DLN: 93493318098649 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable HENRY FORD HEALTH SYSTEM ☐ Address change 38-1357020 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ONE FORD PLACE - 5F ☐ Amended return ☐ Application pending (313) 876-8704 City or town, state or province, country, and ZIP or foreign postal code DETROIT, MI $\,$ 48202 $\,$ **G** Gross receipts \$ 3,289,386,165 Name and address of principal officer H(a) Is this a group return for ROBIN DAMSCHRODER □Yes ☑No subordinates? ONE FORD PLACE - 5F H(b) Are all subordinates DETROIT, MI 48202 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW HENRYFORD COM L Year of formation 1915 **M** State of legal domicile MI K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO IMPROVE PEOPLE'S LIVES THROUGH EXCELLENCE IN THE SCIENCE AND ART OF HEALTH CARE AND HEALING VISION TRANSFORMING LIVES AND COMMUNITIES THROUGH HEALTH AND WELLNESS-ONE PERSON AT A TIME Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . Number of independent voting members of the governing body (Part VI, line 1b) 4 22,868 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 1,297 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 16,031,762 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 39.749.928 57,270,516 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 2,799,089,107 2,945,329,742 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 41,666,419 -46,393,373 130,317,193 170,220,398 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,010,822,647 3,126,427,283 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 3,624,879 3,264,241 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,624,013,571 1,717,300,767 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 112,250 173,460 b Total fundraising expenses (Part IX, column (D), line 25) ▶4,626,394 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,249,759,807 1,321,100,750 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 2,877,510,507 3,041,839,218 19 Revenue less expenses Subtract line 18 from line 12 . 133,312,140 84,588,065 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 2,301,779,000 2,369,131,001 21 Total liabilities (Part X, line 26) . 1,384,077,521 1,377,161,698 22 Net assets or fund balances Subtract line 21 from line 20 . 991,969,303 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-14 Signature of officer Sign Here ROBIN DAMSCHRODER EVP FINANCE/CFO Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If P00741382 Paid self-employed Firm's name ► DELOITTE TAX LLP Firm's EIN ▶ 86-1065772 **Preparer** Use Only Firm's address ► 200 RENAISSANCE CENTER SUITE 3900 Phone no (313) 396-3000 DETROIT, MI 48243 ☐ Yes ☑ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

| Form | 990 (2018) | Page 2 |
|------------------------|--|--|
| Par | Statement of Program Service Accomplishments | |
| | Check if Schedule O contains a response or note to any line in this Part III | 🗹 |
| 1 | Briefly describe the organization's mission | |
| LIFE 1 COMM REGA | IE OF THE NATION'S LEADING INTEGRATED HEALTH SYSTEMS, IT IS THE MISSION OF HENRY FORD HEALTH SYSTEM TO IMPF THROUGH THE EXCELLENCE OF THE SCIENCE AND ART OF HEALTH CARE AND HEALING SINCE ITS FOUNDING IN 1915, HFHS ITTED TO PROVIDING HEALTH SERVICES AND IMPROVING THE QUALITY OF LIFE OF ALL OF THE CITIZENS OF THE COMMUNI RDLESS OF THEIR FINANCIAL CIRCUMSTANCES THE ORGANIZATION PROVIDES HEALTH CARE DELIVERY, INCLUDING ACUTE IRY AND PREVENTATIVE CARE SERVICES BACKED BY EXCELLENCE IN RESEARCH AND EDUCATION | HAS BEEN TIES IT SERVES |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on | _ |
| | the prior Form 990 or 990-EZ? | Yes 🗹 No |
| | If "Yes," describe these new services on Schedule O | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | |
| | services? | Yes 🗹 No |
| | If "Yes," describe these changes on Schedule O | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by e Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported | expenses |
| 4a | (Code) (Expenses \$ 1,286,254,525 including grants of \$ 3,264,241) (Revenue \$ 1,338,657 | ',794) |
| | See Additional Data | |
| | | |
| 4b | (Code) (Expenses \$ 1,030,573,055 including grants of \$) (Revenue \$ 924,657 See Additional Data | 7,656) |
| 4c | (Code) (Expenses \$ 149,160,452 including grants of \$) (Revenue \$ 161,532 | 954) |
| 40 | See Additional Data | .,654) |
| | | |
| | (Code) (Expenses \$ 326,770,845 including grants of \$) (Revenue \$ 516,862 | 693) |
| | OTHER PROGRAM SERVICES INCLUDES HFHS RESEARCH SERVICES, ALONG WITH HFHS CONTINUING CARE SERVICES, WHICH OFFERS A BROAD SERVICES AT NUMEROUS GEOGRAPHIC LOCATIONS INCLUDING NURSING CARE, HOME CARE, SENIOR CARE, PHARMACIES, EYE CARE, HOSPICE OCCUPATIONAL HEALTH, DIALYSIS AND A DEDICATED CANCER CENTER, HOUSING FOR MEDICAL RESIDENTS & PATIENT FAMILY MEMBERS, FITH ATHLETIC TRAINING SERVICES, AND SCHOOL BASED HEALTH PROGRAMS RESEARCH IS A VITAL COMPONENT OF THE MISSION OF HENRY FORD HEALTH SYSTEM'S MISSION IS TO IMPROVE HUMAN LIFE THROUGH EXCELLENCE IN THE SCIENCE AND ART OF HEALTH CARE AND MISSION IS STRONGRY SUPPORTED AND ENHANCED BY THE DEDICATED STAFF'S PURSUIT OF SCIENTIFIC ADVANCEMENT SINCE 1915, HENRY PHYSICIANS AND SCIENTISTS HAVE FOCUSED THEIR EFFORTS ON A WIDE VARIETY OF TOPICS CRITICAL TO UNDERSTANDING THE MECHANISM AND DEVELOPING NEW, VIABLE TREATMENT OPTIONS OVER THE PAST FEW YEARS, HENRY FORD HEALTH SYSTEM (HFHS) HAS ENJOYED GREAT SECURING EXTERNAL RESEARCH GRANTS AND CONTRACTS EXTERNAL GRANT HONDING HAS BEEN RECEIVED FROM THE NATIONAL INSTITUTES OTHER FEDERAL AGENCIES, PHARMACEUTICAL COMPANIES AND INDUSTRY, STATE AND LOCAL AGENCIES, AND FOUNDATIONS, SUCH AS THE AIR ASSOCIATION IN 2013, \$27.4 MILLION WAS AWARDED BY NIH AND OTHER FEDERAL AGENCIES, AND FOUNDATIONS, SUCH AS THE AIR ASSOCIATION IN 2013, \$27.4 MILLION WAS AWARDED BY NIH AND OTHER FEDERAL AGENCIES AND \$29 MILLION BY INDUSTRY ALTHOUGH HE FORMALLY PART OF A UNIVERSITY OR MEDICAL SCHOOL, THERE HAS BEEN STRONG SUPPORT FOR THE SYSTEM'S RESEARCH THROUGHOUT ITS DRIVE TO UNDERSTAND DISEASE MECHANISM AND DISCOVER NEW THERAPIES IS MANIFESTED BY THE CONTINUUM OF BIOMEDICAL RESEARCH HENRY FORD THE SYSTEM HAS 80 FULL-TIME RESEARCH BIO-SCIENTIFIC STAFF DOING BASIC SCIENCE STUDIES IN CARDIOVASCULAR AND RESULD AS HYPERTENSION AND HEART FAILURE, STROKE/BRAIN INJURY/BRAIN TUMORS, POPULATION HEALTH AND HEALTH AND HEALTHCARE RESEARCH, CATHER SUPPORT STAFF ARE ENGAGED IN PATIENT-ORIENTED STUDIES AT THIS TIME, HERBY HAS MORE THAN 1,800 OPEN STUDIES APPROVED BY ITS | CARE, IESS CENTER & HEALTH SYSTEM- HEALING THIS FORD HOSPITAL S OF DISEASE SUCCESS IN OF HEALTH (NIH), MERICAN HEART HIS IS NOT HISTORY THIS H PERFORMED AT ENAL DISEASES NCER CLINICAL INSTITUTIONAL ASIC SCIENCE OKE, TRAUMATIC , THE MAJORITY , AM FAR LARGER THAN HFHS'S |
| 4d | Other program services (Describe in Schedule O) | |
| | (Expenses \$ 326,770,845 including grants of \$) (Revenue \$ 516,862,693) | |

| Pa | tiv Chacklist of Bequired Schodules | | | rage J |
|-----|---|-----|-----|---------------|
| Pa | t IV Checklist of Required Schedules | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? | 4 | Yes | |
| 5 | If "Yes," complete Schedule C, Part II | | 103 | No |
| | If "Yes," complete Schedule C, Part III 🛂 | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 📆 | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Yes | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Yes | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Yes | |
| 15 | | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) | 17 | Yes | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | Yes | |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | Yes | |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | Yes | |
| 21 | government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |

| 3 Did the organization assive "Yes" to Part VII, Section A, Imp 3.4, or 5 about compensation of the organization current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 4 Did the organization have a tax-exempt bond issise with an outstanding principal amount of more than \$100,000 as of the least day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule J. "I'ves," for line 25s. 5 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 6 Did the organization mixina in accord as a first process of the complete Schedule J. Part II and the organization mixina in a cord as a first process of the complete Schedule L. Part II and the organization engage in an excess benefit transaction with a disqualified person in a prior year, and be the organization engage in an excess benefit transaction with a disqualified person in a prior year, and if I'ves," complete Schedule L, Part II. 5 Did the organization report any amount on Part II, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 7 Did the organization report any amount on Part II, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 8 Did the organization report any amount on Part II, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustee, or feve employees former line from the formation part and amount of part II. 9 Did the organization report any amount on Part II, line 5, 6, or 22 for receivables from the payable sto any current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II, Part II. 1 Did the organization payable in a business transaction with or o | rm ' | 990 (2018) | | | Page 4 |
|--|------|---|-----|-----|--------|
| 3 Did the organization assive "Yes" to Part VII, Section A, Imp 3.4, or 5 about compensation of the organization current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 4 Did the organization have a tax-exempt bond issise with an outstanding principal amount of more than \$100,000 as of the least day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule J. "I'ves," for line 25s. 5 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 6 Did the organization mixina in accord as a first process of the complete Schedule J. Part II and the organization mixina in a cord as a first process of the complete Schedule L. Part II and the organization engage in an excess benefit transaction with a disqualified person in a prior year, and be the organization engage in an excess benefit transaction with a disqualified person in a prior year, and if I'ves," complete Schedule L, Part II. 5 Did the organization report any amount on Part II, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 7 Did the organization report any amount on Part II, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 8 Did the organization report any amount on Part II, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustee, or feve employees former line from the formation part and amount of part II. 9 Did the organization report any amount on Part II, line 5, 6, or 22 for receivables from the payable sto any current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II, Part II. 1 Did the organization payable in a business transaction with or o | Par | Checklist of Required Schedules (continued) | | | |
| and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule 1, 23 Yes Schedule 2, 24 Yes Schedule 4, 25 Yes Schedule 5, 25 Yes Schedule 6, 25 Yes Schedule 6, 25 Yes Schedule 6, 25 Yes Schedule 7, 25 Yes | | | | Yes | No |
| 14. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002 if "Yes," are "I'was "in a proceed of tax-exempt bonds beyond a temporary period exception? 24b | | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | 23 | Yes | |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d N S Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization are not as an "on behalf of" issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule L, Part I. 15 Este organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-522. 16 Times, complete Schedule L, Part II. 17 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former offices, director, trustes, key employees, indigest compensated employees, or disqualified persons or former offices, director, trustes, key employees, or disqualified persons? 18 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions of applicable finity interebids, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable finity interebids, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for fives, complete Schedule I, Part IV. 28b Yes Did the organization receive contributions of art, histonical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule III Part IV. 29c Yes Did the organization relate of the part of the organization in any to the organization related organization in any to the organization related to any tax-exempt or taxable en | | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and | 24a | Yes | |
| to defease any tax-exempt bonds? 24c No. 24d No. 25d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction have not any of the organization with a disqualified person in a prior year, and that the transaction have not any of the organization with a disqualified person in a prior year, and that the transaction have not any of the organization with a disqualified person in a prior year, and that the transaction have not any of the organization properties. 25d No. | | · · · · · · · · · · · · · · · · · · · | | | No |
| Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part II. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization from Forms 990 or 990-E2? If "Yes," complete Schedule I., Part II. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule I., Part II. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part III. Was the organization provide a grant or other assistance to an officer, director, trustee (see Schedule L., Part III.) Was the organization of family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L., Part IV. 28a Yes A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule L., Part IV. 28b Yes Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II., Part IV. 27c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule II., Part IV. 28c Yes Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II., Part IV. 29c Yes Did the organization of secure contributions of a | С | | 24c | | No |
| Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is provided in a second or any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I is Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II is Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III is a contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions for applicable fining thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28a Yes A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28b Yes Did the organization receive more than 325,000 in non-cash contributions? If "Yes," complete Schedule M . Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation and that is the organization receive any payment from or engage in any transaction with a controlled entity if "Yes," complete Schedule R, Part I in 19 and 19 and 19 and 19 and 19 an | d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | No |
| that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule I, Part I. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule I, Part II. Did the organization provide a girant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part III. Was the organization party to a business transaction with one of the following parties (see Schedule I., Part IIV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I., Part IV. 28a Yes A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule II., Part IV. 28b Yes Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization includiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M. Did the organization includiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-31 If "Yes," complete Schedule R, Part I. Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization own 100% of an entity disregarded as separate from the organization | | Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," | 25a | | No |
| former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule I., Part II . Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part II . Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28a Yes A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28b Yes A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28b Yes Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . Did the organization receive contributions of art, instorical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . The part V is a complete Schedule N, Part II . Did the organization have a controlled entity within the meaning of section 512(b)(13)? The part V is a complete Schedule R, Part V, line 2 . Did the organization organization organizati | Ь | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | 25b | | No |
| contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? | 26 | | No |
| instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | 27 | | No |
| Part IV | 8 | j , , | | | |
| b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-3 rif "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? Tif "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI as a partnership for federal income tax purposes? If "Yes," complete S | а | | 28a | Yes | |
| officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 10 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 11 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 11 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 12 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 13 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . 13 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 15 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 16 If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 16 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 17 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 18 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 19 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any | b | ^^. 1 | 28b | Yes | |
| Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | | | 28c | Yes | |
| contributions? If "Yes," complete Schedule M | 9 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸 | 29 | Yes | |
| Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 0 | | 30 | | No |
| 32 No. 1 Statements Regarding Other IRS Fillings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | 1 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . | 31 | | No |
| 33 Yes Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | | | 32 | | No |
| Part V, line 1 | 3 | ا الله الله الله الله الله الله الله ال | 33 | Yes | |
| b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 4 | nai l | 34 | Yes | |
| within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 5a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | b | | 35b | Yes | |
| Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 6 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related | 36 | Yes | |
| Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O | 7 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that | 37 | | No |
| Check if Schedule O contains a response or note to any line in this Part V | | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. | 38 | Yes | |
| Yes N 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | Par | | | | |
| 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,536 | | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | 1- | Enter the number reported in Box 2 of Form 1006 Enter 0 of materialists 1 to 1 | | Yes | No |
| | | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,536 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 4 | | | |

1c

solicit any contributions that were not tax deductible as charitable contributions? . . . If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

Organizations that may receive deductible contributions under section 170(c).

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b Gross income from other sources (Do not net amounts due or paid to other sources

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," did the organization notify the donor of the value of the goods or services provided?

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

7a Yes

Yes

Nο

No

No

7b

7с

7e

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

Yes

Form **990** (2018)

No

7d |

10a

10b

11a

11b

12b

13b

13c

| Section A. Governance, Management, and Disclosure for each "Yes" response to the Path On the Change of Schedule O See entructions Section A. Governing Body and Management 1a. Enter the number of voting members of the governing body at the end of the tax year of the path of the pa | 01111 | 250 (2010) | | | rage (|
|--|-------|---|----------------|---------|--------|
| If there are material differences in voting nights among members of the governing body, or if the governing body or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 b finite the number of voting members in bedued in line 1a, above, who are independent 1 Del any officer, director, torcities, or help employee have a family relationship or a business relationship with any other officer director, crotice, or help employees to a management company or other persons. Del the organization delegates, or know employees to a management company or other persons. Jost the organization make any significant changes to its governing officers, directors or trustees, or key employees to a management company or other persons. Jost the organization make any significant changes to its governing outcoments since the prior Form 900 was filed? By the organization become aware during the year of a significant diversion of the organization's assets? Jost the organization have members or stockholders? Jost the organization on the organization reserved to (or subject to approva by) members, stockholders, or Tob. Jost the organization on the organization reserved to (or subject to approva by) members, stockholders, or Tob. Jost the organization on the organization reserved to (or subject to approva by) members, stockholders, or Tob. Jost the governing body? Jost the governing body the governing body? Jost the governi | Pai | 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions | • | onse to | |
| ## Enter the number of voting members of the governing body at the end of the tax year ## there are material differences in voting nights among members of the governing body or if the governing body of the governing body delegated broad sutherly to an executive committee or similar committee, explain in Schedule 0 ## Did the organization in the properties of the governing body of the power body of the p | Se | ction A. Governing Body and Management | | | |
| If there are material differences in voting rights among members of the governing body, or if the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 b. Enter the number of voting members included in line 1a, above, who are independent 1.2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management ducties customarily performed by or under the direct supervisor of efficers, director, trustee, or key employees to a management company or other bension? A Did the organization have management ducties customarily performed by or under the direct supervisor of efficers, directors or bruscess, of key employees to a management company or other bension? A Did the organization have members or stockholders? Did the organization have members or stockholders? Did the organization have members or stockholders? Did the organization have members, stockholders? Did have any governing body? Did have organization have members, stockholders? Did have organization that be governing body? Did have organization that submit to act on behalf of the governing body? Did have organization or submittee with authority to act on behalf of the governing body? Did have organization have written policies and procedures governing the activities of such chaoters, affiliates, and by any did have organization have written policies and procedures governing the activities of such chaoters, affiliates, and by any did have organization have any time organization have any time organization to review this form 990 Did the organization have any time organization to review this polic | | | $\overline{}$ | Yes | No |
| body, or if the governing body celegated broad authority to an executive committee or similar committee, explain in Schedule 0 b Efter the number of voting members included in line 1a, above, who are independent 1 | 1a | Enter the number of voting members of the governing body at the end of the tax year 1 | 7 | | |
| body, or if the governing body celegated broad authority to an executive committee or similar committee, explain in Schedule 0 b Efter the number of voting members included in line 1a, above, who are independent 1 | | If there are material differences in voting rights among members of the governing | 1 | | |
| b Enter the number of voting members included in line 1a, above, who are independent 1b 14 2 Did any efficer, director, trustee, or key employee ave a family relacionship or a business relationship with any other officer, director, trustees, or key employee? 3 Did the organization delegate control over management diudes customarily performed by or under the direct supervision of officers, directors or trustees, or key employees? 4 Did the organization make any significant changes to its governing documents ance the prior form 990 was filed? 5 Did the organization have members or stockholders? 6 No 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 Is there any officer, director, trustee, or key employee Isted in Part VII. Section A, who cannot be reached at the organization smalling address? If Yes, "provide the name and addresses in Schedule O. 9 No 5 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 In the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 11 Did the organization have united policies and procedures governing the activates of such chapters, affiliates, and branches to ensure their persons, comparation of the view of the comparation of the compar | | body, or if the governing body delegated broad authority to an executive committee or | | | |
| Dut any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Dut the organization depends on the process of efficers, directors or trustees, or key employees to a management durines customarily performed by or under the direct supervision of efficers, directors or trustees, or key employees to a management company or other person? 4 Dut the organization become aware during the year of a significant diversion of the organization's assets? 5 No 5 Did the organization have members or stockholders? 6 No 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 9 Did the organization of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 9 Let the argumentation of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 9 Let the argumentation of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Let the argumentation of the organization reserved to differ the organization of the governing body? 9 Let the argumentation of the organization and the organization of the organization of the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have a management of the organization of the organiza | | | | | |
| officer, directors, truckee, or key employee? 3 Dot the organization delegate control over management duries customarily performed by or under the direct supervision of officers, directors or truckees, or key employees to a management company or other person? 4 Dot the organization become aware during the year of a significant diversion of the organization's assets? 5 Dot the organization have members or stockholders? 6 Dot the organization have members or stockholders? 7 Dot the organization have members or stockholders? 7 Dot the organization have members or stockholders? 8 Dot the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Dot the organization or officer directors of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Dot the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Dot the organization or officer, director, trustes, or they employee listed in Part VII, Section A, who cannot be reached at the organization or officer, director, trustes, or key employee listed in Part VII, Section A, who cannot be reached at the organization or written and addresses in Schedule 0 9 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue 10a Did the organization have local chapters, branches, or affiliates? 10b If Yes, "did the organization have written policies and procedures governing the activities of such chapters, affiliates, and by the policies (This Section B Polici | D | , , , , , , , , , , , , , , , , , , , | 4 | | |
| of officers, directors or trustees, or key employees to a management company or other person? A Did the organization become aware during the year of a significant diversion of the organization sessets? 5 No 6 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 No 7 Did the organization have members or stockholders? 6 No 8 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 9 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 9 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 9 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following and the organization smalling accress? If "Yes," proude the names and addresses in Shedule O. 9 No 8 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 Did the organization have invited profices and procedures governing the activities of such chapters, affiliates, and branches to resize their operations are consistent with the organization seemely purposes? 10 Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to resize their operations are consistent with the organization to review this Form 990 10 Did the organization provided a complete copy of this form 990 to all immembers of its governing | 2 | | 2 | | No |
| 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders. 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's making address's If "Yes," provide the names and addresses in Schedule O. 9 No 8 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to resurce their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to resurce their operations are consistent with the organization seempt purposes? 11a Past the organization have a written policies and procedures governing body before filing the form? 11a Past the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to result the organization to review this Form 990. 12a Did the organization have a written policies and procedure requiring the pol | 3 | | n 3 | | No |
| 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's making address? If "Yes," provide the names and addresses in Schedule 0 9 No Section B. Policies (Tris Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations exempt purposes? 10a In the organization have a written conflict of interest policy? If "No," go to line 13 10b Lescobe in Schedule 0 the process, if any, used by the organization to review this Form 990 11a Yes 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Ves 13b Ves 14b Und the organization have a written document retention and destruction policy? 15c Ves 15d Under programation provided a complete copy of this Form 990 to all members of its governing body before filing the form? 15c Ves 15d Under organization have a written document retention and destruction policy? 15d Under organization have a written document retention and destruction policy? 15d Under organization have a written document retention and destruction policy? 15d Under organization invest of the organizati | 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | | No |
| Ta Dd the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any operance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Dd the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? B SE there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization shalling address? If Yes, "provide the names and addresses in Schedule O. 9 No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Dd the organization have local chapters, branches, or affiliates? If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations exempt purposes? 10b Use the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Dd the organization have a written conflict of interest policy? If Yes, "go to line 13. 12b Yes Describe in Schedule O how this was done. 13 Dd the organization have a written document retention and estruction policy? If "Yes," describe in Schedule O how this was done. 13 Dd the organization have a written document retention and destruction policy? 14 Dd the organization have a written document retention and destruction policy? 15 Dd the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous subst | 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| members of the governing body? A rea in your persons other than the governing body? B of the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Is there any officer, director, trustee, or key employee listed in Part IVI, Section A, who cannot be reached at the organization of mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have written policies and procedures governing the activates of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization nave written policies and procedures governing the activates of such chapters, affiliates, and branches to ensure their operations are consistent with the organization or eview this Form 990 11a Has the organization have a written conflict of interest policy? If "No." go to line 13 12a Use s D Excision in Schedule O the process, if any, used by the organization to review this Form 990 12b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? C Did the organization have a written domistentity monitor and enforce compliance with the policy? If "Yes," describe in Schedule O the within was done 12c Ves 12b Ves 12c Ves 12b Ves 12c Ves 13a Yes 15b Ves 15b Ves 15c Ves 16b Ves 17es" to line 15a or 15b, describe the process in Schedule O (see instructions) 16c Ves' to line 15a or 15b, describe the process in Schedule O (see instructions) 16d Ves' to | 6 | Did the organization have members or stockholders? | 6 | | No |
| b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 9 Is there any officer, director; trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's making address? If "res," provide the names and addresses in Schedule 0. 8 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensire their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Did the organization have a written conflict of interest policy? If "No," go to line 13 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written document retention and destruction policy? 13d Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantation of the deliberation and decision? 15 Did the organization is the state of the process in Schedule O (see instructions) 16a Did the organization is the state with which a copy of this Form 990 is required to be filed flame. 16b Yes 17 List the States with which a copy of this Form 990 is required to | 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | | No |
| a The governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body before at the organization have local chapters, branches, or affiliates? Ida Did the organization have local chapters, branches, or affiliates? Is If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is exempt purpose? Is Ida No Ida N | b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | 7b | | No |
| b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, Provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12 Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Yes 12b Ves 12 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Ves 12c Yes 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the proganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization follow a written policy or procedure requiring the organization is evenified by Yes 17 Is If "Yes" to line 15 | 8 | | | | |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule 0 the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No." go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization (EDC, Executive Director, or top management official 15 Yes 16 Other officers or key employees of the organization 17 Yes to line 15a or 15b, describe the process in Schedule O (see instructions) 18 Did the organization invest in, contribute assets to, or participate in a joint venture arrangement with a taxable entity during the year? 18 Section C. Disclosure 19 Lest the States with which a copy of this Form 990 is required to be filed FL Section C. Disclosure 10 Disclosure Another's website Dipolicy or procedure requiring the organization to evaluate its participation in joint | а | The governing body? | 8a | Yes | |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No | b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No | 9 | | | | |
| Yes No | | | | | No |
| 10a I did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12d Yes 12d Yes 12d Yes 12d Yes 12d Yes 12d Yes 13d Othe organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Did the organization for CEO, Executive Director, or top management official 15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15b Yes 15c Yes 15a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 15b Yes 16b Yes 15cection C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed the process of the person with respect to such arrangements of the person | Se | ection B. Policies (This Section B requests information about policies not required by the Internal Reveni | <u>ie Code</u> | | NI - |
| b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Yes 13 Did the organization have a written whistleblower policy? 14d No 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes b Other officers or key employees of the organization If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Yes Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed FL 18 Section 6.104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website M upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financia | 100 | Did the eventuation have local charters branches or affiliates? | 100 | res | |
| 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | INO |
| b Describe in Schedule O the process, if any, used by the organization to review this Form 990 | 11a | | | | |
| 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 12b Yes 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization for the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization 15a Yes b Other officers or key employees of the organization 15b Yes 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 5cetion C. Disclosure 7 List the States with which a copy of this Form 990 is required to be filed FL 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the | 114 | | 11a | Yes | |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Yes 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization 15a Yes 15b Yes 15b Yes 15b Yes 15b Yes 15c Yes 15c Yes 15c Yes 15d Yes 1 | b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| Schedule O how this was done | b | | 12b | Yes | |
| 14 | C | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> | 12c | Yes | |
| 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official | 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official | 14 | Did the organization have a written document retention and destruction policy? | 14 | | No |
| b Other officers or key employees of the organization | 15 | | | | |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | a | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | b | Other officers or key employees of the organization | 15b | Yes | |
| taxable entity during the year? | | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | 1] | | |
| In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16a | | 16a | Yes | |
| Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed FL 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records | Ь | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt | | | 1 |
| List the States with which a copy of this Form 990 is required to be filed ► FL Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. | | | 16b | Yes | |
| Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. | | | | | |
| only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. | 1/ | | | | |
| Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records | | List the States with which a copy of this Form 990 is required to be filed ► FL | | | |
| policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records | 18 | FL Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s | | | |
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| | | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest | | | |

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
 - f reportable compensation from the organization and any related organizations

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)

(B)

(C)

(D)

(E)

(F)

(F)

Average

hours per

than one box, unless person

week (list

is both an officer and a

from the

compensation

from related

compensation

from related

| Name and Title | hours per week (list any hours for related | than o | than one box, unle is both an office director/trus | | | | on | compensation from the organization (W- 2/1099-MISC) | compensation from related organizations (W- 2/1099- | amount of other compensation from the organization and |
|---------------------------|---|-----------------------------------|--|---------|--------------|------------------------------|--------|--|--|---|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2,1005-11150) | MISC) | related organizations |
| See Additional Data Table | | | | | | | | | | |
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| | | | | | | | | | | Form 990 (2018) |

PO BOX 88314

PO BOX 2886

MILWAUKEE, WI 532880314 ACT 1 PERSONNEL SERVICES

TORRANCE, CA 905092886 DEMARIA BUILDING COMPANY INC

45500 GRAND RIVER AVE NOVI, MI 48374

compensation from the organization ▶ 226

Page 8

| Name and Title | Average hours per week (list any hours for related | than o | one bo | ox, ui an offi tor/tr | t che inles ficer ruste | <u> </u> | rson a | Repor comper from organiza | ortable ensation in the ation (W- O-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estima amount o compen from organizat | nated of other nsation i the |
|--|--|-----------------------------------|--|-----------------------------|----------------------------------|---------------------------------|--|-------------------------------------|---|--|---|---------------------------------------|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2/1000 | -1136) | 2/1099 11130, | relat organiz | ted |
| See Additional Data Table | | | | | \dashv | | H | | | | + | |
| | | | | | | | \Box | | | | | |
| | | | <u> '</u> | \square | \bigsqcup^{l} | | <u> </u> | | | | <u> </u> | |
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| | | <u></u> | ' | Ш | \square | | | <u></u> | | | | |
| 1b Sub-Total c Total from continuation sheets to Pa | art VII , Section | Α | | | | > | _ | | \pm | | | |
| d Total (add lines 1b and 1c) | but not limited | to thos | | | | e) who | rec | | 39,758 re than \$10 | .00,000 | | 2,553,485 |
| | | | | — | | | | | | | Yes | No |
| 3 Did the organization list any former of line 1a? If "Yes," complete Schedule J | | | | | | | | | | · ' / | 3 Yes | |
| 4 For any individual listed on line 1a, is organization and related organizations individual | s greater than \$ | | | | | | | | | n the | | |
| 5 Did any person listed on line 1a receive services rendered to the organization? | ve or accrue cor | | | | | | | | | ıvıdual for | 4 Yes 5 | No |
| Section B. Independent Contractor | or <u>s</u> | | _ | _ | _ | | _ | | | | | |
| Complete this table for your five higher from the organization Report compen | | | | | | | | | | | ensation | |
| | (A) and business addre | ess | | | | | | | | (B) cription of services | Comper | C) ensation |
| TURNER CONSTRUCTION 535 GRISWOLD STE 1525 | | | | | | | | C | :ONSTRUCT | TION SERVICES | 34 | 4,867,603 |
| DELOITTE CONSULTING LLP | | | | | | | | | | | | |
| DELOTTIE COMBOLITIES EL. | | | | | | | | c | ONSULTING | G SERVICES | 15 | T 079 093 |
| PO BOX 844717 DALLAS, TX 752844717 | | | | | | | | C | CONSULTIN | IG SERVICES | 1! | 5,079,093 |

(C)

(D)

(E)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(B)

