20192949132710108

Form" 990-PF

2

Extended to November 15, 2
Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990PF for instructions and the latest information.

Dep	artmer		social security numbers or			
Inter	nal Re	venue Service Go to www.	irs.gov/Form990PF for inst		ormation.	Open to Public Inspection
		ndar year 2018 or tax year beginning	-	, and ending		
Na	ıme o	f foundation			A Employer identification	number
_	_				20 6520201	
		ry & Jan Sweere Foundat		I	30-6538381	·
		and street (or P O box number if mail is not delivered to stree	t address)	Room/suite	B Telephone number	
		Box 1319			952-221-40	175
		own, state or province, country, and ZIP or foreign	oostal code		C If exemption application is p	ending, check here
_ <u>I</u>	<u>ak</u>	eville, MN 55044				
G	Checl	call that apply: Initial return '	initial return of a fo	ormer public charity	D 1. Foreign organizations	s, check here
		Final return	Amended return		2 Foreign organizations ma	ooting the 85% test
		Address change	Name change		Foreign organizations me check here and attach co	emputation
H_ !	Checl	k type of organization: X Section 501(c)(3) e	xempt private foundation	$\wedge$ 4	E If private foundation sta	tus was terminated
	Se	ection 4947(a)(1) nonexempt charitable trust	Other taxable private foundate		under section 507(b)(1)	(A), check here
I F	air m	arket value of all assets at end of year   J Account	ıng method: L Cash	X Accrual	F If the foundation is in a	60-month termination
(f	rom l	Part II, col. (c), line 16)	ther (specify)	·	under section 507(b)(1)	(B), check here
_	<b>►</b> \$	67, 292, 716. (Part I, colu	nn (d) must be on cash bası	s.)		<u> </u>
P	art l	(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
_	1	Contributions, gifts, grants, etc., received			N/A	
3	2	Check X If the foundation is not required to attach Sch. B				
7	3	Interest on savings and temporary cash investments	2.	2.		Statement 1
4	4	Dividends and interest from securities	1,225,022.	1,225,022.		Statement 2
•	1	Gross rents	1,220,0220	<u> </u>		1
		Net rental income or (loss)				
	62	Net gain or (loss) from sale of assets not on line 10	4,035,972.		RECEIVED	
<u>re</u>	"	Gross sales price for all 26 000 001	1/055/5/20		RECEIVED	78
Revenue	7	assets on line 8a 30, 090, 804.  Capital gain net income (from Part IV, line 2)		4,035,972.	0 0010	101
æ	8	Net short-term capital gain		\u00e4	NOV 1 8 2019	180
	9	Income modifications		a d		<u> </u>
	10a	Gross sales less returns			OGDEN, U	
		Less Cost of goods sold			0000	,
		Gross profit or (loss)	<del></del>	L		
	11	Other income	-143,182.	-134,026.		Statement 3
	12	Total. Add lines 1 through 11	5,117,814.	5,126,970.		l
	13	Compensation of officers, directors, trustees, etc	80,000.	8,000.		72,000.
	14	Other employee salaries and wages	33,000			, _ , _ ,
		Pension plans, employee benefits	20,000.	2,000.		18,000.
es	162	Legal fees Stmt 4	13,158.	6,698.		6,460.
S S S	h	Accounting fees Stmt 5	39,090.	0.		39,090.
a Pa		Other professional fees Stmt 6	376,358.	376,358.		0.
Sult	17	Interest	9.37000			
\$ £ 6	18	Taxes Stmt 7	6,163.	655.		5,511.
Le La	19	Depreciation and depletion	643.	0.		
7 AON uepoo Survices of Habitative Expenses	20	Occupancy (5)				
<u>⊼</u> å	21	Travel, conferences, and meetings	38,384.	0.		38,384.
<b>S</b> 5	22	Printing ang publications				
<b>~</b>	23	Other expenses Stmt 8	73,719.	69,892.		3,826.
7. <mark>j.</mark> ating	23 24	Total operating and administrative				
<b>6107</b> perati	-'	expenses. Add lines 13 through 23	647,515.	463,603.		183,271.
~ °	25	Contributions, gifts, grants paid	3,526,167.			3,526,167.
	1-0	Total expenses and disbursements.				
		Add lines <sup>2</sup> 24 and 25	4,173,682.	463,603.		3,709,438.
	27	Subtract line 26 from line 12:				
		Excess of revenue over expenses and disbursements	944,132.			1
		Net investment income (if negative, enter -0-)	7/	4,663,367.		
		Adjusted net income (if negative, enter -0-)		_,	N/A	

