| | | EXTE | NDED TO NOVE | MBE | R 15, 2019 | Tau Dat | | OMB No 1545-0687 |
|---|--------------------------------------|---|--------------------------------|----------------------------|-------------------------|--|---------------|--|
| Form 990-T | | Exempt Orga | | | | ı ax keti | urn | OMB NO 1545-0687 |
| V | Eor o | alendar year 2018 or other tax year | nd proxy tax unde | er Se | , and ending | | | 2018 |
| | | | .irs.gov/Form990T for In: | structio | | mation. | | 2010 |
| Department of the Trea Internal Revenue Service | sury e | Do not enter SSN numbe | | | | | c)(3). | Open to Public Inspection for 501(c)(3) Organizations Only |
| A Check box address ch | | Name of organization (| Check box if name cl | hanged | and see instructions.) | - " | (Em | ployer identification number iployees' trust, see ructions) |
| B Exempt under s | ctuery Print | INCOURAGE C | OMMUNITY FO | UND | ATION, INC. | | | 39-1772651 |
| X 501(c)(3 |) 9 _ or | Number, street, and roon | or suite no. If a P.O. box | , see in | structions. | | | elated business activity code s instructions) |
| 408(e) | 220(e) Type | 478 E. GRAN | | | | | | |
| 408A 529(a) | 530(a) | City or town, state or pro | | r foreig 5 4 4 9 | | · | 900 | 0099 |
| C Book value of all ass | | F Group exemption num | | <u> </u> | | | | |
| 23,83 | <u> 1,075.</u> | | | | | | 101(a) trust | |
| | | ation's unrelated trades or t | | 1 | | e the only (or fir | • | |
| | | VESTMENT IN | | | | | | |
| | | ace at the end of the previo | us sentence, complete Pa | rts i an | d II, complete a Schedu | ie ivi tor e ach au | ullional trac | 19 01 |
| business, then co | | poration a subsidiary in an | affiliated group or a paren | nt-subsi | diary controlled group? | | | Yes X No |
| | | ntifying number of the parer | | 5005 | diary controlled group. | | | |
| | | DAWN NEUMAN | | | Telep | hone number | ▶ 715- | -423-3863 |
| Part I Unr | elated Tra | de or Business Inc | ome | | (A) Income | (В) Ехф | enses | (C) Net |
| 1a Gross receipt | or sales | | | | - | 1 | | |
| b Less returns a | ind allowances | | c Balance | 1c | | | | |
| 2 Cost of goods | sold (Schedul | e A, line 7) | | 2 | | ' | • | i |
| 3 Gross profit. | Subtract line 2 | from line 1c | | 3 | | | | <u> </u> |
| | • | ch Schedule D) | | 4a | | | | |
| • , | | Part II, line 17) (attach Forn | 1 4797) | 4b | | + | | + |
| | eduction for tru | | ttach atatomant\ | 4c | 10,499 | - | | 10,499. |
| - | | rship or an S corporation (a | ttach statement) | 5 6 | 10,433 | • | | 10,455. |
| 6 Rent income7 Unrelated deb | | ome (Schedule E) | | 7 | - ··- | | | |
| | | and rents from a controlled | organization (Schedule F) | 8 | - | | | |
| | | ion 501(c)(7), (9), or (17) o | | 9 | | | | |
| | | ome (Schedule I) | , | 10 | | | | |
| • | come (Schedul | | | 11 | | | | |
| 12 Other income | (See instructio | ns; attach schedule) | | 12 | | , | | |
| | ne lines 3 thro | | | 13 | 10,499 | | | 10,499. |
| Part II Ded | luctions N | ot Taken Elsewher outions, deductions must | e (See instructions for | or limita Lwith t | ations on deductions |) | | |
| | | | | 2 VVICIT (| THE UTITE BUSINES | income j | 14 | T |
| • | | directors, and trustees (Scho | edule K) | | | | 15 | |
| | maintenance | | | | | | 16 | |
| 17 Bad debts | mamtonanoo | | | | | | 17 | |
| | ch schedule) (s | see instructions) | | | | | 18 | |
| 19 Taxes and lic | enses | | | | | | 19 | |
| 20 Charitable co | ontributions (Se | ee instructions for limitation | rules) STATEME | ENT | | TEMENT | 1 20 | 950. |
| • | (attach Form 4 | • | | | 21 | | <u> </u> | - |
| • | ation claimed o | on Schedule A and elsewher | e on return | | 22a | | 226 | |
| 23 Depletion | | | REC | FIV | FD | | 23 | |
| | | ompensation plans | | | | | 24 | |
| | nefit programs | | MON 348 | າດ າ | 019 SS-0SC | | 25 26 | |
| | ipt expenses (S ership costs (Se | • | E NOV 3 | 2 L | W W | | 27 | |
| | ersnip costs (Si tions (attach so | • | | | | | 28 | |
| | • | s 14 through 28 | OGDI | EN, | UT | | 29 | 0.50 |
| | | income before net operating | | *** | | | 30 | 2 540 |
| | | loss arising in tax years be | | | | | 31 | |
| | | income. Subtract line 31 fro | | | · | | 32 | |
| 823701 01-09-19 LI | A For Pape | rwork Reduction Act Notic | e, see instructions. | | | | | Form 990-T (2018) |