7,462,705

6,048,742

STAFFING SERVICES

CONSTRUCTION SERVICES

| Statement of Revenue Table | | | (2018) | | | | | | | | | | | Page 9 |
|--|--------------|------|--|------------------------------|------------|--|--------------|--------------|-------------------|----------------------------------|-------|-----------------------|----------|--|
| Total Inventure Profession Profession | Part | VIII | | | | | مانة من مسا | na Dart VIII | | | | | | |
| Page | | | Check If Schedul | e O contains a i | respo | onse or note to any | (/ | A) | Rela ex fur | (B) ated or empt action | ŀ | Inrelated ousiness | tax | Revenue cluded from under sections |
| Transport Tran | (6 | 18 | a Federated campaigi | ns | 1a | | | | 101 | renue | | | | <u> </u> |
| Transport Tran | nts | | b Membership dues | [| 1 b | | | | | | | | | |
| Transport Tran | 65a | , | c Fundraising events | | 1c | 953,228 | | | | | | | | |
| Transport Tran | . is | , | d Related organizatio | ns | 1d | 15,600,000 | | | | | | | | |
| Transport Tran | <u> </u> | , | e Government grants (co | ontributions) | 1e | 19,969,855 | | | | | | | | |
| Transport Tran | ons, Sir | 1 | | ot included | | | | | | | | | | |
| Transport Tran | outic her | | above | L | 1 f | 20,747,433 | | | | | | | | |
| Business Code | ntii d Q | ! | | ons included | 1,7 | ⁷ 28,348 | | | | | | | | |
| Table Tabl | ತಿ ಕ | | h Total. Add lines 1a- | -1f | • | • | 5 | 57,270,516 | | | | | | |
| Total Add lines 2a 2f | <u> </u> | | INDATIENT LIGEDITALS | | | Business | Code | 1.338.6 | 557.794 | 1.338.65 | 7.794 | | _ | |
| Total Add lines 2a 2f | Ven | | | | | | 900099 | | | | · · | | \dashv | |
| Total Add lines 2a 2f | å | | | VICES | | | | | | | Ĺ | | \dashv | |
| Total Add lines 2a 2f | MCŧ | _ | | | | | | | · · | | · · | | \dashv | |
| Total Add lines 2a 2f | Š | - | | | | | | 2,3 | 46,821 | 2,34 | 6,821 | | \dashv | |
| Total Add lines 2a 2f | gran | _ | | | | | 531110 | 462,4 | 12,033 | 457,26 | 6,254 | 5,145, | 779 | |
| 3 Investment income (including dividends, interest, and other similar amounts) | P | | | | | 2,945,3 | 29,742 | | • | | | | | |
| 30,980,649 - | | | | | | nterest, and other | 1 | | | | | | | |
| S Royalbes | | 9 | similar amounts) . | | • | • | <u> </u> | | | | | | | |
| (i) Personal (ii) Personal (iii) Personal Pe | | | | | | * | | 1,142,908 | 1 | | | | | 1,142,908 |
| Commonstration Comm | | , | Royaldes | | · | | | | | | | | | |
| C Rental income or (loss) d Net rental income or (loss) | | 6a | Gross rents | | | | | | | | | | | |
| Closs | | b | Less rental expenses | | | | - | | | | | | | |
| Table Continue C | | c | | | | | - | | | | | | | |
| To fine sales of assets other than inventory | | d | ` ′ ′ | r (loss) | | | <u> </u> | | | | | | | |
| From sales of assess other 2,841,323 1,022,968 | | | | (ı) Securitie | s | (II) Other | | | | | | | | |
| O | | 7a | from sales of assets other | 2,841 | 1,323 | 1,022,968 | | | | | | | | |
| Sales expenses C Gan or (loss) 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 2.841,323 609,042 3.450,365 3.450 | | b | | | 0 | 413,926 | | | | | | | | |
| Net gain or (loss) | | , | sales expenses | 2 841 | 323 | | 1 | | | | | | | |
| 8a Gross income from fundraising events (not including \$ 953,228 of contributions reported on line 1c) See Part IV, line 18 | | | | , | | | 1 | 3,450,365 | 5 | 2,841,323 | | | | 609,042 |
| a 78,767 b Less direct expenses b 20,382 c Net income or (loss) from gaming activities . ▶ 58,385 10aGross sales of inventory, less returns and allowances a 219,750,443 b Less cost of goods sold b 161,701,008 c Net income or (loss) from sales of inventory . ▶ 58,049,435 47,163,452 10,885,983 Miscellaneous Revenue Business Code 11aOTHER PHARMACY 900099 95,245,736 95,245,736 b CAFETERIA & GIFT SHOP 900099 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue | anue | 8a | (not including \$ contributions reporte | 953,228 of ed on line 1c) | | , | | | | | | | | |
| a 78,767 b Less direct expenses b 20,382 c Net income or (loss) from gaming activities . ▶ 58,385 10aGross sales of inventory, less returns and allowances a 219,750,443 b Less cost of goods sold b 161,701,008 c Net income or (loss) from sales of inventory . ▶ 58,049,435 47,163,452 10,885,983 Miscellaneous Revenue Business Code 11aOTHER PHARMACY 900099 95,245,736 95,245,736 b CAFETERIA & GIFT SHOP 900099 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue | eve | L | • | | | , | - | | | | | | | |
| a 78,767 b Less direct expenses b 20,382 c Net income or (loss) from gaming activities . ▶ 58,385 10aGross sales of inventory, less returns and allowances a 219,750,443 b Less cost of goods sold b 161,701,008 c Net income or (loss) from sales of inventory . ▶ 58,049,435 47,163,452 10,885,983 Miscellaneous Revenue Business Code 11aOTHER PHARMACY 900099 95,245,736 95,245,736 b CAFETERIA & GIFT SHOP 900099 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue | r. | | | | - 1 | |] | -512,486 | , | | | | | -512,486 |
| a 78,767 b Less direct expenses b 20,382 c Net income or (loss) from gaming activities . ▶ 58,385 10aGross sales of inventory, less returns and allowances a 219,750,443 b Less cost of goods sold b 161,701,008 c Net income or (loss) from sales of inventory . ▶ 58,049,435 47,163,452 10,885,983 Miscellaneous Revenue Business Code 11aOTHER PHARMACY 900099 95,245,736 95,245,736 b CAFETERIA & GIFT SHOP 900099 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue | Oth | 9a | | | 5 | <u>, </u> | | | | | | | | |
| c Net income or (loss) from gaming activities . ▶ 58,385 58,385 10aGross sales of inventory, less returns and allowances a 219,750,443 219,750,443 b Less cost of goods sold b 161,701,008 58,049,435 47,163,452 10,885,983 C Net income or (loss) from sales of inventory . ▶ Miscellaneous Revenue Business Code 95,245,736 95,245,736 11aOTHER PHARMACY 900099 7,632,105 95,245,736 b CAFETERIA & GIFT SHOP 900099 7,632,105 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue | | | See Fait IV, IIIe 15 | | a | 78,767 | | | | | | | | |
| 10aGross sales of inventory, less returns and allowances | | b | Less direct expenses | s | ь | 20,382 |] | | | | | | | |
| returns and allowances a 219,750,443 b Less cost of goods sold b 161,701,008 c Net income or (loss) from sales of inventory | | | | | ctivit | les > | 1 | 58,385 | j | | | | | 58,385 |
| b Less cost of goods sold b 161,701,008 c Net income or (loss) from sales of inventory ▶ 58,049,435 47,163,452 10,885,983 Miscellaneous Revenue Business Code 11aOTHER PHARMACY 900099 95,245,736 b CAFETERIA & GIFT SHOP 900099 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue | | 10 | | | _ | 240 750 442 | | | | | | | | |
| c Net income or (loss) from sales of inventory . ► 58,049,435 47,163,452 10,885,983 Miscellaneous Revenue Business Code 900099 95,245,736 95,245,736 b CAFETERIA & GIFT SHOP 900099 7,632,105 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue . 5,883,798 4,080,124 1,803,674 e Total. Add lines 11a-11d . 112,625,064 112,625,064 12 Total revenue. See Instructions . 3,126,427,283 3,093,378,023 16,031,762 -40,253,018 | | ь | Less cost of goods s | sold | | | - | | | | | | | |
| 11aOTHER PHARMACY 900099 95,245,736 95,245,736 b CAFETERIA & GIFT SHOP 900099 7,632,105 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue 5,883,798 4,080,124 1,803,674 e Total. Add lines 11a-11d | | | _ | | _[| ory | 1 | 58,049,435 | ; | 47,163,452 | | 10,885,983 | | |
| b CAFETERIA & GIFT SHOP 900099 7,632,105 c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 d All other revenue | | | | Revenue | | | | | | | | | | |
| c JOINT VENTURE INCOME 621400 3,863,425 3,863,425 4,080,124 1,803,674 e Total. Add lines 11a–11d | | 11 | •aOTHER PHARMACY | | | 900099 | | 95,245,736 | | 95,245,736 | | | | |
| d All other revenue | | b | CAFETERIA & GIFT S | БНОР | | 900099 | | 7,632,105 | j j | | | | | 7,632,105 |
| e Total. Add lines 11a–11d | | c | JOINT VENTURE INC | COME | | 621400 | | 3,863,425 | 5 | 3,863,425 | | | | |
| 112,625,064 112,625,064 3,126,427,283 3,093,378,023 16,031,762 -40,253,018 | | c | All other revenue . | | | | | 5,883,798 | 3 | 4,080,124 | | | | 1,803,674 |
| 12 Total revenue. See Instructions | | e | Total. Add lines 11a | -11d | | | | 112,625,064 | | | | | | |
| | | 12 | ! Total revenue. See | Instructions . | • | | 3 | | | 3,093,378,023 | | 16,031,762 | | |

10 Payroll taxes

11 Fees for services (non-employees)

a Management

d Lobbying

f Investment management fees . .

12 Advertising and promotion . . .

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e
 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
 Check here ► ☐ if following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings .

21 Payments to affiliates22 Depreciation, depletion, and amortization .

g Other (If line 11g amount exceeds 10% of line 25, column

b Legal .

c Accounting .

13 Office expenses . .

15 Royalties .

17 Travel .

16 Occupancy .

23 Insurance .

c QAAP TAX

14 Information technology .

20 Interest

expenses on Schedule O)

a MEDICAL SUPPLIES

b UNCOMPENSATED CARE

d REPAIRS & MAINTENANCE

e All other expenses

184,069

173,460

450,713

28,522

214,867

116,328

47,643

32,343

0

3,272

20,928

4,626,394

Form 990 (2018)

| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co | olumns All other orga | inizations must comp | olete column (A) | |
|---|--------------------------|------------------------------------|---|------------------------------------|
| Check if Schedule O contains a response or note to any | / line in this Part IX . | | | 🗆 |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 1,883,331 | 1,883,331 | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 1,380,910 | 1,380,910 | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 16,049,484 | 7,386,536 | 7,860,474 | 802,474 |
| 6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | 1,923,027 | | 1,868,915 | 54,112 |
| 7 Other salaries and wages | 1,404,369,911 | 1,378,782,360 | 23,513,154 | 2,074,397 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 53,374,174 | 45,253,207 | 8,002,454 | 118,513 |
| 9 Other employee benefits | 150,614,249 | 146,986,023 | 3,323,473 | 304,753 |

90,969,922

30,615

4,050,133

855,222

173,460

54,679,678

16,243,076

63,563,496

37,463,779

59,145,571

11,186,711

7,190,042

20,263,747

117,284,686

28,531,858

694,167,325

61,814,213

61,156,268

40,746,556

42,727,774

3,041,839,218

88,778,499

1,861,147

12,587,806

3,101,275

41,899,274

5,672,982

49,173,073

9,417,437

6,663,497

13,344,101

76,692,605

28,516,472

693,224,813

61,814,213

61,156,268

37,671,676

19,511,372

2,792,758,877

2,007,354

30,615

2,188,986

41,641,159

13,113,279

21,449,355

31,674,469

9,972,498

1,721,631

494,202

6,919,646

40,592,081

15,386

942,512

3,071,608

23,195,474

244,453,947

0

855,222

| Forn | า 990 | (2018) | | | | | Page 11 |
|---------------|----------|--|-------------------------|---------------------------|--------------------------|--|--|
| P | art X | Balance Sheet | | | | | |
| | | Check if Schedule O contains a response or not | e to an | y line in this Part IX | | | 🗆 |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | | 133,122 | 1 | 129,487 |
| | 2 | Savings and temporary cash investments . | | [| 628,212,949 | 2 | 423,621,692 |
| | 3 | Pledges and grants receivable, net | | | 27,315,764 | 3 | 37,698,672 |
| | 4 | Accounts receivable, net | 280,492,464 | 4 | 286,956,001 | | |
| | 5 6 | Loans and other receivables from current and for trustees, key employees, and highest compense Part II of Schedule L Loans and other receivables from other disquali | rsons (as defined under | | 5 | | |
| ts | _ | section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L | 20,029,590 | 6 | 15,336,780 | | |
| ssets | 7 | Notes and loans receivable, net | | - | 66,708,384 | 7 8 | 68.237.955 |
| As | 8 | Inventories for sale or use | | 38,289,079 | 9 | 41,607,874 | |
| | 9 10a | Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | _{10a} | 2,224,200,931 | 30,209,079 | 9 | 41,007,074 |
| | Ь | Less accumulated depreciation | 10b | 1,347,978,917 | 845,928,115 | 10c | 876,222,014 |
| | 11 | Investments—publicly traded securities • | | , , , | 254,568,353 | 11 | 470,191,498 |
| | 12 | Investments—other securities See Part IV, line | 11 . | | | 12 | · · · |
| | 13 | Investments—program-related See Part IV, line | | 13 | | | |
| | 14 | Intangible assets | 246,255 | 14 | 246,255 | | |
| | 15 | Other assets See Part IV, line 11 | 139,854,925 | 15 | 148,882,773 | | |
| | 16 | Total assets.Add lines 1 through 15 (must equ | | <u> </u> | 2,301,779,000 | 16 | 2,369,131,001 |
| | 17 | Accounts payable and accrued expenses | | 313,335,922 | 17 | 328,718,847 | |
| | 18 | Grants payable | | | 18 | | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 628,543,985 | 20 | 622,414,724 | |
| ۲۵. | 21 | Escrow or custodial account liability Complete F | | <u> </u> | | 21 | <u> </u> |
| Liabilities | 22 | Loans and other payables to current and former key employees, highest compensated employee | officer | s, directors, trustees, | | | |
| æ | | persons Complete Part II of Schedule L | | | | 22 | |
| Ξ | 23 | Secured mortgages and notes payable to unrela | ted thir | rd parties | 34,005,074 | 23 | 23,091,806 |
| | 24 | Unsecured notes and loans payable to unrelated | d third p | parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, p. and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D | | to related third parties, | 408,192,540 | 25 | 402,936,321 |
| | 26 | Total liabilities. Add lines 17 through 25 | i | | 1,384,077,521 | 26 | 1,377,161,698 |
| es | | Organizations that follow SFAS 117 (ASC 9 | | | | | |
| Fund Balances | 27 | complete lines 27 through 29, and lines 33 Unrestricted net assets | and 34 | 4. | 634,969,935 | 27 | 757,270,372 |
| ă | 28 | Temporarily restricted net assets | | 172,307,404 | 28 | 114,030,748 | |
| pu | 29 | Permanently restricted net assets | ·· | 110,424,140 | 29 | 120,668,183 | |
| | | Organizations that do not follow SFAS 117 | | | | | |
| ō | 30 | check here ► □ and complete lines 30 th Capital stock or trust principal, or current funds | | 30 | | | |
| ets | 31 | Paid-in or capital surplus, or land, building or ed | | <u> </u> | | 31 | |
| Assets or | 32 | Retained earnings, endowment, accumulated in | | <u> </u> | | 32 | |
| | 33 | Total net assets or fund balances | - - | Si canci fullus | 917,701,479 | 33 | 991,969,303 |
| Net | 3.4 | Table believes and not appear found ! | • • | | 2 201 770 000 | 33 | 2 260 121 001 |

34

Total liabilities and net assets/fund balances

2,369,131,001 Form **990** (2018)

2,301,779,000

34

3a

3b

Yes

Yes (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 38-1357020

Name: HENRY FORD HEALTH SYSTEM

Form 990 (2018)

Form 990, Part III, Line 4a:

MALCOLM BALDRIGE NATIONAL QUALITY AWARD FOR PERFORMANCE EXCELLENCE A KEY FACET OF OUR AWARD-WINNNING OPERATIONS IS OUR COMMITMENT TO ALL COMMUNITIES WE SERVE, SUPPORTING OUR VISION OF TRANSFORMING LIVES AND COMMUNITIES THROUGH HEALTH AND WELLNESS-ONE PERSON AT A TIME. THE ORGANIZATION OPERATES HENRY FORD HOSPITAL (HFH), AN 877 BED TERTIARY QUATERNARY CARE HOSPITAL. EDUCATION AND RESEARCH COMPLEX IN THE NEW CENTER AREA OF DETROIT, MICHIGAN THE HOSPITAL IS RECOGNIZED FOR CLINICAL EXCELLENCE AND INNOVATION IN THE FIELDS OF CARDIOLOGY AND CARDIOVASCULAR SURGERY, NEUROLOGY AND NEUROSURGERY, ORTHOPEDICS AND SPORTS MEDICINE, AMONG OTHERS, THE HOSPITAL IS A MULTI-ORGAN TRANSPLANT CENTER AND LEVEL 1 TRAUMA CENTER THE HOSPITAL HAD REVENUES OF MORE THAN ONE BILLION DOLLARS AND 37.000 DISCHARGES DURING 2018 1,300 MEDICAL RESIDENTS & FELLOWS ALONG WITH 1,000 MEDICAL STUDENTS PARTICIPATED IN THE ORGANIZATION'S VARIOUS EDUCATIONAL PROGRAMS WEST BLOOMFIELD HOSPITAL, AN OPERATING UNIT OF HFHS, OFFERS COMPREHENSIVE MEDICAL CARE, INCLUDING 24-HOUR EMERGENCY CARE, NEUROSCIENCES, WOMEN'S AND CHILDREN'S HEALTH, ORTHOPAEDICS, DIAGNOSTIC TESTING AND A WELLNESS CENTER WITH COMPLEMENTARY THERAPIES A GREENHOUSE GROWS ORGANIC PRODUCE FOR PATIENTS, STAFF AND COMMUNITY HENRY FORD WEST BLOOMFIELD EARNED THE BABY FRIENDLY HOSPITAL DESIGNATION IN 2015 BY HFWB IMPLEMENTING 10 IMPORTANT STEPS, HFWB JOINED ALMOST 300 HOSPITALS NATIONWIDE TO OFFER OPTIMAL CARE FOR INFANT FEEDING AND MOTHER/BABY BONDING TO COMPLEMENT THE SERVICES AT ITS BREAST CENTER, HFWB WAS THE FIRST HOSPITAL IN THE SYSTEM TO ADD TOMOSYNTHESIS TECHNOLOGY FOR IMAGING OF DENSE BREASTS THE HOSPITAL HAD REVENUES OF \$314 MILLION, AND DISCHARGED 12.664 PATIENTS DURING 2018 TEACHING, RESEARCH, AND ADVANCED PATIENT CARE MAKE HFHS A PREMIER ACADEMIC MEDICAL CENTER AFFILIATED WITH WAYNE STATE UNIVERSITY'S SCHOOL OF MEDICINE, HENRY FORD PROVIDES INNOVATIVE PHYSICIAN TRAINING PROGRAMS AND COLLABORATES ON LEADING-EDGE MEDICAL RESEARCH HENRY FORD MEDICAL EDUCATION OVERVIEW HENRY FORD HEALTH SYSTEM HAS ONE OF THE LARGEST MEDICAL EDUCATION ENTERPRISES IN THE UNITED STATES THE SYSTEM SPONSORS 92 GRADUATE TRAINING PROGRAMS IN MICHIGAN THE SYSTEM'S FLAGSHIP HOSPITAL, HENRY FORD HOSPITAL IN DETROIT, IS ONE OF THE NATION'S LARGEST RESEARCH CENTERS IN 2018, EXTERNAL GRANTS AND CONTRACTS FOR RESEARCH REACHED \$86 MILLION. THE LARGEST AMOUNT OF EXTERNAL FUNDING AWARDED TO HENRY FORD IN ITS 101-YEAR HISTORY AS ONE OF THE LARGEST MEDICAL EDUCATION TEACHING CENTERS IN THE NATION, HENRY FORD TRAINS MORE THAN 1,000 MEDICAL STUDENTS EVERY YEAR HENRY FORD HOSPITAL DOCTORS TRAIN MORE THAN 700 MEDICAL SCHOOL STUDENTS, 900 RESIDENTS AND 150 FELLOWS ACROSS 46 DIFFERENT AREAS OF MEDICINE EVERY YEAR HENRY FORD HOSPITAL RESIDENCY AND FELLOWSHIP PROGRAMS ARE NATIONALLY ACCREDITED M D (DOCTORATE OF MEDICINE) TRAINING PROGRAMS HENRY FORD MACOMB HOSPITALS AND HENRY FORD WYANDOTTE HOSPITAL TRAIN MORE THAN 200 MEDICAL STUDENTS AND 200 RESIDENTS EVERY YEAR THESE HOSPITALS OFFER NATIONALLY ACCREDITED D O (DOCTORATE OF OSTEOPATHIC MEDICINE) AND D P M (DOCTORATE OF PODIATRIC MEDICINE) TRAINING PROGRAMS AS TEACHING PHYSICIANS, HENRY FORD MEDICAL GROUP DOCTORS ARE ALSO FACULTY MEMBERS AT THE WAYNE STATE UNIVERSITY SCHOOL OF MEDICINE, AND MANY OTHER HENRY FORD TEACHING DOCTORS ARE FACULTY MEMBERS AT THE MICHIGAN STATE UNIVERSITY COLLEGE OF OSTEOPATHIC MEDICINE HENRY FORD HOSPITAL HEALTH SYSTEM'S CENTER FOR SIMULATION, EDUCATION AND RESEARCH ALLOWS DOCTORS TO PRACTICE NEW SKILLS ON LIFE-LIKE MANNEQUINS (ADULT AND CHILD) TO GAIN EXPERIENCE BEFORE CARING FOR THE HUMAN PATIENT THIS 15.000 SQUARE FOOT TRAINING CENTER INCLUDES HIGH-TECH COMPUTERS WHICH CREATE HUNDREDS OF DIFFERENT MEDICAL CONDITIONS IN SURGERY, LABOR AND DELIVERY, INTENSIVE CARE, EMERGENCY AND ROUTINE HOSPITAL PROCEDURES

INPATIENT HOSPITALS. HENRY FORD HEALTH SYSTEM IS HONORED TO BE THE ONLY ORGANIZATION IN MICHIGAN AND ONE OF FOUR NATIONALLY TO RECEIVE THE 2011

Form 990, Part III, Line 4b:

OUTPATIENT CLINICS THE ORGANIZATION INCLUDES THE HENRY FORD MEDICAL GROUP (HFMG), ONE OF THE NATION'S LARGEST GROUP PRACTICES, WITH 1,900 PHYSICIANS AND RESEARCHERS IN 40 SPECIALTIES FROM 60 COUNTRIES WHO STAFF HENRY FORD HOSPITAL AND HENRY FORD WEST BLOOMFIELD HOSPITAL, ALONG WITH 28 HENRY FORD MEDICAL CENTERS, ENCOMPASSING MORE THAN 3 MILLION VISITS ANNUALLY HENRY FORD'S MEDICAL CENTERS ARE LOCATED IN WAYNE. OAKLAND, MACOMB AND WASHTENAW COUNTIES SOME MEDICAL GROUP PHYSICIANS ALSO ARE ON STAFF AT OTHER HENRY FORD HOSPITALS THREE MEDICAL CENTERS PROVIDE 24-HOUR EMERGENCY CARE AND AMBULATORY SURGERY AND ARE PRIMARY CARE STROKE CENTERS FOUNDED IN 1915 AFTER CONSULTATIONS WITH PHYSICIANS AT JOHNS HOPKINS HOSPITAL AND THE MAYO CLINIC, THE HENRY FORD MEDICAL GROUP HAS ESTABLISHED ITSELF AS ONE OF THE PREMIER GROUP PRACTICES IN THE NATION OUR LARGE ACADEMIC ENTERPRISE PLACES US IN THE TOP THREE OF TRADITIONALLY INDEPENDENT GROUP PRACTICES THROUGH CLINICAL CARE THE BREADTH AND DEPTH OF THE HENRY FORD MEDICAL GROUP'S CLINICAL SERVICES IS UNPARALLELED BY ANY OTHER INDEPENDENT ACADEMIC MEDICAL CENTER OUR SCALE AND SCOPE ARE IN THE 99TH PERCENTILE OF ALL GROUP PRACTICES, WITH VISIT VOLUMES LARGER THAN MOST GROUP PRACTICES WE ARE NATIONAL LEADERS IN PRIMARY CARE WITH EXPERTISE IN PREVENTIVE CARE SERVICES AND THE HEALTH MANAGEMENT OF SENIOR CITIZENS. OUR SPECIALTY CENTERS OF EXCELLENCE ARE NATIONAL LEADERS AS WELL. PROVIDING ADVANCED TERTIARY AND QUATERNARY CARE WITH A FOCUS ON DISCOVERY AND INNOVATION EDUCATION ONE-THIRD OF ALL PHYSICIANS IN MICHIGAN RECEIVED TRAINING AT HENRY FORD, AND OUR POST-GRADUATE MEDICAL EDUCATION ENTERPRISE IS AMONG THE LARGEST IN THE COUNTRY RESEARCH. HENRY FORD IS IN THE TOP 20% OF ALL INSTITUTIONS GRANTED FUNDING BY THE NIH AND U.S.

PUBLIC HEALTH SERVICE. AND RANKS FIRST IN MICHIGAN FOR NIH-RESEARCH FUNDING FOR NON-UNIVERSITY BASED HEALTH CARE SYSTEMS LEADERS IN ACADEMIC MEDICINE AND CLINICAL CARE THE HENRY FORD MEDICAL GROUP IS CONSIDERED TO BE AMONG THE BEST ORGANIZED IN THE COUNTRY OUR SELF-GOVERNED, EMPLOYED PHYSICIAN PRACTICE PROGRAM HAS BECOME A MODEL FOR MANY OTHERS BECAUSE OF OUR CONTINUING SUCCESS. EVEN THROUGH THE TOUGHEST ECONOMIC TIMES THE BRIGHTEST MINDS IN MEDICINE ARE ATTRACTED TO BECOME PART OF THE HENRY FORD MEDICAL GROUP BECAUSE OUR ORGANIZATION PROVIDES PHYSICIANS THE INDEPENDENCE TO PURSUE ADVANCED CLINICAL CARE WHILE UNDERTAKING RESEARCH AS WELL AS ACADEMIC EDUCATIONAL INITIATIVES FOR OVER 100 YEARS THE HENRY FORD MEDICAL GROUP HAS FOSTERED ADVANCEMENT IN PATIENT CARE, RESEARCH, AND EDUCATION WHILE ENCOURAGING INNOVATION IN TECHNOLOGY AND PATIENT CARE PROCESSES BOTH IN THE OUTPATIENT AND HOSPITAL SETTINGS FOR THESE REASONS HENRY FORD MEDICAL GROUP PHYSICIANS ARE CONSISTENTLY SELECTED BY THEIR PHYSICIAN PEERS AS TOP DOCTORS IN VARIOUS LOCAL AND NATIONAL PUBLISHED SURVEYS AND TO LEAD NATIONAL AND STATE MEDICAL ASSOCIATIONS. HENRY FORD MEDICAL GROUP PHYSICIANS WORK TOGETHER IN LEADERSHIP AND AS EVERYDAY PARTNERS TO CONTINUE TO BRING THE BEST POSSIBLE CARE TO EVERY PATIENT WE SERVE

Form 990, Part III, Line 4c: EMERGENCY ROOM SERVICES THE ORGANIZATION DIRECTLY OPERATES FIVE 24 HOUR EMERGENCY FACILITIES, ONE OF WHICH IS A LEVEL 1 TRAUMA CENTER LOCATED IN THE CITY OF DETROIT EMERGENCY SERVICES RECOGNIZED MORE THAN \$161 MILLION IN REVENUE DURING 2018 REPRESENTING 232,552 PATIENT VISITS

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| 4 | for related | - | | | | | | /W/ 2/1000 I | //// 2/1000 | avanniantion and |
|---|--|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| LYNN FORD ALANDT | 1 00 | | | | | | | | | |
| DIRECTOR | 4 00 | × | | | | | | 0 | 0 | 0 |
| N CHARLES ANDERSON DIRECTOR - VICE CHAIR | 2 00 | × | | х | | | | o | 0 | 0 |
| DAVID J BREEN DIRECTOR - VICE CHAIR | 2 00 | × | | х | | | | 0 | 0 | 0 |
| STEPHANIE W BERGERON | 2 00 | | | Ţ | | | | 0 | 0 | 0 |

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47,537

582,465

1,250,447

2,987,446

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3 00 54 00

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| DIRECTOR - VICE CHAIR |
|-----------------------|
| STEPHANIE W BERGERON |
| DIRECTOR - VICE CHAIR |
| J WES PAISLEY |

DIRECTOR - VICE CHAIR

WILLIAM A CONWAY MD

DIRECTOR- PHYSICIAN

DAVID M HEMPSTEAD

WRIGHT L LASSITER III

.......

SHARI L BURGESS

DIRECTOR

DIRECTOR

DIRECTOR

ALAN M KIRILUK

PRESIDENT/CEO

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

(W-2/1099-

567,265

223,356

878,885

722,678

(W- 2/1099-

ol

0

50,351

20,865

34,301

134,641

organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DIRECTOR-PHYSICIAN

...... DIRECTOR - VICE CHAIR

ASSISTANT SECRETARY (THRU 6/2018)

TREASURER/CHIEF FINANCIAL OFFICER

MICHELLE JOHNSON TIDJANI ESQ

EDGAR L VANN II

LEROY C RICHIE

ANNMARIE ERICKSON

ROBIN S DAMSCHRODER

DIRECTOR

SECRETARY

| | organizations below dotted line) | | Institutional Trustee | Officer | sey employee | Highest compensated employee | Former | MÍSC) | `MISC) | related organizations |
|-----------------------------------|--|---|-----------------------|---------|--------------|------------------------------|--------|-------|--------|--------------------------|
| JOSEPH J RICHARDSON JR | 1 00 | Х | | | | | | 0 | 0 | 0 |
| DIRECTOR | 3 00 | | | | | | | | | |
| CHARLES G MCCLURE JR DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 |
| SANDRA E PIERCE DIRECTOR-CHAIR | 2 00 | × | | х | | | | 0 | 0 | 0 |
| LAWRENCE H SCHULTZ | 1 00 | | | | | | | | | |

| DIRECTOR | 3 00 | | | | | |
|------------------------|-------|-----|---|--|---|--|
| SANDRA E PIERCE | 2 00 | | | | | |
| | ••••• | X | Х | | 0 | |
| DIRECTOR-CHAIR | 6 00 | | | | | |
| LAWRENCE H SCHULTZ | 1 00 | | | | | |
| B WINEINGE IT SONGETE | | l x | | | 0 | |
| DIRECTOR | 3 00 | · | | | | |
| ALEXANDER D SHEPARD MD | 60 00 | | | | | |

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for related

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the (W- 2/1099-

(W- 2/1099-

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326,746

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50,013

46,368

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for related

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | organizations below dotted line) | ndwdual trustee or director | Institutional Trustee | sey employee | Highest compensated employee | Former | MISC) | MISC) | related organizations |
|---|--|--------------------------------|-----------------------|--------------|------------------------------|--------|---------|-------|--------------------------|
| LYNN M TOROSSIAN C E O - W BLMFLD HOSP | 60 00 | | | × | | | 1,040,8 | 22 | 52,164 |
| RICHARD O DAVIS PHD C E O - HENRY FORD HOSP(START 12/18) | 54 00 7 00 | | | × | | | 394,3 | 11 | 5,133 |
| TERESA L KLINE CEO - HEALTH ALLIANCE PLAN | 5 00 60 00 | | | x | | | 1,294,9 | 32 | 219,202 |
| VERONICA M HALL RN INT C E O -HF HOSP(9/18 THRU 12/18) | 60 00 1 00 | | | × | | | 612,8 | 08 | 38,185 |
| JOHN POPOVICH JR MD CEO- HF HOSPITAL (THRU 9/18) | 60 00 | | | × | | | 1,719,9 | 90 (| 597,319 |

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|---------------------------------|
| INT CEO-HFHOSP(9/18 THRU 12/18) |
| JOHN POPOVICH JR MD |
| CEO- HF HOSPITAL (THRU 9/18) |
| JOHN J POLANSKI |

CEO-COMMUNITY CARE (THRU 10/18)

COO /PRESIDENT-HEALTHCARE OPERATIONS

INT CEO COMMUNITY CARE(START 10/18)

ROBERT G RINEY

DAVID F SHEPHERD

ADNAN R MUNKARAH MD

CHIEF MEDICAL OFFICER

WILLIAM W O'NEILL MD

PHYSICIAN

and Independent Contractors

and Independent Contractors (A) (B) (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other

week (list

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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from the

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(F)

compensation

48,237

| | any hours | | | | | ustee | | organization | organizations | from the | |
|--|---|-----------------------------------|-----------------------|----------|--------------|------------------------------|----------|----------------------|--|--|--|
| | for related organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | organizations (W- 2/1099- MISC) 0 | organization and related organizations | |
| STEVEN N KALKANIS MD | 60 00 | | | | | | | | | | |
| PHYSICIAN | 1 00 | | | | | X | | 1,344,316 | 0 | 48,920 | |
| THEODORE WILLIAM PARSONS MD PHYSICIAN | 60 00 | | | | | x | | 1,151,450 | 0 | 49,967 | |
| MUWAFFAK M ABDULHAK MD PHYSICIAN | 60 00 | | | | | × | | 1,142,987 | 0 | 55,304 | |
| | 0 00 | | _ | <u> </u> | ⊢ | | \vdash | | | | |

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| PHYSICIAN | 0 00 | | | ^ | 1,131,430 | Ŭ | |
| MUWAFFAK M ABDULHAK MD | 60 00 | | | | | | |
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| PHYSICIAN | 0 00 | | | | | | |
| MANI MENON MD | 60 00 | | | | | | |

| MUWAFFAK M ABDULHAK MD | 60 00 | | | | | | |
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| PHYSICIAN | 0 00 | | | | -,- \-,- \- | | |
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| MANI MENON MD | 60 00 | | | v | 1,094,566 | 0 | |
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| PHYSICIAN | 0 00 | | | ^ | 1,054,500 | 0 | |
| EDWARD G CHADWICK | 0 00 | | | | | | |

| DUVCTCTAN | | | | × | | 1,094,566 | U | |
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| PHYSICIAN | 0 00 | | | | | | | |
| EDWARD G CHADWICK | 0 00 | | | | | | | |
| | | | | | x | 1,082,248 | 0 | |