Fo	orm,9	90-PF(2018) Harry & Jan Sweere Found		30-	6538381 Page 2
Γī	oart	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End o	f year
	Tar L	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	- 1	Cash - non-interest-bearing			
	1	Savings and temporary cash investments	3,603.	3,041.	3,041.
	3	Accounts receivable ► 786,711.	277 120	70 <i>C</i> 711	706 711
	١.	Less: allowance for doubtful accounts	277,129.	786,711.	786,711.
	4	Pledges receivable ►  Less: allowance for doubtful accounts ►	-	-	•
	_				
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons			
	,	Other notes and loans receivable			
	'	Less: allowance for doubtful accounts			-
s	R	Inventories for sale or use			
Assets		Prepaid expenses and deferred charges	13,120.	43,120.	43,120.
Ą		Investments - U.S. and state government obligations			
		Investments - corporate stock			
	C	Investments - corporate bonds			
	11	Investments - land, buildings, and equipment basis			
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other Stmt 10	75,367,323.	66,458,880.	66,458,880.
	14	Land, buildings, and equipment: basis ► 3,214.			-
		Less accumulated depreciation Stmt 9 ▶ 2,250.	1,607.	964.	964.
		Other assets (describe			
	16	Total assets (to be completed by all filers - see the			
	<b>├</b> —	instructions. Also, see page 1, item I)		67,292,716.	67,292,716.
	1	Accounts payable and accrued expenses	139.	136.	
	18	Grants payable			
Liabilities	19	Deferred revenue			
≣		Loans from officers, directors, trustees, and other disqualified persons			
Ë	21	Mortgages and other notes payable  Other liabilities (describe			
	22	Other liabilities (describe )			
	23	Total liabilities (add lines 17 through 22)	139.	136.	
_	-	Foundations that follow SFAS 117, check here			<u> </u>
		and complete lines 24 through 26, and lines 30 and 31.			
Ses	24	Unrestricted	55,505,042.	48,904,747.	
ă	25	Temporarily restricted	20,157,601.	18,387,833.	
<b>Assets or Fund Balances</b>		Permanently restricted			
띹	ł	Foundations that do not follow SFAS 117, check here			
Ę	1	and complete lines 27 through 31.			
s	27	Capital stock, trust principal, or current funds			
sse	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
Ë	29	Retained earnings, accumulated income, endowment, or other funds			
Net	30	Total net assets or fund balances	75,662,643.	<u>67,292,580.</u>	
			HE 660 HOO	68 000 846	
_	31	Total liabilities and net assets/fund balances	75,662,782.	67,292,716.	<u> </u>
Р	art	Analysis of Changes in Net Assets or Fund Ba	alances		
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line 3	30		
		t agree with end-of-year figure reported on prior year's return)		1	75,662,643.
		amount from Part I, line 27a		2	944,132.
		increases not included in line 2 (itemize)		3	0.
		ines 1, 2, and 3		4	76,606,775.
		eases not included in line 2 (itemize)   Unrealized Loss	S	5_	9,314,195.
		net assets or fund balances at end of year (line 4 minus line 5) - Part II, col		6	67,292,580.
					Form <b>990-PF</b> (2018)

orm,990-PF (2018) Har	ry & Jan Sweere	<u>Founda</u>	tion			30-6538381		Page 3		
	and Losses for Tax on In			763.1	law sası	urad	<del> </del>	<del></del>		
2-story brick wa	the kind(s) of property sold (for exan rehouse; or common stock, 200 shs	nple, real esta . MLC Co.)	ite,	ρ ( <sub>0</sub> ),	low acqu - Purcha - Donatio	se on	(c) Date acq (mo., day,		(d) Date (mo., da	
a Passthrough Re	alized Gain		*	<u> </u>	P					
ь Publicly Trade				<u> </u>	P					
c Capital Gains	Dividends			<u> </u>						
d				ļ						
е				Ц.,						
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale			_	(h) Gain ( (e) plus (f)		1))	
a 338,447.		-								<u>,447.</u>
ь 35,068,149.		3	2,062,83	2.				3	3,005	
c 692,208.									692	<u>,208.</u>
d										
e										
Complete only for assets showing	g gain in column (h) and owned by t	he foundatior	on 12/31/69.				Gains (Col. (			
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		cess of col. (1) col. (j), if any			col.	(k), but not less than -0-) or Losses (from col. (h))			
a		•							338	,447.
b	-		*					3	,005	
c					-					,208,
d						-				
e			***************************************	1						
Capital gain net income or (net ca	pital loss) { If gain, also enter If (loss), enter -0-			}	2			4	,035	,972.
Net short-term capital gain or (los	s) as defined in sections 1222(5) and	d (6):		١, ١						
if gain, also enter in Part I, line 8,	column (c).			<b>.</b>				/-		
If (loss), enter -0- in Part I, line 8	nder Section 4940(e) for	<b>D</b>	. <del> </del>		3	A T		N/A		
	ns part blank. non 4942 tax on the distributable amo y under section 4940(e). Do not com		•	od?				[	Yes	X No
	each column for each year; see the in			ntries						
			ioro imaning any o		·			(	d)	
(a) Base period years Calendar year (or tax year beginnir	(b) Adjusted qualifying disti	ributions	Net value of no	(c) nchar	ıtable-us	e assets	(col	Distribů (b) divid	<b>d)</b> tion ratio led by col.	(c))
2017	19 117	1,386.		71	734	,908		. (5/ 5/4/6		17277
2016		9,779.				,409				16238
2015	<u> </u>	,,,,,,	1	-	, 120	, 105				1010
2014										
2013				•••••						
2013							† I			
Total of line 1, column (d)							2		. 00	3515
	5-year base period - divide the total o	n line 2 hy 5 i	n or by the number	er of v	eare					,,,,,,
the foundation has been in exister		ii iiiie Z by 5.	o, or by the hambe	C1 O1 y	Çais		3		. 04	167 <u>58</u>
the loundation has been in exister	ice ii iess tilali 5 years								• • •	20,50
Enter the net value of noncharitab	le-use assets for 2018 from Part X, li	ne 5					4	71	,132	146.
Multiply line 4 by line 3							5	3	,325	997.
Enter 1% of net investment incom	ie (1% of Part I, line 27b)						6		46	634.
Add lines 5 and 6							7	3	3,372	631.
Enter qualifying distributions from							8	3	,709	438.
If line 8 is equal to or greater than	line 7, check the box in Part VI, line	1b, and comp	lete that part using	g a 19	6 tax rate	Э.				

