DLN: 93493135035819 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization
NATIONAL COOPERATIVE BUSINESS D Employer identification number B Check if applicable ☐ Address change ASSOCIATION 36-2007481 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1775 EYE STREET NW 8TH FLOOR ☐ Amended return □ Application pending (202) 638-6222 City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC $\,$ 20006 G Gross receipts \$ 51,806,120 Name and address of principal officer H(a) Is this a group return for DOUGLAS O'BRIEN □Yes ☑No subordinates? 1775 EYE STREET NW 8TH FLOOR H(b) Are all subordinates WASHINGTON, DC 20006 ☐ Yes ☐No included? Tax-exempt status 501(c)(3) ✓ 4947(a)(1) or If "No," attach a list (see instructions) 501(c) (6) ◀ (insert no) **H(c)** Group exemption number ▶ Website: ► WWW NCBA COOP L Year of formation 1916 M State of legal domicile DC Summary 1 Briefly describe the organization's mission or most significant activities NCBA CLUSA IS A PROFESSIONAL TRADE ASSOCIATION SERVING THE NEEDS OF ITS MEMBERS FOR DOMESTIC AND INTERNATIONAL COOPERATIVE DEVELOPMENT, GOVERNMENTAL RELATIONS, COMMUNICATIONS, AND EDUCATION Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 26 Number of independent voting members of the governing body (Part VI, line 1b) 116 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 33 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a b Net unrelated business taxable income from Form 990-T, line 34 7b 71,683 **Prior Year Current Year** 49.949.857 50,704,254 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 1,012,549 1,059,046 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 68,873 42,671 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12,279 149 51,806,120 51,043,558 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3). 3,345,786 3,672,537 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16,237,572 16,893,666 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 33,170,120 30,828,907 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 52,753,478 51,395,110 19 Revenue less expenses Subtract line 18 from line 12 . -1,709,920 411,010 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 40,771,112 30,656,960 21 Total liabilities (Part X, line 26) . 23,445,553 12,867,340 22 Net assets or fund balances Subtract line 21 from line 20 . 17,325,559 17,789,620 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-05-15 Signature of officer Sign Here ALERIA R ROACH CHIEF FINANCIAL OFFICER Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2019-05-14 P00639053 Paid self-employed Firm's name ► MARCUM LLP Firm's EIN ▶ 11-1986323 Preparer Use Only Firm's address ► 1899 L STREET NW SUITE 850 Phone no (202) 227-4000 WASHINGTON, DC 20036 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)				Page 2						
Pa	t III Statement	of Program Service Acc	omplishments								
	Check If Sche	dule O contains a response or	note to any line in this Part III .		🗹						
1	Briefly describe the o	organization's mission									
ECON COOF WOR COUN ARE O	IOMY WE ARE THE APPERATIVE MODEL, ANI K WE CURRENTLY MA NTRIES WE ACT AS A COOPERATIVE PRINCI PRGANIZE, PRESENT, A	PEX TRADE ASSOCIATION FOR D A COOPERATIVE DEVELOPMI NAGE A PORTFOLIO OF PROG CATALYST TO BUILD AND SUS PLES AND VALUES, AND WHO	OPLE WHO USE COOPERATIVES TO COOPERATIVES IN THE US, WITH ENT ORGANIZATION OVERSEAS, I RAMS IN 20 COUNTRIES OUTSIDE TAIN PARTNERSHIPS AMONG COO PROMOTE ECONOMIC AND HUMA EMINARS AND CONFERENCES FOR THE COOPERATIVE SECTOR	H MORE THAN A CENTURY OF PROBOSTING 65+ YEARS OF SUCCE THE US, AND HAVE WORKED IN OPERATIVES, ORGANIZATIONS A IN DEVELOPMENT IN THE UNITED	OMOTING THE SSFUL INTERNATIONAL MORE THAN 80 ND INSTITUTIONS WHO STATES AND OVERSEAS						
2	Did the organization	undertake any significant prog	gram services during the year whi	ch were not listed on							
	the prior Form 990 or 990-EZ?										
	If "Yes," describe these new services on Schedule O										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program										
	services?										
	If "Yes," describe these changes on Schedule O										
4	Section 501(c)(3) ar		plishments for each of its three la required to report the amount of ervice reported								
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)						
	See Additional Data				<u> </u>						
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)						
	See Additional Data										
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)						
	See Additional Data										
4d	Other program servi	ces (Describe in Schedule O)									
4d	Other program servi (Expenses \$	ces (Describe in Schedule O) including g	grants of \$) (Revenue \$)						

Par	Checklist of Required Schedules						
	_		Yes	No			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No			
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part !	3		No			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4					
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III						
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	•					
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets?	7		No			
	If "Yes," complete Schedule D, Part III 📆	8		No			
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No			
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆	10		No			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable						
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes				
	assets reported in rait X, line 10. If res, complete schedule D, rait VII 20.	11b	Yes				
	total assets reported in rate X, interest of the area	11c		No			
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No			
е	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X 🕏	11e	Yes				
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes				
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes				
b	Was the organization included in consolidated, independent audited financial statements for the tay year?	12b		No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No			
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4.5	Yes				
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes				
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 17		No			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		 No			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		No No			
20a	Complete Schedule G, Part III	20a		No			
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?						
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b 21		No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No			
	commit (A), mic 2: If 165, complete schodule I, latts I and III		orm 991	(2018)			

Par	tiv Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	• ;		✓
1 2	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 56	\vdash	Yes	No
та b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1 1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	Yes	

7	Organizations that may receive deductible contributions under section 170(c).		İ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Υ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a)
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	
5a	Shares ith submined a drough in the grant of the company of the c	5a	
	If "Yes," enter the name of the foreign country ▶DR , CG , HA , HO , TZ		<u></u>

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Gross income from other sources (Do not net amounts due or paid to other sources

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . .

Section 501(c)(7) organizations. Enter

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
_				

6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			

7e 7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

Nο

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10a

10b

11a

11b

12b

13b

13c

Page **6**

Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	26			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	26			
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?	ss rela	tionship with any other	2		No
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other parts.			3		No
4	Did the organization make any significant changes to its governing documents since the	prior F	orm 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organ	nızatıo	n's assets?	5		No
6	Did the organization have members or stockholders?			6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to members of the governing body?		t or appoint one or more	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) persons other than the governing body?	mem	bers, stockholders, or	7b		No
8	Did the organization contemporaneously document the meetings held or written actions the following	under	aken during the year by			
а	The governing body?			8 a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? If "Yes," provide the names and addresses in Schedule C			9		No
Se	ction B. Policies (This Section B requests information about policies not requ	ıred b	y the Internal Revenue	e Code	e.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities and branches to ensure their operations are consistent with the organization's exempt policies.			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its go	vernin	g body before filing the			

	members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in			
	Schedule O how this was done	12c	Yes	
13		12c 13	Yes Yes	

a	The governing body,	oa	res	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website \square Another's website $ ewline olimits$ Upon request \square Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records VALERIA R ROACH 1775 EYE STREET NW 8TH FLOOR WASHINGTON, DC 20006 (202) 638-6222			
		F	orm 99	0 (201

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Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's current of ation Enter -0- in columns (D), (ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (or organizations), re	gardless of amount	-
	of the organization's current key		•								
ho receive	organization's five current high ad reportable compensation (Box n and any related organizations										
f reportabl	of the organization's former office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's former dire n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1000 MISC)	MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

	hours per week (list any hours			n off	ficer	and a		compensation from the organization (W-	from related - organizations (W-	amount of other compensation from the
	week (list any hours for related	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	2/1099-MISC)		organization and related organizations
See Additional Data Table										

1b Sub-Total	 	٠.	٠.	>		1
c Total from continuation sheets to P				▶ [
1					2 242 222	276 227

1b Sub-Total			 ٠.	>			'
c Total from continuation sheets to Pa	art VII , Section	A		▶			
d Takal /add 15 41. ad 4				[2 012 902	0	276 927

1b Sub-Total				٠.	>		•	
c Total from continuation sheets to Pa	art VII , Section	Α			▶			
d Total (add lines 1b and 1c)					▶	2,912,892	0	376,827
3	leaders to be because at	4 - 41	. 1		 l	 	00.000	

1b Sub-Total				•			
c Total from continuation sheets to Pa	art VII , Section	Α		>			
d Total (add lines 1b and 1c)				▶	2,912,892	(376,827