0 00

FORMER SENIOR VP/INT CFO

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| FORMER TREASURER/CFO | 0 00 | | | | | | | |
|----------------------|-------|--|--|---|---------|---|-----|-----|
| JOSEPH E SCHMITT | 60 00 | | | | | | | |
| | | | | x | 219,261 | 0 | 6,5 | 590 |

| efile | e GR/ | APHIC pri | nt - DO NOT PROCES | SS | As Filed Data - | | | DLN: 9 | 3493318098649 |
|--------------|----------|------------------------------|---|-----------------|--|--|-------------------------------------|---|---|
| SCI | | ULE A | Dubli | c (| harity Statu | s and Dul | hlic Sunn | ort | OMB No 1545-0047 |
| | m 990 | | Complete if th | e org | ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form | ion 501(c)(3) o empt charitable 990 or Form 99 | organization or trust. 00-EZ. | r a section | 2018 |
| | | the Treasury | ► Go | to <u>v</u> | vww.irs.gov/Form | <u>990</u> for the late | st information | | Open to Public Inspection |
| Name | e of th | ne organiza HEALTH SYST | | | | | | Employer identific | cation number |
| | | | | | | | | 38-1357020 | |
| Par The o | | | for Public Charity Some private foundation because | | | | | See instructions. | |
| 1 | | | onvention of churches, o | | • | • | | (A)(i). | |
| 2 | | • | scribed in section 170(| | | | | | |
| 3 | □ | | or a cooperative hospital | | | , | , , | | |
| 4 | | · | esearch organization ope | | _ | | | • | inter the hospital's |
| - | ш | name, city, | | | a in conjunction with | a nospital deseri | | | inter the hospital s |
| 5 | | | ation operated for the be (iv). (Complete Part II) | | of a college or unive | rsity owned or op | perated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local governmen | nt or g | governmental unit de | scribed in sectio | on 170(b)(1)(<i>A</i> | ۱)(v). | |
| 7 | | | ation that normally received (b)(1)(A)(vi). (Comp | | | s support from a | governmental u | ınıt or from the gener | al public described in |
| 8 | | A communi | ty trust described in sec | tion | 170(b)(1)(A)(vi) | (Complete Part I | I) | | |
| 9 | | | ural research organizatio rant college of agriculture | | | | | | lege or university or a |
| 10 | | from activit | ation that normally receivant on that normally receivant of the second to its exempt income and unrelated bees section 509(a)(2). | t func usine | tions—subject to cer ss taxable income (le | taın exceptions, | and (2) no more | than 331/3% of its s | upport from gross |
| 11 | | • | ation organized and oper | • | | r public safety S | See section 509 | (a)(4). | |
| 12 | | more public | ation organized and oper ly supported organizatio i through 12d that descri | ns de | escribed in section 5 | 09(a)(1) or sec | ction 509(a)(2 |). See section 509(a | |
| a | | Type I. A so | supporting organization on the control of the power to regula Part IV, Sections A and Part IV, Sections A and Control | opera rly ap | ted, supervised, or c | ontrolled by its s | upported organi | zation(s), typically by | |
| b | | Type II. A manageme | supporting organization nt of the supporting organization plete Part IV, Sections | supe anızat | ion vested in the sar | | | | |
| С | | Type III f | unctionally integrated organization(s) (see insti | . A su | ipporting organizatio | | | | ated with, its |
| d | | Type III n | on-functionally integrally integrally integrally integrated The organizes) You must complete | ated ation | A supporting organ generally must satis | ization operated fy a distribution | in connection wi requirement and | th its supported orga | `. ' ₄ |
| e | | Check this | box if the organization re | eceive | ed a written determir | nation from the I | | pe I, Type II, Type II | I functionally |
| f | Enter | | or Type III non-function of supported organization | | ntegrated supporting | organization | | _ | |
| g | Provid | de the follow | ing information about th | e sup | ported organization(| s) | | | |
| | (i) N | Name of supp organization | | | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | | anızatıon lısted ıng document? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | | Yes | No | | |
| | | | 1 | | | | | | |
| Ta4- ' | | | | _ | | | | | |
| Total | | work Reduc | tion Act Notice, see th | e Ind | structions for | Cat No 11285 | <u> </u> 5F | Schedule A /Form 9 | 90 or 990-EZ) 2018 |

instructions

| rage | _ |
|------|---|
| 170 | |

| oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170 |
|--|
| (1)(A)(ix) |
| mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part |
| If the organization fails to qualify under the tests listed below, please complete Part III.) |

| | III. If the organization fai | | | | | | iy under Part |
|-------------|--|-------------------------|---------------------|-----------------------|-----------------------|----------------------|---------------|
| _ | Section A. Public Support | iis to quality ut | ider the tests his | ted below, pied. | se complete rai | C 111.) | |
| | Calendar year | | I | T | T | | |
| | (or fiscal year beginning in) ▶ | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| | include any "unusual grant ") | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by | | | | | | |
| 5 | each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from | | | | | | |
| | line 4 | | | | | | |
| S | Section B. Total Support | | | | | | |
| | Calendar year | (a)2014 | (b) 2015 | (c)2016 | (d)2017 | (e)2018 | (f)Total |
| | (or fiscal year beginning in) ▶ | (-, | (=,==== | (3,2323 | (-) | (0)2020 | (1).010. |
| 7 | | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| _ | income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the business is regularly carried on | | | | | | |
| 10 | | | | | | | |
| 10 | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 11 | Total support. Add lines 7 through | | | | | | |
| | 10 | | | | | | |
| 12 | Gross receipts from related activities, e | tc (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for | the organization | s first, second, th | urd, fourth, or fifth | n tax vear as a sec | tion 501(c)(3) org | anization. |
| | check this box and stop here | = | | | | · · · · · · <u>-</u> | _ |
| _ | section C. Computation of Public | | | | | | _ |
| | Public support percentage for 2018 (line | | | column (f)) | | | |
| | | | | column (1)) | | 14 | |
| | Public support percentage for 2017 Sch | | | | | 15 | |
| 16 a | 6a 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box | | | | | | |
| | and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| b | b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this | | | | | | |
| | box and stop here. The organization | qualifies as a pub | olicly supported or | ganızatıon | | | ▶□ |
| 17 a | 10%-facts-and-circumstances test- | –2018. If the or | ganization did not | check a box on lir | ne 13, 16a, or 16b | , and line 14 | |
| | is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain | | | | | | |
| | in Part VI how the organization meets t | he "facts-and-cir | cumstances" test | The organization | qualifies as a publ | icly supported | |
| | organization | | | | | | ▶ □ |
| Į. | 10%-facts-and-circumstances test | -2017. If the o | rganization did no | ticheck a box on l | ine 13, 16a, 16h | or 17a, and line | |
| 0 | 15 is 10% or more, and if the organiza | | | | | | |
| | Explain in Part VI how the organization | | | | | | |
| | supported organization | | | 5- | 4 | , | ▶□ |
| 10 | Private foundation. If the organization | n did not check : | hov on line 12 1 | 6a 16h 17a or 1 | 7h check this has | and see | F L |
| TΩ | Trivate roundation, if the organization | ii ala not check e | 4 POV OIL HIE TO, T | ou, 100, 1/a, 01 1 | . , D, CHECK HIIS DU) | , unu see | |

| Р | Support Schedule for | | | | | | |
|----------|---|--------------------|---------------------------|-----------------------|---------------------|-------------------|-----------------|
| | (Complete only if you c | | | | | | ler Part II. If |
| - C | the organization fails to ection A. Public Support | quality under t | ne tests listed | pelow, please co | omplete Part II. |) | |
| 30 | Calendar year | | 43.554.5 | | 413.004- | | (0) = |
| | (or fiscal year beginning in) ▶ | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not include any "unusual grants") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| _ | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| _ | organization's tax-exempt purpose Gross receipts from activities that are | | | | | | |
| 3 | not an unrelated trade or business | | | | | | |
| | under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf The value of services or facilities | | | | | | |
| 5 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| _ | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified | | | | | | |
| | persons that exceed the greater of | | | | | | |
| | \$5,000 or 1% of the amount on line | | | | | | |
| | 13 for the year | | | | | | |
| C | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| | from line 6) | | | | | | |
| 36 | ection B. Total Support Calendar year | | | I | 1 | | 1 |
| | (or fiscal year beginning in) ▶ | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| b | income from similar sources Unrelated business taxable income | | | | | | |
| D | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, | | | | | | |
| | 1975 | | | | | | |
| C | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| 14 | First five years. If the Form 990 is for | r the organization | ı 's fırst, second, tl | nird, fourth, or fift | :h tax vear as a se | ction 501(c)(3) c | rganization. |
| | check this box and stop here | , | , , | , , | , | (), () | • □ |
| Se | ection C. Computation of Public | Support Perce | ntage | | | | <u> </u> |
| 15 | Public support percentage for 2018 (lin | | | column (f)) | | 15 | |
| 16 | Public support percentage from 2017 S | | | | | 16 | |
| | ection D. Computation of Investi | | | | | 1 1 | |
| <u> </u> | Investment income percentage for 201 | | | line 13, column (f | ·)) | 17 | |
| 18 | Investment income percentage from 2 | • | | , | • • | 18 | |
| | 331/3% support tests—2018. If the | | · | on line 14 and lin | ne 15 is more than | | ne 17 is not |
| | | | | | | | _ |
| | more than 33 1/3%, check this box and s | | | | | | |
| b | 33 1/3% support tests—2017. If the | - | | | • | | _ |
| | not more than 33 1/3%, check this box | and stop here. | The organization | qualifies as a publ | icly supported org | anization | ▶⊔_ |
| 20 | Private foundation. If the organization | on did not check a | box on line 14, 1 | .9a, or 19b, check | this box and see | instructions | ▶ □ |

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

| >cn | edule A (Form 990 or 990-E2) 2018 | | F | age 5 |
|-----|--|-------------|---------|-------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| | governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| C | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11 c | | |
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | 2 | | |
| | organization | - | | |
| S | ection C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | | |
| | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | | |
| _ | <u> </u> | | | |
| | ection D. All Type III Supporting Organizations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | 103 | -140 |
| | | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | | | |
| | | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | l | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction) | ions) | | |
| | The organization satisfied the Activities Test Complete line 2 below | • | | |
| | b | | | |
| | | | | |
| | The organization supported a governmental entity Describe in Part VI how you supported a government entity (see | instru | ctions) | |
| 2 | Activities Test Answer (a) and (b) below. | į | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement | | | |
| , | | 2b | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | _ | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard | 3h | | |

| Sched | lule A (Form 990 or 990-EZ) 2018 | | | Page 6 |
|-------|--|------------|---------------------------|--------------------------------|
| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporting O | rgani | zations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations. | | | |
| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | _ | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally-instructions) | ntegrat | ed Type III supporting or | ganızatıon (see |

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 38-1357020

Name: HENRY FORD HEALTH SYSTEM

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Instructions)

Facts And Circumstances Test

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493318098649

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| f the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B | | | | | | | |
|---|--|--|---|--|-------------|-----------------------|--------------|
| • : | Section 527 organizations Complet | e Part I-A only | | | | | |
| | | n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under | | | | | 2 |
| | | t have NOT filed Form 5768 (election u | | | | | |
| | | n Form 990, Part IV, Line 5 (Proxy Ta | x) (see separate i | nstructions) or F | orm 990 | -EZ, Part V, lin | e 35c |
| | xy Tax) (see separate instruction: Section 501(c)(4), (5), or (6) organiz | | | | | | |
| | me of the organization | cations complete rait in | | Emplo | ver ider | ntification nun | ıber |
| HEN | IRY FORD HEALTH SYSTEM | | | 38-13 | 57020 | | |
| Par | t I-A Complete if the organ | nization is exempt under secti | on 501(c) or is | a section 527 | organi | zation. | |
| 1 | Provide a description of the organ "political campaign activities") | nization's direct and indirect political ca | mpaign activities ir | n Part IV (see inst | ructions | for definition of | |
| 2 | Political campaign activity expend | litures (see instructions) | | | > | \$ | |
| 3 | Volunteer hours for political camp | • | | | | | |
| Par | t I-B Complete if the organ | nization is exempt under section | on 501(c)(3). | | | | |
| 1 | Enter the amount of any excise ta | ax incurred by the organization under s | ection 4955 | | > | \$ | |
| 2 | Enter the amount of any excise ta | ax incurred by organization managers i | ınder section 4955 | | > | \$ | |
| 3 | If the organization incurred a sect | tion 4955 tax, did it file Form 4720 for | this year? | | | ☐ Yes | □ No |
| 4a | Was a correction made? | | | | | ☐ Yes | □ No |
| b | | | | | | | |
| Par | t I-C Complete if the organ | nization is exempt under secti | on 501(c), exce | ept section 50 | 1(c)(3) |). | |
| 1 | Enter the amount directly expend | ed by the filing organization for section | n 527 exempt funct | ion activities | > | \$ | |
| 2 | Enter the amount of the filing org function activities | anization's funds contributed to other o | organizations for se | ection 527 exempt | t ► | \$ | |
| 3 | Total exempt function expenditure | es Add lines 1 and 2 Enter here and c | on Form 1120-POL, | line 17b | > | \$ | |
| 4 | Did the filing organization file For | m 1120-POL for this year? | | | | ☐ Yes | □ No |
| 5 | organization made payments For of political contributions received | employer identification number (EIN) o each organization listed, enter the am that were promptly and directly delive ee (PAC) If additional space is needed | ount paid from the red to a separate p | filing organizatio olitical organizatio | n's funds | Also enter the | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount pa | ald from | (e) Amount | of political |
| | | | | filing organiza | | contributions | |
| | | | | funds If none | , enter | and promp | |
| | | | | | | separate (| political |
| | | | | | | organization enter | |
| | | | | | | Citei | |
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | - | | |
| 5 | | | | | | | |
| | | | + | 1 | | + | |

250,000

9.000

250,000

7,491

250,000

9,860

250,000

6,327

Schedule C (Form 990 or 990-EZ) 2018

1,000,000

1.500.000

32,678

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots ceiling amount

activity

Volunteers?

Part IV

Return Reference

1

(b)

Amount

(a)

No

Yes

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year C Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

5

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| | | |

TY 2018 Affiliated Group Schedule

Name: HENRY FORD HEALTH SYSTEM

EIN: 38-1357020

| E4111 | 55 1557626 |
|--|-------------------------------------|
| Affiliated Group Business Name: | HENRY FORD WYANDOTTE HOSPITAL |
| Address. Either US or Foreign Type: | 2333 BIDDLE AVE |
| | WYANDOTTE, MI 48192 |
| EIN: | 38-2791823 |
| Electing Organization Checkbox: | |
| Total Grassroots Lobbying: | 0 |
| Total Direct Lobbying: | 0 |
| Total Lobbying Expenditures: | 0 |
| Other Exempt Purpose Expenditures: | 321,393,405 |
| Total Exempt Purpose Expenditures: | 321,393,405 |
| Lobbying Nontaxable Amount: | 1,000,000 |
| Grassroots Nontaxable Amount: | 250,000 |
| Tot Lobbying Grassroot Minus Non Tx: | 0 |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 |
| Share Of Excess Lobbying: | 0 |
| Affiliated Group Business Name: | HENRY FORD HEALTH SYSTEM FOUNDATION |
| Address. Either US or Foreign Type: | ONE FORD PLACE DETROIT, MI 48202 |
| EIN: | 23-7383042 |
| Electing Organization Checkbox: | |
| Total Grassroots Lobbying: | 0 |
| Total Direct Lobbying: | 0 |
| Total Lobbying Expenditures: | 0 |
| Other Exempt Purpose Expenditures: | 16,906,972 |
| Total Exempt Purpose Expenditures: | 16,906,972 |
| Lobbying Nontaxable Amount: | 995,349 |
| Grassroots Nontaxable Amount: | 248,837 |
| Tot Lobbying Grassroot Minus Non Tx: | 0 |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 |
| Share Of Excess Lobbying: | 0 |
| | |

| Affiliated Group Business Name: | HENRY FORD MACOMB HOSPITAL CORPORATION | | |
|--|--|--|--|
| Address. Either US or Foreign Type: | ONE FORD PLACE | | |
| Address. Either 03 of Foreign Type: | DETROIT, MI 48202 | | |
| EIN: | 38-2947657 | | |
| Electing Organization Checkbox: | | | |
| Total Grassroots Lobbying: | 0 | | |
| Total Direct Lobbying: | 0 | | |
| Total Lobbying Expenditures: | 0 | | |
| Other Exempt Purpose Expenditures: | 504,479,798 | | |
| Total Exempt Purpose Expenditures: | 504,479,798 | | |
| Lobbying Nontaxable Amount: | 1,000,000 | | |
| Grassroots Nontaxable Amount: | 250,000 | | |
| Tot Lobbying Grassroot Minus Non Tx: | 0 | | |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 | | |
| Share Of Excess Lobbying: | 0 | | |
| Affiliated Group Business Name: | HFII CORPORATION | | |
| Address. Either US or Foreign Type: | ONE FORD PLACE DETROIT, MI 48202 | | |
| EIN: | 90-0840304 | | |
| Electing Organization Checkbox: | | | |
| Total Grassroots Lobbying: | 0 | | |
| Total Direct Lobbying: | 0 | | |
| Total Lobbying Expenditures: | 0 | | |
| Other Exempt Purpose Expenditures: | 104,021 | | |
| Total Exempt Purpose Expenditures: | 104,021 | | |
| Lobbying Nontaxable Amount: | 20,804 | | |
| Grassroots Nontaxable Amount: | 5,201 | | |
| Tot Lobbying Grassroot Minus Non Tx: | 0 | | |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 | | |
| Share Of Excess Lobbying: | 0 | | |

| Affiliated Group Business Name: | HENRY FORD HEALTH SYSTEM GOVERNMENT AFFAIRS | | |
|--|---|--|--|
| Address. Either US or Foreign Type: | ONE FORD PLACE DETROIT, MI 48202 | | |
| EIN: | 46-4064067 | | |
| Electing Organization Checkbox: | | | |
| Total Grassroots Lobbying: | 0 | | |
| Total Direct Lobbying: | 0 | | |
| Total Lobbying Expenditures: | 0 | | |
| Other Exempt Purpose Expenditures: | 1,023,777 | | |
| Total Exempt Purpose Expenditures: | 1,023,777 | | |
| Lobbying Nontaxable Amount: | 177,378 | | |
| Grassroots Nontaxable Amount: | 44,345 | | |
| Tot Lobbying Grassroot Minus Non Tx: | 0 | | |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 | | |
| Share Of Excess Lobbying: | 0 | | |

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Attach to Form 990.

► Go to <u>www.irs.qov/Form990</u> for the latest information.

DLN: 93493318098649OMB No 1545-0047

2018

Open to Public Inspection

| Na ⊔⊏^ | i me of the organization NRY FORD HEALTH SYSTEM | | Employer identification number |
|-----------|--|--|--|
| יובוי | NELLOND UEARLU SISIEM | | 38-1357020 |
| Pa | art I Organizations Maintaining Donor Adv | | r Accounts. |
| | Complete if the organization answered "Y | | (1)5 |
| | | (a) Donor advised funds | (b)Funds and other accounts |
| • | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| ŀ | Aggregate value at end of year | | |
| • | Did the organization inform all donors and donor advis organization's property, subject to the organization's e | | vised funds are the |
| • | Did the organization inform all grantees, donors, and or charitable purposes and not for the benefit of the dono private benefit? | | |
| Pa | rt II Conservation Easements. Complete if t | he organization answered "Yes" on Form | n 990, Part IV, line 7. |
| | Purpose(s) of conservation easements held by the organization | anızatıon (check all that apply) | |
| | Preservation of land for public use (e g , recreation | on or education) | historically important land area |
| | Protection of natural habitat | ☐ Preservation of a co | ertified historic structure |
| | ☐ Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year | a qualified conservation contribution in the for | m of a conservation Held at the End of the Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified history | rıc structure ıncluded ın (a) | 2c |
| d | Number of conservation easements included in (c) acquistructure listed in the National Register | uired after 7/25/06, and not on a historic | 2d |
| 3 | Number of conservation easements modified, transferr tax year ▶ | red, released, extinguished, or terminated by t | he organization during the |
| ŀ | Number of states where property subject to conservati | on easement is located > | |
| 5 | Does the organization have a written policy regarding and enforcement of the conservation easements it hold | | of violations, Yes No |
| , | Staff and volunteer hours devoted to monitoring, inspec | ecting, handling of violations, and enforcing co | nservation easements during the year |
| , | Amount of expenses incurred in monitoring, inspecting \$ \(\) | , handling of violations, and enforcing conserv | ration easements during the year |
| 3 | Does each conservation easement reported on line 2(d | l) above satisfy the requirements of section 17 | '0(h)(4)(B)(ı) |
| | and section 170(h)(4)(B)(II)? | | ☐ Yes ☐ No |
|) | In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme | e footnote to the organization's financial state | se statement, and ments that describes |
| ar | Organizations Maintaining Collections Complete of the organization answered "Y | | er Similar Assets. |
| .a | If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its final | 16 (ASC 958), not to report in its revenue star r public exhibition, education, or research in fu | |
| b | If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu following amounts relating to these items | | |
| (| (i) Revenue included on Form 990, Part VIII, line 1 | | ▶ \$ |
| | ii)Assets included in Form 990, Part X | | <u> </u> |
| 2 | If the organization received or held works of art, histor following amounts required to be reported under SFAS | | · |
| а | Revenue included on Form 990, Part VIII, line 1 | (2 2 2 2 2) | ▶ \$ |
| b | Assets included in Form 990, Part X | | ► \$ |
| _ | | | · • |

Cat No 52283D

Schedule D (Form 990) 2018

| Par | t III | Organizations Ma | aintaining Coll | ections of | f Art, His | tori | cal Tı | reasi | ures, o | r Other | Similar A | ssets (cor | ntınued) | |
|-----|--|--|--|---------------|---------------------------|--------|-------------------|------------|-----------------|-------------------------|----------------------------|--------------------------------|-------------------------|--------------------|
| 3 | | the organization's acq (check all that apply) | uisition, accession | , and other i | records, ch | neck a | any of | the fo | llowing | that are a | sıgnıfıcant | use of its co | ollection | |
| а | | Public exhibition d Loan or exchan | | | | | | ange prog | yrams | | | | | |
| b | | Scholarly research | | | | е | | Othe | er | | | | | |
| С | | Preservation for future generations | | | | | | | | | | | | |
| 4 | | rovide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII | | | | | | | | | | | | |
| 5 | | uring the year, did the organization solicit or receive donations of art, historical treasures or other similar ssets to be sold to raise funds rather than to be maintained as part of the organization's collection? | | | | | | | | | | | | |
| Pai | rt IV | | | | | | | | | | | | | |
| 1a | | Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No | | | | | | | | | | | | |
| b | If "Y∈ | es," explain the arrange | ement in Part XIII | and complet | te the follo | wing | table | | | | Δ. | mount | | _ |
| c | | Beginning balance | | | | | | | 1c | | | | _ | |
| d | Addıt | Additions during the year | | | | | | | | 1d | | | | _ |
| e | Dıstrı | Distributions during the year | | | | | | 1e | | | | | | |
| f | Endın | Ending balance | | | | | | | | 1f | | | | |
| 2a | | Old the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No | | | | | | | | | | | | |
| b | If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII | | | | | | | | | | | | | |
| Pa | rt V | Endowment Fund | ds. Complete If | | | | | | | | | | | |
| ٠. | D = = | | | (a)Current | year 389,752 | | or yea 229,180 | - | | ears back 92,859,411 | (d)Three ye | ars back (€ ,451,653 | Four yea | rs back 032,512 |
| | _ | ing of year balance . | | | 356,258 | | 39,403 | | | 65,963,302 | | ,615,483 | | |
| | | entributions | | | | | 17,294 | | | 9,230,559 | | | 79,684,122 4,717,516 | |
| | | et investment carrings, gains, and losses | | | | | | | | | | | | |
| | Other e | rants or scholarships ther expenditures for facilities nd programs | | 47,1 | 139,189 | | 46,488 | 3,228 | | 38,872,778 | 84,321,544 | | 87,982,497 | |
| f | | dministrative expenses | | | | | | | | | | | | |
| g | End of | nd of year balance | | 234,7 | 234,731,046 239,389,752 2 | | | 29,180,494 | 194 192,859,411 | | 199,451,653 | | | |
| 2 | Provid | de the estimated percei | ntage of the curre | nt year end | balance (lı | ne 1c | ı, colu | mn (a | i)) held a | 15 | | | | |
| а | | d designated or quasi-e | - | , | • | _ | , | ` | ,, | | | | | |
| b | Perm | Permanent endowment ► 51 410 % | | | | | | | | | | | | |
| c | Temp | Temporarily restricted endowment ► 48 590 % | | | | | | | | | | | | |
| Ĭ | | The percentages on lines 2a, 2b, and 2c should equal 100% | | | | | | | | | | | | |
| 3a | | Are there endowment funds not in the possession of the organization that are held and administered for the | | | | | | | | | No | | | |
| | (i) ur | nrelated organizations | | | | | | | | | | 3a(i | i) | No |
| | (ii) r | elated organizations . | | | | | | | | | | 3a(i | i) Yes | |
| b | | es" on 3a(II), are the rel | - | | · | | | ?. | | | | 3b | Yes | |
| 4 | Descr | ribe in Part XIII the inte | | | 's endowm | nent f | unds | | | | | | | |
| Pai | Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. | | | | | | | | | | | | | |
| | Descri | ption of property | ganization answ (a) Cost or oth (investmen | er basıs | (b) Cost or | | | | | | rm 990, Pa depreciation | | 10. Book valu | e |
| 1 ~ | Land | | | | | | 21 00 | 24 227 | | | | | 2+ | 1 094 337 |
| | Land | | | + | | - | | 94,327 | | | 642 400 610 | | | 1,094,327 |
| | Buildin | - | | + | | 1 | ,086,74 | 37,494 | | | 642,499,619 | | | 4,249,781 |
| | Leasen | nold improvements | | | | | 989 41 | | | | 11,010,472 | | | 5,977,022 |

99,959,167

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

99,959,167

876,222,014

| Schedule D (Form 990) 2018 Part VII Investments—Other Securities. Complete if the organic | ızatıon ansv | vered "Yes" on Form 990 | Page 3), Part IV, line 11b. |
|--|----------------------|----------------------------|--|
| See Form 990, Part X, line 12. (a) Description of security or category (including name of security) | (b) Book value | | d of valuation year market value |
| (1) Financial derivatives | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | • | | |
| Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990 |), Part IV, lı | ne 11c. See Form 990, I | Part X, line 13. |
| (a) Description of investment (b) |) Book value | | d of valuation year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶ | | | |
| Part IX Other Assets. Complete if the organization answered 'Yes' on (a) Description (1) INVESTMENTS IN PARTNERSHIP | Form 990, Pa | rt IV, line 11d See Form 9 | 90, Part X, line 15 (b) Book value 19,229,741 |
| (2) INVESTMENTS IN JOINT VENTURES (3) OTHER | | | 12,918,321 893,493 |
| (4) DEFERRED COMPENSATION (5) | | | 115,841,218 |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15) | | | 148,882,773 |
| Part X Other Liabilities. Complete if the organization answered | 'Yes' on Fo | | |
| See Form 990, Part X, line 25. 1. (a) Description of liability | (b) B | ook value | |
| (1) Federal income taxes | | | |
| POST RETIREMENT EMPLOYEE BENEFITS RESERVE FOR MALPRACTICE | | 176,585,525 80,462,380 | |
| DEFERRED COMPENSATION | | 115,841,218 | |
| OTHER LIABILITIES | | 30,047,198 | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | | 402,936,321 | nente that renewts the |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footi organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check | | | · |

Schedule D (Form 990) 2018

| Pa | | venue per Audited Financial Statements With Revenue per F zation answered 'Yes' on Form 990, Part IV, line 12a. | leturn | |
|-------|--|--|-----------------|---------------------|
| 1 | | upport per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but no | ot on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains (losses) on i | | | |
| ь | Donated services and use of facili | ties | 1 | |
| С | Recoveries of prior year grants | | 7 | |
| d | Other (Describe in Part XIII) . | 2d | 1 | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 . | | 3 | |
| 4 | Amounts included on Form 990, F | Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not include | d on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIII) . | 4b | 7 | |
| c | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue Add lines 3 and 4 | c. (This must equal Form 990, Part I, line 12) | 5 | |
| Par | | penses per Audited Financial Statements With Expenses per zation answered 'Yes' on Form 990, Part IV, line 12a. | Return. | |
| 1 | Total expenses and losses per au | dited financial statements | 1 | |
| 2 | Amounts included on line 1 but no | ot on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facili | ties | | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIII) . | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line ${f 2e}$ from line ${f 1}$. | | 3 | |
| 4 | Amounts included on Form 990, F | Part IX, line 25, but not on line 1: | | _ |
| а | Investment expenses not include | d on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII) $\ .$ | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | | c. (This must equal Form 990, Part I, line 18) | 5 | |
| Pai | t XIII Supplemental Info | rmation | | |
| | | art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pa 2d and 4b Also complete this part to provide any additional information | rt V, line 4, P | art X, line 2, Part |
| | Return Reference | Explanation | | |
| See / | Additional Data Table | | | |
| | <u> </u> | | | |
| | | | | |
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Page 4

| Schedule D (Form 990) 2018 | Page 5 |
|-----------------------------|--------------------|
| Part XIII Supplemental Info | mation (continued) |
| Return Reference | Explanation |
| | |
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Schedule D (Form 990) 2018

Additional Data

EIN: 38-1357020 Name: HENRY FORD HEALTH SYSTEM

Supplemental Information

| Return Reference | Explanation |
|------------------|--|
| PART V, LINE 4 | EARNINGS FROM THE ORGANIZATION'S ENDOWMENT FUNDS ARE UTILIZED BASED ON THE NATURE OF THE S |

Software ID: Software Version:

PECIFIC ASSOCIATED RESTRICTION THESE PRIMARILY RELATE TO FUNDING INITIATIVES ASSOCIATED W ITH SPECIFIC DISEASE CONDITIONS AND FURTHERING MEDICAL EDUCATION AND RESEARCH INITIATIVES

Supplemental Information Return Reference Explanation THE SYSTEM DOES NOT HAVE ANY MATERIAL UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2018 & 2017 PART X, LINE 2

| efile GRAPHIC print - DO NOT PROCESS | | | | | | DLN: | 93493318098649 | | |
|--|-----------------|--|--|--|----------------|---|--|--|--|
| SCHEDULE F (Form 990) | State | ement of | Activities (| Outside the Un | ited S | tates | OMB No 1545-0047 | | |
| (1 01111 330) | · | • | ► Attach t | es" to Form 990, Part IV, I o Form 990. | | | 2018 | | |
| Department of the Treasury Internal Revenue Service | • | Go to www.irs | .gov/rorm990 tor II | nstructions and the latest ii | ntormation | on. Open to Public Inspection | | | |
| Name of the organization HENRY FORD HEALTH SYS | TEM | | | | | Employer iden 38-1357020 | tification number | | |
| Part I General In Form 990, I | | | s Outside the U | Inited States. Comple | ete if the | organization a | nswered "Yes" to | | |
| - | ne grantees' | eligibility for t | | substantiate the amoun stance, and the selection | _ | | ☐ Yes ☐ N | | |
| 2 For grantmakers, outside the United | | Part V the org | ganization's proce | dures for monitoring the | use of it | s grants and oth | ner assistance | | |
| 3 Activites per Region | (The following | ng Part I, line 3 | table can be dupli | cated if additional space is | s needed |) | | | |
| (a) Region | | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region) | program spe | vity listed in (d) is a service, describe ecific type of ce(s) in region | (f) Total expenditures for and investments in region | | |
| See Add'l Data | | | | | | | | | |
| | | | | | | | | | |
| 3a Sub-total b Total from continuation | on sheets to | | 0 0 | | | | 150,855,7 | | |
| c Totals (add lines 3a | and 3b) | | 0 0 | | | | 150,855,7 | | |
| For Paperwork Reduction A | Act Notice, see | the Instruction | ns for Form 990 | Cat | No 5008 | 2W Schedul | le F (Form 990) 2018 | | |

| Schedule F (Form 990) 2018 | | | | | | | Page 3 |
|---------------------------------|---------------------|--------------------------|-----------------------------|------------------------------------|---|--|--|
| Part IIII Grants and Otl | | | | ed States. Complete r | f the organization ar | nswered "Yes" to Form 9 | 990, Part IV, line 16. |
| | duplicated if addit | | | 1 | 1 | | |
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| | | | | | | | |
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| Sche | dule F (Form 990) 2018 | | Page 4 |
|------|--|--------------|-------------|
| Par | t IV Foreign Forms | | |
| 1 | Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☑ Yes | □No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990) | Yes | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ☑ Yes | □No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ✓ Yes | □No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ✓ Yes | □No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990) | ✓ Yes | □No |

| Schedule F (Form 990) 2018 | Page 5 | | | | | | |
|---|---|--|--|--|--|--|--|
| Provide the in amounts of in method); and | I Information formation required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; vestments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide information (see instructions). | | | | | | |
| 990 Schedule F, Supplemental Information | | | | | | | |
| Return Reference | Explanation | | | | | | |
| | | | | | | | |

PART I, LINE 3. COLUMN TOTAL EXPENDITURES AND INVESTMENTS FOR THE REGIONS ARE REPORTED AT COST BASIS OR BOOK VALUE

Additional Data

CENTRAL AMERICA AND

MIDDLE EAST AND NORTH

CARRIBEAN

AFRICA

Software ID: Software Version:

> EIN: 38-1357020

Name: HENRY FORD HEALTH SYSTEM

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted offices in the in region (by type) (i.e., employees or region agents in

(e) If activity listed in (d) is a program service, describe specific type of

for region

(f) Total expenditures

region

fundraising, program services, grants to

service(s) in region

region) INVESTMENTS

PROVIDE CONSULTING

SERVICES FOR DESIGN IAND CONSTRUCTION OF A HEALTH CLINIC

149,174,279

1,290,661

recipients located in the

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of fundraising, program region agents in services, grants to service(s) in region region recipients located in the region) SOUTH ASIA (INDIA) CONSULTING ACTIVITIES 390.810

