SCANNED JAN 6 & 2020

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Form **990-PF**

EXTENDED TO NOVEMBER 15, 20
Return of Private Foundation

· or Section 4947(a)(1) Trust Treated as Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

Output

Do not enter social security numbers on this form as it may be made public. ► Go to www irs.gov/Form990PF for instructions and the latest information.

		ent of the Treasury			social security numbers on irs.gov/Form990PF for insti				ZU 18
/ -		evenue Service	tax vear begins			, and e		i	Open to Fubile inspection
For calendar year 2018 or tax year beginning and ending Name of foundation A Employer identification number									number
KOHLER FOUNDATION INC.							39-0810536		
_	_	and street (or P O box			address)		Room/suite	B Telephone number	
	725	X WOODLA	KE RD.				,	920-458-19	72
-	_	town, state or prov		nd ZIP or foreign r	oostal code		<u> </u>	C If exemption application is p	
	-	ILER, WI	53044	oo.o.g p	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		٠,	β,	
G	Chec	k all that apply	Initial	return	Initial return of a f	ormer public	charity	D 1. Foreign organizations	s, check here
_			Final r		Amended return		•		
		,	=	ss change	Name change			Foreign organizations me check here and attach co	eting the 85% test,
Н	Chec	k type of organizati			xempt private foundation		-11	E If private foundation sta	
	_	Section 4947(a)(1) r			Other taxable private found	ation	DU	undergsection 507(b)(1)	
11		narket value of all a			ing method X Cash	Acci	rual	F If the foundation is in a	
(from	Part II, col (c), line	e 16)		ther (specify)		٠	under section 507(b)(1)	
	▶\$				mn (d) must be on cash basi	s.)	,		
ΣŖ	ärt	Analysis of Rev	enue and Expe	nses	(a) Revenue and	(b) Net in	nvestment	- (c) Adjusted net	(d) Disbursements
		(The total of amour necessarily equal t	nis in columns (b), i he amounts in colu	c), and (d) may not mn (a))	expenses per books	` inc	ome		for charitable purposes (cash basis only)
	1	Contributions, gi	fts, grants, etc.,	received				N/A Zanz	
	2	Check ▶ X if I	he foundation is not re-	quired to allach Sch. B	12. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	2 7 731 4727 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			The state of the s
	3	Interest on savings a	and temporary	•	10,267.	1	0,267.		STATEMENT 1
	4	Dividends and in	terest from secu	urities ;	5,505,183.	5,50	5,183.		STATEMENT 2
	5	a Gross rents							A PROGRAMMA
		b Net rental income or	(loss)	100		A COMMENSATION CO.		YCH YER YER YOU	(2014) 2014 (2014)
	6	a Net gain or (loss) fro	m sale of assets no	ot on line 10	896,174.	(2) 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		WENT STATES	第25年第25日
	93	b Gross sales price for assets on line 6a		31,420.	Commercial minder instruction of the second	With the second			
	7 o	Capital gain net inco			高的数138 小线的数据	89	6,174.	HAND CONTRACT	
	8	Net short-term ca	apital gain		N. 19. 19. 19. 19. 19. 19. 19. 19. 19. 19			`	HATELE SANNER
	9				23.75 The 1888 A.	Marketta	Control States of	40.5	
	10	Gross sales less rete and allowances		•					THE STATE OF THE S
	1	b Less Cost of goods	sold 4	1	"SAME A MERCE"		24335744	兴等部的性态火力减速	建建设的 学生
	1	c Gross profit or (I		-	-	2.7.24(XXX.1)		, .;· ,	75000000000000000000000000000000000000
	1	Other income	,		. 211,750.		` 0.	- 'th /	STATEMENT 34
	12	Total Add lines	1 through 11		.6,623,374.	6,41	1,624.	,	REPRESENTATION OF THE PROPERTY
_	13		•	istees, etc	0.		0.	15	0.
	14	Other employees	salaries and wag	ies 🐫	455,417.		0.	to +a) ,	455,417.
	15	Pension plans, ei	mployee benefit	S	145,261.		. 0 .	,	145,261.
	2 16	a Legal fees		STMT 4	1,709.		854.	in the second	855.
	/Al	b Accounting fees		STMT 5	14,638.	·	7,319.		7,319.
j	Š	c Other profession	alters/FD	STMT 6	33,993.	3	3,993.	* * ** *	0.
	비 의 17	Interest REC	JET VIEW	781			· .	x	
•	18			STOTE 7	285,275.		0.	.,	35,275.
	19		9 3 10 17 12	181	,		,	•	では、これには、これを表現された。
	20	Occupancy		一] <u>床</u> [:	35,490.		. 0.	3	35,490.
4	21		es, and oteeting	lat I	7,282.		0.	1	7,282.
7	22		Cations						
i	17 18 19 20 21 22 23 24 25 25 25 25 25 25 25 25 25 25 25 25 25			STMT 8	1,863,880.	9	0,331.	1	1,773,549.
	24	· Total operating a	and administrat	•					•
	že.	expenses Add I			2,842,945.	13	2,497.		2,460,448.
Ċ	5 25	Contributions, git			864,502.			\$270.25 NO. 10 NO.	21,959,826.
	26			nts					
	-7	Add lines 24 and			3,707,447.	13	2,497.		24,420,274.
_	27			<u> </u>		A PROPERTY.		WANTED TO BE	STANDARD STANDARD
		a Excess of revenue of		disbursements	2,915,927.			源的海巴拉特	
		b Net investment i	•		nothing to the state of	6,27	9,127.		WATER A CONTROL OF THE PARTY OF
		C Adjusted net inci			以多次 经过的	在物質學是	132474W	N/A	

Form 990-PF (2018)

