DLN: 93493270014189 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization INTERACT FOR HEALTH D Employer identification number **B** Check if applicable □ Address change 31-0932681 ☐ Name change Doing business as \square Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 3805 EDWARDS RD NO 500 ☐ Application pending (513) 458-6600 City or town, state or province, country, and ZIP or foreign postal code CINCINNATI, OH 45209 G Gross receipts \$ 50,416,713 **F** Name and address of principal officer O'DELL MORENO OWENS MD **H(a)** Is this a group return for □Yes ☑No subordinates? 3805 EDWARDS RD NO 500 H(b) Are all subordinates CINCINNATI, OH 45209 ☐ Yes ☐No included? Tax-exempt status □ 527 ☐ 501(c)(3) **☑** 501(c)(4) **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW INTERACTFORHEALTH ORG L Year of formation 1978 M State of legal domicile **K** Form of organization \square Corporation \square Trust \square Association \square Other \triangleright Summary 1 Briefly describe the organization's mission or most significant activities INTERACT FOR HEALTH'S MISSION IS TO IMPROVE THE HEALTH OF ALL PEOPLE IN OUR REGION BY PROMOTING HEALTH EQUITY THROUGH GRANTS, EDUCATION, RESEARCH, POLICY AND ENGAGEMENT WE ARE AN INDEPENDENT FOUNDATION THAT SERVES TWENTY Activities & Governance COUNTIES IN OHIO, KENTUCKY AND INDIANA Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 14 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 36 0 **6** Total number of volunteers (estimate if necessary) . . . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a -57,858 Net unrelated business taxable income from Form 990-T, line 34 -291,221 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 0 Program service revenue (Part VIII, line 2g) . 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 14,361,584 11,097,651 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 14,361,584 11,097,651 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 4,471,037 6.626.067 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,123,859 3,286,189 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 1,237,448 2,306,956 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 9,987,374 10,064,182 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 4,374,210 1,033,469 Assets or d Balances End of Year **Beginning of Current Year** 223,065,694 204,977,817 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) 3,038,379 2,815,936 Net assets or fund balances Subtract line 21 from line 20 220,027,315 202,161,881 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-09-24 Signature of officer Date Sign Here O'DELL MORENO OWENS MD MPH PRESIDENT & CEO Type or print name and title Date 2019-09-24 Print/Type preparer's name Preparer's signature Check \square if P01225377 Paid self-employed Firm's name ► CLARK SCHAEFER HACKETT & CO Firm's EIN > 31-0800053 Preparer Use Only Firm's address ▶ 1 EAST 4TH STREET Phone no (513) 241-3111 CINCINNATI, OH 45202 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018) Cat No 11282Y

Forn	1 990 (2018)					Page 2
Pa	art III Statement	of Program Service	e Accomplis	hments		
	Check if Sche	dule O contains a respo	onse or note to a	any line in this Part III		🗆
1	Briefly describe the o	rganization's mission		•		
THR		GAGEMENT, GRANTS, F			HEALTH BY PROMOTING HEALTH E MORE INFORMATION IS AVAILABL	
2	-	, -		vices during the year w	hich were not listed on	☐ Yes ☑ No
	If "Yes," describe the	se new services on Sch	nedule O			
3	Did the organization services?	J .	nake significant	changes in how it cond	ucts, any program	☐ Yes ☑ No
	If "Yes," describe the	se changes on Schedul	e O			
4	Section 501(c)(3) and		ons are required	to report the amount	largest program services, as mea of grants and allocations to others,	
4a	(Code) (Expenses \$	4,471,037	including grants of \$	4,471,037) (Revenue \$)
	See Additional Data					,
4b	(Code) (Expenses \$	2,292,976	including grants of \$) (Revenue \$)
	See Additional Data					
4c	(Code) (Expenses \$	2,185,084	ıncludıng grants of \$) (Revenue \$)
	See Additional Data					
4d	Other program service	ces (Describe in Schedi	ıle O)			
	(Expenses \$	ıncl	uding grants of	\$) (Revenue \$)
4e	Total program serv	/ice expenses ►	8,949,0	97		

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Form	990 (2018)			Page
Pa	Checklist of Required Schedules	_		
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 2	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
h	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising			

business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

foreign organization? If "Yes," complete Schedule F, Parts II and IV 🖠

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14b

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20a

20b

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Yes

Nο

Nο

Nο

No

Νo

No

No

Form 990 (2018)

Гаі	tiv Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M \cdot	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V \ldots			
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 28		Yes	No

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1b

Page 4

Yes

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10a

10b

11a

11b

12b

13b

13c

12a

13a

14a

14b

15

No

Nο

Form **990** (2018)

a Initiation fees and capital contributions included on Part VIII, line 12 . .

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

990 (2	(2018)	Page 6
VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	ines
tion	1 A. Governing Body and Management	

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	· · · · · · · · · · · · · · · · · · ·			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		e.)	No
			e.) Yes	No No
Se	organization's mailing address? If "Yes," provide the names and addresses in Schedule O ection B. Policies (This Section B requests information about policies not required by the Internal Revenue.			
Se 10a	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	e Code		No
Se 10a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a	Yes	No
Se 10a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a		No
Se 10a b 11a	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b	Yes	No
10a b 11a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a	Yes	No
10a b 11a b 12a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b	Yes	No
10a b 11a b 12a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b 11a 12a 12b 12c	Yes Yes Yes Yes Yes Yes	No
See 10a b 11a b 12a b c 13 14 15	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b 11a 12a 12b 12c	Yes Yes Yes Yes Yes Yes	No
See 10a b 11a b 12a b c c 13 14 15 a	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No
See 10a b 11a b 12a b c c 13 14 15 a	organization's mailing address? If "Yes," provide the names and addresses in Schedule O ection B. Policies (This Section B requests information about policies not required by the Internal Revenue Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
See 10a b 11a b 12a b c c 13 14 15 a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O ection B. Policies (This Section B requests information about policies not required by the Internal Revenue Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No

in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest

policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ▶O'DELL MORENO OWENS MD MPH 3805 EDWARDS RD STE 500 CINCINNATI, OH 45209 (513) 458-6600

Form **990** (2018)

DIRECTOR

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization no	r any related or	ganızat	:ion c	omp	ens	ated a	ny d	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	MISC)	MISC)	related organizations
(1) O'DELL MORENO OWENS MD MPH DIRECTOR, PRESIDENT & CEO	45 00	×		×				342,747	0	39,960
(2) JEANETTE ALTENAU DIRECTOR	1 00	×						0	0	0
(3) JAGDISH BHATI DIRECTOR	1 00	х						0	0	0
(4) SARAH GIOLANDO-MATLIN DIRECTOR	0 00 2 00 0 50	×						0	0	0
(5) MARY ANN GRIFFIN-TERM ENDED618 DIRECTOR	1 00	×						0	0	0
(6) DIANE JORDAN DIRECTOR	1 00	X						0	0	0
(7) CHRIS MAKAROFF DIRECTOR	1 00	х						0	0	0
(8) W STANLEY MORTON DIRECTOR	2 00 0 50	x						0	0	0
(9) DENISHA PORTER DIRECTOR	1 00	x						0	0	0
(10) BREWSTER RHOADS DIRECTOR	1 00	х						0	0	0
(11) MARY RONAN DIRECTOR	1 00	х						0	0	0
(12) JEFFREY SPANBAUER DIRECTOR	2 00 0 50	x						0	0	0
(13) JEANNE-MARIE TAPKE DIRECTOR, CHAIR	2 00	х		×				0	0	0
(14) ALLISON TEPPER DIRECTOR	1 00 0 00	Х						0	0	0
(15) BARBARA TOBIAS-TERM ENDED 618 DIRECTOR	2 00 0 50	х						0	0	0
(16) WOODROW UIBLE DIRECTOR, VICE CHAIR	2 00	х		×				0	0	0
(17) RACHEL VOTRUBA-TERM ENDED 618	2 00	V								