C	Sub-Total	art VII , Section A	۹.,				>		2,912,892				376,827
u 2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the	but not limited	to thos			ove) who	rece	· · · ·	\$100,000	<u> </u>		370,027
3	Did the organization list any former	•		ee, k	ey en	nplo	yee, c	or hig	ghest compensate	ed employee on		Yes	No

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual						
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule 1 for such person	5		No			

	line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			

	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
	• • • 4	Yes		
5 S e	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual services rendered to the organization? If "Yes," complete Schedule I for such person		i	No
1	Complete this table for your five highest compensated independent contractors that received more than \$ from the organization Report compensation for the calendar year ending with or within the organization's		nsation	
	(A)	(B)	(<u>C)</u>

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Description of services

NETWORK SUPPORT

HOSPITALITY SERVICES

PROJECT CONSULTANT

Compensation

Form 990 (2018)

416,391

148,291

107,767

(A) Name and business address

AMERICAN TECHNOLOGY SERVICES

2751 PROSPER AVE 6TH FL FAIRFAX, VA 22031 HEI SHERATON

900 SOUTH ORME STREET ARLINGTON, VA 22204

3333 N STREET NW SUITE 4 WASHINGTON, DC 20007

compensation from the organization ▶ 3

IVAN MACKAY

orm 9- Part		(2018) Statement of Reven	ue							Page 9
		Check if Schedule O cont		onse or note to an		Part VIII				<u> </u>
					(A) Total reve	enue	(B) Related exemp functio revenu	t n	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10	1	a Federated campaigns	1a				revenu	e		312 - 314
ants		b Membership dues	1 b							
9 E		c Fundraising events	1c							
ifts, ar A		d Related organizations	1d							
ni(5		e Government grants (contribution	ns) 1e	41,181,649						
Contributions, Gifts, Grants and Other Similar Amounts		 All other contributions, gifts, gra and similar amounts not included above 	ints, d 1f	9,522,605						
ontrib nd Ott		g Noncash contributions including lines 1a - 1f \$								
ة ت		h Total. Add lines 1a-1f	• • •	>		04,254	T		1	
Пе	-	a MEMBERSHIP DUES		Busines	s Code	67	7,708	677,70	3	
Program Service Revenue		REGISTRATIONS AND SPONSORS	HIPS		900099		6,538	376,53		
ı LJ		OTHER FEES FOR SERVICE			900099		4,800	4,80	0	+
rwc.	,				900099					
٦ <u>چ</u>	c	1								
grar	f	· All other program service rev								
δ		T otal. Add lines 2a-2f		1,	,059,046					
		Investment income (including		interest, and other						
	!	sımılar amounts)		f	<u> </u>	42,671				42,671
		Income from investment of tax Royalties			▶					
		· ·) Real	(II) Personal						
•	62	a Gross rents								
	ı	b Less rental expenses			1					
	•	c Rental income or (loss)								
		d Net rental income or (loss)		· · · •	-					
	7 <i>a</i>	(I) So a Gross amount from sales of assets other than inventory	ecurities	(II) Other						
	•	b Less cost or other basis and sales expenses								
Other Revenue		d Net gain or (loss)	ng events of = 1c)	•						
Re	ı	b Less direct expenses	. ь							
her		c Net income or (loss) from fur		ents	_					
Off	9a	Gross income from gaming a See Part IV, line 19								
	ı	b Less direct expenses	. ь		_					
	•	c Net income or (loss) from gai	mıng actıvıt	ies						
	10	aGross sales of inventory, less returns and allowances								
	ı	b Less cost of goods sold .								
	·	Net income or (loss) from sal		tory ►						
	4.	Miscellaneous Revenue	2	Business Code	20	1.40				140
	11	1aOTHER INCOME		90009	99	149				149
	ı	b								
	•	c								
		All other variages								
		d All other revenue e Total. Add lines 11a-11d .		•	1					+
		2 Total revenue. See Instruct				149				+
		otal revenue. See Instruct		• • • •	5	1,806,120	1	,059,046		0 42,820

Section 501(c)(3) and 501(c)(4)	organizations must complete all	I columns All other organizations m	just complete column (A)
	, g	· · · · · · · · · · · · · · · · · · ·	

orm 990 (2018)				Page 1
Part IX Statement of Functional Expenses ection 501(c)(3) and 501(c)(4) organizations must complete all col	_		plete column (A)	_
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> </u>
Do not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpense
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	3,672,537			
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,367,717			
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7 Other salaries and wages	10,091,117			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	434,409			
9 Other employee benefits	3,390,351			
10 Payroll taxes	610,072			
L1 Fees for services (non-employees)				
a Management				
b Legal .	102,713			
c Accounting	128,437			
d Lobbying	55,899			
e Professional fundraising services See Part IV, line 17	·			
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,170,300			
L2 Advertising and promotion	38,263			
.3 Office expenses	1,731,662			
4 Information technology	13,710			
.5 Royalties				
.6 Occupancy	1,749,112			
L 7 Travel	2,544,777			
.8 Payments of travel or entertainment expenses for any federal, state, or local public officials				
9 Conferences, conventions, and meetings	1,255,760			
20 Interest	27,752			
21 Payments to affiliates	27,732			
22 Depreciation, depletion, and amortization	201,842			
23 Insurance	235,966			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	233,900			
a IN-COUNTRY TRAINING	7,983,779			
b SUBAWARDS	5,122,211			
c LOAN FUNDS	3,277,666			
d VEHICLES AND EQUIPMENT	2,100,648			
e All other expenses	1,088,410			
25 Total functional expenses. Add lines 1 through 24e	51,395,110			
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here In following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

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Liabilities 22

Fund Balances

Assets or 30

Net

basis Complete Part VI of Schedule D

Intangible assets

Investments—publicly traded securities .

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related See Part IV, line 11

b Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

		Check if Schedule O contains a response or not	e to an	y line in this Part IX			🛚
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			778,145	1	691,850
	2	Savings and temporary cash investments		[21,629,394	2	12,836,619
	3	Pledges and grants receivable, net			3,082,444	3	2,175,263
	4	Accounts receivable, net			1,937,729	4	947,699
φ.	6	Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations (Part II of Schedule L	ited em . fied pei n 4958 itions o (see ins	rsons (as defined under (c)(3)(B), and f section 501(c)(9) structions) Complete		5	889
ets	7	Notes and loans receivable, net	•	[9,120,773	7	9,856,235
sset	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			161,537	9	91,029
	10a	Land, buildings, and equipment cost or other	10a	2,082,202			

10b

809,787

1,406,757

100,495

82.024

40.771.112

3,430,224

16.437.093

1,109,189

2.469.047

23,445,553

3.918.484

13,407,075

17,325,559

40,771,112

2.471.814

10c

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Page **11**

1,272,415

2.524.865

178,071

82.025

30.656.960

3.623.366

6.853.107

2.390.867

12.867.340

4.259.653

13,529,967

3a

3b

Yes

Yes (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 36-2007481

Name: NATIONAL COOPERATIVE BUSINESS

ASSOCIATION

Form 990 (2018)

Form 990, Part III, Line 4a:

RESILIENCE AND ECONOMIC GROWTH IN SAHEL - ENHANCED RESILIENCE (REGIS-ER)THROUGH THE RESILIENCE AND ECONOMIC GROWTH IN SAHEL - ENHANCED RESILIENCE (REGIS-ER), NCBA CLUSA INCREASES RESILIENCY OF CHRONICALLY VULNERABLE POPULATIONS IN AGRO-PASTORAL AND MARGINAL AGRICULTURAL LIVELIHOOD ZONES IN NIGER AND BURKINA FASO BY INCREASING ECONOMIC WELL-BEING, STRENGTHENING INSTITUTIONS AND GOVERNANCE, AND IMPROVING HEALTH AND NUTRITION BY INCREASING ACCESS TO POTABLE WATER AND IMPROVING HEALTH AND NUTRITION PRACTICES IN FY18, REGIS-ER SCALED-UP PROJECT ACTIVITIES AND EXPANDED GEOGRAPHICALLY TO 245 NEW VILLAGES, A SINCREASE COMPARED TO FY17 REGIS-ER NOW COVERS 987 VILLAGES PROGRAM ACHIEVEMENTS INCLUDE THE FOLLOWING - I IVESTOCK ASSET ACCUMUL ATTON ("HABBANAYE") AND ANIMAL HEALTH. AN EVALUATION CONCLUDED THAT THE GOAT