n 990-PF (2	018) Harry & Jan Sweere Foundation		<u> 30-653</u>	<u>8381</u>		Page ·
	Excise Tax Based on Investment Income (Section 4940(a), 4940		948 - see	instru	ıctio	ns)
Exempt op	erating foundations described in section 4940(d)(2), check here 🕨 🔲 and enter "N/A" on li	ine 1.				
Date of rul	ing or determination letter: (attach copy of letter if necessary-see in	istructions)	.	_		
Domestic 1	foundations that meet the section 4940(e) requirements in Part V, check here 🕒 🛣 and er	nter 1%	1	4	6,6	34.
of Part I, In	ne 27b					
All other de	omestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line	e 12, col. (b). 📗	_			
Tax under	section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-	-)	2			_0.
Add lines	1 and 2		3	4	6,6	34.
Subtitle A	(income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0	J-)	4			0.
Tax based	on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	4	6,6	34
Credits/Pay	yments;					
2018 estim	nated tax payments and 2017 overpayment credited to 2018	29,345.	}			
	reign organizations - tax withheld at source	0.				
	oth application for extension of time to file (Form 8868)	70,000.				
	thholding erroneously withheld 6d	0.				
	ts and payments. Add lines 6a through 6d		7	9	9,3	45.
	penalty for underpayment of estimated tax. Check here X if Form 2220 is attached	ı	8			48.
	f the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	<b>▶</b>	9			
	ent. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	5	2,1	63
		63. Refunded	11			0.
	Statements Regarding Activities					
During the	tax year, did the foundation attempt to influence any national, state, or local legislation or did it	participate or intervene	ın		Yes	No
-	al campaign?			1a		X
	d more than \$100 during the year (either directly or indirectly) for political purposes? See the in	nstructions for the defin	ition	1b		X
	er is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			<u> </u>		
	by the foundation in connection with the activities.	- pas				Į
	ndation file Form 1120-POL for this year?			1c		Х
	mount (if any) of tax on political expenditures (section 4955) imposed during the year:			1		_ <del></del> _
	foundation. > \$ (2) On foundation managers. > \$	0.		1 1		i
	embursement (if any) paid by the foundation during the year for political expenditure tax impos					1
	►\$ 0.	ou on roundation		1 1		i
•	indation engaged in any activities that have not previously been reported to the IRS?			2		Х
	ach a detailed description of the activities.			-		
-	ach a detailed description of the activities. Indation made any changes, not previously reported to the IRS, in its governing instrument, arti	ieles of incorporation in	r	1 1		1
	other similar instruments? If "Yes," attach a conformed copy of the changes	icies of incorporation, o	1	3		Х
	ndation have unrelated business gross income of \$1,000 or more during the year?			4a		X
	s it filed a tax return on Form 990-T for this year?		N/A	4.		
	a liquidation, termination, dissolution, or substantial contraction during the year?		IA/ IZ	5		X
				<del>                                   </del>		
	ach the statement required by General Instruction T					
	uirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:				{	
-	age in the governing instrument, or	at conflict with the ctate	law			
	legislation that effectively amends the governing instrument so that no mandatory directions that	at connect with the state	ıa₩	-	ا ۍ:	
	ne governing instrument?	I (a) and Day W/		6	X	
nu the foul	ndation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col	. (c), and Part XV		7	_^_	
intor the ct	integ to which the foundation reports or with which it is required. Can instructions					
	ates to which the foundation reports or with which it is registered. See instructions.					
MN	Wellands 7 has the foundation for the first of the first	ol /ou documents			Ì	
	er is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney Genera	ii (or designate)		_	35	-
	te as required by General Instruction G? If "No," attach explanation	N == 40.40(1)(5) (		8b	X	
s the found	dation claiming status as a private operating foundation within the meaning of section 4942(j)(3		ngar			~~
	ar engles and again beganning as a property of the anatometric property and VIV. If Wag I complete Doct VIV.			191		X
	or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV sons become substantial contributors during the tax year? If "Yes," attach a schedule listing their nar			10	-	X

Form **990-PF** (2018)

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

had not been removed from jeopardy before the first day of the tax year beginning in 2018?

./ ;) Form 990-PF (2018) Harry & Jan Sweere Found	dation		30-65383	881	Page 6
Part VII-B   Statements Regarding Activities for Which	Form 4720 May Be	Required (contin	ued)		
5a During the year, did the foundation pay or incur any amount to:		<u> </u>		Y	es No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	n 4945(e))?	Y	es 🗶 No 🦷		
(2) Influence the outcome of any specific public election (see section 4955);		rectly,	ł		
any voter registration drive?			es X No		
(3) Provide a grant to an individual for travel, study, or other similar purposes	۶۶	Y	es X No		
(4) Provide a grant to an organization other than a charitable, etc., organization					
4945(d)(4)(A)? See instructions		Y	es X No		
(5) Provide for any purpose other than religious, charitable, scientific, literary	, or educational purposes, or	for			- I
the prevention of cruelty to children or animals?	,, -		es X No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify un	der the exceptions described	in Regulations			
section 53.4945 or in a current notice regarding disaster assistance? See instr		3	N/A	5b -	`
Organizations relying on a current notice regarding disaster assistance, check					
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption 1		ained			
expenditure responsibility for the grant?			es 🔲 No		
If "Yes," attach the statement required by Regulations section 53.4945-5(d).	•	,			,
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	nav nremijims on			- 1	
a personal benefit contract?	pay promiumo om		es X No	ľ	
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a p	nersonal benefit contract?			6b	х
If "Yes" to 6b, file Form 8870.	pordonal bonone donal doc		į-		<del> </del>
7a At any time during the tax year, was the foundation a party to a prohibited tax	shelter transaction?		es X No		
<b>b</b> If "Yes," did the foundation receive any proceeds or have any net income attribu			. –	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$		or			
excess parachute payment(s) during the year?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		es X No		
Part VIII Information About Officers, Directors, Trust	ees. Foundation Ma				
Paid Employees, and Contractors	,		•		
1 List all officers, directors, trustees, and foundation managers and t	heir compensation.				
	(b) Title, and average	(c) Compensation	(d) Contributions to employee benefit plans and deterred	(e) f	Expense unt, other
(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	and deferred compensation		wances
	1				
See Statement 11	1	80,000.	20,000.	l	0.
	1				
		-			
2 Compensation of five highest-paid employees (other than those inc	luded on line 1). If none	enter "NONE."			
/ A Name and address of each ampleyes and more than \$50,000	(b) Title, and average	( . ) Componentian	(d) Contributions to employee benefit plans	(e) f	Expense
(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	and deferred compensation		unt, other wances
NONE					
	1				
	1				
	]	<u> </u>			
Total number of other employees hard over \$50,000					