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493318098649

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Open to Public Inspection

Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Department of the Treasury Attach to Form 990 or Form 990-EZ. Go to www irs gov/Form990 for instructions and the latest information

Employer identification number Name of the organization HENRY FORD HEALTH SYSTEM 38-1357020 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations e 🗸 Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants Phone solicitations ✓ Special fundraising events ✓ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did (i) Name and address of individual (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No IEVENT FULKERSON SALES INC SOLICITATIONS 5760 SNOWSHOE CIRCLE No 318,000 52,800 265,200 BLOOMFIELD HILLS, MI 48301 TELEPHONE CAMPAIGN THUMBS UP INC 11861 WESY LINE STE 600 74,595 105,000 -30,405ST LOUIS, MO 63146 TELEPHONE J MILITO AND ASSOCIATES CAMPAIGN 20,606 15,660 4,946 Nο 1133 MAPLEGROVE DR NW GRAND RAPIDS, MI 49504 Total 413,201 173,460 239,741

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

| che | dule G (Form 9 | 990 or 990-EZ) 2018 | | | | | Page 3 |
|-----|----------------|---|--------------------------|--|------------|------------|-------------|
| 1 | Does the org | janization conduct gaming | activities with nonmembe | ers? | | ✓ Yes | □No |
| 2 | | ization a grantor, beneficia Iminister charitable gaming | | r a member of a partnership or other entity | | □Yes | |
| 3 | Indicate the | percentage of gaming activ | rity conducted in | | | | |
| а | The organiza | ation's facility | | | 13a | | % |
| b | An outside fa | acility | | | 13b | | 100 000 % |
| 4 | Enter the nar | me and address of the pers | son who prepares the org | ganization's gaming/special events books and r | ecords | | |
| | Name 🟲 | BARBARA BROWN | | | | | |
| | Address ► | HFHS EVENTS-ONE FOR DETROIT, MI 48202 | | | | | |
| 5a | Does the org | janization have a contract v | | hom the organization receives gaming | | □Yes | |
| b | If "Yes," ente | er the amount of gaming re | evenue received by the o | organization ▶ \$ and t | he | ⊔ res | Y NO |
| | | aming revenue retained by | | | | | |
| c | If "Yes," ente | er name and address of the | third party | | | | |
| | Name 🟲 | | | | | | |
| | Address ▶ | | | | | | |
| 6 | Gaming man | ager information | | | | | |
| | Name 🟲 | | | | | | |
| | Gaming man | ager compensation > \$ | | | | | |
| | Description o | of services provided | | | | | |
| | ☐ Director, | /officer | ☐ Employee | ☐ Independent contractor | | | |
| 7 | Mandatory d | ıstrıbutıons | | | | | |
| а | _ | ization required under state ate gaming license? | e law to make charitable | distributions from the gaming proceeds to | | ☐Yes | ▽ No |
| b | | nount of distributions requi ezation's own exempt activi | | ibuted to other exempt organizations or spent | | _ 103 | |
| ²a. | | | | ations required by Part I, line 2b, column | ıs (ııı) a | ind (v); a | nd Part |
| | | | | oplicable. Also provide any additional info | | | |
| | Retur | rn Reference | | Explanation | | | |

Schedule G (Form 990 or 990-EZ) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318098649 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** HENRY FORD HEALTH SYSTEM 38-1357020 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a **1**a Yes If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☐ 150% ☐ 200% **☑** Other 25000 0000000000 % b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Nο □ 200% □ 250% □ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Nο If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Did the organization prepare a community benefit report during the tax year? 6a Yes b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 23,273,055 23,273,055 0 780 % Medicaid (from Worksheet 3, column a) 676,488,899 543,340,907 133,147,992 4 470 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 699,761,954 543,340,907 156,421,047 5 250 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 13,047,028 5,381,412 7,665,616 0 260 % Health professions education (from Worksheet 5) 109,165,151 55,722,584 53,442,567 1 790 % Subsidized health services (from 23,369,613 Worksheet 6) 29,992,909 6,623,296 0 220 % Research (from Worksheet 7) 72,050,674 56,385,279 15,665,395 0 530 % Cash and in-kind contributions for community benefit (from Worksheet 8) 1,478,051 2.960 1,475,091 0 050 % j Total. Other Benefits 225,733,813 140,861,848 84,871,965 2 850 %

684,202,755

Cat No 50192T

241,293,012

Schedule H (Form 990) 2018

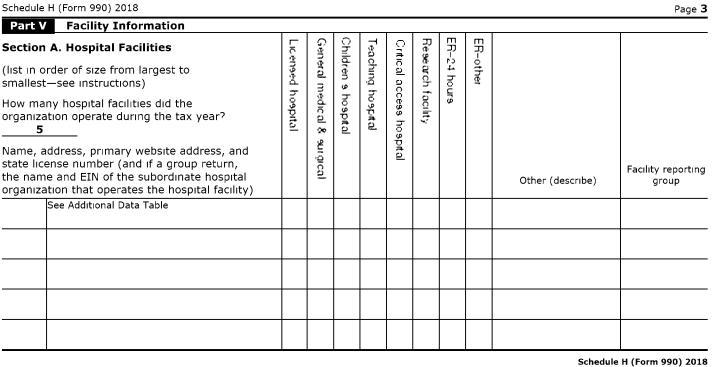
8 100 %

925,495,767

k Total. Add lines 7d and 7j

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Sch | edule H (Form 990) 2018 | | | | | | | | | Page 2 |
|---------|--|---|--|--|---|--------------------|--|----------|------------------------------------|---------------|
| Pa | during the tax year communities it ser | r, and describe in | | | | | | | | ities |
| | | (a) Number of activities or programs (optional) | (b) Persons served (optional) | (c) Total community building expense | | offsetting enue | (e) Net commu building expen | | (f) Perototal ex | |
| 1 | Physical improvements and housing | | | 585,274 | 1 | 0 | 585 | 5,274 | 0 | 020 % |
| 2 | Economic development | | | 14,746 | 5 | 0 | 14 | ,746 | | 0 % |
| | Community support | | | 396,183 | | 0 | 396 | ,183 | 0 | 010 % |
| | Environmental improvements Leadership development and | | | (| | 0 | | | | |
| | training for community members | | | (| | 0 | | | | |
| | Coalition building Community health improvement | | | 26,043 | 3 | 0 | 26 | ,043 | | 0 % |
| | advocacy | | | 18,995 | | 0 | | ,995 | | 0 % |
| | Workforce development Other | | | 33,065 | | 0 | 33 | ,065 | 0 | 010 % |
| | Total | | | 1,074,306 | | 0 | 1,074 | ,306 | 0 | 040 % |
| | Bad Debt, Medica | re, & Collection | Practices | | • | | | | | |
| | tion A. Bad Debt Expense | | | | | | | | Yes | No |
| 1 | Did the organization report b | | accordance with Hea | athcare Financial Ma | nagement | Associatio | n Statement | 1 | | No |
| 2 | Enter the amount of the orga | | | | | | | | | |
| _ | methodology used by the org | | | | 2 | | 61,814,213 | | | |
| 3 | Enter the estimated amount eligible under the organization | | | | nts | | | | | |
| | methodology used by the org including this portion of bad | | | | | | 45 453 553 | | | |
| 4 | Provide in Part VI the text of | • | | | describes l | and dobt o | 15,453,553 | | | |
| 7 | page number on which this f | | | | describes | Jau debt e | xpense or the | | | |
| Sec | tion B. Medicare | | | | | | | | | |
| 5 | Enter total revenue received | • | | | 5 | | 672,524,321 | | | |
| 6 | Enter Medicare allowable cos | - | • • | | 6 | | 768,527,332 | | | |
| 7 8 | Subtract line 6 from line 5 T Describe in Part VI the exten | | | | . 7 | nity benefi | -96,003,011 + | | | |
| | Also describe in Part VI the of Check the box that describes | osting methodology | | | | | | | | |
| | Cost accounting system | ☑ Cost | to charge ratio | ☐ Oth | er | | | | | |
| _ | tion C. Collection Practices | | | | | | | | | |
| 9a b | If "Yes," did the organization | 's collection policy the | nat applied to the la be followed for patie | rgest number of its nts who are known | r of its patients during the tax year known to qualify for financial assistance? | | | 9a 9b | Yes Yes | |
| Pa | rt IV Management Com | oanies and Joint | Ventures(owned 1 | 0% or more by officers, o | irectors, trust | ees, key em | oloyees, and physici | ans—s | ee instru | ctions) |
| | (a) Name of entity | (b) | Description of primary activity of entity | prof | erganization's t % or stock enership % | tr emp | Officers, directors, ustees, or key oloyees' profit % ock ownership % | pr | e) Physic ofit % or ownershi | stock |
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| 13 | | | | | | | | T | | |



10 Is the hospital facility's most recently adopted implementation strategy posted on a website?. If "Yes" (list url) HTTPS //WWW HENRYFORD COM/ABOUT/COMMUNITY-HEALTH

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 10b 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

| If "Yes," indicate the eligibility criteria explained in the FAP | | | |
|---|---|-----|--|
| a ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 250 00000000 and FPG family income limit for eligibility for discounted care of % | 00000 % | | |
| b ☑ Income level other than FPG (describe in Section C) | | | |
| c ☑ Asset level | | | |
| d 🗹 Medical indigency | | | |
| e 🗹 Insurance status | | | |
| f 🗹 Underinsurance discount | | | |
| g 🗹 Residency | | | |
| h ☐ Other (describe in Section C) | | | |
| 14 Explained the basis for calculating amounts charged to patients? | 14 | Yes | |
| 2. Explained the basis for calculating amounts charged to patients | | 103 | |
| 15 Explained the method for applying for financial assistance? | | Yes | |
| | 15 | | |
| 15 Explained the method for applying for financial assistance? | the explained the | | |
| 15 Explained the method for applying for financial assistance? | explained the | | |
| Explained the method for applying for financial assistance? | explained the plication f his or bout the | | |

assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? . . . 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a 🗹 The FAP was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE **b** L The FAP application form was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE c ☑ A plain language summary of the FAP was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE

d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations Other (describe in Section C)

| | bill for care covered under the hospital facility's FAP | | |
|----|---|-----|----|
| | d 🔛 Actions that require a legal or judicial process | | |
| | e 🗌 Other similar actions (describe in Section C) | | |
| | $f \ ec{\!$ | | |
| 19 | Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? | 19 | No |
| | If "Yes," check all actions in which the hospital facility or a third party engaged | | |
| | a ☐ Reporting to credit agency(ies) | | |
| | b Selling an individual's debt to another party | | |
| | © Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP | | |
| | d 🗌 Actions that require a legal or judicial process | | |
| | e Other similar actions (describe in Section C) | | |
| 20 | Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply) | | |
| | a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs | | |
| | b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process | | |
| | c ☑ Processed incomplete and complete FAP applications | | |
| | d 🗹 Made presumptive eligibility determinations | | |
| | e Other (describe in Section C) | | |
| | f None of these efforts were made | | |
| Po | olicy Relating to Emergency Medical Care | | |
| 21 | Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the | | |
| | hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their | i I | |

c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

eligibility under the hospital facility's financial assistance policy? . .

b The hospital facility's policy was not in writing

Other (describe in Section C)

f a igsquare The hospital facility did not provide care for any emergency medical conditions

If "No," indicate why

21 Yes

If "Yes," explain in Section C

| | h ☑ The process for consulting with persons representing the community's interests | 1 ! | | |
|-----|--|-----|-----|----|
| | i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) | | | |
| 4 | $f{j}$ \Box Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 $\underline{16}$ | | | |
| 5 | In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted | 5 | Yes | |
| 6 : | a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C | 6a | Yes | |
| | b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C | 6b | | No |
| 7 | Did the hospital facility make its CHNA report widely available to the public? | 7 | Yes | |
| | If "Yes," indicate how the CHNA report was made widely available (check all that apply) | | | |
| | a Mospital facility's website (list url) SEE LINE 10A BELOW | | | |
| | b Other website (list url) | | | |
| | c Made a paper copy available for public inspection without charge at the hospital facility d Dother (describe in Section C) | | | |
| 8 | Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11 | 8 | Yes | |
| 9 | Indicate the tax year the hospital facility last adopted an implementation strategy $$ 20 $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ | | | |
| 10 | Is the hospital facility's most recently adopted implementation strategy posted on a website? | 10 | Yes | |
| | If "Yes" (list url) HTTPS //WWW HENRYFORD COM/ABOUT/COMMUNITY-HEALTH | | | |
| | a | | | |

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

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No

10b

12a

12b

d 🗹 Medical indigency e 🗹 Insurance status f 🗹 Underinsurance discount g 🗹 Residency **h** Other (describe in Section C) **14** Explained the basis for calculating amounts charged to patients? 14 Yes **15** Explained the method for applying for financial assistance? 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE

b Lagrange The FAP application form was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE c ☑ A plain language summary of the FAP was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations Other (describe in Section C)

FAP at least 30 days before initiating those ECAs **b** 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process c Processed incomplete and complete FAP applications **d** Made presumptive eligibility determinations

e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the

If "Yes," explain in Section C

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 10 Is the hospital facility's most recently adopted implementation strategy posted on a website?. b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 10b

12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2018

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

h Other (describe in Section C) **14** Explained the basis for calculating amounts charged to patients? 14 Yes 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications

e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE **b** L The FAP application form was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE c ☑ A plain language summary of the FAP was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)

e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs

b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process

a ☐ The hospital facility did not provide care for any emergency medical conditions

c Processed incomplete and complete FAP applications

d Made presumptive eligibility determinations

e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care

If "No," indicate why

21 Yes

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their

If "Yes," explain in Section C

10 Is the hospital facility's most recently adopted implementation strategy posted on a website?. b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 10b

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

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|----|--|-----|-----|---|
| | and FPG family income limit for eligibility for discounted care of | | | |
| | b 🗹 Income level other than FPG (describe in Section C) | | | |
| | c ☑ Asset level | | | |
| | d 🗹 Medical indigency | | | |
| | e 🗹 Insurance status | | | |
| | f 🗹 Underinsurance discount | | | |
| | g ☑ Residency | | | |
| | h Other (describe in Section C) | | | |
| | Explained the basis for calculating amounts charged to patients? | 14 | Yes | |
| 15 | Explained the method for applying for financial assistance? | 15 | Yes | |
| | If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) | | | |
| | Described the information the hospital facility may require an individual to provide as part of his or her application | | | |
| | Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application | | | |
| | | | | |
| | Drawded the contact information of penprofit organizations or government agencies that may be courses of | | l | l |

| | | hod for applying for financial assistance (check all that apply) | | | |
|----|-----------------------|--|----|-----|--|
| | a 🗸 | Described the information the hospital facility may require an individual to provide as part of his or her application | | | |
| | | Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application | | | |
| | | Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process | | | |
| | | Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications | | | |
| | е 🗌 | Other (describe in Section C) | | | |
| 16 | Was | widely publicized within the community served by the hospital facility? | 16 | Yes | |
| | If "Y | 'es," indicate how the hospital facility publicized the policy (check all that apply) | | | |
| | a 🗸 | The FAP was widely available on a website (list url) | | | |
| | | HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE | | | |
| | • | THE THAT HEALTH ONE CONTROL OF STEELING PRINTED ASSISTANCE | | | |
| | ь 🗸 | The FAP application form was widely available on a website (list url) | | | |
| | | HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE | | | |
| | c 🗸 | A plain language summary of the FAP was widely available on a website (list url) | | | |
| | C (<u>V</u> | HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE | | | |
| | d 🗸 | | | | |
| | | | | | |
| | € [V] | The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) | | | |
| | c 🗀 | and by man; | | | |

f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

c Processed incomplete and complete FAP applications **d** Made presumptive eligibility determinations e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their 21 Yes If "No," indicate why a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing $^{f c}$ \Box The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) Other (describe in Section C)

If "Yes," explain in Section C

| 5 | In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted | 5 | Yes | |
|-----|--|----|-----|----|
| 6 a | Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C | 6a | Yes | |
| | b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C | 6b | | No |
| 7 | Did the hospital facility make its CHNA report widely available to the public? | 7 | Yes | |
| | If "Yes," indicate how the CHNA report was made widely available (check all that apply) | | | |
| | a 🗹 Hospital facility's website (list url) SEE LINE 10A BELOW | | | |
| | b ☐ Other website (list url) | | | |
| | c ☑ Made a paper copy available for public inspection without charge at the hospital facility | | | |
| 8 | d Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11 | 8 | Yes | |
| 9 | Indicate the tax year the hospital facility last adopted an implementation strategy $20 \ \underline{16}$ | | | |
| 10 | Is the hospital facility's most recently adopted implementation strategy posted on a website? | 10 | Yes | |
| | If "Yes" (list url) HTTPS //WWW HENRYFORD COM/ABOUT/COMMUNITY-HEALTH | | | |
| | | | | |

10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

d 🗹 Medical indigency e 🗹 Insurance status f 🗹 Underinsurance discount **h** Other (describe in Section C)

g 🗹 Residency **14** Explained the basis for calculating amounts charged to patients? 14 Yes **15** Explained the method for applying for financial assistance? 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C)

16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE **b** L The FAP application form was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE c ☑ A plain language summary of the FAP was widely available on a website (list url) HTTPS //WWW HENRYFORD COM/VISITORS/BILLING/FINANCIAL-ASSISTANCE d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)

hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations

Other (describe in Section C)

not checked) in line 19 (check all that apply) a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs **b** 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process c Processed incomplete and complete FAP applications **d** Made presumptive eligibility determinations e Other (describe in Section C)

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their

 $^{f c}$ \Box The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

f None of these efforts were made Policy Relating to Emergency Medical Care

Other (describe in Section C)

b The hospital facility's policy was not in writing

If "No," indicate why

21 Yes

If "Yes," explain in Section C

| Schedule H (Form 990) 2018 | Page 8 |
|---|--|
| Part V Facility Information (con | tinued) |
| 5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr | on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility. |
| Form and Line Reference | Explanation |
| See Add'l Data | |
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| | Schedule H (Form 990) 2018 |

| Schedule H (Form 990) 2018 | Page 9 |
|--|--|
| Part V Facility Information (continued) | |
| Section D. Other Health Care Facilities That Are Not Licens (list in order of size, from largest to smallest) | ed, Registered, or Similarly Recognized as a Hospital Facility |
| How many non-hospital health care facilities did the organization | operate during the tax year?80 |
| Name and address | Type of Facility (describe) |
| 1 See Additional Da | a Table |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
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| 9 | |
| 10 | |
| | Schedule H (Form 990) 2018 |

| Schedul | Schedule H (Form 990) 2018 Page 10 | | | | | |
|---------|--|---|--|--|--|--|
| Part V | VI Supplemental Inform | nation | | | | |
| Provide | the following information | | | | | |
| 1 | Required descriptions. Provide | de the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b | | | | |
| 2 | Needs assessment. Describe he reported in Part V, Section B | how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs | | | | |
| 3 | Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy | | | | | |
| 4 | 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves | | | | | |
| 5 | Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.) | | | | | |
| 6 | Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served | | | | | |
| 7 | 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report | | | | | |
| 990 S | 990 Schedule H, Supplemental Information | | | | | |
| | Form and Line Reference | Explanation | | | | |
| PART ' | PART I, LINE 7G SUBSIDIZED SERVICES CONSIST OF INPATIENT WOMENS' SERVICES AND BEHAVIORAL HEALTH | | | | | |

| community benefit report | | | | | |
|--|--|--|--|--|--|
| 990 Schedule H, Supplemental Information | | | | | |
| Form and Line Reference | Explanation | | | | |
| PART I, LINE 7G | SUBSIDIZED SERVICES CONSIST OF INPATIENT WOMENS' SERVICES AND BEHAVIORAL HEALTH SERVICES THIS INCLUDES BOTH PHYSICIAN AND FACILITY COSTS | | | | |
| PART I, LN 7 COL(F) | THE BAD DEBT EXPENSE INCLUDED ON FORM 990, PART IX, LINE 25(A), BUT SUBTRACTED FOR PURPOSES OF CALCULATING THE PERCENTAGE IN THIS COLUMN IS \$61,814,213 | | | | |

| Form and Line Reference | Explanation |
|--|---|
| PART II, COMMUNITY BUILDING ACTIVITIES | HFHS BELIEVES THAT THE STRENGTH AND VITALITY OF A COMMUNITY HAS A SIGNIFICANT IMPACT ON THE BEHAVIORS OF ITS RESIDENTS AND THAT THERE IS A DIRECT CORRELATION BETWEEN THE VIABILITY OF A COMMUNITY AND THE ATTITUDE OF ITS RESIDENTS TOWARD HEALTHIER BEHAVIORS THEREFORE, HFHS INCLUDES IN ITS COMMITMENT TO COMMUNITY BENEFIT A FOCUS ON DIRECT INVOLVEMENT IN THE COMMUNITY TO BOTH IMPROVE THE ENVIRONMENT AND ENSURE THAT CRITICAL MESSAGES ON THE BENEFITS OF HEALTHIER BEHAVIORS ARE HEARD. HEHS LEADERS COLLABORATE |

WITH COMMUNITY TASK FORCES AND COALITIONS TO ADDRESS THE NEEDS OF OUR SERVICE AREA

THE ORGANIZATION'S BAD DEBT EXPENSE IS STATED BASED UPON GROSS CHARGES

990 Schedule H, Supplemental Information

PART III, LINE 2

| Form and Line Reference | Explanation |
|-------------------------|---|
| PART III, LINE 4 | IN EVALUATING THE COLLECTABILITY OF ACCOUNTS RECEIVABLE, THE SYSTEM ANALYZES ITS PAST HISTORY AND IDENTIFIES TRENDS FOR EACH OF ITS MAJOR PAYOR SOURCES OF REVENUE TO ESTIMATE THE APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS AND PROVISION FOR BAD DEBTS MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYOR SOURCES OF REVENUE IN EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS FOR RECEIVABLES ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, THE SYSTEM ANALYZES CONTRACTUALLY DUE AMOUNTS AND PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A PROVISION FOR BAD DEBTS FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDE BOTH PATIENTS WITHOUT INSURANCE AND PATIENTS WITH DEDUCTIBLE AND CO-PAYMENT BALANCES DUE FOR WHICH THIRD-PARTY COVERAGE EXISTS FOR A PORTION OF THE BILL), THE SYSTEM RECORDS A PROVISION FOR BAD DEBTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE AT SUCH POINT IN TIME THAT A BILLED SERVICE IS BELIEVED TO BE UNCOLLECTIBLE, THE RELATED RECEIVABLE IS WRITTEN OFF AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS ESTIMATES OF RETROACTIVE ADJUSTMENTS UNDER REIMBURSEMENT AGREEMENTS WITH THIRD-PARTY PAYORS ARE ACCRUED IN THE PERIOD THE RELATED SERVICES ARE RENDERED AND ADJUSTED IN FUTURE PERIODS AS FINAL SETTLEMENTS ARE RECEIVED FOR UNINSURED PATIENTS WHO MEET THE QUALIFICATIONS STIPULATED IN THE SYSTEM'S PATIENT FINANCIAL ASSISTANCE POLICY, EMERGENCY AND OTHER MEDICALLY NECESSARY INPATIENT AND OUTPATIENT SERVICES ARE PROVIDED AT NO COST FOR UNINSURED PATIENTS THAT DO NOT QUALIFY FOR FINANCIAL ASSISTANCE, THE SYSTEM OFFERS A DISCOUNT OFF STANDARD RATES FOR SERVICES PROVIDED THAT RESULT IN NET CHARGES THAT DO NOT EXCEED 115% OF MEDICARE RATES THE ORGANIZATION DETERMINES THE COSTS OF SUCH UNPAID SERVICES BY APPLYING A COST-TO-CHARGE RATIO TO THE BILLED CHARGES |
| PART III, LINE 9B | SHOULD A PATIENT BE DEEMED ELIGIBLE FOR ASSISTANCE ANY COLLECTION EFFORTS ASSOCIATED WITH THE QUALIFYING SERVICE ARE SUSPENDED IF THE PATIENT IS DETERMINED TO QUALIFY UNDER THE ORGANIZATION'S PATIENT FINANCIAL ASSISTANCE POLICY (PFAP) PRIOR TO BILLING, NO BILL IS EVER GENERATED AND THEREFORE THE ELEMENTS OF THE COLLECTION POLICY ARE NEVER INVOKED WHEN THE DETERMINATION IS NOT MADE PRIOR TO BILLING, THE ORGANIZATION'S COLLECTION POLICY WOULD APPLY THIS POLICY READS IN PART - "PATIENTS WILL BE EVALUATED FOR THE SYSTEM'S PATIENT FINANCIAL ASSISTANCE PROGRAM"- "UNINSURED PATIENTS WILL BE GIVEN A DISCOUNT"- "UNDERINSURED PATIENTS MAY QUALIFY FOR DISCOUNTED SERVICES BASED UPON THEIR AGGREGATE HOUSEHOLD INCOME"- "THE ORGANIZATION WILL REVIEW THE PATIENTS'S RECORD TO DETERMINE IF REASONABLE EFFORTS WERE UNDERTAKEN TO ENSURE THAT FINANCIAL ASSISTANCE WAS OFFERED AND/OR IF FINANCIAL ASSISTANCE IS REQUESTED"- "LEGAL ACTION MAY BE TAKEN WHEN THERE IS EVIDENCE THAT THE PATIENT OR RESPONSIBLE PARTY HAS INCOME AND/OR ASSETS TO MEET HIS OR HER OBLIGATION"- "THE ORGANIZATION WILL NOT FORCE THE SALE OR FORECLOSURE OF ANY PATIENT OR GUARANTOR'S PRIMARY RESIDENCE TO PAY AN OUTSTANDING MEDICAL BILL"- "THE ORGANIZATION WILL NOT REQUIRE THE PATIENT OR RESPONSIBLE PARTY TO APPEAR IN COURT"- "THE ORGANIZATION WILL NOT REQUIRE THE PATIENT OR RESPONSIBLE PARTY TO |

APPEAR IN COURT"- "THE ORGANIZATION WILL DIRECT THEIR COLLECTION AGENCIES TO FOLLOW THESE GUIDELINES "PATIENTS NOT DEEMED TO QUALIFY UNDER OUR PATIENT FINANCIAL ASSISTANCE PROGRAM (PFAP) RECEIVE 2 CYCLES OF INTERNAL BILLING STATEMENTS INCLUDING INSTRUCTIONS ON

ASSIGNMENT TO AN EXTERNAL COLLECTION AGENCY

APPLYING FOR OUR PFAP BASED ON THE VOLUME OF OUTSTANDING SERVICES, DETERMINATION ON FURTHER COLLECTION EFFORTS WILL BE MADE WHICH INCLUDES INTERNAL COLLECTION EFFORTS OR

| Form and Line Reference | Explanation | | | | | |
|-------------------------|--|--|--|--|--|--|
| PART VI, LINE 2 | THE ASSESSMENT OF COMMUNITY HEALTH NEEDS IS AN ESSENTIAL FUNCTION OF A HEALTH CARE ORGANIZATION FOR SEVERAL REASONS FIRST, IT PROVIDES AN UNDERSTANDING OF THE DEMOGRAPHICS AND MAJOR HEALTH NEEDS OF THE COMMUNITIES IT SERVES AND INSIGHT INTO WHAT SERVICES SHOULD BE OFFERED TO MEET THOSE NEEDS SECOND, BY UNDERSTANDING THE MAJOR HEALTH NEEDS OF THE COMMUNITY, STRATEGIES CAN BE PRIORITIZED AND A MORE TAILORED APPROACH DEVELOPED, RESULTING IN GREATER USE OF THE LIMITED RESOURCES OF MANY HEALTHCARE ORGANIZATIONS THIRD, VULNERABLE POPULATIONS WITH SIGNIFICANT HEALTH NEEDS CAN BE IDENTIFIED AND TARGETED FOR INTERVENTION SUCH AS THE POOR, UNINSURED, UNDERINSURED, OR VARIOUS RACIAL/ETHNIC OR OTHER VULNERABLE POPULATIONS THAT MAY HAVE OTHERWISE BEEN OVERLOOKED THROUGH IDENTIFICATION, PROGRAMS CAN THEN BE DEVELOPED SO THAT ALL POPULATIONS WE SERVE WILL RECEIVE APPROPRIATE AND TIMELY ACCESS TO HEALTHCARE SERVICES IN ADDITION, THE COMMUNITY HEALTH NEEDS ASSESSMENT PROCESS ENCOURAGES AN ORGANIZATION TO IDENTIFY AND PARTNER WITH OTHER ORGANIZATIONS AND COMMUNITY AGENCIES THROUGH PARTNERSHIP, KNOWLEDGE CAN BE SHARED AND RESOURCES CAN BE ALIGNED AND MORE OPTIMALLY UTILIZED TO BENEFIT THE COMMUNITIES SERVED INTERNALLY, THE COMMUNITY PILLAR TEAM PROVIDES EXECUTIVE OVERSIGHT OF THE COMMUNITY HEALTH NEEDS ASSESSMENT FOR HENRY FORD HEALTH SYSTEM'S ONGOING WORK AS A NATIONAL AND STATE LEADER IN COMMUNITY HEALTH ADVOCACY THAT SEEKS TO IMPROVE HEALTH STATUS IN DETROIT AND THE SURROUNDING SUBURBS THIS IS ACHIEVED THROUGH TARGETED HEALTH IMPROVEMENT PROGRAMS SUCH AS OUR WOMEN-INSPIRED NEIGHBORHOOD (WIN) NETWORK DETROIT, GENERATION WITH PROMISE, FAITH COMMUNITY NURSING INITIATIVES, SCHOOL-BASED HEALTH CLINICS, HEALTH LITERACY IMPROVEMENT PROJECTS AND OTHER ACTIVITIES THROUGH TARGETED VOLUNTEERISM AND PARTNERSHIPS, THE SYSTEM'S GOAL IS TO CULTIVATE NEW COMMUNITY RELATIONSHIPS THIS ASSESSMENT WAS PREPARED JOINTLY BY THE HFIS BUSINESS INTEGRITY SERVICES AND CORPORATE STRATEGIC PLANNING DEPARTMENTS, ALONG WITH THE OFFICE OF COMMUNITY HEALTH, E | | | | | |
| PART VI, LINE 3 | HFHS HAS VARIOUS APPROACHES TO TARGET AND INFORM RESIDENTS OF ITS COMMUNITIES ABOUT THE PROGRAMS AND SERVICES IT OFFERS PROGRAMS WHERE WE PARTNER WITH ORGANIZATIONS WITH ESTABLISHED RELATIONSHIPS WITH THE INDIVIDUALS SUCH AS THROUGH COMMUNITY HEALTH CENTERS, THE PUBLIC SCHOOLS AND FAITH-BASED ORGANIZATIONS HAVE BEEN PARTICULARLY SUCCESSFUL HFHS HAS A SINGULAR PATIENT FINANCIAL ASSISTANCE POLICY (PFAP) INDIVIDUALS WITHOUT ADEQUATE HEALTH INSURANCE COVERAGE MOST FREQUENTLY APPEAR IN ONE OF OUR DESCRIPTION OF THE PROCESS OF SERVICES AND ADMINIST APPEARS OF THE PROCESS OF SERVICES AND ADMINIST APPEARS OF THE PROCESS O | | | | | |

AVAILABLE TO SUPPORT THEIR CARE NEEDS

990 Schedule H, Supplemental Information

EMERGENCY ROOMS FOR SERVICES, ALL PATIENTS ARE SEEN WITHOUT REGARD TO ABILITY TO PAY INTAKE STAFF MEMBERS ARE TRAINED WITH REGARD TO HOW TO APPROACH AND ENGAGE AN INDIVIDUAL WHEN THERE IS AN APPARENT LACK OF ADEQUATE HEALTH COVERAGE THIS INCLUDES INFORMING THEM OF THE PROGRAMS OFFERED BY HFHS AS WELL AS OTHER COMMUNITY, LOCAL, STATE AND FEDERAL PROGRAMS OFFERING POTENTIAL SUPPORT HFHS HAS DEDICATED STAFF

RESPONSIBLE TO IDENTIFY PATIENTS WHO MAY QUALIFY FOR SUPPORTIVE PROGRAMS AND ASSIST

THEM WITH THE ENROLLMENT PROCESS THERE ARE MANY REASONS WHY A PATIENT IN NEED OF FINANCIAL ASSISTANCE WITH THEIR MEDICAL CARE MAY NOT HAVE BEEN IDENTIFIED AT THE TIME OF