| Form 990-1 | (2018) INCOURAGE COMMUNITY FOUNDATION, INC. 39-1 | 772651 | Page 2 |
|--------------|--|------------------|-------------------------|
| Part I | | | |
| , 33 | Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) | 33 | 9,549. |
| 34 | Amounts paid for disallowed fringes | 34 | |
| 35 | Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instructions) | 35 | |
| 36 | Total of unrelated business taxable income before specific deduction. Subtract line 35 from the sum of | | _ |
| | lines 33 and 34 | 36 | 9,549. |
| 37 | Specific deduction (Generally \$1,000, but see line 37 instructions for exceptions) | 37 | 9,549. |
| 38 | Unrelated business taxable income. Subtract line 37 from line 36. If line 37 is greater than line 36, | | |
| | enter the smaller of zero or line 36 | 38 | 8,549. |
| Part I | V Tax Computation | | |
| 39 | Organizations Taxable as Corporations. Multiply line 38 by 21% (0.21) | ▶ 39 | 1,795. |
| 40 | Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 38 from; | <u> </u> | |
| | Tax rate schedule or Schedule D (Form 1041) | ► 40 | |
| 41 | Proxy tax. See instructions | ▶ 41 | |
| 42 | Alternative minimum tax (trusts only) | 42 | |
| 43 | Tax on Noncompliant Facility Income. See instructions | 43 | |
| 44 | Total. Add lines 41, 42, and 43 to line 39 or 40, whichever applies | 44 | 1,795. |
| Part \ | / Tax and Payments | | |
| 45 a | Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 45a | _ | |
| b | Other credits (see instructions) 45b | _ | |
| C | General business credit. Attach Form 3800 | _ | |
| d | Credit for prior year minimum tax (attach Form 8801 or 8827) | | |
| е | Total credits. Add lines 45a through 45d | 45e | |
| 46 | Subtract line 45e from line 44 | 46 | 1,795. |
| 47 | Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedul | | |
| 48 | Total tax. Add lines 46 and 47 (see instructions) | 48 | 1,795. |
| 49 | 2018 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 2 | 49 | |
| 50 a | Payments: A 2017 overpayment credited to 2018 50a 564 | | |
| b | 2018 estimated tax payments 50b 510 | | |
| C | Tax deposited with Form 8868 50c 1,800 |). | |
| d | Foreign organizations: Tax paid or withheld at source (see instructions) 50d | - | |
| e | Backup withholding (see instructions) 50e | _ | |
| f | Credit for small employer health insurance premiums (attach Form 8941) 50f | ⊣ ∣ | |
| 9 | Other credits, adjustments, and payments: Form 2439 | | |
| | Form 4136 Other Total ▶ 50g | _ | |
| 51 | Total payments. Add lines 50a through 50g | 51 | <u>2,880.</u> |
| 52 | Estimated tax penalty (see instructions). Check if Form 2220 is attached 🕨 🔛 | 52 | |
| 53 | Tax due. If line 51 is less than the total of lines 48, 49, and 52, enter amount owed | 53 | 1 225 |
| 54 | Overpayment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount overpaid | 54 | 1,085. |
| 55 | Enter the amount of line 54 you want: Credited to 2019 estimated tax | 55 | 0. |
| Part \ | /I Statements Regarding Certain Activities and Other Information (see instructions) | | |
| 56 | At any time during the 2018 calendar year, did the organization have an interest in or a signature or other authority | | Yes No |
| | over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file | | |
| | FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country | | |
| | here ▶ | | <u>X</u> |
| 57 | During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? | | X, |
| | If "Yes," see instructions for other forms the organization may have to file. | | |
| 58 | Enter the amount of tax-exempt interest received or accrued during the tax year >\$ | | 4 19 15 15 15 15 |
| Sian | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my known correct, and complete. Declaration of preparer (other than texpayer) is besed on all information of which preparer has any knowledge. | wiedge and belie | ī, it is true, |
| Sign Here | $1 \cdot 1 \cdot$ | May the IRS dis | scuss this return with |
| Here | INTERIM CEO | | own below (see |
| | Signature of officer Date Title | instructions)? | X Yes No |
| | Print/Type preparer's name Preparer's signature Date Check |] if PTIN | |
| Paid | AMANDA L. ANDERSON, AMANDA L. self-employ | | 220570 |
| Prepa | rer CPA ANDERSON, CPA 11/13/19 | | 1338572 |
| Use C | DIV Firm's name ► WIPFLI LLP Firm's EIN | <u>▶ 39-</u> | 0758449 |
| | PO BOX 8700 | 715 04 | IE 2111 |
| | Firm's address ► MADISON, WI 53708-8700 Phone no. | | 15-3111 |
| 823711 01 | -09-19 | F | orm 990-T (2018) |

