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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Doing business as

Number and street (or P O box if mail is not delivered to street address) 2625 CLEARWATER ROAD NO 110

Room/suite

City or town, state or province, country, and ZIP or foreign postal code
ST CLOUD, MN 563016278

D Employer identification number
37-1143442

E Telephone number
(320) 230-9920

G Gross receipts $ 313,076

F Name and address of principal officer
MICHELE GOODMAN
2625 CLEARWATER ROAD NO 110
ST CLOUD, MN 563016278

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW NWRAWILDLIFE ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1982

M State of legal domicile IL

Part I Summary

1 Briefly describe the organization's mission or most significant activities
PROVIDE EDUCATION, TRAINING, AND RESOURCES TO THOSE IN THE PROFESSION OF WILDLIFE REHABILITATION

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	11
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	11
5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	**5**	7
6	Total number of volunteers (estimate if necessary)	**6**	168
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	4,672
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	666

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	162,777	56,328
9	Program service revenue (Part VIII, line 2g)	187,166	168,867
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	8,546	11,762
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	62,862	47,776
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	421,351	284,733
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	14,846	13,208
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	164,089	210,835
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶3,834		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	131,657	143,447
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	310,592	367,490
19	Revenue less expenses Subtract line 18 from line 12	110,759	-82,757

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	1,090,707	990,429
21	Total liabilities (Part X, line 26)	163,103	145,582
22	Net assets or fund balances Subtract line 21 from line 20	927,604	844,847

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** 2019-08-22
Signature of officer Date

MICHELE GOODMAN PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
				P01319765

Firm's name ▶ CLIFTONLARSONALLEN LLP — Firm's EIN ▶ 41-0746749

Firm's address ▶ 818 SECOND ST SO SUITE 320
WAITE PARK, MN 56387 — Phone no (320) 203-5500

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission

PROVIDE EDUCATION, TRAINING, AND RESOURCES TO THOSE IN THE PROFESSION OF WILDLIFE REHABILITATION, INCLUDING ENVIRONMENTAL EDUCATION AND WILDLIFE MEDICINE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 106,770 including grants of $) (Revenue $ 91,227)

See Additional Data

4b (Code) (Expenses $ 96,425 including grants of $) (Revenue $ 43,104)

See Additional Data

4c (Code) (Expenses $ 62,018 including grants of $) (Revenue $ 77,640)

See Additional Data

(Code) (Expenses $ 13,208 including grants of $ 13,208) (Revenue $ 0)

GRANTS, SCHOLARSHIPS, AND PROFESSIONAL RECOGNITION AWARDSAS THE LEADER IN OUR FIELD, NWRA PROVIDES FINANCIAL SUPPORT AND DESERVED RECOGNITION TO THOSE DEDICATED TO QUALITY WILDLIFE CARE, TREATMENT, AND RELEASE, RECIPIENTS NEED NOT BE NWRA MEMBERS GRANTS TWO GRANTS WERE AWARDED IN 2018 TO SUPPORT WORTHY PROJECTS THE NWRA GRANT PROGRAM IS UNIQUE IN ANNUALLY AWARDING SMALL GRANTS SPECIFICALLY TO THOSE WHO WORK WITH WILDLIFE IN NEED RECIPIENTS PRESENT RESULTS OF THEIR WORK THROUGH NWRA PUBLICATIONS OR PRESENTATIONS AT ANNUAL SYMPOSIA SINCE 1984, NWRA HAS PROVIDED $123,062 FOR STUDIES TO IMPROVE THE FIELD AND CARE OF WILDLIFE A LIST OF RECIPIENTS IS POSTED AT WWW NWRAWILDLIFE ORG SCHOLARSHIPS NWRA IS PLEASED TO USE DONOR CONTRIBUTIONS FOR SCHOLARSHIPS, WITH 14 SCHOLARSHIPS TOTALING $9008 AWARDED IN 2018 SCHOLARSHIPS, RANGING FROM $70 TO $1,750, ASSIST WITH ATTENDING THE ANNUAL SYMPOSIUM, PURCHASING RESOURCE MATERIALS, AND BUILDING OR RENOVATING CAGING USED FOR REHABILITATING WILDLIFE SINCE 1993, NWRA HAS AWARDED $95,273 IN SCHOLARSHIPS TO 170 INDIVIDUALS, A LIST OF RECIPIENTS FOR EACH CURRENTLY AVAILABLE SCHOLARSHIP IS POSTED AT WWW NWRAWILDLIFE ORG AWARDS NWRA RECOGNIZES MEANINGFUL ADVANCES IN THE FIELD THROUGH THE LIFETIME ACHIEVEMENT, SIGNIFICANT ACHIEVEMENT, AND MARLYS BULANDER WORKING TOGETHER FOR WILDLIFE AWARDS THOSE WORKING IN THE FIELD ARE ENCOURAGED TO NOMINATE DESERVING INDIVIDUALS ANNUALLY ONE INDIVIDUAL WAS AWARDED THE LIFETIME ACHIEVEMENT AWARD AND ONE INDIVIDUAL WAS AWARDED THE MARLYS BULANDER AWARD IN 2018 SINCE 1984, NWRA HAS HONORED MORE THAN 63 OUTSTANDING INDIVIDUALS AND 5 ORGANIZATIONS THAT MADE MAJOR ADVANCES IN OUR FIELD FOR THE BENEFIT OF MANY REHABILITATORS AND COUNTLESS WILD ANIMALS A LIST OF RECIPIENTS FOR EACH AWARD IS POSTED AT WWW NWRAWILDLIFE ORG