THE CARE DELIVERY PATIENT FINANCIAL SERVICE AND COLLECTION STAFFS ARE TRAINED TO

RECOGNIZE THESE INDIVIDUALS AND PROVIDE THEM WITH ADVICE REGARDING THE VARIOUS OPTIONS

| 990 Schedule H, Supplemental : | Information |
|--------------------------------|--|
| Form and Line Reference | Explanation |
| PART VI, LINE 4 | THE TRI-COUNTY AREA INCLUDES THE CONTIGUOUS COUNTIES OF WAYNE, OAKLAND AND MACOMB, WHICH ARE LOCATED IN SOUTHEASTERN MICHIGAN AND ACCOUNT FOR 39% OF THE MICHIGAN POPULATION WAYNE, OAKLAND, AND MACOMB (IN THAT ORDER) ARE THE MOST POPULATION COUNTIES IN MICHIGAN OF THE NEARLY 4 MILLION RESIDENTS, APPROXIMATELY 52% OF THE POPULATION IS FEMALE WITH REGARD TO RACE/ETHNICITY, THE TRI-COUNTY AREA IS 55% WHICH. COMPARED TO A NATIONAL AVERAGE OF 63% OF ROTE. THE TRI-COUNTY AREA IS 55% WHICH. COMPARED TO A NATIONAL AVERAGE OF 18% OF NOTE. THE TRI-COUNTY AREA IS 55% WHICH. COMPARED TO A NATIONAL AVERAGE OF 18% OF NOTE. THE TRI-COUNTY AREA IS 55% WHICH CONTATS WITH THE 39% INCREASE EXPECTED TO DECIFICASE BY 1% OVER THE NEXT SEVERAL YEARS, WHICH CONTATS WITH THE 39% INCREASE EXPECTED NATIONWIDE. IN ADDITION, FEMALES OF CHILDBEARING AGE (15-44), WHO MAKE UP 19% OF THE TRI-COUNTY SOPULATION, ARE EXPECTED TO DECIFICASE BY 1% OVER THE NEXT SEVERAL YEARS. WHICH CONTATS WITH THE 39% INCREASE EXPECTED NATIONWIDE. IN ADDITION, FEMALES OF CHILDBEARING AGE (15-44), WHO MAKE UP 19% OF THE TRI-COUNTY SOPULATION, ARE EXPECTED TO DECITION BY 40% OVER THE NEXT SEVERAL YEARS. POPULATION TO THAT OF THE COUNTRY WITH 14% OF THE POPULATION OF THE AGE OF 65 OF PARTICULAR INTEREST TO HEALTHCARE PROVIDERS IS THE AGING POPULATION OF THE TRI-COUNTY AREA HAS A COMPABABLE POPULATION TO THAT OF THE COUNTRY WITH 14% OF THE POPULATION ABOVE THE AGE OF 65 OF PARTICULAR INTEREST TO HEALTHCARE PROVIDERS IS THE AGING POPULATION OF THE TRI-COUNTY AREA HAS APPROXIMATELY 12% OF RESIDENTS WHO HAVE SOME HIGH SCHOOL EDUCATION OR LESS COMPARED TO RISE BY 9% FROM 2013 TO 2018 WITH REGARDS TO EDUCATION, THE TRI-COUNTY AREA HAS APPROXIMATELY 12% OF RESIDENTS WHO HAVE SOME HIGH SCHOOL EDUCATION OR LESS COMPARED TO THE NATIONAL AVERAGE OF 14% FURTHER 28% OF RESIDENTS HAVE A BACHELOR'S DEGREE OR GREATER, WHICH IS COMPARABLE TO THE NATIONAL AVERAGE HOUSEHOLD INCOME SHAPE AND AVERAGE HOUSEHOLD INCOME SHAPE AVERAGE HOUSEHOLD INCOME SHAPE AVERAGE HOUSEHOLD INCOME SHAPE AVE |
| PART VI, LINE 5 | HFHS IS ONE OF THE NATION'S LARGEST INTEGRATED HEALTH DELIVERY SYSTEMS SERVING ALL OF SOUTHEASTERN MICHIGAN HFHS IS GOVERNED BY DEDICATED COMMUNITY BOARDS, AND IN TOTAL PROVIDES APPROXIMENELY 55,000 INPATIENTS STAYS AND 4 2 MILLION PHYSICIAN UISTS ANNUALLY THIS TAX RETURN REFLECTS THE ACTIVITIES OF HENRY FORD HOSPITAL AN 877 BED TERTIARY CARE HOSPITAL WITH A LEVEL 1 TRAUMA CENTER LOCATED IN THE CITY OF DETROIT, SERVING AS A COMMUNITY HOSPITAL FOR ITS IMMEDIATE NEIGHBORHOODS AS WELL AS A REFERRAL CENTER FOR THE SURROUNDING REGION IT IS SUPPORTED BY THE HENRY FORD MEDICAL GROUP (HFMG) WHO ALSO PROVIDES CARE IN THE MORE THAN 28 OUTPATIENT MEDICAL CENTERS LOCATED THROUGHOUT SOUTHEAST MICHIGAN HEHS ALSO INCLUDES HENRY FORD WEST BLOOMFIELD HOSPITAL, A 191 BED COMMUNITY HOSPITAL, BEHAVIORAL HEALTH SERVICES PROVIDED THEN DIGHOUT HE ABOVE FACILITIES AS WELL AS AT HENRY FORD KINGSWOOD HOSPITAL, A 100 BED PSYCHIATRIC HOSPITAL, AND THE MAPLEGROVE CENTER, A 67 SUBSTANCE ABUSE BED FACILITY HEHS COMMUNITY CARE SERVICES OFFERS A BROAD LEVEL OF SERVICES AT NUMEROUS GEOGRAPHIC LOCATIONS INCLUDING NURSING CARE, HOME CARE, SENIOR CARE, PHARMACIES, EYE CARE, HOSPICE ARE, OCCUPATIONAL HEALTH, AND DIALYSIS THE SYSTEM DEMONSTRATES ITS EXEMPT PURPOSE TO BENEFIT THE COMMUNITY BY OPERATING EMERGENCY ROOMS OPEN TO THE PUBLIC 24 HOURS A DAY, 7 DAYS A WEEK, PROVIDING FACILITIES FOR THE EDUCATION AND TRAINING OF HEALTH CARE PROFESSIONALS, AND MAINTAINING RESEARCH FACILITIES FOR THE STUDY OF NEW DRUGS AND MEDICAL DEVICES THAT OFFER THE PROMISE OF IMPROVING HEALTH CARE THE SYSTEM ALSO PROVIDES COMMUNITY HEALTH CORE THE PROMISE OF IMPROVING HEALTH CARE THE SYSTEM ALSO PROVIDES COMMUNITY HEALTH PROMOTION AND WELLNESS PROGRAMMING, DONATIONS FOR THE COMMUNITY, MULTIPLE HEALTH OF THE METON AND OUTREACH IN THE FORM OF FREE OR LOW-COST CLINICS, HEALTH EDUCATION AND OUTREACH IN THE FORM OF THE FOR DEFLICIT COMMUNITY, THESE INCLUDE CENTER FOR HEALTH HEEVISION PROGRAMMING, DONATIONS FOR THE COMMUNITY HEALTH HEEVISION PROGRAMMING, DONATIONS FOR THE COMMU |

| Form and Line Reference | Explanation |
|-------------------------|---|
| PART VI, LINE 6 | THE INTEGRATED HEALTH SYSTEM ALSO INCLUDES 5 COMMUNITY HOSPITALS ENCOMPASSING MORE THAN 1,000 BEDS WITH EMERGENCY SERVICES AND OPEN MEDICAL STAFFS LOCATED IN SUBURBAN REGIONS OF SOUTHEAST MICHIGAN SOME OF THESE ACTIVITIES ARE SEPARATE CORPORATIONS AND THE REGIONS OF THESE COMMUNITY PROJECT ACTIVITIES ARE REFLECTED IN THE RESPECTIVE AND |

990 Schedule H, Supplemental Information

THE RESULTS OF THEIR COMMUNITY BENEFIT ACTIVITIES ARE REFLECTED IN THEIR RESPECTIVE TAX RETURNS

Software ID: Software Version:

EIN: 38-1357020

Name: HENRY FORD HEALTH SYSTEM

| Form 990 Schedule H, Part V Section A. Hospital Facilities | | | | | | | | | | | |
|--|--|-------------------|----------------------------|---------------------|-------------------|--------------------------|-------------------|-------------|----------|---------------------------------|-----------------|
| Section | A. Hospital Facilities | Licens | Gener | Childre | Teachi | Critica | Resea | ER-24 hours | ER-other | | |
| (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 5 Name, address, primary website address, and | | Licensed hospital | General medical & surgical | Children s hospital | Teaching hospital | Critical access hospital | Research facility | hours | her | | Facility |
| | ense number | | | | | | | | | Other (Describe) | reporting group |
| 1 | HENRY FORD HOSPITAL 2799 W GRAND BLVD DETROIT, MI 48202 HTTPS //WWW HENRYFORD COM/LOCATIONS 1060000026 | | X | | X | | × | X | | | |
| 2 | HENRY FORD WEST BLOOMFIELD HOSPITAL 6777 W MAPLE RD WEST BLOOMFIELD, MI 48322 HTTPS //WWW HENRYFORD COM/LOCATIONS 1060000155 | × | X | | × | | | × | | | |
| 3 | HENRY FORD COTTAGE HOSPITAL 159 KERCHEVAL AVE GROSSE POINTE FARMS, MI 48236 HTTPS //WWW HENRYFORD COM/LOCATIONS 1060000064 | X | X | | | | | X | | | |
| 4 | HENRY FORD KINGSWOOD HOSPITAL 10300 W EIGHT MILE RD FERNDALE, MI 48220 HTTPS //WWW HENRYFORD COM/LOCATIONS 1080000037 | X | | | X | | | | | PSYCHIATRIC HOSPITAL | |
| 5 | HENRY FORD MAPLEGROVE HOSPITAL 6773 W MAPLE RD WEST BLOOMFIELD, MI 48322 HTTPS //WWW HENRYFORD COM/LOCATIONS SA0630142 | X | | | | | | | | CHEMICAL DEPENDENCY FACILITY | |

Form 990 Part V Section C Supplemental Information for Part V, Section B.

| Form and Line Reference | Explanation |
|-------------------------|---|
| HENRY FORD HOSPITAL | PART V, SECTION B, LINE 5 OUR METHODOLOGY FOR DATA COLLECTION INVOLVED REACHING OUT TO COMMUNITY EXPERTS AND OTHER MEMBERS OF COMMUNITY AGENCIES IN WAYNE COUNTY USING A WEB-BASED 17-QUESTION SURVEY THE SURVEY WAS DISTRIBUTED TO HEALTH LEADERS AND OTHER RESPECTED INDIVIDUALS WITHIN THE COMMUNITY REPRESENTING PUBLIC AGENCIES AND PROGRAMS FROM FEBRUARY THROUGH APRIL OF 2016 IN ADDITION, TWO FOCUS GROUPS WERE CONDUCTED INDIVIDUALS SURVEYED INCLUDED LEADERS FROM AGENCIES SUCH AS THE COMMUNITY HEALTH AND SOCIAL SERVICES (CHASS) CENTER, DETROIT DEPARTMENT OF HEALTH AND WELLNESS PROMOTION, THE INSTITUTE FOR POPULATION HEALTH, UNITED COMMUNITY HEALTH CARE PLAN, UNITED WAY OF SOUTHEASTERN MICHIGAN, MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES, AND MANY OTHERS FOCUS GROUP PARTICIPANTS CONSISTED OF REPRESENTATIVES FROM AUTHORITY HEALTH, MACOMB COUNTY HEALTH DEPARTMENT, VETERANS, AND COMMUNITY WELLNESS, BEAUMONT HEALTH, AND LEADERS FROM VARIOUS FAITH COMMUNITIES IN WAYNE COUNTY PARTICIPANTS' EXPERTISE RANGED FROM EXECUTIVES AND DIRECTORS TO NURSING, EPIDEMIOLOGY, SUPERINTENDENTS, DATA ANALYSTS AND CONSULTANTS FROM THEIR SURVEY RESPONSES AND FOCUS GROUP DISCUSSIONS, WE GAINED INSIGHT INTO THE KINDS OF HEALTH ISSUES OUR COMMUNITIES FACE AS WE APPROACH THE END OF THE DECADE OUR METHODOLOGY ALSO INCLUDED USE AND SECONDARY SURVEY RESULTS FOR MACOMB AND OAKLAND COUNTIES OUR RESULTS INCLUDED BOTH SURVEY AND FOCUS GROUP FEEDBACK ADDITIONALLY, WE LOCATED STATE HEALTH NEEDS DATA FOR HFHS USING THE MICHIGAN BEHAVIORAL RISK FACTOR SURVEY AND MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES PROFILES DATA FROM THESE SOURCES CAN BE FOUND IN THE APPENDIX |
| HENRY FORD HOSPITAL | PART V, SECTION B, LINE 6A HENRY FORD HOSPITALHENRY FORD KINGSWOOD HOSPITALHENRY FORD MACOMB HOSPITALSHENRY FORD WEST BLOOMFIELD HOSPITALHENRY FORD WYANDOTTE HOSPITALHENRY FORD COTTAGE HOSPITAL/MEDICAL CENTER |

Form 990 Part V Section C Supplemental Information for Part V, Section B.

| Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. | | | | | | | |
|---|--|--|--|--|--|--|--|
| Form and Line Reference | Explanation | | | | | | |
| HENRY FORD HOSPITAL | PART V, SECTION B, LINE 11 THE CHNA IMPLEMENTATION PLAN FOCUSES ON THE PROGRAMS IDENTIFIED WHICH WERE DEEMED TO BE THE AREAS OF MOST CRITICAL NEED, AND WITH THE GREATEST POTENTIAL FOR ACHIEVING A MEASURABLE IMPROVEMENT SEVERAL SIGNIFICANT HEALTH NEEDS WITHIN THE SERVICE AREA OF HENRY FORD HOSPITAL WERE IDENTIFIED HEALTH NEEDS WERE PRIORITIZED BASED ON SEVERAL CRITERIA INCLUDING THE IMPORTANCE GIVEN TO PARTICULAR HEALTH ISSUES BY SURVEY AND FOCUS GROUP PARTICIPANTS, STATISTICAL DATA FROM THE STATE OF MICHIGAN, AS WELL AS INPUT FROM HEHS AND COMMUNITY LEADERS HENRY FORD HOSPITAL'S RESOURCES AND OVERALL ALIGNMENT WITH THE HENRY FORD HEALTH SYSTEM MISSION, VISION, GOALS AND STRATEGIC PRIORITIES WERE TAKEN INTO CONSIDERATION WHEN IDENTIFYING THE TOP THREE MOST SIGNIFICANT HEALTH ISSUES TO BE ADDRESSED HEALTHY LIFESTYLES WEIGHT MANAGEMENT/ OBESITY/DIET AND NUTRITION, SUBSTANCE ABUSE & MENTAL HEALTH, INFANT MORTALITY HENRY FORD HOSPITAL (HFH) WILL FOCUS ON DEVELOPING AND SUPPORTING INITIATIVES AND MEASURE THEIR EFFECTIVENESS TO IMPROVE THESE HEALTH NEEDS IN TERMS OF SIGNIFICANT HEALTH NEEDS THAT WILL NOT BE ADDRESSED, HENRY FORD HOSPITAL ACKNOWLEDGES THE WIDE RANGE OF HEALTH CONCERNS THAT EMERGED FROM THE CHNA PROCESS, AND DETERMINED IT COULD MOST EFFECTIVELY FOCUS ON THOSE HEALTH NEEDS THAT WERE DETERMINED TO BE MOST URGENT AND ESSENTIAL TO THE HEALTH OF THE COMMUNITY AS WELL AS WITHIN ITS ABILITY TO INFLUENCE WHILE MOST OF THESE ADDITIONAL HEALTH ISSUES ARE CURRENTLY BEING ADDRESSED BY EXISTING PROGRAMS AND INITITATIVES OF HEH OR A PARTNER ORGANIZATION, HEH WILL NOT TAKE NEW OR SPECIFIC, ADDITIONAL ACTIONS RELATED TO THE FOLLOWING HEALTH NEEDS CHRONIC DISEASES AND CANCER ARE ACCUSELY RELATED TO THE FOLLOWING HEALTH NEEDS CHRONIC DISEASES INCOME MANY CHRONIC DISEASES AND ACTIVITIES AIMED AT REDUCING OBESITY AND PROMOTING WEIGHT MANAGEMENT, ALONG WITH HEALTHY DIET AND NUTRITION EFFORTS TO IMPROVE BEHAVIORAL HEALTH SHOULD ALSO INDIRECTLY IMPROVE CHRONIC DISEASE ISSUES INCLUDING A PERSON'S EMOTIONAL ABILITY TO MANAGE CH | | | | | | |
| HENRY FORD WEST BLOOMFIELD HOSPITAL | PART V, SECTION B, LINE 11 THE CHNA IMPLEMENTATION PLAN FOCUSES ON THE PROGRAMS IDENTIFIED WHICH WERE DEEMED TO BE THE AREAS OF MOST CRITICAL NEED, AND WITH THE GREATEST POTENTIAL FOR ACHIEVING A MEASURABLE IMPROVEMENT SEVERAL SIGNIFICANT HEALTH NEEDS WITHIN THE SERVICE AREA OF HENRY FORD WEST BLOOMFIELD HOSPITAL WERE IDENTIFIED HEALTH NEEDS WERE PRIORITIZED BASED ON SEVERAL CRITERIA INCLUDING THE IMPORTANCE GIVEN TO PARTICULAR HEALTH ISSUES BY SURVEY AND FOCUS GROUP PARTICIPANTS, STATISTICAL DATA FROM THE STATE OF MICHIGAN, AS WELL AS INPUT FROM HFHS AND COMMUNITY LEADERS HFWBH'S RESOURCES AND OVERALL ALIGNMENT WITH THE HENRY FORD HEALTH SYSTEM MISSION, VISION, GOALS AND STRATEGIC PRIORITIES WERE TAKEN INTO CONSIDERATION WHEN IDENTIFYING THE TOP THREE MOST SIGNIFICANT HEALTH ISSUES TO BE ADDRESSED HEALTHY LIFESTYLES ACCESS TO HEALTHY FOOD, SUBSTANCE ABUSE & MENTAL HEALTH AND DOMESTIC VIOLENCE IN TERMS OF SIGNIFICANT HEALTH NEEDS THAT WILL NOT BE ADDRESSED, HFWBH ACKNOWLEDGES THE WIDE RANGE OF HEALTH CONCERNS THAT EMERGED FROM THE CHNA PROCESS, AND DETERMINED IT COULD MOST EFFECTIVELY FOCUS ON THOSE HEALTH NEEDS THAT WERE DETERMINED TO BE MOST URGENT AND ESSENTIAL TO THE HEALTH OF THE COMMUNITY AS WELL AS WITHIN ITS ABILITY TO INFLUENCE WHILE MOST OF THESE ADDITIONAL HEALTH ISSUES ARE CURRENTLY BEING ADDRESSED BY EXISTING PROGRAMS AND INITIATIVES OF HFWBH OR A PARTNER ORGANIZATION, HFWBH WILL NOT TAKE NEW OR SPECIFIC, ADDITIONAL ACTIONS RELATED TO THE FOLLOWING HEALTH NEEDS CHRONIC DISEASES AND CANCER ARE CLOSELY RELATED TO WEIGHT ISSUES, MANY OF THESE WILL BE ADDRESSED INDIRECTLY THROUGH MANY OF THE STRATEGIES AND ACTIVITIES AIMED AT REDUCING OBESITY AND PROMOTING WEIGHT MANAGEMENT, ALONG WITH HEALTHY DIET AND NUTRITION EFFORTS TO IMPROVE BEHAVIORAL HEALTH SHOULD ALSO INDIRECTLY IMPROVE CHRONIC DISEASE ISSUES INCLUDING A PERSON'S EMOTIONAL ABILITY TO MANAGE CHRONIC MEDICAL ISSUES FOR THESE PRASONS HEH WILL NOT TAKE NEW ACTIONS TO ADDRESS CHRONIC MEDICAL ISSUES FOR THESE | | | | | | |

REASONS, HFH WILL NOT TAKE NEW ACTIONS TO ADDRESS CHRONIC DISEASES HEALTH INSURANCE ENROLLMENT - HFWBH WILL CONTINUE TO ASSIST PATIENTS WITH INSURANCE ENROLLMENT AND ACCESS TO OTHER FINANCIAL SUPPORTS THROUGH ITS PATIENT FINANCIAL SERVICES PROGRAMS, BUT WILL NOT BE TAKING NEW OR SPECIFIC ACTIONS TO ADDRESS THIS

MEASURED AND SPECIFIC BARRIERS IDENTIFIED

NEED UNTIL THE FULL IMPACT OF THE AFFORDABLE CARE ACT AND ITS NEXT ITERATION CAN BE

| Form 990 Part V Section C Supplemental Information for Part V, Section B. | | | | | |
|--|--|--|--|--|--|
| Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. | | | | | |
| Form and Line Reference | Explanation | | | | |
| HENRY FORD COTTAGE HOSPITAL | PART V, SECTION B, LINE 11 THE CHNA IMPLEMENTATION PLAN FOCUSES ON THE PROGRAMS IDENTIFIED WHICH WERE DEEMED TO BE THE AREAS OF MOST CRITICAL NEED, AND WITH THE GREATEST POTENTIAL FOR ACHIEVING A MEASURABLE IMPROVEMENT SEVERAL SIGNIFICANT HEALTH NEEDS WITHIN THE SERVICE AREA OF HENRY FORD HEALTH SYSTEM WERE IDENTIFIED HEALTH NEEDS WERE PRIORITIZED BASED ON SEVERAL CRITERIA INCLUDING THE IMPORTANCE GIVEN TO PARTICULAR HEALTH ISSUES BY SURVEY AND FOCUS GROUP PARTICIPANTS, STATISTICAL DATA FROM THE STATE OF MICHIGAN, AS WELL AS INPUT FROM HEHS AND COMMUNITY LEADERS HENRY FORD HEALTH SYSTEM'S RESOURCES AND OVERALL ALIGNMENT WITH THE HENRY FORD HEALTH SYSTEM MISSION, VISION, GOALS AND STRATEGIC PRIORITIES WERE TAKEN INTO CONSIDERATION WHEN IDENTIFYING THE TOP THREE MOST SIGNIFICANT HEALTH ISSUES TO BE ADDRESSED HEALTHY LIFESTYLES WEIGHT MANAGEMENT/ OBESITY/DIET AND NUTRITION, SUBSTANCE ABUSE & MENTAL HEALTH, INFANT MORTALITY HENRY FORD HEALTH SYSTEM WILL FOCUS ON DEVELOPING AND SUPPORTING INITIATIVES AND MEASURE THEIR EFFECTIVENESS TO IMPROVE THESE HEALTH NEEDS IN TERMS OF SIGNIFICANT HEALTH NEEDS THAT WILL NOT BE ADDRESSED, HENRY FORD HEALTH SYSTEM ACKNOWLEDGES THE WIDE RANGE OF HEALTH CONCERNS THAT EMERGED FROM THE CHNA PROCESS, AND DETERMINED IT COULD MOST EFFECTIVELY FOCUS ON THOSE HEALTH NEEDS THAT WERE DETERMINED TO BE MOST URGENT AND ESSENTIAL TO THE HEALTH OF THE COMMUNITY AS WELL AS WITHIN ITS ABILITY TO INFLUENCE WHILE MOST OF THESE ADDITIONAL HEALTH ISSUES ARE CURRENTLY BEING ADDRESSED BY EXISTING PROGRAMS AND INITIATIVES OF HEHS OR A PARTNER ORGANIZATION, HEHS WILL MOST THE FORD THE SEADES AND CANCER ARE CLOSELY RELATED TO THE FOLLOWING HEALTH NEEDS THAT WERE DETERMINED TO BE MOST URGENT AND ESSENTIAL TO THE HEALTH OF THE COMMUNITY AS WELL AS WITHIN ITS ABILITY TO INFLUENCE WHILE MOST OF THESE ADDITIONAL ACTIONS RELATED TO THE FOLLOWING HEALTH NEEDS CHRONIC DISEASES SEED AS BECAUSE MANY CHRONIC DISEASES SUCH AS HIGH BLOOD PRESSURE, CARDIAC DISEASES AND CANCER ARE CLOSELY RELATED TO THE FOLLOWING HEALTH N | | | | |
| HENRY FORD KINGSWOOD HOSPITAL | PART V, SECTION B, LINE 11 THE CHNA IMPLEMENTATION PLAN FOCUSES ON THE PROGRAMS IDENTIFIED WHICH WERE DEEMED TO BE THE AREAS OF MOST CRITICAL NEED, AND WITH THE GREATEST POTENTIAL FOR ACHIEVING A MEASURABLE IMPROVEMENT SEVERAL SIGNIFICANT HEALTH NEEDS WITHIN THE SERVICE AREA OF HENRY FORD HEALTH SYSTEM WERE IDENTIFIED HEALTH NEEDS WERE PRIORITIZED BASED ON SEVERAL CRITERIA INCLUDING THE IMPORTANCE GIVEN TO PARTICULAR HEALTH ISSUES BY SURVEY AND FOCUS GROUP PARTICIPANTS, STATISTICAL DATA FROM THE STATE OF MICHIGAN, AS WELL AS INPUT FROM HFHS AND COMMUNITY LEADERS HENRY FORD HEALTH SYSTEM'S RESOURCES AND OVERALL ALIGNMENT WITH THE HENRY FORD HEALTH SYSTEM MISSION, VISION, GOALS AND STRATEGIC PRIORITIES WERE TAKEN INTO CONSIDERATION WHEN IDENTIFYING THE TOP THREE MOST SIGNIFICANT HEALTH ISSUES TO BE ADDRESSED HEALTHY LIFESTYLES WEIGHT MANAGEMENT/ OBESITY/DIET AND NUTRITION, SUBSTANCE ABUSE & MENTAL HEALTH, INFANT MORTALITY HENRY FORD HEALTH SYSTEM WILL FOCUS ON DEVELOPING AND SUPPORTING INITIATIVES AND MEASURE THEIR EFFECTIVENESS TO IMPROVE THESE HEALTH NEEDS IN TERMS OF SIGNIFICANT HEALTH NEEDS THAT WILL NOT BE ADDRESSED, HENRY FORD HEALTH SYSTEM ACKNOWLEDGES THE WIDE RANGE OF HEALTH CONCERNS THAT EMERGED FROM THE CHNA PROCESS, AND DETERMINED IT COULD MOST EFFECTIVELY FOCUS ON THOSE HEALTH NEEDS THAT WERE DETERMINED TO BE MOST URGENT AND ESSENTIAL TO THE HEALTH OF THE COMMUNITY AS WELL AS WITHIN ITS ABILITY TO INSIDE MEALTH AND ESSENTIAL TO THE HEALTH OF THE COMMUNITY AS WELL AS WITHIN ITS ABILITY TO INSIDE MEALTH A REALTH A REALTH A REALTH A REAL OF CURRENTLY PERFORMENT. | | | | |

INFLUENCE WHILE MOST OF THESE ADDITIONAL HEALTH ISSUES ARE CURRENTLY BEING ADDRESSED BY EXISTING PROGRAMS AND INITIATIVES OF HFHS OR A PARTNER ORGANIZATION. HFHS WILL NOT TAKE NEW OR SPECIFIC, ADDITIONAL ACTIONS RELATED TO THE FOLLOWING HEALTH NEEDS CHRONIC DISEASES - BECAUSE MANY CHRONIC DISEASES SUCH AS HIGH BLOOD PRESSURE, CARDIAC DISEASES AND CANCER ARE CLOSELY RELATED TO WEIGHT ISSUES, MANY OF THESE WILL BE ADDRESSED INDIRECTLY THROUGH MANY OF THE STRATEGIES AND ACTIVITIES AIMED AT REDUCING OBESITY AND PROMOTING WEIGHT MANAGEMENT, ALONG WITH HEALTHY DIET AND NUTRITION EFFORTS TO IMPROVE BEHAVIORAL HEALTH SHOULD ALSO INDIRECTLY IMPROVE CHRONIC DISEASE ISSUES INCLUDING A PERSON'S EMOTIONAL ABILITY TO MANAGE CHRONIC MEDICAL ISSUES FOR THESE REASONS, HFHS WILL NOT TAKE NEW ACTIONS TO ADDRESS CHRONIC DISEASES HEALTH INSURANCE ENROLLMENT - HFHS WILL CONTINUE TO ASSIST PATIENTS WITH INSURANCE ENROLLMENT AND ACCESS TO OTHER FINANCIAL SUPPORTS THROUGH ITS PATIENT FINANCIAL SERVICES PROGRAMS, BUT WILL NOT BE TAKING NEW OR SPECIFIC ACTIONS TO ADDRESS THIS NEED UNTIL THE FULL IMPACT OF THE AFFORDABLE CARE ACT AND ITS NEXT ITERATION CAN BE MEASURED AND SPECIFIC BARRIERS IDENTIFIED

Form 990 Part V Section C Supplemental Information for Part V, Section B.

| Form and Line Reference | Explanation | | | | |
|--------------------------------|--|--|--|--|--|
| HENRY FORD MAPLEGROVE HOSPITAL | PART V, SECTION B, LINE 11 THE CHNA IMPLEMENTATION PLAN FOCUSES ON THE PROGRAMS IDENTIFIED WHICH WERE DEEMED TO BE THE AREAS OF MOST CRITICAL NEED, AND WITH THE GREATEST POTENTIAL FOR ACHIEVING A MEASURABLE IMPROVEMENT SEVERAL SIGNIFICANT HEALTH NEEDS WITHIN THE SERVICE AREA OF HENRY FORD HEALTH SYSTEM WERE IDENTIFIED HEALTH NEEDS WERE PRIORITIZED BASED ON SEVERAL CRITERIA INCLUDING THE IMPORTANCE GIVEN TO PARTICULAR HEALTH ISSUES BY SURVEY AND FOCUS GROUP PARTICIPANTS, STATISTICAL DATA FROM THE STATE OF MICHIGAN, AS WELL AS INPUT FROM HEHS AND COMMUNITY LEADERS HENRY FORD HEALTH SYSTEM'S RESOURCES AND OVERALL ALIGNMENT WITH THE HENRY FORD HEALTH SYSTEM MISSION, VISION, GOALS AND STRATEGIC PRIORITIES WERE TAKEN INTO CONSIDERATION WHEN IDENTIFYING THE TOP THREE MOST SIGNIFICANT HEALTH ISSUES TO BE ADDRESSED HEALTHY LIFESTYLES WEIGHT MANAGEMENT/ OBESITY/DIET AND NUTRITION, SUBSTANCE ABUSE & MENTAL HEALTH, INFANT MORTALITY HENRY FORD HEALTH SYSTEM WILL FOCUS ON DEVELOPING AND SUPPORTING INITIATIVES AND MEASURE THEIR EFFECTIVENESS TO IMPROVE THESE HEALTH NEEDS IN TERMS OF SIGNIFICANT HEALTH NEEDS THAT WILL NOT BE ADDRESSED, HENRY FORD HEALTH SYSTEM ACKNOWLEDGES THE WIDE RANGE OF HEALTH CONCERNS THAT EMERGED FROM THE CHNA PROCESS, AND DETERMINED IT COULD MOST EFFECTIVELY FOCUS ON THOSE HEALTH NEEDS THAT WERE DETERMINED TO BE MOST URGENT AND ESSENTIAL TO THE HEALTH OF THE COMMUNITY AS WELL AS WITHIN ITS ABILITY TO INFLUENCE WHILE MOST OF THESE ADDITIONAL HEALTH ISSUES ARE CURRENTLY BEING ADDRESSED BY EXISTING PROGRAMS AND INITIATIVES OF HEHS OR A PARTNER ORGANIZATION, HEHS WILL NOT TAKE NEW OR SPECIFIC, ADDITIONAL ACTIONS RELATED TO WEIGHT ISSUES, MANY OF THESE WILL BE ADDRESSED INDIRECTLY THROUGH MANY OF THE STRATEGIES AND ACTIVITIES AIMED AT REDUCING DESEASES AND CANCER ARE CLOSELY RELATED TO WEIGHT ISSUES, MANY OF THESE WILL BE ADDRESSED INDIRECTLY THROUGH MANY OF THE STRATEGIES AND ACTIVITIES AIMED AT REDUCING DESEASES AND PROMOTING WEIGHT MANAGEMENT, ALONG WITH HEALTHY IMPROVE CHRONIC DISEASES FOR THESE REASONS, | | | | |
| HENRY FORD HOSPITAL | PART V, SECTION B, LINE 13B PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY SERVICES NOT COVERED BY INSURANCE ARE GENERALLY BASED ON THE AMOUNT | | | | |

QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS

GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY FOR MEDICALLY NECESSARY SERVICES TO BE PROVIDED AT NO COST PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS PART V, SECTION B, LINE 22A PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY SERVICES NOT COVERED BY INSURANCE OR FAP ARE GENERALLY BASED ON THE AMOUNT GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY UNDER THE PATIENT FINANCIAL ASSISTANCE POLICY (FAP) FOR MEDICALLY NECESSARY SERVICES TO BE PROVIDED AT NO COST IN ADDITION, PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 11, 3, 4,

| Form and Line Reference | Explanation |
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| HENRY FORD WEST BLOOMFIELD HOSPITAL | PART V, SECTION B, LINE 13B PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY SERVICES NOT COVERED BY INSURANCE ARE GENERALLY BASED ON THE AMOUNT GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY FOR MEDICALLY NECESSARY SERVICES TO BE PROVIDED AT NO COST PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS PART V, SECTION B, LINE 22A PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY SERVICES NOT COVERED BY INSURANCE OR FAP ARE GENERALLY BASED ON THE AMOUNT GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY UNDER THE PATIENT FINANCIAL ASSISTANCE POLICY (FAP) FOR MEDICALLY NECESSARY SERVICES TO BE PROVIDED AT NO COST IN ADDITION, PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS |
| HENRY FORD COTTAGE HOSPITAL | PART V, SECTION B, LINE 13B PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY SERVICES NOT COVERED BY INSURANCE ARE GENERALLY BASED ON THE AMOUNT GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY FOR MEDICALLY NECESSARY SERVICES TO BE PROVIDED AT NO COST PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS PART V, |