HEALTH AND NUTRITION BY INCREASING ACCESS TO POTABLE WATER AND IMPROVING HEALTH AND NUTRITION PRACTICES IN FY18, REGIS-ER SCALED-UP PROJECT ACTIVITIES AND EXPANDED GEOGRAPHICALLY TO 245 NEW VILLAGES, A 33% INCREASE COMPARED TO FY17 REGIS-ER NOW COVERS 987 VILLAGES PROGRAM ACHIEVEMENTS INCLUDE THE FOLLOWING -LIVESTOCK ASSET ACCUMULATION ("HABBANAYE") AND ANIMAL HEALTH AN EVALUATION CONCLUDED THAT THE GOAT HABBANAY HAS BEEN A SUCCESS AND RECOMMENDED THAT THE PROJECT INCREASE EFFORTS TO ENSURE LOCAL OWNERSHIP AND SUSTAINABILITY -DISASTER RISK MANAGEMENT AND LOCAL INSTITUTIONS 3 NEW LOCAL CONVENTIONS WERE SIGNED IN THE COMMUNES OF GAYRI, MANNI AND BOUROUM IN BURKINA FASO -HYGIENE AND SANITATION COMPONENT 25 VILLAGES IN NIGER RECEIVED OPEN-DEFECATION FREE (ODF) CERTIFICATION THANKS TO PROJECT SUPPORT

Form 990, Part III, Line 4b: USAID YAAJEENDE FOOD SECURITY AND NUTRITION PROGRAMTHE USAID YAAJEENDE FOOD SECURITY AND NUTRITION PROGRAM USED AN INTEGRATED APPROACH TO ENHANCE THE NUTRITIONAL STATUS OF LOCAL POPULATIONS, AGRICULTURAL PRODUCTION, AND GOVERNANCE AT THE RURAL COMMUNITY LEVEL IN FOUR REGIONS, AN AREA THAT REPRESENTS ONE THIRD OF SENEGAL THE INTEGRATED APPROACH USED FOUR STRATEGIES -NUTRITION-LED AGRICULTURE PROMOTING ACTIONS THAT

WOMEN OF REPRODUCTIVE AGE DECREASED BY 25%, AND HOUSEHOLD INCOMES INCREASED BY 58% THE PROJECT ALSO CREATED 1,879 BUSINESSES

IMPROVE THE QUANTITY, QUALITY, PRICE, USE, AND GOVERNANCE OF NUTRITIOUS FOODS TO RESPOND TO CRITICAL NUTRITIONAL DEFICIENCIES OF TARGET POPULATIONS, -ASSET-BUILDING FOR WOMEN INCORPORATING GENDER-RESPONSIVE COMPONENTS TO INCREASE WOMEN'S RESILIENCY TO ECONOMIC AND CLIMATE-

INDUCED FOOD INSECURITY.-DYNAMIC LOCAL PRIVATE SECTOR CREATING AND LEVERAGING DYNAMIC LOCAL NETWORKS OF MARKET-BASED

ENTREPRENEURS.-IMPLEMENTING SCIENCE-BASED RESOURCES THE PROGRAM TESTED AND INTRODUCED BIO-FORTIFIED AND IMPROVED VARIETIES SPECIFICALLY

BRED TO MAXIMIZE NUTRITIONAL CONTENT IN THE COMMUNITIES WHERE YAAJEENDE OPERATED, CHILD STUNTING WAS REDUCED BY 30%, MALNUTRITION AMONG

Form 990, Part III, Line 4c:

USAID KAWOLOR CULTIVATING NUTRITION PROGRAM THE USAID KAWOLOR CULTIVATING NUTRITION PROGRAM USES AN INTEGRATED APPROACH TO ENHANCE THE NUTRITIONAL STATUS OF LOCAL POPULATIONS, AGRICULTURAL PRODUCTION, AND GOVERNANCE AT THE RURAL COMMUNITY LEVEL IN FIVE REGIONS, AN AREA THAT REPRESENTS ONE THIRD OF SENEGAL THE INTEGRATED APPROACH USED FOUR STRATEGIES NUTRITION-LED AGRICULTURE, ASSET-BUILDING FOR WOMEN, DYNAMIC

THE PROGANA PROJECT, WILL, OVER THE COURSE OF FIVE YEARS, INCREASE THE VALUE CHAINS IN TWO SECTORS IN THE DOMINICAN REPUBLIC BEEF AND DAIRY THIS PROJECT IMPROVES AGRICULTURAL PRODUCTIVITY BY INCREASING THE USE OF IMPROVED TECHNIQUES AND TECHNOLOGIES, IMPROVING FARM MANAGEMENT, INCREASING THE AVAILABILITY OF INPUTS AND USE OF FINANCIAL SERVICES, STRENGTHENING THE CAPACITY OF GOVERNMENT INSTITUTIONS AND KEY GROUPS, AND INCREASING THE LEVERAGE OF PRIVATE SECTOR RESOURCES THROUGH THE RESILIENCE AND ECONOMIC GROWTH IN SAHEL - ENHANCED RESILIENCE (REGIS-ER), NCBA CLUSA INCREASES RESILIENCY OF CHRONICALLY VULNERABLE POPULATIONS IN AGRO-PASTORAL AND MARGINAL AGRICULTURAL LIVELIHOOD ZONES IN NIGER AND BURKINA FASO BY INCREASING ECONOMIC WELL-BEING, STRENGTHENING INSTITUTIONS AND GOVERNANCE, AND IMPROVING HEALTH AND NUTRITION BY INCREASING ACCESS TO POTABLE WATER AND IMPROVING HEALTH AND NUTRITION PRACTICES IN FY18. REGIS-ER MANAGED A MAJOR TRANSITION FROM ITS

LOCAL PRIVATE SECTOR, AND IMPLEMENTING SCIENCE-BASED RESOURCES THE USDA-FUNDED SAFE AGRICULTURE FOOD EXPORT PROJECT (SAFE), KNOWN LOCALLY AS

SUCCESSFUL SCALING-UP PHASE TO ITS SUSTAINABILITY PHASE, DURING WHICH THE PROJECT CONCENTRATED ON RESILIENCE SYSTEMS THROUGH A LENS OF LOCAL

GOVERNANCE AND INSTITUTIONS AND NARROWED ITS GEOGRAPHIC FOCUS IN ORDER TO CONSOLIDATE ITS ACHIEVEMENTS

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	1 6 1 !				'	,		1 /11 2/4000	1 (1) 2/4 200	l
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ANDREW JACOB CHAIR	2 00	×		×				0	0	0
ERBIN CROWELL 1ST VICE CHAIR	2 00	х		x				0	0	0
KAREN ZIMBELMAN 2ND VICE CHAIR	2 00	х		х				0	0	0
DEBORAH TROCHA SECRETARY	2 00	x		×				0	0	0
CARLA DECKER	2 00									

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2ND VICE CHAIR
DEBORAH TROCHA
SECRETARY
CARLA DECKER
TREASURER

JOSEPH BERGERON

CORNELIUS BLANDING

.......

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

PATRICK CONNEALY

ELLIS CARR

HOWARD BRODSKY

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average compensation hours per than one box, unless compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

1	any nours	iand	. a dir	ecto	אר/ נרי	ustee)	/ /	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	101	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JEFFERY CONNOR BOARD MEMBER	2 00	X						0	0	0
JOHN ENGELEN BOARD MEMBER	2 00	X						0	0	0
DEVIN FUHRMAN BOARD MEMBER	2 00	X						0	0	0
KIM GARMANY BOARD MEMBER	2 00							0	0	0

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KEVIN HIGGINBOTHAM

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BOARD MEMBER - UNTIL 05/2018

BOARD MEMBER - UNTIL 05/2018

ANN HOYT

BOARD MEMBER

ESTEBAN KELLY

MARTIN LOWERY

JEANNE MATSON

BOARD MEMBER

BOARD MEMBER

JERRY MCGEORGE

........ BOARD MEMBER

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) from the organization organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

GREGORY STARHEIM

BOARD MEMBER

DAVE SWANSON

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

DOUGLAS O'BRIEN

VALERIA R ROACH

CHIEF FINANCIAL OFFICER

...........

