

|                                                                                                                                                                                                                                                                                                                                       |                                                                                   |                                                                                                                                                                                                                                                                                                                                        |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|-------------------------|-------------------------------------------------------------|
| eFile GRAPHIC print - DO NOT PROCESS                                                                                                                                                                                                                                                                                                  |                                                                                   | As Filed Data -                                                                                                                                                                                                                                                                                                                        |            | DLN: 93491317027649                                                                                                                                                             |                                                                                  |                         |                                                             |
| <div>Form 990-PF</div> <div>Department of the Treasury<br/>Internal Revenue Service</div>                                                                                                                                                                                                                                             |                                                                                   | <div>Return of Private Foundation</div> <div>or Section 4947(a)(1) Trust Treated as Private Foundation</div> <div>▶ Do not enter social security numbers on this form as it may be made public.</div> <div>▶ Go to <a href="http://www.irs.gov/Form990PF">www.irs.gov/Form990PF</a> for instructions and the latest information.</div> |            |                                                                                                                                                                                 | <div>OMB No 1545-0052</div> <div>2018</div> <div>Open to Public Inspection</div> |                         |                                                             |
| For calendar year 2018, or tax year beginning 01-01-2018, and ending 12-31-2018                                                                                                                                                                                                                                                       |                                                                                   |                                                                                                                                                                                                                                                                                                                                        |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
| Name of foundation<br>Humanity United                                                                                                                                                                                                                                                                                                 |                                                                                   |                                                                                                                                                                                                                                                                                                                                        |            | A Employer identification number<br>26-2583590                                                                                                                                  |                                                                                  |                         |                                                             |
| Number and street (or P O box number if mail is not delivered to street address)<br>One Letterman Drive Bldg D No D3100                                                                                                                                                                                                               |                                                                                   |                                                                                                                                                                                                                                                                                                                                        | Room/suite | B Telephone number (see instructions)<br>(415) 426-6300                                                                                                                         |                                                                                  |                         |                                                             |
| City or town, state or province, country, and ZIP or foreign postal code<br>San Francisco, CA 94129                                                                                                                                                                                                                                   |                                                                                   |                                                                                                                                                                                                                                                                                                                                        |            | C If exemption application is pending, check here ▶ <input type="checkbox"/>                                                                                                    |                                                                                  |                         |                                                             |
| G Check all that apply<br><div><input type="checkbox"/> Initial return<br/><input type="checkbox"/> Final return<br/><input type="checkbox"/> Address change</div> <div><input type="checkbox"/> Initial return of a former public charity<br/><input type="checkbox"/> Amended return<br/><input type="checkbox"/> Name change</div> |                                                                                   |                                                                                                                                                                                                                                                                                                                                        |            | D 1. Foreign organizations, check here ▶ <input type="checkbox"/><br>2 Foreign organizations meeting the 85% test, check here and attach computation ▶ <input type="checkbox"/> |                                                                                  |                         |                                                             |
| H Check type of organization<br><input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation<br><input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation                                                                                   |                                                                                   |                                                                                                                                                                                                                                                                                                                                        |            | E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ <input type="checkbox"/>                                                                 |                                                                                  |                         |                                                             |
| I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 65,906,580                                                                                                                                                                                                                                     |                                                                                   | J Accounting method<br><input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual<br><input type="checkbox"/> Other (specify) (Part I, column (d) must be on cash basis )                                                                                                                                               |            | F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ <input type="checkbox"/>                                                              |                                                                                  |                         |                                                             |
| Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions) )                                                                                                                                                                   |                                                                                   |                                                                                                                                                                                                                                                                                                                                        |            | (a) Revenue and expenses per books                                                                                                                                              | (b) Net investment income                                                        | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
| Revenue                                                                                                                                                                                                                                                                                                                               | 1                                                                                 | Contributions, gifts, grants, etc , received (attach schedule)                                                                                                                                                                                                                                                                         | 43,137,900 |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 2                                                                                 | Check ▶ <input type="checkbox"/> if the foundation is not required to attach Sch B . . . . .                                                                                                                                                                                                                                           |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 3                                                                                 | Interest on savings and temporary cash investments . . . . .                                                                                                                                                                                                                                                                           | 208,428    | 208,428                                                                                                                                                                         | 208,428                                                                          |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 4                                                                                 | Dividends and interest from securities . . . . .                                                                                                                                                                                                                                                                                       | 268,213    | 268,213                                                                                                                                                                         | 268,213                                                                          |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 5a                                                                                | Gross rents . . . . .                                                                                                                                                                                                                                                                                                                  |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | b                                                                                 | Net rental income or (loss)                                                                                                                                                                                                                                                                                                            |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 6a                                                                                | Net gain or (loss) from sale of assets not on line 10                                                                                                                                                                                                                                                                                  | -1,309,573 |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | b                                                                                 | Gross sales price for all assets on line 6a<br>41,828,327                                                                                                                                                                                                                                                                              |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 7                                                                                 | Capital gain net income (from Part IV, line 2) . . . . .                                                                                                                                                                                                                                                                               |            | 41,828,311                                                                                                                                                                      |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 8                                                                                 | Net short-term capital gain . . . . .                                                                                                                                                                                                                                                                                                  |            |                                                                                                                                                                                 | 0                                                                                |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 9                                                                                 | Income modifications . . . . .                                                                                                                                                                                                                                                                                                         |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 10a                                                                               | Gross sales less returns and allowances                                                                                                                                                                                                                                                                                                |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
| Operating and Administrative Expenses                                                                                                                                                                                                                                                                                                 | b                                                                                 | Less Cost of goods sold . . . . .                                                                                                                                                                                                                                                                                                      |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | c                                                                                 | Gross profit or (loss) (attach schedule) . . . . .                                                                                                                                                                                                                                                                                     |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 11                                                                                | Other income (attach schedule) . . . . .                                                                                                                                                                                                                                                                                               |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 12                                                                                | Total. Add lines 1 through 11 . . . . .                                                                                                                                                                                                                                                                                                | 42,304,968 | 42,304,952                                                                                                                                                                      | 476,641                                                                          |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 13                                                                                | Compensation of officers, directors, trustees, etc                                                                                                                                                                                                                                                                                     | 2,193,692  | 0                                                                                                                                                                               | 0                                                                                | 2,193,692               |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 14                                                                                | Other employee salaries and wages . . . . .                                                                                                                                                                                                                                                                                            | 5,947,561  | 0                                                                                                                                                                               | 0                                                                                | 6,036,012               |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 15                                                                                | Pension plans, employee benefits . . . . .                                                                                                                                                                                                                                                                                             |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 16a                                                                               | Legal fees (attach schedule) . . . . .                                                                                                                                                                                                                                                                                                 | 216,937    | 0                                                                                                                                                                               | 0                                                                                | 216,937                 |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | b                                                                                 | Accounting fees (attach schedule) . . . . .                                                                                                                                                                                                                                                                                            | 109,167    | 0                                                                                                                                                                               | 0                                                                                | 109,167                 |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | c                                                                                 | Other professional fees (attach schedule) . . . . .                                                                                                                                                                                                                                                                                    | 858,450    | 0                                                                                                                                                                               | 0                                                                                | 858,450                 |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 17                                                                                | Interest . . . . .                                                                                                                                                                                                                                                                                                                     |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 18                                                                                | Taxes (attach schedule) (see instructions) . . . . .                                                                                                                                                                                                                                                                                   | 833,870    | 0                                                                                                                                                                               | 0                                                                                | 790,000                 |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 19                                                                                | Depreciation (attach schedule) and depletion . . . . .                                                                                                                                                                                                                                                                                 | 358,514    | 0                                                                                                                                                                               | 0                                                                                |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 20                                                                                | Occupancy . . . . .                                                                                                                                                                                                                                                                                                                    | 1,576,772  | 0                                                                                                                                                                               | 0                                                                                | 1,676,759               |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 21                                                                                | Travel, conferences, and meetings . . . . .                                                                                                                                                                                                                                                                                            | 1,832,226  | 0                                                                                                                                                                               | 0                                                                                | 1,832,226               |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 22                                                                                | Printing and publications . . . . .                                                                                                                                                                                                                                                                                                    |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
| 23                                                                                                                                                                                                                                                                                                                                    | Other expenses (attach schedule) . . . . .                                        | 7,240,243                                                                                                                                                                                                                                                                                                                              | 7,485      | 7,485                                                                                                                                                                           | 6,844,377                                                                        |                         |                                                             |
| 24                                                                                                                                                                                                                                                                                                                                    | Total operating and administrative expenses.<br>Add lines 13 through 23 . . . . . | 21,167,432                                                                                                                                                                                                                                                                                                                             | 7,485      | 7,485                                                                                                                                                                           | 20,557,620                                                                       |                         |                                                             |
| 25                                                                                                                                                                                                                                                                                                                                    | Contributions, gifts, grants paid . . . . .                                       | 16,790,832                                                                                                                                                                                                                                                                                                                             |            |                                                                                                                                                                                 | 8,900,212                                                                        |                         |                                                             |
| 26                                                                                                                                                                                                                                                                                                                                    | Total expenses and disbursements. Add lines 24 and 25                             | 37,958,264                                                                                                                                                                                                                                                                                                                             | 7,485      | 7,485                                                                                                                                                                           | 29,457,832                                                                       |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | 27                                                                                | Subtract line 26 from line 12                                                                                                                                                                                                                                                                                                          |            |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | a                                                                                 | Excess of revenue over expenses and disbursements                                                                                                                                                                                                                                                                                      | 4,346,704  |                                                                                                                                                                                 |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | b                                                                                 | Net investment income (if negative, enter -0-)                                                                                                                                                                                                                                                                                         |            | 42,297,467                                                                                                                                                                      |                                                                                  |                         |                                                             |
|                                                                                                                                                                                                                                                                                                                                       | c                                                                                 | Adjusted net income (if negative, enter -0-)                                                                                                                                                                                                                                                                                           |            |                                                                                                                                                                                 | 469,156                                                                          |                         |                                                             |
| For Paperwork Reduction Act Notice, see instructions.                                                                                                                                                                                                                                                                                 |                                                                                   |                                                                                                                                                                                                                                                                                                                                        |            | Cat No 11289X                                                                                                                                                                   |                                                                                  | Form 990-PF (2018)      |                                                             |

| <b>Part II Balance Sheets</b> Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions) |                                                                                                                                                        | Beginning of year | End of year    |                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------|-----------------------|
|                                                                                                                                                  |                                                                                                                                                        | (a) Book Value    | (b) Book Value | (c) Fair Market Value |
| <b>Assets</b>                                                                                                                                    | <b>1</b> Cash—non-interest-bearing . . . . .                                                                                                           |                   |                |                       |
|                                                                                                                                                  | <b>2</b> Savings and temporary cash investments . . . . .                                                                                              | 54,779,272        | 60,629,943     | 60,629,943            |
|                                                                                                                                                  | <b>3</b> Accounts receivable ▶ <u>16,950</u>                                                                                                           |                   |                |                       |
|                                                                                                                                                  | Less allowance for doubtful accounts ▶ _____                                                                                                           | 14,248            | 16,950         | 16,950                |
|                                                                                                                                                  | <b>4</b> Pledges receivable ▶ _____                                                                                                                    |                   |                |                       |
|                                                                                                                                                  | Less allowance for doubtful accounts ▶ _____                                                                                                           |                   |                |                       |
|                                                                                                                                                  | <b>5</b> Grants receivable . . . . .                                                                                                                   |                   |                |                       |
|                                                                                                                                                  | <b>6</b> Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .             |                   |                |                       |
|                                                                                                                                                  | <b>7</b> Other notes and loans receivable (attach schedule) ▶ _____                                                                                    |                   |                |                       |
|                                                                                                                                                  | Less allowance for doubtful accounts ▶ _____                                                                                                           |                   |                |                       |
|                                                                                                                                                  | <b>8</b> Inventories for sale or use . . . . .                                                                                                         |                   |                |                       |
|                                                                                                                                                  | <b>9</b> Prepaid expenses and deferred charges . . . . .                                                                                               | 551,062           | 1,648,139      | 1,648,139             |
|                                                                                                                                                  | <b>10a</b> Investments—U S and state government obligations (attach schedule)                                                                          |                   |                |                       |
|                                                                                                                                                  | <b>b</b> Investments—corporate stock (attach schedule) . . . . .                                                                                       |                   |                |                       |
|                                                                                                                                                  | <b>c</b> Investments—corporate bonds (attach schedule) . . . . .                                                                                       |                   |                |                       |
|                                                                                                                                                  | <b>11</b> Investments—land, buildings, and equipment basis ▶ _____                                                                                     |                   |                |                       |
| Less accumulated depreciation (attach schedule) ▶ _____                                                                                          |                                                                                                                                                        |                   |                |                       |
| <b>12</b> Investments—mortgage loans . . . . .                                                                                                   |                                                                                                                                                        |                   |                |                       |
| <b>13</b> Investments—other (attach schedule) . . . . .                                                                                          |                                                                                                                                                        |                   |                |                       |
| <b>14</b> Land, buildings, and equipment basis ▶ <u>4,007,366</u>                                                                                |                                                                                                                                                        |                   |                |                       |
| Less accumulated depreciation (attach schedule) ▶ <u>2,162,553</u>                                                                               | 1,119,318                                                                                                                                              | 1,844,813         | 1,844,813      |                       |
| <b>15</b> Other assets (describe ▶ _____)                                                                                                        | 882,341                                                                                                                                                | 1,766,735         | 1,766,735      |                       |
| <b>16 Total assets</b> (to be completed by all filers—see the instructions Also, see page 1, item I)                                             | 57,346,241                                                                                                                                             | 65,906,580        | 65,906,580     |                       |
| <b>Liabilities</b>                                                                                                                               | <b>17</b> Accounts payable and accrued expenses . . . . .                                                                                              | 3,140,426         | 4,393,876      |                       |
|                                                                                                                                                  | <b>18</b> Grants payable . . . . .                                                                                                                     | 4,269,107         | 7,890,620      |                       |
|                                                                                                                                                  | <b>19</b> Deferred revenue . . . . .                                                                                                                   |                   |                |                       |
|                                                                                                                                                  | <b>20</b> Loans from officers, directors, trustees, and other disqualified persons                                                                     |                   |                |                       |
|                                                                                                                                                  | <b>21</b> Mortgages and other notes payable (attach schedule) . . . . .                                                                                |                   |                |                       |
|                                                                                                                                                  | <b>22</b> Other liabilities (describe ▶ _____)                                                                                                         | 1,421,360         | 1,356,659      |                       |
|                                                                                                                                                  | <b>23 Total liabilities</b> (add lines 17 through 22) . . . . .                                                                                        | 8,830,893         | 13,641,155     |                       |
| <b>Net Assets or Fund Balances</b>                                                                                                               | <b>Foundations that follow SFAS 117, check here</b> ▶ <input checked="" type="checkbox"/> <b>and complete lines 24 through 26 and lines 30 and 31.</b> |                   |                |                       |
|                                                                                                                                                  | <b>24</b> Unrestricted . . . . .                                                                                                                       | 9,140,228         | 9,127,525      |                       |
|                                                                                                                                                  | <b>25</b> Temporarily restricted . . . . .                                                                                                             | 39,375,120        | 43,137,900     |                       |
|                                                                                                                                                  | <b>26</b> Permanently restricted . . . . .                                                                                                             |                   |                |                       |
|                                                                                                                                                  | <b>Foundations that do not follow SFAS 117, check here</b> ▶ <input type="checkbox"/> <b>and complete lines 27 through 31.</b>                         |                   |                |                       |
|                                                                                                                                                  | <b>27</b> Capital stock, trust principal, or current funds . . . . .                                                                                   |                   |                |                       |
|                                                                                                                                                  | <b>28</b> Paid-in or capital surplus, or land, bldg , and equipment fund                                                                               |                   |                |                       |
|                                                                                                                                                  | <b>29</b> Retained earnings, accumulated income, endowment, or other funds                                                                             |                   |                |                       |
| <b>30 Total net assets or fund balances</b> (see instructions) . . . . .                                                                         | 48,515,348                                                                                                                                             | 52,265,425        |                |                       |
| <b>31 Total liabilities and net assets/fund balances</b> (see instructions) .                                                                    | 57,346,241                                                                                                                                             | 65,906,580        |                |                       |

| <b>Part III Analysis of Changes in Net Assets or Fund Balances</b>                                                                                                          |          |            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------|
| <b>1</b> Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . . | <b>1</b> | 48,515,348 |
| <b>2</b> Enter amount from Part I, line 27a . . . . .                                                                                                                       | <b>2</b> | 4,346,704  |
| <b>3</b> Other increases not included in line 2 (itemize) ▶ _____                                                                                                           | <b>3</b> | 0          |
| <b>4</b> Add lines 1, 2, and 3 . . . . .                                                                                                                                    | <b>4</b> | 52,862,052 |
| <b>5</b> Decreases not included in line 2 (itemize) ▶ _____                                                                                                                 | <b>5</b> | 596,627    |
| <b>6</b> Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .                                                              | <b>6</b> | 52,265,425 |