SECTION B, LINE 22A PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY

SERVICES NOT COVERED BY INSURANCE OR FAP ARE GENERALLY BASED ON THE AMOUNT

GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE

RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH

HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY UNDER

THE PATIENT FINANCIAL ASSISTANCE POLICY (FAP) FOR MEDICALLY NECESSARY SERVICES TO BE

PROVIDED AT NO COST IN ADDITION, PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

| in a facility reporting group, designate Form and Line Reference | Explanation | | | | |
|---|---|--|--|--|--|
| HENRY FORD KINGSWOOD HOSPITAL | PART V, SECTION B, LINE 13B PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY SERVICES NOT COVERED BY INSURANCE ARE GENERALLY BASED ON THE AMOUNT GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY FOR MEDICALLY NECESSARY SERVICES TO BE PROVIDED AT NO COST PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS PART V, SECTION B, LINE 22A PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY SERVICES NOT COVERED BY INSURANCE OR FAP ARE GENERALLY BASED ON THE AMOUNT GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY UNDER THE PATIENT FINANCIAL ASSISTANCE POLICY (FAP) FOR MEDICALLY NECESSARY SERVICES TO BE PROVIDED AT NO COST IN ADDITION, PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS | | | | |
| HENRY FORD MAPLEGROVE HOSPITAL | PART V, SECTION B, LINE 13B PATIENT'S PERSONAL RESPONSIBILITIES FOR MEDICALLY NECESSARY SERVICES NOT COVERED BY INSURANCE ARE GENERALLY BASED ON THE AMOUNT | | | | |

GENERALLY BILLED FOR THE SERVICE, WHICH APPROXIMATES 115% OF PREVAILING MEDICARE RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY FOR MEDICALLY NECESSARY SERVICES TO BE PROVIDED AT NO COST PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY QUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS PART V,

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RATES UNINSURED PATIENTS WHO DO NOT OTHERWISE QUALIFY FOR INSURANCE WITH HOUSEHOLD INCOMES AT OR BELOW 250% OF THE FEDERAL POVERTY LEVEL MAY QUALIFY UNDER

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PROVIDED AT NO COST IN ADDITION, PATIENTS REGARDLESS OF INSURANCE STATUS WITH ANNUAL MEDICAL LIABILITIES TO HFHS IN EXCESS OF 30% OF THEIR HOUSEHOLD INCOME MAY OUALIFY FOR DISCOUNTS ON THEIR PERSONAL OBLIGATIONS

| | n 990 Schedule H, Part V Section D. Other Faciliti spital Facility | es That Are Not Licensed, Registered, or Similarly Recognized as |
|------------|--|--|
| Sec Fac | | Licensed, Registered, or Similarly Recognized as a Hospital |
| (lıst | ın order of sıze, from largest to smallest) | |
| How | many non-hospital health care facilities did the organ | ızatıon operate durıng the tax year? |
| Nam | ne and address | Type of Facility (describe) |
| 1 | 1 - HENRY FORD MEDICAL CENTER - FAIRLANE 19401 HUBBARD DRIVE DEARBORN, MI 48126 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER, EMERGENCY ROOM |
| 1 | 2 - HENRY FORD MEDICAL CENTER - LAKESIDE 14500 HALL RD STERLING HEIGHTS, MI 48313 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 2 | 3 - HENRY FORD MEDICAL CENTER - STERLING HGT 3500 FIFTEEN MILE RD STERLING HEIGHTS, MI 48310 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER, EMERGENCY ROOM |
| 3 | 4 - HENRY FORD MEDICAL CENTER - LIVONIA 29200 SCHOOLCRAFT RD LIVONIA, MI 48150 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 4 | 5 - HENRY FORD MEDICAL CENTER - COLUMBUS 39450 W TWELVE MILE ROAD NOVI, MI 48377 | CLINICAL DIAGNOSIS MEDICAL SERVICES |
| 5 | 6 - HENRY FORD MEDICAL CENTER - TAYLOR 24555 HAIG RD TAYLOR, MI 48180 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 6 | 7 - HENRY FORD MEDICAL CENTER -DET NW 7800 W OUTER DRIVE DETROIT, MI 48235 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 7 | 8 - HENRY FORD MEDICAL CENTER - CANTON 6100 HAGGERTY CANTON, MI 48187 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 8 | 9 - HENRY FORD MEDICAL CENTER -JEFFERSON 24725 E JEFFERSON SAINT CLAIR SHORES, MI 48080 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 9 | 10 - HENRY FORD MEDICAL CENTER - PIERSON 131 KERCHEVAL AVENUE GROSSE POINTE FARMS, MI 48236 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 10 | 11 - HENRY FORD MEDICAL CENTER - TROY 2825 LIVERNOIS RD TROY, MI 48083 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 11 | 12 - HENRY FORD MEDICAL CENTER - PLYMOUTH 14300 BECK RD PLYMOUTH, MI 48170 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 12 | 13 - HENRY FORD MEDICAL CENTER - WOODHAVEN 25505 ALLEN ROAD WOODHAVEN, MI 48183 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 13 | 14 - HENRY FORD MEDICAL CENTER - WBH 2520 S TELEGRAPH ROAD BLOOMFIELD HILLS, MI 48302 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 14 | 15 - HENRY FORD MEDICAL CENTER -FARMINGTON 6530 FARMINGTON ROAD WEST BLOOMFIELD, MI 48322 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |

| | n 990 Schedule H, Part V Section D. Other Facilitie spital Facility | es That Are Not Licensed, Registered, or Similarly Recognized as |
|------------|--|--|
| Sec Fac | | icensed, Registered, or Similarly Recognized as a Hospital |
| (lıst | ın order of sıze, from largest to smallest) | |
| How | many non-hospital health care facilities did the organi | zation operate during the tax year? |
| Nam | ne and address | Type of Facility (describe) |
| 16 | 16 - HENRY FORD MEDICAL CENTER - ANN ARBOR 2755 CARPENTER RD ANN ARBOR, MI 48108 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 1 | 17 - HENRY FORD MEDICAL CENTER - SOUTHLAND 21901 EUREKA RD TAYLOR, MI 48180 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 2 | 18 - HENRY FORD MEDICAL CENTER - HAMTRAMCK 9100 BROMBACK STREET HAMTRAMCK, MI 48212 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 3 | 19 - HENRY FORD MEDICAL CENTER - ROYAL OAK 26300 WOODWARD AVENUE ROYAL OAK, MI 48067 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 4 | 20 - HENRY FORD MEDICAL CENTER -SOUTHFIELD 22777 W ELEVEN MILE RD SOUTHFIELD, MI 48034 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 5 | 21 - HENRY FORD MEDICAL CENTER - WARREN 8600 CHICAGO RD SOUTH WARREN, MI 48093 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 6 | 22 - HENRY FORD MEDICAL CENTER - DEARBORN 5500 AUTO CLUB DRIVE DEARBORN, MI 48126 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 7 | 23 - HENRY FORD MEDICAL CENTER-HARBORTOWN 3370 E JEFFERSON AVENUE DETROIT, MI 48207 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 8 | 24 - HENRY FORD MEDICAL CENTER - NEW CNTR ONE 3031 W GRAND BLVD DETROIT, MI 48202 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 9 | 25 - HENRY FORD MEDICAL CENTER - CHRYSLER 1000 CHRYSLER DRIVE AUBURN HILLS, MI 48326 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER |
| 10 | 26 - HFHS - NORTHWEST DETROIT DIALYSIS 7800 W OUTER DRIVE DETROIT, MI 48325 | DIALYSIS CENTER |
| 11 | 27 - HFHS - NORTHWEST LAHSER DIALYSIS 25664 LAHSER RD SOUTHFIELD, MI 48034 | DIALYSIS CENTER |
| 12 | 28 - HFHS - EASTPOINTE DIALYSIS 21400 KELLY RD EASTPOINTE, MI 48021 | DIALYSIS CENTER |
| 13 | 29 - HFHS - FAIRLANE DIALYSIS 19001 HUBBARD DR DEARBORN, MI 48126 | DIALYSIS CENTER |
| 14 | 30 - HFHS - NORTHLAND PARK DIALYSIS 21000 NORTHWESTERN HWY SOUTHFIELD, MI 48075 | DIALYSIS CENTER |
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| | n 990 Schedule H, Part V Section D. Other Facili spital Facility | ties That Are Not Licensed, Registered, or Similarly Recognized as |
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| Sec Fac | | t Licensed, Registered, or Similarly Recognized as a Hospital |
| (lıst | ın order of sıze, from largest to smallest) | |
| How | many non-hospital health care facilities did the orga | anization operate during the tax year? |
| Nam | ne and address | Type of Facility (describe) |
| 31 | 31 - HFHS - SE MI KIDNEY CENTER 1695 W 12 MILE ROAD BERKLEY, MI 48072 | DIALYSIS CENTER |
| 1 | 32 - HFHS - ST JOSEPH DIALYSIS 44200 WOODWARD SUITE 109 PONTIAC, MI 48341 | DIALYSIS CENTER |
| 2 | 33 - HFHS - TAYLOR DIALYSIS 24555 HAIG RD TAYLOR, MI 48180 | DIALYSIS CENTER |
| 3 | 34 - HFHS - TROY DIALYSIS 2050 LIVERNOIS SUITE A TROY, MI 48083 | DIALYSIS CENTER |
| 4 | 35 - HENRY FORD MEDICAL CENTER - RESEARCH 440 BURROUGHS DETROIT, MI 48202 | RESEARCH CENTER |
| 5 | 36 - HFHS - ST MARY DIALYSIS 14555 LEVAN LIVONIA, MI 48154 | DIALYSIS CENTER |
| 6 | 37 - HFHS - OPTIMEYES 4355 24TH AVENUE FORT GRATIOT, MI 48059 | VISION SERVICES |
| 7 | 38 - HFHS - OPTIMEYES 2025 25 MILE ROAD SHELBY TOWNSHIP, MI 48316 | VISION SERVICES |
| 8 | 39 - HFHS - OPTIMEYES SUPER VISION CENTER 33100 GRATIOT ROSEVILLE, MI 48066 | VISION SERVICES |
| 9 | 40 - HFHS - OPTIMEYES SUPER VISION CENTER 35184 CENTRAL CITY PARKWAY WESTLAND, MI 48185 | VISION SERVICES |
| 10 | 41 - HFHS - OPTIMEYES SUPER VISION CENTER 6530 FARMINGTON ROAD WEST BLOOMFIELD, MI 48322 | VISION SERVICES |
| 11 | 42 - HFHS - OPTIMEYES SUPER VISION CENTER 43910 SCHOENHERR STERLING HEIGHTS, MI 48313 | VISION SERVICES |
| 12 | 43 - HFHS - OPTIMEYES SUPER VISION CENTER 18900 EUREKA RD SOUTHGATE, MI 48195 | VISION SERVICES |
| 13 | 44 - HFHS - OPTIMEYES 2799 W GRAND BLVD DETROIT, MI 48202 | VISION SERVICES |
| 14 | 45 - HFHS - OPTIMEYES 516 HIGHLAND AVE MILFORD, MI 48381 | VISION SERVICES |

| | n 990 Schedule H, Part V Section D. Other Facili spital Facility | ties That Are Not Licensed, Registered, or Similarly Recognized as |
|------------|--|--|
| Sec Fac | | t Licensed, Registered, or Similarly Recognized as a Hospital |
| (lıst | in order of size, from largest to smallest) | |
| How | many non-hospital health care facilities did the orga | inization operate during the tax year? |
| Nam | ne and address | Type of Facility (describe) |
| 46 | 46 - HFHS - OPTIMEYES 504 N TELEGRAPH ROAD MONROE, MI 48162 | VISION SERVICES |
| 1 | 47 - HFHS - OPTIMEYES 400 RENAISSANCE CENTER 2ND FLOOR DETROIT, MI 48235 | VISION SERVICES |
| 2 | 48 - HFHS - OPTIMEYES 38487 W 10 MILE RD FARMINGTON HILLS, MI 48335 | VISION SERVICES |
| 3 | 49 - HFHS - OPTIMEYES 7800 W OUTER DRIVE DETROIT, MI 48235 | VISION SERVICES |
| 4 | 50 - HFHS - OPTIMEYES 30800 SOUTHFIELD RD SOUTHFIELD, MI 48076 | VISION SERVICES |
| 5 | 51 - HFHS - OPTIMEYES SUPER VISION CENTER 5500 AUTO CLUB DRIVE DEARBORN, MI 48126 | VISION SERVICES |
| 6 | 52 - HFHS - OPTIMEYES 1376 S LAPEER RD LAKE ORION, MI 48362 | VISION SERVICES |
| 7 | 53 - HFHS - OPTIMEYES 3500 FIFTEEN MILE RD STERLING HEIGHTS, MI 48310 | VISION SERVICES |
| 8 | 54 - HFHS - OPTIMEYES 15401 E JEFFERSON GROSSE POINTE PARK, MI 48230 | VISION SERVICES |
| 9 | 55 - HFHS - OPTIMEYES 27903 23 MILE ROAD CHESTERFIELD, MI 48051 | VISION SERVICES |
| 10 | 56 - HENRY FORD MEDICAL CLINIC - COMMERCE 8391 COMMERCE ROAD COMMERCE TOWNSHIP, MI 48382 | PHYSICIAN PRACTICE |
| 11 | 57 - HFHS - ALLEN PARK REHABILITATION 7445 ALLEN RD SUITE 102 ALLEN PARK, MI 48101 | REHABILITATION SERVICES |
| 12 | 58 - HENRY FORD MEDICAL CENTER - TROY IVF 1500 W BIG BEAVER RD SUITE 105 TROY, MI 48084 | PHYSICIAN PRACTICE |
| 13 | 59 - HFHS - HOSPICE RESIDENT CARE 11700 E TEN MILE ROAD WARREN, MI 48089 | HOSPICE CARE |
| 14 | 60 - HFHS - HOSPICE RESIDENT CARE 26900 FRANKLIN ROAD SOUTHFIELD, MI 48033 | HOSPICE CARE |
| <u> </u> | 300 TH 1ELD, PIL 40033 | |

| | n 990 Schedule H, Part V Section D. Other Facilities spital Facility | s That Are Not Licensed, Registered, or Similarly Recognized as | | | | | |
|-------|---|---|--|--|--|--|--|
| | Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility | | | | | | |
| (lıst | ın order of sıze, from largest to smallest) | | | | | | |
| How | many non-hospital health care facilities did the organiz | ation operate during the tax year? | | | | | |
| Nam | ne and address | Type of Facility (describe) | | | | | |
| 61 | 61 - HFHS - BEHAVIORAL SERVICES 5110 AUTO CLUB DRIVE SUITE 112 DEARBORN, MI 48126 | CLINICAL DIAGNOSIS MEDICAL SERVICES | | | | | |
| 1 | 62 - HFHS - CENTER FOR ATHLETIC MEDICINE 6525 SECOND AVENUE DETROIT, MI 48202 | CLINICAL DIAGNOSIS MEDICAL SERVICES | | | | | |
| 2 | 63 - HFHS - BEHAVIORAL SERVICES 42633 GARFIELD ROAD CLINTON TOWNSHIP, MI 48038 | CLINICAL DIAGNOSIS MEDICAL SERVICES | | | | | |
| 3 | 64 - HFHS - ONE FORD PLACE ONE FORD PLACE DETROIT, MI 48202 | CLINICAL DIAGNOSIS MEDICAL SERVICES | | | | | |
| 4 | 65 - HENRY FORD MEDICAL CENTER - ACCESS 6450 MAPLE DEARBORN, MI 48126 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER | | | | | |
| 5 | 66 - HENRY FORD MEDICAL CENTER - CHASS 7436 WOODWARD AVENUE DETROIT, MI 48202 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER | | | | | |
| 6 | 67 - HENRY FORD HEALTH - CARDIOVASCULAR SV 16001 W NINE MILE ROAD SOUTHFIELD, MI 48075 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER | | | | | |
| 7 | 68 - HENRY FORD MEDICAL CENTER - NOVI 40000 8 MILE RD NORTHVILLE, MI 48167 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER | | | | | |
| 8 | 69 - HFHS - FAIRLANE REHABILITATION 5225 AUTO CLUB DRIVE SUITE 100 DEARBORN, MI 48126 | REHABILITATION SERVICES | | | | | |
| 9 | 70 - HFHS - OPTIMEYES SUPER VISION CENTER 735 JOHN R ROAD TROY, MI 48083 | VISION SERVICES | | | | | |
| 10 | 71 - HENRY FORD MEDICAL CENTER - WATERFORD 6620 HIGHLAND ROAD SUITE 101 WATERFORD, MI 48237 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER | | | | | |
| 11 | 72 - HENRY FORD MEDICAL CENTER - CHRYSLER 800 CHRYSLER DRIVE AUBURN HILLS, MI 48326 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER | | | | | |
| 12 | 73 - HENRY FORD MEDICAL CENTER - MILFORD 1265 N MILFORD ROAD MILFORD, MI 48381 | OUTPATIENT CLINIC/DIAGNOSTIC CENTER | | | | | |
| 13 | 74 - HFHS - OPTIMEYES SUPER VISION CENTER 44987 SCHOENHERR STERLING HEIGHTS, MI 48313 | VISION SERVICES | | | | | |
| 14 | 75 - HFHS - OPTIMEYES SUPER VISION CENTER 7230 ORCHARD LAKE ROAD WEST BLOOMFIELD, MI 48322 | VISION SERVICES | | | | | |

| | n 990 Schedule H, Part V Section D. Other Facilities ospital Facility | That Are Not Licensed, Registered, or Similarly Recognized as | | | | |
|-------|--|---|--|--|--|--|
| | Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility | | | | | |
| (lıst | in order of size, from largest to smallest) | | | | | |
| Hov | v many non-hospital health care facilities did the organizat | tion operate during the tax year? | | | | |
| Nan | ne and address | Type of Facility (describe) | | | | |
| 76 | 76 - HFHS - OPTIMEYES SUPER VISION CENTER 3271 UNION LAKE ROAD COMMERCE TOWNSHIP, MI 48382 | VISION SERVICES | | | | |
| 1 | 77 - HFHS - OPTIMEYES SUPER VISION CENTER 22395 EUREKA ROAD TAYLOR, MI 48180 | VISION SERVICES | | | | |
| 2 | 78 - HFHS - NOVI DIALYSIS 39525 W 14 MILE SUITE 200 NOVI, MI 48377 | DIALYSIS CENTER | | | | |
| 3 | 79 - HENRY FORD PHYSICAL THERAPY - ROYAL OAK 616 N MAIN STREET ROYAL OAK, MI 48067 | OUTPATIENT CLINIC/PHYSICAL THERAPY | | | | |
| 4 | 80 - HENRY FORD REHABILITATION - LOWELL PARK 44800 DELCO BLVD STERLING HEIGHTS, MI 48313 | REHABILITATION SERVICES | | | | |

DLN: 93493318098649 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. **Open to Public** ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number HENRY FORD HEALTH SYSTEM 38-1357020 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Page **2**

Schedule I (Form 990) 2018

| PATIENT MEDICAL SUPPLIES & PHARMACEUTICALS | 23/1 | 1,103,510 | PROGRAM GUIDELINES MAY BE PROVIDED WITH SUPPLIES AT NO CHARGE UPON DISCHARGE |
|--|------|-----------|---|
| (2) | | | |
| (3) | | | |
| (4) | | | |
| | | | |

(5) (6) (7) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

Return Reference PART I, LINE 2

THE HENRY FORD HEALTH SYSTEM HELPING HANDS PROGRAM IS A CHARITABLE INITIATIVE SPONSORED AND FUNDED ENTIRELY BY EMPLOYEES TO HELP CO-WORKERS, VOLUNTEERS AND RETIREES IN TIMES OF NEED SINCE ITS INCEPTION IN 1992. THE PROGRAM HAS PROVIDED FINANCIAL ASSISTANCE TO HUNDREDS OF PEOPLE HELPING HANDS PROVIDES FINANCIAL ASSISTANCE OF UP TO \$1,800 TO ELIGIBLE EMPLOYEES AND UP TO \$500 TO ELIGIBLE VOLUNTEERS AND RETIREES WHO, DUE TO A CATASTROPHE-SUCH AS A HOME FIRE, ILLNESS OR INJURY-CAN'T AFFORD BASIC NECESSITIES INCLUDING FOOD, CLOTHING AND MEDICAL CARE A HELPING HANDS EXECUTIVE COMMITTEE ("THE COMMITTEE") COMPRISED OF A REPRESENTATIVE FROM EACH BUSINESS UNIT OF THE HEALTH

Schedule I (Form 990) 2018

SYSTEM OVERSEES THE HELPING HANDS PROGRAM. THE COMMITTEE PROVIDES PERIODIC OVERSIGHT OF THE POLICIES AND CRITERIA THAT GOVERN THE DISTRIBUTION OF FUNDS AND PRODUCES AND MAINTAINS THE PROGRAM'S FINANCIAL REPORTS APPLICATIONS FOR FUNDS, ELIGIBILITY DETERMINATIONS AND DISTRIBUTION OF FUNDS ARE ADMINISTERED AT THE BUSINESS UNIT LEVEL EITHER BY A BUSINESS UNIT HELPING HANDS COMMITTEE OR A HELPING HANDS REPRESENTATIVE THE COMMUNITY OUTREACH DEPARTMENT MONITORS GRANTS PAID TO CHARITABLE AND GOVERNMENTAL ENTITIES SCHEDULE I, PART I, LINE 2

Additional Data

ROCKVILLE, MD 20852

YEAR INC)

CITY YEAR DETROIT (CITY

1 FORD PLACE-SUITE 1F DETROIT, MI 48202

Software ID: Software Version:

Form 990 Schedule T. Part TI. Grants and Other Assistance to Domestic Organizations and Domestic Governments

501(C)(3)

EIN: 38-1357020

Name: HENRY FORD HEALTH SYSTEM

22-2882549

| of the 990, Schedule 1, Fart 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | |
|--|------------|----------------------------------|------------------------------------|--|---|---|---------------------------------------|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | |
| AMERICAN KIDNEY FUND 6110 EXECUTIVE BLVD-STE 1010 | 23-7124261 | 501(C)(3) | 225,000 | | | | ORGANIZATIONAL SUPPORT | | |

12,500

130,501 FAIR MARKET VALUE

PROVISION OF OFFICE SPACE & ORGANIZATIONAL

SUPPORT

POSTAGE AT NO COST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 38-1559941 501(C)(3) 17.000 NATIONAL KIDNEY ORGANIZATIONAL FOUNDATION OF MICHIGAN ISUPPORT

1169 OAK VALLEY DRIVE
ANN ARBOR, MI 48108

ARAB COMMUNITY CENTER
FOR ECONOMIC AND SOCIAL
SERVICES
2651 SAULINO COURT

1169 OAK VALLEY DRIVE
23-7444497
501(C)(3)
26,000
ORGANIZATIONAL
SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DEARBORN, MI 48120

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-5613797 501(C)(3) 17.500 ORGANIZATIONAL AMERICAN HEART SUPPORT ASSOCIATION

| 7272 GREENVILLE AVENUE DALLAS, TX 75231 | | | | | 30110101 |
|---|------------|-----------|-------|--|---------------------------|
| ARAB AMERICAN AND CHALDEAN COUNCIL 363 W BIG BEAVER ROAD NO | 38-2311840 | 501(C)(3) | 6,250 | | ORGANIZATIONAL SUPPORT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

300

TROY, MI 48084

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 38-2746810 501(C)(3) 25.000 ORGANIZATIONAL CARING ATHLETES TEAM FOR CHILDREN'S AND HENRY FORD! SUPPORT

ORGANIZATIONAL

ISUPPORT

| CHIEDREN S AND HENRY TORD | | | | 30110101 |
|---------------------------|--|--|--|----------|
| HOSPITAL | | | | |
| 3011 W GRAND BLVD-SUITE | | | | |
| 223 | | | | |
| DETROIT, MI 48202 | | | | |
| | | | | |

13,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(6)

DETROIT REGIONAL CHAMBER PO BOX 33840

DETROIT, MI 48232

38-0477570

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 38-3094394 501(C)(3) 523.192 COST PROVISION OF MEDICAL COMMUNITY HEALTH & ORGANIZATIONAL OFFICE & STAFF FOR SOCIAL SERVICES CENTER SUPPORT COMMUNITY HEALTH CENTER

| 5635 W FORT STREET | | | | | |
|-----------------------|------------|-----------|---------|--|---------------------|
| DETROIT, MI 48209 | | | | | |
| MICHIGAN THANKSGIVING | 38-2460378 | 501(C)(3) | 127,750 | | ORGANIZA SUPPORT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DETROIT, MI 48211

ZATIONAL 9500 MT ELLIOTT NO A

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance BING YOUTH INSTITUTE 47-2393025 501(C)(3) 10.000 ORGANIZATIONAL 151 WEST JEFFERSON SUPPORT DETROIT, MI 48226 CHARLES H WRIGHT MUSEUM 38-1882096 501(C)(3) 5.500 ORGANIZATIONAL

SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OF AFRICAN AMERICAN

HISTORY 315 EAST WARREN DETROIT, MI 48201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-6193105 501(C)(3) 10.000 ORGANIZATIONAL CROHN'S & COLITIS SUPPORT

FOUNDATION INC 733 THIRD AVENUE SUITE 510 NEW YORK NY 10017 38-6028429 11.700 ORGANIZATIONAL WAYNE STATE UNIVERSITY 115 GOVERNMENT SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5700 CASS AVENUE SUITE 1200 DETROIT, MI 48202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 38-1359510 501(C)(3) 10.000 ORGANIZATIONAL THE DETROIT INSTITUTE OF ARTS SUPPORT 5200 WOODWARD AVENUE

5200 WOODWARD AVENUE DETROIT, MI 48202

MICHIGAN FITNESS 38-3172025 501(C)(3) 10,000 ORGANIZATIONAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 27187 LANSING, MI 48909

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance SUMMER IN THE CITY 90-0177148 501(C)(3) 8.000 ORGANIZATIONAL 1655 CLARK STREET SUPPORT

DETROIT, MI 48209

METROPOLITAN AFFAIRS
COALITION
1001 WOODWARD AVENUE NO
1400

ORGANIZATIONAL
SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DETROIT, MI 48226

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 82-4599631 501(C)(3) 7.500 ORGANIZATIONAL FREE BIKES 4 KIDZ 2228 FERNCLIFF AVENUE SUPPORT

ROYAL OAK, MI 48073

GROSSE POINTE CHAMBER FOUNDATION 501(C)(3) 5,500

GROSSE POINTE CHAMBER SUPPORT

GROSSE POINTE FARMS, MI

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

48236

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance LEADER DOGS FOR THE BLIND 38-1366931 501(C)(3) 7.500 ORGANIZATIONAL 1039 SOUTH ROCHESTER SUPPORT ROAD

ROAD
ROCHESTER HILLS, MI 48307

METRO DETROIT MISWIVES OF 81-4785511 501(C)(3) 6,000

COLOR

ORGANIZATIONAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 32233 DETROIT, MI 48232

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance DDP BIKE SHARE 81-1577310 501(C)(3) 250,000 ORGANIZATIONAL

| 1 CAMPUS MARTIUS NO 380 DETROIT, MI 48226 | | | | | SUPPORT |
|--|------------|-----------|--------|--|----------|
| NATIONAL MEDICAL | 01-0963657 | 501(C)(3) | 25,000 | | ORGANIZA |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW YORK, NY 10016

ZATIONAL FELLOWSHIPS INC SUPPORT 347 FIFTH AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 38-1358387 501(C)(3) 19.000 URBAN LEAGUE OF DETROIT ORGANIZATIONAL AND SOUTHEASTERN ISUPPORT MICHIGAN 208 MACK AVENUE DETROIT, MI 48201 15,000 WOMEN OF TOMORROW 80-0735541 501(C)(3) ORGANIZATIONAL MENTOR & SCHOLARSHIP SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PROGRAM DETROIT METRO 500 WEST 14 MILE ROAD TROY, MI 48083

(a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

SECOND CHANCE AT LIFE INC 80-0203086 501(C)(3) 10,000 ORGANIZATIONAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WESTLAND, MI 48185

| efil | e GRAPHIC pr | int - DO NOT PROCESS As Filed Data - | DLN: 934 | 19331 | 18098 | 649 |
|--------|---|--|--|----------|-----------------|------|
| Sch | edule J | Compensation Informa | ntion | 1B No | 1545-0 | 0047 |
| (For | n 990) | For certain Officers, Directors, Trustees, Key Emp | oloyees, and Highest | | | |
| | | Compensated Employees ▶ Complete if the organization answered "Yes" on Fo | orm 990. Part IV. line 23. | 20 | 18 | ₹ |
| | | ➤ Attach to Form 990. | | | | |
| • | tment of the Treasury al Revenue Service | ► Go to <u>www.irs.gov/Form990</u> for instructions and | the latest information. | | to Pul ectio | |
| | ne of the organiza | | Employer identificat | | | |
| HEN | RY FORD HEALTH S' | YSTEM | 38-1357020 | | | |
| Pa | rt I Questi | ons Regarding Compensation | - | | | |
| | | | | | Yes | No |
| 1a | | ppiate box(es) if the organization provided any of the following to or ection A, line 1a Complete Part III to provide any relevant informat | | | | |
| | | | e or residence for personal use | | | |
| | _ | · | ness use of personal residence | | | |
| | | | ub dues or initiation fees | | | |
| | ☐ Discretion | ary spending account \square Personal services | (e g , maid, chauffeur, chef) | | | |
| b | | xes in line 1a are checked, did the organization follow a written polic sil of the expenses described above? If "No," complete Part III to ex | | 1b | Yes | |
| 2 | | ation require substantiation prior to reimbursing or allowing expense es, officers, including the CEO/Executive Director, regarding the itei | | 2 | Yes | |
| | directors, truste | es, officers, including the CEO/Executive Director, regarding the ite | ms checked in line 1a? | | | |
| 3 | | If any, of the following the filing organization used to establish the o | | | | |
| | | EO/Executive Director Check all that apply Do not check any boxe. In organization to establish compensation of the CEO/Executive Dire | | | | |
| | · | | | | | |
| | | ation committee Written employme ent compensation consultant Compensation sur | | | | |
| | | · · · · · · · · · · · · · · · · · · · | oard or compensation committee | | | |
| | | | · | | | |
| 4 | During the year related organiza | , did any person listed on Form 990, Part VII, Section A, line 1a, wit ition | th respect to the filing organization or a | | | |
| _ | _ | | | 4a | Yes | |
| a b | | ance payment or change-of-control payment ⁷ r receive payment from, a supplemental nonqualified retirement pla | n? | 4a 4b | Yes | |
| c | • | r receive payment from, an equity-based compensation arrangemer | | 4c | 103 | No |
| | | of lines 4a-c, list the persons and provide the applicable amounts for | | | | |
| | | | | | | |
| _ | |), 501(c)(4), and 501(c)(29) organizations must complete li | | | | |
| 5 | | ed on Form 990, Part VII, Section A, line 1a, did the organization pa ontingent on the revenues of | y or accrue any | | | |
| а | The organization | ٦٦ | | 5a | Yes | |
| b | Any related orga | anization? | | 5b | | No |
| | If "Yes," on line | 5a or 5b, describe in Part III | | | | |
| 6 | | ed on Form 990, Part VII, Section A, line 1a, did the organization pa ontingent on the net earnings of | y or accrue any | | | |
| а | The organization | ۹۶ | | 6a | | No |
| b | Any related orga | | | 6b | | No |
| | • | 6a or 6b, describe in Part III | | | | |
| 7 | | ed on Form 990, Part VII, Section A, line 1a, did the organization pro escribed in lines 5 and 6? If "Yes," describe in Part III | ovide any nonfixed | 7 | Yes | |
| 8 | | nts reported on Form 990, Part VII, paid or accured pursuant to a contract exception described in Regulations section 53 4958-4 | | | | No |
| 9 | If "Yes" on line : 53 4958-6(c)? | 8, did the organization also follow the rebuttable presumption proce | dure described in Regulations section | 9 | | No_ |
| For F | Danarwork Padu | ection Act Notice, see the Instructions for Form 990. | Cat No 50053T Schedule 1 | | 1 990) | 2018 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

| For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 99 | compensation fro | | | | | | |
|---|--------------------------|-------------------------------------|---|-----------------------|---------------------------------|-------------------|--|
| Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the tot | cal amount of Fo | rm 990, Part VII, Se | ection A, line 1a, a | pplicable column (| ರಿ) and (E) amour | nts for that indi | vidual |
| (A) Name and Title | (B) Brea | akdown of W-2 and/c compensation | | and other | (D) Nontaxable benefits | columns | Compensation in |
| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | deferred compensation | | (B)(ı)-(D) | column (B) reported as deferred on prior Form 990 |
| See Additional Data Table | | | | | | | |
| | | | | | | | |
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| | + | + | | + | | | |
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| | | | | | | | |

| Part III Supplemental Information | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information | | | | | | | | | | | |
| Return Reference | Explanation | | | | | | | | | | |
| | IT IS THE ORGANIZATION'S POLICY TO PAY OR REIMBURSE EMPLOYEES FOR BONAFIDE BUSINESS TRAVEL BASED ON THE MOST COST EFFECTIVE MEANS AVAILABLE GENERALLY, WHEN AIR TRAVEL IS INVOLVED THIS EQUATES TO COACH CLASS AIR FARE UNDER CERTAIN CIRCUMSTANCES, SUCH AS WHEN COACH CLASS IS NOT AVAILABLE OR THE TRIP IS OF AN EXTENSIVE DURATION, SENIOR LEADERSHIP HAS APPROVED BUSINESS CLASS, FIRST CLASS OR CHARTER TRAVEL IN SUCH CIRCUMSTANCES, THE TRAVEL IS CONSIDERED TO BE FOR A BONAFIDE BUSINESS PURPOSE, ACCORDINGLY NO TAXABLE INCOME IS REPORTED THERE WERE NO PAYMENTS OR REIMBURSEMENTS OF FIRST CLASS DURING 2018 ADDITIONALLY, IN CONNECTION WITH THE RECRUITMENT AND EMPLOYMENT OF LEADERS AND PHYSICIANS THE ORGANIZATION AGREES AT TIMES TO PROVIDE TEMPORARY HOUSING AND RELOCATION SERVICES INTERNAL REVENUE SERVICE GUIDELINES ARE ADHERED TO REGARDING THE REPORTING AND TAXATION OF ALL SUCH ITEMS THE VALUE OF SUCH SERVICES IS ALSO | | | | | | | | | | |