PRESIDENT AND CEO - AS OF 01/2018

HANS THEYER

JILL TOMALIN

......

	any nours	and	a dir	ecto	or/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
LANCE RANTALA BOARD MEMBER	2 00	×						0	0	0
CHRISTOPHER ROE BOARD MEMBER	2 00	х						0	0	0
JASPER SCHNEIDER	2 00	х						0	0	0

BOARD MEMBER		X			0	
DOARD PIEPIDER						
JASPER SCHNEIDER	2 00					
		l x			0	
BOARD MEMBER						
MICHELLE SCHRY	2 00					
		X			0	
BOARD MEMBER						

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36,701

28,757

0

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

any hours

40 00

40 00

40 00

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......

and a director/trustee)

organization

171,709

198,644

156,704

151,305

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0

18,567

30,521

23,185

23,169

organizations

from the

and Independent Contractors

DOUGLAS KERR

AMADOU KANSAYE

GLENNYS REYNOSO-PIETERS

COUNTRY DIRECTOR - MOZAMBIQUE

VICE PRESIDENT - INT'L OPERATIONS

SR DIRECTOR - BUSINESS DEVELOPMENT

DIRECTOR, FINANCE AND ADMINISTRATION

......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

		l			-			1 (1) 3 (4 0 0 0	(14.000	1
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
AMY COUGHENHOUR COO, CLUSA - UNTIL 10/2018	40 00			×				164,527	0	16,676
LARRY THOMAS CHIEF HR AND ADMINISTRATIVE OFFICER	40 00				×			269,580	0	23,210
SAMUEL FILIACI REGIONAL DIRECTOR, SOUTHEAST ASIA	40 00				×			249,018	0	34,902
KARL ROSENBERG CHIEF OF PARTY - SENEGAL	40 00				×			225,070	0	31,128
MANUEL SERRANO SVP - INT'L PROGRAMS	40 00				×			197,619	0	33,243
WILLIAM STRINGFELLOW CHIEF OF PARTY - NIGER	40 00				×			192,145	0	31,176
MATTHEW BUZBY	40 00									

and Independent Contractors (A) Name and Title

MEBRATU TSEGAYE

DOUGLAS STEINBERG

EXECUTIVE DIRECTOR - CCI

REGIONAL DIRECTOR, WEST AFRICA

	week (list any hours for related organizations below dotted line)
	40 00
•••	
	40 00

(B)

Average hours per

pers		both	n an	nless office ustee)	
esteunt toubwiput	Institutional Trustee	Officer	key employee	Highest compensated employee	1 (01) (10)
				х	
				х	



(D)



(E)

Reportable

compensation

compensation from the organization and related organizations

16,705

28,887

(F)

Estimated

amount of other

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Position (do not check more

Highest Former ā lonp_M

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

DLN: 93493135035819

Open to Public Inspection

Department of the Treasury Internal Revenue Service lf

EZ)

(Form 990 or 990-

• S	ection 501(c)(3) organizations Con	n Form 990, Part IV, Line 3, or Form 9 inplete Parts I-A and B Do not complete 01(c)(3)) organizations Complete Parts e Part I-A only	Part I-C		Activities), then
		n Form 990, Part IV, Line 4, or Form 9	90-EZ, Part VI, III	ne 47 (Lobbying Activitie	s), then
		have filed Form 5768 (election under s			
•	Section 501(c)(3) organizations that	have NOT filed Form 5768 (election un	ider section 501(h	n)) Complete Part II-B Do	not complete Part II-A
		n Form 990, Part IV, Line 5 (Proxy Tax	() (see separate i	instructions) or Form 990)-EZ, Part V, line 35c
	xy Tax) (see separate instructions				
	Section 501(c)(4), (5), or (6) organiz	rations Complete Part III		I Francisco Carro	
	me of the organization TONAL COOPERATIVE BUSINESS			Employer idei	ntification number
	SOCIATION			36-2007481	
Par	t I-A Complete if the organ	nization is exempt under sectio	n 501(c) or is	a section 527 organi	zation.
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political can	npaign activities ii	n Part IV (see instructions	for definition of
2	Political campaign activity expend	itures (see instructions)		>	\$
3	Volunteer hours for political camp	aign activities (see instructions)			
Par	t I-B Complete if the organ	nization is exempt under sectio	n 501(c)(3).		
1	Enter the amount of any excise ta	ix incurred by the organization under se	ection 4955	>	\$
2	Enter the amount of any excise ta	ıx ıncurred by organızatıon managers uı	nder section 4955	>	\$
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	his year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the organ	nization is exempt under sectio	n 501(c), exc	ept section 501(c)(3)).
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt func	tion activities	\$
2	Enter the amount of the filing org function activities	anization's funds contributed to other o	rganizations for s	ection 527 exempt	\$
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	n Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere se (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing organization's funds political organization, such	: Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
1					
2					
3					
4					
5					
6					
For D	aperwork Reduction Act Notice see t	the instructions for Form 990 or 990-F7.		No E00945 Schodule C	(Form 000 or 000-E7) 2018

e	Total exempt purpose expenditures (add lines 1c and	i 1d)				
f	Lobbying nontaxable amount Enter the amount from columns	n the following table in b	ooth			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on line	1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the e	xcess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g h i j	Grassroots nontaxable amount (enter 25% of line 1f Subtract line 1g from line 1a If zero or less, enter -0 Subtract line 1f from line 1c If zero or less, enter -0 If there is an amount other than zero on either line 1 section 4911 tax for this year?)- - .h or line 1i, did the org] Yes □ No
	(Some organizations that made a columns below. See t		ction do not h	ave to comple		ive
	Lobbying Expe	enditures During 4	-Year Averagi	ng Period		
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2 a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
_с	Total lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Grassroots nontaxable amount

Grassroots lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e)) activity

Volunteers?

1

b

Part IV

Return Reference

(b)

Amount

(a)

No

Yes

5

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Yes 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? No Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493135035819 OMB No 1545-0047

Inspection

	me of the organization TONAL COOPERATIVE BUSINESS			Employer identification number
	COCIATION			36-2007481
Pa	organizations Maintaining Donor Advi			or Accounts.
	Complete if the organization answered "Ye		art IV, line 6. advised funds	(b)Funds and other accounts
1	Total number at end of year	(a) Bollor	advisca failas	(b) and other accounts
- 2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			Ivised funds are the
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?			be used only for
Pai	rt III Conservation Easements. Complete if th	ne organization ans	swered "Yes" on Forr	
1	Purpose(s) of conservation easements held by the organ			
	Preservation of land for public use (e.g., recreation			historically important land area
	Protection of natural habitat		Preservation of a d	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservatio	n contribution in the for	rm of a conservation Held at the End of the Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic	c structure included i	ın (a)	2c
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, ar	nd not on a historic	2d
3	Number of conservation easements modified, transferre tax year ▶	d, released, extingui	shed, or terminated by	the organization during the
4	Number of states where property subject to conservation	n easement is locate	ed ▶	
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		g, inspection, handling	of violations,
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of viol	lations, and enforcing co	
7	Amount of expenses incurred in monitoring, inspecting, \$ \begin{align*}	handling of violation	s, and enforcing conser	vation easements during the year
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?	above satisfy the re-	quirements of section 1	
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the			
	the organization's accounting for conservation easemen	ts		
Par	Organizations Maintaining Collections Complete if the organization answered "Ye			er Similar Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, edi	ucation, or research in f	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publifollowing amounts relating to these items			
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
(i	i)Assets included in Form 990, Part X			▶ \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:			
а	Revenue included on Form 990, Part VIII, line 1	, , ,	-	▶ \$
	Assets included in Form 990, Part X			▶ \$