**Part IV Capital Gains and Losses for Tax on Investment Income**

| (a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co ) |                                 | (b)<br>How acquired<br>P—Purchase<br>D—Donation | (c)<br>Date acquired<br>(mo , day, yr ) | (d)<br>Date sold<br>(mo , day, yr ) |
|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------|-----------------------------------------|-------------------------------------|
| <b>1 a</b>                                                                                                                        | 390,000 shs PayPal Holdings Inc | D                                               | 1999-12-31                              | 2018-11-23                          |
| <b>b</b>                                                                                                                          | 390,000 shs eBay Inc            | D                                               | 1999-12-31                              | 2018-11-26                          |
| <b>c</b>                                                                                                                          |                                 |                                                 |                                         |                                     |
| <b>d</b>                                                                                                                          |                                 |                                                 |                                         |                                     |
| <b>e</b>                                                                                                                          |                                 |                                                 |                                         |                                     |

  

| (e)<br>Gross sales price | (f)<br>Depreciation allowed<br>(or allowable) | (g)<br>Cost or other basis<br>plus expense of sale | (h)<br>Gain or (loss)<br>(e) plus (f) minus (g) |
|--------------------------|-----------------------------------------------|----------------------------------------------------|-------------------------------------------------|
| <b>a</b> 30,680,585      |                                               | 8                                                  | 30,680,577                                      |
| <b>b</b> 11,147,742      |                                               | 8                                                  | 11,147,734                                      |
| <b>c</b>                 |                                               |                                                    |                                                 |
| <b>d</b>                 |                                               |                                                    |                                                 |
| <b>e</b>                 |                                               |                                                    |                                                 |

  

| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 |                                         |                                                  | (l)<br>Gains (Col (h) gain minus<br>col (k), but not less than -0-) or<br>Losses (from col (h)) |
|---------------------------------------------------------------------------------------------|-----------------------------------------|--------------------------------------------------|-------------------------------------------------------------------------------------------------|
| (i)<br>F M V as of 12/31/69                                                                 | (j)<br>Adjusted basis<br>as of 12/31/69 | (k)<br>Excess of col (i)<br>over col (j), if any |                                                                                                 |
| <b>a</b>                                                                                    |                                         |                                                  | 30,680,577                                                                                      |
| <b>b</b>                                                                                    |                                         |                                                  | 11,147,734                                                                                      |
| <b>c</b>                                                                                    |                                         |                                                  |                                                                                                 |
| <b>d</b>                                                                                    |                                         |                                                  |                                                                                                 |
| <b>e</b>                                                                                    |                                         |                                                  |                                                                                                 |

  

|                                                                                                                                                                                                         |                                                                                     |          |            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|----------|------------|
| <b>2</b> Capital gain net income or (net capital loss)                                                                                                                                                  | { If gain, also enter in Part I, line 7<br>If (loss), enter -0- in Part I, line 7 } | <b>2</b> | 41,828,311 |
| <b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)<br>If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0-<br>in Part I, line 8 |                                                                                     | <b>3</b> | 0          |

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income )

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

**1** Enter the appropriate amount in each column for each year, see instructions before making any entries

| (a)<br>Base period years Calendar<br>year (or tax year beginning in) | (b)<br>Adjusted qualifying distributions | (c)<br>Net value of noncharitable-use assets | (d)<br>Distribution ratio<br>(col (b) divided by col (c)) |
|----------------------------------------------------------------------|------------------------------------------|----------------------------------------------|-----------------------------------------------------------|
| 2017                                                                 | 35,815,102                               | 37,191,466                                   | 0 962992                                                  |
| 2016                                                                 | 26,356,501                               | 28,203,867                                   | 0 934500                                                  |
| 2015                                                                 | 28,354,790                               | 14,122,654                                   | 2 007752                                                  |
| 2014                                                                 | 30,714,391                               | 5,438,150                                    | 5 647948                                                  |
| 2013                                                                 | 28,876,839                               | 407,355                                      | 70 888633                                                 |

  

|                                                                                                                                                                                       |          |             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------------|
| <b>2</b> Total of line 1, column (d)                                                                                                                                                  | <b>2</b> | 80 441825   |
| <b>3</b> Average distribution ratio for the 5-year base period—divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years | <b>3</b> | 16 088365   |
| <b>4</b> Enter the net value of noncharitable-use assets for 2018 from Part X, line 5                                                                                                 | <b>4</b> | 44,804,173  |
| <b>5</b> Multiply line 4 by line 3                                                                                                                                                    | <b>5</b> | 720,825,889 |
| <b>6</b> Enter 1% of net investment income (1% of Part I, line 27b)                                                                                                                   | <b>6</b> | 422,975     |
| <b>7</b> Add lines 5 and 6                                                                                                                                                            | <b>7</b> | 721,248,864 |
| <b>8</b> Enter qualifying distributions from Part XII, line 4                                                                                                                         | <b>8</b> | 31,180,332  |

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)**

|           |                                                                                                                                                                                                                                   |           |         |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------|
| <b>1a</b> | Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1<br>Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions) |           |         |
| <b>b</b>  | Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b . . . . .                                                                         | <b>1</b>  | 845,949 |
| <b>c</b>  | All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)                                                                                                            |           |         |
| <b>2</b>  | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)                                                                                                                         | <b>2</b>  | 0       |
| <b>3</b>  | Add lines 1 and 2. . . . .                                                                                                                                                                                                        | <b>3</b>  | 845,949 |
| <b>4</b>  | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)                                                                                                                       | <b>4</b>  | 0       |
| <b>5</b>  | <b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0- . . . . .                                                                                                                          | <b>5</b>  | 845,949 |
| <b>6</b>  | Credits/Payments                                                                                                                                                                                                                  |           |         |
| <b>a</b>  | 2018 estimated tax payments and 2017 overpayment credited to 2018                                                                                                                                                                 | <b>6a</b> | 12,732  |
| <b>b</b>  | Exempt foreign organizations—tax withheld at source . . . . .                                                                                                                                                                     | <b>6b</b> |         |
| <b>c</b>  | Tax paid with application for extension of time to file (Form 8868) . . . . .                                                                                                                                                     | <b>6c</b> | 845,000 |
| <b>d</b>  | Backup withholding erroneously withheld . . . . .                                                                                                                                                                                 | <b>6d</b> | 0       |
| <b>7</b>  | Total credits and payments. Add lines 6a through 6d. . . . .                                                                                                                                                                      | <b>7</b>  | 857,732 |
| <b>8</b>  | Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached                                                                                               | <b>8</b>  | 0       |
| <b>9</b>  | <b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b> . . . . .                                                                                                                             | <b>9</b>  |         |
| <b>10</b> | <b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> . . . . .                                                                                                                 | <b>10</b> | 11,783  |
| <b>11</b> | Enter the amount of line 10 to be <b>Credited to 2019 estimated tax</b> <input type="checkbox"/> 11,783 <b>Refunded</b> <input type="checkbox"/>                                                                                  | <b>11</b> | 0       |

**Part VII-A Statements Regarding Activities**

|                                                                                                                                                                                                                                                                                                                                                                 | Yes       | No  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----|
| <b>1a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .                                                                                                                                                                        | <b>1a</b> | No  |
| <b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). . . . .<br><i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i> | <b>1b</b> | No  |
| <b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year? . . . . .                                                                                                                                                                                                                                                                                  | <b>1c</b> | No  |
| <b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year<br><b>(1)</b> On the foundation <input type="checkbox"/> \$ 0 <b>(2)</b> On foundation managers <input type="checkbox"/> \$ 0                                                                                                                        |           |     |
| <b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ 0                                                                                                                                                                                     |           |     |
| <b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . .<br><i>If "Yes," attach a detailed description of the activities</i>                                                                                                                                                                          | <b>2</b>  | No  |
| <b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i> . . . . .                                                                                                            | <b>3</b>  | No  |
| <b>4a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . .                                                                                                                                                                                                                                                 | <b>4a</b> | No  |
| <b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year? . . . . .                                                                                                                                                                                                                                                                      | <b>4b</b> |     |
| <b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . .<br><i>If "Yes," attach the statement required by General Instruction T</i>                                                                                                                                                                    | <b>5</b>  | No  |
| <b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either<br>• By language in the governing instrument, or<br>• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .            | <b>6</b>  | Yes |
| <b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i> . . . . .                                                                                                                                                                                                      | <b>7</b>  | Yes |
| <b>8a</b> Enter the states to which the foundation reports or with which it is registered (see instructions)<br><input type="checkbox"/> CA                                                                                                                                                                                                                     |           |     |
| <b>b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i> .                                                                                                                                   | <b>8b</b> | Yes |
| <b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the taxable year beginning in 2018? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i> . . . . .                                                                               | <b>9</b>  | Yes |
| <b>10</b> Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i> . . . . .                                                                                                                                                                                                   | <b>10</b> | No  |

**Part VII-A Statements Regarding Activities** (continued)

|           |                                                                                                                                                                                                  |           |            |           |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------|-----------|
| <b>11</b> | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions. . . . .  | <b>11</b> | <b>Yes</b> |           |
| <b>12</b> | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions. . . . . | <b>12</b> |            | <b>No</b> |
| <b>13</b> | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>www.humanityunited.org</u>                                | <b>13</b> | <b>Yes</b> |           |
| <b>14</b> | The books are in care of <u>Kevin Luu</u> Telephone no <u>(415) 426-6300</u>                                                                                                                     |           |            |           |

Located at One Letterman Dr Bldg D Suite D3100 San Francisco CAZIP+4 94129

|           |                                                                                                                                                                                                                                                                                                                                              |           |            |           |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------|-----------|
| <b>15</b> | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —check here . . . . . <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year . . . . . <u>15</u> <b>0</b>                                                                                    |           |            |           |
| <b>16</b> | At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . . See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country <u></u> | <b>16</b> | <b>Yes</b> | <b>No</b> |

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required****File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |           |            |           |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------|-----------|
| <b>1a</b> | During the year did the foundation (either directly or indirectly)                                                                                                                                                                                                                                                                                                                                                                                                                                      |           | <b>Yes</b> | <b>No</b> |
| (1)       | Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                  |           |            |           |
| (2)       | Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                          |           |            |           |
| (3)       | Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                              |           |            |           |
| (4)       | Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                    |           |            |           |
| (5)       | Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                           |           |            |           |
| (6)       | Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                 |           |            |           |
| <b>b</b>  | If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. . . . . Organizations relying on a current notice regarding disaster assistance check here. <input type="checkbox"/>                                                                                                                                                         | <b>1b</b> |            | <b>No</b> |
| <b>c</b>  | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018? . . . . .                                                                                                                                                                                                                                                                                                       | <b>1c</b> |            | <b>No</b> |
| <b>2</b>  | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))                                                                                                                                                                                                                                                                                                                           |           |            |           |
| <b>a</b>  | At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>                                                                                                                                                                                                  |           |            |           |
| <b>b</b>  | Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach statement—see instructions). . . . .                                                                                                                                                                           | <b>2b</b> |            |           |
| <b>c</b>  | If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>                                                                                                                                                                                                                                                                                                                                    |           |            |           |
| <b>3a</b> | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                          |           |            |           |
| <b>b</b>  | If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018). . . . . | <b>3b</b> |            |           |
| <b>4a</b> | Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?                                                                                                                                                                                                                                                                                                                                                                                         | <b>4a</b> |            | <b>No</b> |
| <b>b</b>  | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?                                                                                                                                                                                                                                                                       | <b>4b</b> |            | <b>No</b> |

**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required (continued)

|           |                                                                                                                                                                                                                                            |                                                                     |            |           |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------|-----------|
| <b>5a</b> | During the year did the foundation pay or incur any amount to                                                                                                                                                                              |                                                                     | <b>Yes</b> | <b>No</b> |
| (1)       | Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?                                                                                                                                                      | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |            |           |
| (2)       | Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?                                                                                            | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |            |           |
| (3)       | Provide a grant to an individual for travel, study, or other similar purposes?                                                                                                                                                             | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |            |           |
| (4)       | Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.                                                                                                       | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |            |           |
| (5)       | Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?                                                                          | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |            |           |
| <b>b</b>  | If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.              |                                                                     | <b>5b</b>  | <b>No</b> |
|           | Organizations relying on a current notice regarding disaster assistance check here.                                                                                                                                                        | <input type="checkbox"/>                                            |            |           |
| <b>c</b>  | If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?<br>If "Yes," attach the statement required by Regulations section 53.4945–5(d). | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |            |           |
| <b>6a</b> | Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                            | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <b>6b</b>  | <b>No</b> |
| <b>b</b>  | Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?<br>If "Yes" to 6b, file Form 8870                                                                                               |                                                                     |            |           |
| <b>7a</b> | At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?                                                                                                                                       | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <b>7b</b>  |           |
| <b>b</b>  | If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?                                                                                                                                    |                                                                     |            |           |
| <b>8</b>  | Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?                                                                                      | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |            |           |