4d Other program services (Describe in Schedule O)

(Expenses $ 13,208 including grants of $ 13,208) (Revenue $ 0)

4e **Total program service expenses ▶** 278,421

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	**34**		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	**35a**		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	**1a**	9		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	**1c**			

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **2a** 7				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	**2b**	Yes		
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .	**3a**	Yes		
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .	**3b**	Yes		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .	**4a**		No	
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .	**5a**		No	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	**5b**		No	
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	**5c**			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .	**6a**		No	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	**6b**			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	**7a**		No	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	**7b**			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	**7c**		No	
d	If "Yes," indicate the number of Forms 8282 filed during the year **7d**				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	**7e**		No	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .	**7f**		No	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	**7g**			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	**7h**			
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	**8**			
9a	Did the sponsoring organization make any taxable distributions under section 4966? . . .	**9a**			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .	**9b**			
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . . **10a**				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities **10b**				
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders **11a**				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) **11b**				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	**12a**			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year **12b**				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O	**13a**			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans **13b**				
c	Enter the amount of reserves on hand **13c**				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	**14a**		No	
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .	**14b**			
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N	**15**		No	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	**16**		No	

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions*
Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a**	11		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	11		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	**2**			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	**3**			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	**4**			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	**5**			No
6	Did the organization have members or stockholders?	**6**			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	**7a**			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	**7b**			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	**8a**		Yes	
b	Each committee with authority to act on behalf of the governing body?	**8b**		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	**9**			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**		No
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ AR , CA , CT , IL , MD , MI , MN , NJ , NM , OH , OK , OR , PA , VA , WA , WI , AZ , MO , NH , KY

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶BARBARA SUTO ASSISTANT TREASURER 2625 CLEARWATER ROAD SUITE 110 ST CLOUD, MN 56301 (320) 230-9920

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JENNIFER CONVY VICE PRESIDENT	3 19	X		X				0	0	0
(2) SHERRI COX TREASURER	2 44	X		X				0	0	0
(3) REBECCA DUERR MEMBER	1 47	X						400	0	0
(4) MICHELE GOODMAN PRESIDENT	4 31	X		X				0	0	0
(5) RICHARD GRANT PAST PRESIDENT	4 25	X		X				0	0	0
(6) LESLIE LATTIMORE VICE PRESIDENT	1 00	X		X				0	0	0
(7) JENNY SCHLIEPS VICE PRESIDENT	3 20	X		X				3,500	0	0
(8) LISA SMITH SECRETARY	4 42	X		X				500	0	0
(9) ELAINE THRUNE MEMBER	12 85	X						300	0	0
(10) BETTINA BOWERS MEMBER	1 27	X						0	0	0
(11) JACKIE KOZLOWSKI MEMBER	1 06	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total . . . . . ▶										
c Total from continuation sheets to Part VII**, Section A** . . . . ▶										
d Total (add lines 1b and 1c) . . . . . ▶								4,700	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 0

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	**1a** Federated campaigns . .	1a			
	b Membership dues . .	1b			
	c Fundraising events . .	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 56,328			
	g Noncash contributions included in lines 1a - 1f $ _____				
	h Total. Add lines 1a-1f . . . . . ▶	56,328			
Program Service Revenue		Business Code				
	2a CONFERENCE	900099	91,227	91,227		
	b MEMBERSHIP	900099	77,640	77,640		
	c _____					
	d _____					
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a–2f . . . . ▶	168,867				
	3 Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		11,762			11,762
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties . . . . . ▶					
		(i) Real	(ii) Personal			
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . . ▶					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) . . . . . ▶					
Other Revenue	**8a** Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from fundraising events . . ▶					
	9a Gross income from gaming activities See Part IV, line 19 . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from gaming activities . . ▶					
	10a Gross sales of inventory, less returns and allowances . . a	59,462				
	b Less cost of goods sold . . b	28,343				
	c Net income or (loss) from sales of inventory . . ▶		31,119	31,119		
	Miscellaneous Revenue	Business Code				
	11a MISCELLANEOUS INCOME	900099	11,985	11,985		
	b ADVERTISING INCOME	511190	4,672		4,672	
	c					
	d All other revenue					
	e Total. Add lines 11a–11d . . . . . ▶		16,657			
	12 Total revenue. See Instructions . . . . . ▶		284,733	211,971	4,672	11,762

