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2018

OMB No 1545-0052

Return of Private Foundation

Form 990-PF Department of the Treasury Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to <u>www.irs.gov/Form990PF</u> for instructions and the latest information.

Open to Public
Inspection

For	caler	ndar year 2018, or tax year beginning 01-01-20)18 , ar	ıd er	nding 12-31-	2018	
		ındatıon Inited Community Foundation of			A Employer ide	entification numbe	r
Ea	stern M	assachusetts Inc ition Source			26-0814452		
		d street (or P O box number if mail is not delivered to street address) on Source 501 Silverside Rd	Room/suite		B Telephone nu	mber (see instructio	ns)
					(800) 839-1754	+	
		n, state or province, country, and ZIP or foreign postal code DE 198091377			C If exemption	application is pendin	g, check here
G Ch	neck al	l that apply 🔲 Initial return 🔲 Initial return of a	former public charity		D 1. Foreign org	ganızatıons, check he	ere . \Box
		\square Final return \square Amended return				ganizations meeting	
		Address change Name change				k here and attach co	
		pe of organization \checkmark Section 501(c)(3) exempt private				undation status was f n 507(b)(1)(A), ched	
			e private foundation				
of '	year (f	xet value of all assets at end from Part II, col (c), ▶\$ 13,469,281 J Accounting method □ Other (specify) (Part I, column (d) must	☑ Cash ☐ Accru	al		ation is in a 60-mont n 507(b)(1)(B), chec	
Pa	rt I	Analysis of Revenue and Expenses (The total	(a) Revenue and				(d) Disbursements
		of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions)	expenses per books	(b)	Net investment income	(c) Adjusted net income	for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc , received (attach schedule)	0				
	2	Check ► ✓ If the foundation is not required to attach Sch B					
	3	Interest on savings and temporary cash investments	3,927		3,927		
	4	Dividends and interest from securities	531,223		531,223		
	5a	Gross rents					
۵.	Ь	Net rental income or (loss)	668,101				
Ξ	6a b	Net gain or (loss) from sale of assets not on line 10	008,101				
Revenue		Gross sales price for all assets on line 6a1,724,547					
~	7	Capital gain net income (from Part IV, line 2)			638,785		
	8	Net short-term capital gain					
	9 10a	Gross sales less returns and allowances					
	b	Less Cost of goods sold					
	С	Gross profit or (loss) (attach schedule)					
	11	Other income (attach schedule)					
	12	Total. Add lines 1 through 11	1,203,251		1,173,935		
	13	Compensation of officers, directors, trustees, etc	0				
	14	Other employee salaries and wages					
Expenses	15 16a	Pension plans, employee benefits					
ben	b	Accounting fees (attach schedule)					
Ĕ	С	Other professional fees (attach schedule)					
tıve	17	Interest					
stra	18	Taxes (attach schedule) (see instructions)	39,485				
Administrative	19	Depreciation (attach schedule) and depletion					
	20	Occupancy					
₽ Di	21	Travel, conferences, and meetings					
j ar	22	Printing and publications	29,787		1		29,786
ţŢ,	23	Total operating and administrative expenses.	29,787		1		29,780
Operating and	24	Add lines 13 through 23	69,272		1		29,786
o	25	Contributions, gifts, grants paid	906,250				906,250
	26	Total expenses and disbursements. Add lines 24 and 25	275 5				225.55
	27	Subtract line 26 from line 12	975,522		1		936,036
	a	Excess of revenue over expenses and					
	ь	disbursements Net investment income (if negative, enter -0-)	227,729		4 470 001		
	С	Adjusted net income (if negative, enter -0-)			1,173,934		
		· · · · · · · · · · · · · · · · · · ·					

	l		-,		
	4	Pledges receivable ▶			
		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less allowance for doubtful accounts ▶			
ķ	8	Inventories for sale or use			
sets	9	Prepaid expenses and deferred charges			
As	10a	Investments—U S and state government obligations (attach schedule)	418,668	9 487,712	
	ь	Investments—corporate stock (attach schedule)	6,720,154	7,259,824	
	С	Investments—corporate bonds (attach schedule)	412,902	9 464,347	
	11	Investments—land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis >			
		Less accumulated depreciation (attach schedule) ▶			