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

| <b>1 List all officers, directors, trustees, foundation managers and their compensation. See instructions</b>                       |                                                           |                                           |                                                                       |                                       |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------|---------------------------------------|
| (a) Name and address                                                                                                                | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
| See Additional Data Table                                                                                                           |                                                           |                                           |                                                                       |                                       |
|                                                                                                                                     |                                                           |                                           |                                                                       |                                       |
|                                                                                                                                     |                                                           |                                           |                                                                       |                                       |
|                                                                                                                                     |                                                           |                                           |                                                                       |                                       |
|                                                                                                                                     |                                                           |                                           |                                                                       |                                       |
|                                                                                                                                     |                                                           |                                           |                                                                       |                                       |
| <b>2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."</b> |                                                           |                                           |                                                                       |                                       |
| (a) Name and address of each employee paid more than \$50,000                                                                       | (b) Title, and average hours per week devoted to position | (c) Compensation                          | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
| Ed Marcum                                                                                                                           | Managing Dir                                              | 323,600                                   | 56,861                                                                | 0                                     |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                                             | 40 00                                                     |                                           |                                                                       |                                       |
| David Abramowitz                                                                                                                    | Managing Dir                                              | 332,728                                   | 9,374                                                                 | 0                                     |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                                             | 40 00                                                     |                                           |                                                                       |                                       |
| Daniel Viederman                                                                                                                    | Managing Dir                                              | 267,655                                   | 53,125                                                                | 0                                     |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                                             | 40 00                                                     |                                           |                                                                       |                                       |
| John Paul Lederach                                                                                                                  | Senior Fellow                                             | 271,723                                   | 46,909                                                                | 0                                     |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                                             | 40 00                                                     |                                           |                                                                       |                                       |
| Joel Beck-Coon                                                                                                                      | Senior Counsel                                            | 239,115                                   | 30,377                                                                | 0                                     |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                                             | 40 00                                                     |                                           |                                                                       |                                       |
| <b>Total</b> number of other employees paid over \$50,000.                                                                          |                                                           |                                           |                                                                       | 47                                    |

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**

| <b>3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".</b> |                            |                         |
|-------------------------------------------------------------------------------------------------------------------------|----------------------------|-------------------------|
| <b>(a) Name and address of each person paid more than \$50,000</b>                                                      | <b>(b) Type of service</b> | <b>(c) Compensation</b> |
| Business & Human Rights Resource Center<br>120 Wall Street 16th Floor<br>New York, NY 10005                             | Consulting                 | 401,000                 |
| Impactt Limited<br>33 Johns Mews Holborn<br>London WC1N 2NA<br>UK                                                       | Consulting                 | 157,365                 |
| Deloitte Consulting LLP<br>200 Clarendon Street<br>Boston, MA 02116                                                     | Consulting                 | 145,000                 |
| Creative Evaluation Limited<br>13B Puketiro Avenue Northland<br>Wellington<br>NZ                                        | Consulting                 | 113,260                 |
| Pricewaterhouse Coopers<br>PO Box 514038<br>Los Angeles, CA 90051                                                       | Audit Services             | 90,000                  |
| <b>Total</b> number of others receiving over \$50,000 for professional services. . . . . ▶                              |                            | <b>1</b>                |

**Part IX-A Summary of Direct Charitable Activities**

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.                                                                                       | Expenses  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| <b>1</b> Forced Labor & Human Trafficking This portfolio works to address various forms of human exploitation, including forced labor, child labor, debt bondage, and human trafficking. It works with workers, businesses, and governments to combat forced labor and human trafficking in the migration cycle and across supply chains.    | 3,772,775 |
| <b>2</b> Peacebuilding & Conflict Transformation This portfolio works to amplify the power of local peacebuilders to better prevent conflict and promote lasting solutions to cycles of violence, while working to shift the global peacebuilding system so that it is more responsive to the needs of local actors.                         | 2,531,214 |
| <b>3</b> Policy We regularly engage governments, civil society, and others to advocate for solutions to prevent and respond to modern slavery and conflicts around the world. The power of our partnerships allows us to multiply the impact of our investments and of our voices, shifting from a culture of response to one of prevention. | 240,957   |
| <b>4</b> _____                                                                                                                                                                                                                                                                                                                               |           |
| _____                                                                                                                                                                                                                                                                                                                                        |           |
| _____                                                                                                                                                                                                                                                                                                                                        |           |

**Part IX-B Summary of Program-Related Investments (see instructions)**

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.                                                                                                                                                               | Amount           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| <b>1</b> The Supply Chain Innovation Investment Fund, L P - Is an early stage venture fund that invests in scalable innovations that can help prevent or reduce the most severe forms of labor exploitation and create more accountable, transparent and ethical supply chains. | 1,436,786        |
| <b>2</b> _____                                                                                                                                                                                                                                                                  |                  |
| _____                                                                                                                                                                                                                                                                           |                  |
| All other program-related investments See instructions                                                                                                                                                                                                                          |                  |
| <b>3</b>                                                                                                                                                                                       | 285,714          |
| <b>Total.</b> Add lines 1 through 3 . . . . . ▶                                                                                                                                                                                                                                 | <b>1,722,500</b> |

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

|          |                                                                                                              |           |            |
|----------|--------------------------------------------------------------------------------------------------------------|-----------|------------|
| <b>1</b> | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes   |           |            |
| <b>a</b> | Average monthly fair market value of securities.                                                             | <b>1a</b> | 0          |
| <b>b</b> | Average of monthly cash balances.                                                                            | <b>1b</b> | 43,821,381 |
| <b>c</b> | Fair market value of all other assets (see instructions).                                                    | <b>1c</b> | 1,665,089  |
| <b>d</b> | <b>Total</b> (add lines 1a, b, and c).                                                                       | <b>1d</b> | 45,486,470 |
| <b>e</b> | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).   | <b>1e</b> | 0          |
| <b>2</b> | Acquisition indebtedness applicable to line 1 assets.                                                        | <b>2</b>  | 0          |
| <b>3</b> | Subtract line 2 from line 1d.                                                                                | <b>3</b>  | 45,486,470 |
| <b>4</b> | Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).   | <b>4</b>  | 682,297    |
| <b>5</b> | <b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4. | <b>5</b>  | 44,804,173 |
| <b>6</b> | <b>Minimum investment return.</b> Enter 5% of line 5.                                                        | <b>6</b>  | 2,240,209  |

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

|           |                                                                                                            |           |  |
|-----------|------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>1</b>  | Minimum investment return from Part X, line 6.                                                             | <b>1</b>  |  |
| <b>2a</b> | Tax on investment income for 2018 from Part VI, line 5.                                                    | <b>2a</b> |  |
| <b>b</b>  | Income tax for 2018 (This does not include the tax from Part VI).                                          | <b>2b</b> |  |
| <b>c</b>  | Add lines 2a and 2b.                                                                                       | <b>2c</b> |  |
| <b>3</b>  | Distributable amount before adjustments. Subtract line 2c from line 1.                                     | <b>3</b>  |  |
| <b>4</b>  | Recoveries of amounts treated as qualifying distributions.                                                 | <b>4</b>  |  |
| <b>5</b>  | Add lines 3 and 4.                                                                                         | <b>5</b>  |  |
| <b>6</b>  | Deduction from distributable amount (see instructions).                                                    | <b>6</b>  |  |
| <b>7</b>  | <b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. | <b>7</b>  |  |

**Part XII Qualifying Distributions** (see instructions)

|          |                                                                                                                                                      |           |            |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------|
| <b>1</b> | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes                                                            |           |            |
| <b>a</b> | Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.                                                                         | <b>1a</b> | 29,457,832 |
| <b>b</b> | Program-related investments—total from Part IX-B.                                                                                                    | <b>1b</b> | 1,722,500  |
| <b>2</b> | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.                                           | <b>2</b>  |            |
| <b>3</b> | Amounts set aside for specific charitable projects that satisfy the                                                                                  |           |            |
| <b>a</b> | Suitability test (prior IRS approval required).                                                                                                      | <b>3a</b> |            |
| <b>b</b> | Cash distribution test (attach the required schedule).                                                                                               | <b>3b</b> |            |
| <b>4</b> | <b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.                                   | <b>4</b>  | 31,180,332 |
| <b>5</b> | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions. | <b>5</b>  | 0          |
| <b>6</b> | <b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4.                                                                               | <b>6</b>  | 31,180,332 |

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

|                                                                                                                                                                                            | (a)<br>Corpus | (b)<br>Years prior to 2017 | (c)<br>2017 | (d)<br>2018 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------|-------------|-------------|
| <b>1</b> Distributable amount for 2018 from Part XI, line 7                                                                                                                                |               |                            |             |             |
| <b>2</b> Undistributed income, if any, as of the end of 2018                                                                                                                               |               |                            |             |             |
| <b>a</b> Enter amount for 2017 only. . . . .                                                                                                                                               |               |                            |             |             |
| <b>b</b> Total for prior years 20____, 20____, 20____                                                                                                                                      |               |                            |             |             |
| <b>3</b> Excess distributions carryover, if any, to 2018                                                                                                                                   |               |                            |             |             |
| <b>a</b> From 2013. . . . .                                                                                                                                                                |               |                            |             |             |
| <b>b</b> From 2014. . . . .                                                                                                                                                                |               |                            |             |             |
| <b>c</b> From 2015. . . . .                                                                                                                                                                |               |                            |             |             |
| <b>d</b> From 2016. . . . .                                                                                                                                                                |               |                            |             |             |
| <b>e</b> From 2017. . . . .                                                                                                                                                                |               |                            |             |             |
| <b>f</b> Total of lines 3a through e. . . . .                                                                                                                                              |               |                            |             |             |
| <b>4</b> Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ _____                                                                                                                |               |                            |             |             |
| <b>a</b> Applied to 2017, but not more than line 2a                                                                                                                                        |               |                            |             |             |
| <b>b</b> Applied to undistributed income of prior years (Election required—see instructions). . . . .                                                                                      |               |                            |             |             |
| <b>c</b> Treated as distributions out of corpus (Election required—see instructions). . . . .                                                                                              |               |                            |             |             |
| <b>d</b> Applied to 2018 distributable amount. . . . .                                                                                                                                     |               |                            |             |             |
| <b>e</b> Remaining amount distributed out of corpus                                                                                                                                        |               |                            |             |             |
| <b>5</b> Excess distributions carryover applied to 2018<br>(If an amount appears in column (d), the same amount must be shown in column (a) )                                              |               |                            |             |             |
| <b>6 Enter the net total of each column as indicated below:</b>                                                                                                                            |               |                            |             |             |
| <b>a</b> Corpus Add lines 3f, 4c, and 4e Subtract line 5                                                                                                                                   |               |                            |             |             |
| <b>b</b> Prior years' undistributed income Subtract line 4b from line 2b . . . . .                                                                                                         |               |                            |             |             |
| <b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. . . . . |               |                            |             |             |
| <b>d</b> Subtract line 6c from line 6b Taxable amount—see instructions . . . . .                                                                                                           |               |                            |             |             |
| <b>e</b> Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions . . . . .                                                                             |               |                            |             |             |
| <b>f</b> Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019 . . . . .                                                               |               |                            |             |             |
| <b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions). . . . .       |               |                            |             |             |
| <b>8</b> Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions). . . . .                                                                              |               |                            |             |             |
| <b>9 Excess distributions carryover to 2019.</b><br>Subtract lines 7 and 8 from line 6a . . . . .                                                                                          |               |                            |             |             |
| <b>10</b> Analysis of line 9                                                                                                                                                               |               |                            |             |             |
| <b>a</b> Excess from 2014. . . . .                                                                                                                                                         |               |                            |             |             |
| <b>b</b> Excess from 2015. . . . .                                                                                                                                                         |               |                            |             |             |
| <b>c</b> Excess from 2016. . . . .                                                                                                                                                         |               |                            |             |             |
| <b>d</b> Excess from 2017. . . . .                                                                                                                                                         |               |                            |             |             |
| <b>e</b> Excess from 2018. . . . .                                                                                                                                                         |               |                            |             |             |

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling. . . . . ▶

**b** Check box to indicate whether the organization is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

**2a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .

| Tax year                                                                                                                                                           | Prior 3 years |            |            | (e) Total  |             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|------------|------------|------------|-------------|
| (a) 2018                                                                                                                                                           | (b) 2017      | (c) 2016   | (d) 2015   |            |             |
| 469,156                                                                                                                                                            | 104,335       | 13,130     | 2,459      | 589,080    |             |
| 85% of line 2a . . . . .                                                                                                                                           | 398,783       | 88,685     | 11,161     | 2,090      | 500,718     |
| <b>c</b> Qualifying distributions from Part XII, line 4 for each year listed . . . . .                                                                             | 31,180,332    | 35,815,102 | 26,356,501 | 28,354,790 | 121,706,725 |
| <b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .                                                           | 21,441,389    | 20,141,400 | 19,982,122 | 28,340,000 | 89,904,911  |
| <b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .                                   | 9,738,943     | 15,673,702 | 6,374,379  | 14,790     | 31,801,814  |
| <b>3</b> Complete 3a, b, or c for the alternative test relied upon                                                                                                 |               |            |            |            |             |
| <b>a</b> "Assets" alternative test—enter                                                                                                                           |               |            |            |            |             |
| <b>(1)</b> Value of all assets . . . . .                                                                                                                           |               |            |            |            | 0           |
| <b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .                                                                                     |               |            |            |            | 0           |
| <b>b</b> "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . . . .                                | 1,493,473     | 1,239,715  | 940,129    | 470,755    | 4,144,072   |
| <b>c</b> "Support" alternative test—enter                                                                                                                          |               |            |            |            |             |
| <b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . . |               |            |            |            | 0           |
| <b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . . .                                       |               |            |            |            | 0           |
| <b>(3)</b> Largest amount of support from an exempt organization . . . . .                                                                                         |               |            |            |            | 0           |
| <b>(4)</b> Gross investment income . . . . .                                                                                                                       |               |            |            |            | 0           |

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2) )  
See Additional Data Table

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

**a** The name, address, and telephone number or email address of the person to whom applications should be addressed

**b** The form in which applications should be submitted and information and materials they should include

**c** Any submission deadlines

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

**Part XV** **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

| Recipient                                                         | If recipient is an individual,<br>show any relationship to<br>any foundation manager<br>or substantial contributor | Foundation<br>status of<br>recipient | Purpose of grant or<br>contribution | Amount |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------|-------------------------------------|--------|
| Name and address (home or business)                               |                                                                                                                    |                                      |                                     |        |
| <b>a</b> <i>Paid during the year</i><br>See Additional Data Table |                                                                                                                    |                                      |                                     |        |
| <b>Total . . . . .</b>                                            |                                                                                                                    |                                      | <b>▶ 3a</b>                         |        |
| <b>b</b> <i>Approved for future payment</i>                       |                                                                                                                    |                                      |                                     |        |
| <b>Total . . . . .</b>                                            |                                                                                                                    |                                      | <b>▶ 3b</b>                         |        |