Page 6

Form **990-PF** (2018)

Form,990-PF (2018) Harry & Jan Sweere Foundation		538381 Page 7
Part VIII Information About Officers, Directors, Trustees, Foundar Paid Employees, and Contractors (continued)		
3 Five highest-paid independent contractors for professional services. If none, enter	"NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Oxford Trust Company - 225 South Sixth	Investment	
Street, Ste 2600, Minneapolis, MN 55402	Management	252,322.
Accredited Investors	Investment	
5200 West 73rd Street, Edina, MN 55439	Management	124,036.
	_	
Total number of others receiving over \$50,000 for professional services  Part IX-A   Summary of Direct Charitable Activities		<b>D</b> 0
List the foundation's four largest direct charitable activities during the tax year. Include relevant statist number of organizations and other beneficiaries served, conferences convened, research papers prod	cal information such as the uced, etc.	Expenses
1 N/A 2		
3		
4		
Part IX-B   Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during the tax year on I	ines 1 and 2	Amount
1 N/A	THE PARTY OF THE P	- Allidani
2		
All other program-related investments. See instructions.  3		
Total. Add lines 1 through 3	<b>&gt;</b>	_ 0.
		Form <b>990-PF</b> (2018)

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: 57,815,106. a Average monthly fair market value of securities 1a 2,420,921. 1b b Average of monthly cash balances 11,979,350. 1c c Fair market value of all other assets 72,215,377. 1d d Total (add lines 1a, b, and c) e Reduction claimed for blockage or other factors reported on lines 1a and 0. 1c (attach detailed explanation) 1e Acquisition indebtedness applicable to line 1 assets 2 72,215,377. 3 Subtract line 2 from line 1d 1,083,231 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) 4 71,132,146. 5 Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4 5 3,556,607. Minimum investment return Enter 5% of line 5 Part XI | Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here | and do not complete this part.) 3,556,607. Minimum investment return from Part X, line 6 46,634. Tax on investment income for 2018 from Part VI, line 5 Income tax for 2018. (This does not include the tax from Part VI.) 46.634. 2c c Add lines 2a and 2b ,509,973. 3 Distributable amount before adjustments. Subtract line 2c from line 1 3 4 Recoveries of amounts treated as qualifying distributions 509,973. 5 5 Add lines 3 and 4 0. 6 6 Deduction from distributable amount (see instructions) 3,509 973. Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 7 Part XII Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: 3,709,438. a Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 1a 1b b Program-related investments - total from Part IX-B Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes 2 2 Amounts set aside for specific charitable projects that satisfy the: 3a a Suitability test (prior IRS approval required) 3b **b** Cash distribution test (attach the required schedule) 3,709,438. 4 Qualifying distributions Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment 46,634. 5 income. Enter 1% of Part I, line 27b 3,662,804. Adjusted qualifying distributions. Subtract line 5 from line 4 6 Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section

Form **990-PF** (2018)

4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (see instructions)

	_ (a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI,		· ·		
line 7				3,509,973.
2 Undistributed income, if any, as of the end of 2018		-		
a Enter amount for 2017 only			369,294.	
<b>b</b> Total for prior years:			300,100	
• Talanta principalis		0.		
3 Excess distributions carryover, if any, to 2018:	and and and a			
a From 2013				
<b>b</b> From 2014				
c From 2015				
d From 2016				
e From 2017				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2018 from				
Part XII, line 4: ►\$ 3,709,438.				
a Applied to 2017, but not more than line 2a			369,294.	
<b>b</b> Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2018 distributable amount				3,340,144.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2018	0.			0.
(If an amount appears in column (d), the same amount must be shown in column (a) )				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.	<u>-</u>		
<b>b</b> Prior years' undistributed income. Subtract		_		
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable		,		
amount - see instructions		0.		
e Undistributed income for 2017. Subtract line				i
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2018. Subtract			j	
lines 4d and 5 from line 1. This amount must				
be distributed in 2019				169,829.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2013				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2019.	ا ۔			i i
Subtract lines 7 and 8 from line 6a	0.			
O Analysis of line 9:				ı
a Excess from 2014				1
b Excess from 2015				:
c Excess from 2016				j
d Excess from 2017				I
e Excess from 2018				