8,221,687

8,221,687

8,221,687

8,221,687

8,449,416

8,449,416

8,449,416

8,449,416

8,221,687

8,449,416

8,449,416 Form **990-PF** (2018)

227,729

1

2

3

4

5

Other assets (describe ▶ __

Other liabilities (describe -_

Grants payable

Unrestricted

Temporarily restricted

Permanently restricted . .

and complete lines 27 through 31.

of-year figure reported on prior year's return)

Add lines 1, 2, and 3

Decreases not included in line 2 (itemize) ▶

Other increases not included in line 2 (itemize) -

Enter amount from Part I, line 27a

Deferred revenue .

instructions Also, see page 1, item I)

Total assets (to be completed by all filers—see the

Accounts payable and accrued expenses

Loans from officers, directors, trustees, and other disqualified persons

Mortgages and other notes payable (attach schedule).

Foundations that follow SFAS 117, check here ▶ \Box

and complete lines 24 through 26 and lines 30 and 31.

Foundations that do not follow SFAS 117, check here ▶

Paid-in or capital surplus, or land, bldg, and equipment fund Retained earnings, accumulated income, endowment, or other funds

Capital stock, trust principal, or current funds

Total net assets or fund balances (see instructions)

Total liabilities and net assets/fund balances (see instructions) .

Analysis of Changes in Net Assets or Fund Balances

Total net assets or fund balances at beginning of year-Part II, column (a), line 30 (must agree with end-

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30

15

16

17 18

19

20 21

22

23

24

25

26

27

28

29 30

31

Part III

2

3

Liabilities

Balances

Assets or Fund

479,983 12,307,326 444,439

13,469,281

	e the kind(s) of property sold (e g , arehouse, or common stock, 200 shs	How acquired P—Purchase D—Donation	Date acquired (mo , day, yr)	Date sold (mo , day, yr)	
1 a Publicly-traded Securitie	 S				
b					
c					
d					
e					
(-)	(f)		g)	(1	h)
(e) Gross sales price	Depreciation allowed		ther basis		r (loss)
	(or allowable)	plus expe	nse of sale	(e) plus (f) minus (g)
· · · · · · · · · · · · · · · · · · ·	24,547		1,085,762		638,785
b					
<u>c</u>					
d					
e					
Complete only for assets	s showing gain in column (h) and ow				I)
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	Excess	k) of col (ı) (յ), ıf any	col (k), but not	h) gain minus less than -0-) or om col (h))
a			,		638,785
b					
c					
d					
e					
•	gain or (loss) as defined in sections :	ons) If (loss), enter -0-	art Í, line 7	3	638,785
	Under Section 4940(e) for Reprivate foundations subject to the sec				
If "Yes," the foundation does no	ne section 4942 tax on the distributal ot qualify under section 4940(e) Do	not complete this part	· 		es 🗹 No
(a)	nount in each column for each year, I	see mstructions before	I I I I I I I I I I I I I I I I I I I	(d)	
Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable	e-use assets	Distribution rati (col (b) divided by co	ol (c))
2017	761,500		16,144,051		0 047169
2016	721,555		14,507,907		0 049735
2015	739,760		14,317,259		0 051669
2014	710,954		13,595,005		0 052295
2013	578,464		12,973,847		0 044587
number of years the four 4 Enter the net value of no 5 Multiply line 4 by line 3	o for the 5-year base period—divide to a control of the second of the se	than 5 years	2		0 245455 0 049091 15,955,558 783,274 11,739
	ent income (1% of Part 1, line 27b)		7	-	795,013
	ions from Part XII, line 4 ,		8		936,036
	eater than line 7, check the box in Pa			g a 1% tax rate Sec	