Enter gross amounts unless otherwise indicated

| Enter gross amounts unless otherwise indicated                                                                                      |  | Unrelated business income |               | Excluded by section 512, 513, or 514 |               | (e)<br>Related or exempt<br>function income<br>(See instructions ) |
|-------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------|---------------|--------------------------------------|---------------|--------------------------------------------------------------------|
|                                                                                                                                     |  | (a)<br>Business code      | (b)<br>Amount | (c)<br>Exclusion code                | (d)<br>Amount |                                                                    |
| <b>1</b> Program service revenue                                                                                                    |  |                           |               |                                      |               |                                                                    |
| a _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| b _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| c _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| d _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| e _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| f _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| g Fees and contracts from government agencies                                                                                       |  |                           |               |                                      |               |                                                                    |
| <b>2</b> Membership dues and assessments. . . .                                                                                     |  |                           |               |                                      |               |                                                                    |
| <b>3</b> Interest on savings and temporary cash<br>investments . . . . .                                                            |  |                           |               | 14                                   | 208,428       |                                                                    |
| <b>4</b> Dividends and interest from securities. . . .                                                                              |  |                           |               | 14                                   | 268,213       |                                                                    |
| <b>5</b> Net rental income or (loss) from real estate                                                                               |  |                           |               |                                      |               |                                                                    |
| a Debt-financed property. . . . .                                                                                                   |  |                           |               |                                      |               |                                                                    |
| b Not debt-financed property. . . . .                                                                                               |  |                           |               |                                      |               |                                                                    |
| <b>6</b> Net rental income or (loss) from personal property                                                                         |  |                           |               |                                      |               |                                                                    |
| <b>7</b> Other investment income. . . . .                                                                                           |  |                           |               |                                      |               |                                                                    |
| <b>8</b> Gain or (loss) from sales of assets other than<br>inventory . . . . .                                                      |  |                           |               | 18                                   | -1,309,573    |                                                                    |
| <b>9</b> Net income or (loss) from special events                                                                                   |  |                           |               |                                      |               |                                                                    |
| <b>10</b> Gross profit or (loss) from sales of inventory                                                                            |  |                           |               |                                      |               |                                                                    |
| <b>11</b> Other revenue a _____                                                                                                     |  |                           |               |                                      |               |                                                                    |
| b _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| c _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| d _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| e _____                                                                                                                             |  |                           |               |                                      |               |                                                                    |
| <b>12</b> Subtotal Add columns (b), (d), and (e). .                                                                                 |  |                           | 0             |                                      | -832,932      | 0                                                                  |
| <b>13 Total.</b> Add line 12, columns (b), (d), and (e). . . . .<br>(See worksheet in line 13 instructions to verify calculations ) |  |                           |               | <b>13</b>                            | -832,932      | -832,932                                                           |

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

## Part XVII

|  |  |     |    |
|--|--|-----|----|
|  |  | Yes | No |
|--|--|-----|----|

|       |    |
|-------|----|
| 13(1) | No |
|-------|----|

|       |  |    |
|-------|--|----|
| 1a(1) |  | No |
| 1a(2) |  | No |

|       |    |
|-------|----|
| 1a(2) | No |
|-------|----|

|       |    |
|-------|----|
| 1b(1) | No |
|-------|----|

|              |  |           |
|--------------|--|-----------|
| <b>1b(1)</b> |  | <b>No</b> |
| <b>1b(2)</b> |  | <b>No</b> |

|       |    |
|-------|----|
| 1b(2) | No |
| 1b(3) | No |

|       |    |
|-------|----|
| 1b(3) | No |
| 1b(4) | No |

|       |  |    |
|-------|--|----|
| 1b(4) |  | No |
| 1b(5) |  | No |
| 1b(6) |  | No |

|       |     |    |
|-------|-----|----|
| 1b(5) |     | No |
| 1b(6) |     | No |
| 1c    | Yes |    |

|       |     |    |
|-------|-----|----|
| 1b(6) |     | No |
| 1c    | Yes |    |

value

|    |     |  |
|----|-----|--|
| 1c | Yes |  |
|----|-----|--|

value  
ue

[illegible]

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?

☒ Yes      ☐ No

[illegible]

| (a) Name of organization | (b) Type of organization | (c) Description of relationship |
|--------------------------|--------------------------|---------------------------------|
| Humanity United Action   | 501(c)(4)                | Common Chairman-Pamela Omidyar  |
|                          |                          |                                 |
|                          |                          |                                 |
|                          |                          |                                 |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

|                                                                                   |                                     |                                 |
|-----------------------------------------------------------------------------------|-------------------------------------|---------------------------------|
| <p><b>Sign Here</b></p> <p>*****</p> <hr/> <p>Signature of officer or trustee</p> | <p>2019-11-13</p> <hr/> <p>Date</p> | <p>*****</p> <hr/> <p>Title</p> |
|-----------------------------------------------------------------------------------|-------------------------------------|---------------------------------|

May the IRS discuss this return with the preparer shown below

(see instr )? ☒ **Yes** ☐ **No**

(see instr )? ☒ Yes ☐ No

|                                       |                                                                |  |  |  |                         |
|---------------------------------------|----------------------------------------------------------------|--|--|--|-------------------------|
| <b>Paid<br/>Preparer<br/>Use Only</b> | Roger V Hansen                                                 |  |  |  |                         |
|                                       | Firm's name ► COMPREHENSIVE FINANCIAL MANAGEMENT               |  |  |  | Firm's EIN ► 77-0534410 |
|                                       | Firm's address ► 720 University Ave 200<br>Los Gatos, CA 95032 |  |  |  | Phone no (408) 358-3316 |

| Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation |                                                              |                                           |                                                                       |                                          |
|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------|------------------------------------------|
| (a) Name and address                                                                                             | Title, and average hours per week<br>(b) devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | Expense account,<br>(e) other allowances |
| Randy Newcomb                                                                                                    | CEO & President<br>40 00                                     | 587,171                                   | 47,975                                                                | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Kevin Luu                                                                                                        | CFO & Treasurer<br>40 00                                     | 300,401                                   | 54,599                                                                | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Pamela Omidyar                                                                                                   | Board Chair<br>2 00                                          | 0                                         | 0                                                                     | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Pat Christen                                                                                                     | Brd Vice-Chair<br>2 00                                       | 0                                         | 0                                                                     | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Pierre Omidyar                                                                                                   | Board member<br>2 00                                         | 0                                         | 0                                                                     | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Lawrence Mendenhall                                                                                              | Secty, GC, COO<br>40 00                                      | 507,940                                   | 55,542                                                                | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Lisa Carpenter                                                                                                   | Head of Strategy<br>40 00                                    | 331,367                                   | 57,504                                                                | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Jeff Mohr                                                                                                        | Board member<br>2 00                                         | 0                                         | 0                                                                     | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Melanie Greenberg                                                                                                | Managing Director<br>40 00                                   | 84,250                                    | 7,308                                                                 | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Philippe Sion                                                                                                    | Managing Director<br>40 00                                   | 110,000                                   | 22,927                                                                | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |
| Tim Isgitt                                                                                                       | Managing Director<br>40 00                                   | 272,563                                   | 34,512                                                                | 0                                        |
| One Letterman Dr Suite D3100<br>San Francisco, CA 94129                                                          |                                                              |                                           |                                                                       |                                          |

**Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000).**

|                |
|----------------|
| Pamela Omidyar |
| Pierre Omidyar |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Access FundPO Box 17010<br>Boulder, CO 80308                                                             | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,000      |
| Accountability Counsel<br>244 Kearny St Floor 6<br>San Francisco, CA 94108                               | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| Accountability Lab Inc<br>c/o OpenGov Hub 1110 Vermont Avenue<br>NW Suite 500<br>Washington, DC 20005    | N/A                                                                                                       | IRC 501(c)(3)                  | Labor migration                  | 130,000    |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |



| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| AL Otro Lado IncPO Box 32578<br>Los Angeles, CA 90032                                                    | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,100      |
| Alliance for Peacebuilding<br>1800 Massachusetts Avenue NW Suite 401<br>Washington, DC 20036             | N/A                                                                                                       | IRC 501(c)(3)                  | Conflict transformation          | 150,000    |
| Alliance for Peacebuilding<br>1800 Massachusetts Avenue NW Suite 401<br>Washington, DC 20036             | N/A                                                                                                       | IRC 501(c)(3)                  | Peacebuilding                    | 86,000     |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| American Red Cross431 18th Street NW<br>Washington, DC 20006                                             | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| Amnesty International Limited<br>Peter Benenson House 1 Easton Street<br>London WC1X 0DW<br>UK           | N/A                                                                                                       | Foreign Non-Exempt             | Labor migration                  | 200,000    |
| Arizona State UniversityPO Box 2260<br>Tempe, AZ 85280                                                   | N/A                                                                                                       | IRC 501(c)(3)                  | Human trafficking prevention     | 100,000    |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Association Sherpa94 rue Saint Lazare<br>Paris 75009<br>FR                                               | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 230,000    |
| Augsburg University<br>2211 Riverside Ave Cb 142<br>Minneapolis, CA 55454                                | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,000      |
| Ayuda Inc6925-B Willow Street NW<br>Washington, DC 20012                                                 | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,000      |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Business & Human Rights Resource Centre<br>120 Wall Street 16th Floor<br>New York, NY 10005              | N/A                                                                                                       | IRC 501(c)(3)                  | Human trafficking prevention     | 400,000    |
| Business for Social Responsibility<br>88 Kearny St Floor 12<br>San Francisco, CA 94108                   | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 21,400     |
| Can Do Education Foundation<br>PO Box 6182<br>San Rafael, CA 94903                                       | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,200      |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment    |                                                                                                           |                                |                                  |            |
|-------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                   | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                         |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                        |                                                                                                           |                                |                                  |            |
| Carolina for Kibera<br>University of North Carolina at Chapel Hill Campus Box 5145<br>Chapel Hill, NC 27599 | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 10,000     |
| CDA Collaborative Learning Projects Inc<br>186 Hampshire St Suite 1A<br>Cambridge, MA 02139                 | N/A                                                                                                       | IRC 501(c)(3)                  | Peacebuilding                    | 20,000     |
| Centro De Los Derechos Del Migrante Inc<br>10 East North Avenue 9<br>Baltimore, MD 21202                    | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 50,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                                 |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Centro De Trabajadores Unidos en la Lucha<br>3715 Chicago Ave S<br>Minneapolis, MN 55407                 | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 140,000    |
| Conard House Inc<br>1385 Mission St Suite 2000<br>San Francisco, CA 94103                                | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 2,000      |
| Cooperative For Assistance and Relief Everywhere Inc<br>151 Ellis Street NE<br>Atlanta, GA 30303         | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 175,000    |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Cornell UniversityPO Box 37334<br>Boone, IA 50037                                                        | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 400        |
| Council on Foreign Relations Inc<br>58 E 68th Street<br>New York, NY 10065                               | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 100,000    |
| Counseling Services Unit<br>1 Raleigh Street Kopje<br>Harare<br>ZI                                       | N/A                                                                                                       | Foreign Non-Exempt             | Peacebuilding                    | 40,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Courtney's HousePO Box 48626<br>Washington, DC 20002                                                     | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 400        |
| Creative Visions Foundation<br>18820 Pacific Coast Hwy Ste 201<br>Malibu, CA 90265                       | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 15,000     |
| Crohn's & Colitis Foundation of America Inc<br>733 Third Ave Suite 510<br>New York, NY 10017             | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |



| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment                                 |                                                                                                           |                                |                                  |            |
|------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                                                     |                                                                                                           |                                |                                  |            |
| Darfur Women Action Group<br>1050 17th Street NW Suite 1000<br>Washington, DC 20036                                                      | N/A                                                                                                       | IRC 501(c)(3)                  | Human rights                     | 18,000     |
| Davis Phinney Foundation<br>4730 Table Mesa Dr Suite J200<br>Boulder, CO 80305                                                           | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 8,131      |
| Education Fund of the American Center for International Labor Solidarity<br>1130 Connecticut Avenue NW Suite 800<br>Washington, DC 20036 | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 50,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Environmental Justice Foundation<br>Charitable Trust<br>1 Amwell Street<br>London EC1R 1UL<br>UK         | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 400,000    |
| Equal Justice Initiative122 Commerce St<br>Montgomery, AL 36104                                          | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 2,000      |
| Equidem71-75 Shelton Street<br>London WC2H 9JQ<br>UK                                                     | N/A                                                                                                       | Foreign Non-Exempt             | Labor migration                  | 75,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment   |                                                                                                           |                                |                                  |            |
|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                  | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                        |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                       |                                                                                                           |                                |                                  |            |
| Equitable Food Initiative<br>1875 Connecticut Avenue NW<br>Washington, DC 20009                            | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 150,000    |
| European Centre for Development Policy Management<br>Onze Lieve Vrouweplein 21<br>Maastricht 6211 HE<br>NL | N/A                                                                                                       | Foreign Non-Exempt             | Peacebuilding                    | 47,362     |
| FCNL Education Fund245 2nd St NE<br>Washington, DC 20002                                                   | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 150,000    |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                         |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| FINV<br>Bosque de Radiatas 6 - 501 Bosques de las Lomas<br>Cuajimalpa 05120<br>MX                        | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 100,000    |
| Fortify IncPO Box 110<br>Belfast, ME 04915                                                               | N/A                                                                                                       | IRC 501(c)(3)                  | Labor migration                  | 60,000     |
| Francophone Charter School of Oakland<br>9736 Lawlor Street<br>Oakland, CA 94605                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,000      |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment       |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                      | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                            |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                           |                                                                                                           |                                |                                  |            |
| Freedom Fund33 Irving Place 3rd Floor<br>New York, NY 10003                                                    | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 90,000     |
| Freedom Network USAPO Box 7481<br>Arlington, VA 22207                                                          | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 110,000    |
| FSI Worldwide Limited<br>2307 Mazaya Business Avenue BB2<br>Jumeriah Lakes Towers PO Box 213541<br>Dubai<br>AE | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 200,000    |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                             |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment     |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                    | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                          |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                         |                                                                                                           |                                |                                  |            |
| Fuller Project for International Reporting Inc<br>1875 Connecticut Ave 10th Floor<br>Washington, DC 20009    | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 460,000    |
| Fundacion Ideas Para La Paz<br>WORLD TRADE CENTER CALLE 100 8A - 37 TORRE A OFICINAS 305 701<br>Bogota<br>CO | N/A                                                                                                       | Foreign Non-Exempt             | Peacebuilding                    | 30,000     |
| Fundacion Ideas Para La Paz<br>WORLD TRADE CENTER CALLE 100 8A - 37 TORRE A OFICINAS 305 701<br>Bogota<br>CO | N/A                                                                                                       | Foreign Non-Exempt             | Peacebuilding                    | 152,302    |
| <b>Total . . . . .</b>                                                                                       |                                                                                                           |                                | <b>▶ 3a</b>                      | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Global Collaboration Lab Network<br>2200 North George Mason Dr Suite 7043<br>Arlington, VA 22207         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 10,000     |
| Global Gateway Technologies Inc<br>532 Fern Ridge Ct<br>Sunnyvale, CA 94087                              | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 75,000     |
| Global Investigative Journalism Network<br>9404 Crosby Road<br>Silver Spring, MD 20910                   | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 150,000    |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| GoodWeave International<br>1111 14th Street NW Suite 820<br>Washington, DC 20005                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 400        |
| GoodWeave International<br>1111 14th Street NW Suite 820<br>Washington, DC 20005                         | N/A                                                                                                       | IRC 501(c)(3)                  | Human trafficking prevention     | 50,000     |
| Guardian Org Foundation<br>900 17th St NW Suite 250<br>Washington, DC 20006                              | N/A                                                                                                       | IRC 501(c)(3)                  | Modern day slavery               | 350,000    |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |



| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| HER Resiliency Center<br>5614 Connecticut Ave Nw Ste 164<br>Washington, DC 20015                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,000      |
| Hudson Institute Inc<br>1201 Pennsylvania Ave NW Suite 400<br>Washington, DC 20004                       | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 50,000     |
| Human Rights Foundation<br>350 5th Avenue Suite 4515<br>New York, NY 10118                               | N/A                                                                                                       | IRC 501(c)(3)                  | Human rights                     | 75,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Human Rights Watch<br>350 5th Ave 34th Floor<br>New York, NY 10118                                       | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 2,000      |
| Human Trafficking Legal Center<br>1030 15th NW St Suite 104B<br>Washington, DC 20005                     | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 15,000     |
| I-Act Inc1732 Aviation Blvd Suite 138<br>Redondo Beach, CA 90278                                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 10,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Institute for Healing of Memories- NA Inc<br>733 3RD AVE FL 15<br>New York, NY 10017                     | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 50,000     |
| Institute of Human Rights and Business<br>34b York Way<br>London N1 9AB<br>UK                            | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 99,500     |
| International Labor Rights Forum<br>1634 I Street NW Suite 1001<br>Washington, DC 20006                  | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 50,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment            |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                           | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                                 |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                                |                                                                                                           |                                |                                  |            |
| International Peacebuilding Alliance<br>Maison de la Paix 2E Chemin<br>Eugne-Rigot<br>Geneva 1202<br>SZ             | N/A                                                                                                       | Foreign Non-Exempt             | Peacebuilding                    | 3,712,097  |
| Jordan River Foundation<br>1634 Eye Street NW Ste 205<br>Washington, DC 20006                                       | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 15,000     |
| Kailash Satyarthi Children's Foundation of America Inc<br>1420 New York Avenue NW Suite 850<br>Washington, DC 20005 | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 25,000     |
| <b>Total</b> . . . . . ► <b>3a</b>                                                                                  |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| KIK Kentfield Schools Foundation<br>750 College Avenue<br>Kentfield, CA 94904                            | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 600        |
| KQED2601 Mariposa St<br>San Francisco, CA 94110                                                          | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 100        |
| Kutumbita Pte Ltd<br>101 Thomson Road 12-01 United Square<br>Singapore 307591<br>SN                      | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 75,000     |
| <b>Total . . . . .</b> ▶ <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment           |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                          | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                                |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                               |                                                                                                           |                                |                                  |            |
| LaborVoices10 Rollins Road Suite 201<br>Millbrae, CA 94030                                                         | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 125,000    |
| Law and Policy Forum for Social Justice<br>Pragati Street 2 PO Box 12577<br>Kathmandu, Anamnagar<br>NP             | N/A                                                                                                       | Foreign Non-Exempt             | Labor migration                  | 260,000    |
| Mandela Institute for Development Studies<br>Investment Place Block C 10th Road<br>Hyde Park<br>Johannesburg<br>SF | N/A                                                                                                       | Foreign Non-Exempt             | Peacebuilding                    | 80,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                                        |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| National Economic and Social Rights Initiative<br>90 John Street Suite 308<br>New York, NY 10038         | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 70,000     |
| NEO Philanthropy Inc45 W 36TH ST FL 6<br>New York, NY 10018                                              | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 100,000    |
| Nest501 5th Ave Suite 1608<br>New York, NY 10017                                                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| New York Immigration Coalition Inc<br>131 West 33rd Street Suite 610<br>New York, NY 10001               | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 2,000      |
| New York University<br>665 Broadway Suite 801<br>New York, NY 10012                                      | N/A                                                                                                       | IRC 501(c)(3)                  | Conflict transformation          | 250,000    |
| NewBigin House of Studies<br>1388 Sutter Street Suite 412<br>San Francisco, CA 94109                     | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 35,000     |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |



| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment        |                                                                                                           |                                |                                  |            |
|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                       | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                             |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                            |                                                                                                           |                                |                                  |            |
| Nonviolent Peaceforce<br>2610 University Avenue West Suite 550<br>St Paul, MN 55114                             | N/A                                                                                                       | IRC 501(c)(3)                  | Conflict transformation          | 159,500    |
| NPR Foundation<br>1111 North Capitol St NE<br>Washington, DC 20002                                              | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 100        |
| Nyaura Bol Ruay<br>11 Chatsworth 67 Regent Road Sea Point c/o Nomfundo Walaza<br>Cape Town Western Cape 8005 SF | N/A                                                                                                       | Foreign Non-Exempt             | Peacebuilding                    | 25,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                                     |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| OceanMind Limited<br>Electron Building Fermi Avenue<br>Harwell Didcot<br>Oxfordshire OX11 0QR<br>UK      | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 200,000    |
| Office of the High Commissioner for Human Rights (OHCHR)<br>Rue des Pquis 52<br>Geneva 1211 10<br>SZ     | N/A                                                                                                       | Foreign Non-Exempt             | Human rights                     | 100,000    |
| On Being Project1619 Hennepin Ave<br>Minneapolis, MN 55403                                               | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 260,000    |
| <b>Total</b> . . . . . ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Overseas Development Institute<br>203 Blackfriars Rd<br>London SE1 8NJ<br>UK                             | N/A                                                                                                       | Foreign Non-Exempt             | Peacebuilding                    | 200,000    |
| OXFAM-AMERICA INC226 Causeway St<br>Boston, MA 02114                                                     | N/A                                                                                                       | IRC 501(c)(3)                  | Labor migration                  | 200,000    |
| PartnersGlobal Institute<br>1800 Massachusetts Avenue NW 401<br>Washington, DC 20036                     | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 100,000    |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Peace Direct Inc641 S Street NW<br>Washington, DC 20001                                                  | N/A                                                                                                       | IRC 501(c)(3)                  | Peacebuilding                    | 50,000     |
| Peace Tech Lab<br>2301 Constitution Avenue NW<br>Washington, DC 20037                                    | N/A                                                                                                       | IRC 501(c)(3)                  | Conflict transformation          | 50,000     |
| Physicians for Human Rights<br>256 W 38th Street 9th floor<br>New York, NY 10018                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 20,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Planned Parenthood<br>123 William Street 10th floor<br>New York, NY 10038                                | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| Preemptive Love Coalition<br>1300 Darbyton Dr<br>Hewitt, TX 76643                                        | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 800        |
| Pride Foundation2014 E Madison St 300<br>Seattle, WA 98122                                               | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,000      |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Proteus Fund Inc<br>15 Research Drive Suite B<br>Amherst, MA 01002                                       | N/A                                                                                                       | IRC 501(c)(3)                  | Human rights                     | 25,000     |
| Pulitzer Center on Crisis Reporting<br>1779 Massachusetts Avenue NW Suite 615<br>Washington, DC 20036    | N/A                                                                                                       | IRC 501(c)(3)                  | Conflict transformation          | 250,000    |
| Ragged Wing Ensemble1540 Broadway<br>Oakland, CA 94612                                                   | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 500        |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment             |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                            | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                                  |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                                 |                                                                                                           |                                |                                  |            |
| RAICESRefugee and Immigrant Center for Education and Legal Services<br>1305 N Flores Street<br>San Antonio, TX 78212 | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 100        |
| Raise the Floor Alliance<br>1 N LaSalle St Suite 1275 L<br>Chicago, IL 60602                                         | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 70,000     |
| Redress Trust Limited87 Vauxhall Walk<br>London SE11 5HJ<br>UK                                                       | N/A                                                                                                       | Foreign Non-Exempt             | Conflict transformation          | 50,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                                          |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Refugees International<br>2001 S Street NW Suite 700<br>Washington, DC 20009                             | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 50,000     |
| Regents of the University of California<br>1608 Fourth Street Suite 220<br>Berkeley, CA 94710            | N/A                                                                                                       | IRC 501(c)(3)                  | Human rights                     | 110,000    |
| RightsDD LimitedFlat 21 42 Violet Road<br>London E3 3QG<br>UK                                            | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 74,985     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |



| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment      |                                                                                                           |                                |                                  |            |
|---------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                     | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                           |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                          |                                                                                                           |                                |                                  |            |
| Robert F Kennedy Center for Justice and Human Rights<br>1300 19th Street NW Suite 750<br>Washington, DC 20036 | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 990,000    |
| Royal Institute of International Affairs<br>10 St James Square<br>London SW1Y 4LE<br>UK                       | N/A                                                                                                       | Foreign Non-Exempt             | Conflict transformation          | 175,000    |
| Rutgers Center for American Women and Politics (CAWP)<br>191 Ryders Lane<br>New Brunswick, NJ 08901           | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 2,000      |
| <b>Total</b> . . . . . ► <b>3a</b>                                                                            |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Save the Children<br>501 Kings Highway East<br>Fairfield, CT 06825                                       | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 212,000    |
| Schwab Charitable Fund211 Main Street<br>San Francisco, CA 94105                                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 20,000     |
| Schwab Charitable Fund211 Main Street<br>San Francisco, CA 94105                                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 9,000      |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Schwab Charitable Fund211 Main Street<br>San Francisco, CA 94105                                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 20,000     |
| Schwab Charitable Fund211 Main Street<br>San Francisco, CA 94105                                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 20,000     |
| Shift Project LTD<br>250 West 57th Street Suite 2232<br>New York, NY 10107                               | N/A                                                                                                       | IRC 501(c)(3)                  | Labor migration                  | 40,000     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Silicon Valley Social Venture Fund<br>350 Twin Dolphin Drive Suite 103<br>Redwood City, CA 94065         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 3,000      |
| Simulanis Solutions Private Limited<br>260 Defence Colony Flyover Market<br>Delhi 110024<br>IN           | N/A                                                                                                       | Foreign Non-Exempt             | General operating support        | 100,000    |
| Social IMPACT Inc<br>2300 Clarendon Blvd Ste 1000<br>Arlington, VA 22201                                 | N/A                                                                                                       | IRC 501(c)(3)                  | Labor migration                  | 650,000    |
| <b>Total</b> . . . . . ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| South East Europe Development Solutions<br>101 E State Street 241<br>Ithaca, NY 14850                    | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 400        |
| Southern Poverty Law Center Inc<br>400 Washington Avenue<br>Montgomery, AL 36104                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,000      |
| Special Service for Groups Inc<br>905 E 8th Street<br>Los Angeles, CA 90021                              | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Support for Behind the Barcode campaign<br>226 Causeway St<br>Boston, MA 02114                           | N/A                                                                                                       | IRC 501(c)(3)                  | Labor migration                  | 75,000     |
| SustainabilGmbH Im Mediapark 5 Koln<br>Cologne 50670<br>GM                                               | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 125,000    |
| Sustained Dialogue Institute<br>444 North Capitol St NW Suite 434<br>Washington, DC 20001                | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 2,000      |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Terra Nova High School<br>1450 Terra Nova Blvd<br>Pacifica, CA 94044                                     | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| Texas Civil Rights Project<br>1405 Montopolis Dr<br>Austin, TX 78741                                     | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| The Boule Foundation<br>260 Peachtree Street<br>Atlanta, GA 30303                                        | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 10,100     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment                  |                                                                                                           |                                |                                  |            |
|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                                 | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                                       |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                                      |                                                                                                           |                                |                                  |            |
| The Communications Network<br>1717 N Naper Blvd Suite 102<br>Naperville, IL 60563                                         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 15,000     |
| The Elders Foundation3 Tilney Street<br>London W1K 1BJ<br>UK                                                              | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 100,000    |
| The Fair Employment Foundation<br>Limited<br>13/F Ping Lam Commercial Building<br>280-282 Lockhart Road<br>Wan Chai<br>HK | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 100,000    |
| <b>Total . . . . . ▶ 3a</b>                                                                                               |                                                                                                           |                                |                                  | 16,790,832 |



| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| The FAIR Hiring Initiative Inc<br>Unit 19 Leyte ICOT Park National Highway Pawing Palo<br>Leyte<br>RP    | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 198,275    |
| The Fairtrade Foundation<br>3rd Floor Ibex House 42-47 Minories<br>London EC3N 1DY<br>UK                 | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 100,000    |
| The Fund For Global Human Rights<br>1301 Connecticut Ave NW<br>Washington, DC 20036                      | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 1,000      |
| <b>Total</b> . . . . . ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| The Hopewell Fund<br>1201 Connecticut Ave NW Suite 300<br>Washington, DC 20036                           | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 300,000    |
| The Philadelphia Foundation<br>1835 Market Street Suite 2410<br>Philadelphia, PA 19103                   | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 20,000     |
| The Young Center for Immigrant<br>Childrens Rights<br>6020 S University Ave<br>Chicago, IL 60637         | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Thomson Reuters Foundation<br>3 Times Square<br>New York, NY 10036                                       | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 50,000     |
| Thorn200 Park Avenue South 8th Floor<br>New York, NY 10003                                               | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 50,000     |
| Thornhill Parent-Faculty Club<br>1315 Mountain Blvd<br>Oakland, CA 94611                                 | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
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| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Transparentem<br>225 East 4th Street Suite 17<br>New York, NY 10009                                      | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 300,000    |
| Truah266 West 37th Street Ste 803<br>New York, NY 10018                                                  | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| US Good Business Lab Foundation<br>701 Tappan St R4344<br>Ann Arbor, MI 48109                            | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 46,200     |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment    |                                                                                                           |                                |                                  |            |
|-------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                   | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                         |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                        |                                                                                                           |                                |                                  |            |
| UC Berkeley - John Gardner Fellowship<br>1995 University Ave Ste 401<br>Berkeley, CA 94704                  | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 400        |
| University of British Columbia<br>102-6190 Agronomy Road<br>Vancouver, British Columbia<br>BC V6T 1Z3<br>CA | N/A                                                                                                       | Foreign Non-Exempt             | Anti-slavery supply chain        | 400,000    |
| University of Delaware<br>210 Hullihen Hall Research Office<br>Newark, DE 19716                             | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 74,750     |
| <b>Total . . . . . ▶ 3a</b>                                                                                 |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| University of Delaware<br>210 Hullihen Hall Research Office<br>Newark, DE 19716                          | N/A                                                                                                       | IRC 501(c)(3)                  | Anti-slavery supply chain        | 200,000    |
| University of Notre Dame731 Grace Hall<br>Notre Dame, IN 46556                                           | N/A                                                                                                       | IRC 501(c)(3)                  | Peacebuilding                    | 157,530    |
| Vallecito Home and School Club<br>50 Nova Albion Way<br>San Rafael, CA 94903                             | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Vallemar Parent Teacher Organization<br>377 Reina Del Mar Ave<br>Pacifica, CA 94044                      | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 200        |
| Verite Inc44 Belchertown Road<br>Amherst, MA 01002                                                       | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 50,000     |
| Verite Inc44 Belchertown Road<br>Amherst, MA 01002                                                       | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 600        |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |

| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Verite Inc44 Belchertown Road<br>Amherst, MA 01002                                                       | N/A                                                                                                       | IRC 501(c)(3)                  | Labor migration                  | 205,000    |
| WAMU 885 Radio via American University<br>4400 Massachusetts Avenue NW<br>Washington, DC 20016           | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 100        |
| Wildlife Conservation Network Inc<br>209 Mississippi Street<br>San Francisco, CA 94107                   | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 900        |
| <b>Total . . . . . ▶ 3a</b>                                                                              |                                                                                                           |                                |                                  | 16,790,832 |



| Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment |                                                                                                           |                                |                                  |            |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|------------|
| Recipient                                                                                                | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount     |
| Name and address (home or business)                                                                      |                                                                                                           |                                |                                  |            |
| <b>a</b> <i>Paid during the year</i>                                                                     |                                                                                                           |                                |                                  |            |
| Women's Refugee Commission Inc<br>15 West 37th Street 9th Floor<br>New York, NY 10018                    | N/A                                                                                                       | IRC 501(c)(3)                  | Policy advocacy                  | 50,000     |
| World Affairs Council of Northern California<br>312 Sutter St Suite 200<br>San Francisco, CA 94108       | N/A                                                                                                       | IRC 501(c)(3)                  | General operating support        | 25,000     |
| World Education Inc<br>44 Farnsworth Street<br>Boston, MA 02210                                          | N/A                                                                                                       | IRC 501(c)(3)                  | Labor migration                  | 175,000    |
| <b>Total . . . . .</b> ► <b>3a</b>                                                                       |                                                                                                           |                                |                                  | 16,790,832 |