39-0810536 Page 2

Cash - non-interest-bearing		art	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End o	f year
2 Savegs and temporary cash investments		art	column should be for end of year amounts only		(b) Book Value	
Security receivable		1	Cash - non-interest-bearing		-74,036.	<u>-74,036.</u>
Peleger secondable Less allowance for doubtful accounts		2	Savings and temporary cash investments	88,486.	185,734.	185,734.
Findings receivable Lies allowance for doubtful accounts		3		*		Í
S Gartis reservable 6 Receivables due from otticers, directors, trustees, and other disqualified persons 7 Obmeties a flows reservable 8 Investiments of sale or use 9 Pergand expenses and deferred charges 10 Investiments — Corporate bonds 1 Investiments — Corpora			Less allowance for doubtful accounts ▶			
S Gratis receivable 6 Reconvolled due from others, directors, fusites, and other desqualified persons 7 Own wins well have screened Less allowance for doubtful accounts 9 Prepaid expenses and deferred charges 10s Investments - corporate bonds 11 Investments - corporate bonds 11 Investments - corporate bonds 11 Investments - comporate bonds 12 Investments - comporate bonds 13 Investments - comporate bonds 14 Land, buildings, and quyment bases 15 Investments - other 16 And buildings, and quyment bases 16 Total assets (describe ► 1) 16 Total assets (describe ► 1) 17 Accounts spayable and acrued expenses 18 Grants poxyable 19 Deferred revenue 20 Deferred revenue 21 Deferred revenue 22 Deferred revenue 23 Total lababities (and lines 17 linough 22) 24 Deferred revenue 25 Total lababities and net assets/fund balances 25 Pad-in or copial surjus, or indusing long, and symment fund and complete lines 27 through 31 27 Deferred revenue 28 Pad-in or copial surjus, or indusing long, and symment fund and complete lines 27 through 31 28 Deferred revenue Part of the degree with end-dryver inguire reported on pror year's return) 29 Deferred revenue Pade Pade Pade Pade Pade Pade Pade Pad		4			*·····································	
Februaries due from officers, directors, trustees, and other disqualified persons Tother themse witeway to the set of disputation of the set of			Less allowance for doubtful accounts ▶			
## Residence of the control of the		5	Grants receivable			
The state of the		6	Receivables due from officers, directors, trustees, and other			
Best allowers of sale or use 8 Inventories for sale or use 8 Prepaid express and deletered charges 10 Investments - US and state government obligations b Investments - corporate stoods c Investments - corporate stoods c Investments - corporate bonds 11 Investments - corporate bonds 12 Investments - corporate bonds 13 Investments - corporate bonds 13 Investments - corporate bonds 14 Investments - corporate bonds 15 Investments - corporate bonds 16 Investments - corporate bonds 17 Investments - corporate bonds 18 Investments - corporate bonds 19 Investments - corporate bonds 10 Investments - corporate bonds 10 Investments - corporate bonds 11 Investments - corporate bonds 12 Investments - corporate bonds 13 Investments - corporate bonds 14 Investments - corporate bonds 15 Other assets (describle ► STMT 10			disqualified persons			·····
By Pepad expenses and defered charges 9 Prepad expenses and defered charges 10a Investments - US and state government obligations 11b Investments - Carporate books 11b Investments - Other		7	Other notes and loans receivable			
Prepad expenses and deferred charges 103 investments - Curporate bonds 11 investments - corporate bonds 12 investments - corporate bonds 13 investments - corporate bonds 11 investments - corporate bonds 12 investments - other - deplete - deplete - other - deplete - deplete - other - dep						
b Investments - corporate stock c Investments - corporate stoc	sts	1	!			
b Investments - corporate stock c Investments - corporate stock c Investments - corporate stock c Investments - corporate bonds 11 Investments - between, see exement has 1 12 Investments - mortgage loans 13 Investments - other 14 Land, buildings, and equipment basis ► 15 Other assets (describe ► 16 Total assets (o be completed by all filers - see the instructions Also, see page 1, item 1) 15 Other assets (describe ► 16 Total assets (to be completed by all filers - see the instructions Also, see page 1, item 1) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deterred revenue 10 Deterred revenue 11 Mortgage and other onespayable 12 Univestments - other onespayable 13 Total labelities (add lines 17 through 22) 14 Mortgage and other onespayable 15 Tomer assets (describe ► OTHER LIABILITIES) 15 Total assets of the complete lines 24 through 26, and lines 30 and 31 15 Tomer and the one follow SFAS 117, check here	SS	1	· · ·			
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Ill Invisionests - taxe buildings, and equipment basis		1			<u> </u>	270,000,930.
12 Investments - mortgage loans 12 Investments - other STMT 10 55,492,734 49,936,151 49,936,151 14 49,936,151 15 15 14 14 14 15 15		I				
12 Investments - other STMT 10 55,492,734 49,936,151 49,936,151 14, 249,936,151 14, 249,936,151 249,936,151		111			-,	
13 Investments - other STMT 10 55,492,734. 49,936,151. 49,936,151. 14 Land, buildings, and equipment basis		10				<u> </u>
14 Land, buildings, and equipment basis			40 l	55 492 734	49 936 151.	49 936 151.
15 Officer assets (describle 16 Officer assets of tund balances at beginning of year - Part III)		l		33,432,734.	45,550,1511	10,000,101.
15 Other assets (describe		'		0.	0.	850.000
16 Total assets (to be completed by all hiers - see the instructions. Also, see page 1, item 1) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Lease from officers, dyactors, busines, and other disqualified persons 21 Mortgages and other notes payable 22 Other labilities (describe ► OTHER LIABILITTES) 23 Total liabilities (describe ► OTHER LIABILITTES) 23 Total liabilities (describe ► OTHER LIABILITTES) 25 Temporarily restricted 26 Permanently restricted 27 Capital stock, fust principal, or current funds 28 Pard-in or capital surplus, or land, blig, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances 31 Total liabilities and net assets/fund balances 35 5, 59 2, 29 2. 50, 04 7, 63 8. Part III		15				
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17 Accounts payable and accrued expenses 18 Grants payable 19 Deterred revenue 19 Deterred revenue 19 Deterred revenue 19 Deterred revenue 10 Leases from officions, discions, business, and other disqualified persons 10 Deterred revenue 10 Deterred revenue 10 Leases from officions, discions, business, and other disqualified persons 10 Deterred revenue 10 Deterred revenue 10 Leases from officions, discions, discions, and other notes payable 10 Deterred revenue 10 Deterred			` , ,	55,595,427.	50,047,849.	321,784,799.
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Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) Enter amount from Part I, line 27a Other increases not included in line 2 (itemize) Add lines 1, 2, and 3 Decreases not included in line 2 (itemize) UNREALIZED GAIN/LOSS ON INVESTMENTS Enter amound balances at equinous line 30 (itemize) UNREALIZED GAIN/LOSS ON INVESTMENTS Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 6 50 , 047 , 638 .	Fun		•			
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Total net assets or fund balances 55,592,292. 50,047,638. 31 Total habilities and net assets/fund balances 55,595,427. 50,047,849. Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1 55,592,292. Enter amount from Part I, line 27a 2 2,915,927. 3 0ther increases not included in line 2 (itemize) 3 0. 4 Add lines 1, 2, and 3 4 58,508,219. 5 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 6 50,047,638.	ets		· · · · · · · · · · · · · · · · · · ·			
Total net assets or fund balances 55,592,292. 50,047,638. 31 Total habilities and net assets/fund balances 55,595,427. 50,047,849. Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1 55,592,292. Enter amount from Part I, line 27a 2 2,915,927. 3 0ther increases not included in line 2 (itemize) 3 0. 4 Add lines 1, 2, and 3 4 58,508,219. 5 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 6 50,047,638.	Ass	ı				
31 Total habilities and net assets/fund balances 55,595,427. 50,047,849. Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 1 55,592,292. 2 Enter amount from Part I, line 27a 2 2,915,927. 3 Other increases not included in line 2 (itemize) 3 0. 4 Add lines 1, 2, and 3 4 58,508,219. 5 Decreases not included in line 2 (itemize) UNREALIZED GAIN/LOSS ON INVESTMENTS 5 8,460,581. 6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 6 50,047,638.	et	l	· · · · · · · · · · · · · · · · · · ·	55,592,292.	50,047,638.	
Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize) ▶ 4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) ▶ UNREALIZED GAIN/LOSS ON INVESTMENTS 5 8, 460, 581. 6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 6 50, 047, 638.	_					
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(must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize) ► 4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) ► 6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 1 55,592,292. 2 2,915,927. 3 0. 4 58,508,219. 5 8,460,581.	_				····	
2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize) 4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) 5 UNREALIZED GAIN/LOSS ON INVESTMENTS 6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 2 2, 915, 927. 3 0. 4 58,508,219. 5 8,460,581.			, , , ,	30		FF F00 000
3 0. 4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) ► UNREALIZED GAIN/LOSS ON INVESTMENTS 6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 3 0. 4 58,508,219. 5 8,460,581.						
4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize) ► UNREALIZED GAIN/LOSS ON INVESTMENTS 6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 4 58,508,219. 5 8,460,581. 6 50,047,638.			·			
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6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30			• •	I/IOCC ON TARK	—	
	0	utal	riet assets ut tutiu dataitees at ellu ut year tillie 4 minus line 5) - Part II, Co	iniui (n), iille 30		Form 990-PF (2018)