Page **6**

oa	During the year did the foundation p	ay o	rincur any amount to							Yes	No
	(1) Carry on propaganda, or otherw	ise a	ttempt to influence legisl	ation (section 4945(e))?		Yes	~	No			
	(2) Influence the outcome of any sp	ecific	public election (see sect	ion 4955), or to carry		163	ت	140			
	on, directly or indirectly, any vot	ter re	gistration drive?			☐ Yes	V	No			
	(3) Provide a grant to an individual	for tr	avel, study, or other sım	ılar purposes?		✓ Yes	Ħ	No			
	(4) Provide a grant to an organization in section 4945(d)(4)(A)? See in			· -							
	(5) Provide for any purpose other th					☐ Yes	✓	No			
	educational purposes, or for the					☐ Yes	J	No			
b	If any answer is "Yes" to $5a(1)-(5)$,	dıd a	iny of the transactions fa	il to qualify under the ex	ceptions desc		4	NO			
	Regulations section 53 4945 or in a	curre	nt notice regarding disas	ter assistance? See instr	uctions				5b		No
	Organizations relying on a current no	otice	regarding disaster assist	ance check here		▶	П				
c	If the answer is "Yes" to question 5a	(4),	does the foundation clain	n exemption from the							
	tax because it maintained expenditu	re re	sponsibility for the grant?			☐ Yes	П	N.			
	If "Yes," attach the statement requir	ed by	Regulations section 53	4945-5(d)		⊔ res	ш	No			
5a	Did the foundation, during the year,	rece	ive any funds, directly or	indirectly, to pay premit	ıms on						
	a personal benefit contract?					\square ,	./				
b	Did the foundation, during the year,	pay	premiums, directly or ind	lirectly, on a personal be	nefit contract?	, L Yes		No	6b		No
	If "Yes" to 6b, file Form 8870		,								
7a	At any time during the tax year, was	the	foundation a party to a p	rohibited tax shelter trai	nsaction?	\Box ,	./	No			
b	If yes, did the foundation receive an					└└ Yes · · ·	. 💌	NO	7b		
3	Is the foundation subject to the sect		•								
	excess parachute payment during th						✓				
	Information About O	offic	ers Directors Trust	ees Foundation Ma	anagers His	<u> </u>		110	VAAS		
Pai	and Contractors	,,,,,	cro, Directoro, 1145t	eco, i odinacion ric	inagers, in	giiiy i ai	u	р.о	,,		
1	List all officers, directors, trustee	s fo	undation managers ar	d their compensation	Soo instruc	tions					
_	List all officers, directors, trustee		b) Title, and average	(c) Compensation (If		ributions t	·o	Ι			
	(a) Name and address	,	hours per week	not paid, enter	employee be					se acci Iowano	
			devoted to position	-0-)	deferred co	ompensati	on	Щ	uiei ai	lowanic	
ee /	Addıtıonal Data Table										
2	Compensation of five highest-pai	d en	ployees (other than th	nose included on line :	L—see instru	ctions). I	[f no	ne, e	nter "	NONE.	."
			(b) Title, and average			rıbutıons t					
(a)	Name and address of each employee more than \$50,000	paid	hours per week	(c) Compensation	' '	ee benefit id deferred				se acco	
	more than \$50,000		devoted to position			ensation	-	00	ilei ali	owanic	C 3
					+						
ot-	I number of other employees paid over	r dE	0.000	<u> </u>		. •					
ota	i number of other employees paid ove	: Þ)	0,000			. •		F = ··	- 004	n-PF	72010
								FOR			/UI >

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Part VIII Information About Officers, Directors, Trustees, and Contractors (continued)	Foundation Managers, Highly P	aid Employees,
3 Five highest-paid independent contractors for professional service	es (see instructions). If none, enter	"NONE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others recovering ever #50,000 for professional converse		•
Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities		<u></u>
List the foundation's four largest direct charitable activities during the tax year Include releorganizations and other beneficiaries served, conferences convened, research papers produ		er of Expenses
1		
2		
3		
4		
Part IX-B Summary of Program-Related Investments (see	nstructions)	
Describe the two largest program-related investments made by the foundation during the	ne tax year on lines 1 and 2	Amount
1		
2		
All other program valeted investments. Can instruction		
All other program-related investments See instructions 3		
Total. Add lines 1 through 3		>
		Form 990-PF (2018)

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

2

3a 3h

4

5

936.036

11,739

924.297

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Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4

Amounts set aside for specific charitable projects that satisfy the

the section 4940(e) reduction of tax in those years

2

3

4

5

2018

Page 9

786,039

786.039

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							L	

Form 990-PF (20	018)
Part XIII	Undistributed Income (see instructions)

1 Distributable amount for 2018 from Part XI, line 7 2 Undistributed income, if any, as of the end of 2018 a Enter amount for 2017 only.