0 50

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)

(B)

(C)

(D)

(E)

(F)

(F)

(A)

(D)

(E)

(F)

Page 8

(A) Name and Title	(B) Average hours per week (list any hours for related	than c	ne bo	ox, ι n of	t ch unle ficei	eck moss ss pers r and a tee)	son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	Estim amount comper from	ated of other isation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	MISC)	organizai relai organiz	ted
(18) RICK WILLIAMS		x						o	C	,	0
DIRECTOR (19) JENNIFER CHUBINSKI	0 00 45 00			X				137,133	C		33,458
VP, RESEARCH & EVALUATION (20) KATHRYN KELLER	0 50 45 00			×				175,343	C		38,048
VP, STRATEGY, POLICY & SECRETARY (21) PATRICIA RUWE	1 00 45 00			×				149,071			33,879
VP, FINANCE & INVESTMENTS & TREASURER (22) CHRISTINE BENNETT	2 00 45 00					×		·			31,471
SENIOR DIRECTOR OF PAYROLL, BENEFITS & HR (23) CLIFF HASTINGS	2 00 45 00					<u> </u>		119,291		1	
DIRECTOR OF INFORMATION TECHNOLOGY	0 50					×		108,363	С	1	30,120
(24) FRANCIE WOLGIN	45 00					l u		446 220		2.1225	
SENIOR PROGRAM OFFICER	1 00	·····				×		146,228	C	0 24,335	
(25) JAMES SCHWAB	0 00						Х	62.492		0 0	
FORMER PRESIDENT & CEO-ENDED 11/16	0 00						^	62,483		1	
1b Sub-Total	t VII , Section A	 	· ·	1	1	who red	ceive	1,240,659 ed more than \$100	,000		231,271
- Or reportable compensation from the o										Yes	No
3 Did the organization list any former o line 1a? <i>If "Yes," complete Schedule J</i>									nployee on	Yes	
4 For any individual listed on line 1a, is to organization and related organizations individual	he sum of reporta greater than \$150	ble com 0,000? i	npens !f "Ye:	atio s," c	n ar	nd othe plete S	er co Schei	ompensation from the dule J for such	he 4	Yes	
5 Did any person listed on line 1a receiv services rendered to the organization?								ganızatıon or ındıvıd	dual for		No
Section B. Independent Contractor	rs										
Complete this table for your five higher from the organization. Report compensation.	st compensated in									nsation	
Nama as	(A) Id business address	-						Dosamet	(B)	Compor	
FUND EVALUATION GROUP LLC	u pusitiess duuless							INVESTMENT C		Comper	160,032
PO BOX 78000 DETROIT, MI 48278											

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1

orm 9	90 (2018)						Page 9
Part '							
	Check if Schedu	ile O contains a resp	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaig	gns 1a			revenue		512 - 514
nts ints	b Membership dues		<u> </u>				
3ra nou	c Fundraising events	<u> </u>	<u> </u>				
15, (d Related organization		<u> </u>				
	e Government grants (d	contributions) 1e					
ns, Sim	f All other contributions						
Contributions, Gifts, Grants and Other Similar Amounts	and similar amounts i above	not included 1f					
를 통	g Noncash contributi in lines 1a - 1f \$	ions included					
	h Total. Add lines 1a	a-1f	•				
			Business	Code			<u> </u>
Program Service Revenue	2a		Business	Code			
4	b ————						
- Le	с —						
<u> </u>	d						
an S	•						_
- ago	f All other program se	ervice revenue	L	I	I		
\$	9 Total. Add lines 2a-	2f	<u> </u>	_			
	3 Investment income (similar amounts) .	including dividends,	interest, and other	3,327,05	o	-57,858	3,384,908
	4 Income from investm		ond proceeds >				
	5 Royalties						
	6a Gross rents	(ı) Real	(II) Personal	-			
	oa Gross rents	208,823					
	b Less rental expenses	208,823					
	c Rental income or	0		1			
	d Net rental income of	(1000)					
	u Net rental income o	(i) Securities	(II) Other				
	7a Gross amount			1			
	from sales of assets other	40,848,739	6,032,103	1			
	than inventory			_			
	b Less cost or other basis and sales expenses	33,078,138	6,032,103	1			
	C Gain or (loss)	7,770,601	(5			
	d Net gain or (loss)		•	7,770,60	1		7,770,601
	8a Gross income from to (not including \$	fundraising events of					
Other Revenue	contributions report See Part IV, line 18	ed on line 1c)					
ev.	b Less direct expense			-			
er F	c Net income or (loss)		rents	_			
)th	9a Gross income from See Part IV, line 19						
	See Partiv, line 19	 a	}				
	b Less direct expense	es b]			
	c Net income or (loss)		iles				
	10a Gross sales of inven returns and allowan						
		а					
	b Less cost of goods			_			
-	C Net income or (loss) Miscellaneous	•	tory <u>></u> Business Code				
	11a						
	b						
	<u></u>						
	с						
	d All other revenue						
	e Total. Add lines 11a		•			1	
	12 Total revenue. See	e Instructions	•	11,097,65	1	0 -57,858	
							Form 990 (2018)

Part IX	Statement of Functional Expenses
	() () () () () () ()

orm 990 (2018)				Page 1
Part IX Statement of Functional Expenses ection 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anizations must comp	elete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpense
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,471,037	4,471,037		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	971,524	654,279	317,245	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,756,546	1,508,086	248,460	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	188,077	158,950	29,127	
9 Other employee benefits	194,254	160,656	33,598	
.O Payroll taxes	175,788	142,995	32,793	
1 Fees for services (non-employees)				
a Management	21,188	15,853	5,335	
b Legal	70,862	30,246	40,616	
c Accounting	37,140	18,570	18,570	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	177,567		177,567	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	40,486	32,028	8,458	
.2 Advertising and promotion				
3 Office expenses	58,008	45,831	12,177	
4 Information technology	103,596	84,783	18,813	
5 Royalties				
6 Occupancy	471,133	386,329	84,804	
7 Travel	39,825	33,377	6,448	
8 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
9 Conferences, conventions, and meetings	134,203	84,637	49,566	
0 Interest				
1 Payments to affiliates				
2 Depreciation, depletion, and amortization	109,097	89,460	19,637	
3 Insurance	12,054	6,027	6,027	
4 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	,	,	,	
a OPER PROGS& TECH ASSIST	938,189	938,189		
b RESEARCH AND EVALUATION	67,615	67,615		
c CONFERENCE & EDUC CTR	12,615	12,615		
d DUES AND SUBSCRIPTIONS	10,039	5,588	4,451	
e All other expenses	3,339	1,946	1,393	
25 Total functional expenses. Add lines 1 through 24e	10,064,182	8,949,097	1,115,085	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Net Assets or Fund Bal

28

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31

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34

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here \blacktriangleright \square and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing		1	
2	Savings and temporary cash investments	34,558	2	230,961
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	41,094	4	46,979
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
S	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
* 7	Notes and loans receivable, net	500,000	7	500,000
S I		· · · · · · · · · · · · · · · · · · ·		

		voluntary employees' beneficiary organizations Part II of Schedule L		6			
Assets	7	Notes and loans receivable, net	•		500,000	7	500,000
SS	8	Inventories for sale or use				8	
۹	9	Prepaid expenses and deferred charges			27,218	9	64,309
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,665,607			
	b	Less accumulated depreciation	10b	1,377,531	392,324	10c	288,076
	11	Investments—publicly traded securities .			141,259,953	11	120,097,528
	12	Investments—other securities See Part IV, line	11 .		80,641,376	12	83,646,083
	13	Investments—program-related See Part IV, line	e 11 .			13	