Cat No 52283D

Schedule D (Form 990) 2018

Pai	t III	Organizations Maintain	ing Collection	ons of Art, I	listori	ical Tı	reasu	ıres, or	Other	Similar A	ssets (continuea	1)
3		the organization's acquisition, (check all that apply)	accession, and	other records	, check	any of	the fo	llowing t	nat are a	significant i	use of it	s collectio	in
а		Public exhibition			d		Loan	or excha	nge prog	rams			
b		Scholarly research			е		Othe	r					
С		Preservation for future genera	tions										
4	Provi Part)	de a description of the organiza XIII	ition's collection	s and explain	how the	ey furth	ner the	e organız	ation's ex	kempt purpo	se in		
5		ng the year, did the organization is to be sold to raise funds rathe								ular	□ Y ₀	es 🗆	No
Pa	rt IV	Escrow and Custodial A Complete if the organizat X, line 21.			m 990	, Part	IV, lı	ne 9, or	reporte	ed an amou	unt on	Form 99	0, Part
1a		e organization an agent, trustee ded on Form 990, Part X?	e, custodian or o	other intermed	liary for	contril	bution	s or othe	r assets ı	not	□ Y	es 🗆	No
ь	If "Y∈	es," explain the arrangement in	Part XIII and c	omplete the fo	llowing	table		ſ		A	mount		
С	Begir	nning balance		·	_			Ī	1c				
d	Addıt	ions during the year						Ī	1d				
е	Distri	butions during the year						Ī	1e				
f	Endır	ng balance						[1f				
2a	Dıd tl	he organization include an amo	unt on Form 99	0, Part X, line	21, for	escrow	or cu	stodial a	ccount lia	ıbılıty?	□ Y	es 🗆	No
b	If "Y∈	es," explain the arrangement in	Part XIII Chec	k here if the e	xplanat	on has	been	provided	l in Part)	KIII			
Pä	art V	Endowment Funds. Con	nplete if the c	rganization	answer	ed "Y	es" or	n Form 9	990, Par	t IV, line 1	LO.		
			(a)	Current year	(b) P	rior yea	r	(c)Two ye	ars back	(d)Three year	ars back	(e)Four y	ears back
1a	Beginn	ning of year balance					_						
b	Contrib	outions											
С	Net inv	vestment earnings, gains, and l	osses										
d	Grants	or scholarships											
е		expenditures for facilities ograms											
f	Admini	istrative expenses											
g	End of	year balance											
2 a		de the estimated percentage of d designated or quasi-endowme		ar end balance	(line 1	g, colu	mn (a))) held as	5				
b	Perm	anent endowment 🕨											
С	Temp	orarily restricted endowment	•										
	The p	percentages on lines 2a, 2b, and	d 2c should equ	al 100%									
3а	orgar	here endowment funds not in th nization by	ne possession o	f the organizat	tion tha	t are h	eld an	d admini	stered fo	r the		Ye	s No
	(i) ui	nrelated organizations				•						a(i)	
b		elated organizations es" on 3a(ii), are the related org	 ganızatıons lıste	d as required	 on Sche	 edule R	· ·	• •				a(ii) 3b	
4	Desci	ribe in Part XIII the intended us	ses of the organ	ization's endo	wment i	funds							
Pa	rt VI	Land, Buildings, and Ed											
	Descri	Complete if the organizat iption of property (a)	on answered Cost or other basi (investment)							m 990, Pa lepreciation		ne 10. (d) Book v	alue
1-	Land												
	Land							-					
	Buildin	· —				1 ==	72 427	-		400 600			1 001 730
		nold improvements					72,427	-		490,688			1,081,739
		nent					37,547	-		214,372			123,175
	Other	Innes 1a through 1e (Column (a	1) must squal E	orm 990 Part	Y colu		72,228			104,727			67,501
. 01	Auu	mica ta unough te (Columni) (a	ı, muət c yuai F	Jili JJU, Fail	A, COIUI	1111 (D),	, ,,,,,,,	· (() / -	•	-			1,272,415

See Form 990, Part X, line 12.	(6) 5 1 1		
(a) Description of security or category (including name of security)	(b) Book value		od of valuation if-year market value
) Financial derivatives			
) Other OINVESTMENT IN CBI	2,220,276		С
) INVESTMENT IN DOTCOOPERATION, LLC	304,589		C
)	304,369		
·)			
5)			
(1)			
tal. (Column (b) must equal Form 990, Part X, col (B) line 12)	2,524,865		
Investments—Program Related. Complete if the organization answered 'Yes' on		11c See Form 990	Part X line 13
(a) Description of investment	(b) Book value	(c) Meth	od of valuation of-year market value
.)		Cost of end-t	n-year market value
2)			
3)			
))			
· :)			
·)			
·)			
3)			
))			
otal. (Column (b) must equal Form 990. Part X. col (B) line 13)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere		/, line 11d See Form	
Part IX Other Assets. Complete if the organization answere (a) Description	d 'Yes' on Form 990, Part I\	/, line 11d See Form	990, Part X, line 15 (b) Book valu
Other Assets. Complete if the organization answered (a) Description	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answered (a) Description (b)	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answered (a) Description)	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answered (a) Description))	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answered (a) Description (b) (c)	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answered (a) Description))))	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answered (a) Description))))))	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answered (a) Description))))))))))))	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answered (a) Description (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	d 'Yes' on Form 990, Part I\	/, line 11d See Form	
Other Assets. Complete if the organization answeree (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g)	d 'Yes' on Form 990, Part I\		(b) Book valu
Other Assets. Complete if the organization answered (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (h)	d 'Yes' on Form 990, Part I\		(b) Book valu
Other Assets. Complete if the organization answered (a) Description (b) Description (c) Description (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (h) Description (o)	d 'Yes' on Form 990, Part I\		(b) Book valu
Other Assets. Complete if the organization answered (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description (g) Description (g) Description of liability (g) Federal income taxes EFERRED RENT AND LEASE INCENTIVE	d 'Yes' on Form 990, Part I\		(b) Book valu
Other Assets. Complete if the organization answeree (a) Description (b) Description (c) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description of liability (f) Federal income taxes EFERRED RENT AND LEASE INCENTIVE (a) Description	d 'Yes' on Form 990, Part I\	990, Part IV, line 1	(b) Book valu
Other Assets. Complete if the organization answeree (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description (g) Description of liability (g) Federal income taxes (g) Description of liability (g) Description (g) Description of liability	d 'Yes' on Form 990, Part I\	990, Part IV, line 1	(b) Book valu
Other Assets. Complete if the organization answeree (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description (g) Description of liability (g) Federal income taxes EFERRED RENT AND LEASE INCENTIVE (g) Description (h) Description (a) Description (b) Inne 15 (c) Description (d) Description (e) Description (f) Description (h)	d 'Yes' on Form 990, Part I\	990, Part IV, line 1	(b) Book valu
Other Assets. Complete if the organization answere (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g) Description (g) Description (g) Description of liability (g) Federal income taxes EFERRED RENT AND LEASE INCENTIVE (g) Description (h) Description of liability	d 'Yes' on Form 990, Part I\	990, Part IV, line 1	(b) Book valu
Other Assets. Complete if the organization answere (a) Description f liability Description of liability Description De	d 'Yes' on Form 990, Part I\	990, Part IV, line 1	(b) Book valu
Other Assets. Complete if the organization answere (a) Description (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description of liability (g) Federal income taxes EFERRED RENT AND LEASE INCENTIVE (g) Description of liability (h) Descript	d 'Yes' on Form 990, Part I\	990, Part IV, line 1	(b) Book valu
Other Assets. Complete if the organization answere (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g) Description (g) Description (g) Description of liability (g) Federal income taxes EFERRED RENT AND LEASE INCENTIVE (g) Description of liability	d 'Yes' on Form 990, Part I\	990, Part IV, line 1	(b) Book valu
Other Assets. Complete if the organization answeree (a) Description (b) (c) (d) (e) (e) (f) (f) (f) (g) (g) (g) (g) (g	d 'Yes' on Form 990, Part I\	990, Part IV, line 1	(b) Book valu

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Add lines 2a through 2d . .

Return Reference

Page 4

51,859,171

51,395,110

51,395,110

51.395.110

Schedule D (Form 990) 2018

2e

3

4c

5

Schedule D (Form 990) 2018

Part XI

1

2

c

d

3 4

b

5

Part XIII

See Additional Data Table

d 2d 2e 53,051 e 3 3 51,806,120 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b Add lines **4a** and **4b** 4c c

n Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5 51,806,120 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a 2b

2c

2d

4a

4b

Explanation

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 36-2007481

Name: NATIONAL COOPERATIVE BUSINESS

ASSOCIATION

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	MANAGEMENT OF NCBA CLUSA BELIEVES THAT IT HAS NO MATERIAL UNCERTAINTY IN INCOME TAXES AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAXES IN ITS FINANCIAL STATEMENTS

efile GRAPHIC print - DO NOT PROCESS					
SCHEDULE F (Form 990)	Statement of	f Activities (Outside the Uni	ited States	OMB No 1545-0047
(1 01111 000)	► Complete if the orga	ınızatıon answered "	Yes" to Form 990, Part IV, I	ıne 14b, 15, or 16.	2018
	b. Ca ba umum ir		to Form 990. nstructions and the latest in	-f	Open to Public
Department of the Treasury Internal Revenue Service	▶ Go to www.ii	s.gov/rorm990 for f	nstructions and the latest in	normation.	Inspection
Name of the organization NATIONAL COOPERATIVE BU	ICTNECC			Employer ide	ntification number
ASSOCIATION	JINESS			36-2007481	
	ormation on Activition of the Activition of the Activities of the	es Outside the l	Jnited States. Comple	te if the organization a	answered "Yes" to
other assistance, the to award the grants	e grantees' eligibility for or assistance? Describe in Part V the oi	the grants or assis	substantiate the amount stance, and the selection dures for monitoring the	criteria used	✓ Yes □ No ther assistance
3 Activites per Region (The following Part I, line	3 table can be dupli	cated if additional space is	needed)	
(a) Region	(b) Number of offices in the region		(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region
(1) See Add'l Data			-		
(2)					
(3)					
(4)					
(5)					
3a Sub-total b Total from continuation Part I	n sheets to	42 746			43,415,670 0
c Totals (add lines 3a ar		42 746	I .	No 50082W Sched u	43,415,670 ale F (Form 990) 2018

