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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No 1545-0052

2018

Open to Public Inspection

For calendar year 2018 or tax year beginning , and ending

Name of foundation: Wisconsin Eastern Star Foundation

A Employer identification number: 39-6059144

Number and street (or P O box number if mail is not delivered to street address): 1361 Mockingbird Drive
Room/suite:

B Telephone number (see instructions): 262-567-6468

City or town, state or province, country, and ZIP or foreign postal code: Oconomowoc WI 53066-1237

Foreign country name | Foreign province/state/county | Foreign postal code

C If exemption application is pending, check here ▶ ☐

G Check all that apply ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1 Foreign organizations, check here ▶ ☐
2 Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

H Check type of organization ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ $ 365,082

J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify)
(Part I, column (d) must be on cash basis)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I **Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

	Line	Description	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc , received (attach schedule)	3,847			
	2	Check ▶ ☒ if the foundation is not required to attach Sch B				
	3	Interest on savings and temporary cash investments	21	21		
	4	Dividends and interest from securities	11,966	11,966		
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10	7,360			
	b	Gross sales price for all assets on line 6a 50,868				
	7	Capital gain net income (from Part IV, line 2)		7,360		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)				
	12	**Total.** Add lines 1 through 11	23,194	19,347	0	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc				
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule)				
	b	Accounting fees (attach schedule)	2,425	1,875		550
	c	Other professional fees (attach schedule)	4,415	4,415		
	17	Interest				
	18	Taxes (attach schedule) (see instructions)	74	74		
	19	Depreciation (attach schedule) and depletion				
	20	Occupancy				
	21	Travel, conferences, and meetings	1,902	951		951
	22	Printing and publications				
	23	Other expenses (attach schedule)	321	100		221
	24	**Total operating and administrative expenses.** Add lines 13 through 23	9,137	7,415	0	1,722
	25	Contributions, gifts, grants paid	10,955			10,955
	26	**Total expenses and disbursements.** Add lines 24 and 25	20,092	7,415	0	12,677
	27	Subtract line 26 from line 12				
	a	**Excess of revenue over expenses and disbursements**	3,102			
	b	**Net investment income** (if negative, enter -0-)		11,932		
	c	**Adjusted net income** (if negative, enter -0-)			0	

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For Paperwork Reduction Act Notice, see instructions.
HTA

Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	9,133		
	2	Savings and temporary cash investments		23,415	23,415
	3	Accounts receivable ▶ 106			
		Less allowance for doubtful accounts ▶	119	106	106
	4	Pledges receivable ▶			
		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ 196			
		Less allowance for doubtful accounts ▶		196	196
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	310,361	298,968	336,439
	c	Investments—corporate bonds (attach schedule)	4,863	4,863	4,926
	11	Investments—land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe ▶)			
	16	**Total assets** (to be completed by all filers—see the instructions Also, see page 1, item I)	324,476	327,548	365,082
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ Loan from Heyl Trust)	30		
	23	**Total liabilities** (add lines 17 through 22)	30	0	
Net Assets or Fund Balances		**Foundations that follow SFAS 117, check here ▶ [X] and complete lines 24 through 26, and lines 30 and 31.**			
	24	Unrestricted	324,446	327,548	
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ [ ] and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	**Total net assets or fund balances** (see instructions)	324,446	327,548	
	31	**Total liabilities and net assets/fund balances** (see instructions)	324,476	327,548	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	324,446
2	Enter amount from Part I, line 27a	2	3,102
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	327,548
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	327,548

Part IV Capital Gains and Losses for Tax on Investment Income

	a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a	See Attached Statement			
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a				
b				
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a				
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	7,360
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) See instructions If (loss), enter -0- in Part I, line 8	3	184

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2017	17,607	373,125	0 047188
2016	7,761	343,636	0 022585
2015	16,329	353,248	0 046225
2014	14,400	365,163	0 039434
2013	17,084	321,754	0 053096

2	**Total** of line 1, column (d)	2	0 208528
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years	3	0 041706
4	Enter the net value of noncharitable-use assets for 2018 from Part X, line 5	4	385,564
5	Multiply line 4 by line 3	5	16,080
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	119
7	Add lines 5 and 6	7	16,199
8	Enter qualifying distributions from Part XII, line 4	8	12,677

