Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2018

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2018 cale	endar year, or tax year beginning	Jan 1	, 2018, a	and ending	<u>De</u> c	31	, 20 ₁₈	
В	Check if a	pplicable	C Name of organization Jackson Co	ounty Rural Electric	Membership C	Corporation		Employ	er identification r	ıumber
	Address c	hange	Doing business as						35-0418308	
П	Name cha	_	Number and street (or P O box if m	ail is not delivered to st	reet address)	Room/suite	, [Telepho	ne number	
$\overline{\Box}$	Initial retur	-	P O Box K			ļ	- 1		812-358-4458	
\exists	Final return		City or town, state or province, cour	ntry, and ZIP or foreign	postal code	4			012-000-1400	
	Amended		Brownstown, IN 47220		Gross re	eceipts \$	59,393,979			
$\overline{\Box}$				er Mark A. McKin	nev		H(a) is this a grou	no return for	subordinates? Ye	
	, ipp		P O Box K, Brownstown, IN 472				ſ		s included? TYe	_
_	Tax-exem			12) ◀ (insert no)	4947(a)(1) or	□ 527 /			a list (see instructi	
<u>. </u>	Website:		w.jacksonremc.com	12) 4 (magnetio)	4547 (4)(1) 61	<u> </u>	H(c) Group e			
<u>K</u>			Corporation Trust Associa	tion	I Yes	ar of formation			of legal domicile	IN
_	art I	Summ		mon Douice -	1 2 100	21 01 1011110110	1937	W Olato	or legal derillone	
			escribe the organization's miss	ion or most signifi	cant activities	Dietribut	tion of electr	city and	d fiber internet	
ø	l .		=	ion or most signin	Cant activities.	DISTINU	ion or electr	city and	a liber litterilet	361 AICE
Activities & Governance	5	ni a coop	perative basis.						·	
Ĕ	2 6	hook th	is how \ \ \ \ \ \ \ \ \ \ \ if the organization	discontinued its o	norations or di	spaced of	more than	05.06 of	ite not accote	
Š			is box ▶ ☐ if the organization					1	115 Het assets. 	_
Ğ	1		of voting members of the gove	• •				3		9
တ္	1		of independent voting member		• •			4		8
ij	1		nber of individuals employed it		18 (Part V, line	2a) .		5	<u> </u>	94
ઃફે	1		nber of volunteers (estimate if					6		0
ĕ			elated business revenue from					7a		0
	b N	let unrel	ated business taxable income	from Form 990-T,	line 38V [1.]		<u> <u></u></u>	7b		0
							Prior Yea	· :	Current Y	ear
Revenue	8 0	Contribut	tions and grants (Part VIII, line	1h). 2 01AV	· 2 · 1· 2019	.[이		0	_	0
	9 F	Program	service revenue (Part VIII, line	2g) 6 MAY	D 1 2013		53,0	005,546	5	7,489,206
ěVe			nt income (Part VIII, column (A		d) - : - : - : - : - : - : - : - : - : - 			122,263		188,075
æ			renue (Part VIII, column (A), line			T I		983,279		1,716,698
			enue—add lines 8 through 11 (n					111,088		9,393,979
_			nd similar amounts paid (Part I			10 12)		37,758		25,903
	1		paid to or for members (Part I)			· ·				
	1					5 10\		828,239		3,820,046
ses	1		other compensation, employee I			^{3–10)} —	3,:	554,988		6,157,498
Expenses			onal fundraising fees (Part IX, c			· ·		0		0
X			draising expenses (Part IX, col							
			penses (Part IX, column (A), lin			. • • 📙		590,103		19,390,532
			enses. Add lines 13-17 (must	•		·) ·	55,	111,088	5	9,393,979
		Revenue	less expenses. Subtract line 1	8 from line 12 .	<u> </u>	<u> </u> _		0		0
ssets or Balances						Ве	ginning of Curr	ent Year	End of Ye	ear
set	20 T		ets (Part X, line 16)			· · _	116,	335,752	13	2,158,912
Net As Fund B	21 T	otal liab	ılıtıes (Part X, Ime 26)			· ·	21,:	752,370	3	6,226,222
_		let asset	ts or fund balances. Subtract I	ne 21 from line 20) <u></u> .	<u> </u>	95,0	083,382	9	5,932,690
Pa	art li	Signat	ure Block							
			ry, I declare that I have examined this r						ny knowledge and	d belief, it is
tru	e, correct, a	and comple	ete Declaration of preparer (other than	officer) is based on all	information of which	ch preparer h	as any knowled	lge 		
			Van a Mik					5/10	12019	
Sig	ın i	Signa	ature of officer				Date			
He	re	IN	ack A. Mckinn	4.5/						
		Туре	or print name and title							
<u> </u>		Print/Tyr	pe preparer's name	Preparer's signature		Date		Obari. I	PTIN	
Pa		1						Check self-emp		
	eparer	Firm's =:		<u></u>					·I	
Us	e Only							EIN ►		
N/a	v the IDS		this return with the preparer	shown above? /co	a instructions)		Phone	no	□ •	
_			this return with the preparer s		z manucilons)			• •	<u>Ye</u>	
ror	Paperwo	rk Heduc	ction Act Notice, see the separa	te instructions.		Cat No	11282Y		⊦orm :	990 (2018)