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	6,290	6,290		
2 Grants and other assistance to domestic individuals See Part IV, line 22	4,598	4,598		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	2,320	2,320		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,700	4,700		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	191,257	138,356	51,291	1,610
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	14,878	10,742	4,012	124
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	9,900		9,900	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	23,868	22,822	1,046	
12 Advertising and promotion	338		338	
13 Office expenses	23,514	22,491	898	125
14 Information technology				
15 Royalties				
16 Occupancy	12,888	12,076	812	
17 Travel	18,463	14,891	3,557	15
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,783	1,138	641	4
23 Insurance	3,126	559	2,567	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a EVENTS	21,111	21,111		
b PRINTING & PUBLICATIONS	14,844	14,025	2	817
c MISCELLANEOUS	12,724	1,810	9,780	1,134
d TRAINING	888	492	391	5
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	367,490	278,421	85,235	3,834
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	146,413	1	132,322
	2	Savings and temporary cash investments	728,752	2	771,103
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	122,455	4	2,757
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	69,024	8	66,934
	9	Prepaid expenses and deferred charges	17,401	9	12,433
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D — 10a: 44,345			
	b	Less accumulated depreciation — 10b: 40,267	5,860	10c	4,078
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	802	15	802
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	1,090,707	16	990,429
Liabilities	17	Accounts payable and accrued expenses	16,050	17	17,988
	18	Grants payable		18	
	19	Deferred revenue	147,053	19	127,594
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	163,103	26	145,582
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	702,442	27	633,477
	28	Temporarily restricted net assets	215,162	28	201,370
	29	Permanently restricted net assets	10,000	29	10,000
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	927,604	33	844,847
	34	Total liabilities and net assets/fund balances	1,090,707	34	990,429

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	284,733
2	Total expenses (must equal Part IX, column (A), line 25)	2	367,490
3	Revenue less expenses Subtract line 2 from line 1	3	-82,757
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	927,604
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	844,847

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:

Software Version:

EIN: 37-1143442

Name: NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Form 990 (2018)

Form 990, Part III, Line 4a:

ANNUAL SYMPOSIUM(SEE SCHEDULE O)

Form 990, Part III, Line 4b:

PUBLICATIONS, WEBSITE, EDUCATIONAL, AND TRAINING MATERIALS (SEE SCHEDULE O)

Form 990, Part III, Line 4c:

MEMBERSHIP BENEFITS(SEE SCHEDULE O)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493241001179

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Employer identification number
37-1143442

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____

10 ☑ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

11 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170 (b)(1)(A)(ix)**

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc (see instructions) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) **14**

15 Public support percentage for 2017 Schedule A, Part II, line 14 **15**

16a **33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	57,088	64,889	73,857	162,777	56,328	414,939
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	227,866	218,551	205,947	262,323	228,329	1,143,016
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	284,954	283,440	279,804	425,100	284,657	1,557,955
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	29,500	50,405	26,105	130,694	12,500	249,204
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	29,500	50,405	26,105	130,694	12,500	249,204
8 **Public support.** (Subtract line 7c from line 6)						1,308,751

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	284,954	283,440	279,804	425,100	284,657	1,557,955
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	17,144	6,159	8,141	8,546	11,762	51,752
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	4,348	2,325	2,652	1,081	666	11,072
c Add lines 10a and 10b	21,492	8,484	10,793	9,627	12,428	62,824
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	8,839	9,084	7,062	15,838	15,991	56,814
13 **Total support.** (Add lines 9, 10c, 11, and 12)	315,285	301,008	297,659	450,565	313,076	1,677,593

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	78 010 %
16	Public support percentage from 2017 Schedule A, Part III, line 15	16	77 260 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2018** (line 10c, column (f) divided by line 13, column (f))	17	3 740 %
18	Investment income percentage from **2017** Schedule A, Part III, line 17	18	4 090 %

19a **33 1/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☑

b **33 1/3% support tests—2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2)*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s)*	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**

- **a** ☐ The organization satisfied the Activities Test Complete **line 2** below
- **b** ☐ The organization is the parent of each of its supported organizations Complete **line 3** below
- **c** ☐ The organization supported a governmental entity Describe in **Part VI** how you supported a government entity (see instructions)

			Yes	No
2	Activities Test **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities*	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement*	2b		
3	Parent of Supported Organizations **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in **Part VI**) See instructions	
7 **Total annual distributions.** Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2018**	**(iii) Distributable Amount for 2018**
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 $			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 **Excess distributions carryover to 2019.** Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART III, LINE 12, EXPLANATION OF OTHER INCOME	MISCELLANEOUS INCOME INCLUDING SHIPPING AND HANDLING AND OTHER SALES INCOME 2014 AMOUNT $ 8,839 2015 AMOUNT $ 9,084 2016 AMOUNT $ 7,062 2017 AMOUNT $ 15,838 2018 AMOUNT $ 15,991

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Employer identification number
37-1143442

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	10,000	10,000	10,000	10,000	10,000
b Contributions . . .					
c Net investment earnings, gains, and losses	154	130	128	126	129
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .	154	130	128	126	129
f Administrative expenses					
g End of year balance	10,000	10,000	10,000	10,000	10,000

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment ▶
- b Permanent endowment ▶ 100 000 %
- c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		44,345	40,267	4,078
e Other				
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c))* . . ▶				4,078

Part VII **Investments—Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	

Part X **Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	284,733
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	284,733
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	284,733

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	367,490
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	367,490
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	367,490

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 37-1143442

Name: NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE $10,000 PRINCIPAL IS MAINTAINED FOR PERPETUITY WITHOUT ENCROACHMENT INCOME EARNED ON THE PRINCIPAL IS AVAILABLE FOR USE IN ANY MANNER BY THE ORGANIZATION