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 Date of ruling or determination letter ____________ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b	1	239
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	2	0
3	Add lines 1 and 2	3	239
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	4	
5	**Tax based on investment income.** Subtract line 4 from line 3 If zero or less, enter -0-	5	239
6	Credits/Payments		
a	2018 estimated tax payments and 2017 overpayment credited to 2018 — 6a		
b	Exempt foreign organizations—tax withheld at source — 6b		
c	Tax paid with application for extension of time to file (Form 8868) — 6c		
d	Backup withholding erroneously withheld — 6d		
7	Total credits and payments Add lines 6a through 6d	7	0
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached	8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	239
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	-0
11	Enter the amount of line 10 to be **Credited to 2019 estimated tax** ▶ **Refunded** ▶	11	0

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		X
	If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year **(1)** On the foundation ▶ $ ________ **(2)** On foundation managers ▶ $ ________			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ ________			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	N/A	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by *General Instruction T*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered See instructions ▶			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G*? If "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV If "Yes," complete Part XIV	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶

14 The books are in care of ▶ Ruthann Watts Telephone no ▶ 262-567-6468
Located at ▶ 1361 Mockingbird Drive Oconomowoc WI ZIP+4 ▶ 53066

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041**—check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ 15

			Yes	No
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ▶	16		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

			Yes	No
1a	During the year, did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	N/A	
	Organizations relying on a current notice regarding disaster assistance, check here ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? ☐ Yes ☒ No			
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions)	2b	N/A	
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2018 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969, **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018)	3b	N/A	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year, did the foundation pay or incur any amount to			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No			
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No			
	(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No			
	(4) Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? See instructions ☐ Yes ☒ No			
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No			
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance? See instructions	5b	N/A	
	Organizations relying on a current notice regarding disaster assistance, check here ▶ ☐			
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No			
	If "Yes," attach the statement required by Regulations section 53 4945–5(d)			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No			
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		X
	If "Yes" to 6b, file Form 8870			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No			
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b	N/A	
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? ☐ Yes ☒ No			

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Attached Statement	00	0		
	00	0		
	00	0		
	00	0		

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ▶		

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 Provide financial assistance to persons showing need	10,955
2	
3	
4	

Part IX-B **Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 None	
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3 ▶	0

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities	1a	378,995
b	Average of monthly cash balances	1b	12,230
c	Fair market value of all other assets (see instructions)	1c	211
d	**Total** (add lines 1a, b, and c)	1d	391,436
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	391,436
4	Cash deemed held for charitable activities Enter 1½ % of line 3 (for greater amount, see instructions)	4	5,872
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	385,564
6	**Minimum investment return.** Enter 5% of line 5	6	19,278

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ▶ ☐ and do not complete this part)

1	Minimum investment return from Part X, line 6			1	19,278
2a	Tax on investment income for 2018 from Part VI, line 5	2a	239		
b	Income tax for 2018 (This does not include the tax from Part VI)	2b			
c	Add lines 2a and 2b			2c	239
3	Distributable amount before adjustments Subtract line 2c from line 1			3	19,039
4	Recoveries of amounts treated as qualifying distributions			4	
5	Add lines 3 and 4			5	19,039
6	Deduction from distributable amount (see instructions)			6	
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1			7	19,039

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	12,677
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	12,677
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b See instructions	5	
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	12,677

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII **Undistributed Income** (see instructions)

		(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1	Distributable amount for 2018 from Part XI, line 7				19,039
2	Undistributed income, if any, as of the end of 2018				
a	Enter amount for 2017 only			0	
b	Total for prior years 20____, 20____, 20____				
3	Excess distributions carryover, if any, to 2018				
a	From 2013 1,165				
b	From 2014				
c	From 2014				
d	From 2016				
e	From 2017				
f	**Total** of lines 3a through e	1,165			
4	Qualifying distributions for 2018 from Part XII, line 4 ▶ $ 12,677				
a	Applied to 2017, but not more than line 2a				
b	Applied to undistributed income of prior years (Election required—see instructions)				
c	Treated as distributions out of corpus (Election required—see instructions)				
d	Applied to 2018 distributable amount				12,677
e	Remaining amount distributed out of corpus				
5	Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))	1,165			1,165
6	**Enter the net total of each column as indicated below:**				
a	*Corpus* Add lines 3f, 4c, and 4e Subtract line 5	0			
b	Prior years' undistributed income Subtract line 4b from line 2b		0		
c	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d	Subtract line 6c from line 6b Taxable amount—see instructions				
e	Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f	Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019				5,197
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8	Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions)				
9	**Excess distributions carryover to 2019.** Subtract lines 7 and 8 from line 6a				
10	Analysis of line 9				
a	Excess from 2014				
b	Excess from 2014				
c	Excess from 2016				
d	Excess from 2017				
e	Excess from 2018				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) **N/A**