Form 99	90 (2018) , Page 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of Jackson County Rural Electric Membership Corporation is to deliver the advantages of electricity and essential
	services to its members reliably, economically, and responsibly.
	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ncluding grants of \$) (Revenue \$)
70	Distribution of electric service to approximately 20,000 members on a cooperative basis, and offering high speed internet service
	to members on a cooperative basis.
	,
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
-	, , , , , , , , , , , , , , , , , , ,
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses

	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		/
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III </i>	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	√	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		1
		170		-
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	√	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			1
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	✓	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		-
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		✓_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		√
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u>. </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	
Part				
-	Check if Schedule O contains a response or note to any line in this Part V		Yes	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 34		162	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			;
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	<u></u>	
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Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)	Ι.						
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	\ (33% ac	Yes	No				
2a	Statements, filed for the calendar year ending with or within the year covered by this return 2a 94							
b		2b	1					
b			186	874				
За		3a						
b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
-		4a		✓				
b	If "Yes," enter the name of the foreign country: ▶		50,68					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a		5a		<u>√</u>				
b		5b		<u> </u>				
С		5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		,				
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	-	<u> </u>				
b		6Ь	l					
7	Organizations that may receive deductible contributions under section 170(c).	268 S	12.14	180F.1				
a								
a		7a	د المنطقيطة					
b		7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
		7c	K. 1982	<u> </u>				
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e f		76 7f	+					
		7g	\dashv					
g h		7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		1.7.2	3721				
•		8	2	2000				
9			23					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a 📗						
b		9b	50.75	********				
10	Section 501(c)(7) organizations. Enter:		5-87					
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]		3,3					
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders		(275) (7.5)					
а								
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12a	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2a	ا دست	الملكنتان				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		¥ž.	are I				
13								
а	The state of General states of the state of	3a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand	Sec 8	1224	<u> </u>				
14a		4a	\dashv	✓				
. b		4b	\dashv					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15						
	If "Yes," see instructions and file Form 4720, Schedule N.	10 m	· 1000	* * * * * * * * * * * * * * * * * * * *				
16	·	16						
	If "Yes," complete Form 4720, Schedule O.	SAZ O	×231					
		Form	990	(2018)				

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See ins	struct	ions.
Socti	Check if Schedule O contains a response or note to any line in this Part VI		•	. 😢
Secu	on A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	9 3345	5000	10 E
	If there are material differences in voting rights among members of the governing body, or			10.
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.		N. Weis	
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	36%	✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3_		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	/	-
6	Did the organization have members or stockholders?	6	-	
7a	one or more members of the governing body?	7a	✓	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	✓	1980
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.			
a	The governing body?	8a 8b	1	
9	Each committee with authority to act on behalf of the governing body?		V	
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	ŀ	1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		81 (°.)
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	3		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120	-	-
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1	
13 14	Did the organization have a written whistleblower policy?	13	1	
15	Did the process for determining compensation of the following persons include a review and approval by		12:30	総称 公
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a b	The organization's CEO, Executive Director, or top management official	15a 15b	1	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	Nass-	*	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		×.	
	with a taxable entity during the year?	16a	*,5588	√
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the expansional organization, expansional organization, expansional organization, expansional organization, and take steps to safeguard the expansional organization.	166		
Secti	organization's exempt status with respect to such arrangements?	16b	—	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year.	terest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	ecords	>	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees, and former such persons.