Page **3**

Schedule J (Form 990) 2018

EMPLOYMENT OF LEADERS AND PHYSICIANS THE ORGANIZATION AGREES AT TIMES TO PROVIDE TEMPORARY HOUSING AND RELOCATION SERVICES INTERNAL REVENUE SERVICE GUIDELINES ARE ADHERED TO REGARDING THE REPORTING AND TAXATION OF ALL SUCH ITEMS THE VALUE OF SUCH SERVICES IS ALSO INCLUDED IN THE EVALUATION OF REASONABLE COMPENSATION CERTAIN MEMBERS OF THE ORGANIZATION'S SENIOR LEADERSHIP TEAM PARTICIPATE IN A SUPPLEMENTAL RETIREMENT PROGRAM THAT RESULTS IN REPORTABLE TAXABLE INCOME AS THE BENEFITS ACCRUE, RATHER THAN AS THE PARTICIPATING IN AN IRC SEC 457 BENEFIT PROGRAM WHICH ALSO RESULTS IN REPORTABLE TAXABLE INCOME AS BENEFITS ACCRUE, RATHER THAN AS THEY ARE PAID IT IS AN ELEMENT OF THE PLAN DESIGN TO ABSORB THE ADVANCE

ITAX IMPACT OF THESE PLANS FOR THE PARTICIPANTS IN SUCH CASES THE RELATED AMOUNTS ARE REPORTED AS TAXABLE INCOME TO THE INDIVIDUAL AND

INCLUDED IN THE DETERMINATION OF REASONABLE COMPENSATION SEE Q 4B FOR THE REQUIRED LISTING OF THE PARTICIPATING INDIVIDUALS

| Return Reference | Explanation |
|--------------------|--|
| PART I, LINES 4A-B | PART 1 LINE 4A SEVERANCE PAYMENTS EDWARD G CHADWICK (FORMER CFO) \$795,842 ANNMARIE ERICKSON (FORMER ASST SECRETARY) \$59,766 4B CERTAIN MEMBERS OF THE ORGANIZATION'S SENIOR LEADERSHIP TEAM PARTICIPATE IN A SUPPLEMENTAL RETIREMENT PROGRAM THAT RESULTS IN |
| | REPORTABLE TAXABLE INCOME AS THE BENEFITS ACCRUE, RATHER THAN AS THEY ARE PAID IT IS AN ELEMENT OF THE PLAN DESIGN TO ABSORB THE ADVANCE TAX IMPACT OF THESE PLANS FOR THE PARTICIPANTS IN SUCH CASES THE RELATED AMOUNTS ARE REPORTED AS TAXABLE INCOME TO THE INDIVIDUAL AND |
| 1 | INCLUDED IN THE DETERMINATION OF REASONABLE COMPENSATION THE FOLLOWING PROVIDES THE REQUIRED LISTING OF THE PARTICIPATING INDIVIDUALS PART I, LINE 4B, PERSON PARTICIPATING IN NONQUALIFIED RETIREMENT PLANS SEC 457(F) - SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) TAXABLE NON TAXABLE REPORTABLE PARTICIPANT ACCRUAL DISTRIBUTIONS DISTRIBUTIONS NON-VESTED W-2 ROBERT G RINEY 230,078 230,078 |
| 1 | JOHN J POLANSKI 52,864 200,338 299,519 - 200,338 JOHN POPOVICH, JR M D 146,511 458,439 557,973 - 458,439 EDWARD G CHADWICK - 286,406 286,406 WILLIAM A CONWAY, MD 152,801 152,801 WRIGHT L LASSITER III 531,473 - LYNN TOROSSIAN 359,546 359,546 MICHELLE JOHNSON TIDJANI 87,849 - TERESA KLINE 184,850 - ADNAN R MUNKARAH, M D 154,094 - DENISE BROOKS-WILLIAMS 72,661 72,661 CONTRIBUTIONS |
| 1 | TO SEC 457(B)-NON-QUALIFIED DEFERRED COMPENSATION RETIREMENT PLAN EMPLOYEE EMPLOYER MEDICARE REPORTABLE 2018 CONTR 2018 CONTR TAX GROSS-UP W-2 AMOUNTS THEODORE W PARSONS,MD - 18,500 445 18,945 ROBERT G RINEY 18,500 18,500 JOHN POPOVICH,JR M D 13,736 13,736 |
| 1 | JOHN J POLANSKI 18,500 18,500 WILLIAM W O'NEILL, MD - 18,500 445 18,945 LYNN M TOROSSIAN 11,502 11,502 WRIGHT L LASSITER III 18,500 18,500 MUWAFFAK M ABDULHAK,MD - 18,500 445 18,945 ADNAN R MUNKARAH, M D 11,072 11,072 STEVEN N KALKANIS, M D - 18,500 445 18,945 ALEXANDER D SHEPARD, M D 9,530 8,970 216 18,716 ROBIN DAMSCHRODER 18,500 18,500 RICHARD O DAVIS, PH D 692 692 DENISE BROOKS- |
| 4 | WILLIAMS 13,095 13,095 MANI MENON, M D - 18,500 445 18,945 VERONICA M HALL, R N 10,390 8,110 195 18,695 |

| Return Reference | Explanation |
|------------------|---|
| | CERTAIN PHYSICIANS EMPLOYED BY THE ORGANIZATION RECEIVE COMPENSATION BASED ON A CONTRACTUAL FORMULA THAT PROVIDES FOR A MINIMUM BASE SALARY AND INCREMENTAL COMPENSATION WHEN DEPARTMENTAL NET REVENUE EXCEEDS A PREDETERMINED LEVEL SUCH ARRANGEMENTS AND THE RESULTING COMPENSATION ARE CONSIDERED IN THE EVALUATION OF REASONABLE COMPENSATION |
| | |

| Return Reference | Explanation |
|------------------|---|
| , | CERTAIN PHYSICIANS EMPLOYED BY THE ORGANIZATION RECEIVE COMPENSATION BASED ON A BASE SALARY AND AN INCENTIVE PAYMENT WHEN SERVICE VOLUMES EXCEED A PREDETERMINED LEVEL SUCH AGREEMENTS AND THE RESULTING COMPENSATION ARE CONSIDERED IN THE EVALUATION OF REASONABLE COMPENSATION |

__

Software ID:

Software Version:

EIN: 38-1357020

Name: HENRY FORD HEALTH SYSTEM

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| DIRECTOR- PHYSICIAN (| (1) (1) | (B) Breakdown (i) Base Compensation 696,015 | of W-2 and/or 1099-MISO (ii) Bonus & Incentive compensation | C compensation (iii) Other reportable | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(ı)-(D) | (F) Compensation in column (B) |
|---|-------------|---|---|---------------------------------------|-----------------------------------|------------------------------------|------------------------------------|---|
| DIRECTOR- PHYSICIAN (WRIGHT L LASSITER III (| (ı) (ı) | | Bonus & incentive | | | benefits | (B)(ı)-(D) | column (B) |
| DIRECTOR- PHYSICIAN (WRIGHT L LASSITER III (| (11) | 696,015 | | compensation | compensation | | | reported as deferred on prior Form 990 |
| (WRIGHT L LASSITER III | (1) | | 401,631 | 152,801 | 26,535 | 21,002 | 1,297,984 | 0 |
| | (1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (| п) | 1,493,805 0 | 1,470,239 | 23,402 | 555,257 | 27,208 | 3,569,911 | 0 |
| ALEXANDER D SHEPARD MD (DIRECTOR-PHYSICIAN | (1) | 411,921 | 67,976 | 87,368 | 26,535 | 23,816 | 617,616 | 0 |
| ASSISTANT SECRETARY (THRU 6/2018) | (1) | 108,642 | 54,215 | 60,499 | 7,204 | 13,661 | 244,221 | 0 |
| ROBIN S DAMSCHRODER | (1) | 859,955 | 0 | 18,930 | 0 20,437 | 0 13,864 | 913,186 | 0 |
| TREASURER/CHIEF FINANCIAL OFFICER (| 11) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TIDJANI ESQ SECRETARY | (1) | 581,097 | 139,871 | 1,710 | 110,946 | 23,695 | 857,319 | 0 |
| LYNN M TOROSSIAN (| (1) | 0 445,979 | 0 223,795 | 0 371,048 | 0 23,784 | 0 28,380 | 0 1,092,986 | 0 |
| C E O - W BLMFLD HOSP | Ή) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RICHARD O DAVIS PHD C E O - HENRY FORD HOSP (START 12/18) (| (ı) (ı) | 93,242 0 | 300,000 0 | 1,069 | 0 | 5,133 0 | 399,444 | 0 |
| TERESA L KLINE CEO - HEALTH ALLIANCE PLAN | (1) | 816,335 | 478,597 | 0 | 208,634 | 10,568 | 1,514,134 | 0 |
| VERONICA M HALL RN INT C E O -HF HOSP(9/18 THRU 12/18) | (1) | 407,103 | 173,978 | 31,727 | 26,535 | 11,650 | 650,993 | 0 |
| CEO- HF HOSPITAL (THRU | (1) | 737,362 | 510,452 | 472,176 | 584,508 | 12,811 | 2,317,309 | 311,929 |
| 9/18) | п) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CEO-COMMUNITY CARE | (1) | 236,680 | 296,429 | 218,838 | 325,727 | 15,427 | 1,093,101 | 147,475 |
| ROBERT G RINEY COO /PRESIDENT- | (1) | 990,589 | 593,292 | 253,480 | 0 26,535 | 23,478 | 0 1,887,374 | 0 |
| DAVID F SHEPHERD (| (I) | 233,798 | 0 73,479 | 0 19,469 | 0 25,024 | 0 21,344 | 0 373,114 | 0 |
| ` | Ή) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ADNAN R MUNKARAH MD CHIEF MEDICAL OFFICER (| (ı) (ıı) | 734,522 0 | 173,026 0 | 15,975 0 | 23,784 0 | 31,840 0 | 979,147 0 | 0 |
| PHYSICIAN | (1) | 1,700,473 | 243,750 | 28,190 | 25,159 | 43,986 | 2,041,558 | 0 |
| | (1) | 1,064,061 | 0 259,600 | 20,655 | 23,784 | 0 25,136 | 1,393,236 | 0 |
| (| (1) | 000.244 | 0 | 0 | 0 | 0 | 0 | 0 |
| PARSONS MD PHYSICIAN | (I) (II) | 982,211 0 | 142,770 | 26,469 | 25,159 | 24,808 | 1,201,417 | 0 |
| | (1) | 791,492 | 296,123 | 55,372 | 25,160 | 30,144 | 1,198,291 | 0 |
| PHYSICIAN (| (1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PHYSICIAN | (ı) (ı) | 887,071 | 187,050 0 | 20,445 0 | 26,535 0 | 21,702 0 | 1,142,803 0 | 0 |

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(ı)-(D) column (B) (i) Base Compensation (iii) reported as deferred on compensation Bonus & incentive Other reportable prior Form 990 compensation compensation

6.590

225.851

| EDWARD G CHADWICK FORMER TREASURER/CFO | (1) | 0 | 0 | 1,082,248 | 0 | 0 | 1,082,248 | 0 |
|---|-----|---|---|-----------|---|---|-----------|---|
| | 7 | 0 | | | | | | |

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

130.179

89.082

JOSEPH E SCHMITT

CFO

FORMER SENIOR VP/INT

| ef | ile GRAPHIC print - DO NOT | PROCESS As | Filed Data - | | | | | | | | | DLN: 9 | 34933 | 1809 | 8649 |
|-----|---|-----------------------|----------------------|--|------------------------|---------|----------|----------------------|----------------|-----------------|----------|---------------------|---------------------|-----------|----------|
| | te: To capture the full conte | nt of this docum | ent, please selec | ct landscape mode | (11" x 8. | .5") wh | nen p | rinting. | | | 1 | | | | |
| | hedule K | Sui | polemental I | nformation o | n Tax-F | exem | nt P | Ronds | | | | | lo 1545 | | <u>'</u> |
| (F | orm 990) | | | wered "Yes" to Form | | | | | scriptions, | | 2018 | | | | |
| | | | explanations | , and any additional | informatio | | | | | | | | | | |
| | artment of the Treasury rnal Revenue Service | | | Attach to Form 990 irs.gov/Form990 for | | informa | tion. | | | | | | n to Pu spection | | |
| Nam | ne of the organization | | <u></u> | | | | | | | Emplo | yer iden | tification | | | |
| HEN | NRY FORD HEALTH SYSTEM | | | | | | | | | 38-13 | 57020 | | | | |
| Pā | art I Bond Issues | | | | | | | | | | | | | | |
| | (a) Issuer name | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue | price | (| (f) Descript | ion of purpose | (g) De | efeased | | | (i) I | |
| | | | | | | | | | | | | behalf of issuer | | financing | |
| | | | | | | | | | | Yes | No | Yes | No | Yes | No |
| Α | MICHIGAN FINANCE AUTHORITY | 80-0596186 | 000000000 | 12-20-2013 | 75,0 | 000,000 | SEE P | PART VI | | | Х | | Х | | Х |
| В | MICHIGAN FINANCE AUTHORITY | 80-0596186 | 59447TMQ3 | 09-28-2016 | 965,6 | 579,157 | SEE P | PART VI | | | Х | | Х | | Х |
| Pa | art II Proceeds | | | | | | <u> </u> | | | | | | | | |
| | | | | | | A | | | В | C | ; | | | D | |
| 1 | Amount of bonds retired | | | | | 52,450 | ,339 | | 7,600,000 | | | | | | |
| 2 | Amount of bonds legally defease | | | | | | | | | | | | | | |
| 3 | Total proceeds of issue | | | | 75,000,000 965,679,157 | | | | | | | | | | |
| 4 | Gross proceeds in reserve funds | | | | | | | | | | | | | | |
| 5 | Capitalized interest from proceed | | | | | | | | | | | | | | |
| 6 | Proceeds in refunding escrows. | | | | | | | | 249,363,878 | | | | | | |
| 7 | Issuance costs from proceeds . | | | | | | | | 6,583,154 | | | | | | |
| 8 | Credit enhancement from procee | | | | | | | | | | | | | | |
| 9 | Working capital expenditures fro | | | | | | | | | | | | | | |
| 10 | Capital expenditures from procee | | | | | 75,000 | ,000 | | 158,579,421 | | | | | | |
| 11 | Other spent proceeds | | | | | | | | 568,010,179 | | | | | | |
| 12 | Other unspent proceeds | | | | | | | | | | | | | | |
| 13 | Year of substantial completion . | | | | 20 | 014 | | | | | | | | | |
| | | | | | Yes | No | • | Yes | No | Yes | No | | Yes | <u> </u> | No |
| 14 | Were the bonds issued as part of | f a current refunding | g issue ⁷ | | | Х | | X | | | | | | | |
| 15 | Were the bonds issued as part of | f an advance refundi | ing issue? | | | X | | X | | | | | | | |
| 16 | Has the final allocation of procee | ds been made? . | | | Х | | | X | | | | | | | |
| 17 | | | | | X | | | X | | | | | | | |
| Da | proceeds? | | | | | | | | | | | | | | |
| | Titude Business es | | | | | A | Т | | В | | : | | | D | - |
| | | | | | Yes | No | , | Yes | No | Yes | No | | Yes | | No |
| 1 | Was the organization a partner in financed by tax-exempt bonds? | n a partnership, or a | member of an LLC, | which owned property | | х | | | Х | | | | | | |
| 2 | Are there any lease arrangement property? | ts that may result in | private business use | of bond-financed | | Х | | Х | | | | | | | |
| Ear | Danerwork Peduction Act Notic | | | | | + No 50 | 11025 | | | | | chadula | V /Ear | m 900 | 1) 2018 |

b

C

d

6

Part IV

b

C

Arbitrage

Page 2

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

C

No

Yes

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Rebate not due yet?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

Yes

Х

No

Χ

Χ

Χ

Χ

Α

Yes

Х

Х

Nο

Χ

Χ

0 %

0 %

0 %

В

Yes

Χ

Х

Χ

Yes

Χ

No

Χ

Χ

Χ

Χ

Χ

No

Х

Χ

1 520 %

1 520 %

Χ

Х

Yes

0 %

C

No

Nο

Χ

Yes

Х

Nο

Explanation

Yes Χ Χ

No

Χ

Yes

Х

В

No

Yes

No

Yes

Were gross proceeds invested in a guaranteed investment contract (GIC)?

Yes

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

RESTRICTED ADVANCE REFUNDING ESCROW FINANCED WITH PROCEEDS OF THE BONDS

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

Schedule K (Form 990) 2018

period?

Part V

Part VI

PURPOSE

Was the regulatory safe harbor for establishing the fair market value of

Yes

No

Yes

Nο

Page 3

No

(A) ISSUER NAME MICHIGAN FINANCE AUTHORITY (A) DESCRIPTION OF PURPOSE FUND ACQUISITION OF ASSETS OF EQUIPMENT (B) ISSUER NAME MICHIGAN FINANCE AUTHORITY (B) DESCRIPTION OF PURPOSE REFUND ALL OUTSTANDING HFHS 2014 BONDS, A PORTION OF HFHS 2009 BONDS ISSUED 11/3/2009 (REMAINING WAS DEFEASED WITH HFHS 2016 TAXABLE LOAN) AND ALL OUTSTANDING 2006 BONDS ISSUED 6/27/2006 ADDITIONALLY, IN CONJUCTION WITH PART I. COLUMN (F). DESCRIPTION OF AFFILIATION WITH ALLEGIANCE HEALTH ON 03/04/2016. REFINANCE ALLEGIANCE 2011A BONDS. 2011B BONDS AND ALLEGIANCE 2010A/2006B-2/2006C BONDS

PURSUANT TO THE RULES FOR ACQUISITION FINANCING IN TREAS REG SECTION 1 150-1(D)(2)(II)(C) BOND PROCEEDS OF \$158,579,421 WERE USED FOR THIS PURPOSE PART II. LINE (13), YEAR OF SUBSTANTIAL COMPLETION SERIES 2016 HFHS 2006A - 2009 HFHS 2009 - 2009 HFHS 2014 - 2007 ALLEGIANCE 2011AB - 2011 ALLEGIANCE 2010/2006B-2/2006C-2010 PART IV, LINE 6, COLUMN B- THIS QUESTION IS BEING ANSWERED WITHOUT REGARD TO A YIELD-

Additional Data

PART I, COLUMN (F), DESCRIPTION OF PURPOSE

Software ID: Software Version:

EIN: 38-1357020

TO A YIELD-RESTRICTED ADVANCE REFUNDING ESCROW FINANCED WITH PROCEEDS OF THE BONDS

Name: HENRY FORD HEALTH SYSTEM

(A) ISSUER NAME MICHIGAN FINANCE AUTHORITY (A) DESCRIPTION OF PURPOSE FUND ACQUISITION OF ASSETS

Return Reference **Explanation**

DEFEASED WITH HFHS 2016 TAXABLE LOAN) AND ALL OUTSTANDING 2006 BONDS ISSUED 6/27/2006 ADDITIONALLY, IN CONJUCTION WITH AFFILIATION WITH ALLEGIANCE HEALTH ON 03/04/2016, REFINANCE ALLEGIANCE 2011A BONDS, 2011B BONDS AND ALLEGIANCE 2010A/2006B-2/2006C BONDS PURSUANT TO THE RULES FOR ACQUISITION FINANCING IN TREAS REG SECTION 1 150-1(D)(2)(II)(C) BOND PROCEEDS OF \$158,579,421 WERE USED FOR THIS PURPOSE PART II, LINE (13), YEAR OF SUBSTANTIAL COMPLETION SERIES 2016 HFHS 2006A - 2009 HFHS 2009 - 2009 HFHS 2014 - 2007 ALLEGIANCE 2011AB - 2011 ALLEGIANCE

OF EQUIPMENT (B) ISSUER NAME MICHIGAN FINANCE AUTHORITY (B) DESCRIPTION OF PURPOSE REFUND ALL OUTSTANDING HFHS 2014 BONDS, A PORTION OF HFHS 2009 BONDS ISSUED 11/3/2009 (REMAINING WAS

2010/2006B-2/2006C-2010 PART IV, LINE 6, COLUMN B- THIS QUESTION IS BEING ANSWERED WITHOUT REGARD

| | C print - DO | TOT FROCES | 5 A | s Filed Data - | | | | | | 14: 93 | 4933 | TOU | 70073 |
|---|---|--|-------------------------------|--|---|---------------------------------------|------------------------|-------------------|--------------------------------------|---------------------|----------|---------------------------|-------------|
| chedule L Form 990 or 990 | -EZ) ► Comp | ete if the org | anizatio | ions with I | s" on Form 9 | 90, Part IV, li | nes 2 | 5a, 2 | 5b, 26 | s, | ИВ No | | |
| | | | ► A | ttach to Form 99 | 0 or Form 99 | 0-EZ. | | | | | 2(|)1: | 8 |
| partment of the Trea ternal Revenue Servi | I | ⊳ Go t | o <u>www</u> | irs.gov/Form99. | of for the lates | st informatio | n. | | | | pen | | ıblic |
| Name of the orga | | | | | | | En | nploy | er ide | ntifica | | | |
| HENRY FORD HEAL | TH SYSTEM | | | | | | 38 | -135 [°] | 7020 | | | | |
| | | | | 501(c)(3), section | | | ganıza | tions | only) | | | | |
| | | | | on Form 990, Part | | · · · · · · · · · · · · · · · · · · · | | | rt V, lır escript | | 14 | I) Com | o ata d? |
| 1 (a |) Name of disqu | alified person | | (b) Relationship be | etween disqua organization | iiried person ar | 10 1 | | escript ansacti | | | es | ected? |
| | | | | | | | | | | | | | |
| | | | | | | | - | | | | | | |
| | | | | | | | | | | | + | | |
| | | | | | | | | | | | | | |
| | | · · · · · | | | | · · · · · | | | | | | | |
| Part III Loa | ans to and/o | r From Inter | rested | Persons. | | | | | | | | | |
| Com repo (a) Name of | orted an amoun (b) Relationsh | enization answe on Form 990, p (c) Purpose | Part X, I | s" on Form 990-EZ | , Part V, line 3 (e)Original principal amount | 8a, or Form 99 (f)Balance due | 00, Par (g) defa | In | (i Approv | ı) ved by | (| ganiza i)Writ greem | ten |
| Com repo (a) Name of | nplete if the org orted an amoun (b) Relationsh | enization answe on Form 990, p (c) Purpose | Part X, I | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? | (e)Original principal | (f)Balance | (g) defa | In | (i Approv | n) ved by | (| i) Writ greem | ten |
| Com repo (a) Name of | nplete if the org orted an amoun (b) Relationsh | enization answe on Form 990, p (c) Purpose | Part X, I | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? | (e)Original principal | (f)Balance | (g) defa | In ult? | (l Approv boar comm | ved by | (| i) Writ greem | ten ent? |
| Com repo (a) Name of | nplete if the org orted an amoun (b) Relationsh | nization answe on Form 990, p (c) Purpose | Part X, I | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? | (e)Original principal | (f)Balance | (g) defa | In ult? | (l Approv boar comm | ved by | (| i) Writ greem | ten ent? |
| Com repo (a) Name of | nplete if the org orted an amoun (b) Relationsh | nization answe on Form 990, p (c) Purpose | Part X, I | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? | (e)Original principal | (f)Balance | (g) defa | In ult? | (l Approv boar comm | ved by | (| i) Writ greem | ten ent? |
| Com repo (a) Name of | nplete if the org orted an amoun (b) Relationsh | nization answe on Form 990, p (c) Purpose | Part X, I | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? | (e)Original principal | (f)Balance | (g) defa | In ult? | (l Approv boar comm | ved by | (| i) Writ greem | ten ent? |
| (a) Name of iterested person | nplete if the org orted an amoun (b) Relationsh | nization answe on Form 990, p (c) Purpose | Part X, I | on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? | (e)Original principal | (f)Balance | (g) defa | In ult? | (l Approv boar comm | ved by | (| i) Writ greem | ten ent? |
| Con repo (a) Name of nterested person | nplete if the org orted an amoun (b) Relationsh with organizati | anization answer | ered "Ye: Part X, I (d) Lo To | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? From | (e)Original principal amount | (f)Balance | (g) defa | In ult? | (l Approv boar comm | ved by | (| i) Writ greem | ten ent? |
| Con report (a) Name of other steed person other ste | nplete if the orgorted an amoun (b) Relationsh with organizati | anization answer on Form 990, p (c) Purpose on of loan | ered "Ye: Part X, I (d) Lo To | on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? | (e)Original principal amount | (f)Balance due | (g) defa | In ult? | (l Approv boar comm | ved by | (| i) Writ greem | ten ent? |
| Conrepo (a) Name of interested person otal Gra Com | nplete if the orgorted an amoun (b) Relationsh with organizati nts or Assist pplete if the organizati | anization answer on Form 990, p (c) Purpose on of loan | ting In | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? From From terested Perso "Yes" on Form en (c) Amount | (e)Original principal amount | (f)Balance due | (g) defa | In ult? | (I) Approv boar comm Yes | ved by | Yes | i)Writ | ten ent? |
| Conrepo (a) Name of other steel person otal Otal Gra Com | nplete if the orgorted an amoun (b) Relationsh with organizati nts or Assist pplete if the organizati | ance Benefit ganization answer | ting In | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? From From terested Perso "Yes" on Form en (c) Amount | (e)Original principal amount statement Statement | (f)Balance due | (g) defa | In ult? | (I) Approv boar comm Yes | ved by d or littee? | Yes | i)Writ | ten ent? |
| Con report (a) Name of onterested person obtained | nplete if the orgorted an amoun (b) Relationsh with organizati nts or Assist pplete if the organizati | ance Benefit ganization answer | ting In | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? From From terested Perso "Yes" on Form en (c) Amount | (e)Original principal amount statement Statement | (f)Balance due | (g) defa | In ult? | (I) Approv boar comm Yes | ved by d or littee? | Yes | i)Writ | ten ent? |
| Conrepo (a) Name of other of other of other of other | nplete if the orgorted an amoun (b) Relationsh with organizati nts or Assist pplete if the organizati | ance Benefit ganization answer | ting In | s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization? From From terested Perso "Yes" on Form en (c) Amount | (e)Original principal amount statement Statement | (f)Balance due | (g) defa | In ult? | (I) Approv boar comm Yes | ved by d or littee? | Yes | i)Writ | ten ent? |

| Schedule L (Form 990 or 990-EZ) 2018 | | | | | Page 2 | | | | | | |
|--|--|-----------------------------|---|---|--------|--|--|--|--|--|--|
| | s Involving Interested Per ation answered "Yes" on Form | | a, 28b, or 28c. | | | | | | | | |
| (a) Name of Interested person | (b) Relationship between interested person and the organization (c) Amount of transaction | | (d) Description of transaction | (e) Sharing of organization' revenues? | | | | | | | |
| | | | | ensaction (e) Sharing of organization revenues? Yes No | No | | | | | | |
| (1) KIRCO | SEE BELOW | 4,162,132 | SEE BELOW | | No | | | | | | |
| (2) NANCY J SAMMONS | SEE BELOW | 157,119 | SEE BELOW | | No | | | | | | |
| | | | | | | | | | | | |
| | | | | + | | | | | | | |
| | | | | 1 | | | | | | | |
| Part V Supplemental Inform Provide additional informat | ation Ion for responses to questions on | Schedule L (see instruction | ons) | | | | | | | | |
| Return Reference | | Explanation | | | | | | | | | |
| TRANSACTIONS INVOLVING | BOARD MEMBER/BOARD MEMBER | (D) DESCRIPTION OF TRA | I INTERESTED PERSON AND ORGA ANSACTION CONSTRUCTION SERV EEN INTERESTED PERSON AND OF | VICES(A) | NAME | | | | | | |

FAMILY MEMBER/KEY EMPLOYEE(D) DESCRIPTION OF TRANSACTION EMPLOYEE COMPENSATION(A) NAME OF PERSON ADVOMAS(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 1,227,576 (D) DESCRIPTION OF TRANSACTION PROVIDED MEDICAL BILLING SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON ABBOTT LABORATORIES(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 6,330,886(D) DESCRIPTION OF TRANSACTION PROVIDED PHARMACEUTICAL PRODUCTS AND MEDICINE SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON ACCENTURE LLP(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 646,350(D) DESCRIPTION OF TRANSACTION PROVIDED CONSULTING SERVICES(E) SHARING OF ORĠANIŻAŤION'S REVENUE? NO (A) NAME OF PERSON ALLERGAN USA INC(B) RÈLÁTIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$
522,514(D) DESCRIPTION OF TRANSACTION PROVIDED PHARMACEUTICAL PRODUCTS AND MEDICINE
SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON BOSTON SCIENTIFIC
CORP(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 14,330,996 (D) DESCRIPTION OF TRANSACTION PROVIDED MEDICAL DEVICE PRODUCTS(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON CAROUSEL INDUSTRIES OF NORTH AMERICA INC (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 1,211,473(D)
DESCRIPTION OF TRANSACTION PROVIDED INFORMATION TECHNOLOGY SUPPORT (E) SHARING OF
ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON CASCADE HEMOPHILIA CONSORTIUM(B)
RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 225,005(D) DESCRIPTION OF TRANSACTION PROVIDED SPECIALTY PHARMACY PRODUCTS (E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON COMCAST CABLE COMMUNICATIONS MANAGEMENT(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 1,024,098(D) DESCRIPTION OF TRANSACTION PROVIDED ELECTRICAL WORK AND SERVICES (E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON D&B LANDSCAPING INC(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 2,744,087(D) DESCRIPTION OF TRANSACTION O PROVIDED LANDSCAPING SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON DELOTITE & TOUCHE LLP(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 17,263,524 (D) DESCRIPTION OF TRANSACTION PROVIDED AUDIT & CONSULTING SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON DEMARIA BUILDING COMPANY INC(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 6,048,742(D) DESCRIPTION OF TRANSACTION PROVIDED CONSTRUCTION SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON DTE ENERGY(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 14,978,613 (D) DESCRIPTION OF TRANSACTION PROVIDED UTILITY SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON OR THE PROPERTY OF TRANSACTION SERVICES (E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON OR THE PROPERTY OF THE PERSON AND ORGANIZATION DONOR AS DESCRIPTION OF TRANSACTION DESCRIPTION D ERBE USA, INC (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION OF PERSON
LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 124,890(D) DESCRIPTION OF TRANSACTION
PROVIDED SURGICAL SUPPLIES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON
ERNST & YOUNG(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS
LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 2,170,182 (D) DESCRIPTION OF TRANSACTION
PROVIDED CONSULTING AND TAX ADVISORY SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON EXACTECH INC(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND (A) NAME OF PERSON EXACTECH INC(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 1,223,379 (D) DESCRIPTION OF TRANSACTION PROVIDED MEDICAL SUPPLIES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON FORD MOTOR LAND DEVELOPMENT CO (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 130,702 (D) DESCRIPTION OF TRANSACTION MANAGES COMMERCIAL REAL ESTATE(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON GORDON FOOD SERVICE(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 9,114,683 (D) DESCRIPTION OF TRANSACTION PROVIDED FOOD SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON GRUNWELL CASHERO COMPANY(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 506,537 (D) DESCRIPTION OF TRANSACTION PROVIDED ARCHITECTURAL AMOUNT OF TRANSACTION \$ 506,537 (D) DESCRIPTION OF TRANSACTION PROVIDED ARCHITECTURAL SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON INTUITIVE SURGICAL INC (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 3,385,151 (D) DESCRIPTION OF TRANSACTION MANUFACTURES ROBOTIC PRODUCTS FOR PATIENTS (E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON KAISER FOUNDATION RESEARCH INSTITUTE(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 720,779(D) DESCRIPTION OF TRANSACTION PROVIDED MEDICAL EQUIPMENT(E) SHARING OF ORGANIZATION'S DESCRIPTION OF TRANSACTION PROVIDED MEDICAL EQUIPMENT(E) SHARING OF ORGANIZATIONS
REVENUE? NO (A) NAME OF PERSON LAWRENCE GREEN FIRE PROTECTION(B) RELATIONSHIP BETWEEN
INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$
363,464 (D) DESCRIPTION OF TRANSACTION PROVIDED MAINTENANCE SERVICES(E) SHARING OF
ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON LOGICALIS INC (B) RELATIONSHIP BETWEEN
INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 431,829 (D) DESCRIPTION OF TRANSACTION PROVIDED IT SOLUTIONS AND MANAGED SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON MASTER CRAFT FLOORS(B)
RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C)
AMOUNT OF TRANSACTION \$ 885,619 (D) DESCRIPTION OF TRANSACTION PROVIDED FLOORING
PRODUCTS AND SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON MEDTRONIC USA INC(B RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 19,640,439 (D) DESCRIPTION OF TRANSACTION PROVIDED MEDICAL EQUIPMENT(E) SHARING OF ORGANIZATION'S REVENUE? NO(A) NAME OF PERSON MERCH SHARP & DOHME CORP(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH. B(C) AMOUNT OF TRANSACTION \$ 642,645(D) DESCRIPTION OF TRANSACTION PROVIDED PHARMACEUTICAL SUPPLIES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON NBS COMMERCIAL INTERIORS(B RÉLATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH $\,$ B(\dot{c}) AMOUNT OF TRANSACTION \$ 3,402,081 (D) DESCRIPTION OF TRANSACTION PROVIDED INTERIOR DECORATORS & DESIGNERS(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON PFIZER INC (B RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 943,492 (D) DESCRIPTION OF TRANSACTION PROVIDED CONSUMER HEALTH CARE PRODUCTS(E)