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	(e) Total
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					0
b 85% of line 2a					0
c Qualifying distributions from Part XII, line 4 for each year listed					0
d Amounts included in line 2c not used directly for active conduct of exempt activities					0
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					0
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					0
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0
b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					0
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					0
(3) Largest amount of support from an exempt organization					0
(4) Gross investment income					0

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

None

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc , to individuals or organizations under other conditions, complete items 2a, b, c, and d See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed

Mary Olson 293 State Rd 138 Stoughton, WI 53589 608-873-9705

b The form in which applications should be submitted and information and materials they should include

Application form completed

c Any submission deadlines

None

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Grants are awarded to persons showing financial need

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
LaVonne Reissner Compass Point 365 Sunset Dr Dousman, WI 53188	None	I	Assistance	1,269
Jonathon Woods Compass Point 365 Sunset Dr Dousman, WI 53188	None	I	Assistance	3,268
Ann Haskins Compass Point 365 Sunset Dr Dousman, WI 53188	None	I	Assistance	2,700
Shirley White 3407 Solaris Lane LaCrosse, WI 54601	None	I	Assistance	1,943
25 persons Compass Point 365 Sunset Dr Dousman, WI 53188	None	I	Assistance with Cheer	1,775
Total			▶ 3a	10,955
b *Approved for future payment*				
Total			▶ 3b	0

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	21	
4 Dividends and interest from securities			14	11,966	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	7,360	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)		0		19,347	0

13 **Total.** Add line 12, columns (b), (d), and (e) 13 19,347

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions)
	N/A

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

		Line	Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? [X] Yes [ ] No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
Grand Chapter, Order of the Eastern Star of Wisconsir	501(c)(10)	Appoints Foundation Board

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

▶ X Ruthann Watts, Treas | 5/2/19 ▶ Treasurer

Signature of officer or trustee | Date | Title

May the IRS discuss this return with the preparer shown below? See instructions [X] Yes [ ] No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check [ ] if self-employed	PTIN
Barbra R Lasky	Barbra R Lasky CPA	4/29/19		P00090499
Firm's name ▶ Hafner Lasky & Loewen S C			Firm's EIN ▶	39-1172767
Firm's address ▶ 11575 W Theo Trecker Way, Milwaukee, WI 53214-1139			Phone no	414-258-1007

Part I, Line 6 (990-PF) - Gain/Loss from Sale of Assets Other Than Inventory

	Amount
Long Term CG Distributions	148
Short Term CG Distributions	0

Totals	Gross Sales	Cost or Other Basis, Expenses, Depreciation and Adjustments	Net Gain or Loss
Capital Gains/Losses	50,868	43,508	- 7,360
Other sales	0	0	0