| Schedule A - Cost of Good | s Sold. Enter | method of inve | ntory v | aluation N/A | | | | | |
|--|--|---|----------|---|-----------|--|---------|--|----|
| 1 Inventory at beginning of year | 1 | | 6 | Inventory at end of year | ır | <u>-</u> | 6 | | |
| 2 Purchases | 2 | | _ 7 | Cost of goods sold. Si | ubtract l | ine 6 | , | | |
| 3 Cost of labor | 3 | | ╛ | from line 5. Enter here | and in f | Part I, | | | |
| 4a Additional section 263A costs | | | | line 2 | | | | <u> </u> | |
| (attach schedule) | 4a | | 8 | Do the rules of section | 263A (| with respect to | | Yes | No |
| b Other costs (attach schedule) | 4b | | _ | property produced or a | acquired | for resale) apply to | | | |
| 5 Total. Add lines 1 through 4b | . 5 | | | the organization? | | | | | |
| Schedule C - Rent Income (see instructions) | (From Real | Property and | d Per | sonal Property L | .ease | d With Real Prop | erty |) | |
| 1. Description of property | | | | | | | | | |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| | 2. Rent receiv | ed or accrued | | | | 24 32 1 1 1 1 | | | |
| (a) From personal property (if the per rent for personal property is more 10% but not more than 50%) | e than | of rent for | personal | onal property (if the percenta property exceeds 50% or if ad on profit or income) | ge | 3(a) Deductions directly columns 2(a) a | nd 2(b) | cted with the income in (attach schedule) | 1 |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| Total | 0. | Total | | | 0. | 1 | | | |
| (c) Total income. Add totals of columns here and on page 1, Part I, line 6, column | n (A) | • | | | 0. | (b) Total deductions. Enter here and on page 1, Part I, line 6, column (B) | ▶ | | 0. |
| Schedule E - Unrelated Det | ot-Financed | Income (see | ınstru | ctions) | | | | | |
| | | | 2 | . Gross income from | | Deductions directly con to debt-finant | | | |
| 1. Description of debt-fi | nanced property | | | or allocable to debt- financed property | (a) | Straight line depreciation (attach schedule) | | (b) Other deduction (attach schedule) | 16 |
| (1) | | | 1 | | | · | \top | | |
| (2) | | | | | | - | | | |
| (3) | - | | | | | | | | |
| (4) | - | | | - | | | | - | |
| 4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) | of or a | e adjusted basis allocable to inced property h schedule) | 6 | Column 4 divided by column 5 | | 7. Gross Income reportable (column 2 x column 6) | | 8. Allocable deduct (column 6 x total of co 3(a) and 3(b)) | |
| (1) | | | | % | | | \top | | |
| (2) | | | 1 | % | | | i | | |
| (3) | | | | % | | | | | |
| (4) | | | | % | | | | | |
| | | | • | | | nter here and on page 1, Part I, line 7, column (A) | | Enter here and on pag Part I, line 7, column | |
| Totals | | | | • | | 0 | | | 0. |
| Total dividends-received deductions | ncluded in columi | n 8 | | • | | | • | | 0. |