3 Enter total number of other organizations or entities .

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data	1							
(2)								
(3)								

IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(4)					
(5)				Schedule	F (Form 990) 2018
(6)					
(7)					
(8)					
(9)					

(5)				Schedule I	F (Form 990) 2018
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					

(7)				
(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(1.4 \				

(10)				
(11)				
(12)				
(13)				
(14)				
(15)				

(16)				
(15)				
(14)				
(13)				

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as taxexempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

(3)

(4) (5) (6)

(7) (8) (9)

(10) (11) (12)

(13) (14) (15) (16)

(17) (18) Page 3

Schedule F (Form 990) 2018

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type or grant or assistance	(b) Region	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
(1) See Add'l Data							

	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV,
						appraisal, other)
(1) See Add'l Data						

			assistance	assistance	appraisal, other)
(1) See Add'l Data					
(2)					

Sche	chedule F (Form 990) 2018 Pag			
Par	t IV Foreign Forms			
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)			
		☐ Yes	✓ No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)			
	Corporations (see Instructions for Form 5471)	☐ Yes	✓ No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	✓ No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)			
	(see Instructions for Form 6005)	☐ Yes	✓ No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form			
	5713, don't file with Form 990)	☐ Yes	✓ No	

Schedule F (Form 990) 2018 Page						
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).						
Return Reference	Explanation					
PART I.	+					

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I. LINE 3	EXPENDITURES WERE ACCOUNTED FOR USING THE ACCRUAL BASIS OF ACCOUNTING

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III. COL (C)	THE NUMBER OF RECIPIENTS IS AN ACTUAL TOTAL. NOT AN ESTIMATED TOTAL

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III	GRANTS TO INDIVIDUALS WERE ACCOUNTED FOR USING THE ACCRUAL BASIS OF ACCOUNTING

Additional Data

SUB-SAHARAN AFRICA

CARIBBEAN

CENTRAL AMERICA AND THE

Software ID: Software Version:

EIN: 36-2007481

Name: NATIONAL COOPERATIVE BUSINESS ASSOCIATION

Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in	(d) Activities conducted in region (by type) (i.e., fundraising, program	(e) If activity listed in (d) is a program service, describe specific type of	(f)		

region

8

27

recipients located in the region) 312 PROGRAM SERVICES

50 PROGRAM SERVICES

IMANAGEMENT

LITERACY, COOPERATIVE

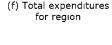
PRODUCTIVITY, ADULT

IMPROVE FARMER

service(s) in region

AGRICULTURAL LENDING,

CROP EXPORTS, AND MARKETING **AGRICULTURAL IPRODUCTS**







5,505,632



Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) EAST ASIA AND THE PACIFIC 384 PROGRAM SERVICES 3.064.174 IMPROVE FARMER PRODUCTIVITY, ADULT LITERACY, COOPERATIVE MANAGEMENT CENTRAL AMERICA AND THE 0 GRANTMAKING 474.118 CARIBBEAN

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) EAST ASIA AND THE PACIFIC 0 GRANTMAKING 646,966 SUB-SAHARAN AFRICA 0 IGRANTMAKING 2,551,453

(i) Method of (b) IRS code (h) Description (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book, FMV, cash and EIN(if cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN AGRICULTURE 7.815 WIRE TRANSFER IAFRICA

29.560

WIRE TRANSFER

Form 990 Schedule F Part II - Grants or Entities Outside The United States

AGRICULTURE

SUB-SAHARAN

IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal. applicable) assistance other) ISUB-SAHARAN HYGIENE AND 203,329 WIRE TRANSFER IAFRICA ISANITATION ISUB-SAHARAN IOASIS GARDEN 77.173 WIRE TRANSFER IAFRICA IASSISTANCE

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of section (d) Purpose of (c) Region (book, FMV. non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN DRINKING 161,528 WIRE TRANSFER IAFRICA IWATER ISERVICES SUB-SAHARAN IGOVERNANCE 62.296 WIRE TRANSFER AFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN HYGIENE AND 89,109 WIRE TRANSFER IAFRICA ISANITATION ISUB-SAHARAN 24,224 WIRE TRANSFER IHEALTH AND IAFRICA INUTRITION

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant arant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN HEALTH AND 17,509 WIRE TRANSFER IAFRICA INUTRITION SUB-SAHARAN BOREHOLES -71.025 CHECK AFRICA IIMPROVED IACCESS TO lwater.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 38,308 CHECK SUB-SAHARAN **IBOREHOLES** -AFRICA IIMPROVED IACCESS TO **IWATER** SUB-SAHARAN **IBOREHOLES** -8.569 CHECK AFRICA IMPROVED IACCESS TO IWATER.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN **IBOREHOLES** -24,589 CHECK AFRICA IIMPROVED IACCESS TO **IWATER** SUB-SAHARAN **IBOREHOLES** -7.043 CHECK AFRICA IMPROVED IACCESS TO

IWATER.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN **IBOREHOLES** -27,139 CHECK AFRICA IIMPROVED IACCESS TO **IWATER** SUB-SAHARAN **IBOREHOLES** -11.014 CHECK AFRICA IMPROVED IACCESS TO

IWATER.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN BOREHOLES -50,945 CHECK AFRICA IMPROVED IACCESS TO **IWATER** SUB-SAHARAN BOREHOLES -117.180 CHECK AFRICA IMPROVED ACCESS TO IWATER

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN IBOREHOLES -60,548 CHECK AFRICA IIMPROVED IACCESS TO **IWATER** SUB-SAHARAN **IBOREHOLES** -91.413 CHECK AFRICA IMPROVED IACCESS TO

IWATER.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN **IBOREHOLES** -68,306 CHECK AFRICA IIMPROVED IACCESS TO **IWATER** SUB-SAHARAN **IBOREHOLES** -69.035 CHECK AFRICA IMPROVED IACCESS TO IWATER.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN **IBOREHOLES** -51,269 CHECK AFRICA IIMPROVED IACCESS TO **IWATER** SUB-SAHARAN **IBOREHOLES** -73.004 CHECK AFRICA IMPROVED IACCESS TO IWATER.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (book, FMV, (c) Region non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) IEAST ASIA ANDIFARMER 471,384 CHECK THE PACIFIC PRODUCTION ISUB-SAHARAN AGRICULTURE 15,344 WIRE TRANSFER AFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 15,200 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 7.186 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN lagriculture 7,186 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 7.186 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description . l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 9,314 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 12.881 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 6,630 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 15.344 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 18,912 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 15.344 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 15.344 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 15.344 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 9,314 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE WIRE TRANSFER 8.694 IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 14,472 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 15.743 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash cash grant and EIN(If organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 15,314 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE WIRE TRANSFER 16.161 IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 16,434 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 15,471 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 15,574 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 15.545 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 15,116 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 14.076 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 15,975 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 16,387 WIRE TRANSFER IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 6.208 WIRE TRANSFER IAFRICA ISUB-SAHARAN AGRICULTURE 6.106 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN lagriculture 17,891 CHECK IAFRICA ISUB-SAHARAN AGRICULTURE 12.138 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 9,171 CHECK IAFRICA ISUB-SAHARAN AGRICULTURE 21.265 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN lagriculture 7,138 CHECK IAFRICA ISUB-SAHARAN IAGRICULTURE 7.041 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN lagriculture 10,518 CHECK IAFRICA ISUB-SAHARAN IAGRICULTURE 8.879 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) SUB-SAHARAN AGRICULTURE 17,110 CHECK IAFRICA ISUB-SAHARAN AGRICULTURE 6.244 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN lagriculture 6,209 CHECK IAFRICA ISUB-SAHARAN AGRICULTURE 17.870 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN lagriculture 6,356 CHECK IAFRICA ISUB-SAHARAN IAGRICULTURE 7.663 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN lagriculture 6,969 CHECK IAFRICA ISUB-SAHARAN IAGRICULTURE 7.306 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN lagriculture 8,751 CHECK IAFRICA ISUB-SAHARAN AGRICULTURE 15.016 CHECK IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant non-cash grant disbursement assistance appraisal, applicable) assistance other) CENTRAL **IAGRICULTURAL** 14,687 WIRE TRANSFER AMERICA AND INPUTS AND THE CARIBBEAN TECHNICAL **ASSISTANCE** PURCHASE AND 41.326 CHECK ICENTRAL AMERICA AND INSTALLATION OF ITHE CARIBBEAN ISOLAR PANEL