	Description	CUSIP #	Check "X" to include in Part IV	Purchaser	Check "X" if Purchaser is a Business	Acquisition Method	Date Acquired	Date Sold	Gross Sales Price	Cost or Other Basis	Valuation Method	Expense of Sale and Cost of Improvements	Depreciation	Adjustments	Net Gain or Loss
1	AT&T 4shs		X			P	6/28/2016	1/16/2018	147	168					-21
2	AT&T 3shs		X			P	6/28/2016	9/26/2018	101	126					-25
3	Abbvie 5shs		X			P	6/28/2016	1/16/2018	514	298					216
4	Altria Group 3shs		X			P	6/28/2016	9/26/2018	183	201					-18
5	American Electric Power 2shs		X			P	6/28/2016	1/16/2018	135	136					-1
6	American Electric Power 23shs		X			P	6/28/2016	2/7/2018	1,491	1,559					-68
7	American Electric Power 3shs		X			P	6/28/2016	9/26/2018	209	203					6
8	Apergy Corp 41shs		X			P	6/28/2016	5/11/2018	1,560	1,109					451
9	Cisco Systems 8shs		X			P	6/28/2016	9/26/2018	392	222					170
10	Diageo PLC 1sh		X			P	6/28/2016	9/26/2018	142	105					37
11	Dominion Energy 4shs		X			P	6/28/2016	1/16/2018	301	301					0
12	Dominion Energy 21shs		X			P	6/28/2016	2/7/2018	1,558	1,579					-21
13	Dominion Energy 3shs		X			P	6/28/2016	9/26/2018	208	226					-18
14	Dover Corp 3shs		X			P	6/28/2016	1/16/2018	310	196					114
15	Dover Corp 2shs		X			P	6/28/2016	9/26/2018	180	104					76
16	Dowdupont 2shs		X			P	6/28/2016	9/26/2018	135	98					37
17	Exxon Mobil 2shs		X			P	6/28/2016	9/26/2018	173	180					-7
18	General Dynamics 1sh		X			P	6/28/2016	9/26/2018	203	134					69
19	Genuine Parts 2shs		X			P	6/28/2016	1/16/2018	206	194					12
20	Genuine Parts 2shs		X			P	6/28/2016	9/26/2018	200	194					6
21	Hasbro 3shs		X			P	6/28/2016	9/26/2018	322	248					74
22	Home Depot 2shs		X			P	6/28/2016	1/16/2018	393	254					139
23	Home Depot 2shs		X			P	6/28/2016	9/26/2018	417	254					163
24	Illinois Tool Works 1sh		X			P	6/28/2016	1/16/2018	169	100					69
25	Illinois Tool Works 2shs		X			P	6/28/2016	9/26/2018	288	200					88
26	Intel Corp 4shs		X			P	6/28/2016	1/16/2018	172	124					48
27	Intel Corp 4shs		X			P	6/28/2016	9/26/2018	185	124					61
28	IBM 2shs		X			P	9/1/2016	1/16/2018	328	318					10
29	IBM 1sh		X			P	9/1/2016	9/26/2018	153	159					-6
30	International Paper 4shs		X			P	6/28/2016	9/26/2018	207	159					48
31	International Paper 106shs		X			P	6/28/2016	11/6/2018	4,941	4,214					727
32	JPMorgan Chase 3shs		X			P	6/28/2016	9/26/2018	349	177					172
33	Johnson & Johnson 1sh		X			P	6/28/2016	1/16/2018	147	117					30
34	Johnson & Johnson 1sh		X			P	6/28/2016	9/26/2018	140	117					23
35	Kimberly Clark 1sh		X			P	6/28/2016	1/16/2018	114	132					-18
36	Kimberly Clark 1sh		X			P	6/28/2016	9/26/2018	114	132					-18
37	Lockheed Martin 2shs		X			P	6/28/2016	9/26/2018	688	477					211
38	M&T Bank 1sh		X			P	6/28/2016	1/16/2018	178	111					67
39	M&T Bank 1sh		X			P	6/28/2016	9/26/2018	170	111					59
40	Maxim Integrated Prods 2shs		X			P	6/28/2016	1/16/2018	109	69					40
41	Maxim Integrated Prods 2shs		X			P	6/28/2016	9/26/2018	174	104					70
42	McDonalds 1sh		X			P	6/28/2016	1/16/2018	174	118					56

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Part I, Line 16b (990-PF) - Accounting Fees

	Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes (Cash Basis Only)
		2,425	1,875	0	550
1	Accounting and Tax Preparation	2,425	1,875		550

Part I, Line 16c (990-PF) - Other Professional Fees

	Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes (Cash Basis Only)
		4,415	4,415	0	0
1	Investment Advisor	4,415	4,415		0

Part I, Line 18 (990-PF) - Taxes

	Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
		74	74	0	0
1	Excise Tax	74	74		

Part I, Line 23 (990-PF) - Other Expenses

	Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
		321	100	0	221
1	Bond	100	100		
2	Office Expense	221	0		221

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Part II, Line 3 (990-PF) - Accounts Receivable