☐ Check this box if neither the organization no	or any relate	d org	anız	atic	n c	ompe	nsa	ited any curren	it officer, director	, or trustee.
					C)					
(A)	(B)	(B) Position (D) (do not check more than one					(E)	(F)		
Name and Title	Average		box, unless persor					Reportable	Reportable	Estimated
	hours per week (list any		_		_	or/trust		compensation from	compensation from related	amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
	,	stee	ustee		Ű	ensated				
(1) John Trinkle	6.7									
President		✓						16,433]	
(2) Walter Hunter	5.5									
Vice President		✓						19,233		
(3) Jerry Kelley	6.4									
Secretary-Treasurer		✓				ļ		18,933		
(4) John Miller	3.3									
Director		✓				<u> </u>	L_	16,333		
(5) Mark Trisler	2.9									
Director		✓						16,733		
(6) Paul Elliott	4.3			ľ						
Director	-	✓	-	_			<u> </u>	16,633		
(7) John Hackman	8.4									
Director		/	-	_		<u> </u>		16,569		
(8) Curtis Wischmeier	3.9									
Director	ļ	/	-		<u> </u>		_	16,283		
(9) David Hall	5.0	,								
Director		/	-	_	_		-	8,126		
(10) Mark McKinney	60			١,						
General Manager			-	✓	┝	<u> </u>		249,363		33,742
(11) Brad Pritchett	42					,				
Operations & Engineering Manager	<u> </u>		₩	-	<u> </u>	✓		136,409		24,241
(12) Matthew Persinger	55					,			1	
I.T. Manager	ļ <u>.</u>		├	_	-	✓	-	132,679		15,928
(13) Nancy Stidham	45	1								40.55
Office Manager	 	-	<u> </u>		-	✓	\vdash	123,589		16,951
(14) Peggy Robison	42	l				/		446.400		00.040
Accounting Manager	<u>.</u>		Щ.	L			<u> </u>	116,493	<u> </u>	30,342

Part VII Section A. Officers, Directors, Trus	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (continue	ed)		
(A) Name and title	(B) Average hours per week (list any	box, unless person is officer and a director/					n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related		Esti amo	(F) mated ount of ther	
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatii (W-2/1099-N	ons	comp from organ and		n I
(15) Derik Nierman	46			-									
Lineman (16)			-		_	✓	-	114,261					2,582
(10)	+	1											
(17)						·							
(18)													
(19)													
(20)												·	
(21)													
(22)													
(23)													
(24)													
(25)													
1b Sub-total	VII, Sectio		-	-			>	1,018,070					23,786
d Total (add lines 1b and 1c) 2 Total number of individuals (including bu reportable compensation from the organ	t not limited						► e) w			00,000	of	12	23,786
reportable compensation from the organ	ization							16				Yes	No
3 Did the organization list any former of						-	emp	oloyee, or high	est compe	nsated			
employee on line 1a? If "Yes," complete											3		✓
4 For any individual listed on line 1a, is the organization and related organizations												_	_
ındıvıdual											4	✓	
5 Did any person listed on line 1a receive of for services rendered to the organization											5		
Section B. Independent Contractors	: 11 100, 0	ompi	CiC (OC,	,cac	<i>ne o i</i>	0/ 3	sacri persori	<u></u>				
 Complete this table for your five highest compensation from the organization. Re year. 													ax
(A) Name and business add	dress							(B) Description of s	ervices	С	(C) ompens	ation	
Electricom, LLC							† 	nstruction					20,263
Pulse Broadband LLC								er Service Proje	ect Mgt				15,520
LSB Communications Goecker Construction Inc		_						nstruction rage Addition					93,259 19,962
Electricom Right of Way, LLC								ht of Way Main	tenance				38,704
2 Total number of independent contractor						ed to				tig at tit			philae
received more than \$100,000 of compens	sation from t	he or	ganı	zati	ion l	>		13					