(a)

Corpus

113.835

149.997

263,832

263,832

43,368

46 883

23.584

43.368 46,883

23.584

149.997

(b)

Years prior to 2017

(c)

2017

- 2016, 2015, 2014 **b** Total for prior years 3 Excess distributions carryover, if any, to 2018 a From 2013.
- **b** From 2014. . . . c From 2015. . . **d** From 2016. . . . e From 2017.
- f Total of lines 3a through e. 4 Qualifying distributions for 2018 from Part
- XII, line 4 🕨 \$ a Applied to 2017, but not more than line 2a

b Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election required—see instructions).

5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the

a Corpus Add lines 3f, 4c, and 4e Subtract line 5 **b** Prior years' undistributed income Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b Taxable amount e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions f Undistributed income for 2018 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions) . . .

6 Enter the net total of each column as

9 Excess distributions carryover to 2019.

10 Analysis of line 9

a Excess from 2014. . .

c Excess from 2016. . . . d Excess from 2017. . . e Excess from 2018. . .

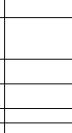
b Excess from 2015. .

Subtract lines 7 and 8 from line 6a

indicated below:

d Applied to 2018 distributable amount. e Remaining amount distributed out of corpus

same amount must be shown in column (a))



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b The form in which applications should be submitted and information and materials they should include GRANT APPLICATIONS TO R SKERRY https://www.peoples.com/about-us/community/charitable-giving

GRANT APPLICATIONS TO R SKERRY https://www.peoples.com/about-us/community/charitable-giving

GRANT APPLICATIONS TO R SKERRY https://www.peoples.com/about-us/community/charitable-giving

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other

Form 990-PF (2018)

DANVERS, MA 01923 (978) 739-0211

c Any submission deadlines

factors



Enter gross amounts unless otherwise indicated		Unrelated bu	isiness income	Excluded by section	(e) Related or exempt	
-	n service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions)
g Fees	and contracts from government agencies					
2 Membe	ership dues and assessments					
3 Interes	st on savings and temporary cash ments			14	3,927	
	nds and interest from securities			14	531,223	
	ntal income or (loss) from real estate					
	-financed property					
	debt-financed property					
	ntal income or (loss) from personal property investment income.					
	r (loss) from sales of assets other than					
invento	, ,			18	668,101	
9 Net inc	come or (loss) from special events				,	
	profit or (loss) from sales of inventory					
1 Other	revenue a					
b						
		1				
		<u> </u>		 		
е						
e 2 Subtot	al Add columns (b), (d), and (e).				1,203,251	
e 2 Subtot 3 Total.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e)			13	1,203,251 3	1,203,251
e 2 Subtot 3 Total.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu	lations)				
e 2 Subtot 3 Total. (See w	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
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e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
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e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
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e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
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e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
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e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
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e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	
e 2 Subtot 3 Total. (See w Part XV Line No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu I-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below the foundation of the foundation's explain the foundation of the foundation's explain the foundation of the foundatio	lations) le Accomplish income is reporte	ment of Exemed in column (e) c	pt Purposes If Part XVI-A contribut	ted importantly to	

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XVII	Information Regarding Transfers To and Transactions and Relationships With Noncharit Exempt Organizations	:able	