				Accounts Receivable	Allowance for Doubtful Accounts	Fair Market Value
1	Broker	Beginning	1	119	0	
		Ending		106		106
2		Beginning	2	0	0	
		Ending				
3		Beginning	3	0	0	
		Ending				
4		Beginning	4	0	0	
		Ending				
5		Beginning	5	0	0	
		Ending				
6		Beginning	6	0	0	
		Ending				
7		Beginning	7	0	0	
		Ending				
8		Beginning	8	0	0	
		Ending				
9		Beginning	9	0	0	
		Ending				
10		Beginning	10	0	0	
		Ending				
11	Total beginning year amounts		11	119	0	
12	Total end of year amounts		12	106	0	
13	Total fair market value				13	106

Part II, Line 7 (990-PF) - Other Notes

	Borrower's Name	Check "X" if Business	Check "X" if 501(c)3 Org	Original Amount	Net Balance Due Beginning of Year	Balance Due End of Year	Allowance for Doubtful Accts End of Year	FMV of Other Notes	Security Provided	Date of Note	Maturity Date	Repayment Terms	Interest Rate	Purpose of Loan	Consideration Description	Consideration FMV	Relationship
				196	0	196	0	196									
1	Maude G Heyl Trust	X		196		196		196						Advance for Assistance			Fiduciary Relationship

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Part II, Line 10b (990-PF) - Investments - Corporate Stock

	Description	Num. Shares/ Face Value	Book Value Beg of Year	Book Value End of Year	FMV Beg of Year	FMV End of Year
			310,361	298,968	380,516	336,439
1	Abbvie	133	6,025	9,243	9,768	12,261
2	AT&T	213	9,013	8,719	8,554	6,079
3	Altria Group	65	4,561	4,360	4,856	3,210
4	American Electric Power	84	7,794	5,895	8,240	6,278
5	Cisco Systems	189	5,464	5,242	7,545	8,189
6	Diageo PLC	29	3,151	3,046	4,381	4,112
7	Dominion Energy	77	7,995	5,888	8,511	5,502
8	Dover Corp	80	5,568	4,159	8,584	5,676
9	Dowdupont	145	7,232	7,133	10,469	7,755
10	Exxon Mobil	79	7,069	6,889	6,775	5,387
11	General Dynamics	50	6,829	6,695	10,376	7,861
12	Genuine Parts	87	8,453	8,066	8,646	8,354
13	Hasbro	60	5,215	4,967	5,726	4,875
14	Home Depot	81	10,796	10,288	16,110	13,917
15	Illinois Tool	64	6,697	6,397	11,179	8,108
16	Intel	230	7,404	7,155	10,986	10,794
17	IBM	44	7,477	7,000	7,211	5,002
18	International Paper	0	4,373	0	6,373	0
19	Johnson & Johnson	91	9,802	11,241	11,317	11,744
20	Kimberly Clark	53	7,257	6,993	6,636	6,039
21	Lockheed Martin	44	10,970	10,493	14,768	11,521
22	M&T Bank	33	3,877	3,656	5,985	4,723
23	Maxim Intergrated Products	118	4,249	4,076	6,430	6,000
24	McDonalds	69	5,320	9,760	7,745	12,252
25	Merck	177	0	10,039	0	13,525
26	Microchip Technology	0	5,323	0	9,491	0
27	Microsoft	132	5,828	7,532	10,094	13,407
28	JP Morgan Chase	93	5,595	5,531	10,159	9,079
29	Nextera Energy	37	6,343	4,693	7,810	6,431
30	Nucor	82	3,847	3,847	5,214	4,248
31	Peoples United Financial	378	5,479	5,381	7,199	5,455
32	Pepsico	51	5,498	5,193	6,476	5,634
33	Pfizer	284	10,264	9,853	10,721	12,397
34	Phillips 66	67	5,488	5,178	7,182	5,772
35	Procter & Gamble	86	7,606	7,115	8,453	7,905
36	The Southern Company	98	7,421	5,081	6,877	4,304
37	Target	130	5,492	8,910	5,481	8,592
38	United Parcel	73	8,023	7,710	9,055	7,120
39	US Bancorp	155	6,163	6,046	8,466	7,084
40	Verizon Communications	133	7,708	7,163	7,569	7,477
41	Walgreens Boots Alliance	134	5,663	10,439	5,156	9,156
42	Waste Management	78	5,092	4,965	6,904	6,941
43	Well Tower	133	9,905	9,536	8,800	9,232
44	Lord Abbett Inv Tr	1,959	31,032	17,395	32,238	17,041