	LER FOUNDATION I		In a suss				9-081	
	and Losses for Tax on In				E ATTAC		TATEM	
	the kind(s) of property sold (for exa trehouse, or common stock, 200 sh		te,	I , b	How acquired - Purchase - Donation		acquired Jay, yr)	(d) Date sold (mo , day, yr.)
1a								
b								
С								
d								
e								
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale				lain or (loss s (f) minus	
a								
b		I	 -					
C								_
d								
e 10,631,420.			9,735,24	6.				896,174.
	g gain in column (h) and owned by	•		$\neg \uparrow$		(I) Gains ((Col (h) gain	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) E>	cess of col. (1)			òl (k), but	not less that (from col (n -0-) or
a				T				
b				一				
C		†						<u> </u>
d				\neg				
		+						896,174.
e				╮┤	Т			050,174.
2 Capital gain net income or (net ca	$\{$ If gain, also enterpital loss $\}$, enter -(er in Part I, line 0- in Part I, line	7 : 7	<u>}</u>	2			896,174.
3 Net short-term capital gain or (los		nd (6)		٦.				
If gain, also enter in Part I, line 8, If (loss), enter -0- in Part I, line 8	column (c)			١١	3		N/A	
Part V Qualification U	nder Section 4940(e) for	Reduced	Tax on Net	inve	stment Inc	ome		
<u> </u>								
(For optional use by domestic private	toundations subject to the section	4940(a) tax on	net investment inc	come)			
If section 4940(d)(2) applies, leave th	nis part blank							
	·							
Was the foundation liable for the sect			•	od?				Yes X No
If "Yes," the foundation doesn't qualify								<u>. </u>
	each column for each year, see the i	nstructions bef	ore making any en	itries		 .		
(a) Base period years	(b)			(c)			Distrib	(d) oution ratio
Calendar year (or tax year beginning			Net value of no	nchai	itable-use asse	ls		rided by col. (c))
2017	4,69	2,444.			<u>,408,00</u>			.014830
2016	10,70	7,340.	2	87	,241,89	9.		.037276
2015		30,559.	2	81	,134,81	3.		.077829
2014	 	1,904.			,490,66			.017708
2013		3,562.			,122,07			.045170
		,			, = = , - ·		Ĭ	
2. Total of line 1 column (d)						2		.192813
2 Total of line 1, column (d)	C	l 0 by 5 (2 b., thebe					.172013
3 Average distribution ratio for the the foundation has been in exister	•	on line 2 by 5.0	o, or by the numbe	er or y	real S	3_		.038563
4 Enter the net value of noncharitab	le-use assets for 2018 from Part X,	line 5				4	33	8,186,393.
5 Multiply line 4 by line 3						5	1	3,041,482.
	(40) of Double Long (75)					, i		62,791.
6 Enter 1% of net investment incom	ie (176 UI Mart I, line 2/0)					6		
7 Add lines 5 and 6						7	1 1	3,104,273.
8 Enter qualifying distributions from	•					8	2	4,420,274.
If line 8 is equal to or greater than See the Part VI instructions	line 7, check the box in Part VI, line	e 1b, and comp	lete that part using	g a 19	% tax rate			
823521 12-11-18							F	orm 990-PF (2018)

823521 12-11-18

Capital Gains and Lo	sses for lax on investment income						
(a) List and 2-story b	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr)	(d) Date sold (mo., day, yr.)				
1a 23 813 855 SHS	INVESCO EQUALLY						
b 112,183.463 SHS ISHARES INC CORE MSCI EMERGING MK P							
c 22,346.698 SHS	P	·					
		ALS INDEX ADMIRAL	S P				
	INSTL INDEX INSTI		P				
		AP INDEX INSTL PLU					
2 987 303 SHS	VANCHARD TOTAL ST	TOCK MARKET INSTL					
	VINIGOINED TOTTING D.	TOCK IEEE(EE ENDIE					
<u>h</u>							
<u> </u>							
<u> </u>	· · · · · · · · · · · · · · · · · · ·						
<u>k</u>							
<u> </u>							
<u>m</u>			-				
<u>n</u>			<u> </u>				
	(A) Depresent on allowed	(a) Cost or other book		Coun or (loss)	<u> </u>		
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		Gain or (loss) lus (f) minus (g)			
a 1,467,598.	(5. 25	1,360,486.	(4) P		107,112.		
		5,628,461.			$\frac{107,112.}{66,499.}$		
4 000 546		1,027,974.			302,772.		
		161,172.	···		28,473.		
000 450		791,236.			207,223.		
		484,095.			81,660.		
f 565,755. g 384,257.		281,822.		·	$\frac{01,000.}{102,435.}$		
		201,022.		<u> </u>	102,433.		
<u>h</u>		-					
<u></u>							
1.							
K							
		<u> </u>					
<u>m</u>							
<u>n</u>							
Complete only for assets shown	ng gain in column (h) and owned by t	the foundation on 12/31/69	(1) Los	ses (from col (h))			
Obimpiete only for assets shown	(i) Adjusted basis	(k) Excess of col (i)		of col (h) gain over	col (k),		
(i) F M V as of 12/31/69	as of 12/31/69	over col (j), if any	but n	ot less than "-0-")			
			•		107,112.		
b		<u> </u>			66,499.		
-			-		302,772.		
d					28,473.		
				·	207,223.		
f e			 		81,660.		
					102,435.		
<u>g</u> h					· - , · ·		
1					-		
<u> </u>							
<u>k</u>							
m							
n				-			
0							
<u> </u>	· · · · · · · · · · · · · · · · · · ·						
2 Capital gain net income or (net ca	apital loss) { If gain, also enter If (loss), enter "-C	r in Part I, line 7	2		896,174.		
	· ·	, I					
If gain, also enter in Part I, line 8,	ss) as defined in sections 1222(5) an . column (c)	(o)					
If (loss), enter "-0-" in Part I, line		J	3	N/A			



Rant MI Excise Tax Based on Investment Income (Section 4		- 0810536 Page 4
	S 1986.5 V	APPLICATION OF THE COMPANY
1a Exempt operating foundations described in section 4940(d)(2), check here	1907/23	
Date of ruling or determination letter (attach copy of letter		62 701
b Domestic foundations that meet the section 4940(e) requirements in Part V, check her	e ► 🔼 and enter 1%	62,791.
of Part I, line 27b		
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, ent		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations on	y, others, enter -0-) 2	0.
3 Add lines 1 and 2	3_	62,791.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations or	· · · · —	0.
5 Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-	5	62,791.
6 Credits/Payments		
a 2018 estimated tax payments and 2017 overpayment credited to 2018	6a 201,338.	
b Exempt foreign organizations - tax withheld at source	6b 0 ·	
c Tax paid with application for extension of time to file (Form 8868)	6c 0.	
d Backup withholding erroneously withheld	6d 0.	
7 Total credits and payments Add lines 6a through 6d	7	201,338.
8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 i	s attached 8	0.
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	▶ <u>9</u>	
10 Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpa		138,547.
11 Enter the amount of line 10 to be Credited to 2019 estimated tax	138,547. Refunded ► 11	0.
Rart VII-A Statements Regarding Activities		
1a During the tax year, did the foundation attempt to influence any national, state, or local	legislation or did it participate or intervene in	Yes No
any political campaign?		1a X
b Did it spend more than \$100 during the year (either directly or indirectly) for political p		1b X
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and co	pies of any materials published or	
distributed by the foundation in connection with the activities.		
c Did the foundation file Form 1120-POL for this year?		1c X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed durin		
(1) On the foundation. > \$ (2) On foundation man		
e Enter the reimbursement (if any) paid by the foundation during the year for political extends a constant of the search of the	penditure tax imposed on foundation	
2 Has the foundation engaged in any activities that have not previously been reported to	the IDS2	2 X
If "Yes," attach a detailed description of the activities.	lile ino	877 N 3245 - 4864
3 Has the foundation made any changes, not previously reported to the IRS, in its govern	ung instrument particles of incorporation, or	
bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	mig manument, articles of incorporation, or	3 X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the	e year?	4a X
b If "Yes," has it filed a tax return on Form 990-T for this year?	N	J/A 4b
5 Was there a liquidation, termination, dissolution, or substantial contraction during the	/ear?	5 X
If "Yes," attach the statement required by General Instruction T		1 3 2 5 1 2 6 5
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfi	ed either	[25] [25] [25] [25]
By language in the governing instrument, or		
By state legislation that effectively amends the governing instrument so that no mand	datory directions that conflict with the state law	
remain in the governing instrument?	,	6 X
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," of	complete Part II, col (c), and Part XV	7 X
		762 VY 3 2 2 1
8a Enter the states to which the foundation reports or with which it is registered. See instr	uctions ►	
WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to t	the Attorney General (or designate)	
of each state as required by General Instruction G2 If "No," attach explanation	• •	8b X
9 Is the foundation claiming status as a private operating foundation within the meaning	of section 4942(j)(3) or 4942(j)(5) for calendar	13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
year 2018 or the tax year beginning in 2018? See the instructions for Part XIV If "Yes,"		$\frac{1}{9}$ \times σ
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a si	chedule listing their names and addresses	10 X
	· 	Form 990-PF (2018)

	990-PF (2018) KOHLER FOUNDATION INC.	39-081	0536		Page 5
₽,ĕ	rt VII-As Statements Regarding Activities (continued)	-	•		
				Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of	f			
	section 512(b)(13)? If "Yes," attach schedule. See instructions		11		Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person	had advisory privileges?			
	If "Yes," attach statement. See instructions	, , , , , , , , , , , , , , , , , , ,	12		Х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application	ηn?	13	Х	
	Website address ► N/A				
14		Telephone no. ▶ 920-4	58-1	972	
	Located at ► 725X WOODLAKE RD, KOHLER, WI	ZIP+4 ▶5			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here			>	$\cdot \square$
	and enter the amount of tax-exempt interest received or accrued during the year	15	<u>N</u>	/A	
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over	r a bank,		Yes	
	securities, or other financial account in a foreign country?		16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the	·		4900	
	foreign country	, . ,	考 公		1800
Pa	urt VII=Bg Statements Regarding Activities for Which Form 4720 May Be Requ	ired	1900.00		
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	le le		Yes	No
1a	During the year, did the foundation (either directly or indirectly)				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	Yes X No			2 × ×
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)	٧			
	a disqualified person?	Yes X No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	Yes X No	2000		- 3
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	Yes X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available				200
	for the benefit or use of a disqualified person)?	Yes X No		3.75 5°	1. N. S.
	(6) Agree to pay money or property to a government official? (Exception Check "No"		支援		
	if the foundation agreed to make a grant to or to employ the official for a period after				
	termination of government service, if terminating within 90 days.)	Yes X No			
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations				
	section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	N/A	1b		521-1322
	Organizations relying on a current notice regarding disaster assistance, check here	▶ .	7/30/7/24		2.5553
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were no	t corrected			13 TeV (
·	before the first day of the tax year beginning in 2018?		1c	12mm	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operation	no foundation	7 July 2	43% PM	4000
-	defined in section 4942(j)(3) or 4942(j)(5))	ng roundation		300 V	(Sec.)
a	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax y	ear(s) beginning			1. O
u	before 2018?	Yes X No			1
	If "Yes," list the years \(\bigs_{	100 (==) 110			V 2 1/3
h	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relatively	ting to incorrect			100
U	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer				
	statement - see instructions)	N/A	2b	W. M.	المنتشط
	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	11, 11	. 357%	(XXXXXXXX	Z' 18
				Z.	
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time				3.4
- Ou	during the year?	X Yes No			Ŷij
h	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disquali				
Ů	May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4				
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Us				
	Form 4720, to determine if the foundation had excess business holdings in 2018.)	o ouriculie o,	3b	STATE!	X
4-	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
		aritable nurness that	4a	~%" (;	
0	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its character that not been removed from jeopardy before the first day of the tax year beginning in 2018?	שווישטוב אמו אספג נווענ		نسسنا	<u>ئۇدۇر.</u> X
	had not been removed it only jeopardy before the mot day of the tax year beginning in 2010.		1 4b 1		- 22

0

Total number of other employees paid over \$50,000

Form 990-PF (2018) KOHLER FOUNDATION INC.	39-	0810536 Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Paid Employees, and Contractors (continued)		
3 Five highest-paid independent contractors for professional services. If none, enter "I	NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities	 .	▶] 0
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistics number of organizations and other beneficiaries served, conferences convened, research papers produce	al information such as the ed, etc	Expenses
1 KOHLER FOUNDATION PROVIDES FOR THE PRESERVATION ARCHITECTURE	ON OF ART AND	
		1,502,990.
2 KOHLER FOUNDATION PROVIDES FOR SCHOLARSHIPS TO STUDENTS AND GRANTS TO ELIGIBLE CHARITIES	QUALIFYING	
3 KOHLER FOUNDATION PROVIDES FOR THE OPERATION C	F THE	712,511.
WAELDERHAUS MUSEUM)r ine	
4 KOHLER FOUNDATION PROVIDES FOR CULTURAL PROGRA	MS INCLUDING	123,609.
PLAYS, BALLETS AND MUSICALS		151 002
Part IX-B Summary of Program-Related Investments		151,993.
Describe the two largest program-related investments made by the foundation during the tax year on line 1 N/A	es 1 and 2	Amount
1N/A		
2		
All other program-related investments See instructions		
3		
Total. Add lines 1 through 3	>	0.

1

ĮP.	Minimum Investment Return (All domestic foundations must complete this part. Foreign for	undations	s, see instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a		1a	341,198,764.
ь	Average of monthly cash balances	1b	1,287,676.
C	Fair market value of all other assets	1c	850,000.
d	Total (add lines 1a, b, and c)	1d	343,336,440.
е	Reduction claimed for blockage or other factors reported on lines 1a and		<u></u> -
	1c (attach detailed explanation)	.	
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	343,336,440.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	5,150,047.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	338,186,393.
6	Minimum investment return Enter 5% of line 5	6	16,909,320.
ĮP.	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations	and certain	1
	foreign organizations, check here 🕨 🔛 and do not complete this part)		
1	Minimum investment return from Part X, line 6	1	16,909,320.
2a	Tax on investment income for 2018 from Part VI, line 5		
b	Income tax for 2018. (This does not include the tax from Part VI)		
C	Add lines 2a and 2b	2c	62,791.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	16,846,529.
4	Recoveries of amounts treated as qualifying distributions	4	5,166.
5	Add lines 3 and 4	5	16,851,695.
6	Deduction from distributable amount (see instructions)	6	0.
7_	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	16,851,695.
(P	artiXIII Qualifying Distributions (see instructions)		
Ξ	Assessed and (and an administrative auraness) to accomplish about the attention		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes	1a	24,420,274.
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26 Program-related investments - total from Part IX-B	1b	24,420,274.
b	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	· · · · · · · · · · · · · · · · · · ·
2	Amounts set aside for specific charitable projects that satisfy the	2	
о a	Suitability test (prior IRS approval required)	3a	
a b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	24,420,274.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		2-,-20,2,4.
J	income. Enter 1% of Part I, line 27b	5	62,791.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	24,357,483.
U	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation		<u></u>
	4940(e) reduction of tax in those years	43000	

Form 990-PF (2018)

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				16,851,695.
2 Undistributed income, if any, as of the end of 2018				-
a Enter amount for 2017 only			10,703,531.	
b Total for prior years		0.		
3 Excess distributions carryover, if any, to 2018		0.		
a From 2013				
b From 2014]		•	
c From 2015	1			,
d From 2016]			1
e From 2017]			
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2018 from				
Part XII, line 4 ► \$ 24,420,274.				
a Applied to 2017, but not more than line 2a]		10,703,531.	
b Applied to undistributed income of prior			-	
years (Election required - see instructions)		0.		,
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2018 distributable amount				13,716,743.
e Remaining amount distributed out of corpus	0.			1
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount	0.			0.
must be shown in column (a)) 6 Enter the net total of each column as				
indicated below [.]	۱ ، ا			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			<u></u>
b Prior years' undistributed income. Subtract		_		
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable				
amount - see instructions		0.		
e Undistributed income for 2017 Subtract line				<u>`</u>
4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2018 Subtract				
lines 4d and 5 from line 1. This amount must	į į			
be distributed in 2019				<u>3</u> ,134,952.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			ł
8 Excess distributions carryover from 2013				
not applied on line 5 or line 7	0.1			
9 Excess distributions carryover to 2019				
Subtract lines 7 and 8 from line 6a	0.			
O Analysis of line 9				
a Excess from 2014				
b Excess from 2015	1			
c Excess from 2016				j
d Excess from 2017	1			ļ
e Excess from 2018	1			
				5 000 DE (0040)

	FOUNDATION				810536 Page 10
Part XIV Private Operating F	oundations (see in	structions and Part VI	I-A, question 9)	N/A	
1 a If the foundation has received a ruling of	or determination letter that	it is a private operating			
foundation, and the ruling is effective fo	or 2018, enter the date of t	he ruling	▶ ∟		
b Check box to indicate whether the foun	dation is a private operatir	g foundation described		4942(j)(3) or	4942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2018	(b) 2017	(c) 2016	(d) 2015	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					ļ
used directly for active conduct of			/		
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets			<u></u>		
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter				<u>" -</u>	
2/3 of minimum investment return	1				
shown in Part X, line 6 for each year listed	•				
c "Support" alternative test - enter					
(1) Total support other than gross					
investment income (interest,			i		
dividends, rents, payments on securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public					
and 5 or more exempt organizations as provided in					
section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income	6				
Part XV Supplementary Info			f the foundation	had \$5,000 or mo	ore in assets
at any time during t	he year-see instr	uctions.)			
1 Information Regarding Foundation	•				
a List any managers of the foundation wh			ributions received by the	foundation before the clo	ose of any tax
year (but only if they have contributed i	nore than \$5,000) (See s	ection 507(a)(2).)			
NONE				·	
b List any managers of the foundation wh			or an equally large portion	on of the ownership of a p	partnership or
other entity) of which the foundation ha	is a 10% or greater interes	ı			
NONE					
2 Information Regarding Contribut		• • •	-		
Check here if the foundation of the foundation makes gifts, grants, etc.	only makes contributions to				uests for funds if
a The name, address, and telephone num	<u> </u>				
a The name, audress, and telephone num	DEL OF EINAN AUGIESS OF UI	e person to whom appro	ations should be address	seu	
SEE STATEMENT 11					
b The form in which applications should t	pe submitted and informat	ion and materials they sl	nould include		
c Any submission deadlines					
d Any restrictions or limitations on award	s, such as by geographica	l areas, charitable fields,	kinds of institutions, or o	other factors	

3 Grants and Contributions Paid During the Ye	ar or Approved for Future P	Payment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	74170411
a Paid during the year				<u></u> .
SEE ATTACHED STATEMENTS				
				
		/		
			`	
Total		<u> </u>	<u> </u>	0.
b Approved for future payment				<u> </u>
- Approved to rate a payment				
NONE				
NONE				
`				
T	<u> </u>	<u> </u>	<u> </u>	0

Page 11

Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelated business income		Exclu	ded by section 512, 513, or 514	(e)	
	(a) Business code	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income	
1 Program service revenue.	Cone		0000			
a						
b	 		<u> </u>			
<u> </u>	<u> </u>					
d						
e	ļ				<u>.</u>	
				<u> </u>		
g Fees and contracts from government agencies			<u> </u>		-	
2 Membership dues and assessments	<u> </u>					
3 Interest on savings and temporary cash			1 4	10 267		
investments			14			
4 Dividends and interest from securities			14	5,505,183.		
5 Net rental income or (loss) from real estate						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal						
property						
7 Other investment income						
8 Gain or (loss) from sales of assets other						
than inventory		_	18	896,174.		
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue						
a MISCELLANEOUS INCOME			01	206,584.		
b RECOVERIES OF AMOUNTS						
c TREATED AS DISTRIBUTIONS			01	5,166.		
d						
e						
12 Subtotal Add columns (b), (d), and (e)		0.		6,623,374.	0.	
13 Total Add line 12, columns (b), (d), and (e)				13	6,623,374.	
(See worksheet in line 13 instructions to verify calculations)						
Part XVI-B Relationship of Activities to	the Acco	mplishment of Exe	empt	Purposes		
Line No Explain below how each activity for which incon			contrib	uted importantly to the accom	plishment of	
the foundation's exempt purposes (other than b	y providing tu	nas for such purposes)				
				·		
			_			
		 	_	·		
			_			

		ER FOUNDA				39-0810		Pa	ge 13
Part	XVII Information Exempt Orga		nsfers to a	nd Transactions an	d Relationsh	ips With Noncharit	able		
1 Di	id the organization directly or i	ndirectly engage in ar	y of the follows	ng with any other organizatio	n described in sect	ion 501(c)		Yes	No
(0	ther than section 501(c)(3) or	ganizations) or in sec	tion 527, relatin	g to political organizations?					
a Tr	anslers from the reporting fou	ndation to a nonchari	itable exempt or	ganization of:			١.		١.
(1) Cash						1a(1)		X
(2) Other assets						18(2)		X
b 0	ther transactions:								١.
) Sales of assets to a nonchar	•	, ,			-	1b(1)	<u> </u>	X
(2	Purchases of assets from a	noncharitable exemp	t organization _				16(2)	<u> </u>	X
(3) Rental of facilities, equipme	nt, or other assets	-				15(3)	<u> </u>	X
) Reimbursement arrangemei						1b(4)	 	X
) Loans or loan guarantees					,	1b(5)	ļ	X
) Performance of services or	•	•				1b(6)	—	X
	haring of facilities, equipment,	•	· •				10	<u> </u>	X
or	the answer to any of the above services given by the reportin	g foundation. If the fo	oundation receiv	ed less than fair market value	•	• •		ets,	
(8) Line	olumn (d) the value of the good no (b) Amount involved		· · · · · · · · · · · · · · · · · · ·	e exempt organization	(d) Describe				
14/5/10	(b) Amount myorved	(C) Hains	N/A	e exempt organization	(u) Descriptio	n of transfers, transactions, and si	Jan Bur	angemer	118
_		<u> </u>	N/A			**			
					+				

									-
									
2a is	the foundation directly or indi-	ectly affiliated with, o	or related to, one	e or more lax-exempt organiz	zations described				
ın	section 501(c) (other than sec	tion 501(c)(3)) or in	section 5277			🗆	Yes	X	No
<u>b 11</u>	"Yes," complete the following s	·							
	(a) Name of			(b) Type of organization		(c) Description of relations?	nip		
	N/A	<u> </u>							
			·						
	Under papalities of person Lidecia	coltrat though experienced the	histoties including	g accompanying schedules and str	laments and to the b	net of my know ladge			
Sign Here	and belief, it is buy, coffect, and o	condition Doctoration of		n Laxpayor) to based on all informat	TREAS	nas any knowledgo Ma, teru sho	in with th	discuss to proper /7 Soo in:	Or .
	Signature of differ or trus Print/Type preparer's		T Drangracia a	Date	Title	Check T If PTIN			
	MARKALAN		Preparer's s	di Talan	Date	self- employed			
Paid	CPA		MARKAI		11/13/19	P00		639	
Prep Use	THE STRAINS P. A.P.A.	KER TILLY	VIRCHO	W KRAUSE, LLE	•	Firm's EIN ► 39 – 08	3599	10	

Firm's address ► 777 E WISCONSIN AVENUE, 32ND FLOOR MILWAUKEE, WI 53202

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FORM 990-PF	INTEREST	ON	SAVINGS	AND	TEMPORARY	CASH	INVESTMENTS	STATEMENT 1
SOURCE					(A) REVENUE ER BOOKS	NET	(B) INVESTMENT INCOME	(C) ADJUSTED NET INCOME
INTEREST			_		10,267.	_	10,267.	
TOTAL TO PAR	T I, LINE	3	_		10,267.	J	10,267.	

FORM 990-PF	DIVIDENDS	AND INTEREST	FROM SECUR	ITIES ST	PATEMENT 2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS		(C) ADJUSTED NET INCOME
DBX ETF TR X -					-
TRACKERS MSCI EAFE FIDELITY CASH	92,310.	0.	92,310.	92,310.	
RESERVES FIDELITY EMERGING MKTS INDX INSTL	692.	0.	692.	692.	
PREM	116,543.	0.	116,543.	116,543.	
FRANKLIN TEMPLETON ETF TR FTSE JAPAN INVESCO EQUALLY	11,853.	0.	11,853.	11,853.	
WEIGHTED S&P 500 R6 ISHARES EDGE MSCI MIN VOL EMERGING	683,917.	0.	683,917.	683,917.	
MKTS ETF ISHARES INC CORE MSCI EMERGING MKTS	76,133.	0.	76,133.	76,133.	
ETF	49,163.	0.	49,163.	49,163.	
ISHARES MSCI JAPAN ETF ISHARES TR MSCI AC	10,209.	0.	10,209.	10,209.	
ASIA ETF ISHARES TRUST CORE	98,061.	0.	98,061.	98,061.	
MSCI EAFE ETF KOHLER CO. COMMON	95,498.	0.	95,498.	95,498.	
STOCK VANGUARD FINANCIALS INDEX	3,807,025.	0.	3,807,025.	3,807,025.	
ADMIRAL SHS VANGUARD INSTL	31,454.	0.	31,454.	31,454.	
INDEX INSTL CLASS VANGUARD SMALL CAP	179,431.	0.	179,431.	179,431.	
INDEX INSTL PLUS VANGUARD TOTAL INTNL STOCK INDEX	66,351.	0.	66,351.	66,351.	
INST PLUS VANGUARD TOTAL STOCK MARKET INSTL	125,495.	0.	125,495.	125,495.	
PLUS	61,048.	0.	61,048.	61,048.	
TO PART I, LINE 4	5,505,183.	0.	5,505,183.	5,505,183.	
					

FORM 990-PF	OTHER	INCOME		STATEMENT 3
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
MISCELLANEOUS INCOME		206,584.	0.	
RECOVERIES OF AMOUNTS TREATED DISTRIBUTIONS) AS	5,166.	0.	
TOTAL TO FORM 990-PF, PART I,	LINE 11	211,750.	0.	
•	=			
FORM 990-PF	LEGA	L FEES		STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS			(D) CHARITABLE PURPOSES
LEGAL FEES	1,709	. 854		855.
TO FM 990-PF, PG 1, LN 16A	1,709	. 854	•	855.
FORM 990-PF	ACCOUNT	ING FEES	ı	STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		(D) CHARITABLE PURPOSES
AUDIT FEES	14,638	. 7,319	•	7,319.
TO FORM 990-PF, PG 1, LN 16B	14,638	. 7,319	•	7,319.
				-
FORM 990-PF (THER PROFE	SSIONAL FEES		STATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
APPRAISAL FEES	33,993	. 33,993	•	0.
TO FORM 990-PF, PG 1, LN 16C	33,993	. 33,993	•	´ O.
=		= =====================================		

FORM 990-PF	TAX	ES	S	TATEMENT 7
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES EXCISE TAXES	35,275. 250,000.			35,275.
TO FORM 990-PF, PG 1, LN 18	285,275.	0.		35,275.
FORM 990-PF	OTHER E	XPENSES	S	TATEMENT 8
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EQUIPMENT EXPENSE INSURANCE - GENERAL INVESTMENT MANAGEMENT FEES MAINT & GROUNDS - WAELDERHAUS	8,175. 9,858. 90,331.	0.		8,175. 9,858. 0.
MEMBERSHIPS POSTAGE PRESERVATION EXPENSES REPAIR SERVICE FEES	3,549. 1,464. 1,502,994. 11,037. 8,663.	0. 0. 0.		3,549. 1,464. 1,502,994. 11,037. 8,663.
SUPPLIES UTILITIES WAREHOUSE MANAGEMENT EXPENSES KFI HISTORY BOOK	13,640. 18,946. 45,406. 10,853. 15,030.			13,640. 18,946. 45,406. 10,853. 15,030.
PRESERVATION ADMINISTRATIVE EXPENSES MISCELLANEOUS EXPENSES SCHOLARSHIP EXPENSE	93,013. 16,966. 537.			93,013. 16,966. 537.
TO FORM 990-PF, PG 1, LN 23	1,863,880.	90,331.		1,773,549.

FORM 990-PF CORP	ORATE STOCK		STATEMENT 9
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE
KOHLER STOCK SERIES A KOHLER STOCK SERIES B	•	0.	262,742,310. 8,144,640.
TOTAL TO FORM 990-PF, PART II, LINE	10B	0.	270,886,950.
FORM 990-PF OTHER	INVESTMENTS	<u> </u>	STATEMENT 10
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
DBX ETF TR X-TRACKERS MSCI EAFE	FMV	2,941,967.	2,941,967.
FIDELITY CASH RESERVES	FMV	434,019.	434,019.
ISHARES TR MSCI AC ASIA ETF	FMV	4,741,554.	4,741,554.
ISHARES TRUST CORE MSCI EAFE ETF VANGUARD FINANCIALS INDEX ADMIRAL	FMV	2,827,634.	2,827,634.
SHRS	FMV	1,357,467.	1,357,467.
VANGUARD INSTL INDEX INSTL CLASS	FMV	1,337,407.	1,357,407.
PLUS	I H V	7,265,837.	7,265,837.
VANGUARD TOTAL STOCK MARKET INSTL	FMV	7,205,057.	1,205,057.
PLUS		2,931,480.	2,931,480.
INVESCO EQUALLY WEIGHTED S&P 500 R6	FMV	10,071,746.	
VANGUARD SMALL CAP INDEX INSTL PLUS	FMV	3,861,266.	3,861,266.
VANGUARD TOTAL INTNL STOCK INDEX	FMV		
INST PLUS		3,999,884.	3,999,884.
FIDELITY EMERGING MKTS INDX INSTL	FMV		
PREM		5,410,560.	5,410,560.
FRANKLIN TEMPLETON ETF TR FTSE	FMV	1 126 105	1 100 400
JAPAN	T147.	1,136,407.	1,136,407.
ISHARES EDGE MSCI MULTIFACTOR	FMV	2,956,330.	2,956,330.
TOTAL TO FORM 990-PF, PART II, LINE	13	49,936,151.	49,936,151.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT 11

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

KOHLER FOUNDATION - EXEC. DIRECTOR 725X WOODLAKE ROAD KOHLER, WI 53044

TELEPHONE NUMBER

920-458-1972

FORM AND CONTENT OF APPLICATIONS

APPLICANTS ARE ASKED TO PROVIDE A WRITTEN REQUEST PER THE KOHLER FOUNDATION GRANT GUIDELINES, AVAILABLE ONLINE OR BY REQUEST (920-458-1972). APPLICANTS MUST DEFINE THE PROJECT, SPECIFY THE AMOUNT OF FUNDS NEEDED, HOW MANY PEOPLE WILL BE AFFECTED, TIMING, AND A BRIEF SUMMARY OF THE PROJECT. PROJECT MANAGER CREDENTIALS ARE REQUESTED. COMMON GRANT APPLICATION IS ACCEPTED.

ANY SUBMISSION DEADLINES

MARCH 15 AND SEPTEMBER 15

RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTS ARE MADE ONLY TO NON-PROFIT INSTITUTIONS WITH 501 (C) 3 STATUS. GEOGRAPHIC PREFERENCE IS SHEBOYGAN COUNTY, WI WITH AN EMPHASIS ON PROGRAMS AND NEW INITIATIVES IN THE ARTS AND EDUCATION. NO GRANTS TO INDIVIDUALS EXCEPT FOR SCHOLARSHIPS TO GRADUATING SENIORS FROM TWELVE SHEBOYGAN COUNTY HIGH SCHOOLS.

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Manual description (News)	200	2018 Grants - Kohler Foundation, Inc	- Kohler F	er Foundatio	on, Inc Award	Public/	The state of the s
The state of the s	Auuress		_ ⊢	Ľ	Amount	Educational	Name of Project, Program
Above & Beyond Children & Museum	902 N 8th Street	Sheboygan	+	3081	1,503	ublic	STEAM Storytime Program Kindermisch Classes
American Players Theatre	S950 Golf Course Rd		╀	53588	1 000	ublic	Educational Outreach
Arts Wisconsin	8ex 1054	Madison	w s	1078	2 500	ublic	Arts in the Small Community
Big Brothers Big Sisters of Shebaygan County Inc	2020 Erie Avenue	Sheboygan		53081		Public	Middle School Expansion Project
Bookwarm Gardens	1415 Campus Or		\dashv	53081	_	Public	Aritsans in the Gardens
Bookworm Gardens	1415 Campus Or	\dagger	× :	53081	3,000	Public	Off Sesson Outreach and Cotlaboration
Cedarbura Ari Museum	W63 N675 Washington Avenue	t	+	21012		Public	The History of Art in Witnessen & New Book Design
City of Green Bay Green Bay Public Arts Commission	100 North Jefferson Street Room 608	Green Bay	+	51301		ublic	Rotating Art Program
College of Menominee Nation	N172 Hwy 47/55		Н	51135	-	Educational	Traditional Menominee Pageant Theatre Project
Dare to Dream Theatre	630 N 10th Street		+	53220		ublic	Theater for the Very Young Pout Pout Fish
Eagle River Historical Society	1181 Hwy 45 S	+	+	51521		Public	Historical Society School Project
Family Connections Inc	2508 5 8th Street	+	S S	5,1081	000,6	Public	Discovering Science
Family Resource Center of Sheboyzan County (Literacy Council)	1500 Douglas Drive Suite B	Plymouth	+	54073		Public	books for English Linguage Learners (ELL) Textbooks for itteracy Council student nonulation of refinence and ESI students
Frends of Camp Anokure Inc.	WS639 Apoking In		+	5,1073		Public	New Furbasis on Creativity and Decide to Art
Friends of Fred Smith Inc	N8236 Highway 13		+	51555		Public	Connecting Threads
Friends of Fred Smith, Inc	N8236 Highway 13		+	\$1555		Public	Heritage Day
Friends of Ledge View Nature Center	W2348 Short Road		Н	54014		Public	Guest Speaker Series
Friends of Oostburg Public Library	213 N 8th Street	Oostburg	w s	53070	1,000	Public	Awe Learning Center Station
Holy Ghost Congregation - Dickeyville Grotto	305 West Main Street	Dickeyville	S IM	5 3808	2,500	Public	Repair Patriotic Shrine fountain
John Michael Kohler Arts Center Inc	608 New York Avenue	1	+	5 3081		Public	ExAIR Outreach
John Michael Konler Aris Center Inc	608 New York Avenue	+	+	2 3081	_	Public	Art in Public Spaces Opening (Walk Through #1) Diana Gabriel
Kewaunee Public Library	822 Juneau St	į	┿	51216	-	ublic	STEAM by The Lakeshore
School District of Kohler	333 Upper Road	Kohler	3 3	53044	2,300	Educational	Lefamics Class Equipment Steinway Drang Purchase
School District of Kohler	333 Upper Road		╁	5.5044	+-	ducational	Tormek Sharening System/Electronic Raceway System/CNC Router Bits
Lakeland University	W3718 South Drive	ŧ	╀	53073	+=	ducational	Community Book Read
Lakeshore Chorale Inc	P O Box 36	n Falls	S IM	53085	-	Public	Student Scholarships/ Professional Instrumentalists
Mead Public Library	710 N 8th St	\vdash	WI S	5 3081	1 530	Public	"ART4fun" Program
Mead Public Library	710 N 8th St		Н	5 3 0 8 1		Public	Mead Public Library Imaginarium Makerspace
Museum of Wisconsin Art Inc	205 Veterans Avenue	g	\dashv	5,095		Public	InEarth InGlass exhibition and talks tours and classes
Oostburg Christian School	101 South 7th Street		+	53070		Educational	Percussion and Brass instruments for band program
Partners for Community Development Inc	1407 South 13th Street	Sheboygan	+	53081		Public	Partners Community Services
Presionica Educational Linaritable Foundation Inc	7351 State Road 39	+	Ā :	25544	900	Public	Uncle Sam Restoration/Summer School for Pec kids at Grandview
Pecatonica coucational Linaritable Foundation Inc. Rabbi Ronald & Judy Shapiro Misseum of Judara at Congression Shalom	7530 N. Santa Monica Blvd	\dagger	╀	52217		Public	Grandview After School Att Program and Grandview Preservation Theams of 1957 Insent Eriethert mural In supagnate Congression Chalons
RCS Empowers Inc	1607 Geele Avenue	_	╀	53083		Public	The Annual RCS Empowers Art Shows Panels for Displaying Artwork Mat Boards and Ribbons
RCS Empowers Inc	1607 Geele Avenue		╀	53083	-	Public	Eight Replacement Microphones & Equipment for RCS Empowers Activities
Ripon Callege	300 W Seward St		w	14971	+=	ducational	Ripon College Classical Antiquities Showcase
Riveredge Nature Center Inc	PO Box 26	Newburg	<u>s</u>	3060	+=	ublic	Family Mature Club Sheboygan County
Riverview Middle School Plymouth Joint School District	300 Riverside Circle	Plymouth	× ×	1073	-	ducational	Virtual Reality. Making the World More Accessible
School District of Random Lake	605 Random Lake Road	يو	×	3075	-1	ducational	Innovate Random Lake
Sheboygan County Christian School	929 Greenfield Avenue	$^{+}$	+	1031	-	ducational	SCCS Graphic Arts and Engineering Lab
Sheboygan County Historical Research Center Inc.	S18 Water Street	+	+	53085	800	ublic	"History Outside the Box." Symposium
9	3119 Fire Ave	Shehovean	3 3	5 (083	000	ublic	Shebovgan Chinty Historical Misseum
Sheboygan County Interfaith Organization	1251 Geele Ave		╁	1083	000 2	ublic	Education on Wheels
Sheboygan County Reads Inc	P O Box 84		H	5,3044	3 000 F	ublic	Sheboygan Children and Teen s Book Festival
Sheboygan Area School District	830 Virginia Avenue		+	5 1081	-	ducational	Redwing Art Lab
Sheboygan Symphony Orchestra	830 N 8th Street	+	s s	5 1081		Public	Sheboygan Area Youth Symphony Instrument Investments supplemental educational opportunities
St John the Baptist School	116 N Pleasant Street	Plymouth	+	5:073	797	Educational	Freid Trip to Wade House Historic Site, Greenbush Wi
Stefane H Weill Center for the Performing Arts	826 N 8th Street	_	<u> </u>	5 1081	1	Public	Family Series School Outreach Program
Sheboygan Visual Artists	4902 N 18th Street	Н	Н	180'5		Public	Kaleidoscope
The flude Group	834 Virginia Ave	1	+	5 3081		Educational	Maker Break Music
The fluide Group The fluide Group	834 Virginia Ave	Sheboygan	^ °	5 3081	2,000	Educational	Maker Break Makers in Residence
The Lutheran High School Association of Greater Milwaukee Foundation Inc	10427 W. Uncoln Ave Suite 1300		╀	51227		Educational	Kin ProecUMLHS fine Aris Academy
The West own inc	OF CONTRACTOR	1	+	2000		o.Mis	7 10 10 10 10 10 10 10 10 10 10 10 10 10
Wade House Historic Site	W7965 State Hwy 23			54521		Public	Arts and Aging Wade House Speaker Series
Wade House Historic Site	W7965 State Hwy 23		H	5.4026		Public	Natives and Newcomers
John Michael Kohler Arts Center Inc	608 New York Avenue		Н	53081		Public	Operations and Programs
John Michael Kohler Arts Center Inc	608 New York Avenue	Sheboygan	i i	5.081	10 000	Public	KFI Fellowship
UW Madison Graduate School	500 Lincoln Orive	1	Ŧ	706		Educational	rouse transportation
UW Madison	800 University Avenue	T	╀	5.706		Educational	KFI Fellowship
Cardinal Stritch University	6801 N Yates Rd	٠	WI S	217		Educational	Independent College Grant
		Total 2018 Grants	Grants	S	257,000		

| Total 2018 Grants Etf. 1.5 227,000