	Jan Sweere			30-053	18381 Page 1
<u> </u>	<del></del>		II-A, question 9)	N/A	
1 a If the foundation has received a ruling of					
foundation, and the ruling is effective for		=	▶ ∟	7	
<b>b</b> Check box to indicate whether the found		ng foundation described		4942(j)(3)_or494	2(1)(5)
2 a Enter the lesser of the adjusted net	Tax year	(1) 0017	Prior 3 years	(4) 0015	/ (a) Takel
	(a) 2018	<b>(b)</b> 2017	(c) 2016	(d) 2015	(e) Total
Investment return from Part X for					
each year listed	h year listed				
b 85% of line 2a					
c Qualifying distributions from Part XII,					
c Qualifying distributions from Part XII, line 4 for each year listed			<u>.</u>		
d Amounts included in line 2c not					
used directly for active conduct of				1	
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.			Y		
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon:					
a "Assets" alternative test - enter: (1) Value of all assets					
` '		/	<del></del>		
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> "Endowment" alternative test - enter				<del>   </del>	
2/3 of minimum investment return					
shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:	/			<del>                                     </del>	
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)	<del></del> _	<del></del>		<del>   </del>	<del></del>
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from					
an exempt organization		·			
(4) Gross investment income			<u> </u>		
Part XV Supplementary Info	•	•	if the foundation	n had \$5,000 or mor	e in assets
at any time during the	ne year-see instr	uctions.)			
1 Information Regarding Foundation	n Managers:				
a List any managers of the foundation who			ributions received by the	e foundation before the close	of any tax
year (but only if they have contributed m	ore than \$5,000). (See se	ection 507(d)(2).)			
None					
b List any managers of the foundation who			(or an equally large port	ion of the ownership of a part	nership or
other entity) of which the foundation has	a 10% or greater interes	t.			
None					
2 Information Regarding Contribution	on, Grant, Gift, Loan,	Scholarship, etc., Pi	ograms:		
Check here <b>X</b> if the foundation or				not accept unsolicited reques	ts for funds. If
the foundation makes gifts, grants, etc., t					
a The name, address, and telephone numb	er or email address of th	e person to whom applic	ations should be addres	ssed:	
2 The harrey address, and telephone harres	or or ornan address or the	o porcon to miom app		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
b The form in which applications should be	submitted and informat	on and materials they si	only include.		
b The form in which applications should be	, submitted and informati	on and materials they s	Todia iliolado.		
c Any submission deadlines:		·-		······································	
• Any Submission ucaumics.					
d Any restrictions or limitations on awards,	such as hy neonraphica	l areas charitable fields	kinds of institutions or	other factors:	
a raily restrictions of minitations on awaites,	, sacri as by geographica	i ai oao, onai itabio neluo,	mad of motitutions, of	onto igotoro.	

Harry & Jan Sweere Foundation 30-6538381 Page 11 Form 990-PF (2018) Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Foundation Purpose of grant or show any relationship to Amount status of contribution any foundation manager Name and address (home or business) recipient or substantial contributor a Paid during the year Art House North None PC Event programing, 793 Armstrong Ave W part-time St. Paul, MN 55102 manager/marketer, website, branding & marketing 44,500. Azusa Pacific University None PC General operations 901 E. Alosta Ave, PO Box 7000 5,000. Azusa CA 91702 Bethesda Lutheran Church PC General operations None 1947 110th Ave 25,000. Dresser WI 54009 Boys and Girls Club of OK PC None General operations PO Box 18701 Oklahoma City, OK 73154 5,000. Breast Cancer Research Foundation None PC General operations 28 W. 44th Street, Suite 609 New York NY 10036 5 000 See continuation sheet(s) ▶ 3a Total 3 526 167 **b** Approved for future payment None

**▶** 3b

Total

30-6538381

	Harry	&	Jan	Sweere	<u>Foundation</u>
Part XV · Supplementary	Informat	ion	١		

Part XV Supplementary Informati	on			
3 Grants and Contributions Paid During the	Year (Continuation)			
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient		
Campus Faith Clubs	None	PC	Website optimization,	
20937 Italy Ave	-		student leadership &	
Lakeville, MN 55044			discipleship coaching	51,500.
Catholic Medical Association	None	PC	Holy Alliance program,	
29 Bàla Ave, Ste 205			medical student &	
Bala Cynwyd, PA 19004			residence scholarships	25,000.
Chalice of Mercy	None	PC	Purchase,	
31360 County Hwy MM			construction, and	
Boyd, WI 54726			remodel of Academy	80,000.
Christians in Commerce	None	PC	Administrative staff	
2853 Meadow View Road	None	**	hire, new media	
			development, marketing	
Falls Church, VA 22042			& expansion WFOF	75,000.
Debre Selam Medhanealem Ethiopion	None	PC	Youth services, child	
Orthodox Tewhedo Church (DSMA)			care, elders, and	
4401 Minnehaha Ave South			parish nursing	
Minneapolis, MN 55406				25,000.
Edify	None	PC	General operations	
8825 Aero Drive, Suite 220				
San Diego, CA 92123				40,000.
Franciscan Brothers of Peace	None	PC	General budget,	
1289 Lafond Avenue			seminary tuition, and	
St. Paul MN 55104-2035			building renovations	310,000.
Generation Her	None	PC	Publications,	
1010 Manley Dr.			materials, supplies,	
San Gabriel, CA 91776			computers, leadership,	
			and transportion	30,000.
Hope Academy	None	PC	Annual fund and	
2300 Chicago Avenue South			general operations	
Minneapolis, MN 55404				50,000.
Hosanna! Lutheran Church	None	PC	Volunteer ministry	
9600 163rd St W				
Lakeville MN 55044		<u></u>		25,000.
Total from continuation sheets				3,441,667 <u>.</u>

Harry & Jan Sweere Foundation 30-6538381

Part XV   · Supplementary Information	on			
3 Grants and Contributions Paid During the		·,·		
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	recipient	3511.153151	
KTIS c/o Northwestern College	None	PC	Billboard campaign	
3003 Snelling Avenue North				45,000
St. Paul MN 55113 Lutheran Island Camp	None	PC	Staff salaries,	
45011 230th St	None	1	multi-purpose	
Henning, MN 56551			building, Prairie	
neming, in 30331			restoration, camp	
			improvements	90,000
Lutheran Outdoor Ministry of Texas	None	PC	Debt reduction from	
2016 Camp Lone Star Road			capital campaign	
La Grange, TX 78945				40,000
MacLaurin CSF	None	PC	Gopher Christian	
1337 Cleveland Ave. N.			Newote and Vertias	
St. Paul, MN 55108	-		Forum	90,000
Messiah Lutheran Church	None	PC	Building repair	
16725 Highview Avenue			campaign	
Lakeville, MN 55044		·		35,000
MN Teen and Adult Challenge	None	PC	Building renovations	
1619 Portland Ave. S.				
Minneapolis MN 55401				45,000
North Burma Christian Mission	None	PC	Construction of	
PO Box 3327			Rangoon studio and	
Bloomington, IN 47402			paying off land	
,		-	purchase	34,000
Northeast Sled Hockey League	None	PC	General operations	
14 Echo Lane				
Simsbury, CT 06070	-			5,000
Northwestern Health Sciences	None	PC	The Ergonomics	
University			Division of the H.C.	
2501 W 84th St			Sweere Center	
Bloomington, MN 55431				200,000
Operation Smile	None	PC	General operations	
3641 Faculty Blvd				
Virginia Beach, VA 23453		<u>L</u>	1	5,000,
Total from continuation sheets				

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Part XV Supplementary Informat			· · · · · · · · · · · · · · · · · · ·	
3 Grants and Contributions Paid During th				
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient		
Our Lady of Peace Catholic Church	None	PC	General operations and	
5426 12th Avenue South			support of school	
Minneapolis MN 55418				1,040,167.
People of Praise	None	PC	Praise Academy and	
601 River Ridge Parkway			Marriage in Christ	<b>55.000</b>
Eagan, MN 55121			programs	75,000,
Diagram To-	Yana	DG.	Conoral enerations	
Pioneers, Inc.	None	PC	General operations.	
10123 William Carey Dr. Orlando FL 32832-6931				4,000.
Oriando, FL 32832-6931				4,000.
Pregnancy Choices	None	PC	Strategic planning	
15010 Glazier Avenue, Suite 104	None	"	marketing & internet	
Apple Valley MN 55124			advertising	25,000.
Prenatal Partners	None	PC	Mentoring/advocacy,	
PO Box 2225			gifts of love, prayer	
Maple Grove, MN 55311			showers/packages, and	
	-		respite care	75,000.
Project Video	None	PC	Video production	
16565 Frazier Way W.			equipment/support and	
Rosemont MN 55068			staff training/travel	37,000,
Ghan Wana Tag	Mone	nc	Orphan care in China	
Show Hope, Inc. P.O. Box 647	None	PC	and adoption aid	
Franklin, TN 37065			grants	200,000.
Spirit Recovery Center	None	PC	Down payment for home	
1303 S. Frontage Road, Suite 280			and closing costs	
Hastings MN 55033		_		45,000.
St. John Vianny Seminary	None	PC	Mission trip outreach	
2115 Summit Avenue, Mail #1095			to increase enrollment	25 000
St. Paul, MN 55105			and scholarships	25,000.
Tentmakers	None	PC	Daniel weekend and The	
PO Box 84	10110	**	Change Academy	
Chanassen MN 55317				20,000.
Total from continuation sheets				

Harry & Jan Sweere Foundation

Part XV | Supplementary Information 3 Grants and Contributions Paid During the Year (Continuation) If recipient is an individual, Recipient Foundation Purpose of grant or show any relationship to Amount status of contribution any foundation manager Name and address (home or business) recipient or substantial contributor Crisis line, Executive Terri Schiavo Life Hope PC P.O. Box 60045 Director support, life affirming resources, Philidelphia, PA 19102 and awareness & advocacy 90,000. PC General operations The Aftermath Foundation None 2631 Bulverde Rd., Suite 105 5,000. Bulverde TX 78163 PC General operations The Arc of Minnesota None 2446 University Ave West, Suite 110 5,000. St. Paul MN 55114 PC General operations The Center for Victims of Torture None 2356 University Ave West, Suite 430 75,000. St. Paul, MN 55114 The Gathering USA Inc. None PC Suupport of weekly 1220 East Concord Street lunches and city-wide Orlando, FL 32803 breakfast 5,000. The Veritas Forum None PC Midwest regional director support. One Broadway 14th Floor Cambridge, MA 2142 midwest forum, and sponsor UofM\_Team 25,000. PC Marketing support Together for Good None 845 Summit Ave St. Paul, MN 55105 45,000. PC Targeted marketing. Trinity School At River Ridge None 601 River Ridge Parkway professional development, Eagan, MN 55121 enrichment program, 45,000. and alumni engagement PC Venture Local and Venture Expeditions, Inc. None Women and MN Tour 511 E. Travelers Trl 100,000. Burnsville, MN 55337 Veterans Small Business Foundation PC Support and facilitate None coordinated care, 1650 West 82nd Street Suite 850 Minneapolis, MN 55431 provide technology. and 100,000. events/travel/training Total from continuation sheets

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3 Grants and Contributions Paid During the	Year (Continuation)			
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient		
Youth With A Mission	None	PC	Infrastructure for	
PO Box 680647			long-term staff	
Orlando, FL 32868			housing	_100_000
•				
				~
		1		
Total from continuation sheets				l

rant Avi-A   Analysis of income-producing Activitie	Part XVI-A	sis of Income-Producing Activities
---	------------	------------------------------------

Enter gross amounts unless otherwise indicated.	Unrelate	d business income		ed by section 512, 513, or 514	(e)
• · · · · · · · · · · · · · · · · · · ·	(a)	(b)	(c) Exclu-	(d)	Related or exempt
1 Program service revenue:	Business code	Amount	sion	Amount	function income
a					
b	_	<u> </u>	1 1		
	_	· · · · · · · · · · · · · · · · · · ·	1	<u></u>	
d	-	<del></del>	1	<del></del>	<del></del>
e	_			<del> </del>	
f	-				
g Fees and contracts from government agencies	-		7		
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			14	2.	
4 Dividends and interest from securities			14	1,225,022.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal			$\top$		
property					
7 Other investment income			14	-143,182.	
8 Gain or (loss) from sales of assets other		<u> </u>			
than inventory			18	4,035,972.	
9 Net income or (loss) from special events					
O Gross profit or (loss) from sales of inventory					
1 Other revenue:					
a	_				
b					
C	_ [ _ L				
d					
e					-
2 Subtotal. Add columns (b), (d), and (e)		0		5,117,814.	0.
3 Total. Add line 12, columns (b), (d), and (e)				13	5,117,814.
See worksheet in line 13 instructions to verify calculations.	)				

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Pul	poses
---	-------

Line No.	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

				_				
							-	
			<u> </u>					
				<del></del>				
			<del></del> -	· <del>-</del>				_
2a		oundation directly or indirectly affiliated wi		or more tax-exempt organi	izations described			(TE)
		ion 501(c) (other than section 501(c)(3)) c	or in section 527?				Yes	X No
D	it Yes,	complete the following schedule.  (a) Name of organization	···-·	(b) Type of organization	T	(c) Description of re	lationchin	
		<del></del>		(b) Type of organization		(c) Description of re	nationship	
		N/A						
			·	· <del>-</del>		<del></del>		
		<del></del>				<del>***</del>		
	Un	der penalties of perjury, I declare that I have exam	ined this return, including	g accompanying schedules and	statements, and to the	best of my knowledge	F	
Sig	ın and	d belief it is true, correct, and complete Declaration	on of preparer (other than		nation of which prepare	r has any knowledge	May the IRS di	preparer
He		Tames mell		111-11-19	Presid	lent.	shown below?	See instr
	S	ignature of officer or trustee	<del></del>	Date	Title			
		Print/Type preparer's name	Preparer's si	gnature	Date	Check If	PTIN	
						self- employed		
Pai	id	Kim Hunwardsen,	CPAKim Hu	nwardsen, C	11/04/19		P004845	560
	pare	Firm's name > Eide Bail		<u>.                                      </u>	·	Firm's EIN ▶ 4		
Us	e Onl	y						
		Firm's address ► 800 Nico	llet Mall	, Ste. 1300				
		Minneano	lie MN 5	5402-7033		Phone no 61	2-253-65	500

Form **990-PF** (2018)

Form 990-PF Intere	est on Saving	gs and T	empor	ary Ca	ash I	nvestmen	ts S	tatement	1
Source			(a) venue Books			(b) nvestmen ncome		(c) Adjusted Net Incom	
Wings Checking Inte	erest			2.		2	•		
Total to Part I, 1:	ine 3			2.		2	<u> </u>		
Form 990-PF	Dividends	and Int	erest	from	Secu	rities	S	tatement	2
Source	Gross Amount	Capit Gain Divide	s	Reve	a) enue Books	(b Net In ment I	vest-	_	
Accredited Investors Oxford Trust Company	745,338. 1,171,892.	362, 330,	079. 129.		3,259 1,763		,259.		
To Part I, line 4	1,917,230.	692,	208.	1,22	5,022	1,225	,022.		
Form 990-PF		Other	Incor	ne			S	tatement	3
Description			Rev	(a) zenue Books		(b) Net Inve ment Inc		(c) Adjuste Net Inco	
Passthrough investment In Savile Row AB Multi Capital Gain	ncome		-	-143,2	248. 66.	-143,	248. 66.		
Total to Form 990-	PF, Part I, ]	line 11		-143,1					

30-6538381

Form 990-PF	Legal	Fees	S	tatement 4
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal	13,158.	6,698.		6,460.
To Fm 990-PF, Pg 1, ln 16a =	13,158.	6,698.		6,460.
Form 990-PF	Accounti	ng Fees	S	tatement 5
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting	39,090.	0.		39,090.
To Form 990-PF, Pg 1, ln 16b	39,090.	0.		39,090.
Form 990-PF 0	ther Profes	sional Fees	St	tatement 6
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management Fees	376,358.	376,358.		0.
To Form 990-PF, Pg 1, ln 16c	376,358.	376,358.		0.
Form 990-PF	Tax	es	Si	tatement 7
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
		<u></u>		5,511.
Payroll Taxes Paid Foreign Taxes Paid	6,120. 43.	612. 43.		0.

	Other	Expenses			Statement 8	
Description	(a) Expenses Per Books	(b) Net Inve ment Inc		(c) Adjusted Net Income	(d) Charitable Purposes	
Office Expense/Supplies	3,802	•	0.		3,801.	
Passthrough investment expenses	69,892	. 69,	892.		0.	
MN Filing Fees	25	•	0.		25.	
To Form 990-PF, Pg 1, ln 23	73,719	. 69,	892.		3,826.	
Form 990-PF Depreciation	of Assets No	t Held for	Inve	estment	Statement 9	
Description	Cost or Other Basis	Accumulat Depreciat		Book Value	Fair Market Value	
Computer	3,214.	2,2	50.	964.	964	
To 990-PF, Part II, ln 14	3,214.	2,2	50.	964.	964.	
Form 990-PF		vestments			Statement 10	
	v	vestments aluation Method	Вос	ok Value	Statement 10 Fair Market Value	
Description Oxford Financial Our Lady of Endowment Oxford Financial (#5556) Accredited Investors (#0424	v ef Peace	aluation Method FMV FMV FMV	26	ok Value 9,387,075. 5,452,844. 9,638,853.	Fair Market Value 9,387,075, 26,452,844.	
Description Oxford Financial Our Lady of Endowment Oxford Financial (#5556) Accredited Investors (#0424) Accredited Investors Our Lady of Peace Endowment	v ef Peace	aluation Method FMV	26	9,387,075. 5,452,844.	Fair Market Value 9,387,075. 26,452,844. 9,638,853.	
Description Oxford Financial Our Lady of Endowment Oxford Financial (#5556) Accredited Investors (#0424) Accredited Investors Our Lady of Endowment Baxter Fund II Baxter Street Investments Baxter Street Investments (#0424)	v ef Peace a) dy of	aluation Method  FMV  FMV  FMV  FMV  FMV  FMV  FMV  FM	26	9,387,075. 5,452,844. 9,638,853. 9,000,758. 1,795,997. 450,000. 200,000.	Fair Market Value 9,387,075. 26,452,844. 9,638,853. 9,000,758. 1,795,997. 450,000. 200,000.	
Description  Oxford Financial Our Lady of Endowment Oxford Financial (#5556) Accredited Investors (#0424) Accredited Investors Our Lady Peace Endowment Baxter Fund II Baxter Street Investments Baxter Street Investments Company of Endowment Baxter Street Investments Baxter Street Investments Company of Endowment Description	v ef Peace a) dy of	aluation Method  FMV  FMV  FMV  FMV  FMV  FMV  FMV  FM	26	9,387,075. 5,452,844. 9,638,853. 9,000,758. 1,795,997. 450,000. 200,000. 156,312. 1,185,358. 335,745. 1,331,105.	Fair Market Value  9,387,075. 26,452,844. 9,638,853.  9,000,758. 1,795,997. 450,000. 200,000. 156,312. 1,185,358. 335,745. 1,331,105.	
Description Oxford Financial Our Lady of Endowment Oxford Financial (#5556) Accredited Investors (#0424) Accredited Investors Our Lady of Peace Endowment Baxter Fund II Baxter Street Investments Baxter Street Investments Baxter Street Investments Company of Private European Credit Managed Futures Managed Futures (OLP)	of Peace  of OLP)	aluation Method  FMV  FMV  FMV  FMV  FMV  FMV  FMV  FM	26	9,387,075. 5,452,844. 9,638,853. 9,000,758. 1,795,997. 450,000. 200,000. 156,312. 1,185,358. 335,745.	Fair Market	

Variable Common Recordation			3 (	0-6538381
Harry & Jan Sweere Foundation			J(	0-000001
Savile Row AB Multi-Strategy	FMV	16,65		16,659.
Savile Row AB Multi-Strategy (OLP)	FMV	4,38		4,387.
	FMV	350,23		350,233.
SR Frontier Opportunities T		91,06		91,060.
SR Frontier Opportunities T (OLP)	FMV	31,00		JI,000.
Regent Street Secondary Inst1 RV	FMV	CEC 20	. 7	656 207
Fund		656,38	5 / •	656,387.
SR Financials Hedg Eqty Inst M	FMV			600 200
2016-2		628,39	. 00	628,390.
SR Fin Hedg Eqty Ins Fnd M 2016-2	FMV			
LOT#2 (OLP)		209,46	3.	209,463.
SR Opport RE Fnd H 2016-1	FMV	695,54	3.	695,543.
SR Opport RE Fund H 2016-1 LOT#2	FMV			
(OLP)		231,84	8.	231,848.
(021)	_			
Total to Form 990-PF, Part II, lin	e 13	66,458,88	66,	,458,880.
	=			
		<b>3</b>		
	Foundation Manag  Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Contrib	
Name and Address		-	Ben Plan	
	Title and	sation Dir/Treasur	Ben Plan Contrib	Account
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044	Title and Avrg Hrs/Wk  President/Exec 40.00	sation Dir/Treasur	Ben Plan Contrib er/Secret	Account
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson	sation Dir/Treasur 80,000.	Ben Plan Contrib er/Secret 20,000.	Account cary
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044	Title and Avrg Hrs/Wk  President/Exec 40.00	sation Dir/Treasur	Ben Plan Contrib er/Secret	Account
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10	sation Dir/Treasur 80,000.	Ben Plan Contrib er/Secret 20,000.	Account cary
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair	sation  Dir/Treasur 80,000.	Ben Plan Contrib er/Secret 20,000.	Account o.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10	sation Dir/Treasur 80,000.	Ben Plan Contrib er/Secret 20,000.	Account cary
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair	sation  Dir/Treasur 80,000.	Ben Plan Contrib er/Secret 20,000.	Account o.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10	sation  Dir/Treasur 80,000.	Ben Plan Contrib er/Secret 20,000.	Account o.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044  Mark Sweere	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10	sation  Dir/Treasur 80,000.  0.	Ben Plan Contrib er/Secret 20,000.	Account o.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044  Mark Sweere PO Box 1319	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10	sation  Dir/Treasur 80,000.	Ben Plan Contrib er/Secret 20,000.	Account o.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044  Mark Sweere	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10	sation  Dir/Treasur 80,000.  0.	Ben Plan Contrib er/Secret 20,000.	Account o.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044  Mark Sweere PO Box 1319 Lakeville, MN 55044	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10  Director 0.10	sation  Dir/Treasur 80,000.  0.	Ben Plan Contrib er/Secret 20,000.	Account o.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044  Mark Sweere PO Box 1319 Lakeville, MN 55044  Carol Hager	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10  Director 0.10	Dir/Treasur 80,000.	Ben Plan Contrib  er/Secret 20,000.  0.	0.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044  Mark Sweere PO Box 1319 Lakeville, MN 55044  Carol Hager PO Box 1319	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10  Director 0.10	sation  Dir/Treasur 80,000.  0.	Ben Plan Contrib er/Secret 20,000.	Account o.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044  Mark Sweere PO Box 1319 Lakeville, MN 55044  Carol Hager	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10  Director 0.10	Dir/Treasur 80,000.	Ben Plan Contrib  er/Secret 20,000.  0.	0.
Name and Address  Pamela Sweere PO Box 1319 Lakeville, MN 55044  Char Nelson PO Box 1319 Lakeville, MN 55044  James Sweere PO Box 1319 Lakeville, MN 55044  Mark Sweere PO Box 1319 Lakeville, MN 55044  Carol Hager PO Box 1319	Title and Avrg Hrs/Wk  President/Exec 40.00  Chairperson 0.10  Vice Chair 0.10  Director 0.10	Dir/Treasur 80,000.	Ben Plan Contrib  er/Secret 20,000.  0.	0.

20,000.

0.

80,000.

Totals included on 990-PF, Page 6, Part VIII