ISYSTEM

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region cash non-cash (book, FMV, and EIN(if cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) CENTRAL PURCHASE AND 28,384 CHECK AMERICA AND INSTALLATION OF THE CARIBBEAN SOLAR PANEL ISYSTEM CENTRAL 36.615 WIRE TRANSFER IPURCHASE OF AMERICA AND ICONSTRUCTION THE CARIBBEAN MATERIALS

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (g) Amount of (h) Description l(b) IRS codel (f) Manner of valuation (e) Amount of (a) Name of section (d) Purpose of (c) Region (book, FMV, non-cash cash cash grant organization and EIN(if grant non-cash disbursement assistance appraisal, applicable) assistance other) 48,883 CHECK CENTRAL PURCHASE OF AMERICA AND AGRICULTURAL THE CARIBBEAN INPUTS AND TECHNICAL ASSISTANCE CENTRAL PURCHASE OF 6.752 CHECK IAMERICA AND MILK THE CARIBBEAN REFRIGERATION TANK

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) CENTRAL IFACTORY 10,048 CHECK AMERICA AND IREMODELING THE CARIBBEAN SERVICES **IFACTORY** 9.805 CHECK CENTRAL IAMERICA AND IREMODELING

THE CARIBBEAN SERVICES

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (g) Amount of (h) Description l(b) IRS codel (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 13,706 CHECK CENTRAL PURCHASE AND AMERICA AND INSTALLATION OF THE CARIBBEAN MILK REFRIGERATION TANK CENTRAL PRODUCERS 10,956 CHECK IAMERICA AND INPUTS AND THE CARIBBEAN TECHNICAL ASSISTANCE

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of l(b) IRS codel (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash cash grant organization and EIN(If grant non-cash disbursement assistance appraisal, applicable) assistance other) CENTRAL **IPRODUCERS** 8,649 CHECK AMERICA AND INPUTS AND ITHE CARIBBEAN ITECHNICAL ASSISTANCE 14.384 CHECK CENTRAL **IPRODUCERS** AMERICA AND INPUTS AND ITHE CARIBBEAN ITECHNICAL

ASSISTANCE

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of l(b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash cash grant organization and EIN(If grant non-cash disbursement assistance appraisal, applicable) assistance other) 6,904 CHECK CENTRAL **IPRODUCERS** AMERICA AND INPUTS AND ITHE CARIBBEAN ITECHNICAL ASSISTANCE 11.507 CHECK CENTRAL **IPRODUCERS** AMERICA AND INPUTS AND ITHE CARIBBEAN ITECHNICAL

ASSISTANCE

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of l(b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash cash grant organization and EIN(If grant non-cash disbursement assistance appraisal, applicable) assistance other) CENTRAL **IPRODUCERS** 9,206 CHECK AMERICA AND INPUTS AND ITHE CARIBBEAN ITECHNICAL ASSISTANCE 6.329 CHECK CENTRAL **IPRODUCERS** IAMERICA AND INPUTS AND ITHE CARIBBEAN ITECHNICAL

ASSISTANCE

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (q) Amount of (f) Manner of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) CENTRAL **IPRODUCERS** 8,004 CHECK AMERICA AND ITNPUTS AND ITHE CARIBBEAN ITECHNICAL **IASSISTANCE** 9.933 CHECK ICENTRAL IFACTORY AMERICA AND IREMODELING THE CARIBBEAN SERVICES

Method of l(b) IRS code (f) Manner of (g) Amount of (h) Description of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash non-cash and EIN(if cash grant organization grant disbursement assistance assistance appraisal. applicable) other)

IMACHINERY



Form 990 Schedule F Part II - Grants or Entities Outside The United States

THE CARIBBEAN

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (h) Method of (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of (f) Amount of (a) Description of cash disbursement valuation (book, assistance of cash grant non-cash non-cash FMV, appraisal, recipients assistance assistance other) FARMER ASSISTANCE CENTRAL 336 67,132 PURCHASE OF BOOK VALUE (POULTRY ILIVESTOCK AMERICA AND PRODUCTION) THE CARIBBEAN - ANTIGUA & BARBUDA. IARUBA. BAHAMAS, FARMER ASSISTANCE | EAST ASIA AND 18,254 175,582 TRAINING AND IFMV. (COFFEE & COCOA) BASIC THE PACIFIC -IAGRICULTURAL laustralia. INPUTS (SEEDLINGS BRUNEI, BURMA, IAND TOOLS) CAMBODIA.

Form 990 Schedul	e F Part III - G	rants and	Assistance to	Individuals Out	tside The U S		
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	2,187	18,846	CHECK			
CONSERVATION (LIVELIHOODS)	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	344			9,854	SOIL CONSERVATION	FMV

Form 990 Schedul	e F Part III - G	rants and A	Assistance to	Individuals Out	side The U S		
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(LIVELIHOODS)	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	2,068			417,969	GOATS & ANIMAL FEED	FMV
(LIVELIHOODS)	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	440			,	POULTRY PRODUCTION	BOOK VALUE

Form 990 Schedule	e F Part III - G	rants and	Assistance to	Individuals Out	side The U S		
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
ASSISTANCE (ACCESS TO FINANCIAL FACILITIES)	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	60			,	AGRICULTURAL INPUTS & SMALL EQUIPMENT	BOOK VALUE
ASSISTANCE (AGRICULTURE)	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	73	52,095	CHECK/WIRE			

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (a) Description of (h) Method of (e) Manner of (f) Amount of assistance cash grant cash disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) GROUPS & COOPS 16 4,374 AGRICULTURAL IBOOK VALUE **ICENTRAL** ASSISTANCE INPUTS, IAMERICA AND MACHINERY THE CARIBBEAN ANTIGUA & BARBUDA, laruba. IBAHAMAS.

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19313	5035	819	
Sch	nedule J	Co	mpensat	ion Information	40	1B No	1545-0	0047	
(Forr	m 990)		Compensa Inization answ	Trustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV n to Form 990.	hest , line 23.	2018			
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov</u>		instructions and the latest infor	mation.		o Pul		
Nar	me of the organiz				Employer identificat				
	TONAL COOPERATIV SOCIATION	/E BUSINESS			36-2007481				
Pa	rt I Questi	ons Regarding Compensat	ion		50 2007 101				
	-						Yes	No	
1a				f the following to or for a person liste by relevant information regarding the					
	First-class	s or charter travel	$\overline{\checkmark}$	Housing allowance or residence for	personal use				
		companions	님	Payments for business use of perso					
		nification and gross-up payments	님	Health or social club dues or initiati					
	□ Discretion	nary spending account	Ц	Personal services (e g , maid, chau	ffeur, chef)				
b		xes in line 1a are checked, did the all of the expenses described abov		ollow a written policy regarding payn nplete Part III to explain	nent or reimbursement	1b	Yes		
2				or allowing expenses incurred by all r, regarding the items checked in line	- 1-2	2	Yes		
	directors, truste	ees, officers, including the CEO/EX	ecutive Directo	r, regarding the items checked in line	e la ^r				
3	organization's C	CEO/Executive Director Check all	that apply Do r	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain					
	☑ Compens	ation committee		Written employment contract					
		ent compensation consultant	✓	Compensation survey or study					
	☑ Form 990	of other organizations	\checkmark	Approval by the board or compensa	ition committee				
4	During the year related organiza		90, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-contr	ol payment?			4a		No	
b		Participate in, or receive payment from, a supplemental nonqualified retirement plan?						No	
c	Participate in, o	r receive payment from, an equit	y-based comper	nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Par	t III				
	Only 501(c)(3	s), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.					
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any					
а	The organization	n?				5a			
b	Any related org					5b			
		5a or 5b, describe in Part III							
6		ed on Form 990, Part VII, Section contingent on the net earnings of	A, line 1a, did	the organization pay or accrue any					
а	The organization					6 a			
b	Any related org					6b			
_	•	6a or 6b, describe in Part III	A long 4 1 1	M	ن				
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Yes,		the organization provide any nonfixe art III	a	7			
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8			
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9			
For F	Paperwork Redu	uction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No. 1	50053T Schedule J	(Form	990)	2018	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. the individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total	D, Part VII						vidual
(A) Name and Title	(B) Break	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							