Form 9	990 (201	8)						Page
Par	t VIII	Statement of Reve						
		Check if Schedule C	contains a resp	oonse or note t	o any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Grifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (con All other contributions, g	1b 1c 1c 1d tributions)					
Contribution and Other	9 h	and similar amounts not inc Noncash contributions includ Total. Add lines 1a-1	luded above 1f led in lines 1a–1f \$					
	2a b	Utility Sales		Business Code 221000	57,489,206	57,489,206		
Program Service Revenue	d e f	All other program sen			/			
<u> </u>	3 4	Total. Add lines 2a-2 Investment income and other similar amo Income from investment	(including divide ounts)	ends, interest,	57,489,206 188,075	188,075		
	. 6a	(i) Real (14,430)		(ii) Personal	J. J. Waller of the Control of the C			and the second s
r	c d 7a	Less rental expenses Rental income or (loss) Net rental income or (Gross amount from sales of	10ss) (i) Securities	319088 >	333,518	333,518		
	b	assets other than inventory Less cost or other basis and sales expenses		-				anapaninginging alapah pada ing
en	d d 8a	Gain or (loss) Net gain or (loss) Gross income from fu	· .	•				
Other Revenu	÷	events (not including \$ of contributions reporte See Part IV, line 18		,	li de la		2-200-individual and a second second	Malananananananananan
S	b c 9a	Less: direct expenses Net income or (loss) fi Gross income from ga See Part IV, line 19	rom fundraising	events . ►				
	С	Less direct expenses Net income or (loss) fi Gross sales of in returns and allowance	rom gaming active ventory, less	vities ►		E topographyminimical series of the series o		And the Construction of th
	b c	Less: cost of goods s Net income or (loss) fi Miscellaneous R	rom sales of inve	entory Dusiness Code				
	11a b c			221000	1,383,180	1,383,180		
	d ė 12	All other revenue . Total. Add lines 11a- Total revenue. See in	11d ՝	>	1,383,180 59,393,979	59,393,979		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)								
	Check if Schedule O contains a respon				<u> </u>			
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations				46.5			
	and domestic governments. See Part IV, line 21	10,978						
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22	14,925						
3	Grants and other assistance to foreign	• .	•		NATURAL NATURA			
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16				2788 W 274 C			
٠4	Benefits paid to or for members	3,820,046						
5	Compensation of current officers, directors,		r		·			
	trustees, and key employees	. 394,639			•			
6.	Compensation not included above, to disqualified	,						
	persons (as defined under section 4958(f)(1)) and	,	, ,					
•	persons described in section 4958(c)(3)(B)		<u> </u>		• .			
7	Other salaries and wages	3,509,576		- '	. ,			
8	Pension plan accruals and contributions (include	,						
	section 401(k) and 403(b) employer contributions)	⁻ 591,364		•	•			
9 '	Other employee benefits	1,364,299						
10	Payroll taxes	297,620		•				
11	Fees for services (non-employees):			•	, ,			
а	Management		<u> </u>	, ,				
b	Legal		L	,				
C	Accounting			•	3 ' +			
d	Lobbying			,	•			
е	Professional fundraising services. See Part IV, line 17.,		NAME OF THE OWNER.	E. 65-65-62-62-52-53	•			
- → f	Investment management fees		• '	,	*			
9	Other. (If line 11g amount exceeds 10% of line 25, column	1	1	·				
	(A) amount, list line 11g expenses on Schedule O.)	٠,		•	. ,			
12	Advertising and promotion	•						
-13	Office expenses	•		, , ,	n			
14.	Information technology '				•			
15	Royalties		•	·				
16	Occupancy				• .			
17	Travel			,	•			
18	Payments of travel or entertainment expenses		_					
4.5	for any federal, state, or local public officials		-					
19	Conferences, conventions, and meetings .	-						
20	Interest	459,698	<u>'</u>		•			
21	Payments to affiliates	2 204 204	-					
22 23 ·	Insurance	3,801,664	,		-			
	•		Managara Atanana ana ana ana	14.74 33.4493.636				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If							
/•	line 24e amount exceeds 10% of line 25, column	a manna ya mana	and the state of t	unit employees.	Tomorous of the second of the			
	(A) amount, list line 24e expenses on Schedule O.)			3. 2. 2. 2. 2. 4. 17. 2. 2.				
 а	Cost of Purchased Power	40,122,142	**************************************		MANAGEMENT TO SAME AND TOTAL FOR			
b	Distribution Expenses	1,548,448			·			
c	Customer Service, Admin&General Expenses	1,596,135	,					
d	Taxes	1,197,928			, •			
e '	All other expenses	664,517			47 1			
25	Total functional expenses. Add lines 1 through 24e	59,393,979		_	•			
26	Joint costs. Complete this line only if the							
	organization reported in column (B) joint costs from a combined educational campaign and	•		:	'			
	fundraising solicitation. Check here			:	•			
	following SOP 98-2 (ASC 958-720)			l ' .	**			