**TY 2018 Accounting Fees Schedule****Name:** Humanity United**EIN:** 26-2583590

| <b>Category</b> | <b>Amount</b> | <b>Net Investment<br/>Income</b> | <b>Adjusted Net<br/>Income</b> | <b>Disbursements<br/>for Charitable<br/>Purposes</b> |
|-----------------|---------------|----------------------------------|--------------------------------|------------------------------------------------------|
| Accounting Fees | 109,167       | 0                                | 0                              | 109,167                                              |

**TY 2018 All Other Program Related Investments Schedule****Name:** Humanity United**EIN:** 26-2583590

| Category                                                                                                                                                                                                                                                                | Amount  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| The Supply Chain Innovation Investment Fund, L.P. - Is an early stage venture fund that invests in scalable innovations that can help prevent or reduce the most severe forms of labor exploitation and create more accountable, transparent and ethical supply chains. | 285,714 |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

# TY 2018 Depreciation Schedule

Name: Humanity United

EIN: 26-2583590

## Depreciation Schedule

| Description of Property                     | Date Acquired | Cost or Other Basis | Prior Years' Depreciation | Computation Method | Rate / Life (# of years) | Current Year's Depreciation Expense | Net Investment Income | Adjusted Net Income | Cost of Goods Sold Not Included |
|---------------------------------------------|---------------|---------------------|---------------------------|--------------------|--------------------------|-------------------------------------|-----------------------|---------------------|---------------------------------|
| Polycom Media Ctr 32 LCD Computer Equipment | 2008-07-01    | 4,510               | 3,758                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Polycom VSX License key Computer Software   | 2008-07-01    | 1,894               | 1,894                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Phone System                                | 2008-07-01    | 31,253              | 31,253                    | SL                 | 5 000000000000           | 0                                   | 0                     | 0                   |                                 |
| 23 Chairs                                   | 2008-07-01    | 14,945              | 14,945                    | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Samsung 46" LCD HDTV                        | 2008-07-01    | 1,859               | 1,859                     | SL                 | 5 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Polycom VSX 7000W Computer Equipment        | 2008-07-01    | 6,766               | 5,638                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| 24 Chairs Conf                              | 2008-07-01    | 15,209              | 15,209                    | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| 4 Chairs - Lnge                             | 2008-07-01    | 5,007               | 5,007                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| 7 Chairs Stking                             | 2008-07-01    | 1,686               | 1,686                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Conference Table 3351                       | 2008-07-01    | 6,694               | 6,694                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Conference Table 3354                       | 2008-07-01    | 3,358               | 3,358                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Conf Table 96RD 3350                        | 2008-07-01    | 11,630              | 11,630                    | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Credenza 3352                               | 2008-07-01    | 993                 | 993                       | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Cubicles 3273                               | 2008-07-01    | 75,297              | 75,297                    | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| 8 Lateral Files                             | 2008-07-01    | 7,092               | 7,092                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Ottoman 3359                                | 2008-07-01    | 1,379               | 1,379                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Conf Table 3253                             | 2008-07-01    | 2,888               | 2,888                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| 64 Vert Files                               | 2008-11-01    | 13,000              | 13,000                    | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| 12 Conf Chairs                              | 2008-11-01    | 7,645               | 7,645                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| 2 Accent Tables                             | 2008-11-01    | 791                 | 791                       | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |

Depreciation Schedule

| Description of Property                   | Date Acquired | Cost or Other Basis | Prior Years' Depreciation | Computation Method | Rate / Life (# of years) | Current Year's Depreciation Expense | Net Investment Income | Adjusted Net Income | Cost of Goods Sold Not Included |
|-------------------------------------------|---------------|---------------------|---------------------------|--------------------|--------------------------|-------------------------------------|-----------------------|---------------------|---------------------------------|
| 6 Lat Files/mobile                        | 2008-07-01    | 5,154               | 5,154                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Cubicles                                  | 2008-07-01    | 22,116              | 22,116                    | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2001 Computer Equipment            | 2008-07-16    | 1,661               | 1,661                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2002 Computer Equipment            | 2008-07-16    | 1,664               | 1,664                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laprop 2003 Computer Equipment            | 2008-07-16    | 2,420               | 2,420                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2004 Computer Equipment            | 2008-07-16    | 2,632               | 2,632                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2005 Computer Equipment            | 2008-08-06    | 1,698               | 1,698                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2006 Computer Equipment            | 2008-09-10    | 2,525               | 2,525                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2007 Computer Equipment            | 2008-10-28    | 2,561               | 2,561                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Polycom VSX 3000 2023-1                   | 2009-05-30    | 5,078               | 5,078                     | SL                 | 5 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Phone Satellite GPS2021-1                 | 2009-06-30    | 1,046               | 1,046                     | SL                 | 5 000000000000           | 0                                   | 0                     | 0                   |                                 |
| File Cabinet 2022-1                       | 2009-01-01    | 3,088               | 3,088                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Table 2015-1                              | 2009-01-01    | 1,350               | 1,350                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Table 2016-1                              | 2009-01-01    | 1,455               | 1,455                     | SL                 | 7 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Desktop 2019-1 Computer Equipment         | 2009-06-30    | 1,270               | 1,270                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| HP DL180 Server 2024-1 Computer Equipment | 2009-06-30    | 9,427               | 9,368                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2008-1 Computer Equipment          | 2009-06-30    | 1,691               | 1,691                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2009-1 Computer Equipment          | 2009-06-30    | 2,235               | 2,235                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2010-1 Computer Equipment          | 2009-06-30    | 2,566               | 2,566                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2011-1 Computer Equipment          | 2009-06-30    | 2,599               | 2,599                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |

Depreciation Schedule

| Description of Property             | Date Acquired | Cost or Other Basis | Prior Years' Depreciation | Computation Method | Rate / Life (# of years) | Current Year's Depreciation Expense | Net Investment Income | Adjusted Net Income | Cost of Goods Sold Not Included |
|-------------------------------------|---------------|---------------------|---------------------------|--------------------|--------------------------|-------------------------------------|-----------------------|---------------------|---------------------------------|
| Laptop 2012-1<br>Computer Equipment | 2009-06-30    | 2,244               | 2,244                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2014-1<br>Computer Equipment | 2009-06-30    | 2,593               | 2,593                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2017-1<br>Computer Equipment | 2009-06-30    | 2,245               | 2,245                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2018-1<br>Computer Equipment | 2009-06-30    | 2,618               | 2,618                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2020-1<br>Computer Equipment | 2009-06-30    | 1,701               | 1,701                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Desktop 2025-1                      | 2010-02-28    | 1,344               | 1,344                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2026-1                       | 2010-03-18    | 2,128               | 2,128                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Satelite Phone 2027-1               | 2010-02-18    | 1,295               | 1,295                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Satelite Phone 2028-1               | 2010-02-18    | 1,295               | 1,295                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2029-1                       | 2010-03-26    | 2,108               | 2,108                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2030-1                       | 2010-04-09    | 1,434               | 1,434                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2031-1                       | 2010-05-05    | 1,799               | 1,799                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2032-1                       | 2010-05-26    | 1,099               | 1,099                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2033-1                       | 2010-06-22    | 1,334               | 1,334                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2034-1                       | 2010-07-22    | 1,334               | 1,334                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Polycom VSX 3000<br>2035-1          | 2010-08-05    | 5,501               | 5,501                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2036-1                       | 2010-08-18    | 1,335               | 1,335                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Epson Projector 2037-1              | 2010-10-05    | 1,317               | 1,317                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2038-1                       | 2010-12-15    | 2,146               | 2,146                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2039-1                       | 2010-12-16    | 1,627               | 1,627                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |

Depreciation Schedule

| Description of Property | Date Acquired | Cost or Other Basis | Prior Years' Depreciation | Computation Method | Rate / Life (# of years) | Current Year's Depreciation Expense | Net Investment Income | Adjusted Net Income | Cost of Goods Sold Not Included |
|-------------------------|---------------|---------------------|---------------------------|--------------------|--------------------------|-------------------------------------|-----------------------|---------------------|---------------------------------|
| Apple Xserve 2040-1     | 2010-12-07    | 6,533               | 6,533                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Phone POE Switch 2041-1 | 2010-12-30    | 1,512               | 1,512                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2042-1           | 2011-02-02    | 1,742               | 1,742                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2043-1           | 2011-03-22    | 1,693               | 1,693                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2044-1           | 2011-03-22    | 2,053               | 2,053                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Laptop 2045-1           | 2011-04-16    | 1,827               | 1,827                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Polycom HDX 7000 2046-1 | 2011-06-01    | 12,192              | 12,192                    | SL                 | 5 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Samsung HDTV 2047-1     | 2011-06-01    | 1,800               | 1,800                     | SL                 | 5 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Nortel Phone Sys 2048-1 | 2011-06-01    | 18,315              | 18,315                    | SL                 | 5 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Apple MacBook 2049-1    | 2011-07-02    | 1,877               | 1,877                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Apple MacBook 2050-1    | 2011-09-06    | 1,762               | 1,762                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Apple MacBook 2051-1    | 2011-09-06    | 1,762               | 1,762                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Apple MacBook 2052-1    | 2011-09-06    | 1,762               | 1,762                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Apple MacBook 2053-1    | 2011-09-10    | 1,768               | 1,768                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Furniture (DC) 2054-1   | 2011-06-06    | 165,357             | 155,512                   | SL                 | 7 000000000000           | 9,845                               | 0                     | 9,845               |                                 |
| Apple MacBook 2055-1    | 2011-09-30    | 1,768               | 1,768                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Apple MacBook 2056-1    | 2011-10-07    | 2,065               | 2,065                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Apple MacBook 2057-1    | 2011-10-21    | 1,288               | 1,288                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Cubicles (D553) 2058-1  | 2011-11-30    | 20,807              | 18,080                    | SL                 | 7 000000000000           | 2,727                               | 0                     | 2,727               |                                 |
| Computers               | 2012-07-01    | 20,434              | 20,434                    | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |

Depreciation Schedule

| Description of Property      | Date Acquired | Cost or Other Basis | Prior Years' Depreciation | Computation Method | Rate / Life (# of years) | Current Year's Depreciation Expense | Net Investment Income | Adjusted Net Income | Cost of Goods Sold Not Included |
|------------------------------|---------------|---------------------|---------------------------|--------------------|--------------------------|-------------------------------------|-----------------------|---------------------|---------------------------------|
| Software Computer Software   | 2012-07-01    | 5,937               | 5,937                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Equipment                    | 2012-07-01    | 53,494              | 53,494                    | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Fumitures                    | 2012-07-01    | 374,707             | 294,415                   | SL                 | 7 000000000000           | 53,530                              | 0                     | 53,530              |                                 |
| Leasehold Improvements       | 2012-07-01    | 684,095             | 250,833                   | SL                 | 15 000000000000          | 45,606                              | 0                     | 45,606              |                                 |
| Computer                     | 2013-07-01    | 15,929              | 15,929                    | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Furniture                    | 2013-07-01    | 22,194              | 14,269                    | SL                 | 7 000000000000           | 3,171                               | 0                     | 3,171               |                                 |
| Equipment                    | 2014-07-01    | 1,952               | 1,952                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Fumiture                     | 2014-07-01    | 7,016               | 3,507                     | SL                 | 7 000000000000           | 1,002                               | 0                     | 1,002               |                                 |
| Computers                    | 2014-07-01    | 1,830               | 1,830                     | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Computers                    | 2015-07-01    | 25,298              | 21,082                    | SL                 | 3 000000000000           | 4,216                               | 0                     | 4,216               |                                 |
| Equipment                    | 2015-07-01    | 1,549               | 1,290                     | SL                 | 3 000000000000           | 259                                 | 0                     | 259                 |                                 |
| Fumitures                    | 2015-07-01    | 16,459              | 5,878                     | SL                 | 7 000000000000           | 2,351                               | 0                     | 2,351               |                                 |
| Leasehold Improvements       | 2015-07-01    | 107,936             | 17,990                    | SL                 | 15 000000000000          | 7,196                               | 0                     | 7,196               |                                 |
| Computers Remaining Basis    | 2014-07-01    | 26,555              | 26,555                    | SL                 | 3 000000000000           | 0                                   | 0                     | 0                   |                                 |
| Computers Computer Equipment | 2016-07-01    | 159,614             | 79,807                    | SL                 | 3 000000000000           | 53,205                              | 0                     | 53,205              |                                 |
| Furniture                    | 2016-07-01    | 170,363             | 36,507                    | SL                 | 7 000000000000           | 24,338                              | 0                     | 24,338              |                                 |
| Equipment                    | 2016-07-01    | 361,693             | 180,846                   | SL                 | 3 000000000000           | 120,564                             | 0                     | 120,564             |                                 |
| Leasehold Improvements       | 2016-07-01    | 276,768             | 27,677                    | SL                 | 15 000000000000          | 18,451                              | 0                     | 18,451              |                                 |
| Leasehold Improvements       | 2018-07-01    | 664,320             |                           | SL                 | 15 000000000000          | 22,144                              | 0                     | 22,144              |                                 |
| Furniture                    | 2018-07-01    | 419,688             |                           | SL                 | 7 000000000000           | 29,978                              | 0                     | 29,978              |                                 |



## Depreciation Schedule

| Description of Property | Date Acquired | Cost or Other Basis | Prior Years' Depreciation | Computation Method | Rate / Life (# of years) | Current Year's Depreciation Expense | Net Investment Income | Adjusted Net Income | Cost of Goods Sold Not Included |
|-------------------------|---------------|---------------------|---------------------------|--------------------|--------------------------|-------------------------------------|-----------------------|---------------------|---------------------------------|
| Equipment               | 2017-07-01    | 15,023              | 2,504                     | SL                 | 3 00000000000000         | 5,008                               | 0                     | 5,008               |                                 |

**Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.**

## TY 2018 Expenditure Responsibility Statement

**Name:** Humanity United

**EIN:** 26-2583590

| Grantee's Name                                | Grantee's Address                                                                         | Grant Date | Grant Amount | Grant Purpose                | Amount Expended By Grantee | Any Diversion By Grantee? | Dates of Reports By Grantee                                                 | Date of Verification | Results of Verification |
|-----------------------------------------------|-------------------------------------------------------------------------------------------|------------|--------------|------------------------------|----------------------------|---------------------------|-----------------------------------------------------------------------------|----------------------|-------------------------|
| Sudan Tnbune                                  | 13 rue de la Croix<br>Biche<br>Noisy Le Grand 93160<br>FR                                 | 2015-11-06 | 300,000      | Conflict transformation      | 234,020                    | No                        | 12/31/16                                                                    |                      | Refer to Statement #22  |
| LaborVoices                                   | Ward No 14 Kuleshwar<br>of Kathmandu<br>Metropolitan<br>Kathmandu<br>NP                   | 2016-10-12 | 215,000      | Human trafficking prevention | 215,000                    | No                        | 4/14/2017, 4/24/2018                                                        |                      |                         |
| F-1 Soft International Pvt Ltd                | 114 rue de Lasanna<br>Geneva 1202<br>SZ                                                   | 2016-12-13 | 350,000      | Labor migration              | 304,500                    | No                        | 10/8/2017, 1/9/2018, 8/24/2018, Final report due 2019                       |                      |                         |
| Henry Dunant Centre for Humanitarian Dialogue | Unit 19 Leyte ICOT<br>Park National<br>Highway<br>Pawing Palo Leyte<br>RP                 | 2016-12-19 | 150,000      | Conflict transformation      | 150,000                    | No                        | 3/29/2017, 12/27/2017, 5/11/2018                                            |                      |                         |
| The FAIR Hiring Initiative Inc                | Pragati Street 2 House<br>no 92/30<br>KMC-32 Anamnagar PO<br>Box 12577<br>Kathmandu<br>NP | 2016-12-20 | 233,670      | Anti-slavery supply chain    | 149,994                    | No                        | 6/6/2017, 10/13/2017, 4/18/2018, Progress report due 2019                   |                      |                         |
| Law and Policy Forum for Social Justice       | 34b York Way<br>London N1 9AB<br>UK                                                       | 2016-12-23 | 169,275      | Labor migration              | 135,432                    | No                        | 3/31/2017, 7/31/2017, 12/21/2017, 3/31/2018, 7/31/2018, Final report due 20 |                      |                         |
| Institute for Human Rights and Business       | 114 rue de Lasanna<br>Geneva 1202<br>SZ                                                   | 2017-05-02 | 225,000      | Anti-slavery                 | 225,000                    | No                        | 12/15/2017, 6/30/2018                                                       |                      |                         |
| Henry Dunant Centre for Humanitarian Dialogue | 94 rue Saint Lazare<br>Pans, Ile de France<br>75009<br>FR                                 | 2017-08-24 | 55,000       | Conflict transformation      | 55,000                     | No                        | 10/4/2017, 1/31/2018                                                        |                      |                         |
| Association-Sherpa                            | 28 Redgrave Road<br>London SW15 1PX<br>UK                                                 | 2017-09-15 | 105,000      | Anti-slavery supply chain    | 104,836                    | No                        | 2/28/2018, 9/7/2018, Final report due 2019                                  |                      |                         |
| Workers Cup LLC                               | Plot 62 Ntinda Road II<br>Suite 1<br>Ntinda Kampala<br>UG                                 | 2017-10-02 | 90,000       | Human trafficking prevention | 44,625                     | No                        | 5/5/2018, Progress report due 2019                                          |                      |                         |

| Grantee's Name                                               | Grantee's Address                                                                        | Grant Date | Grant Amount | Grant Purpose             | Amount Expended By Grantee | Any Diversion By Grantee? | Dates of Reports By Grantee         | Date of Verification | Results of Verification |
|--------------------------------------------------------------|------------------------------------------------------------------------------------------|------------|--------------|---------------------------|----------------------------|---------------------------|-------------------------------------|----------------------|-------------------------|
| Sudan Democracy First Group                                  | Estrada do Engenheiro Tingo No 4<br>Casa Silva Mendes<br>So Lzaro Macau<br>CH            | 2017-12-07 | 250,000      | Conflict transformation   | 58,863                     | No                        | 3/31/2018, Final report due 2019    |                      |                         |
| United Nations University Institute on Computing and Society | 71-75 Shelton Street<br>London WC2H 9JQ<br>UK                                            | 2017-12-21 | 89,000       | Anti-slavery              | 34,653                     | No                        | 6/29/2018, Progress report due 2019 |                      |                         |
| Equidem                                                      | Pragati Street 2 house no 92/30<br>KMC-32 Anamnagar PO<br>Box 12577<br>Kathmandu<br>NP   | 2018-08-06 | 75,000       | Labor Migration           | 0                          | No                        | Final report due 2019               |                      |                         |
| Law and Policy Forum for Social Justice                      | 2300 Clarendon Blvd Ste 1000<br>Arlington, VA 22201                                      | 2018-11-14 | 260,000      | Labor migration           | 0                          | No                        | Final report due 2019               |                      |                         |
| Social IMPACT Inc                                            | Rue des Pquis 52<br>Geneva 1211 10<br>SZ                                                 | 2018-12-20 | 650,000      | Labor migration           | 0                          | No                        | Final report due 2019               |                      |                         |
| Office of the High Commissioner for Human Rights (OHCHR)     | Flat 21 42 Violet Road<br>London E3 3QG<br>UK                                            | 2018-12-21 | 100,000      | Human Rights              | 0                          | No                        | Final report due 2019               |                      |                         |
| RightsDD Limited                                             | 57 The Loom Gowers Walk<br>London E1 8PY<br>UK                                           | 2018-03-23 | 74,985       | Anti-slavery supply chain | 42,413                     | No                        | 9/13/2018, Final report due 2019    |                      |                         |
| The Fairtrade Foundation                                     | 2307 Mazaya Business Avenue BB2<br>Jumeirah Lakes Towers PO<br>Box 213541<br>Dubai<br>AE | 2018-03-20 | 100,000      | Anti-slavery supply chain | 37,002                     | No                        | 9/14/2018, Final report due 2019    |                      |                         |
| FSI Worldwide Limited                                        | 260 DEFENCE COLONY<br>FLYOVER MARKET<br>Delhi<br>IN                                      | 2018-12-15 | 100,000      | Anti-slavery supply chain | 0                          | No                        | Final report due 2019               |                      |                         |
| Simulanis Solutions Private Limited                          | Bosque de Radiatas 6 - 501 Bosques de las Lomas 05120 Cuajimalpa 05120 MX                | 2018-07-12 | 100,000      | Anti-slavery supply chain | 35,455                     | No                        | 9/30/2018, Final report due 2019    |                      |                         |

| Grantee's Name                  | Grantee's Address                                                                 | Grant Date | Grant Amount | Grant Purpose             | Amount Expended By Grantee | Any Diversion By Grantee? | Dates of Reports By Grantee      | Date of Verification | Results of Verification |
|---------------------------------|-----------------------------------------------------------------------------------|------------|--------------|---------------------------|----------------------------|---------------------------|----------------------------------|----------------------|-------------------------|
| Comunidad FINV SAPI de CV       | 10 Rollins Road Suite 201<br>Millbrae, CA 940303130                               | 2018-09-18 | 100,000      | Anti-slavery supply chain | 0                          | No                        | Final report due 2019            |                      |                         |
| LaborVoices                     | Electron Building Ferni<br>Avenue<br>Harwell Didcot Oxfordshire<br>OX11 0QR<br>UK | 2018-12-11 | 125,000      | Anti-slavery supply chain | 0                          | No                        | Final report due 2019            |                      |                         |
| OceanMind Limited               | sustainabill GmbH Im<br>Mediapark 5<br>50670 Kln<br>Cologne<br>GM                 | 2018-12-19 | 400,000      | Anti-slavery supply chain | 0                          | No                        | Final report due 2019            |                      |                         |
| Sustainabill                    | 532 Fern Ridge Ct<br>Sunnyvale, CA 94087                                          | 2018-09-19 | 125,000      | Anti-slavery supply chain | 0                          | No                        | Final report due 2019            |                      |                         |
| Global Gateway Technologies Inc | Unit 403 CRM Building 106<br>Kamias<br>Road<br>Quezon City Metro Manila<br>RP     | 2018-09-10 | 75,000       | Anti-slavery supply chain | 14,234                     | No                        | 2/15/2019, Final report due 2019 |                      |                         |
| The FAIR Hinng Initiative Inc   | 101 Thomson Road 12-01<br>United<br>Square<br>Singapore 307591<br>SN              | 2018-12-17 | 198,275      | Anti-slavery supply chain | 0                          | No                        | Final report due 2019            |                      |                         |
| Kutumbita Pte Ltd               | 701 Tappan St R4344<br>Ann Arbor, MI 48109                                        | 2018-12-19 | 75,000       | Anti-slavery supply chain | 0                          | No                        | Final report due 2019            |                      |                         |
| US Good Business Lab Foundation | 701 Tappan St R4344<br>Ann Arbor, MI 48109                                        | 2018-12-19 | 46,200       | Anti-slavery supply chain | 0                          | No                        | Final report due 2019            |                      |                         |

**TY 2018 General Explanation Attachment****Name:** Humanity United**EIN:** 26-2583590**General Explanation Attachment**

| Identifier | Return Reference       | Explanation                     |                                                                                                                                                                                                                                                                                                  |
|------------|------------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1          | Controlled entity list | 990-PF, Part VII-A, Question 11 | Humanity United Charitable FundOne Letterman Drive, Bldg D, Suite D3100San Francisco, CA 94129EIN 46-2666558Entity is not an excess building holdingWorking Capital GP, LLCOne Letterman Drive, Bldg D, Suite D3100San Francisco, CA 94129EIN 30-0961782Entity is not an excess building holding |

## General Explanation Attachment

| Identifier | Return Reference                     | Explanation                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------|--------------------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2          | Expenditure Responsibility Statement | 990-PF, Part VII-B, Line 5c | <p>Regarding Grantee Sudan Tribune Results of Verification Final report has not been received, and the grantee has failed to account for all of the grant funds. The Foundation has not received information indicating that the grant was expended for purposes other than the purposes of the grant. The Foundation has taken reasonable and appropriate steps to obtain the final report and recover the unaccounted for grant funds, including multiple requests for the final report and unaccounted for grant funds. Despite such steps, the grantee has been uncooperative. Accordingly, the Foundation has terminated the grant and is concluding expenditure responsibility reporting following a determination that it has exhausted efforts to obtain the report and unaccounted for funds. The Foundation has notified the grantee that it is ineligible for new grants or future payments from the Foundation unless and until the grantee provides the final report and the unaccounted for funds are recovered or restored, the Foundation has received assurances that the grantee will account for all grant funds in the future, and the grantee will take extraordinary precautions to ensure that it accounts for all grant funds in the future.</p> |

# TY 2018 Land, Etc. Schedule

**Name:** Humanity United

**EIN:** 26-2583590

| Category / Item                             | Cost / Other Basis | Accumulated Depreciation | Book Value | End of Year Fair Market Value |
|---------------------------------------------|--------------------|--------------------------|------------|-------------------------------|
| Polycom Media Ctr 32 LCD Computer Equipment | 4,510              | 3,758                    | 752        |                               |
| Polycom VSX License key Computer Software   | 1,894              | 1,894                    | 0          |                               |
| Phone System                                | 31,253             | 31,253                   | 0          |                               |
| 23 Chairs                                   | 14,945             | 14,945                   | 0          |                               |
| Samsung 46" LCD HDTV                        | 1,859              | 1,859                    | 0          |                               |
| Polycom VSX 7000W Computer Equipment        | 6,766              | 5,638                    | 1,128      |                               |
| 24 Chairs Conf                              | 15,209             | 15,209                   | 0          |                               |
| 4 Chairs - Lnge                             | 5,007              | 5,007                    | 0          |                               |
| 7 Chairs Stking                             | 1,686              | 1,686                    | 0          |                               |
| Conference Table 3351                       | 6,694              | 6,694                    | 0          |                               |
| Conference Table 3354                       | 3,358              | 3,358                    | 0          |                               |
| Conf Table 96RD 3350                        | 11,630             | 11,630                   | 0          |                               |
| Credenza 3352                               | 993                | 993                      | 0          |                               |
| Cubicles 3273                               | 75,297             | 75,297                   | 0          |                               |
| 8 Lateral Files                             | 7,092              | 7,092                    | 0          |                               |
| Ottoman 3359                                | 1,379              | 1,379                    | 0          |                               |
| Conf Table 3253                             | 2,888              | 2,888                    | 0          |                               |
| 64 Vert Files                               | 13,000             | 13,000                   | 0          |                               |
| 12 Conf Chairs                              | 7,645              | 7,645                    | 0          |                               |
| 2 Accent Tables                             | 791                | 791                      | 0          |                               |
| 6 Lat Files/mobile                          | 5,154              | 5,154                    | 0          |                               |
| Cubicles                                    | 22,116             | 22,116                   | 0          |                               |
| Laptop 2001 Computer Equipment              | 1,661              | 1,661                    | 0          |                               |
| Laptop 2002 Computer Equipment              | 1,664              | 1,664                    | 0          |                               |
| Laprop 2003 Computer Equipment              | 2,420              | 2,420                    | 0          |                               |
| Laptop 2004 Computer Equipment              | 2,632              | 2,632                    | 0          |                               |
| Laptop 2005 Computer Equipment              | 1,698              | 1,698                    | 0          |                               |
| Laptop 2006 Computer Equipment              | 2,525              | 2,525                    | 0          |                               |
| Laptop 2007 Computer Equipment              | 2,561              | 2,561                    | 0          |                               |
| Polycom VSX 3000 2023-1                     | 5,078              | 5,078                    | 0          |                               |

| Category / Item                           | Cost / Other Basis | Accumulated Depreciation | Book Value | End of Year Fair Market Value |
|-------------------------------------------|--------------------|--------------------------|------------|-------------------------------|
| Phone Satellite GPS2021-1                 | 1,046              | 1,046                    | 0          |                               |
| File Cabinet 2022-1                       | 3,088              | 3,088                    | 0          |                               |
| Table 2015-1                              | 1,350              | 1,350                    | 0          |                               |
| Table 2016-1                              | 1,455              | 1,455                    | 0          |                               |
| Desktop 2019-1 Computer Equipment         | 1,270              | 1,270                    | 0          |                               |
| HP DL180 Server 2024-1 Computer Equipment | 9,427              | 9,368                    | 59         |                               |
| Laptop 2008-1 Computer Equipment          | 1,691              | 1,691                    | 0          |                               |
| Laptop 2009-1 Computer Equipment          | 2,235              | 2,235                    | 0          |                               |
| Laptop 2010-1 Computer Equipment          | 2,566              | 2,566                    | 0          |                               |
| Laptop 2011-1 Computer Equipment          | 2,599              | 2,599                    | 0          |                               |
| Laptop 2012-1 Computer Equipment          | 2,244              | 2,244                    | 0          |                               |
| Laptop 2014-1 Computer Equipment          | 2,593              | 2,593                    | 0          |                               |
| Laptop 2017-1 Computer Equipment          | 2,245              | 2,245                    | 0          |                               |
| Laptop 2018-1 Computer Equipment          | 2,618              | 2,618                    | 0          |                               |
| Laptop 2020-1 Computer Equipment          | 1,701              | 1,701                    | 0          |                               |
| Desktop 2025-1                            | 1,344              | 1,344                    | 0          |                               |
| Laptop 2026-1                             | 2,128              | 2,128                    | 0          |                               |
| Satelite Phone 2027-1                     | 1,295              | 1,295                    | 0          |                               |
| Satelite Phone 2028-1                     | 1,295              | 1,295                    | 0          |                               |
| Laptop 2029-1                             | 2,108              | 2,108                    | 0          |                               |
| Laptop 2030-1                             | 1,434              | 1,434                    | 0          |                               |
| Laptop 2031-1                             | 1,799              | 1,799                    | 0          |                               |
| Laptop 2032-1                             | 1,099              | 1,099                    | 0          |                               |
| Laptop 2033-1                             | 1,334              | 1,334                    | 0          |                               |
| Laptop 2034-1                             | 1,334              | 1,334                    | 0          |                               |
| Polycom VSX 3000 2035-1                   | 5,501              | 5,501                    | 0          |                               |
| Laptop 2036-1                             | 1,335              | 1,335                    | 0          |                               |
| Epson Projector 2037-1                    | 1,317              | 1,317                    | 0          |                               |
| Laptop 2038-1                             | 2,146              | 2,146                    | 0          |                               |
| Laptop 2039-1                             | 1,627              | 1,627                    | 0          |                               |