Chedule J (Form 990) 2018						
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
PART I, LINE 1A HOUSING ALLOWANCE IS INCLUDED IN TAXABLE WAGES FOR THE FOLLOWING OFFICER, KEY EMPLOYEE, OR HIGHEST COMPENSATED EMPLOYE ROSENBERG - \$17,910 WILLIAM STRINGFELLOW - \$14,497 AMADOU KANSAYE - \$11,505 GLENNYS REYNOSO-PIETERS - \$17,410						

Schedule J (Form 990) 2018

Software ID:

Software Version:

(i) Base Compensation

EIN: 36-2007481

Name: NATIONAL COOPERATIVE BUSINESS

(C) Retirement and other deferred

(E) Total of columns

(B)(ı)-(D)

benefits

(F) Compensation in

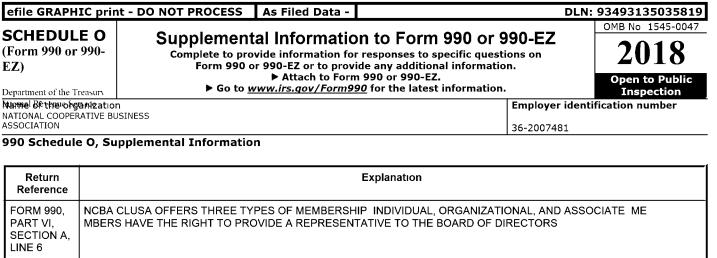
column (B)

ASSOCIATION

Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	d Employees
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable

		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported as deferred on prior Form 990
1DOUGLAS O'BRIEN PRESIDENT AND CEO - AS	(1)	311,429	37,500	0	16,500	20,201	385,630	0
OF 01/2018	(11)	0	0	0	0	0	0	0
1VALERIA R ROACH CHIEF FINANCIAL OFFICER	(1)	257,192 	37,568	0	15,750	13,007	323,517	0
	(11)	0	0	0	0	0	0	0
2 AMY COUGHENHOUR COO, CLUSA - UNTIL 10/2018	(I)	128,665	35,862	0	6,764	9,912	181,203	0
	(11)	0	0	0	0	0	0	0
3 LARRY THOMAS CHIEF HR AND ADMINISTRATIVE OFFICER	(I)	237,784	31,796	0	14,553	8,657	292,790	0
4SAMUEL FILIACI	(11)	107.000	0	0	0	0	0	0
REGIONAL DIRECTOR, SOUTHEAST ASIA	(I)	187,090	6,387	55,541 	11,484	23,418	283,920	0
5KARL ROSENBERG	(11)	130.005	0	0	0	0	0	0
CHIEF OF PARTY - SENEGAL	(ı)	128,085	4,123	92,862 	7,980 	23,148	256,198	0
6MANUEL SERRANO	(II)	101 212	0	0	0	0	0	0
SVP - INT'L PROGRAMS	(ı)	191,242	6,377	0	11,890	21,353	230,862	0
7 WILLIAM STRINGFELLOW	(11)	152,916	0	0	0	0	0	0
CHIEF OF PARTY - NIGER	(ı)	152,916	3,899	35,330 	8,023	23,153	223,321	0
8MATTHEW BUZBY	(11)	166,268	0	0	0	0	0	0
VICE PRESIDENT - INT'L OPERATIONS	(ı)	100,200	5,441	0	10,177	8,390	190,276	0
9DOUGLAS KERR	(II)	192,108	0	0	0	0	0	0
SR DIRECTOR - BUSINESS DEVELOPMENT		192,108	6,536	0	10,320	20,201	229,165	0
10AMADOU KANSAYE	(11)	110,213	0	0	0	0	0	0
DIRECTOR, FINANCE AND ADMINISTRATION	(ı)	110,213	3,459	43,032	6,686	16,499	179,889	
11	(II)	105,300	3,420	42,585	6,611	16,558	174,474	0
GLENNYS REYNOSO- PIETERS COUNTRY DIRECTOR - MOZAMBIQUE	(11)	0	0	0	0,011	0	0	0
12MEBRATU TSEGAYE EXECUTIVE DIRECTOR - CCI	(1)	143,138	5,344	0	8,746	7,959	165,187	0
	(11)	0	0	0	0	0	0	0
13DOUGLAS STEINBERG REGIONAL DIRECTOR,	(1)	139,950	4,450	0	8,686	20,201	173,287	0
WEST AFRICA	(11)	0	0	0	0	0	0	0

efile GRAPHIC p	rint - DO NOT	PROCESS	As File	d Data -					DL	N: 93	49313	5035819
Schedule L (Form 990 or 990-EZ	<u>Z</u>) ► Complete	if the organiz	zation ans	wered "Yes"	on Form 99		nes 2	5a, 2	:5b, 26	s,		545-0047
			► Attach	to Form 990	or Form 990	line 38a or 4)-EZ. t information					20	18
Department of the Treasur Internal Revenue Service	\									C	Open to Inspe	Public ection
Name of the organi: NATIONAL COOPERATI ASSOCIATION								1 ploy -200		ntifica	ition nu	mber
	Benefit Trans						ganıza	tions	only)	ne 40b		
	ame of disqualifie			lationship bet		fied person an	$\overline{}$	(c) D	escript ansacti	on of	(d) Yes	Corrected? No
Comple	s to and/or Frete if the organization (b) Relationship with organization	om Interest ation answered Form 990, Part	Ted Person Tyes" on Find X, line 5, (d) Loan	ons. orm 990-EZ, i	Part V, line 38		(g)	In	line 26	1)	(i)	nization Written eement?
			То	From			Yes	No	Yes	No	Yes	No
(1) WILLIAM STRINGFELLOW	KEY EMPLOYEE	TRAVEL ADVANCES		X	889	889		No	Yes		Yes	
Total		I	l	•	\$	889						
			ered "Yes'		0, Part IV,	line 27. (d) Type o	f assis	stance	e ((e) Pui	rpose of	assistance
For Paperwork Reduct	ion Act Notice see	the Instruction	ns for Form	990 or 990-F7	' Cat	No 50056A		Sch	edule !	(Form	000 05 0	990-F7) 201



Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A

Return Explanation
Reference

FORM 990, THE PRESIDENT AND CEO, CHIEF FINANCIAL OFFICER, AND FINANCE AND AUDIT COMMITTEE REVIEW THE FEDERAL FORM 990 BEFORE FILING WITH THE INTERNAL REVENUE SERVICE

SECTION B,
LINE 11B

Return

Reference	
FORM 990, PART VI, SECTION B, LINE 12C	WHEN NEW MEMBERS ARE BROUGHT ON THE BOARD OF DIRECTORS, AND DURING THE ANNUAL MEETING, THE CONFLICT OF INTEREST POLICY AND STATEMENT IS EXPLAINED AND DISTRIBUTED TO THE BOARD OF DI RECTORS FOR THEIR SIGNATURE THE BOARD MEMBERS ARE REQUIRED TO REPORT ANY INCIDENCE OF A C ONFLICT OF INTEREST AS THEY OCCUR THE SENIOR MANAGEMENT TEAM IS REQUIRED TO SIGN THE CONFLICT OF INTEREST STATEMENT ON AN ANNUAL BASIS AND REPORT ANY INCIDENCE OF A CONFLICT OF IN TEREST AS IT OCCURS

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE PRESIDENT AND CEO'S SALARY IS SET BY A BOARD OF DIRECTORS COMMITTEE, ON THE BASIS OF H IS/HER ANNUAL PERFORMANCE REVIEW, AND A COMPARISON OF CURRENT SALARIES FOR SIMILAR POSITIO NS WITHIN THE WASHINGTON, DC METROPOLITAN AREA FOR THE PRESIDENT AND CEO AS WELL AS ALL O THER EMPLOYEES, THE SERVICES OF A CONSULTANT ARE RETAINED TO COMPARE OUR ORGANIZATION'S SA LARY STRUCTURE TO THAT OF SIMILAR ORGANIZATIONS THE CONSULTANT PROVIDES A SALARY RANGE FO R EACH POSITION ON THE BASIS OF CURRENT STATISTICAL DATA FROM SIMILAR ORGANIZATIONS THE E MPLOYEE'S SALARY IS DETERMINED USING THIS INFORMATION THE LAST COMPENSATION SURVEY WAS COMPLETED IN SEPTEMBER, 2018

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19