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE ASSOCIATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENU E CODE AND CORRESPONDING STATE TAX CODES THE ASSOCIATION IS NOT A PRIVATE FOUNDATION AND CONTRIBUTIONS TO THE ASSOCIATION QUALIFY AS A CHARITABLE TAX DEDUCTION BY THE CONTRIBUTOR THE ASSOCIATION IS SUBJECT TO UNRELATED BUSINESS INCOME TAX WITH RESPECT TO ADVERTISING I NCOME THE ASSOCIATION'S INCOME TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDER AL AND STATE AUTHORITIES IN ACCORDANCE WITH PRESCRIBED STATUTES

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE REHABILITATORS ASSOCIATION

Employer identification number
37-1143442

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	ANNUAL SYMPOSIUM NWRA'S ANNUAL NATIONAL SYMPOSIUM CONTINUES TO BE THE LARGEST AND MOST COM PREHENSIVE PROFESSIONAL TRAINING AND DEVELOPMENT EVENT IN THE FIELD THE 36TH SYMPOSIUM, T HEMED PARTNERING FOR WILDLIFE, HELD IN ANAHEIM, CALIFORNIA, WAS ATTENDED BY 374 PEOPLE FRO M 37 STATES, 7 CANADIAN PROVINCES, AND INDIA FOUR-DAY MEMBER GENERAL REGISTRATION, A NOMI NAL $135, IS DESIGNED TO ENABLE ATTENDANCE FOR MANY MEMBERS WHO ARE SELF-FUNDED AND/OR REL Y ON DONATIONS, AND THOSE WHO VOLUNTEER THEIR TIME AND RESOURCES AT A FACILITY FEES ARE K EPT LOW THROUGH SPONSORSHIPS AND DONATIONS FIVE DAYS OF CONCURRENT PROGRAMMING IS AVAILAB LE, INCLUDING A FULL DAY OF TARGETED 8-HOUR SEMINARS, AND OFFERING IN EXCESS OF 150 HOURS OF EDUCATION AND SKILLS TRAINING PRESENTED BY MORE THAN 80 SPEAKERS AND LAB INSTRUCTORS T WO TARGETED 8-HOUR SEMINARS ON TRAUMA MANAGEMENT AND TREATMENT OF OILED WILDLIFE OFFER INT ENSIVE TRAINING, AND 10 LABORATORY HANDS-ON SKILLS DEVELOPMENT WORKSHOPS, SUCH AS BASELINE DIAGNOSTIC ASSESSMENT, FLUID THERAPY IN WILDLIFE MEDICINE, AND AVIAN NECROPSY OFFER PRACT ICAL APPLICATION THE POSTER SESSION DISPLAYS STUDY RESULTS NOT OFFERED ELSEWHERE FIELD T RIPS TO HOST COMMITTEE REHABILITATION CENTERS SHOWCASE FACILITIES THE EXHIBIT HALL PROVID ES ACCESS TO VENDORS STATE VETERINARY BOARDS AND WILDLIFE DEPARTMENTS, AS WELL AS FEDERAL MIGRATORY BIRD OFFICES, APPROVE NWRA SYMPOSIUM PRESENTATIONS FOR CONTINUING EDUCATION CRE DITS REQUIRED OF PRACTICING VETERINARIANS, VETERINARY TECHNICIANS, AND LICENSED WILDLIFE R EHABILITATORS NEW IN 2018 1 THE VETERINARY SEMINAR PROVIDES BASIC WILDLIFE HANDLING AND MEDICAL TRAINING FOR LICENSED VETERINARIANS IN PRIVATE PRACTICE WHO ASSIST WILDLIFE REHAB ILITATORS, RACE APPROVAL ENSURES CONTINUING EDUCATION CREDITS 2 SELECTED SESSIONS AND PR ESENTATIONS ARE RECORDED PROFESSIONALLY FOR SUBSEQUENT VIEWING BY SYMPOSIUM ATTENDEES AND NWRA MEMBERS 3 THE WHOVA EVENT APP PROVIDES ATTENDEES WITH THE MOST CURRENT VERSION OF T HE PROGRAM SCHEDULE, CHANGE ALERTS, REMINDERS, LOGISTICS, EXPLANATIONS, AND MAPS THE APP ALSO ENABLES MESSAGING, NETWORKING, AND VIEWING OF PROFILES, PRESENTATION ABSTRACTS AND HA NDOUTS, SPEAKER CREDENTIALS, EXHIBITORS, AND MORE ATTENDEES ARE ENCOURAGED AND REMINDED T O FILL OUT DAILY EVALUATIONS TO HELP NWRA CONTINUE IMPROVING PROGRAM CONTENT 4 A PARTNER SHIP WITH THE INTERNATIONAL WILDLIFE REHABILITATION COUNCIL PROVIDES THEIR TWO-DAY BASIC W ILDLIFE REHABILITATION COURSE AT A DISCOUNT TO NWRA ATTENDEES NWRA EMPLOYS A CONFERENCE M ANAGER TO COORDINATE ALL ASPECTS OF EACH ANNUAL SYMPOSIUM, ESPECIALLY SITE, HOTEL, AND HOS T COMMITTEE SELECTION, AS WELL AS NETWORKING EVENTS AND FIELD TRIPS AS WITH OTHER NWRA PR OGRAMS, VOLUNTEERS PLAY A KEY ROLE IN ENSURING EACH ANNUAL SYMPOSIUM IS SUCCESSFUL AND AFF ORDABLE FOR ATTENDEES NWRA RECORDED AN ESTIMATED 2,320 VOLUNTEER HOURS TOWARD THE SUCCESS OF SYMPOSIUM 2018 