						
7	Amounts treated as distribution to satisfy requirements impo					
	170(b)(1)(F) or 4942(g)(3) (El					!
	required—see instructions) .					
8	Excess distributions carryover					
-	applied on line 5 or line 7 (see		10,001			
9	Excess distributions carry	· ·	•			
	Subtract lines 7 and 8 from line		91,044			
10	Analysis of line 9.					
а	Excess from 2014]
b	Excess from 2015	14,992				
С	Excess from 2016	20,780				
d	Excess from 2017	21,521				
е	Excess from 2018	20,204				

orm'99	00-PF (2018)					Page 10
Part	XIV Private Operating Founda	tions (see ınstru	ictions and Part	VII-A, question 9	9)	
1a	If the foundation has received a ruling	or determination	letter that it is a	private operating		
	foundation, and the ruling is effective fo					
ь		ndation is a private	operating founda		ection 🗌 4942	(j)(3) or 4942(j)(5)
2a		Tax year	_	Prior 3 years		(e) Total
	income from Part I or the minimum investment return from Part X for	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
	each year listed					<i>\\</i>
b	85% of line 2a				/	
С	Qualifying distributions from Part XII,					
	line 4 for each year listed					
d	Amounts included in line 2c not used directly					
	for active conduct of exempt activities .					
е	Qualifying distributions made directly				1	
	for active conduct of exempt activities.				'	
	Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the					
	alternative test relied upon:					
а	"Assets" alternative test-enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under			/		
	section 4942(j)(3)(B)(i)			4		
b	"Endowment" alternative test—enter 2/3 of minimum investment return shown in					
	Part X, line 6 for each year listed		/			
C	"Support" alternative test—enter					
	(1) Total support other than gross					
	investment income (interest, dividends, rents, payments on					
	securities loans (section					
	512(a)(5)), or royalties)	<i></i>	./			
	(2) Support from general public and 5 or more exempt					
	organizations as provided in					
	section 4942(j)(3)(B)(iii)				 	
	(3) Largest amount of support from					
	an exempt organization					
Dow	(4) Gross investment income . XV Supplementary Information	on (Complete th	io port only if t	the foundation b		moro in accote at
Part				ne loulidation i	180 \$5,000 01 1	nore in assets at
_	any time during the year-		15.)			
1	Information Regarding Foundation List any managers of the foundation		ited more than 20	% of the total cont	ributions receive	d by the foundation
а	before the close of any tax year (but of					
	boloto tilo ologo or arry tax your (bott	only in thick make of		40,000,. (000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
None b	List any managers of the foundation	who own 10% o	r more of the sto	ck of a corporation	n (or an equally	large portion of the
-	ownership of a partnership or other e					iango pormon or mio
None				J		
2	Information Regarding Contribution	n. Grant. Gift. Loa	n. Scholarship.	etc Programs:	· · · · · · · · · · · · · · · · · · ·	
_	Check here ▶ ☐ If the foundation		• •		organizations ar	nd does not accept
	unsolicited requests for funds. If the f					
	complete items 2a, b, c, and d. See ii					
а	The name, address, and telephone no	umber or email ad	dress of the perso	on to whom applic	ations should be	addressed
Fritz U	lsinger, Fred Usinger, Inc., 1030 N. Old W	orld Third St., Milw	aukee, WI 53203 ((414) 276-9100		
b	The form in which applications should	d be submitted an	d information and	materials they sho	ould include:	
	including some background information					
	Any submission deadlines:					
<u>Donat</u>	ions generally considered in December.			wana abawalahir f	aldo lucda -4	
d	Any restrictions or limitations on av	wards, such as b	y geographical a	ireas, charitable f	eius, kinas of ir	isitutions, or other
	factors:					
Onat	ions primarily to assist charities in the M	ilwaukee area				