Part[©]X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 1 948,844 1.838.322 2 2 7,120,986 5,777,648 3 3 6,742,853 6,038,736 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions), Complete Part II of Schedule L. 7 Notes and loans receivable, net 8 Inventories for sale or use 8 3,685,656 4,669,593 Prepaid expenses and deferred charges . . . 9 501,661 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 10b 10c 33.947.464 77,717,714 92,293,906 11 Investments—publicly traded securities 11 12 12 Investments—other securities. See Part IV, line 11 . 20,118,038 13 21,468,705 13 Investments-program-related. See Part IV, line 11 14 14 15 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 116,835,752 16 132,158,912 17 17 10,441,906 11,868,016 18 18 Deferred revenue 19 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 4,000,000 16,733,169 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 7,310,464 7,625,037 26 **Total liabilities.** Add lines 17 through 25 21,752,370 36,226,222 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets . . . 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 590,812 591,844 32 32 Retained earnings, endowment, accumulated income, or other funds . 94,492,570 95,340,846 33 95,083,382 33 95,932,690 Total liabilities and net assets/fund balances . 116.835.752 34 132.158.912 Form 990 (2018)

Page	12
Page	12

1 0/11/1 03				age
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>	<u>. 🗸</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	59,3	93,979
2	Total expenses (must equal Part IX, column-(A), line 25)	2	59,3	<u>93,979</u>
3 .	Revenue less expenses. Subtract line 2 from line 1	3		0
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	95,0	<u>83,382</u>
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	8	<u>49,308</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
,	33, column (B))	10	9 <u>5,9</u> :	32,690
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	· · · · · · · · · · · · · · · · · · ·	
1	Accounting method used to prepare the Form 990. Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plaın ın	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both.	oiled or	2b	✓
	Separate basis Consolidated basis Both consolidated and separate basis		100	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account.		2c	i Manadad
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.			
	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?		3a	1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	
	·		Form 990	(2018)

SCHEDULE_D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Inspection

Open to Public

Name o	f the organization		Employer identification number
Jacks	on County Rural Electric Membership Corporation	_	35-0418308
Pai		vised Funds or Other Similar Fun	ids or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets h	eld in donor advised
	funds are the organization's property, subject to the	ne organization's exclusive legal contro	ol? 🔲 Yes 🗌 No
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene conferring impermissible private benefit?	and donor advisors in writing that grain fit of the donor or donor advisor, or f	or any other purpose
Par	Conservation Easements.		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	· · · · · · · · · · · · · · · · · · ·
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	☐ Preservation of land for public use (e.g., recrea	ition or education) 🔲 Preservation o	f a historically important land area
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	ts	2b
С	Number of conservation easements on a certified		
d	Number of conservation easements included in historic structure listed in the National Register		
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished, or terr	minated by the organization during the
4	Number of states where property subject to conse		
5	Does the organization have a written policy reviolations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violations, and enforcin	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin	ng, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements of	
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easem-	ents.	
Par	III Organizations Maintaining Collection	is of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the	r assets held for public exhibition, ed	ducation, or research in furtherance of
b	If the organization elected, as permitted under S		
_	works of art, historical treasures, or other similar public service, provide the following amounts relati	r assets held for public exhibition, ed	
	(i) Revenue included on Form 990, Part VIII, line 1	<u>-</u>	> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art following amounts required to be reported under S	, historical treasures, or other similar	r assets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		
	Assets included in Form 990 Part Y		> \$

Par	Organizations Maintaining C	Collections of	Art, His	torical T	reasures,	or Ot	her Similar A	ssets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):							
а	☐ Public exhibition		d	☐ Loan	or exchange	e progr	rams	
b	☐ Scholarly research		e	☐ Other				
C	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	on's collections	and expla	ain how t	hey further t	he org	anızatıon's exe	mpt purpose in Part
5	During the year, did the organization s assets to be sold to raise funds rather t							
Par	t IV Escrow and Custodial Arrar		-				-	
	Complete if the organization a 990, Part X, line 21.	answered "Yes	_					
1a	Is the organization an agent, trustee, included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Par	t XIII and comple	ete the fo	llowing to	able:			
							<u> </u>	Amount
C	Beginning balance					10		
d	Additions during the year					1d	 	
е	Distributions during the year					1e	_+	
f	Ending balance					1f		
2a	Did the organization include an amount							
	If "Yes," explain the arrangement in Par	t XIII. Check her	e if the e	kplanatio	n has been p	orovide	ed on Part XIII .	<u></u>
Par	t V Endowment Funds.							
	Complete if the organization a						·	
		(a) Current year	(b) Pri	or year	(c) Two years	back	(d) Three years bad	ck (e) Four years back
1a	Beginning of year balance		ļ					
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance	•						
2	Provide the estimated percentage of the	e current year er	nd balanc	e (line 1g	, column (a))) held a	as.	
а	Board designated or quasi-endowment	>	%					
b	Permanent endowment >	%						
C	Temporarily restricted endowment ▶	 %						
	The percentages on lines 2a, 2b, and 2	c should equal 1	00%.					
За	Are there endowment funds not in the	possession of th	ne organi	zation tha	at are held a	and ad	ministered for t	he
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related org	janizations listed	l as requi	red on So	chedule R?			3b
4	Describe in Part XIII the intended uses							
Pari								×
	Complete if the organization a		" on For	m 990, F	Part IV, line	11a. S	See Form 990	, Part X, line 10.
	Description of property	(a) Cost or of (investment)	ther basis	(b) Cost o	or other basis ther)	(c) /	Accumulated epreciation	(d) Book value
	Land				20,000			20,000
Ь	Buildings				3,778,582		1,700,202	2,078,380
c	Leasehold improvements	<u> </u>	•		-,2,002			=10.0100
d	Equipment				13,192,938		6,186,068	7,009,297
e	Other	-			109,249,850		26,061,194	83,186,229
	Add lines 1a through 1e. (Column (d) mi	ist equal Form 9	90. Part			c.)	▶	92 293 906