THE VOLUNTEER PROGRAM AND WORKSHOP COORDINATORS WORK YEAR-ROUND TO PLA N AND SECURE THE SPEAKERS, ASS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	ISTANTS, AND WORKSHOP SUPPLIES DURING THE SYMPOSIUM, TRAINED VOLUNTEERS STAFF THE AV TEAM , AND SERVE AS SPEAKERS, MODERATORS, WORKSHOP INSTRUCTORS, AND ASSISTANTS SINCE 1982, NWR A HAS PRODUCED 36 NATIONAL SYMPOSIA IN 23 DIFFERENT STATES, CUMULATIVE ATTENDANCE EXCEEDS 14,600 PEOPLE VIEW INFORMATION ON PAST AND FUTURE SYMPOSIA ONLINE AT WWW NWRAWILDLIFE ORG IN THE SYMPOSIUM SECTION AND IN ANNUAL REPORTS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS	EDUCATIONAL PUBLICATIONS, WEBSITE, COURSES, AND TRAINING MATERIALS PUBLICATIONS NWRA IS R ECOGNIZED FOR PUBLISHING ONE-OF-A-KIND, HIGH QUALITY VOLUMES WITH CURRENT, PROFESSIONALLY REVIEWED INFORMATION PERTINENT TO THE FIELD FOR ASPIRING AND PRACTICING WILDLIFE REHABILIT ATORS, EDUCATORS, AND VETERINARIANS THE PRIMARY FOCUS IS WILDLIFE CARE AND REHABILITATION WITH THE GOAL OF RELEASING HEALTHY ANIMALS INTO APPROPRIATE HABITAT PRODUCTION OF NWRA P UBLICATIONS IS COMPLETED WITH QUALIFIED CONTRACTUAL AND VOLUNTEER EDITORS AND LAYOUT PERSO NS, AND VOLUNTEER AUTHORS, CONTRIBUTORS, REVIEWERS, PROOFREADERS, ARTISTS, AND GRAPHIC SUB MISSIONS SKILLED AND KNOWLEDGEABLE INDIVIDUALS ARE SELECTED TO BRING HIGH QUALITY PUBLICA TIONS TO PRINT AND AVAILABLE FOR PURCHASE NOMINAL PRICING FOSTERS AND PROMOTES SELF-EDUCA TION AND BUILDS BOTH PERSONAL AND FACILITY REFERENCE LIBRARIES LOW PRICES ARE DESIGNED TO ENABLE PURCHASE FOR MANY MEMBERS WHO ARE SELF-FUNDED AND/OR RELY ON DONATIONS PUBLICATIO NS ARE LISTED IN THE WEBSITE MARKETPLACE WEBSITE THE SITE, WWW NWRAWILDLIFE ORG, IS DESI GNED AND MAINTAINED TO FUNCTION AS A RESOURCE, NOT ONLY FOR MEMBERS, BUT ALSO FOR THE PUBL IC SEEKING INFORMATION ON THE PROFESSION, ASSISTANCE WITH INJURED WILDLIFE, OR NWRA ITSELF MEMBERS AND NON-MEMBERS CAN REGISTER FOR THE ANNUAL SYMPOSIUM, PURCHASE EDUCATIONAL MATE RIALS, RENEW MEMBERSHIP OR JOIN FOR THE FIRST TIME, AND CONTRIBUTE TO HELP FUND NWRA PROGR AMS THE MEMBER-ONLY SECTION ENABLES MEMBERS TO CONTACT AND NETWORK WITH OTHER MEMBERS, VO TE FOR BOARD OF DIRECTOR CANDIDATES, AND REFER TO PAST MEMBER EMAILS, NEWSLETTERS, AND MOR E COURSES SINCE 1999, THE WILDLIFE MEDICINE COURSE HAS BEEN TAUGHT ACROSS THE US AND CAN ADA, PROACTIVELY EXPOSING VETERINARY STUDENTS TO THE CONCEPT OF HUMANE AND APPROPRIATE CAR E FOR DIVERSE WILDLIFE SPECIES, INCLUDING BASIC APPROACHES TO WILDLIFE STABILIZATION AND M EDICAL TREATMENT VETERINARY STUDENTS ARE PROVIDED WITH INTENSE DIDACTIC AND HANDS-ON TRAI NING IN A VARIETY OF PRACTICAL TOPICS IN WILDLIFE MEDICINE, ESPECIALLY MODIFICATIONS NECES SARY FOR WILDLIFE SPECIES IF THEY ARE TO SURVIVE AND BE RELEASED NATIONALLY RECOGNIZED IN STRUCTORS ARE LICENSED VETERINARIANS WITH EXTENSIVE EXPERIENCE TREATING WILDLIFE PATIENTS THIS GROUNDBREAKING COURSE PROVIDES OPPORTUNITIES FOR PROFESSIONAL STUDENTS IN ACCREDITED VETERINARY SCHOOLS TO GAIN FORMAL TRAINING IN MEDICINE, SURGERY, AND CAPTIVE MANAGEMENT O F NATIVE WILDLIFE SPECIES IT MEETS A RECOGNIZED NEED IN VETERINARY TRAINING, AS MOST TRAD ITIONAL VETERINARY CURRICULA EXCLUDE OR MINIMIZE INSTRUCTION IN WILDLIFE MEDICINE THIS IS IN CONTRAST TO THE SUBSTANTIAL INTEREST OF STUDENTS TO LEARN MORE ABOUT THIS SPECIALIZED FIELD IN ADDITION TO HANDS-ON SKILLS, THIS COURSE ALSO PREPARES STUDENTS TO WORK BETTER W ITH WILDLIFE REHABILITATORS ONCE THEY BECOME PRACTICING VETERINARIANS, RESULTING IN OPTIMA L MEDICAL MANAGEMENT DURING THE REHABILITATION PROCESS FUNDING IS PROVIDED BY A GRANT FRO M THE KENNETH A SCOTT CHARITA