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Part II, Line 10c (990-PF) - Investments - Corporate Bonds

	Description	Interest Rate	Maturity Date	Book Value Beg. of Year	Book Value End of Year	FMV Beg of Year	FMV End of Year
				4,863	4,863	4,971	4,926
1	Plains All American Pipeline Sr Note	2.60%	12/15/2019	4,863	4,863	4,971	4,926
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
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32							

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Part II, Line 22 (990-PF) - Other Liabilities

		30	0
	Description	Beginning Balance	Ending Balance
1	Loan from Heyl Trust	30	0

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Part IV (990-PF) - Capital Gains and Losses for Tax on Investment Income

	Amount
Long Term CG Distributions	148
Short Term CG Distributions	0

#	Description of Property Sold	CUSIP #	Acquisition Method	Date Acquired	Date Sold	Gross Sales Price	Depreciation Allowed	Adjustments	Cost or Other Basis Plus Expense of Sale	Gain or Loss	FMV as of 12/31/69	Adjusted Basis as of 12/31/69	Excess of FMV Over Adjusted Basis	Gains Minus Excess FMV Over Adj Basis or Losses
						50,720	0	0	43,508	7,212	0	0	0	7,212
1	AT&T 4shs		P	6/28/2016	1/16/2018	147			168	-21	0	0	0	-21
2	AT&T 3shs		P	6/28/2016	9/26/2018	101			126	-25	0	0	0	-25
3	Abbvie 5shs		P	6/28/2016	1/16/2018	514			298	216	0	0	0	216
4	Altria Group 3shs		P	6/28/2016	9/26/2018	183			201	-18	0	0	0	-18
5	American Electric Power 2shs		P	6/28/2016	1/16/2018	135			136	-1	0	0	0	-1
6	American Electric Power 23shs		P	6/28/2016	2/7/2018	1,491			1,559	-68	0	0	0	-68
7	American Electric Power 3shs		P	6/28/2016	9/26/2018	209			203	6	0	0	0	6
8	Apergy Corp 41shs		P	6/28/2016	5/11/2018	1,560			1,109	451	0	0	0	451
9	Cisco Systems 8shs		P	6/28/2016	9/26/2018	392			222	170	0	0	0	170
10	Diageo PLC 1sh		P	6/28/2016	9/26/2018	142			105	37	0	0	0	37
11	Dominion Energy 4shs		P	6/28/2016	1/16/2018	301			301	0	0	0	0	0
12	Dominion Energy 21shs		P	6/28/2016	2/7/2018	1,558			1,579	-21	0	0	0	-21
13	Dominion Energy 3shs		P	6/28/2016	9/26/2018	208			226	-18	0	0	0	-18
14	Dover Corp 3shs		P	6/28/2016	1/16/2018	310			196	114	0	0	0	114
15	Dover Corp 2shs		P	6/28/2016	9/26/2018	180			104	76	0	0	0	76
16	Dowdupont 2shs		P	6/28/2016	9/26/2018	135			98	37	0	0	0	37
17	Exxon Mobil 2shs		P	6/28/2016	9/26/2018	173			180	-7	0	0	0	-7
18	General Dynamics 1sh		P	6/28/2016	9/26/2018	203			134	69	0	0	0	69
19	Genuine Parts 2shs		P	6/28/2016	1/16/2018	206			194	12	0	0	0	12
20	Genuine Parts 2shs		P	6/28/2016	9/26/2018	200			194	6	0	0	0	6
21	Hasbro 3shs		P	6/28/2016	9/26/2018	322			248	74	0	0	0	74
22	Home Depot 2shs		P	6/28/2016	1/16/2018	393			254	139	0	0	0	139
23	Home Depot 2shs		P	6/28/2016	9/26/2018	417			254	163	0	0	0	163
24	Illinois Tool Works 1sh		P	6/28/2016	1/16/2018	169			100	69	0	0	0	69
25	Illinois Tool Works 2shs		P	6/28/2016	9/26/2018	288			200	88	0	0	0	88
26	Intel Corp 4shs		P	6/28/2016	1/16/2018	172			124	48	0	0	0	48
27	Intel Corp 4shs		P	6/28/2016	9/26/2018	185			124	61	0	0	0	61
28	IBM 2shs		P	9/1/2016	1/16/2018	328			318	10	0	0	0	10
29	IBM 1sh		P	9/1/2016	9/26/2018	153			159	-6	0	0	0	-6
30	International Paper 4shs		P	6/28/2016	9/26/2018	207			159	48	0	0	0	48
31	International Paper 106shs		P	6/28/2016	11/6/2018	4,941			4,214	727	0	0	0	727
32	JPMorgan Chase 3shs		P	6/28/2016	9/26/2018	349			177	172	0	0	0	172
33	Johnson & Johnson 1sh		P	6/28/2016	1/16/2018	147			117	30	0	0	0	30
34	Johnson & Johnson 1sh		P	6/28/2016	9/26/2018	140			117	23	0	0	0	23
35	Kimberly Clark 1sh		P	6/28/2016	1/16/2018	114			132	-18	0	0	0	-18
36	Kimberly Clark 1sh		P	6/28/2016	9/26/2018	114			132	-18	0	0	0	-18
37	Lockheed Martin 2shs		P	6/28/2016	9/26/2018	688			477	211	0	0	0	211
38	M&T Bank 1sh		P	6/28/2016	1/16/2018	178			111	67	0	0	0	67
39	M&T Bank 1sh		P	6/28/2016	9/26/2018	170			111	59	0	0	0	59
40	Maxim Integrated Prods 2shs		P	6/28/2016	1/16/2018	109			69	40	0	0	0	40
41	Maxim Integrated Prods 2shs		P	6/28/2016	9/26/2018	174			104	70	0	0	0	70
42	McDonalds 1sh		P	6/28/2016	1/16/2018	174			118	56	0	0	0	56
43	McDonalds 1sh		P	6/28/2016	9/26/2018	167			118	49	0	0	0	49
44	Microsoft 4shs		P	6/28/2016	9/26/2018	460			198	262	0	0	0	262