SCHEDULE L, PART IV - BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS

SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON PHILLIPS HEALTHCARE(B RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 12,333,679 (D) DESCRIPTION OF TRANSACTION PROVIDED CONSULTING AND HEALTHCARE STRATEGIES FOR PATIENTS (E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON SUPERIOR AIR GROUND AMBULANCE SERVICE(B RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 850,000 (D) DESCRIPTION OF TRANSACTION PROVIDED AMBULANCE/HELICOPTER SERVICE(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON TRANSMEDICS INC (B RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 360,000 (D) DESCRIPTION OF TRANSACTION PROVIDED ORGÁN TRANSPLATATION SERVICE(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON TURNER CONSTRUCTION(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH $\,$ B(C) AMOUNT OF TRANSACTION \$ 34,867,609(D) DESCRIPTION OF TRANSACTION PROVIDED CONTRACTOR SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON VARIAN MEDICAL SYSTEMS(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH BE(C) AMOUNT OF TRANSACTION \$ 2,398,193(D)
DESCRIPTION OF TRANSACTION PROVIDED MEDICAL DEVICES SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO (A) NAME OF PERSON VARNUM LLP(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION DONOR AS LISTED ON SCH B(C) AMOUNT OF TRANSACTION \$ 503,565(D) DESCRIPTION OF TRANSACTION PROVIDED BUSINESS AND PERSONAL LEGAL SERVICES(E) SHARING OF ORGANIZATION'S REVENUE? NO

| efil | e GRAPHIC pr | int - DO NOT PF | ROCESS | As Filed Data - | | | DLN: | 9349331 | 8098 | 649 |
|--------|---|-------------------------|---------------------|---|---|----------|------------|--------------------------|--------|-----------|
| | EDULE M | | N | loncash Contri | hutions | | | OMB No 1 | .545-0 | 047 |
| (For | m 990) | | 1 | ioncasii oontii | butions | | | 20 | 10 |) |
| | | l - | _ | ons answered "Yes" on F | orm 990, Part IV, lines 2 | 9 or 3 | 0. | 20 | 10 |) |
| | | ► Attach to Form | | 00 for the latest informati | h: | | | _ | _ | |
| • | tment of the Treasury al Revenue Service | FGO to <u>www.irs.c</u> | jov/ Forili9 | 90 for the latest informa | tion. | | | Open to Inspe | | |
| Nam | e of the organizat Y FORD HEALTH SYS | ion TEM | | | | Emplo | yer ident | ification n | umbei | |
| HEININ | I TORD HEALIN 513 |) I L I I | | | | 38-13 | 57020 | | | |
| Pa | rt I Types | of Property | | | | | | | | |
| | | | (a) | (b) | (c) | | | (d) | | |
| | | | Check If applicable | Number of contributions or items contributed | Noncash contribution amounts reported on | Ι, | | of determinentribution a | | s |
| | | | | | Form 990, Part VIII, line | | | | | |
| 1 | Art—Works of art | + | | | 1g | + | | | | |
| _ | Art—Historical tre | | | | | | | | | |
| 3 | Art—Fractional in | | | | | | | | | |
| 4 | Books and public | ations | | | | | | | | |
| 5 | Clothing and hou | ısehold | | | | | | | | |
| _ | - | | | | | + | | | | |
| 6 7 | Cars and other versions and planes | | | | | + | | | | |
| 8 | Intellectual prope | | | | | 1 | | | | |
| 9 | Securities—Public | • | X | 31 | 1.626.649 | MARK | (ET VALUE | | | |
| 10 | Securities—Close | • | | | | | | | | |
| 11 | Securities—Partr | | | | | | | | | |
| 4.5 | or trust interest | | | | | - | | | | |
| 13 | Securities—Misce Qualified conserv | | | | | | | | | |
| 13 | contribution—Hi structures | istoric | | | | | | | | |
| 14 | Qualified conserv | | | | | | | | | |
| 15 | contribution—Of Real estate—Res | | | | | | | | | |
| | Real estate—Con | | | | | | | | | |
| 17 | Real estate—Oth | | | | | 1 | | | | |
| 18 | Collectibles . | | | | | | | | | |
| 19 | Food inventory | | | | | | | | | |
| 20 | Drugs and medic | al supplies . | | | | | | | | |
| 21 | Taxidermy | | | | | | | | | |
| | Historical artifact | | | | | | | | | |
| | Scientific specim | | | | | | | | | |
| | Archeological art Other ► (| iracts | X | 22 | E6 90/ | I EATD | MARKET V | ALLIE | | |
| | ELLANEOUS) | | _ ^ | | 30,804 | T ~1K | | | | |
| | Other ► (IT ITEMS) | | Х | 66 | 44,895 | FAIR | MARKET V | ALUE | | |
| 27 | Other ▶ (|) | | | | | | | | |
| 28 | Other ▶ (|) | | | | | | | | |
| 29 | | | | tion during the tax year for | | 29 | | | | _ |
| | ior which the org | janization completed | י בסווון מקמ: | 3, Part IV, Donee Acknowled | gement | | | 1 | Yes | No |
| 30a | During the year | did the organization | n receive hi | contribution any property | reported in Part I lines 1 th | rough | 28 that it | | 165 | 110 |
| 504 | must hold for at | | om the date | e of the initial contribution, | | | | | | l No |
| b | If "Yes," describ | e the arrangement | ın Part II | | | | | 30a | | <u>No</u> |
| 31 | Does the organi | zation have a gift ac | ceptance p | olicy that requires the review | v of any nonstandard contri | bution: | s? | 31 | Yes | |
| 32a | | | | or related organizations to s | olicit, process, or sell nonca | sh | | | | |
| | | | | | | • | • • | 32a | Yes | |
| | • | | amount in | column (c) for a type of pro | perty for which column (a) | ıs chec | ked. | | | |
| | describe in Part | | . Dineant III | | r = / Tot Timon column (d) | .5 5,100 | , | | | |
| For D | | on Act Notice, see the | Instruction | s for Form 000 | Cat No. 512271 | | Schad | ule M (Form | 000) | 2018\ |

| Schedule M (Form 990) (2018) | Page 2 | | | | | | |
|---|---|--|--|--|--|--|--|
| Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reportin I, column (b), the number of contributions, the number of items received, or a combination of both. Also contributions this part for any additional information. | | | | | | | |
| Return Reference | Explanation | | | | | | |
| PART I, LINE 32B | BROKERAGE FIRM SELLS DONATIONS OF STOCK | | | | | | |
| | Schedule M (Form 990) (2018) | | | | | | |

| efile GRAPH | IC print - DO NOT PROCESS As Filed Data - | DLN: | 93493318098649 |
|---|---|---|---|
| SCHEDUL (Form 990 or EZ) | 990- Complete to provide information for responses to Form 990 or 990-EZ or to provide any addition of Form 990 or 990-EX or to Form 990 or 990-EX or to Form 990 or 990-EX or to provide any additional form of the latest provided in the latest provided | o specific questions on ional information. EZ. | OMB No 1545-0047 2018 Open to Public Inspection |
| Namel Brthe of HENRY FORD HEAL | | Employer identi 38-1357020 | fication number |
| 990 Schedul Return Reference | e O, Supplemental Information Explanation | | |
| FORM 990, PART VI, SECTION B, LINE 11B | THE TAX DEPARTMENT OF THE ORGANIZATION PREPARES THE F DEPENDENT TAX SERVICE PROVIDER AS PART OF THE PREPARAING THE RETURN, THE FOLLOWING REVIEW PROCESS IS CONDUCTION THE HEAD SENIOR VICE PRESIDENT, FINANCIAL OPERATIONS VIEW OF ALL COMPENSATION MATTERS AND DISCLOSURES WITH HS BOARD OF DIRECTORS - REVIEW OF THE RETURN WITH THE FICE COMMITTEE OF THE BOARD OF DIRECTORS - PROVIDE A COPDIRECTORS | ATION AND REVIEW PROCESS PF CTED - REVIEW OF THE ENTIRE S, AND CHIEF FINANCIAL OFFICEI H THE COMPENSATION COMMITT HFHS COO, CEO AND AUDIT AND | RIOR TO FIL RETURN W R - RE EE OF THE HF COMPLIAN |

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION B, LINE 12C | THE ORGANIZATION HAS A STANDING CONFLICT OF INTEREST COMMITTEE (THE COMMITTEE) THAT IS RES PONSIBLE FOR OVERSIGHT OF ALL CONFLICT OF INTEREST MATTERS THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO ALL DIRECTORS AND EMPLOYEES ANNUALLY, DIRECTORS, EMPLOYEES OF A MANAGEMENT LEVEL, RESEARCHERS, AS WELL AS EMPLOYEES ASSOCIATED WITH PROCUREMENT, OR IN CERTAIN OTHER PREDEFINED ROLES MUST COMPLETE AN ANNUAL DISCLOSURE DESIGNED TO IDENTIFY ACT IVITIES AND RELATIONSHIPS THAT COULD POTENTIALLY GIVE RISE TO A CONFLICT OF INTEREST IT I S THE RESPONSIBILITY OF THE COMMITTEE TO REVIEW THESE DISCLOSURES AND DETERMINE THE NEED F OR ANY ACTION TO MANAGE THE POTENTIAL CONFLICT THE COMMITTEE ANNUALLY REPORTS THE RESULTS OF ITS ACTIVITIES TO THE AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF DIRECTORS |

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, SECTION B, LINE 15 | THE ORGANIZATION HAS A COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS CONSISTING OF ALL EXTERNAL DIRECTORS THEY MEET PERIODICALLY THROUGHOUT THE YEAR THEY ARE CHARGED WITH APPR OVAL OF THE ORGANIZATION'S OVERALL COMPENSATION AND BENEFIT PROGRAMS AS WELL AS THE SPECIF IC REVIEW AND APPROVAL OF THE COMPENSATION OF CERTAIN EMPLOYEES INCLUDING THE CHIEF EXECUT IVE OFFICER, ALL OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION THEY DIRECTLY ENGAGE AN I NDEPENDENT COMPENSATION ADVISOR TO ASSIST WITH THIS PROCESS THE PROCESS INCLUDES EVALUATI ON OF THE INDIVIDUAL'S PERFORMANCE, UTILIZATION OF COMPENSATION STUDIES OF SIMILARLY SITUA TED POSITIONS, AS WELL AS COMPARISONS TO COMPENSATION AS REPORTED BY OTHER HEALTH CARE ORG ANIZATIONS THE REASONABLENESS OF COMPENSATION IS EVALUATED BASED UPON THESE AND OTHER FAC TORS THE COMMITTEE ALSO REVIEWS THE COMPENSATION DISCLOSURES TO BE MADE ON FORM 990 IN AD VANCE OF FILING |

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, SECTION C, LINE 19 | IT IS THE PRACTICE OF THE ORGANIZATION TO MAKE ITS GOVERNING DOCUMENTS AND CONFLICT OF INT EREST POLICY AVAILABLE TO ANY PARTY REQUESTING SUCH INFORMATION AS A HOLDER OF TAX EXEMPT DEBT THE FINANCIAL STATEMENTS OF THE ORGANIZATION ARE MADE AVAILABLE TO A PUBLIC CLEARING HOUSE ON A QUARTERLY BASIS PART IV, LINE 12 THE ORGANIZATION IS AN ELEMENT OF THE EXTERN AL AUDIT REPORT OBTAINED FOR THE CONSOLIDATED OPERATIONS OF HENRY FORD HEALTH SYSTEM SCHE DULE R, PART V, LINE 1D AND 1E THE ORGANIZATION IS A MEMBER OF THE HENRY FORD HEALTH SYSTE M OBLIGATED GROUP MEMBERS OF THE OBLIGATED GROUP ARE JOINTLY AND SEVERALLY LIABLE FOR OUT STANDING OBLIGATIONS ISSUED UNDER THE BOND MASTER INDENTURE SCHEDULE R, PART II, IDENTIFI CATION OF OTHER RELATED ORGANIZATIONS THE ORGANIZATION HAS THE FOLLOWING OPERATING DIVISIO NS THAT ARE NOT SEPARATE LEGAL ENTITIES BUT HAVE THEIR OWN UNIQUE ASSIGNED EIN'S FINANCIA L INFORMATION RELATING TO THESE DIVISIONS ARE INCLUDED IN THIS RETURN -HENRY FORD WEST BLOOMFIELD HOSPITAL (26-3896897) -HENRY FORD WEST BLOOMFIELD PHYSICIANS (47-2146687) -CENTER FOR COMPLEMENTARY AND INTEGRATIVE MEDICINE (30-0092342) -HENRY FORD HEALTH SYSTEM - SCHOOL BASED HEALTH INITIATIVE (87-0729167) -COTTAGE HOSPITAL PHYSICIAN PRACTICE (26-4245539) -HENRY FORD PATHOLOGY (41-2223561) SCHEDULE R, PART V, LINE 2, COLUMN C ALL TRANSACTIONS RE PORTED ARE BASED ON CASH VALUE |

Return Explanation
Reference

| FORM 990, | AVERAGE HOURS PER WEEK DEVOTED TO RELATED ORGANIZATIONS MANY EXECUTIVE EMPLOYEES OF HFHS |
|-----------|--|
| PART VII | PROVIDE SERVICES TO MULTIPLE AFFILIATED ENTITIES HENRY FORD HEALTH SYSTEM USES ESTIMATES |
| | FOR REPORTING AVERAGE HOURS PER WEEK IN ALL SECTIONS OF FORM 990 GENERALLY 60 HOURS ARE R |
| | EPORTED FOR THE HOURS ASSOCIATED FOR THE ORGANIZATION THAT THE INDIVIDUAL HAS PRINCIPAL RE |
| | SPONSIBILITY FOR HOURS ASSOCIATED WITH OTHER HOSPITAL OR LARGER ORGANIZATIONS ARE REPORTE |
| | DAT 5 PER WEEK AND FOR SMALLER ORGANIZATIONS 1 HOUR PER WEEK IS REPORTED |

Return Explanation

FORM 990, PENSION LIABILITY ADJUSTMENT 7,783,004 INTERCOMPANY TRANSFERS -18,103,225 RECLASSIFICATION OF PART XI, UNREALIZED GAINS/LOSSES -20

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Name, address, and EIN (if applicable) of disregarded entity

Department of the Treasury

HENRY FORD HEALTH SYSTEM

Internal Revenue Service Name of the organization

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Primary activity

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Legal domicile (state

or foreign country)

Total income

OMB No 1545-0047

DLN: 93493318098649

Open to Public Inspection

(f)

Direct controlling

entity

Employer identification number

38-1357020

(e)

End-of-year assets

| (1) P-COR LLC 655 W 13 MILE ROAD MADISON HEIGHTS, MI 48071 38-3322462 | EYE CARE SERVICES | MI | 69,355,298 | 32,822,922 | HENRY FORD HEALTH SYS | TEM | _ |
|---|--------------------------------|---|----------------------------|--|-------------------------------|--------------------|-----|
| (2) NEIGHBORHOOD DEVELOPMENT LLC ONE FORD PLACE DETROIT, MI 48202 33-1210726 | REAL ESTATE | MI | 23,229 | 12,203,578 | HENRY FORD HEALTH SYS | TEM | |
| (3) HFHS LLC ONE FORD PLACE DETROIT, MI 48202 | HOLDING COMPANY | MI | 0 | 0 | HENRY FORD HEALTH SYS | TEM | |
| (4) HENRY FORD PHYSICIANS ACCOUNTABLE CARE ORG ONE FORD PLACE DETROIT, MI 48202 46-5746225 | STAFFING SERVICES | MI | 0 | 0 | HENRY FORD HEALTH SYS | TEM | |
| (5) HFHS HOLDING COMPANY LLC ONE FORD PLACE DETROIT, MI 48202 | HOLDING COMPANY | MI | 0 | 0 | HENRY FORD HEALTH SYS | TEM | |
| The Marking of Poloted Toy Franch Oversighting | Complete of the comp | | Wash on Form 000 | Davit IV June 24 h | | | _ |
| Part II Identification of Related Tax-Exempt Organizations related tax-exempt organizations during the tax year. | Complete ii trie orga | anization answered | tes on form 990 | , Part IV, line 34 D | ecause it flad one of | more | |
| See Additional Data Table | | 1 | 1 | 1 | 1 | 1 . | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section (13) co | |
| | | | | | | Yes | No |
| | | | | | | | |
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| For Paperwork Reduction Act Notice, see the Instructions for Form 990 |). | Cat No 5013 | 35Y | | Schedule R (Form | 990) 2 | 018 |

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)

(b)

(c)

(d)

(e)

(f)

(g)

(h)

(i)

(j)

(k)

| (b) Primary activity | Legal domicile (state or foreign | Direct e controlling II entity | redominant surrounce (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total Income | (g) Share of end- of-year assets | allocat | rtionate tions? | amount in box 20 of | | | General or managing partner? | | General or managing partner? | | General or managing partner? | | General or managing partner? | | General or managing partner? | | General or managing partner? | | General or managing partner? | | General or managing partner? | | (k) Percentage ownership |
|-----------------------------------|---|--|--|---|--|--|---|---|---|--|---|--|------------------------------------|--|------------------------------------|--|------------------------------------|--|------------------------------------|--|------------------------------------|--|------------------------------------|--|------------------------------------|--|--------------------------------|
| | | | | | | Yes | | | | No | | | | | | | | | | | | | | | | | |
| OPERATE DIALYSIS CLINIC | MI | HENRY FORD HEALTH SYSTEM | RELATED | 2,302,456 | 5,488,711 | | No | | Yes | | 56 250 % | | | | | | | | | | | | | | | | |
| OPERATE DIALYSIS CLINIC | MI | HENRY FORD HEALTH SYSTEM | RELATED | 674,962 | 893,738 | | No | | Yes | | 60 000 % | | | | | | | | | | | | | | | | |
| LESSOR OF MEDICAL CONDOMINIUMS | MI | HENRY FORD ALLEGIANCE HEALTH | RELATED | | | | No | | Yes | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC LESSOR OF MEDICAL | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC OPERATE DIALYSIS MI CLINIC MI LESSOR OF MEDICAL MI | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM LESSOR OF MEDICAL MI HENRY FORD ALLEGIANCE | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM MI HENRY FORD HEALTH SYSTEM OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM RELATED RELATED RELATED RELATED ALLEGIANCE | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM RELATED 674,962 674,962 LESSOR OF MEDICAL CONDOMINIUMS | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC OPERATE DIALYSIS OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS ALLEGIANCE RELATED OPERATE DIALYSIS ALLEGIANCE OPERATE DIALYSIS ALLEGIANCE | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC ALESSOR OF MEDICAL CONDOMINIUMS NI HENRY FORD ALLEGIANCE RELATED ORDANIA RELATED ORDANIA Share of total income of-year assets OISPROM allocal OISPROM OF, 983 Predominant income of, 984 OF, 984 OF, 985 Share of total income of, 984 OF, 987 ALESTOR OF, 985 Share of total income of, 984 OF, 987 ALESTOR OF, 985 Share of total income of, 984 OF, 987 ALESTOR OF, 987 ALESTOR OF, 987 ALLEGIANCE | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC No RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC No OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC No RELATED OPERATE DIALYSIS CLINIC No No No No No No No No No N | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM RELATED RELATED OPERATE DIALYSIS CLINIC No No No No No No No No No N | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC OPERATE DIALYSIS MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC OPERATE DIALYSIS MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS CLINIC OPERATE DIALYSIS MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC OPERATE DIALYSIS MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS No Yes Yes | Primary activity Legal domicile (state or foreign country) OPERATE DIALYSIS CLINIC MI HENRY FORD HEALTH SYSTEM RELATED OPERATE DIALYSIS CLINIC No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) Yes No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) Yes No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Yes COCA V-UBI amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 (Form 1065) No Version VIII amount in box 20 of Schedule K-1 | | | | | | | | | | | | | | | | |

because it had one or more related organizations treated as a corporation or trust during the tax year.

| See Additional Data Table | | | | | | | | | |
|--|--------------------------------|-------------------------------|-------------------------------|---|---------------------------------|---|--------------------------------|-----------------------------|--------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total Income | (g) Share of end-of- year assets | (h) Percentage ownership | Section (13) coi enti | n 512(b) ontrolled tity? |
| | | country) | | | | | <u> </u> | Yes | No |
| | | | | | | | | | |
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No

No

No

11

1m 1n

10 Yes

1q Yes

1r

1s Yes

Schedule R (Form 990) 2018

(d)

Method of determining amount involved

Yes

Yes

| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, | /, line 34, 35b, or 36. | | | |
|--|-------------------------|------|-------|----|
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | Yes | No |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts | ts II-IV? | | 1 | |
| a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity | | . 12 | Yes | |
| b Gift, grant, or capital contribution to related organization(s) | | . 11 | Yes | |
| c Gift, grant, or capital contribution from related organization(s) | | 10 | Yes | |
| d Loans or loan guarantees to or for related organization(s) | | . 10 | Yes | |
| e Loans or loan guarantees by related organization(s) | | 16 | ٠ | No |
| f Dividends from related organization(s) | | 11 | f Yes | |
| g Sale of assets to related organization(s) | | 19 | , | No |
| h Purchase of assets from related organization(s) | | 11 | 1 | No |
| i Exchange of assets with related organization(s) | | 11 | 1 | No |
| i Lease of facilities, equipment, or other assets to related organization(s) | | 1 | 1 | No |

(b)

Transaction

type (a-s)

(c)

Amount involved

Performance of services or membership or fundraising solicitations for related organization(s) .

m Performance of services or membership or fundraising solicitations by related organization(s) . . .

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . .

(a)

Name of related organization

Reimbursement paid by related organization(s) for expenses . . .

r Other transfer of cash or property to related organization(s).

See Additional Data Table

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- | section 501(c)(3) organizations? | | Are all partners section 501(c)(3) organizations? | | Are all partners section 501(c)(3) organizations? | | (f) Share of total Income | (g) Share of end-of-year assets | (h) Disproprtiona allocations? | ate | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (1) General o managin partner | g | (k) Percentage ownership |
|---|--------------------------------|---|---|--|----|--|--|--|----|------------------------------------|--|--------------------------------------|---------|--|--|---|--------------------------------|
| | | | 514) | Yes | No | | | Yes | No | | Yes | No | | | | | |
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| | • | | | | | | | | • | Schedul | e R (Form | 1 99 | 0) 2018 | | | | |



Software ID: Software Version:

EIN: 38-1357020

Name: HENRY FORD HEALTH SYSTEM

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

| Form 990, Schedule R, Part II - Identification of Relate | | | 1 7.5 | 1 . | 1 | 1 - | , |
|--|--|---|-------------------------------|---|--|---------------------------|------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c) (3)) | (f) Direct controlling entity | Section (b)(contro | n 512 13) olled ty? |
| | | | | | | Yes | No |
| ONE FORD PLACE DETROIT, MI 48202 38-2947657 | HEALTHCARE SERVICE PROVIDER | DE | 501(C)(3) | 3 | HENRY FORD HEALTH SYSTEM | Yes | |
| 2333 BIDDLE AVE WYANDOTTE, MI 48192 38-2791823 | HEALTHCARE SERVICE PROVIDER | MI | 501(C)(3) | 3 | HENRY FORD HEALTH SYSTEM | Yes | |
| 20-2/91023 | SUPPORTING ORGANIZATION | MI | 501(C)(3) | 12A-TYPE 1 | HENRY FORD HEALTH | Yes | |
| ONE FORD PLACE DETROIT, MI 48202 23-7383042 | ORGANIZATION | | | | 3131214 | | |
| | HEALTH MAINTENANCE ORGANIZATION | MI | 501(C)(4) | N/A | HENRY FORD HEALTH SYSTEM | Yes | |
| 2850 W GRAND BLVD DETROIT, MI 48202 38-2242827 | | | | | | | |
| | MALPRACTICE INSURANCE | MI | 501(C)(4) | N/A | HENRY FORD HEALTH SYSTEM | Yes | |
| ONE FORD PLACE DETROIT, MI 48202 38-6553031 | | | | | | | |
| ONE FORD PLACE DETROIT, MI 48202 90-0840304 | SCIENTIFIC RESEARCH | MI | 501(C)(3) | 7 | HENRY FORD HEALTH SYSTEM | Yes | |
| ONE FORD PLACE DETROIT, MI 48202 | ADVOCACY SERVICES FOR HFHS AND AFFILIATES | MI | 501(C)(4) | N/A | HENRY FORD HEALTH SYSTEM | Yes | |
| 46-4064067 205 N EAST AVENUE JACKSON, MI 49201 38-2756428 | EXEMPT HEALTH SYSTEM | MI | 501(C)(3) | 12B-TYPE II | HENRY FORD HEALTH SYSTEM | Yes | |
| 205 N EAST AVENUE JACKSON, MI 49201 | SUPPORTS ALLEGIANCE HEALTH | MI | 501(C)(3) | 12B-TYPE II | HENRY FORD ALLEGIANCE HEALTH GROUP | Yes | |
| 38-3607833 | HOSPICE CARE | MI | 501(C)(3) | 7 | HEALTHLINK | Yes | |
| 205 N EAST AVENUE JACKSON, MI 49201 38-2336367 | | | | | | | |
| ONE JACKSON SQUARE JACKSON, MI 49201 | SUPPORTING ORGANIZATION | MI | 501(C)(3) | 12B-TYPE II | ALLEGIANCE HOSPICE | Yes | |
| 38-3422146 | HOME HEALTH CARE | MI | 501(C)(3) | 12A-TYPE 1 | HENRY FORD | Yes | |
| 205 N EAST AVENUE JACKSON, MI 49201 38-2756425 | HOME HEALTH CARE | 1*11 | 301(0)(3) | 12A-TIFL 1 | ALLEGIANCE HEALTH GROUP | 163 | |
| 110 NORTH ELM AVENUE JACKSON, MI 49202 38-1218485 | LONG TERM ACUTE CARE HOSPITAL | MI | 501(C)(3) | 3 | HENRY FORD ALLEGIANCE HEALTH GROUP | Yes | |
| 205 N EAST AVENUE JACKSON, MI 48201 38-2027689 | HEALTHCARE SERVICE PROVIDER | MI | 501(C)(3) | LINE 3 | HENRY FORD ALLEGIANCE HEALTH GROUP | Yes | |

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) (c) (f) (a) (d) (e) Direct controlling Name, address, and EIN of Primary activity Legal Type of entity Share of total domicile (C corp, S corp, related organization entity income (state or foreign or trust)

country)

ΜI

ΜI

CJ

ΜI

ΜI

ΜI

PHYSICIAN NETWORK

THIRD PARTY

ADMINISTRATOR

HEALTH INSURANCE

INSURANCE

PROVIDER

| (1) FAIRLANE HEALTH SERVICES 30100 TELEGRAPH BINGHAM FARMS, MI 48025 38-2565235 | HEALTHCARE MANAGEMENT |
|--|--------------------------|
| (1) SHA REALTY INC ONE FORD PLACE DETROIT, MI 48202 38-1378121 | REAL ESTATE HOLDING |
| 7.5 | |

(i)

Section 512

(b)(13)

controlled

entity? Yes

Yes

Yes

Yes

Yes

Yes

Yes

No

(h)

Percentage

ownership

100 000 %

100 000 %

100 000 %

(g)

Share of end-of-year

assets

60,986,359

3,831,966

14,621,459

-2,090,176

HEALTH SYSTEM 454,864 6.276.436 ΜI HENRY FORD 100 000 % Yes HEALTH SYSTEM HEALTH ALLIANCE C HEALTH INSURANCE ΜI Yes PROVIDER PLAN ALLIANCE HEALTH AND LIFE INSURANCE 2850 W GRAND BLVD DETROIT, MI 48202 38-3291563 ΜI (3) HAP PREFERRED INC PROVIDER NETWORK HEALTH ALLIANCE C Yes PLAN

HENRY FORD

ALLEGIANCE

HENRY FORD

HENRY FORD

PLAN

PLAN

HEALTH GROUP

HEALTH SYSTEM

HEALTH SYSTEM

HEALTH ALLIANCE C

HEALTH ALLIANCE C

HENRY FORD

2850 W GRAND BLVD LEASING DETROIT, MI 48202 38-2513504 (4) HENRY FORD ALLEGIANCE PHARMACY PHARMACY 205 N EAST AVENUE JACKSON, MI 49201 38-3370242 (5) ONIKA INSURANCE LTD CAPTIVE INSURANCE FIRST CARRIBEAN HOUSE

GRAND CAYMAN

ONE FORD PLACE

CORPORATION

DETROIT, MI 48202 32-0306774 (7)

2850 W GRAND BLVD DETROIT, MI 48202 38-2651185

2850 W GRAND BLVD

DETROIT, MI 48202 38-3123777

(6) HENRY FORD PHYSICIAN NETWORK

ADMINISTRATION SYSTEMS RESEARCH

(8) HAP MIDWEST HEALTH PLAN INC

CJ

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Amount Involved Name of related organization Transaction (d) type(a-s) Method of determining amount involved HEALTH ALLIANCE PLAN L 291,020,749 CASH VALUE (1) (1) HENRY FORD WYANDOTTE HOSPITAL Q 206,592,828 CASH VALUE (2) HENRY FORD MACOMB HOSPITAL CORPORATION Q 336,726,983 CASH VALUE (3) HEALTH ALLIANCE PLAN Μ 6,524,429 CASH VALUE D (4) HEALTH ALLIANCE PLAN 5,000,000 CASH VALUE HEALTH ALLIANCE PLAN Α 447,856 CASH VALUE (5) HENRY FORD PHYSICIAN NETWORK S CASH VALUE (6) 428,369 С (7) HENRY FORD HEALTH SYSTEM FOUNDATION 15,600,000 CASH VALUE ONIKA INSURANCE LTD Ρ 7,981,803 CASH VALUE (8) S (9) HENRY FORD PHYSICIANS ACCOUNTABLE CARE ORG 6,594,282 CASH VALUE (10) HEALTH ALLIANCE PLAN Q 38,386,259 CASH VALUE (11) P-COR LLC Q CASH VALUE 53,897,060 Q (12) HENRY FORD ALLEGIANCE HEALTH 74,444,552 CASH VALUE В (13)HENRY FORD ALLEGIANCE HEALTH 20,000,000 CASH VALUE (14)NORTHWEST DETROIT DIALYSIS 0 8,393,734 CASH VALUE MACOMB REGIONAL DIALYSIS CENTERS 0 CASH VALUE (15)2,092,117 F (16)NORTHWEST DETROIT DIALYSIS 1,912,500 CASH VALUE F (17) MACOMB REGIONAL DIALYSIS CENTERS 561,000 CASH VALUE (18)ONIKA INSURANCE LTD Q 9,977,126 CASH VALUE (19)HENRY FORD ALLEGIANCE SPECIALTY HOSPITAL Q 667.350 CASH VALUE (20) HOSPICE OF JACKSON DBA ALLEGIANCE HOSPICE Q 50,834 CASH VALUE (21) JACKSON COMMUNITY MEDICAL RECORDS LLC Q 140,878 CASH VALUE (22) MIDWEST HEALTH PLAN Q 859.614 CASH VALUE (23)HENRY FORD HEALTH SYSTEM GOVERNMENT AFFAIRS SERVICES Q 209,045 CASH VALUE HEALTH ALLIANCE PLAN Ρ (24)6,961,885 CASH VALUE

(a)
Name of related organization
(b)
Transaction
type(a-s)
(c)
Amount Involved
(d)
Method of determining amount involved
(26)
HENRY FORD WYANDOTTE HOSPITAL

Q
384,955
CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

ALLIANCE HEALTH & LIFE INSURANCE CO

| (1) | HENRY FORD MACOMB HOSPITAL CORPORATION | Q | 52,501 | CASH VALUE |
|-----|--|---|---------|------------|
| (2) | HEALTH ALLIANCE PLAN | Q | 148,196 | CASH VALUE |

14,170,831

CASH VALUE