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS	BLE TRUST, A KEYBANK TRUST THE TWO-DAY COURSE HAS BEEN PRESENTED 28 TIMES AT 16 DIFFERENT VETERINARY SCHOOLS, AND HAS SERVED AN ESTIMATED 1,400 VETERINARY STUDENTS TRAINING MATER IALS EXAMPLES OF NWRA PUBLICATIONS AND EDUCATIONAL TRAINING MATERIALS INCLUDE 1 WILDLIF E IN EDUCATION A GUIDE FOR THE CARE AND USE OF PROGRAM ANIMALS, SECOND EDITION, 2018, HAS 67 PAGES OF UPDATED AND NEW MATERIAL, 45 NEW PHOTOGRAPHS SHOWING HANDLING, TRAINING, HOUS ING, AND ENRICHMENT, AND EXPANDED RESOURCE LISTS FOR CONTINUED LEARNING ALL CHAPTERS HAVE ALTERED OR ADDED TEXT TO CLARIFY, EXPAND, OR UPDATE INFORMATION FROM THE FIRST EDITION V OLUNTEERS INVESTED NEARLY 1,000 HOURS, AND A GRANT FROM THE KENNETH A SCOTT CHARITABLE TR UST, A KEYBANK TRUST, PARTIALLY FUNDED THE EFFORT 2 MINIMUM STANDARDS FOR WILDLIFE REHAB ILITATION IS CURRENTLY UNDERGOING A MAJOR REVISION THIS PEER-REVIEWED STANDARD OF MINIMUM REQUIREMENTS TO PROVIDE APPROPRIATE CARE FOR WILDLIFE TEMPORARILY IN CAPTIVITY HAS BEEN A DOPTED INTO PERMITTING AND LICENSING REGULATIONS BY SEVERAL STATE AGENCIES AND THE US FISH & WILDLIFE SERVICE 3 TOPICS IN WILDLIFE MEDICINE ORTHOPEDICS, HELPS VETERINARIANS AND WILDLIFE REHABILITATORS MANAGE FRACTURES IN NATIVE NORTH AMERICAN WILDLIFE LEADING VETERI NARIANS IN THE FIELD PROVIDE GROUNDBREAKING INFORMATION AND TECHNIQUES FOR THE UNIQUE PHYS IOLOGICAL AND ANATOMICAL DIFFERENCES BETWEEN SPECIES 4 NWRA WILDLIFE FORMULARY IS A FOLL OW-UP TO THE WILLOWBROOK PHARMACEUTICAL INDEX MORE THAN 400 PAGES OF INFORMATION ON DRUGS AND DOSAGES FROM A VARIETY OF PROFESSIONAL MEDICAL SOURCES PROVIDE BASIC GUIDELINES REGAR DING DRUG PRODUCTS, AND THE USE, DOSAGES, ACTIONS, AND CONTRAINDICATIONS FOR TREATMENT IN WILD SPECIES 5 ANSWERING THE CALL OF THE WILD, A HOTLINE OPERATOR'S GUIDE TO HELPING PEO PLE AND WILDLIFE IS THE ULTIMATE GUIDE FOR HANDLING CALLS ABOUT WILDLIFE EMERGENCIES, AND IT HAS MORE THAN 500 PAGES OF WELL-ORGANIZED INFORMATION NEEDED TO SET UP AND OPERATE AN E FFECTIVE WILDLIFE HOTLINE AN ENORMOUS RANGE OF INFORMATION IS ESSENTIAL FOR THOSE UNDERTA KING THE DAUNTING TASK OF PROVIDING HUMANE AND BIOLOGICALLY APPROPRIATE RESPONSES TO WILDL IFE EMERGENCIES ADVICE OFFERED DEMONSTRATES A BROAD UNDERSTANDING OF WILDLIFE BEHAVIOR AN D PROBLEMS WITH RECOMMENDATIONS DESIGNED TO MINIMIZE HUMAN INTERFERENCE WITH WILDLIFE EXCE PT IN CASES OF GENUINE EMERGENCY THIS BOOK IS IDEAL FOR WILDLIFE REHABILITATORS, ANIMAL C ONTROL AGENCIES, ANIMAL RESCUE ORGANIZATIONS, NATURE CENTERS, PARKS, AND ANY TELEPHONE SER VICE THAT RECEIVES CALLS ABOUT WILDLIFE THEY ENDEAVOR TO ANSWER 6 PRINCIPLES OF WILDLIFE REHABILITATION THE ESSENTIAL GUIDE FOR NOVICE AND EXPERIENCED REHABILITATORS STILL IS RE COGNIZED AS THE PREMIER BASIC TEXTBOOK IN OUR FIELD IT CONTINUES TO BE USED WIDELY AS A T RAINING MANUAL FOR ASPIRING AND NOVICE WILDLIFE REHABILITATORS AND VOLUNTEERS, THE PRIMARY TEXT FOR COLLEGE AND UNIVERSITY CLASSES, AS WELL AS BEING A RELIABLE REFERENCE MANUAL MO RE THAN 8,500 ARE IN CIRCULATI