Form 990-T (2018)

| + | | Exempt | Controlled Or | ganızatio | ons | | | | |
|------------------------------------|--|---|---|---|---|-------------------|---|----------------------------|---|
| 1. Name of controlled organization | on 2. Em identifi num | cation (loss) (se | related income e instructions) | | al of specified nents made | includ | t of column 4 ed in the contration's gross | rolling | 6. Deductions directly connected with income in column 5 |
| (1) | | | | | | | _ | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| Nonexempt Controlled Organiz | zations | | | | | | | | |
| 7. Taxeble Income | 8. Net unrelated incon (see instruction | | al of specified paym made | nents | 10. Part of colu in the controlli gross | mn 9 thaing organ | nization's | | ductions directly connected Income in column 10 |
| (1) | - | | | | | | | | |
| (2) | | | | Ì | | | | | |
| (3) | | | | Î | | | | | |
| (4) | | | | Î | | | | | |
| | | • | | | Add colur Enter here and line 8, | | 1, Part I, | Enter h | ld columns 6 and 11 ere and on page 1, Part I, line 8, column (B) |
| Totals | | | | ▶ | - | | 0. | | 0. |
| Schedule G - Investme | nt Income of a | Section 501(c)(| 7), (9), or (1 | 17) Org | anization | | | | |
| (see insti | ructions) | | | | | | | | |
| 1. Desc | ription of Income | | 2. Amount of | Income | 3. Deduction directly connected (attach scheduler) | cted | 4. Set- (attach s | asides schedule) | Total deductions and set-asides (col 3 plus col 4) |
| (1) | | · - | | | | | | | |
| (2) | | | 1 | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| | | | Enter here and o Part I, line 9, col | | | | | | Enter here and on page 1, Part I, line 9, column (B) |
| Totals | | • | • | 0. | | | | | 0. |
| Schedule I - Exploited (see instru | | Income, Other | r Than Adv | ertisin | g Income | | | | • = |
| Description of exploited activity | 2. Gross urrelated business income from trade or business | 3. Expenses directly connected with production of unrelated business income | 4. Net incomfrom unrelated business (column gain, compute through | trade or lumn 2 n 3) If a n cols 5 | 5. Gross inco from activity is not unrela- business inco | that ted | attribut | penses table to mn 5 | 7. Excess exempt expenses (column 6 minus column 5, but not more than column 4) |
| (1) | | | | | | | | | |
| (2) | | | ļ | | | | | | |
| (3) | | | | | | | <u> </u> | | |
| (4) | | | ļ | | | | | | |
| | Enter here and on page 1, Part I, line 10, col (A) | Enter here and on page 1, Part I, line 10, col (B) | | | | | | | Enter here and on page 1, Part II, line 26 |
| Totals | 0. | 0. | <u>, </u> | | | | | | 0. |
| Schedule J - Advertision | | | | | | | | | |
| Part I Income From I | Periodicals Rep | orted on a Con | solidated | Basis | | | | | |
| 1. Name of periodical | 2. Gross advertising income | 3. Direct advertising costs | 4. Advert or (loss) (cc col 3) If a ga cols 5 th | ol 2 minus iln, comput | 5. Circula income | | 6. Read cos | | 7. Excess readership costs (column 6 minus column 5, but not more than column 4) |
| (1) (2) (3) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| | | I - | | | 1 | | I | | |