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on F	orm 990. Part IV. lin	e 11b. See Form	990. Part X. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Met	hod of valuation . -of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests		, ,	•
(3) Other			- (
(A) -	··· · · · · · · · · · · · · · · · · ·	<u> </u>	
(B)	····		
(C)	Ng-	4 .	• • •
(D)	····		1: 1
	,-	· ,	
(E)			
(F) :		·	• • •
(G) · · · · · · · · · · · · · · · · · · ·		<u> </u>	
(H) 5		STORY - A Transfer to such Administration and Allertine	Territoria de la Compania de la Comp
.Total. (Column (b) must equal Form 990, Part X, col. (B) line 12) ▶	· r	43-845-56-56	GARAGA AND AND AND AND AND AND AND AND AND AN
Part VIII Investments—Program Related. Complete if the organization answered "Yes" on F	Form 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
(a) Description of investment	(b) Book value		thod of valuation -of-year market value
(1) Patronage Capital from Associated Cooperatives	21,071,404	cost	
(2) Investments in Associated Organizations	397,301		• •
(3)		٠.	4
(4)	· r		· ·
(5)			
	,	· · · · · · · · · · · · · · · · · · ·	• • •
(6)	, 7/	 	
(7)		 -	
(8)	•	-	<u> </u>
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶	21,468,705	1.4	Vet also
Part IX Other Assets. Complete if the organization answered "Yes" on F	Form 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
		· .	(5) 50011 14.40
(1)		*	
		•	
(3)		-	1
(4)			
(5)	<u> </u>		
(6)	•	*	
(7)	·		
(8)		<u> </u>	
(9)	· · · · · · · · · · · · · · · · · · ·		•
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities.	<u> </u>	.	<u> </u>
Complete if the organization answered "Yes" on F	orm 990, Part IV, lin	ie 11e or 11f. See	e Form 990, Part X,
1. (a) Description of liability (b) Book valu	e ' 15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-12-15-1	100	
(1) Federal income taxes			and the second
		The state of the s	
	1,004,775		
	1,326,403	and the best of	Company of the Compan
1 Deferred Credits	2,294,359	100	
(5)			
(6)			
(7)			
(8)	*		
(9)	. 777		
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) ▶	7,625,037	onderne Alexa anno mondo per la	terioria A salas annominamente en meneren propertieran in personale en meneren en meneren en meneren en meneren en mener
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foo	otnote to the organizatio	n's financial stateme	ents that reports the .
organization's liability for uncertain tax positions under FIN 48 (ASC 740). C	Check here if the text of t	the footnote has bee	en provided in Part XIII

Par	Reconciliation of Revenue per Audited Financial Statement	ents With Revenue pe	er Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		77.74
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part	XII Reconciliation of Expenses per Audited Financial Staten		per Return.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	<i>,</i> ,	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:]	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
_ 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5
Part			
Provid 2; Par	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4, Part IV, lines 16 and l to provide any additional	information.
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Schedule D (Fo	m_990) 2018	Page 5
Part XIII	m_990) 2018 Supplemental Information (continued)	
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SCHEDULE

Grants and Other Assistance to Organizations,

OMB No 1545-0047

% □

Employer identification number ✓ Yes 35-0418308 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Jackson County Rural Electric Membership Corporation Department of the Treasury Internal Revenue Service Name of the organization (Form 990) Part I