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS	ON IN OUR UNIQUE FIELD THIS 667-PAGE INDEXED VOLUME IS PRODUCED AND PUBLISHED BY NWRA AND ENCOMPASSES ESSENTIAL ASPECTS OF WILDLIFE REHABILITATION, INCLUDING CONTACT INFORMATION F OR AGENCIES, ORGANIZATIONS, AND PRODUCT VENDORS NEEDED BY WILDLIFE REHABILITATORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS	MEMBERSHIP BENEFITS NWRA PROVIDES CURRENT PROFESSIONAL RESOURCES TO SUSTAIN THE EFFORTS OF DEDICATED WILDLIFE REHABILITATORS AND VETERINARIANS WHO CARE FOR INJURED WILD ANIMALS AND THOSE WHO EDUCATE CONCERNED CITIZENS ABOUT WILDLIFE BEHAVIOR AND CONSERVATION INFORMATIO N AND RESOURCES HELP MEMBERS IMPROVE WILDLIFE CARE AND RELEASE, MORE TIMELY AND EFFECTIVEL Y RESPOND TO AND EDUCATE THE PUBLIC IN WILDLIFE SITUATIONS OR ENCOUNTERS, AND BETTER MANAG E TIME, FUNDS, RESOURCES, VOLUNTEERS, AND STAFF MEMBERS RECEIVE BENEFITS FOR A NOMINAL $5 5 FOR INDIVIDUAL ANNUAL DUES FAMILY MEMBERSHIPS, REDUCED RATE STUDENT MEMBERSHIPS, ORGANI ZATION MEMBERSHIPS, AND LIFETIME MEMBERSHIPS ALSO ARE AVAILABLE AS COMMUNICATION AND INFO RMATION DISPERSAL HAS EVOLVED, SO HAS NWRA EVOLVED THE ORGANIZATION IS MOVING TOWARD PROV IDING SERVICES, SUCH AS NEWSLETTERS AND SEMIANNUAL JOURNALS, IN ELECTRONIC FORMAT USING E LECTRONIC MEANS FOR INFORMATION DISTRIBUTION ALSO CAN CONTRIBUTE TO MAINTAINING LOWER COST S AND HELP NWRA CONTINUE TO MAKE MEMBERSHIP AND SERVICES AFFORDABLE FOR REHABILITATORS, ED UCATORS, AND VETERINARIANS IT IS IMPORTANT TO REMEMBER THAT WILDLIFE REHABILITATION IS LI MITED TO THOSE PERSONS WILLING AND ABLE TO COMPLY WITH STATE AND FEDERAL REGULATIONS AND R EQUIREMENTS FOR POSSESSING NATIVE WILDLIFE, INCLUDING TESTS, FACILITY INSPECTIONS, ANNUAL REPORTS, CONTINUING EDUCATION, AND SKILLS TRAINING MANY NWRA MEMBERS ARE SELF-FUNDED VOLU NTEERS, AND/OR RELY ON DONATIONS, AND/OR VOLUNTEER AT A CENTER NWRA EMPLOYS PART-TIME EDI TORS FOR MEMBERSHIP BENEFIT PUBLICATIONS, BUT ALL AUTHOR MANUSCRIPTS, REVIEWING, PROOFREAD ING, AND COVER ART IS ACCOMPLISHED AND DONATED BY SKILLED VOLUNTEERS MEMBER BENEFITS INCL UDE 1 WILDLIFE REHABILITATION BULLETIN-48 TO 52 PAGE SEMIANNUAL PEER-REVIEWED PROFESSION AL JOURNAL WITH WILDLIFE CARE PAPERS, MEDICAL ARTICLES, AND NEW DISCOVERIES WITHIN THE FIE LD, 2 MONTHLY EMAILS CONVEYING CRITICAL NEWS, SUCH AS DISEASES OF CONCERN, PERTINENT INFO RMATION FROM THE AMERICAN VETERINARY MEDICAL ASSOCIATION AND THE US FISH & WILDLIFE SERVIC E, AVAILABILITY OF RESOURCES, CURRENT RESEARCH STUDIES, AND TIME-SENSITIVE ANNOUNCEMENTS, 3 WEBSITE MEMBER-ONLY SECTION FOR FINDING RESOURCES AND NETWORKING WITH OTHER MEMBERS, ME MBERS NOW CAN MANAGE AND CONTROL THEIR PERSONAL AND WORK-RELATED INFORMATION, AS WELL AS C ONTROL WHO HAS ACCESS TO THIS INFORMATION IMPLEMENTATION OF THIS FEATURE ALLOWS STAFF THE TIME TO BETTER CONCENTRATE ON MEMBER SERVICES 4 ACCESS TO INSURANCE PLANS SPECIFICALLY DESIGNED TO COVER THE UNIQUE ACTIVITIES AND REQUIREMENTS OF WILDLIFE REHABILITATORS, 5 ME MBERSHIP DIRECTORY-LISTING OF MEMBERS WILLING TO NETWORK, USED AS A RESOURCE FOR