Totals (carry to Part II, line (5))

| 772651 Pag | je : | 5 |
|------------|------|---|
|------------|------|---|

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Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

| 1. Name | of periodical | | 2. Gross advertising income | 3. Direct advertising costs | 4. Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7 | 5. Circulation income | 6. Readership costs | 7. Excess readership costs (column 6 minus column 5, but not more than column 4) |
|------------------------|---------------|---|--|--|---|-----------------------|---------------------|---|
| (1) | | | | | | | | |
| (2) | | | _ | | | | | |
| (3) | | | - | | | | | |
| (4) | | | | | | | | |
| Totals from Part I | | | 0. | 0. | | | | (|
| | | | Enter here and on page 1, Part I, line 11, col (A) | Enter here and on page 1, Part I, line 11, col (B) | | | | Enter here and on page 1, Part II, line 27 |
| Totals, Part II (lines | s 1-5) | ▶ | 0. | 0. | i | | | |

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

| 1. Name | 2. Title | 3. Percent of time devoted to business | Compensation attributable to unrelated business | |
|---|----------|--|---|----|
| (1) | | % | | |
| (2) | | % | | |
| (3) | | % | | |
| (4) | | % | | |
| Total. Enter here and on page 1, Part II, line 14 | | • | | 0. |

Form 990-T (2018)

| FORM 990-T | CONTRIBUTIONS | STATEMENT 1 |
|--------------------------------|------------------------------|-------------|
| DESCRIPTION/KIND OF PROPERTY | METHOD USED TO DETERMINE FMV | AMOUNT |
| CHARITABLE CONTRIBUTIONS | N/A | 813,828. |
| TOTAL TO FORM 990-T, PAGE 1, I | INE 20 | 813,828. |

| ORM 990-T CON | TRIBUTIONS SUMMARY | | STATEMENT 2 |
|-------------------------------|--------------------|-----------|-------------|
| QUALIFIED CONTRIBUTIONS SUBJE | CT TO 100% LIMIT | | |
| CARRYOVER OF PRIOR YEARS UNUS | ED CONTRIBUTIONS | | |
| FOR TAX YEAR 2013 | 631,889 | | |
| FOR TAX YEAR 2014 | 619,024 | | |
| FOR TAX YEAR 2015 | 675,885 | | |
| FOR TAX YEAR 2016 | 796,907 | | |
| FOR TAX YEAR 2017 | 3,152,142 | | |
| TOTAL CARRYOVER | | 5,875,847 | |
| TOTAL CURRENT YEAR 10% CONTRI | BUTIONS | 813,828 | |
| TOTAL CONTRIBUTIONS AVAILABLE | | 6,689,675 | _ |
| TAXABLE INCOME LIMITATION AS | | 950 | |
| EXCESS 10% CONTRIBUTIONS | _ | 6,688,725 | - |
| EXCESS 100% CONTRIBUTIONS | | . 0 | |
| TOTAL EXCESS CONTRIBUTIONS | | 6,688,725 | |
| ALLOWABLE CONTRIBUTIONS DEDUC | TION | | 950 |
| TOTAL CONTRIBUTION DEDUCTION | | | 950 |