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other A	ssistance to Do	mestic Organiz	ations and Dom	estic Governm	ents. Complete	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990,	red "Yes" on Form 990,
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ny recipient that	received more th	an \$5,000. Part I	I can be duplica	ited if additional	space is needed.	
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Jackson County Industrial Development Corporation			2,500				
(2)							
(6)							
(4)							
(5)							
(9)							
ω)	,						
(8)							
(6)				-			
(10)	,						
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government	in 501(c)(3) and gov	vernment organiza	organizations listed in the line 1 table	ine 1 table			0
3 Enter total number of other organizations listed in the line 1 table	organizations listed	in the line 1 table		•			A

Schedule 1 (Form 990) (2018)

Cat. No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018) (f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part III 8 က 4 Ŋ 9

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 35-0418308 Jackson County Rural Electric Membership Corporation **Questions Regarding Compensation** Nο Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees ☐ Tax indemnification and gross-up payments Personal services (such as maid, chauffeur, chef) ☐ Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ✓ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study ☐ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of. If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

recent the dominated (P/N) (iii) for each manner of mann		on booksom one	St Cycan tine total and	, (200 min 1	1	The second secon	1	
		(b) Dreakuowii U	1 VV-2 AIIQ/OI 1039-IVIIC	oc compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(n-(D)	in column (B) reported as deferred on prior Form 990
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Brad Pritchett	Ξ	136,409				24,241	160,650	:
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Schedule J (Form 990) 2018

SCHEDULE L (Form.990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury

(10)

Internal Revenue Service	▶ Go	to www.irs.gov/F	orm990	for instru	uctions and t	the late					ispec	tion	
Name of the organization							Emplo	yer idei	ntıficat	ion nu	mber		
Jackson County Rural Elec	ctric Membership	Corporation							35-0	04183	08		
	efit Transactio												
Complete if	the organization	answered "Ye	s" on F	-orm 990	0, Part IV, I	ine 25	a or 25b, or Fo	rm 99	0-EZ,	Part	V, line	40b.	
1 (a) Name of disqualifie	d person	(b) Relationship be			person and	1	(c) Descriptio	n of trai	nsactio	n		(d) Core	rected?
			organiza	tion		<u> </u>						Yes	No
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(2)						<u> </u>							ļ
(3)						<u> </u>							<u> </u>
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(6)						<u> </u>							L
2 Enter the amount						qualit	ed persons du	iring ti	ne ye	ar			
under section 495			• •							• §	<u>;</u>		
3 Enter the amount	of tax, if any, or	ı lıne 2, above,	reimbi	ursed by	the organ	ızatıor	1		!	▶ \$	·		
	,												
	d/or From Inte			00	0 EZ Dad	V lima	200 or Form 0	00 Da	11.7	line 1	e	£ 4h.a	
	the organization reported an am						30a or Form 9	90, Pa	art iv,	iirie 2	0, Or 1	ı me	
	Toportod arrain	T	T		1		·	-		т			
(a) Name of interested person		(c) Purpose of		oan to or	(e) Origii		(f) Balance due	(g) In c	default?				ritten
	with organization	loan		m the nization?	principal an	nount					oard or nittee?	agree	ment?
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(4)			То	From				Yes	No	Yes	No	Yes	No
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	the organization				0. Part IV. I	ine 27	•						
			—т		<u> </u>	т —			T .				
(a) Name of interested pers		iship between inter- and the organizatio		(C) Amount	of assistance	'	d) Type of assistant	Эе	(e,	Purpo	ose of a	ssistan	ce
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	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Shared organizer	aring zation nues'
	sier Energy REC	Jackson County REMC is	40 548 560	Wholesale power purchase		7
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		Hoosier Energy R.C.			_	╁
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_	Supplemental Information Provide additional informati	on for responses to questions o	on Schedule L (see	instructions).		
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SCHEDULE O (Form.990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

OMB No 1545-0047

Department of the Treasury

Open to Public ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number 35-0418308 Jackson County Rural Electric Membership Corporation I. Form 990 Part VI, Section A, Line 6&7 Jackson County REMC is a cooperative owned by approximately 20,000 members who have power to elect the Board of Directors.

Schedule O (Form, 990 or 990-EZ) (2018)	Page	<u>, 2</u>
Name of the organization	Employer identification number	
 		
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. ► Attach to Form 990.