| Category / Item            | Cost / Other Basis | Accumulated Depreciation | Book Value | End of Year Fair Market Value |
|----------------------------|--------------------|--------------------------|------------|-------------------------------|
| Apple Xserve 2040-1        | 6,533              | 6,533                    | 0          |                               |
| Phone POE Switch 2041-1    | 1,512              | 1,512                    | 0          |                               |
| Laptop 2042-1              | 1,742              | 1,742                    | 0          |                               |
| Laptop 2043-1              | 1,693              | 1,693                    | 0          |                               |
| Laptop 2044-1              | 2,053              | 2,053                    | 0          |                               |
| Laptop 2045-1              | 1,827              | 1,827                    | 0          |                               |
| Polycom HDX 7000 2046-1    | 12,192             | 12,192                   | 0          |                               |
| Samsung HDTV 2047-1        | 1,800              | 1,800                    | 0          |                               |
| Nortel Phone Sys. 2048-1   | 18,315             | 18,315                   | 0          |                               |
| Apple MacBook 2049-1       | 1,877              | 1,877                    | 0          |                               |
| Apple MacBook 2050-1       | 1,762              | 1,762                    | 0          |                               |
| Apple MacBook 2051-1       | 1,762              | 1,762                    | 0          |                               |
| Apple MacBook 2052-1       | 1,762              | 1,762                    | 0          |                               |
| Apple MacBook 2053-1       | 1,768              | 1,768                    | 0          |                               |
| Furniture (DC) 2054-1      | 165,357            | 165,357                  | 0          |                               |
| Apple MacBook 2055-1       | 1,768              | 1,768                    | 0          |                               |
| Apple MacBook 2056-1       | 2,065              | 2,065                    | 0          |                               |
| Apple MacBook 2057-1       | 1,288              | 1,288                    | 0          |                               |
| Cubicles (D553) 2058-1     | 20,807             | 20,807                   | 0          |                               |
| Computers                  | 20,434             | 20,434                   | 0          |                               |
| Software Computer Software | 5,937              | 5,937                    | 0          |                               |
| Equipment                  | 53,494             | 53,494                   | 0          |                               |
| Furnitures                 | 374,707            | 347,945                  | 26,762     |                               |
| Leasehold Improvements     | 684,095            | 296,439                  | 387,656    |                               |
| Computer                   | 15,929             | 15,929                   | 0          |                               |
| Furniture                  | 22,194             | 17,440                   | 4,754      |                               |
| Equipment                  | 1,952              | 1,952                    | 0          |                               |
| Furniture                  | 7,016              | 4,509                    | 2,507      |                               |
| Computers                  | 1,830              | 1,830                    | 0          |                               |
| Computers                  | 25,298             | 25,298                   | 0          |                               |

| <b>Category / Item</b>       | <b>Cost / Other Basis</b> | <b>Accumulated Depreciation</b> | <b>Book Value</b> | <b>End of Year Fair Market Value</b> |
|------------------------------|---------------------------|---------------------------------|-------------------|--------------------------------------|
| Equipment                    | 1,549                     | 1,549                           | 0                 |                                      |
| Furnitures                   | 16,459                    | 8,229                           | 8,230             |                                      |
| Leasehold Improvements       | 107,936                   | 25,186                          | 82,750            |                                      |
| Computers Remaining Basis    | 26,555                    | 26,555                          | 0                 |                                      |
| Computers Computer Equipment | 159,614                   | 133,012                         | 26,602            |                                      |
| Furniture                    | 170,363                   | 60,845                          | 109,518           |                                      |
| Equipment                    | 361,693                   | 301,410                         | 60,283            |                                      |
| Leasehold Improvements       | 276,768                   | 46,128                          | 230,640           |                                      |
| Leasehold Improvements.      | 664,320                   | 22,144                          | 642,176           |                                      |
| Furniture                    | 419,688                   | 29,978                          | 389,710           |                                      |
| Equipment                    | 15,023                    | 7,512                           | 7,511             |                                      |

**TY 2018 Legal Fees Schedule****Name:** Humanity United**EIN:** 26-2583590

| <b>Category</b> | <b>Amount</b> | <b>Net Investment<br/>Income</b> | <b>Adjusted Net<br/>Income</b> | <b>Disbursements<br/>for Charitable<br/>Purposes</b> |
|-----------------|---------------|----------------------------------|--------------------------------|------------------------------------------------------|
| Legal Fees      | 216,937       | 0                                | 0                              | 216,937                                              |

**TY 2018 Other Assets Schedule****Name:** Humanity United**EIN:** 26-2583590**Other Assets Schedule**

| Description                            | Beginning of Year -<br>Book Value | End of Year - Book<br>Value | End of Year - Fair<br>Market Value |
|----------------------------------------|-----------------------------------|-----------------------------|------------------------------------|
| Investment in Working Capital Fund, LP | 285,714                           | 1,722,500                   | 1,722,500                          |
| Program-Related Investments            | 596,627                           | 0                           | 0                                  |
| Investments - Other Income Receivable  | 0                                 | 44,235                      | 44,235                             |

**TY 2018 Other Decreases Schedule**

**Name:** Humanity United  
**EIN:** 26-2583590

| Description                          | Amount  |
|--------------------------------------|---------|
| Net unrealized losses on investments | 596,627 |

**TY 2018 Other Expenses Schedule****Name:** Humanity United**EIN:** 26-2583590**Other Expenses Schedule**

| Description                        | Revenue and Expenses per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|------------------------------------|--------------------------------|-----------------------|---------------------|---------------------------------------|
| Employee Benefits                  | 1,818,224                      | 0                     | 0                   | 1,429,843                             |
| Employee Welfare                   | 539,506                        | 0                     | 0                   | 539,506                               |
| Marketing Expenses                 | 184,993                        | 0                     | 0                   | 184,993                               |
| Equipment Expenses                 | 279,308                        | 0                     | 0                   | 279,308                               |
| Telecommunications Expenses        | 225,447                        | 0                     | 0                   | 225,447                               |
| Office Expenses                    | 86,242                         | 0                     | 0                   | 86,242                                |
| General & Administrative Expenses  | 266,408                        | 7,485                 | 7,485               | 258,923                               |
| Coalition Building                 | 590,331                        | 0                     | 0                   | 590,331                               |
| Conferences & Seminars             | 6,880                          | 0                     | 0                   | 6,880                                 |
| Strategic Comms & Public Awareness | 561,674                        | 0                     | 0                   | 561,674                               |

## Other Expenses Schedule

| Description                     | Revenue and Expenses per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---------------------------------|--------------------------------|-----------------------|---------------------|---------------------------------------|
| Research & Technical Assistance | 2,097,306                      | 0                     | 0                   | 2,097,306                             |
| ATEST - Consultants             | 1,500                          | 0                     | 0                   | 1,500                                 |
| Advocacy                        | 582,424                        | 0                     | 0                   | 582,424                               |

**TY 2018 Other Liabilities Schedule****Name:** Humanity United**EIN:** 26-2583590

| Description                        | Beginning of Year<br>- Book Value | End of Year -<br>Book Value |
|------------------------------------|-----------------------------------|-----------------------------|
| Excise Tax Payable                 | 777,415                           | 812,218                     |
| Deferred Rent - ST                 | 99,987                            | 70,370                      |
| Deferred Rent - LT                 | 543,515                           | 473,145                     |
| Foreign Withholding Payable to IRS | 443                               | 926                         |



**TY 2018 Other Professional Fees Schedule****Name:** Humanity United**EIN:** 26-2583590

| <b>Category</b>     | <b>Amount</b> | <b>Net Investment<br/>Income</b> | <b>Adjusted Net<br/>Income</b> | <b>Disbursements<br/>for Charitable<br/>Purposes</b> |
|---------------------|---------------|----------------------------------|--------------------------------|------------------------------------------------------|
| Consulting Services | 858,450       | 0                                | 0                              | 858,450                                              |

**TY 2018 Taxes Schedule****Name:** Humanity United**EIN:** 26-2583590

| <b>Category</b> | <b>Amount</b> | <b>Net Investment<br/>Income</b> | <b>Adjusted Net<br/>Income</b> | <b>Disbursements<br/>for Charitable<br/>Purposes</b> |
|-----------------|---------------|----------------------------------|--------------------------------|------------------------------------------------------|
| Excise Taxes    | 833,870       | 0                                | 0                              | 790,000                                              |

|                                                                                                                              |                                                                                                                                                                                                 |                                                     |
|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| <b>Schedule B</b><br>(Form 990, 990-EZ, or 990-PF)<br><small>Department of the Treasury<br/>Internal Revenue Service</small> | <b>Schedule of Contributors</b><br><br>▶ <b>Attach to Form 990, 990-EZ, or 990-PF</b><br>▶ Go to <u><a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a></u> for the latest information | OMB No 1545-0047                                    |
|                                                                                                                              |                                                                                                                                                                                                 | <b>2018</b>                                         |
| <b>Name of the organization</b><br>Humanity United                                                                           |                                                                                                                                                                                                 | <b>Employer identification number</b><br>26-2583590 |

**Organization type** (check one)

|                    |                                                                                                           |
|--------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Filers of:</b>  | <b>Section:</b>                                                                                           |
| Form 990 or 990-EZ | <input type="checkbox"/> 501(c)( ) (enter number) organization                                            |
|                    | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | <input type="checkbox"/> 527 political organization                                                       |
| Form 990-PF        | <input checked="" type="checkbox"/> 501(c)(3) exempt private foundation                                   |
|                    | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | <input type="checkbox"/> 501(c)(3) taxable private foundation                                             |

Check if your organization is covered by the **General Rule** or a **Special Rule**.  
**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

|                                                |                                                     |
|------------------------------------------------|-----------------------------------------------------|
| <b>Name of organization</b><br>Humanity United | <b>Employer identification number</b><br>26-2583590 |
|------------------------------------------------|-----------------------------------------------------|

| <b>Part I</b> <b>Contributors</b> (See instructions) Use duplicate copies of Part I if additional space is needed |                                   |                            |                                               |
|-------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------|-----------------------------------------------|
| (a)<br>No.                                                                                                        | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                   |
| 1                                                                                                                 | Pierre M Omidyar Trust            | \$ 10,945,350              | Person <input type="checkbox"/>               |
|                                                                                                                   | 720 University Ave Ste 200        |                            | Payroll <input type="checkbox"/>              |
|                                                                                                                   | Los Gatos, CA 95032               |                            | Noncash <input checked="" type="checkbox"/>   |
|                                                                                                                   |                                   |                            | (Complete Part II for noncash contributions ) |
| 2                                                                                                                 | Pierre M Omidyar Trust            | \$ 32,192,550              | Person <input type="checkbox"/>               |
|                                                                                                                   | 720 University Ave Ste 200        |                            | Payroll <input type="checkbox"/>              |
|                                                                                                                   | Los Gatos, CA 95032               |                            | Noncash <input checked="" type="checkbox"/>   |
|                                                                                                                   |                                   |                            | (Complete Part II for noncash contributions ) |
| .                                                                                                                 |                                   | \$                         | Person <input type="checkbox"/>               |
|                                                                                                                   |                                   |                            | Payroll <input type="checkbox"/>              |
|                                                                                                                   |                                   |                            | Noncash <input type="checkbox"/>              |
|                                                                                                                   |                                   |                            | (Complete Part II for noncash contributions ) |
| .                                                                                                                 |                                   | \$                         | Person <input type="checkbox"/>               |
|                                                                                                                   |                                   |                            | Payroll <input type="checkbox"/>              |
|                                                                                                                   |                                   |                            | Noncash <input type="checkbox"/>              |
|                                                                                                                   |                                   |                            | (Complete Part II for noncash contributions ) |
| .                                                                                                                 |                                   | \$                         | Person <input type="checkbox"/>               |
|                                                                                                                   |                                   |                            | Payroll <input type="checkbox"/>              |
|                                                                                                                   |                                   |                            | Noncash <input type="checkbox"/>              |
|                                                                                                                   |                                   |                            | (Complete Part II for noncash contributions ) |
| .                                                                                                                 |                                   | \$                         | Person <input type="checkbox"/>               |
|                                                                                                                   |                                   |                            | Payroll <input type="checkbox"/>              |
|                                                                                                                   |                                   |                            | Noncash <input type="checkbox"/>              |
|                                                                                                                   |                                   |                            | (Complete Part II for noncash contributions ) |

|                                                |                                                     |
|------------------------------------------------|-----------------------------------------------------|
| <b>Name of organization</b><br>Humanity United | <b>Employer identification number</b><br>26-2583590 |
|------------------------------------------------|-----------------------------------------------------|

| <b>Part II</b> <b>Noncash Property</b> |                                              |                                                |                      |
|----------------------------------------|----------------------------------------------|------------------------------------------------|----------------------|
| (a)<br>No. from Part I                 | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| 1                                      | 390,000 shares EBAY stock                    | \$ 10,945 350                                  | 2018-11-19           |
| (a)<br>No. from Part I                 | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| 2                                      | 390,000 shares PYPL stock                    | \$ 32,192 550                                  | 2018-11-19           |
| (a)<br>No. from Part I                 | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                                        |                                              | \$                                             |                      |
| (a)<br>No. from Part I                 | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                                        |                                              | \$                                             |                      |
| (a)<br>No. from Part I                 | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                                        |                                              | \$                                             |                      |
| (a)<br>No. from Part I                 | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                                        |                                              | \$                                             |                      |

**Name of organization**

Humanity United

**Employer identification number**

26-2583590

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part III</b> | <b>Exclusively</b> religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of <b>exclusively</b> religious, charitable, etc., contributions of <b>\$1,000 or less</b> for the year. (Enter this information once. See instructions.) ► \$ _____<br>Use duplicate copies of Part III if additional space is needed |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| (a)<br>No. from Part I | (b) Purpose of gift                   | (c) Use of gift | (d) Description of how gift is held      |
|------------------------|---------------------------------------|-----------------|------------------------------------------|
|                        | _____                                 | _____           | _____                                    |
|                        | _____                                 | _____           | _____                                    |
|                        | (e) Transfer of gift                  |                 |                                          |
|                        | Transferee's name, address, and ZIP 4 |                 | Relationship of transferor to transferee |
|                        | _____                                 | _____           | _____                                    |
|                        | _____                                 | _____           | _____                                    |
|                        | (e) Transfer of gift                  |                 |                                          |
|                        | Transferee's name, address, and ZIP 4 |                 | Relationship of transferor to transferee |
|                        | _____                                 | _____           | _____                                    |
|                        | _____                                 | _____           | _____                                    |
|                        | (e) Transfer of gift                  |                 |                                          |
|                        | Transferee's name, address, and ZIP 4 |                 | Relationship of transferor to transferee |
|                        | _____                                 | _____           | _____                                    |
|                        | _____                                 | _____           | _____                                    |
|                        | (e) Transfer of gift                  |                 |                                          |
|                        | Transferee's name, address, and ZIP 4 |                 | Relationship of transferor to transferee |
|                        | _____                                 | _____           | _____                                    |
|                        | _____                                 | _____           | _____                                    |
|                        | (e) Transfer of gift                  |                 |                                          |
|                        | Transferee's name, address, and ZIP 4 |                 | Relationship of transferor to transferee |
|                        | _____                                 | _____           | _____                                    |
|                        | _____                                 | _____           | _____                                    |
|                        | (e) Transfer of gift                  |                 |                                          |
|                        | Transferee's name, address, and ZIP 4 |                 | Relationship of transferor to transferee |