9	Prepaid expenses and deferred charges			27,218	9	64,309
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,665,607			
Ь	Less accumulated depreciation	10b	1,377,531	392,324	10 c	288,076
11	Investments—publicly traded securities .			141,259,953	11	120,097,528
12	Investments—other securities See Part IV, line 11			80,641,376	12	83,646,083
13	Investments—program-related See Part IV, line 11				13	
14	Intangible assets		[14	
15	Other assets See Part IV, line 11		[169,171	15	103,881
16	Total assets.Add lines 1 through 15 (must equ	ial line 3	34)	223,065,694	16	204,977,817
17	Accounts payable and accrued expenses			185,409	17	116,680
18	Grants payable			2,316,090	18	2,300,568
19	Deferred revenue			174,937	19	124,955

	b	Less accumulated depreciation	10ь	1,377,531	392,324	10c	288,076
	11	Investments—publicly traded securities .			141,259,953	11	120,097,528
	12	Investments—other securities See Part IV, line	11 .		80,641,376	12	83,646,083
	13	Investments—program-related See Part IV, line	11 .			13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			169,171	15	103,881
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	223,065,694	16	204,977,817
	17	Accounts payable and accrued expenses			185,409	17	116,680
	18	Grants payable			2,316,090	18	2,300,568
	19	Deferred revenue			174,937	19	124,955
	20	Tax-exempt bond liabilities				20	
Š	21 22	Escrow or custodial account liability Complete F	art IV	of Schedule D		21	
<u>e</u> .	22	Loans and other payables to current and former	officer	rs. directors. trustees.			

	13	Investments—program-related See Part IV, line II		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	169,171	15	103,881
	16	Total assets.Add lines 1 through 15 (must equal line 34)	223,065,694	16	204,977,817
	17	Accounts payable and accrued expenses	185,409	17	116,680
	18	Grants payable	2,316,090	18	2,300,568
	19	Deferred revenue	174,937	19	124,955
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities.	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
gej		persons Complete Part II of Schedule L		22	
Ī	23	Secured mortgages and notes payable to unrelated third parties		23	

bilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u> </u>		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	361,943	25	273,733
	26	Total lightilities Add lines 17 through 25	3 038 370	26	2 815 036

24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	361,943	25	273,733
26	Total liabilities. Add lines 17 through 25	3,038,379	26	2,815,936
seou	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			

ances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	220,027,315	27	202,161,881
	26	Total liabilities.Add lines 17 through 25	3,038,379	26	2,815,936
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	361,943	25	273,733

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34

220,027,315

223,065,694

202,161,881

204,977,817 Form **990** (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a No

Form 990 (2018)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Additional Data

Software ID:

Software Version:

EIN: 31-0932681 Name: INTERACT FOR HEALTH

Form 990 (2018)

Form 990, Part III, Line 4a: COMMUNITY GRANTS ARE AWARDED IN A COMPETITIVE GRANT PROCESS TO THE COMMUNITY PRIMARILY TO IMPROVE HEALTH BY PROMOTING HEALTH EQUITY IN OUR REGION INTERACT FOCUSES ON THREE STRATEGIC PRIORITIES REDUCING TOBACCO USE, ADDRESSING THE OPIOID EPIDEMIC AND ENSURING THAT CHILDREN HAVE ACCESS TO HEALTH CARE THROUGH SCHOOL-BASED HEALTH CENTERS NON-COMPETITIVE GRANTS AWARDED INCLUDE GRANTS TO 501(C)(3) ORGANIZATIONS ADMINISTERED THROUGH INTERACT FOR HEALTH'S BOARD AND STAFF ADVISED GRANT PROGRAM

DIRECT CHARITABLE PROGRAMS INTERACT FOR HEALTH PROGRAMS THAT BENEFIT THE COMMUNITY, INCLUDING THE CONFERENCE CENTER FOR NON-PROFIT MEETING SPACE, PROJECT-RELATED TECHNICAL ASSISTANCE FOR GRANTEES, CONVENING COMMUNITY AND GRANTEE LEARNING GROUPS, NON-PROFIT CAPACITY BUILDING EDUCATIONAL PROGRAMS FOR GRANTEES AND OTHER NON-PROFITS, PUBLIC COMMUNICATIONS REGARDING COMMUNITY HEALTH STATUS AND HEALTH POLICY, DATA ACOUISITION AND ANALYSIS SERVICES DESIGNED TO HELP OR INFORM GRANTEES. HEALTH CARE PLANNERS, PROGRAM EVALUATIORS, POLICY MAKERS AND THE PUBLIC.

AND STAFF PARTICIPATION IN COMMUNITY HEALTH PLANNING EFFORTS, PARTICULARLY IN IMPROVING HEALTH AND PROMOTING HEALTH IN OUR REGION

Form 990, Part III, Line 4b:

Form 990, Part III, Line 4c: PROGRAM ADMINISTRATIVE EXPENSES ESTABLISHING GRANTMAKING PROGRAMS AND GOALS, OBTAINING COMMUNITY INPUT AND PARTICIPATION, SOLICITING AND COACHING PROPOSALS, INVESTIGATING, EVALUATING AND SUMMARIZING PROPOSALS FOR THE PROPOSAL REVIEW PROCESS, ESTABLISHING GRANT AGREEMENTS WITH GRANTEES, ESTABLISHING GRANT EVALUATION, SITE VISITS, FINANCIAL REVIEWS AND REPORTING, PROBLEM-SOLVING WITH GRANTEES, PROVIDING

INDIVIDUAL AND GROUP TECHNICAL ASSISTANCE TO GRANTEES, ANALYZING AND REPORTING GRANT PERFORMANCE

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493270014189 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

2

5

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** INTERACT FOR HEALTH 31-0932681 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Cat No 52283D

Schedule D (Form 990) 2018

Assets included in Form 990, Part X

Par	t III	Organizations Mai	intaining Col	lections o	f Art, I	Histori	cal T	reası	ıres, or	Other	Similar	Assets (contin	ued)	
3		the organization's acqui (check all that apply)	sition, accession	n, and other	records,	, check	any of	the fo	llowing t	hat are a	sıgnıfıcaı	nt use of it	s colle	ction	
a		Public exhibition				d		Loan	or excha	inge prog	ırams				
b		Scholarly research				е		Othe	r						
С		Preservation for future g	generations												
4	Provid Part X	de a description of the or KIII	ganızatıon's col	lections and	explain	how the	ey furtl	ner th	e organız	ation's ex	xempt pu	rpose in			
5		g the year, dıd the orgar s to be sold to raıse fund									nılar	□ Y	es	□ N	0
Pai	rt IV	Escrow and Custo Complete if the orga X, line 21.			' on For	m 990	, Part	IV, lı	ine 9, or	reporte	ed an am	nount on	Form	990,	Part
1a		organization an agent, led on Form 990, Part X		an or other I	ntermed	liary for	contri	bution	s or othe	er assets	not	□ Y	es	□ N	o
b	If "Ye	s," explain the arrangem	nent in Part XIII	and comple	te the fo	llowing	table		[Amount			_
c		ning balance				_				1c					_
d	Addıtı	ons during the year							[1d					_
е	Distri	butions during the year								1e					_
f	Endın	g balance							[1f					_
2a	Did th	ne organization include a	n amount on Fo	rm 990, Par	t X, line	21, for	escrow	or cu	ıstodıal a	ccount lia	ability?.	🗆 Y	es	□ N	0
b		s," explain the arrangem													
Pa	rt V	Endowment Funds													
			•	(a)Current	t year	(b) P	rıor yea	r	(c)Two ye	ears back	(d)Three	years back	(e) Fo	ur year	s back
1a	Beginn	ing of year balance .													
b	Contrib	outions													
С	Net inv	estment earnings, gains	, and losses												
d	Grants	or scholarships	•												
е		expenditures for facilities ograms	3												
f	Admını	strative expenses													
g	End of	year balance													
2	Provid	de the estimated percent	age of the curre	ent year end	balance	(line 1	g, colu	mn (a)) held a	5					
а	Board	l designated or quasi-end	dowment 🟲												
b	Perma	anent endowment 🕨													
С	Temp	orarily restricted endowr	ment 🟲												
	The p	ercentages on lines 2a, 2	2b, and 2c shou	ld equal 100	1%										
3a		nere endowment funds n IIzation by	ot in the posses	sion of the c	organizat	tion tha	t are h	eld an	ıd admını	stered fo	r the		Г	Yes	No
	_	related organizations					_					3	a(i)	res	NO
	` '												a(ii)		
b		s" on 3a(11), are the rela		is listed as re	equired	on Sche	dule R	? .				.	3b		
4	Descr	ibe in Part XIII the inten	ded uses of the	organization	n's endo	wment 1	funds					_			
Pai	rt VI	Land, Buildings, a													
	D	Complete If the orga	anization answ (a) Cost or oth			m 990 or other					rm 990, depreciatio			ok valu	
	Descri	ption of property	(a) Cost or oth (investme		(b) Cost	. or other	Dasis (4	other)	(E) ACC	umulated t	iepreciatio	n	(a) 60	ok valui	e
1a	Land														
b	Buildin	gs													
c	Leaseh	old improvements					45	8,488			335,86	64			122,624
d	Equipm	nent					62	20,104			501,86	63			118,241
								37,015			539,80	04			47,211
Tota	ıl. Add	lines 1a through 1e <i>(Coli</i>	umn (d) must e	qual Form 9	90, Part	X, colui	nn (B)	, line	10(c)) .		>				288,076

	Investments—Other Securities. Complete	ıf the organızatıon ar	nswered "Yes" on	Form 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category	(b) Book value		(c) Method of valuation
(4) [(including name of security)			or end-of-year market value
	held equity interests			
(3) Other <u> </u>	AND OTHER LIMITED PARTNERSHIP FUNDS	37,771,8	98	F
(B) PRIVATE	EQUITY, LLPS, LLCS	39,955,6	13	F
(C) INVESTM	MENT REDEMPTION RECEIVABLES	5,918,5	72	F
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)	▶ 83,646,0	83	
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' or	on Form 990 Part IV	line 11c. See Foi	rm 990 Part X line 13
	(a) Description of investment	(b) Book val	ue ((c) Method of valuation
(1)			Cost	or end-of-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX	Other Assets. Complete if the organization answer (a) Descrip		Part IV, line 11d Se	ee Form 990, Part X, line 15 (b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1)			
Part X	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organizatio		Form 990, Part I\	▶ /, line 11e or 11f.
1.	See Form 990, Part X, line 25. (a) Description of liability	(b) Book value	
	ncome taxes	,	,	
	COMPENSATION PAYABLE		103,881	
	INE RENT LIABILITY O LIABILITY		67,249 87,661	
	EPOSIT PAYABLE		14,625	
FLEXIBLE SP (6)	PENDING ACCOUNT LIABILITY		317	
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	273,733	
	or uncertain tax positions. In Part XIII, provide the tex			

Part XI

2

b

C

Part XII

5

1

2

b

c

d

3

4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

Page 4

-18,690,080

10,920,084

177,567

11,097,651

10,095,438

208,823

177,567

10.064.182

Schedule D (Form 990) 2018

9,886,615

U	Donated services and use or facilities
С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d
3	Subtract line 2e from line 1

b	Donated services and use of facilities
c	Recoveries of prior year grants
d	Other (Describe in Part XIII)
e	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1

Other (Describe in Part XIII)

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Subtract line 2e from line 1

Add lines 2a through 2d . .

Return Reference

Net unrealized gains (losses) on investments . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a

2b 2c 2d

4a

4b

2a 2b

2c

2d

4a

4b

Explanation

-18,898,903

208.823

177.567

208,823

177,567

2e

3

4c

5

2e

3

4c

5

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 31-0932681

Name: INTERACT FOR HEALTH

AL STATEMENT RECOGNITION AND MEASUREMENTS. THIS GUIDANCE THAT THE TAX EFFECTS FROM AN UNCE RTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATMENTS IF THE POSITION IS "M ORE-LIKELY-THAN-NOT" TO BE STUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AU

Supplemental Information	
Return Reference	Explanation

Return Reference PART X, LINE 2

THE ORGANIZATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POS ITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCI

HE 2018 CONSOLIDATED FINANCIAL STATEMENTS

THORITY THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE

POSITION. WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED ON DE CEMBER 22, 2017, THE UNITED STATES ENACTED TAX REFORM LEGISLATION COMMONLY REFERRED TO AS THE TAX CUTS AND JOBS ACTS (THE "ACT"), RESULTING IN SIGNIFICANT MODIFICATIONS TO EXISTING LAW THE ORGANIZATION HAS DETERMINED THAT ADOPTION OF THE ACT HAS NO MATERIAL IMPACT TO T

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	SUBTENANT RENTAL INCOME 208,823

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	SUBTENANT RENTAL EXPENSE 208,823

efile GRAPHIC prin	HIC print - DO NOT PROCESS As Filed Data - DLN: 93493270014189					l: 93493270014189
SCHEDULE F (Form 990)	State	ement of	Activities (Outside the Uni	ited States	OMB No 1545-0047
(1 51 555)	► Compl	lete if the organi	zation answered "	res" to Form 990, Part IV, I	ıne 14b, 15, or 16.	2018
	_	. Go to www ire		o Form 990. nstructions and the latest ii	oformation	Open to Public
Department of the Treasury Internal Revenue Service	,	30 10 11 11 11 11 11	gov, rom	istractions and the ratest in	normation.	Inspection
Name of the organization					Employer ide	ntification number
INTERACT FOR HEALTH					31-0932681	
	Information Part IV, line		o Outside the U	Inited States. Comple	te if the organization	answered "Yes" to
other assistance, to award the gran	the grantees' its or assistant s. Describe in	eligibility for the	ne grants or assis	substantiate the amount stance, and the selection dures for monitoring the	criteria used	☐ Yes ☐ No
3 Activites per Regio	n (The followir	ng Part I, line 3	table can be dupli	cated if additional space is	needed)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region
(1) See Add'l Data				-		
(2)						
(3)						
(4)						
(5)						
3a Sub-total b Total from continua Part I	tion sheets to		0 0			172,000
c Totals (add lines 3) For Paperwork Reduction			0 0		No 50082W Sched	172,000 ule F (Form 990) 2018

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Part III

(4) (5) (6)

(7)

(8) (9)

(10) (11) (12) (13) (14) (15) (16)

(17) (18) Page **3**

Schedule F (Form 990) 2018

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash	(g) Description of non-cash	(h) Method of valuation
		, '	,		assistance	assistance	(book, FMV, appraisal, other)
(1)							

	. 55, p. 51105	545.1.	 assistance	assistance	(book, FMV, appraisal, other)
(1)					
/ 2\					

				appraisal, other)
(1)				
(2)				
(3)				

Sched	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		.
		∐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		✓ Yes	□ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	☐ Yes	✓ No

scnedule F (Forn	n 990) 2018	Page
Pro am me	nounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
Re	eturnReference	Explanation
•		
•	_	

Schedule F (Form 990) 2018

Additional Data

EAST ASIA AND THE PACIFIC

EUROPE (INCLUDING ICELAND

& GREENLAND)

Software ID: Software Version:

EIN: 31-0932681

Name: INTERACT FOR HEALTH

22,000

105,000

Form 990 Schedule F Pari	t 1 - Activities	Outside The C	inited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region

INVESTMENT

INVESTMENT

000 Schodule E Bart T. Activities Outside The United States

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) IINVESTMENT 17.000 NORTH AMERICA MIDDLE EAST AND NORTH INVESTMENT 3,000 AFRICA

Form 990 Schedule F Part I - Activities Outside The United States										
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region					
CENTRAL AMERICA AND THE CARIBBEAN			INVESTMENT		24,000					
SOUTH AMERICA			INVESTMENT		1,000					

DLN: 93493270014189 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasurv Internal Revenue Service Name of the organization Employer identification number INTERACT FOR HEALTH 31-0932681 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

AWARDED, A MEETING IS SCHEDULED WITH THE GRANTEE TO REVIEW INTERACT FOR HEALTH'S GRANT MONITORING PROCESS. GRANTEES ARE REQUIRED TO REVIEW AND SIGN-OFF ON A GRANT AGREEMENT PREPARED BY INTERACT FOR HEALTH, AGREE TO A GRANT DISBURSEMENT SCHEDULE AND FINALIZE A PROJECT EVALUATION PLAN GRANTEES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO INTERACT FOR HEALTH AND PARTICIPATE IN AN ANNUAL SITE VISIT WITH A SENIOR PROGRAM OFFICER, PROGRAM OFFICER, OR GRANTS MANAGEMENT SUPPORT CONSULTANT ANNUAL PROGRESS REPORTS INCLUDE A FINANCIAL REPORT THAT MUST BE SIGNED BY THE GRANTEE ORGANIZATION'S CHIEF FINANCIAL OFFICER IF FOR ANY REASON A GRANT IS NOT ACHIEVING ITS OBJECTIVES, INTERACT

Schedule I (Form 990) 2018

(7) Part IV Return Reference

FOR HEALTH MAY INVOKE THE "REVOCATION CLAUSE" OF THE GRANT AGREEMENT AND MODIFY OR TERMINATE A GRANT

Additional Data

CINCINNATI, OH 45212

ADAMS COUNTY MEDICAL

FOUNDATION INC 230 MEDICAL CENTER DR SEAMAN, OH 45679

Software ID: Software Version: EIN: Name:

76-0801729

EIN: 31-0932681

501(C)3

Name: INTERACT FOR HEALTH

RACI FOR HEALTH

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
4C FOR CHILDREN 2100 SHERMAN AVE 300	31-0823634	501(C)3	7,800				NON-COMPETITIVE GRANT		

COMPETITIVE GRANT

100,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 47-4230979 501(C)3 25.500 ADVENTURE CREW NON-COMPETITIVE 2692 MADISON RD SUITE N1-GRANT 414

AMERICAN CANCER SOCIETY
SOUTHWEST REGIONAL
OFFICER

AMERICAN CANCER SOCIETY
GRANT

NON-COMPETITIVE
GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2808 READING RD CINCINNATI, OH 45206

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 13-5613797 501(C)3 200.000 AMERICAN HEART COMPETITIVE GRANT ASSOCIATION

5211 MADISON RD CINCINNATI. OH 45227

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3635 READING RD SUITE 200 CINCINNATI, OH 45229

AVONDALE COMPREHENSIVE 45-2412695 501(C)3 7.625 COMPETITIVE GRANT DEVELOPMENT CORPORATION

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-1087325 501(C)3 10,000 BLACK NURSES ASSOCIATION INON-COMPETITIVE

OF GREATER CINCINNATI PO BOX 17245 CINCINNATI, OH 45217					GRANI
BRACKEN COUNTY HEALTH DEPT PO BOX 117 429 FRANKFORT ST	61-1283819	115(1)	101,450		COMPETITIVE GRANT

BROOKSVILLE, KY 41004

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 61-0673886 501(C)3 6.000 BRIGHTON CENTER INC NON-COMPETITIVE PO BOX 325 GRANT 31-1081006 115(1) 51.000 COMPETITIVE GRANTS

NEWPORT, KY 41071 BROWN COUNTY EDUCATIONAL SERVICE CENTER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

9231 B HAMER RD GEORGETOWN, OH 45121

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-6000066 115(1) 10.000 BROWN COUNTY HEALTH DEPT COMPETITIVE GRANTS 826 MT ORAB PIKE GEORGETOWN, OH 45121

COMPETITIVE GRANTS

826 MT ORAB PIKE
GEORGETOWN, OH 45121

BUTLER COUNTY GENERAL 31-6000061 115(1) 10,000
HEALTH DISTRICT

301 S THIRD ST HAMILTON, OH 45011

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-2544994 501(C)3 7.000 CENTER FOR RESPITE CARE NON-COMPETITIVE PO BOX 141301 GRANT

CINCINNATI, OH 45324 CHILDREN'S HOSPITAL 31-0833936 501(C)3 325,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CINCINNATI, OH 45229

NON-COMPETITIVE & MEDICAL CENTER COMPETITIVE GRANTS 3333 BURNET AVE - MLC 7009

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance TITIVE GRANTS

COMPETITIVE GRANT

CINCINNATI HEALTH DEPT	31-6000064	501(C)3	500,000		COMPETI
3101 BURNET AVE					
CINCINNATI, OH 45229					

150,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

CINTRIFUSE 45-5423994

1311 VINE ST

CINCINNATI, OH 45202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-0741982 501(C)3 101.500 COMMUNITY LEARNING INON-COMPETITIVE & CENTER INSTITUTE COMPETITIVE GRANTS 8450 ARBORCREST DR CINCINNATI. OH 45236

NON-COMPETITIVE

GRANT

5.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

31-1740317

CORPORATION FOR FINDLAY

MARKET OF CINCINNATI

PO BOX 14727 CINCINNATI, OH 45250

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0672132 501(C)3 10.000 DAYTON CHILDREN'S NON-COMPETITIVE GRANT

HOSPITAL 1 CHILDRENS PLAZA DAYTON, OH 45404

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2104 ST MICHAEL ST CINCINNATI, OH 45204

EDUCATION MATTERS 23-7121512 501(C)3 7.750 COMPETITIVE GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0784671 501(C)3 45.000 ENVISION PARTNERSHIPS COMPETITIVE GRANTS

2935 HAMILTON MASON RD HAMILTON, OH 45011		. ,	·		
EVANSTON COMMUNITY	31-0965135	501(C)3	5,678		COMPETITIV

NORWOOD, OH 45212

TIVE GRANT COONCIL PO BOX 12128

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-2084021 501(C)3 5.500 FRIENDS OF THE ROSE NON-COMPETITIVE GARDEN MISSION INC GRANT PO BOX 122089 COVINGTON, KY 41012

NON-COMPETITIVE

GRANT

14.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

GIRLS ON THE RUN OF

GREATER CINCINNATI

4760 REDBANK RD SUITE 218 CINCINNATI, OH 45227 27-0119795

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 01-0669150 501(C)3 28.000 GRANTMAKERS IN HEALTH COMPETITIVE GRANTS 1100 CONNECTICUT AVE NW

12TH FLOOR WASHINGTON, DC 20036

CINCINNATI, OH 45227

GREEN UMBRELLA 31-1770299 501(C)3 22,500 NON-COMPETITIVE & COMPETITIVE GRANTS

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance HAMILTON COUNTY PUBLIC 31-6000063 115(1) 100.000 COMPETITIVE GRANT

HEALTH 250 WILLIAM HOWARD TAFT 2ND FLOOR CINCINNATI, OH 45219		(-,			
HEALTH POLICY INSTITUTE OF	30-0186863	501(C)3	225.000		COMPETITIVE GRANTS

JU1(C)J OHIO 10 W BROAD ST SUITE 1150

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLUMBUS, OH 43215

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance E04/0\3 7 500 NIGHT COMPETETIVE

COMPETITIVE GRANTS

HEALTHPATH FOUNDATION OF	31-1645836	501(C)3	/,500		NON-COMPETITIVE
OHIO					GRANT
200 W 4TH ST					
CINCINNATI, OH 45202					

110,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

31-0884250

HEALTHSOURCE OF OHIO

5400 DUPONT CIRCLE SUITE A MILFORD, OH 45150

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance HENRY THE HAND 31-1706835 501(C)3 10.000 NON-COMPETITIVE FOUNDATION GRANT 175 F FOUNTAIN AVE CINCINNATI. OH 45246

NON-COMPETITIVE

GRANTS

52.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

HOME OWNERSHIP CENTER OF

GREATER CINCINNATI

2820 VERNON PLACE CINCINNATI, OH 45219 31-0831240

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 30-0065901 501(C)3 200.000 INTERACT FOR CHANGE COMPETITIVE GRANT 3805 EDWARDS RD

ROOKWOOD TOWER SUITE 500 CINCINNATI, OH 45209

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LEXINGTON, KY 40507

501(C)3 KENTUCKY EQUAL JUSTICE 61-0909545 85,000 COMPETITIVE GRANT 201 W SHORT ST SUITE 310

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-4557052 501(C)3 100.000 COMPETITIVE GRANT KENTUCKY VOICES FOR

HEALTH 1640 LYNDON FARM COURT SUITE 108 LOUISVILLE, KY 40223

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3 31-1348100 10,000 NON-COMPETITIVE 11060 KENWOOD RD GRANT

MATTHEW 25 MINISTRIES

BLUE ASH, OH 45242

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 23-7374256 501(C)3 47.750 MCCULLOUGH-HYDE COMPETITIVE GRANTS MEMORIAL HOSPITAL

ENDOWMENT FUND 110 N POPLAR ST OXFORD, OH 45056					
MENTAL HEALTH & ADDICTION ADVOCACY COALITION	46-3402346	501(C)3	20,000		COMPETITIVE GRANT

2600 VICTORY PKWY CINCINNATI, OH 45206

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-1388594 501(C)3 6.000 MILL CREEK ALLIANCE NON-COMPETITIVE 1662 BLUE ROCK ST GRANT COMPETITIVE GRANTS

CINCINNATI, OH 45223

NORTHERN KENTUCKY HEALTH 60-1008505 115(1) 323,036

COMPET BOO1 VETERANS MEMORIAL DR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FLORENCE, KY 41042

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-1489316 501(C)3 30.000 NORTHERN KENTUCKY COMPETITIVE GRANT REGIONAL ALLIANCE INC.

NORTHWOOD CITY SCHOOL	31-6000908	115(1)	78,072		COMPETIT:
50 E RIVERCENTER BLVD SUITE 250 COVINGTON, KY 41011					

2132 WILLIAMS AVE NORWOOD, OH 45212

ITIVE GRANTS DISTRICT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance ONE COMMUNITY ONE FAMILY 46-4339778 501(C)3 10,000 COMPETITIVE GRANT

920 COUNTY LINE RD SUITE C BATESVILLE, IN 47006					
PENDLETON COUNTY EXTENSION FOUNDATION	61-1317970	501(C)3	6,298		COMPETITIVE GRANT

45 DAVID PRIBBLE DR FALMOUTH, KY 41040

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-1111842 501(C)3 25,000 ICOMPETITIVE GRANTS

COMPETITIVE GRANT

PHILANTHROPY OHIO 500 S FRONT ST SUITE 900 COLUMBUS, OH 43215

25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

POLICY MATTERS OHIO 34-1921881

125 F BROAD ST 4TH FLOOR COLUMBUS, OH 43215

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-1474841 501(C)3 125 000 NON-COMPETITIVE & PREVENTIONEIRST RANTS

ICOMPETITIVE GRANTS

TREVERTION INST	31 11/ 10 11	301(0/3	123,000		INOIN COLUETIAN
2100 SHERMAN AVE SUITE					COMPETITIVE GRA
102					
CINCINNATI, OH 45212					

525,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

PRIMARY HEALTH SOLUTIONS

210 S 2ND ST 2ND FLOOR HAMILTON, OH 45011 31-1694200

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 81-2388134 501(C)3 273.500 REACH FOR TOMORROW INC COMPETITIVE GRANT 138 S WASHINTON ST PO BOX

GREENFIELD, OH 45123 34-1832698 501(C)3 7.000 SISTERS OF CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CLEVELAND, OH 44115

COMPETITIVE GRANT FOUNDATION 2475 F 22ND ST 4TH FLOOR

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 46-1952948 501(C)3 7.500 SUPER SEEDS NON-COMPETITIVE 7812 HAMILTON AVE GRANT CINCINNATI, OH 45231 THE GREATER CINCINNATI 31-0560051 501(C)3 10.000 COMPETITIVE GRANT TELEVISION EDUCATIONAL

FOUNDATION 1223 CENTRAL PKWY CINCINNATI, OH 45214

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance THE HEALTHCARE 31-0822524 501(C)3 7.000 NON-COMPETITIVE CONNECTION INC GRANT

1404 STEFFEN AVE CINCINNATI. OH 45215

THE POINTARC OF NORTHERN 23-7259409 501(C)3 6.000 NON-COMPETITIVE KENTUCKY GRANT 104 PIKE ST COVINGTON, OH 41011

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 47-3870788 501(C)3 7.500 TIKKUN FARM INC COMPETITIVE GRANT 7941 ELIZABETH ST

UNIVERSITY HEALTH CARE ACTION NETWORK OF OHIO (UHCAN)

Output

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

360 S 3RD ST COLUMBUS, OH 43215

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance UNIVERSITY OF CINCINNATI 31-0896555 501(C)3 10.000 NON-COMPETITIVE FOUNDATION GRANT

PO BOX 19970 CINCINNATI, OH 45219					
WALNUT HILLS REDEVELOPMENT FOUNDATION PO BOX 6363 656 E MCMILLAN	31-0921713	501(C)3	7,625		COMPETITIVE GRANT

CINCINNATI, OH 45206

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance I-COMPETITIVE

GRANT

WHOLE AGAIN 4222 HAMILTON AVE CINCINNATI, OH 45223	04-3810137	501(C)3	9,500		NON-COMPETITIVE GRANT
WOMEN'S CRISIS CENTER INC	61-0908752	501(C)3	26,000		NON-COMPETITIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

835 MADISON AVE COVINGTON, KY 41011

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)3 17.000 YWCA OF GREATER 31-0537518 NON-COMPETITIVE CINCINNATI IGRANTS 898 WAI NUT ST

CINCINNATI, OH 45202

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19327	0014	189
	nedule J	C	ompensat	ion Information	00	1B No	1545-0	0047
(Fori	m 990)	For certain Offic		rustees, Key Employees, and Hig ited Employees	hest	20	110	<u> </u>
		► Complete if the or	ganization answ	ered "Yes" on Form 990, Part IV,	line 23.	ZU	18	5
Depar	tment of the Treasury	▶ Go to <u>www.irs.g</u> e		to Form 990. instructions and the latest inform	nation.	pen i	to Pul	blic
Intern	al Revenue Service						ectio	
	ne of the organiza ERACT FOR HEALTH	ation			Employer identificat	ion nu	ımber	
					31-0932681			
Pa	rt I Questi	ons Regarding Compensa	ation				V	
1a				the following to or for a person lister y relevant information regarding thes			Yes	No
	☐ First-class	or charter travel		Housing allowance or residence for	personal use			
	☐ Travel for	companions		Payments for business use of person	nal residence			
		nification and gross-up paymen	ts 📙	Health or social club dues or initiation				
	Discretion	nary spending account	Ц	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding paym plete Part III to explain	ent or reimbursement	1b		
2				or allowing expenses incurred by all		2		
	directors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked in line	! la?			
3				d to establish the compensation of th	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
		-	,p=:::=================================	•				
		ation committee	□	Written employment contract				
		ent compensation consultant of other organizations	▽	Compensation survey or study Approval by the board or compensa	tion committee			
		-	_					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?		4b		No
С	•	r receive payment from, an equ		_		4c		No
	ir res to any o	of lines 4a-c, list the persons ar	id provide the app	licable amounts for each item in Part	: 111			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5	For persons liste		on A, line 1a, did	the organization pay or accrue any				
а	The organization	1?				5a		No
b	Any related orga					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	٦?				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		the organization provide any nonfixed rt III	d	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8	Yes	
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also folk	ow the rebuttable	presumption procedure described in	Regulations section	9	Yes	
For I	Danerwork Redi	iction Act Notice, see the In-	structions for Fo	orm 990. Cat No. 5	0053T Schedule 1	/Form	990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MISC	Compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 O'DELL MORENO OWENS MD	(i)	0 4,944		4,944	33,000	6,960	382,707	0
MPH DIRECTOR, PRESIDENT & CEO	(ii)	0	0	0	0	0	0	0
2 JENNIFER CHUBINSKI VP, RESEARCH &	(i)	136,767	0	366	17,040	16,418	170,591	0
EVALUATION	(ii)	0	0	0	0	0	0	0
3 KATHRYN KELLER VP, STRATEGY, POLICY &	(i)	174,621	0	722	21,630	16,418	213,391	0
SECRETARY	(ii)	0	0	0	0	0	0	0
4 PATRICIA RUWE VP, FINANCE &	(i)	148,141	0	930	18,540	15,339	182,950	0
INVESTMENTS & TREASURE	r, FINANCE &		0	0	0	0	0	0
5 CHRISTINE BENNETT SENIOR DIRECTOR OF	(i)	118,816	0	475	15,053	16,418	150,762	0
PAYROLL, BENEFITS	(ii)	0	0	0	0	0	0	0
6 FRANCIE WOLGIN SENIOR PROGRAM OFFICER	(i)	142,965	0	3,263	17,455	6,880	170,563	0
	(ii)	0	0	0	0	0	0	0
7 JAMES SCHWAB FORMER PRESIDENT & CEO-	(i)	0	0	62,483	0	0	62,483	0
ENDED 11/16	(ii)	0	0	0	0	0	0	0
							Callandari	J (Form 990) 2018

Schedule J (Form 990) 2018	Page 3						
Part IIII Supplemental Inform	nation						
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference Explanation							
PART I. LINE 8	O'DELL MORENO OWENS' EMPLOYMENT AGREEMENT MAY QUALIFY FOR THE INITIAL CONTRACT EXCEPTION UNDER IRC REGULATION 53 4958-4(A)(3) IF SO						

QUALIFIED, THE REBUTTABLE PRESUMPTION PROCEDURES DESCRIBED IN IRC REGULATION 53 4958-(6)(C) WERE FOLLOWED

2018 Schedule 1

efile GRAPH	IC print -	DO NOT PROCESS	As Filed Data -		DLN:	93493270014189			
SCHEDUL (Form 990 or EZ)	990-	Form 990 o	vide information for r 990-EZ or to prov ▶ Attach to Forn	ons on n.	2018 Open to Public Inspection				
Name Betherorg	epartment of the Treasury ► Go to <u>www.irs.qov/Form990</u> for the latest information. Employer ident NTERACT FOR HEALTH 31-0932681								
990 Schedule	e O, Supp	lemental Informatio	n						
Return Reference				Explanation					
FORM 990, PART VI, SECTION A, LINE 1	PRESIDE DIRECTO MEMBER DISCUSS COMPEN INTERVA OF DIREC PROVIDE THE DIREC OR AUTH	NT & CEO, THE CHAIRS R(S) AS THE BOARD MA ONLY IF HE OR SHE IS A IONS RELATED TO HIS CONTROLOGY OF THE PRESIDES AND THE BOARD OF THE BOARD OF THE BOARD OF THE ACTS OF THE BOARD OF THE BOA	OF EACH OF THE BOY, FROM TIME TO THE POPULATION OF THE POPULATION OF THE BOARD OF THE PROVIDE OF THE EXECUTIVE COMMEND OF DIRECTORS	IE CHAIR, VICE CHAIR, IMMED DARD'S OTHER STANDING COIME, DETERMINE THE PRESII RESIDENT & CEO MAY BE EXENT THE EXECUTIVE COMMICH OTHER OFFICERS AS IT DETERMINED THE AFFICE COMMITTE EMANAGEMENT OF THE AFFICE COMMITTE SHALL NOT HAVE THE MMITTEE SHALL BE EFFECTIVE, AND AT EACH MEETING OF ACTIONS TAKEN ON BEHALF	DMMITTEES AND DENT AND CEO S CLUDED FROM M TTEE SHALL SET DEEMS APPROPRICO SUCH DIRECT AIRS OF THE COF POWER TO FILL /E FOR ALL PURFTHE BOARD OF D	SUCH OTHER HALL BE A VOTING EETINGS DURING THE IATE DURING THE ION AS THE BOARD ND MAY EXERCISE RPORATION, VACANCIES AMONG OSES AS THE ACT			

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, THE FORM 990 WAS PREPARED BY MANAGEMENT AND REVIEWED BY AN EXTERNAL ACCOUNTING FIRM, CLARK SCHAEFER HACKETT PRIOR TO FILING, THE FORM 990 WAS APPROVED BY THE OPERATIONS AND AUDIT SECTION B, COMMITTEE, THEN RECEIVED BY THE FULL BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	ON AN ANNUAL BASIS, A COPY OF THE CONFLICT OF INTEREST POLICY IS PROVIDED TO EACH DIRECTOR AND
PART VI,	OFFICER OF THE ORGANIZATION, ALONG WITH A CONFLICT OF INTEREST QUESTIONNAIRE THE QUESTIONNAIRE IS
SECTION B,	COMPLETED AND SIGNED BY EACH DIRECTOR AND OFFICER A SUMMARY IS THEN COMPILED AND DISTRIBUTED TO
LINE 12C	THE BOARD ON AN ANNUAL BASIS A SIMILAR PROCESS IS ALSO CONDUCTED AT THE ASSOCIATE LEVEL ON AN
	ANNUAL BASIS CONFLICTS OF INTEREST ARE DISCLOSED IN THE PROCESSING OF ALL GRANTS AND
	TRANSACTIONS DIRECTORS, OFFICERS AND ASSOCIATES WITH CONFLICTS OF INTEREST ARE EXCLUDED FROM
	THE DECISION MAKING PROCESS BOARD MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST AT THE
	BEGINNING OF ALL BOARD AND COMMITTEE MEETINGS

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	LINE 15A THE 2018 COMPENSATION FOR THE ORGANIZATION'S PRESIDENT & CHIEF EXECUTIVE OFFICER ("PRESIDENT") WAS ESTABLISHED IN LATE 2017 BY THE INDEPENDENT MEMBERS OF THE ORGANIZATION 'S EXECUTIVE COMMITTEE THE EXECUTIVE COMMITTEE WHEN TO ADVISE IT CONCERNING THE REASONABLENESS AND EFFECTIVENESS OF THE PRESIDENT'S TOTA L COMPENSATION THE INDEPENDENT COMPENSATION CONSULTANT MET WITH THE EXECUTIVE COMMITTEE WHEN THE EXECUTIVE COMMITTEE DISCUSSED AND ESTABLISHED HIS COMPENSATION IN ESTABLISHING THE PRESIDENT'S COMPENSATION, FACTORS REVIEWED BY THE EXECUTIVE COMMITTEE INCLUDED (I) A BOARD EVALUATION OF THE PRESIDENT'S INDIVIDUAL PERFORMANCE, (II) THE PERFORMANCE OF THE ORGANIZATION, (III) THE PRESIDENT'S LENGTH OF SERVICE, CREDITIALS AND EXPERIENCE, (IV) THE ELEMENTS OF THE PRESIDENT'S TOTAL COMPENSATION AND HIS SALARY HISTORY, (V) THE ORGANIZATION'S COMPENSATI ON TARGETS AND RAISE POOL, AND (VI) COMPARABILITY DATA, INCLUDING RECOMMENDATIONS PREPARE D BY AND REVIEWED WITH THE EXECUTIVE COMMITTEE BY THE INDEPENDENT COMPENSATION CONSULTANT AFTER CONSIDERING THESE FACTORS, THE COMMITTEE ESTABLISHED THE PRESIDENT'S 2018 COMPENSATI ON IN ACTING TO ESTABLISH THE PRESIDENT'S COMPENSATION, THE EXECUTIVE COMMITTEE BY THE INDEPENDENT COMPENSATION OF THE PRESIDENT'S TOTAL COMPENSATION TO BE REASONABLE AND IN THE ORGANIZATION'S BEST INTE REST AND FOR ITS BENEFIT AT THE NEXT MEETING FOR THE ORGANIZATION'S PULL BOARD, THE EXECUTIVE COMMITTEE REPORTED, IN AN EXECUTIVE SESSION THAT DID NOT INCLUDE THE PRESIDENT, THE CO MPENSATION OF THE PRESIDENT AND THE BASIS FOR THE EXECUTIVE COMMITTEE'S COMPENSATION FOR THE ORGANIZATION'S COMPENSATION FOR THE ORGANIZATION'S ORDERNSATION OF THE PRESIDENT'S COMPENSATION FOR THE ORGANIZATION'S ORDERNSATION FOR THE DRESIDENT'S COMPENSATION FOR THE ORGANIZATION'S ORDERNSATION FOR THE ORGANIZATION SOURCE OF THE PRESIDENT'S COMPENSATION THE DRESIDENT & COMPENSATIO

990 Schedule O, Supplemental Information

Return

Reference FORM 990, PART VI, SECTION B, ORGANIZATION'S PRESIDENT & CEO IS INDEPENDENT OF THE OFFICERS) AFTER CONSIDERING THES E FACTORS,

Explanation

LINE 15

THE COMMITTEE ESTABLISHED EACH OFFICER'S 2018 COMPENSATION IN ACTING TO ESTABL ISH EACH OFFICER'S COMPENSATION, THE EXECUTIVE COMMITTEE DETERMINED THE OFFICER'S TOTAL CO MPENSATION TO BE REASONABLE AND IN THE ORGANIZATION'S BEST INTEREST AND FOR ITS BENEFIT A T THE NEXT MEETING OF THE ORGANIZATION'S FULL BOARD, THE EXECUTIVE COMMITTEE REPORTED, IN AN EXECUTIVE SESSION THAT DID NOT INCLUDE THE OFFICERS, THE COMPENSATION OF EACH OFFICER A ND THE BASIS FOR THE EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS THE EXECUTIVE COMMITTEE CONTEMPORANEOUSLY DOCUMENTED IN MINUTES ITS DELIBERATIONS CONCERNING THE OFFICERS' COMPEN SATION

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	THE FORM 990 IS AVAILABLE ON THE ORGANIZATIONS'S WEBSITE (WWW INTERACTFORHEALTH ORG) THE

Explanation

PART VI. GOVERNANCE POLICIES OF INTERACT FOR HEALTH AND ITS SUBSIDIARY INTERACT FOR CHANGE. WHICH INCLUDES I THE CONFLICT OF INTEREST POLICY. THE POLICY FOR THE SUBMISSION OF CONCERNS AND THE CODE OF ETHICS. SECTION C.

LINF 19 ARE AVAILABLE ON INTERACT FOR HEALTH'S WEBSITE (WWW INTERACTFORHEALTH ORG) FINANCIAL STATEMENTS

AND GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury

Internal Revenue Service

Open to Public Inspection

2018

DLN: 93493270014189 OMB No 1545-0047

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** INTERACT FOR HEALTH 31-0932681 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (c) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (b) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)INTERACT FOR CHANGE PHILANTHROPY ОН 501(C)(3) LINE 7 INTACT FOR HEALTH 3805 EDWARDS RD SUITE 500 CINCINNATI, OH 45209 30-0065901 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2018

(a) Name, address, and EIN of related organization	(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant Income(related unrelated, excluded from tax under sections 512-	total income		(h) Disproprtionate allocations?		(I) Code V-UB amount in b 20 of Schedule K- (Form 1065	[Gen ox mai pai	(j) eral or naging tner?	or Perce	k) ntage ership
					514)			Yes	No		Yes	No	1	
											-			
											+			
											+			
IV Identification of Related Organ because it had one or more related						ızatıon ans	wered "Yes	" on F	orm 9	90, Part I\	/, line	34		
		s a corporation		st during th	(d) controlling Tyentity (Co	(e)	wered "Yes (f) Share of total income	Share	orm 9 (g) e of end- year assets	-of- Perc	/, line (h) entage ership		(i) Section (13) con entit	512(b itrolle ty?
because it had one or more related (a) Name, address, and EIN of	organizations treated as	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage		Section ((13) con entit	512(b ntrolle
because it had one or more related (a) Name, address, and EIN of	organizations treated as	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage		Section ((13) con entit	512(b itrolle ty?
because it had one or more related (a) Name, address, and EIN of	organizations treated as	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage		Section ((13) con entit	512(b itrolle ty?
because it had one or more related (a) Name, address, and EIN of	organizations treated as	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage		Section ((13) con entit	512(b itrolle ty?

Schedule R (Form 990) 2018					Pa	ge 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes	s" on Form 990, Par	t IV, line 34, 35b	, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related	organizations listed in	Parts II-IV?		П	\neg	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c		No
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g	\neg	No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i	\neg	No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1p	Yes	
q Reimbursement paid by related organization(s) for expenses				1 q		No
r Other transfer of cash or property to related organization(s)				1r		No
f s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lii						
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	amount ir	ıvolved	
(1)INTERACT FOR CHANGE	В	206,000	FMV			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section		Are all partners section		Are all partners section		Are all partners section		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No								
	ı									Schedul	e R (Form	199	0) 2018							