OMB No 1545-0047 2018

Open to Public Inspection

Employer identification number 35-0418308 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Jackson County Rural Electric Membership Corporation

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)	,				
(2)					
(6)					
(4)					!
(5)					
(9)					
Part II Identification of Related Tax-Exempt Organizations. Complete one or more related tax-exempt organizations during the tax year.	izations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had during the tax year.	answered "Yes" or	n Form 990, Part	IV, line 34, beca	use it had
	(b) (c) (c) Primary activity or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
					Yes No
(1) Jackson Connect LLC, a Division of Jackson County Rural Electric Membership Corporation. ElN. 82-2122911	Fiber Internet Service IN	501 (c)(12)		Jackson Co REMC	· ·
(2)					
(6)					
(4)	-				
(9)					
(9)					
(7)					
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Cat	Cat No 50135Y		Schedule R	Schedule R (Form 990) 2018

Schedule R (F	Schedule R (Form 990) 2018					:		,					Page 2
Part III	Identification of Related Organizations Taxable as a Partnership. Complete if the organize because it had one or more related organizations treated as a partnership during the tax year.	elated Organiza or more related	ations Taxable organizations	ble as a Partnership. Complete if the organization answered "Yes" is treated as a partnership during the tax year.	r ship. Cor artnership	mplete if the during the	organizat tax year.	ion answer	se, "be.	on Form 990, Part IV, line 34,), Part	IV, line	34,
Name, rek	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income (related, unrelated, excluded from tax under sections 512—514)	(e) Predominant Sha income (related, unrelated, excluded from tax under ections 512—514)		(g) Share of end-of- year assets	(h) Disproportionate allocations?	(form 1065)		(I) General or managing partner?	(k) Percentage ownership
					-				Yes	No	Yes	S No	
(1)													
(2)													
(6)													
(4)													
(2)													
(9)											-	-	
(2)													
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, Inc. 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	lelated Organiza	ations Taxable	as a Corpor zations treate	ration or 1	Frust. Comp	lete if the trust durir	organization of the tax y	on answe	ered "Yes" on	Form	990, Pa	art IV,
Nam	(a) Name, address, and EIN of related organization	d organization	(b) Primary activity	(c) Legal do (state or foreig	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	entity Sha	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	tage Sec	(i) Section 512(b)(13) controlled entity?
												Ϋ́	Yes No
(1)													
(2)													
(3)													
(4)							,						
(2)			:			:							
(9)													
(2)												-	
					-						Schedul	e R (For	Schedule R (Form 990) 2018

Transactions With Related Organizations. Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2018

Part V Transacti

Repetior of childrens, (ill monthbullon to related organization(s) Other grants or capital contribution to related organization(s) Other grants or capital contribution to related organization(s) Other grants or capital contribution to related organization(s) Dividends from related organization(s) Dividends from related organization(s) Dividends from related organization(s) Exchange of assists with related organization(s) Dividends from related organization(s) Exchange of assists with related organization(s) Exchange of assists with related organization(s) Dividends from related organization(s) Exchange of assists with related organization(s) Dividends from related organization(s) Exchange of assists with related organization(s) Dividends from related organization(s) Dividends from related organization(s) Exchange of assists with related organization(s) Dividends from related organization(s) Div	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more related organizat	tions listed in Parts II–IV?	<u> </u>	Yes	S S	1
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s for information on who must complete this line, including covered relationsh (b) Transaction Amount involved type (a – s)	· · · · · · · · (s)uor			· ·	<u> </u>		1
complete this line, including covered relationsh (b) (c) Transaction Amount involved type (a – s)	ation(s)			•	တ	>	- 1
Transaction Amount involved type (a – s)	tructions for information on v	who must complete this line, includin	ng covered relationships and t	transaction	thresh	olds.	- 1
	Ľ	(b) Transaction type (a-s)		(d) determining ar	mount in	volved	

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

or gross revenuely man was not a refered organization. See mistractions regarding exclusion for the line single.	gariization. Gee	instructions is	galding exclusi		AIII IIIVESTIIIEIR D		(4)	- 1	3	3
Name, address, and EIN of entity	ctivity	Legal domicile	Predominant	Are all partners	ភ	Share of	Disproportionate	Code V—UBI		Percentage
		(state or foreign country)		section 501(c)(3)			allocations?	amount in box 20 of Schedule K-1	managing partner?	ownership
			rrom tax under sections 512—514)	Ves No			Yes	(Form 1065)	Yes	
(1)										
(2)										
(6)										
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Schedule R (F	Form 990) 2018	Page 5
Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.	•
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