Part	XV Supplementary Information (conti	nued)			
3_	Grants and Contributions Paid During t	ne Year or Approv	ed for Fu	ture Payment	1
	Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	Name and address (home or business)	or substantial contributor	recipient		
а	Paid during the year				
Cabad	lida				29,500
Sched	luie				23,300
		1			
					}
					!
					j
					<u> </u>
					ł
	Total			▶ 3a	29,500
b	Approved for future payment	1			20,000
	•				}
				•	
					}
				1	
			1		
	Total	L	L	D 2h	-

	gross amounts unless otherwise indicated.	T	siness income	Excluded by section	on 512, 513, or 514	(e)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions)
	Program service revenue			 		
				 		
			<u></u>	 		
	i	-	 .	-		
						
						
	Fees and contracts from government agencies			ļ		
	Membership dues and assessments					
	nterest on savings and temporary cash investments			14	6	
	Dividends and interest from securities			ļ		
5	Net rental income or (loss) from real estate:	_			· · · · · · · · · · · · · · · · · · ·	
	Debt-financed property					
	Not debt-financed property					
6	Net rental income or (loss) from personal property			ļ	- <u></u>	
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue: a					
					•	
				1		
	۵	-		<u> </u>		
						<u> </u>
12	Subtotal Add columns (b) (d) and (e)			* *	6	
12	Subtotal. Add columns (b), (d), and (e)			* *	13	
12 13	Subtotal. Add columns (b), (d), and (e)				136	
12 13 See v	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation	s.)			13	
12 13 See v Par	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A No. Explain below how each activity for which	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari Line	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		
12 13 See v Pari	Subtotal. Add columns (b), (d), and (e) Fotal. Add line 12, columns (b), (d), and (e) vorksheet in line 13 instructions to verify calculation XVI-B Relationship of Activities to the A	s.) .ccomplishm	ent of Exemp	t Purposes		

Part 2	XVII	Information Organization	n Regarding Tran ons	sfers to and Tr	ansactio	ns and R	elationship	ps W	ith N	onchar	itable	е Ехе	mpt
	Did the organization directly or indirect in section 501(c) (other than section organizations?			n 501(c)(3) organizations) or in section 527, relating to political							Yes	No	
		sfers from the reporting foundation to a noncharitable exempt organization of:											
	(1) C	ash									1a(1)		
	(2) 0	ther assets .									1a(2)		
b	Other	er transactions.									لــــ		
	(1) S	ales of assets to a noncharitable exempt organization							1b(1)		_✓		
	(2) P	rchases of assets from a noncharitable exempt organization							1b(2)		✓		
(3) Rental of facilit			s, equipment, or other assets							1b(3)		✓	
(4) Reimbursement arrangements							. .				1b(4)		√
									1b(5)		√		
									1b(6)		√		
		· · · · · · · · · · · · · · · · · · ·							1c				
			of the above is "Yes									fair m	arket
	value	of the goods, of	other assets, or service on or sharing arrange	ces given by the r	eporting fo	undation.	If the found	lation	recei	ved less	than	fair m	arket
(a) Line							ption of transfe						
	+	•		<u></u>		. `. '.	·	-		<u> </u>	<u></u>		
	-												
	_	-											
	-+-						•						
					-								
-	_												
	_												
						_							
			·										
		- 1											
2a	ls the	foundation dire	ectly or indirectly af	filiated with or re	elated to	one or mo	re tax-exer	nnt o	roaniz	ations			
			501(c) (other than sec								□Ye	. n	No
			e following schedule.					•	• •	•		:s 🗀	NO
<u></u>		· · · · · · · · · · · · · · · · · · ·			orconization		 .	(a) Don	ariation	of rolation			
		(a) Name of organization		(b) Type of organization			(c) Description of re			oi relatioi			
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is									is true,			
Sign	correct, and complete Declaration of preparer (other than taxpayer) is based on all information of wh				which preparer has any knowledge May the I				RS discu	ss this	return		
Here	•	Cum ?	m James 5-14-19 Secretary/Treasurer						with the pr	eparer s	hown b	elow?	
	Signature of officer of prostee Date Title				See instruc	tions [_]Yes[□No					
		Print/Type preparer	's name	Preparer's signature			Date				PTIN		
Paid		21 - 6 - 6 - 7						- 1		if 'nployed			
Prepa				<u></u>						picyeu			
Use C	nly						Firm's						
		Firm's address ▶ Phone no					000	n_DE	10015				