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Part VIII, Line 1 (990-PF) - Compensation of Officers, Directors, Trustees and Foundation Managers

	Name	Check "X" if Business	Street	City	State	Zip Code	Foreign Country	Title	Avg Hrs Per Week	Compensation	Benefits	Expense Account
										0	0	0
1	Dave Schreir		2241 W Southland Dr	Oak Creek	WI	53154		Board Member, VP	2 00	0	0	0
2	Mary Olson		293 Hwy 138 S	Stoughton	WI	53589		Secretary	2.00	0	0	0
3	Ruthann Watts		1361 Mockingbird Dr	Oconomowoc	WI	53066		Treasurer	2 00	0	0	0
4	Bonnie Kohn		6866 Cabots Point Rd	Sturgeon Bay	WI	54235		Board Member	1 00	0	0	0
5	Ian Watts		1361 Mockingbird Dr	Oconomowoc	WI	53066		Board Member	1 00	0	0	0
6	Jim Sedall		2530 Branwood Dr	WI Rapids	WI	54494		Board Member	1 00	0	0	0
7	Brenda Gaulke		221 W Hamilton Dr	River Falls	WI	54022		Board Member	1 00	0	0	0
8	Laramie Reissner		16104 W Park Rd	Hayward	WI	54843		Board Member	1 00	0	0	0
9	Terri Hundhausen		3031 E Grange Ave	Cudahy	WI	53110		Board Member	1 00	0	0	0
10	Tammy Hundhausen		3031 E Grange Ave	Cudahy	WI	53110		Board Member	1 00	0	0	0
11	Leonard Pederson		10278 Red Pine Court	Minoqua	WI	54548		Board Member	1 00	0	0	0
12	Sharon Bolig		N5922 Welch Praire Rd	New Lisbon	WI	53950		Board Member	1 00	0	0	0
13	Paul Trigleth		S7559 Hwy 12 N-13	North Freedom	WI	53951		President	2 00	0	0	0
14	Mary Barnett		1225 Lincoln Ave	Stoughton	WI	53589		Board Member	1 00	0	0	0
15	Barb Irsh		1225 Lincoln Ave	Stoughton	WI	53589		Board Member	1 00	0	0	0

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