OBTAINING ADVICE, ASSISTANCE, AND FOR WILDLIFE PATIENT TRANSFERS, 6 THE WILDLIFE REHABILITATOR-12 TO 16 PAGE SEMIANNUAL NEWSLETTER, AVAILABLE ONLINE AND IN PRINT, WITH ASSOCIATION NEWS, PE RTINENT INFORMATION FROM RELATED FIELDS, AND OPPORTUNITIES, SUCH AS SCHOLARSHIPS, SMALL GR ANTS, AND CALL FOR NOMINATIONS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS	FOR BOARD POSITIONS, 7 OPPORTUNITIES TO VIEW THE RECORDED SYMPOSIUM PRESENTATIONS, 8 EL IGIBILITY TO SEEK A POSITION ON THE BOARD OF DIRECTORS, 9 DISCOUNTS ON PURCHASES OF NWRA EDUCATIONAL PUBLICATIONS AND MATERIALS, 10 DISCOUNTS ON ANNUAL SYMPOSIUM REGISTRATION, AN D, 11 ACCESS TO VOTING FOR MEMBERS OF THE NWRA BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	THE BUSINESS AND AFFAIRS OF THE ASSOCIATION SHALL BE MANAGED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS THE EXECUTIVE COMMITTEE MAY EXERCISE ALL SUCH POWERS OF THE ASSOCIATIONS AS ARE NOTED BY BY-LAW OR BY THE ARTICLES OF INCORPORATION DIRECTED OR REQUIRED TO BE EXERCISED BY THE FULL BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE ORGANIZATION'S FIVE-PERSON INTERNAL AUDIT TEAM PERFORMS AN INITIAL THOROUGH REVIEW OF THE STATE AND FEDERAL TAX RETURNS COPIES OF ALL RETURNS ARE THEN SENT TO THE FULL BOARD FOR REVIEW AND APPROVAL ONCE COMPLETED AND PRIOR TO SUBMISSION TO AUTHORITIES THE BOARD VOTES TO APPROVE ALL RETURNS AS PREPARED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD MEMBERS AND STAFF (CENTRAL OFFICE MANAGER, PUBLICATIONS MANAGER, EXECUTIVE DIRECTOR) SIGN A CONFLICT OF INTEREST (COI) FORM ANNUALLY AND ALL FORMS ARE REVIEWED BY THE BUSINESS MANAGER ANNUALLY COI STATEMENTS ARE REQUESTED FROM ANYONE WITH A CONNECTION TO OR IN POSITION TO INFLUENCE, OR WHERE PERSONAL OR BUSINESS GAIN IS POSSIBLE BOARD MEMBERS AND STAFF ARE AWARE OF THE COI IMPORTANCE AND ANYONE CAN QUESTION ANOTHER ABOUT A POSSIBLE COI DURING BOARD MEETINGS OR IN SUPERVISOR AND EMPLOYEE/VOLUNTEER INTERACTIONS BOARD MEMBERS OPENLY DISCLOSE A POSSIBLE CONFLICT DURING MEETINGS TO INFORM OTHER MEMBERS IF A CONFLICT IS IDENTIFIED, THE PERSON IS ASKED TO LEAVE THE ROOM DURING DISCUSSION AND ABSTAIN FROM VOTING ON THE ISSUE OR BUSINESS ITEM SUCH DETERMINATION AND ACTION WOULD BE RECORDED IN THE MINUTES NO COI HAVE BEEN DISCOVERED AFTER A TRANSACTION HAS OCCURRED A COI IS DETERMINED BY THE BUSINESS MANAGER, PRESIDENT, AND/OR EXECUTIVE COMMITTEE RESTRICTIONS INCLUDE EXCLUSION FROM ANY DECISION-MAKING PROCESS, FINANCIAL PROCESS (I E , HANDLING FUNDS), AND SUPERVISION OR APPROVAL OF RELATED WORK IN PROGRESS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	PRESIDENT IS A NON-COMPENSATED POSITION FOR THE ED ON STAFF MARCH THROUGH SEPTEMBER, THE HUMAN RESOURCES COMMITTEE AND THE BOARD OF DIRECTORS DETERMINED THE SALARY ACCORDING TO STATEWIDE SALARY AND BENEFITS SURVEY, LOCATION, BUDGET SIZE, AND COMPARABLE POSITIONS IN THE AREA

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART XII, LINE 2C	THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE AUDIT THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR