DLN: 93493318085329 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ► Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization D Employer identification number B Check if applicable Catalyst Institute Inc ☐ Address change 38-4016550 % JEFFREY C BROWN ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (617) 886-1000 City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA $\,$ 02129 $\,$ G Gross receipts \$ 246,528 Name and address of principal officer H(a) Is this a group return for STEVEN J POLLOCK ☐Yes **☑**No subordinates? 465 MEDFORD STREET H(b) Are all subordinates BOSTON, MA 02129 ☐ Yes ☐No ıncluded? Tax-exempt status 501(c)(3) **✓** 501(c) (4) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► N/A L Year of formation 2016 M State of legal domicile K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO IMPROVE THE ORAL HEALTH OF ALL Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 4 13 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 0 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . Ravenua 0 234,506 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 12,022 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 Ω 246,528 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 0 5,876,119 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 0 4,824,308 0 10,700,427 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . -10,453,899 Net Assets or Fund Balances Beginning of Current Year End of Year 671,580,593 20 Total assets (Part X, line 16) . 0 21 Total liabilities (Part X, line 26) . 0 1,137,730 670,442,863 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-08 Signature of officer Sign Here GREGORY P WINN TREASURER Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf P01595811 Paid self-employed Firm's name FRNST & YOUNG US LLP Firm's EIN ▶ Preparer Use Only Firm's address ≥ 200 CLAREDON STREET Phone no (617) 266-2000 BOSTON, MA 021165072 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form 9	990 (2018)					Page :
Parl	Statement	of Program Servic	e Accomplis	hments		
	Check if Sched	dule O contains a respo	onse or note to	any line in this Part III .		🗹
1	Briefly describe the o	rganızatıon's mıssıon				
TO IM	PROVE THE ORAL HEA	ALTH OF ALL				
	-			vices during the year whic		
	the prior Form 990 or	1990-EZ?				🗌 Yes 🗹 No
	•	se new services on Sch				
3	Did the organization of	cease conducting, or m	ake significant	changes in how it conduct	ts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedul	e O			
	Section $501(c)(3)$ and		ons are required	to report the amount of	rgest program services, as measu grants and allocations to others, t	
4a	(Code) (Expenses \$	4,963,896	including grants of \$	0) (Revenue \$	234,506 }
	See Additional Data				,,	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program service	es (Describe in Schedi	ule O)			
	(Expenses \$	ıncl	uding grants of	\$) (Revenue \$)
	• •					

Form 990 (2018) Page 3 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Nο No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f No the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a No **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Nο Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Nο

No

Nο

19

20a

20b

21

No

No

37

38

13

0

1a

1b

Yes

Yes

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Pai	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
Ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36		36		

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🕏

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V

37

38

Part V

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

8

9a

9h

12a

13a

14a

14b

15

Yes

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No

10a

10b

11a

11b

12b

13b

13c

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

01111	230 (2010)			rage
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "National Research	o" resp	onse to	lınes 🗹
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	1		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1:	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
_		16b		
<u>Se</u> 17	List the States with which a copy of this Form 990 is required to be filed.			
1/	List the States with which a copy of this Form 990 is required to be filed MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶JEFFREY C BROWN 465 MEDFORD STREET BOSTON, MA 02129 (617) 886-1000			

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Name and Title	Average hours per week (list any hours		ne bo	ox, u n of	inles ficer	s pers and a	on	Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table										

1b Sub-Total	 		•		

c Total from continuation sheets to Part VII, Section A .

d	otal (add lines 1b and 1c)	1,245,428	10,970,283			4,675,721
2	Total number of individuals (including but not limited to those listed above) who f reportable compensation from the organization \blacktriangleright 3	no received more than	\$100,000			
					Yes	No
3	Did the organization list any former officer, director or trustee, key employee line 1a? <i>If "Yes," complete Schedule J for such individual</i>			3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and organization and related organizations greater than \$150,000? If "Yes," compliantly dual					
	individual		[4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unre	_	ındıvıdual for			

services rendered to the organization $^{\gamma}If$ "Yes," complete Schedule J for such person . 5

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Nο Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(B)

(C)

Compensation

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220,000

112,101

115,000

Description of services

DENTAL SERVICE

DENTAL SERVICE

consulting

compensation from the organization ▶ 3

ROLLING MEADOWS, IL 600084050

(A) Name and business address

ARTEX RISK SOLUTION INC, 2850 GOLF ROAD

245 SUMMER STREET BOSTON, MA 02210 Marcia Brand, 2611 Swan Pond Road MARTINBURG, WV 25404

FIDELITY INVESTMENTS,

	90 (2018)							Page 9
Part					7111			
	Check if Schedule O contains	a response	e or note to any	(A) Total revenue	Rela ex fur	(B) Ited or empt action	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns	1a			rev	renue		512 - 514
nts nts	b Membership dues	1b						
<u>iral</u>	c Fundraising events	1c	0					
S, C An	d Related organizations	1d						
	e Government grants (contributions)	1e						
is, (f All other contributions, gifts, grants,	l l						
Contributions, Gifts, Grants and Other Similar Amounts	and similar amounts not included above	1f						
	g Noncash contributions included							
Contr and C	1	0						
<u>ت</u> ک	h Total. Add lines 1a-1f		•	0				
<u> </u>			Business	s Code				
۲- N	2a CONSULTING SERVICES			900099	234,506	234,5	06	0 0
Service Revenue	b —							
Z K	с —							
Š	d ————————————————————————————————————							
Program	e							
Tog	f All other program service revenue			234,506				•
<u>a</u>	gTotal. Add lines 2a-2f			_				
	3 Investment income (including divided similar amounts)		rest, and other	12,	022			12,022
	4 Income from investment of tax-ex	empt bond	proceeds	>	0			
	5 Royalties			<u> </u>	0			
	(ı) Rea	ıl	(II) Personal	4				
	6a Gross rents							
	b Less rental expenses			7				
	c Rental income or	0		0				
	(loss)							
	d Net rental income or (loss) .				0			
	7a Gross amount	ties	(II) Other					
	from sales of assets other							
	than inventory							
	b Less cost or other basis and							
	sales expenses C Gain or (loss)			4				
	d Net gain or (loss)		•	┪	0			
	8a Gross income from fundraising ev		<u> </u>					
ıne	(not including \$ contributions reported on line 1c)	of						
VG	See Part IV, line 18		C)				
æ	b Less direct expenses	ь						
Other Revenue	c Net income or (loss) from fundrai	_	s · · •	_	0			
ŏ	9a Gross income from gaming activit See Part IV, line 19	les						
		a	0	_				
	b Less direct expenses c Net income or (loss) from gaming	b		2	0			
	10aGross sales of inventory, less	activities	· · •	1				
	returns and allowances	J						
		a	0					
	b Less cost of goods sold	b		<u></u>	0			
	c Net income or (loss) from sales o Miscellaneous Revenue		Business Code					
	11a			1				
	b							
	С							
	d All other revenue							
	e Total. Add lines 11a-11d				0			
	12 Total revenue. See Instructions		· · · •	246	528	234,506		0 12,022
								Form 990 (2018)

Forr	n 990 (2018)				Page 10
	art IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	5.,p 511,0 50	general expenses	
2	Grants and other assistance to domestic individuals See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,245,428	747,257	498,171	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	4,028,862	2,417,317	1,611,545	0
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	29,700	17,820	11,880	0
10	Payroll taxes	572,129	343,277	228,852	0
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	0	0	0	0
c	: Accounting	20,360	0	20,360	0
c	Lobbying	0	0	0	0
e	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
ç	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,406,904	0	2,406,904	0
12	Advertising and promotion	22,976	13,786	9,190	0
13	Office expenses	69,335	41,601	27,734	0
14	Information technology	97,072	58,243	38,829	0
15	Royalties	0	0	0	0
16	Occupancy	184,279	110,567	73,712	0
17	Travel	489,575	293,744	195,831	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0	0	0	0
19	Conferences, conventions, and meetings	93,924	56,354	37,570	0
20	Interest	31,369	18,821	12,548	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	55,573	33,344	22,229	0
23	Insurance	0	0	0	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a SUBSCRIPTIONS AND DUES	54,081	32,449	21,632	
	b FEES AND OTHER	999,307	599,584	399,723	
	c BOD EXPENSE	299,553	179,732	119,821	
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	10,700,427	4,963,896	5,736,531	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	0			

Form **990** (2018)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Form	990	(2018)				Page 11
Pa	art X	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part IX			🗆
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		0	1	0
	2	Savings and temporary cash investments .	[0	2	56,503,599
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net	[0	4	0
ts	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ated employees Complete	0	5	0
	7	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organization voluntary employees' beneficiary organizations Part II of Schedule L	n 4958(c)(3)(B), and ations of section 501(c)(9) (see instructions) Complete	0	6	0
Assets	8	Inventories for sale or use	F	0	8	0
Ä	9	Prepaid expenses and deferred charges	h	0	9	68,320
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 504,339			
	b	Less accumulated depreciation	10b 371,370	0	10c	132,969
	11	Investments—publicly traded securities .		0	11	0
	12	Investments—other securities See Part IV, line	11	0	12	0
	13	Investments—program-related See Part IV, line	e 11	0	13	0
	14	Intangible assets	[0	14	0
	15	Other assets See Part IV, line 11	[0	15	614,875,705
	16	Total assets.Add lines 1 through 15 (must equ	ıal lıne 34)	0	16	671,580,593

Accounts payable and accrued expenses .

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets .

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Grants payable . . .

Liabilities

Fund Balances

Assets or

Net

951.270

<u>0</u>

186.460

1.137.730

670.442.863

670,442,863

671,580,593

Form **990** (2018)

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Audit Act and OMB Circular A-133?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

SCIENTIFIC STUDY AND RESEARCH, AND EDUCATE THE PUBLIC CONCERNING THE IMPORTANCE OF ORAL HEALTH

EIN: 38-4016550

Name: Catalyst Institute Inc

Form 990 (2018)

Form 990 (2016)

Form 990, Part III, Line 4a:

CATALYST INSTITUTE, INC IS A NOT-FOR-PROFIT DENTAL SERVICE ORGANIZATION WITH A MISSION TO IMPROVE THE ORAL HEALTH OF ALL AND A VISION TO ACHIEVE PERSON-CENTERED HEALTH BY TRANSFORMING THE SYSTEMS OF POLICY, FINANCE, CARE AND COMMUNITY CATALYST AND ITS SUBSIDIARIES' ACTIVITIES INCLUDE, BUT ARE NOT LIMITED TO, SECURING DENTAL SERVICES FOR EMPLOYEE GROUPS, INDIVIDUALS AND THEIR FAMILIES, INCLUDING THE SAFETY NET POPULATIONS THROUGH MEDICARE. MEDICARE ADVANTAGE AND CHIP PROGRAMS, PROVIDING INNOVATIVE PRODUCTS AND SERVICES. FINANCE AND DEVELOP PROFESSIONAL AND

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

CASWELL A EVANS JR

THOMAS J GALLIGAN III

DIRECTOR [1/1/18-4/1/18]

SCOTT HARSHBARGER

DIRECTOR [1/1/18-4/1/18]

DIRECTOR

DIRECTOR

MAYUR GUPTA

LINDA J HALL

MARY V KAPLAN

DIRECTOR

DIRECTOR

......

	any nours	and	a dir	ecto	or/tr	ustee)	'	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
PAMELA DA REEVE CHAIR / DIRECTOR	2 5	Х						137,500	12,500	0
ANDREW C AGWUNOBI DIRECTOR [6/21/18-12/31/18]	1 75 1 75	Х						48,442	0	0
COLLEEN D BALDWIN	1 75							06 641	9.750	0

0

0

0

0

0

ANDREW C AGWUNOBI	1 /3				48,442	0	
DIRECTOR [6/21/18-12/31/18]	1 75	^			40,442	0	
COLLEEN D BALDWIN	1 75				96,641	8.750	
DIRECTOR	1 75	^			90,041	8,750	
KATHLEEN V BETTS	1 75	_			106,267	9.583	
DIRECTOR	1 75	^			100,207	9,303	
CASWELL A EVANS IR	1 75						

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1 75 1 75

2 75 1 75

1 75 1 75

1 75 1 75

1 75

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96,250

91,414

92,247

584

92,054

8,750

7,500

8,333

8,333

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DIRECTOR

DIRECTOR

ROBERT J WEYANT

STEVEN J POLLOCK

JAMES E COLLINS

JEFFREY C BROWN

DAVID ABELMAN

CLERK

PRESIDENT & Director

TREASURER [1/1/18-4/1/18]

TREASURER [4/1/18-12/31/18]

	any nours	and	a dir	ecto	אר/ נרי	rustee)	,	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DONALD J KENNEY DIRECTOR	1 75 2 25	×						92,485	8,333	0
RODERICK K KING DIRECTOR	1 75 3 25	x						104,569	7,917	0
DONALD R LECLAIR DIRECTOR [1/1/18-4/1/18]	1 75 2 25	×						584	0	0
TODD WARROWALL	1 75									

97,072

96,834

8,750

8,750

1,419,088

711,496

17,593

651,325

2,442,610

1,452,634

577,352

1,107,857

DIRECTOR	3 25	_ ^			101,303	,,51,	
DONALD R LECLAIR	1 75	l 🗸			584	0	
DIRECTOR [1/1/18-4/1/18]	2 25	^			304	0	
TODD W MARSHALL	1 75	_			92,485	8,333	
DIRECTOR	1 75	_ ^			92,463	6,333	
EVELYN H MILLER	1 75						

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1 75 1 75

2 75 4 5

35 5 4 5

35 5 45

35 5

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(B) (E) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W- 2/1099organization and 0 2 2

(C)

(D)

(F)

410,702

275,669

370,916

32,273

896.802

731,655

690,834

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
GREGORY P WINN	4 5			x				0	456,467	37,236
ASSISTANT TREASURER	35 5								•	<u> </u>
ALISON G CORCORAN EVP - CHIEF MARKETING OFFICER	4 5				x			0	573,414	43,809
-	35 5 4 5									
ROBERT E LYNN	4 5					×		0	1,095,208	705,614

ALISON G CORCORAN				x		0	573,414
EVP - CHIEF MARKETING OFFICER	35 5			,,		J	373,121
ROBERT E LYNN	4 5				_	0	1,095,208
EVP - CHIEF SALES & RETENT DQ	35 5				^	0	1,093,208
DENNIS J LEONARD	4 5						
		l I			l x	0	839,618

35 5 4 5

35 5

and Independent Contractors

PRESIDENT - DELTA DENTAL

EVP - CHIEF OPER OFFICER DO

EVP-PUBLIC AFFAIRS/CARE DELIV

EVP - HUMAN RESOURCES DQ

ALAN L MADISON

TODD R CRUSE

SHERYL L TRAYLOR

(A)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493318085329

Open to Public

Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** Catalyst Institute Inc 38-4016550 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	1111	Organizations Ma	aintaining Col	lections o	of Art, I	listori	cal T	reası	ires, o	r Other	Similar A	ssets (ontın	ued)	
3		the organization's acq (check all that apply)	uisition, accession	n, and other	records,	check	any of	the fo	llowing t	that are a	significant	use of its	colle	ction	
а		Public exhibition				d		Loan	or exch	ange pro	grams				
b		Scholarly research				e		Othe	r						
С		Preservation for future	e generations												
4	Provid Part >	de a description of the	organization's col	lections and	l explain	how the	ey furtl	ner the	e organız	zation's e	xempt purp	ose in			
5		g the year, did the org s to be sold to raise fur									nılar	☐ Ye	s	□ N	o
Par	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on For	m 990	, Part	IV, lı	ne 9, o	r reporte	ed an amo	unt on F	orm	990,	Part
1a		e organization an agent ded on Form 990, Part		an or other	ıntermed	ıary for	contri	bution	s or othe	er assets	not	☐ Ye	s	□ N	o
L	τε "∨ _σ	es," explain the arrange	mont in Bart VIII	and comple	ata tha fa	llowing	table					Amount			_
b c		es, explain the arrange ining balance	ement in Part XIII	and comple	ete the ro	llowing	table			1c		Ailloulit			_
d	_	ining balance lons during the year								1d					-
e		butions during the year	-							1e					_
f		ig balance	•							1f					_
2a		ne organization include	an amount on Fo	rm 990, Par	rt X, lıne	21, for	escrow	or cu	ıstodıal a	account la	ability?	. Ye	s	□ N	— О
b	If "Ye	s," explain the arrange	ement in Part XIII	Check here	e if the e	xplanatı	on has	been	provide	d ın Part	XIII	. 🗆			
Pa	rt V	Endowment Fund	ds. Complete ıf	the organ	ızatıon a	answer	ed "Y	es" or	n Form	990, Pa	rt IV, lıne	10.			
				(a)Currer	nt year	(b) P	rıor yea	r	(c) Two y	ears back	(d)Three ye	ears back	(e) Fo	ur year	s back
1a	Beginn	ing of year balance .													
b	Contrib	outions													
		estment earnings, gair	•												
d	Grants	or scholarships	•												
		expenditures for facilitions ograms	es												
f	Admını	strative expenses .													
g	End of	year balance													
2 a		de the estimated perce d designated or quasi-e	-	ent year end	d balance	(line 1	g, colu	mn (a)) held a	ıs					
b	Perm	anent endowment 🕨													
С	Temp	orarily restricted endov	wment 🟲												
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100	0%										
3а		nere endowment funds	not in the posses	sion of the	organızat	on that	t are h	eld an	d admın	istered fo	r the			1	
	-	nization by hrelated organizations										2:	a(i)	Yes	No
	• •	elated organizations .											1(ii)		
ь		es" on 3a(II), are the re		s listed as r	equired o	on Sche	dule R	· .	• •				3b		
4		ribe in Part XIII the inte	-		•									1	
Par	rt VI	Land, Buildings,													
		Complete if the or													
	Descri	ption of property	(a) Cost or oth (Investme		(b) Cost	or other	pasis (otner)	(c) Acc	umulated (depreciation	'	a) Boo	ok valu	e
1a	Land			0											(
	Buildin										0				
		old improvements					9	92,993			48,589				44,404
		nent						95,906			240,112	<u> </u>			55,794
								L5,440			82,669	1			32,771

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

	ots—Other Securities. Complete if the or	rganization ansv	vered "Yes" on Form	990, Part IV, line 11b.
(a) [90, Part X, line 12. Description of security or category (including name of security)	(b) Book value		thod of valuation -of-year market value
 (1) Financial derivatives (2) Closely-held equity int (3)Other 	erests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal	Form 990, Part X, col (B) line 12)	•		
	nts—Program Related. f the organization answered 'Yes' on Form	ı 990, Part IV, lı	ne 11c. See Form 99	0, Part X, line 13.
	Description of investment	(b) Book value	(c) Me	thod of valuation -of-year market value
(1)			333 3. 3.13	or year market talac
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Form 990, Part X, col (B) line 13)	>		
	ets. Complete if the organization answered 'Yes (a) Description	s on Form 990, Pa	art IV, line 11d See Fori	(b) Book value
(1) INVESTMENT IN SUBSI	DIARIES			614,875,705
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X Other Liab	<i>ilities</i> . Complete if the organization answ 90, Part X, to organization answ 90, Part X, line 25.	ered 'Yes' on Fo	 orm 990, Part IV, line	614,875,705 11e or 11f.
1. (1) Federal income taxes	(a) Description of liability	(b) B	ook value	
DUE TO RELATED ORGANI.	ZATIONS		0 186,460	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Form 990, Part X, col (B) line 25)	•	186,460	
	x positions In Part XIII, provide the text of the incertain tax positions under FIN 48 (ASC 740)			

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Reve zation answered 'Yes' on Form 990, Part IV, line 12a.	nue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties		
С	Recoveries of prior year grants	2c		
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	. 5	
Par		penses per Audited Financial Statements With Expersation answered 'Yes' on Form 990, Part IV, line 12a.	enses per Return	
1	Total expenses and losses per au	dited financial statements	. 1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII) $\ .$	2d		
е	Add lines 2a through 2d		. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		. 3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		. 4с	
5	Total expenses Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b 2 2d and 4b Also complete this part to provide any additional info		4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

EIN: 38-4016550 Name: Catalyst Institute Inc.

Supplemental Information

Return Reference

SCHEDULE D, PART XIII,

Explanation

Software ID:

ASC 740 DISCLOSUE (FIN 48) THERE IS NO FIN 48/ASC 740 FOOTNOTE HOWEVER, THE FOLLOWING DIS CLOSURE WAS MADE THE COMPANY DETERMINES WHETHER A TAX POSITION OF THE COMPANY IS MORE LIK LEY THAN NOT TO BE SUSTAINED UPON EXAMINATION. INCLUDING RESOLUTION OF ANY RELATED APPEALS

SUPPLEMENTAL INFORMATION

OF LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION FOR TAX POSITIONS

MEETING THE MORE LIKLEY THAN NOT THRESHOLD, THE TAX AMOUNT RECOGNIZED IN THE FINANCIAL ST ATEMENTS IS REDUCED BY THE LARGEST BENEFIT THAT HAS A GREATER THAN FIFTY PERCENT LIKELIHOO D OF BEING REALIZED UPON THE ULTIMATE SETTLEMENT WITH THE RELEVANT TAXING AUTHORITY

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19331	18085	329
Sch	edule J	Co	mpensati	ion Information	00	1B No	1545-0	0047
(For	n 990)		Compensa	rustees, Key Employees, and Hig Ited Employees	hest	20	110	
		► Complete if the orga		ered "Yes" on Form 990, Part IV to Form 990.	, line 23.	ZU	18	•
•	tment of the Treasury	► Go to <u>www.irs.gov</u>		instructions and the latest inform	mation.		to Pul	
	nl Revenue Service ne of the organiza	Lation			Employer identificat		ectio	
	alyst Institute Inc				38-4016550			
Pa	rt I Questi	ons Regarding Compensat	ion		38-4016550			
	(Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	✓ Fırst-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of perso				
		nification and gross-up payments		Health or social club dues or initiati				
	☐ Discretion	ary spending account		Personal services (e g , maid, chauf	reur, cher)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1b	Yes	
2				or allowing expenses incurred by all	. 1.2	2	Yes	
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	e lar			
3	organization's C	EO/Executive Director Check all	that apply Don	d to establish the compensation of the not check any boxes for methods CEO/Executive Director, but explain i				
				,	iii i dic III			
		ation committee	✓	Written employment contract				
		ent compensation consultant of other organizations	▽	Compensation survey or study Approval by the board or compensa	tion committee			
	FOI TO FOI TO SHOW	of other organizations	<u> </u>	Approval by the board of compensa	don committee			
4	During the year related organiza		90, Part VII, Sed	ction A, line 1a, with respect to the f	ılıng organızatıon or a			
а	Receive a sever	ance payment or change-of-cont	rol payment?			4a	Yes	
b	Participate in, o	r receive payment from, a supple	emental nonquali	ified retirement plan?		4b		No
С		r receive payment from, an equit		_		4c		No
	If "Yes" to any o	or lines 4a-c, list the persons and	provide the app	licable amounts for each item in Par	t 111			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5	For persons liste		n A, line 1a, did t	the organization pay or accrue any				
а	The organization	1 [?]				5a	Yes	
b	Any related orga					5b	Yes	
		5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Sectior ontingent on the net earnings of	n A, line 1a, did t	the organization pay or accrue any				
а	The organization	٦٦				6a	Yes	
b	Any related orga					6b	Yes	
_	-	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes,		the organization provide any nonfixe rt III	d	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follov	v the rebuttable	presumption procedure described in	Regulations section	9		INU
For F	Paperwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Form	1 990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-		-		+		-	
1							

Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
. ,	SUPPLEMENTAL COMPENSATION INFORMATION THE CHIEF EXECUTIVE OFFICER/PRESIDENT MAY TRAVEL FIRST CLASS FOR ALL BUSINESS FLIGHTS ALL OTHER OFFICERS OF A SR VICE PRESIDENT LEVEL OR GREATER MAY TRAVEL FIRST CLASS ON DOMESTIC FLIGHTS OF FOUR HOURS OR GREATER OF CONTINUOUS DURATION ALL BUSINESS RELATED TRAVEL IS NOT TAXED TO THE EMPLOYEE SOCIAL CLUB DUES, IF ANY, ARE PAID ONLY WHEN THEY ARE BUSINESS IN NATURE BECAUSE THESE DUES ARE BUSINESS RELATED, ANY DUES ARE NOT TREATED AS TAXABLE INCOME TO THE INDIVIDUAL THE ABOVE ITEMS WERE PAID THROUGH DENTAQUEST, LLC, A RELATED ORGANIZATION Schedule J, Part I, Question 4a Severance Payment James E Collins received severance in the amount of \$230,264 This amount is included in James E Collins' compensation on Schedule J, Part II SCHEDULE J, PART I, QUESTION 5 COMPENSATION CONTINGENT ON

Page **3**

Schedule J (Form 990) 2018

REVENUE DENTAQUEST, LLC SPONSORS A TARGET INCENTIVE PLAN THAT ALLOWS PARTICIPANTS ANNUALLY TO EARN A THRESHOLD, TARGET OR SUPERIOR INCENTIVE (AS A PERCENT OF THEIR BASE SALARY) THE ACTUAL INCENTIVE TO BE AWARDED IS BASED ON THE ACHIEVEMENT OF PERFORMANCE GOALS THAT ARE SET AT THE BEGINNING OF THE YEAR BY THE COMPENSATION COMMITTEE AS PART OF THE ORGANIZATION'S EXECUTIVE COMPENSATION PHILOSOPHY AND PAY-FOR-PERFORMANCE PHILOSOPHY AMONG THE PERFORMANCE GOALS ARE A REVENUE GOAL. A NET INCOME GOAL AND A MEMBERSHIP GOAL EACH PARTICIPANT IN THE TARGET INCENTIVE PLAN HAS A MAXIMUM INCENTIVE THAT CAN BE EARNED REGARDLESS OF THE ATTAINMENT OF THE REVENUE. NET INCOME AND/OR MEMBERSHIP GOALS THE MAXIMUM INCENTIVE OPPORTUNITY FOR EACH PARTICIPANT IS SET SO THAT THE PARTICIPANT'S TOTAL POSSIBLE COMPENSATION IS REASONABLE FOR PURPOSES OF INTERMEDIATE SANCTIONS, SECTION 4958 OF THE INTERNAL REVENUE CODE

Return Reference Explanation SCHEDULE J, PART I, QUESTION 6 & 7 COMPENSATION CONTINGENT ON NET EARNINGS NON-FIXED PAYMENTS THE COMPANY PROVIDES ANNUAL INCENTIVE BONUSES TO MANAGEMENT EMPLOYEES ITHAT ARE CALCULATED BASED ON THE PERFORMANCE OF THE COMPANY AND THE INDIVIDUAL EMPLOYEE. THE PROCESS TO ESTABLISH THE PRESUMPTION ITHAT COMPENSATION PAID TO THE ORGANIZATION'S CEO AND OTHER TOP MANAGEMENT WAS REASONABLE AS DESCRIBED IN SECTION 4958 THE ICOMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS APPROVES THE OVERALL ANNUAL INCENTIVE BONUS POOL AND REVIEWS AND APPROVES ICOMPENSATION RELEVANT TO EXECUTIVE OFFICERS REPORTING TO THE COMPANY'S CEO. THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS ON COMPENSATION MATTERS FOR THE COMPANY'S CEO. THE BOARD OF DIRECTORS APPROVES THE COMPENSATION OF THECOMPANY'S CEO LONG-TERM INCENTIVE COMPENSATION THE FOLLOWING CATALYST INSTITUTE, INC. AND IDENTAQUEST, LLC EMPLOYEES PARTICIPATE IN THE DENTAQUEST, LLC LONG-TERM INCENTIVE COMPENSATION PLAN AND RECEIVED THE PAYMENTS LISTED BELOW DURING 2018 STEVEN J POLLOCK 986.428 JAMES E COLLINS 727.504 JEFFREY C BROWN 174.055 DAVID ABELMAN 497.828 GREGORY P WINN 173,944 ROBERT E LYNN 535,683 DENNIS J LEONARD 399,429 ALAN L MADISON 408,000 TODD R CRUSE 222,427 SHERYL L TRAYLOR 250,531 LONG-TERM INCENTIVE COMPENSATION PLAN PAYMENTS ARE BASED ON THE VALUATION OF THE COMPANY, DENTAQUEST, LLC. AND ARE PAID OUT OVER A FIVE YEAR PERIOD PAYMENTS ARE MADE ANNUALLY AND PARTICIPANTS RECEIVE PAYOUTS FOR ALL VESTED BALANCES THE ELIGIBLE LISTED EMPLOYEES OVER \$250.000 AS OF 12/31/2018 PARTICIPATE IN A 457(B) SUPPLEMENTAL RETIREMENT PLAN OF THOSE ELIGIBLE EMPLOYEES, NO ONE RECEIVED ANY PAYMENTS IN 2018

Return Reference	Explanation
	COMPENSATION PAID BY RELATED ORGANIZATION SCHEDULE J, PART II INCLUDES INDIVIDUALS THAT ARE PAID BY DENTAQUEST, LLC, A RELATED ORGANIZATION, BUT PERFORM SERVICES FOR BOTH DENTAQUEST, LLC AND CATALYST INSTITUTE INC , THE FILING ORGANIZATION

Return Reference	Explanation
CHEDULE J, PART II, COLUMN B(II)	BONUS PAYMENTS COLUMN B (II) ON SCHEDULE J PART II INCLUDES BONUSES EARNED AND ACCRUED DURING 2017 BUT PAID IN 2018

SCH

Return Reference	Explanation
	OTHER REPORTABLE COMPENSATION OTHER REPORTABLE COMPENSATION REPRESENTS LONG-TERM INCENTIVE COMPENSATION EXPENSE EARNED PRIOR TO 2018 BUT PAID DURING 2018

Return Reference	Explanation
	DEFERRED COMPENSATION COLUMN C ON SCHEDULE J PART II INCLUDES LONG-TERM INCENTIVE COMPENSATION AND PENSION AMOUNTS EARNED DURING 2018 BUT PAID IN FUTURE YEARS

Additional Data

TODD R CRUSE EVP-PUBLIC AFFAIRS/CARE DELIV

SHERYL L TRAYLOR EVP - HUMAN RESOURCES DQ

ALISON G CORCORAN EVP - CHIEF MARKETING OFFICER

(i)

(1)

(11)

361,990

301,499

354,043

147,238

138,804

153,538

			Software ID:					
			Software Version:	22 1016550				
			EIN:	38-4016550				
			Name:	Catalyst Institute Inc				
Form 990, Schedule	J,	Part II - Officers, D	irectors, Trustees, K	ev Employees, and I	Highest Compensate	d Employees		
(A) Name and Title		•	of W-2 and/or 1099-MISO			(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred ben- compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
STEVEN J POLLOCK PRESIDENT & Director	(1)	0	0	0	0	0	0	0
	(11)	824,264	631,918	986,428	1,416,746	2,342	3,861,698	986,428
JAMES E COLLINS TREASURER	(1)	0	0	0	0	0	0	0
[1/1/18-4/1/18]	(11)	282,158	442,972	727,504	711,496	0	2,164,130	727,504
JEFFREY C BROWN TREASURER [4/1/18-	(1)	0	0	0	0	0	0	0
12/31/18]	(11)	354,215	49,082	174,055	15,533	2,060	594,945	174,055
DAVID ABELMAN CLERK	(1)	0	0	0	0	0	0	0
CLERK	(11)	406,197	203,832	497,828	648,983	2,342	1,759,182	497,828
GREGORY P WINN ASSISTANT TREASURER	(1)	0	0	0	0	0	0	0
	(11)	231,978	50,545	173,944	35,179	2,057	493,703	173,944
ROBERT E LYNN EVP - CHIEF SALES &	(1)	0	0	0	0	0	0	0
RETENT DQ	(11)	380,943	178,582	535,683	703,231	2,383	1,800,822	535,683
PRESIDENT - DELTA	(1)	0	0	0	0	0	0	0
	(11)	314,239	125,950	399,429	408,682	2,020	1,250,320	399,429
ALAN L MADISON EVP - CHIEF OPER OFFICER	(1)	0	0	0	0	0	0	0
DO	(11)	423,669	65,133	408,000	273,524	2,145	1,172,471	408,000

222,427

250,531

65,833

368,563

30,609

41,497

2,353

1,664

2,312

1,102,571

723,107

617,223

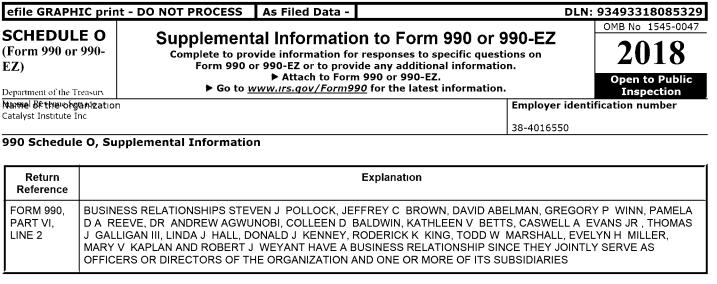
408,000

222,427

250,531

65,833

0



990 Schedule O, Supplemental Information

Return Explanation

Reference	
FORM 990, PART VI,	DELEGATE CONTROL OVER MANAGEMENT DUTIES THE COMPANY HIRES DENTAQUEST, LLC (A RELATED PARTY) TO PROVIDE MANAGEMENT SERVICES
LINE 3	

990 Schedule O, Supplemental Information

OFFICERS BEFORE IT IS FILED

Return

Reference	
FORM 990,	REVIEW PROCESS THE AUDIT COMMITTEE, A COMMITTEE OF THE CATALYST BOARD OF DIRECTORS, REVIEWS A
PART VI,	FINAL FORM OF THE FORM 990 PRIOR TO ACTUAL FILING MEMBERS OF THE EXTERNAL TAX FIRM (CURRENTLY
QUESTION	ERNST & YOUNG U S , LLP) INITIALLY DISCUSS, PREPARE AND REVIEW THE RETURN WITH MANAGEMENT
11R	\mid MANAGEMENT AND STAFF REVIEW THE 990 FOR ACCURACY AND COMPLETENESS AND PROVIDE COMMENTS TO THE \mid

Explanation

PREPARER ONCE THE RETURN IS FULLY ANALYZED AND PREPARED, A COPY IS DISTRIBUTED TO THE AUDIT COMMITTEE MEMBERS IN ADVANCE OF A SPECIFIC MEETING AUDIT COMMITTEE MEMBERS REVIEW THE DRAFT FORM 990 AND THEN SEND TO THE FULL BOARD A COPY OF THE FINAL FORM 990 IS SENT TO THE FULL BOARD AND

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, QUESTION 12C	CONFLICTS OF INTEREST MONITORING THE ORGANIZATION'S CONFLICT OF INTEREST POLICY PROVIDES T HAT ANNUALLY, EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BO ARD DELECATED POWERS SHALL SIGN A QUESTIONNAIRE AFFIRMING THAT SUCH PERSON RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, READ AND UNDERSTANDS THE POLICY AND AGREES TO COMPLY WITH THE POLICY ADDITIONALLY, THE SIGNED QUESTIONNAIRE AFFIRMS THAT THE PERSON UNDERSTANDS DENTAL SERVICE OF MASSACHUSETTS, INC IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO M AINTAIN ITS TAX-EXEMPT STATUS, DENTAL SERVICE OF MASSACHUSETTS MUST ENGAGE IN ACTIVITIES W HICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES ENFORCEMENT IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CONFLICTS OF INTEREST, IT SHALL INFORM THE MEMBER ("MEMBER") HAS F AILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAIL URE TO DISCLOSE IF, AFTER HEARING THE MEMBER'S RESPONSE AND AFTER MAKING FURTHER INVESTIG ATION AS WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING BOARD OR COMMITTEE DETERMINES THE M EMBER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT SHALL TAKE APP ROPRIATE DISCIPLINARY AND CORRECTIVE ACTION WHO IS COVERED? THE ORGANIZATION'S CONFLICT OF INTEREST POLICY COVERS EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBERS OF A COMMITTEE WITH GOVERNING BOARD DELECATED POWERS LEVEL OF DETERMINATION AND REVIEW OF CONFLICTS IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT SHALL TAKE APP ROPRIATE DISCIPLINARY AND CORRECTIVE ACTION WHO IS COVERED? THE ORGANIZATION'S CONFLICT OF FINTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATER IAL FACTS TO THE DIRECTORS AND MEMBERS OF A COMMITTEES WITH GOVERNING BOARD DELECATED POWERS LEVEL OF DETERMINATION OF A POTENTIAL TR ANSACTION OR ARRANGEMENT IS MADE BY AN INTERESTED PERSON, THE REMAINING DISINTERESTED DECENTIAL TRANSACTION OR ARRANGEMENT IN QUESTION AFTER PRESENT

Return Reference	Explanation
FORM 990, PART VI, QUESTION 12C	TO ENTER INTO THE TRANSACTION OR ARRANGEMENT RESTRICTIONS PLACED ON CONFLICTED PERSONS IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DI SCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE AL L MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT AFTER DISCLOSURE OF THE FINAN CIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE GOVERNING BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS

Return Reference	Explanation
FORM 990, PART VI, QUESTION 15A & B	COMPENSATION POLICY THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION'S CEO AND OTHER TOP MANAGEMENT IS MODELED AFTER THE REQUIREMENTS IN THE INTERNAL REVENUE CODE SECTION 4958 TO ESTABLISH THE REBUTTABLE PRESUMPTION OF REASONABLE COMPENSATION COMPENSATION IS REVIEWED AND APPROVED BY A COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD, WHICH IS COMPRISED OF INDEPENDENT PERSONS, ON AN ANNUAL BASIS THE COMMITTEE ENGAGED AN INDEPENDENT COMPENSATION CONSULTANT, WHICH PRESENTED TO THE COMMITTEE COMPARABLE MARKET DATA FROM PUBLISHED SURVEYS AND FORMS 990 OF COMPARABLE ORGANIZATIONS TO ASSIST IN EVALUATING THE COMPENSATION FOR EACH INDIVIDUAL THE COMMITTEE CONDUCTED A REVIEW OF THIS COMPARABILITY DATA AND DOCUMENTED ITS DELIBERATIONS AND DISCUSSIONS IN MINUTES THAT ARE RETAINED WITH OTHER GOVERNANCE RECORDS OF THE ORGANIZATION THE COMMITTEE FOLLOWED THE PROCESS TO ESTABLISH THE PRESUMPTION THAT COMPENSATION PAID TO THE ORGANIZATION'S CEO AND OTHER TOP MANAGEMENT WAS REASONABLE FOR PURPOSES OF SECTION 4958 BY RELYING ON PROFESSIONAL ADVICE IN A WRITTEN OPINION OF REASONABLENESS FROM INDEPENDENT COMPENSATION CONSULTANT THE COMMITTEE INFORMS THE BOARD OF ITS DECISIONS AT THE NEXT BOARD MEETING THIS PROCESS WAS LAST COMPLETED IN FEBRUARY 2018

Return Explanation
Reference

FORM 990,	PUBLIC DISCLOSURE WE FILE A MASSACHUSETTS FORM PC WITH AN ATTACHED FORM 990 THE FORM PC IS FILED
PART VI,	WITH THE ATTORNEY GENERAL'S OFFICE AND IS AVAILABLE FOR INSPECTION BY ANY OF THE INTERESTED PUBLIC
QUESTION	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BYLAWS ARE
19	MADE AVAILABLE UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	other changes in net assets EQUITY IN SUBSIDIARIES 29,750,787 CHANGE IN VALUE (RETAINED EARNINGS) 641,748,506 capital contributions to related organizations (10,912,287) Total other changes in net assets 660,587,006

Return Explanation
Reference

FORM 990 DESCRIPTION EXPERT ADVISORS & CONSULTANTS TOTAL FEES 1648464
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION TRAINING CONSULTANTS TOTAL FEES 726865
PART IX
LINE 11G

Return Explanation

FORM 990 DESCRIPTION AUDIT & LEGAL FEES TOTAL FEES 31575
PART IX
LINE 11G

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

As Filed Data -

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

DLN: 93493318085329

Open to Public Inspection

Name of the organization Catalyst Institute Inc							Em	oloyer ident	ificatio	n number		
Cutaryse institute inc							38-4	1016550				
Part I Identification of Disregarded Entities Comple	ete if the organ	ızatıon ans	wered "Yes	on Form	990, Part	IV, line 3	3.					
See Additional Data Table		1 4		1 ,	. ,	l (D		1 ()		1 ,		
(a) Name, address, and EIN (If applicable) of disregarded entity		(b) Primary activity		tivity (c) Legal domicile or foreign cou		nıcıle (state Total ıncoı			-of-year assets Dırect o		f) ontrolling tity	
Part II Identification of Related Tax-Exempt Organiz		ete if the or	ganization	answered	"Yes" on F	orm 990,	Part I	V, line 34 b	ecause	ıt had one or	more	
related tax-exempt organizations during the tax yi (a) Name, address, and EIN of related organization		(b) (department) (b) Legal dom or foreign		ile (state Exempt Code sec		section	ection (e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		Section (13) con entit	512(l ntrolle
(1)DENTAQUEST FOUNDATION INC 465 MEDFORD STREET	ORAL HTH	I IMPR	М.	MA 50		N	N/A		CATALYST		Yes	NO
BOSTON, MA 02129 04-3265080												
(2)DENTAQUEST INSTITUTE INC 2400 COMPUTER DRIVE	ORAL HTH	I IMPR	MA		501(c)(3)		12A		CATALYST		Yes	
WESTBOROUGH, MA 01581 20-5312990												
(3)DENTAQUEST CARE GROUP INC 465 MEDFORD STREET	ORAL HTH	IMPR	M.	4	501(c)(3)		12A		CATALYST		Yes	
BOSTON, MA 02129 46-3674034												
(4)DNTL HTH PROGS INC DBA COMM DNTL CARE 465 MEDFORD STREET	ORAL HTH	I IMPR	T:	<	501(C)(3)	7			DQ CARI	EGROUP	Yes	
BOSTON, MA 02129 75-1823660												
(5)SARRELL REGNL DNTL CTR FOR PUB HTHINC 230 E 10TH STREET NO 106	ORAL HTH	I IMPR	А	-	501(C)(3)	10		DQ CA		EGROUP	Yes	
ANNISTON, AL 36207 20-0232609												
(6)COMMUNITY CARE OF KENTUCKY INC 101 S FIFTH STREET 3500 NATIONAL CI	ORAL HTH	I IMPR	KY		501(C)(3)		7		DQ CAREGROUP		Yes	
LOUISVILLE, KY 40202 46-5159049												
(7)DENTAL SERVICES OF MASSACHUSETTS INC 465 Medford Street	ORAL HTH	I IMPR	M.	Δ	501(c)(4)	N	/A		CATALYS	<u></u>	Yes	
BOSTON, MA 02129 04-6143185												
For Paperwork Reduction Act Notice, see the Instructions for F	orm 990.		Ca	t No 501	35Y				Sch	edule R (Form	990) 20	18

(a) Name, address, and EIN of related organization		Primary activity	Legal domicile (state or foreign country)	Direct controlli entity	ıng	Predominal income (relat unrelated excluded fro tax under sections 51 514)	ted, total incor		Disprop		Code V-UE amount in box 20 of Schedule K (Form 106	I Gene man par	aging tner?	(K Percen owner	tage		
40.01									Yes	No		Yes	No				
(1) Advantage Community Holdings Company LLC 442 SW Umatilla Ave Redmond, OR 97756 20-8939962		CARE DELIVERY	OR	DQ Group						No							
(2) Advantage Harbor Qalicb Owners LLC		CARE DELIVERY	OR	ADV CONT	ΓR					No							
442 SW Umatılla Ave Redmond, OR 97756 46-3260263				LLC													
(3) ADVANTAGE HARBOR QALICB OWNERS		Care Delivery	OR	ADV CONT LLC	ΓR					No							
442 SW Umatilla Ave Redmond, OR 97756 46-3287102				LLC													
(4) Advantage Qalicb-1 LLC		CARE DELIVERY	OR	ADV CONT LLC	ΓR					No							
442 SW Umatilla Ave Redmond, OR 97756 46-2098412																	
Part IV Identification of Related Organization	ons Taxable as a	Corporation	or Tru	ı st Comp	olete	ıf the org	anızatıon aı	nswered "Ye	es" on I	Form	990, Part	IV, lın	e 34				
because it had one or more related orga	nızatıons treated a	s a corporation	n or tr	ust durin	ng th	e tax yeai	r.										
See Additional Data Table (a) Name, address, and EIN of related organization	(b) Primary activity	Lo doi (state	(c) Legal domicile (state or foreign country)		Legal domicile (state or foreign			(d) controlling entity	(e) Type of entity (C corp, S corp or trust)	(f) Share of tot Income	al Sha	(g) re of en year assets	0	(h) ercentag wnershij	e o	Section (13) con entit) 512(b) trolled ty? No
											Caller deal	5 /5		201 20			

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Schedule R (Form 990) 2018		Pa	ige 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No

j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	10	No
p Reimbursement paid to related organization(s) for expenses	1 p	No
q Reimbursement paid by related organization(s) for expenses	1 q	No
		No.

No 1s No (d) Method of determining amount involved (a) Name of related organization (b) Transaction (c) Amount involved type (a-s) В 8,700,000 FMV 250,000 fmv 1,962,287

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (1)DENTAQUEST CARE GROUP INC (2)dentaquest institute inc (3)sarrell regnl dental center for pub hth inc

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Forn	1 99	0) 2018



Software ID: Software Version:

EIN: 38-4016550

Name: Catalyst Institute Inc

Form 990, Schedule R, Part I - Identification of Disregarded Entities

Form 990, Schedule R, Part 1 - Identification of Disregarded Ent	.ities 		I	I	1
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
(1) ADVANTAGE DENTAL CLINICS LLC 442 SW Umatilla Ave Redmond, OR 97756 27-0364023	Care Delivery	OR			ACHC LLC
(1) Advantage Dental Support Group LLC 442 SW Umatilla Ave Redmond, OR 97756 26-0859755	Care Delivery	OR			ACHC LLC
(2) Advantage Member Benefits Co LLC 442 SW Umatilla Ave Redmond, OR 97756 27-4776115	Care Delivery	OR			ACHC LLC
(3) Advantage Consulting Services LLC 442 SW Umatilla Ave Redmond, OR 97756 26-3981408	Care Delivery	OR			ACHC LLC
(4) ADVANTAGE SUPPORT SERVICES LLC 442 SW Umatilla Ave Redmond, OR 97556 26-3981367	Care Delivery	OR			ACHC LLC
(5) Advantage Clinic Properties LLC 442 SW Umatilla Ave Redmond, OR 97756 27-0357326	Care Delivery	OR			ACHC LLC
(6) ADVANTAGE PROPERTY MANAGEMENT LLC 442 SW Umatilla Ave Redmond, OR 97756 57-1140840	Care Delivery	OR			ACHC LLC
(7) Advantage Dental Specialists LLC 442 SW Umatilla Ave Redmond, OR 97756 81-1185760	Care Delivery	OR			ADG PC
(8) Western Oregon Advance Health LLC 442 SW Umatilla Ave Redmond, OR 97756 46-4926946	Care Delivery	OR			ACHC LLC
(9) ADVANTAGE EQUIPMENT LEASING LLC 442 SW Umatilla Ave Redmond, OR 97756 80-0426323	Care Delivery	OR			ACHC LLC
(10) ADVANTAGE DENTAL SERVICES LLC 442 SW Umatilla Ave Redmond, OR 97756 93-1195386	Care Delivery	OR			ACHC LLC
(11) ADVANTAGE PROFESSIONAL MANAGEMENT LLC 442 SW Umatilla Ave Redmond, OR 97756 26-0207886	Care Delivery	OR			ACHC LLC
(12) DENTAQUEST OF ARIZONA LLC 465 MEDFORD STREET BOSTON, MA 02129 11-3692025	DENTAL SVCS	WI		-13,236,964	DQ Group
(13) DENTAQUEST OF GEORGIA LLC 465 MEDFORD STREET BOSTON, MA 02129 14-1885493	DENTAL SVCS	WI		481,094	DQ Group
(14) DENTAQUEST OF ILLINOIS LLC 465 MEDFORD STREET BOSTON, MA 02129 42-1529687	DENTAL SVCS	WI		-9,951,986	DQ Group
(15) DENTAQUEST OF KENTUCKY LLC 465 MEDFORD STREET BOSTON, MA 02129 14-1885490	DENTAL SVCS	WI		3,796,050	DQ Group
(16) DENTAQUEST OF MARYLAND LLC 465 MEDFORD STREET BOSTON, MA 02129 81-0567214	DENTAL SVCS	WI		-4,307,269	DQ Group
(17) DENTAQUEST OF MINNESOTA LLC 465 MEDFORD STREET BOSTON, MA 02129 56-2356445	DENTAL SVCS	WI		4,423,441	DQ Group
(18) DENTAQUEST OF NEW JERSEY LLC 465 MEDFORD STREET BOSTON, MA 02129 56-2356433	DENTAL SVCS	WI		585,846	DQ Group
(19) DENTAQUEST OF NEW MEXICO LLC 465 MEDFORD STREET BOSTON, MA 02129 14-1885481	DENTAL SVCS	WI		2,116,308	DQ Group

Form 990, Schedule R, Part I - Identification of Disregarded Entities (a)
Name, address, and EIN (if applicable) of disregarded entity (b)

name, alamose, and almost approaches, or allowing a control,	, , , , , , , , , , , , , , , , , , , ,	(State or Foreign Country)	 Life of year assets	Entity
(21) DENTAQUEST IPA OF NEW YORK LLC 465 MEDFORD STREET BOSTON, MA 02129 81-0616910	DENTAL SVCS	WI	21,758,089	DQ Group
(1) DENTAQUEST OF NEW YORK LLC 465 MEDFORD STREET BOSTON, MA 02129 14-1885500	DENTAL SVCS	WI	-3,048,406	DQ Group
(2) DENTAQUEST OF TENNESSEE LLC 465 MEDFORD STREET BOSTON, MA 02129 35-2177954	DENTAL SVCS	WI	9,015,022	DQ Group
(3) DENTAQUEST ADMINISTRATIVE SERVICES LLC 465 MEDFORD STREET BOSTON, MA 02129 39-2041298	DENTAL SVCS	CA	274,455	DQ Group
(4) DENTAQUEST CARE GROUP MANAGEMENT LLC 465 MEDFORD STREET BOSTON, MA 02129 32-0487994	CARE DELIVERY	DE	135,155,282	DQ Group

Primary Activity

care delivery

DENTAL SVCS

DENTAL SVCS

(c)

Legal Domicile

(State

DE

OR

OR

MA

MA

(d)

Total income

(e)

End-of-year assets

-19,491,536 DQ Group

ACHC LLC

ACHC LLC

catalyst

catalyst

(f)

Direct Controlling

465 MEDFORD STREET BOSTON, MA 02129 32-0487994	CARE DELIVER
(5) DENTAQUEST LLC 465 MEDFORD STREET BOSTON, MA 02129 20-0390099	DENTAL SVCS
(6) dental services llc	care delivery

442 SW Umatilla Ave Ste 200 redmond, OR 97756 05-0572255

442 SW Umatilla Ave Ste 200 redmond, OR 97756 26-0853107

(8) dentaquest institute IIc 465 MEDFORD STREET boston, MA 02129 82-3649978

(9) dentaquest foundation IIc

465 MEDFORD STREET boston, MA 02129 82-3645884

(7) access dental plan llc

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	n 512 13) olled ity?
(4) DENTAGUEST SPOUD INS	DENITAL CVCC	<u> </u>	CATALVCT	C CODD			100 000 0/	Yes	No
(1) DENTAQUEST GROUP INC 465 MEDFORD STREET BOSTON, MA 02129 20-4056199	DENTAL SVCS	DE	CATALYST	C CORP	0	0	100 000 %	Yes	
(1) DSM MASSACHUSETTS INSURANCE COMPANYINC 465 MEDFORD STREET BOSTON, MA 02129 46-5661073	INSURANCE	MA	DSM INVESTMENTS	C CORP	460,380	10,552,473	100 000 %	Yes	
(2) DENTAQUEST USA INSURANCE COMPANY INC 465 MEDFORD STREET BOSTON, MA 02129 20-2970185	INSURANCE	тх	DQ Group	C CORP	8,786,114	4,983,312	100 000 %	Yes	
(3) DSM INVESTMENTS INC 465 MEDFORD STREET BOSTON, MA 02129 04-3428012	DENTAL SVCS	MA	DSM	C CORP	10	565,787	100 000 %	Yes	
(4) DENTAQUEST OF FLORIDA INC 465 MEDFORD STREET BOSTON, MA 02129 65-0743731	INSURANCE	FL	DQ Group	c corp	-4,892,470	1,000,008	100 000 %	Yes	
(5) DSM USA INSURANCE COMPANY INC 465 MEDFORD STREET BOSTON, MA 02129 59-0397210	INSURANCE	TX	DQ Group	c corp	1,875,111	8,996,604	100 000 %	Yes	
(6) CALIFORNIA DENTAL NETWORK INC 465 MEDFORD STREET BOSTON, MA 02129 93-0954061	INSURANCE	CA	DQ Group	c corp	523,921	2,404,581	100 000 %	Yes	
(7) PACIFIC DENTAL NETWORK INC 465 MEDFORD STREET BOSTON, MA 02129 33-0672992	DENTAL SVCS	CA	DQ Group	c corp	77,813	816,071	100 000 %	Yes	
(8) DSM INSURANCE SERVICES INC 465 MEDFORD STREET BOSTON, MA 02129 04-3172335	INSURANCE	MA	DSM INVESTMENTS	C CORP	-102,434	-448,823	100 000 %	Yes	
(9) DENTAQUEST ORAL HEALTH CENTER INC 465 MEDFORD STREET BOSTON, MA 02129 04-3434787	ORAL HTH CTR	MA	DSM INVESTMENTS	C CORP	207,831	601,905	100 000 %	Yes	
(10) COMMUNITY CARE OF NEW MEXICO INC 465 MEDFORD STREET BOSTON, MA 02129 47-1711799	ORAL HTH IMPR	NM	DQ CAREGROUP	c corp	0	0	100 000 %	Yes	
(11) Advantage Leveraged Lenders Inc 442 SW Umatılla Ave Redmond, OR 97756 46-2124368	Care Delivery	OR	DQ Group	C Corp	0	0	80 000 %	Yes	
(12) ADVANTAGE DENTAL GROUP PC 442 SW UMATILLA AVE REDMOND, OR 97756 80-0437099	CARE DELIVERY	OR	DQ Group	C CORP	0	0	80 000 %	Yes	
(13) ADVANTAGE DENTAL SERVICES LLC 442 SW UMATILLA AVE REDMOND, CA 97756 93-1156986	CARE DELIVERY	OR	DQ Group	C CORP	0	0	80 000 %	Yes	
(14) DENTAQUEST IMPACT INC 465 MEDFORD STREET BOSTON, MA 02129 83-2714016	ORAL HTH IMPR	DE	CATALYST	C CORP	0	0	100 000 %	Yes	