Part	XVII	Exempt Organi	zations			ino unu i	. coluctio		onanica bio		
		ganization directly or in than section 501(c)(3)	directly enga						n 501	Yes	No
a Trai	nsfers f	rom the reporting foun	dation to a n	oncharitable exe	empt organization	n of					
(1)	Cash.								1a(1)		No
(2)	Other	assets							. 1a(2)		No
b Oth	er tran	sactions									
		of assets to a nonchar	•	-					. 1b(1)		No
		ases of assets from a n									No
(3) Rental of facilities, equipment, or other assets								1b(3)		No	
(4) Reimbursement arrangements								1b(4)		No	
	(5) Loans or loan guarantees							. 1b(5)		No	
											No
	-	facilities, equipment, n ver to any of the above		•							No
of t	he good ny tran	ds, other assets, or ser- isaction or sharing arra (b) Amount involved	vices given b ngement, sh	y the reporting	foundation If the i) the value of the	foundation goods, ot	n receive ther asse	d less than fair marke	et value ed	ngemen	ts
					+						
des	cribed	idation directly or indire in section 501(c) (other omplete the following so (a) Name of organizatio	than section thedule	n 501(c)(3)) or i	•			_			
-											
	of m	er penalties of perjury, y knowledge and belief h preparer has any kno	, it is true, c								
Sign Here		*****			2019-11-08	*	****		May the IRS d return with the prepa		
	,	Signature of officer or t	rustee		Date	, _T	itle		below (see instr)?	✓ Yes [□ No
		Print/Type preparer's Jeffrey D Haskell	name	Preparer's Sigr	nature	Date		Check if self- employed ▶ ☐	ΓΙΝ P0134!	5770	
Paid Prep Use (·	dation Sourc	ce				Fi	rm's EIN ▶		
use (Jilly	Firm's address ▶ Or	ne Hollow Ln	Ste 212							
			ke Success,					Pt	none no (800) 839-1	1754
		1									

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation Title, and average (c) Compensation (If Expense account, (a) Name and address (d) hours per week not paid, enter Contributions to (e) other allowances (b) devoted to position -0-) employee benefit plans and deferred compensation Kevin T Bottomlev 🛸 0 O Pres, Dir, Chair Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Diane C Brinkley O Dır O 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 John T Dawley 🛸 Dır 0 0 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Thomas Ford 🥞 Clerk, Dır, Sec 0 0 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Jack Good III 🐒 0 0 Dır 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Anna Maria Greener 🛸 0 0 Dır 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Matt Hegarty 🛸 0 0 Dir 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Dır 0 ٥ Eleanor M Hersey 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Richard Larkin 🛸 0 0 Dır 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 J Michael O'Brien 🛸 Dır 0 0 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Diane T Stringer 🕏 Dır 0 0 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Patrick Sullivan 0 Dir, Treas 0 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Joseph Wadlinger 🛸 Dır n n 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377

Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year AMERICAN TRAINING INC N/A PC Day Services, Next Step to 10,000 6 CAMPANELLI DR Career Success Turning 22 ANDOVER, MA 01810 Workshops

ANNA JAQUES COMMUNITY HEALTH FOUNDATION INC 25 HIGHLAND AVE NEWBURYPORT, MA 01950	N/A	SO I	Providing Pre- and Post-natal Education program for Moms & Babies at Risk	15,000
BAY STATE READING INSTITUTE	N/A	PC	Small Group Instruction for	7,500

906,250

FOUNDATION INC 25 HIGHLAND AVE NEWBURYPORT, MA 01950			Education program for Moms & Babies at Risk	
BAY STATE READING INSTITUTE 11 FERN AVE AMESBURY, MA 01913	N/A	PC	Small Group Instruction for Success	7,5

Total .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year DANVERS HIGH SCHOOL N/A PC SCHOLARSHIP FUND 15,000 64 CABOT ROAD DANVERS, MA 01923

BEVERLY BOOTSTRAPS COMMUNITY SERVICES INC 35 PARK ST BEVERLY, MA 01915	N/A	PC	Adult Education Program	10,000
BEVERLY SCHOOL FOR THE DEAF 6 ECHO AVE	N/A	PC	Education of students who are Deaf, Hard of Hearing or have a	11,000

physical disability

906,250

6 ECHO AVE BEVERLY, MA 01915

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

or substantial contributor

	or substantial contributor			
a Paid during the year				
BIRTHDAY WISHES INC11 HOMER ST NEWTON, MA 02459	N/A	PC	Bırthday-ın-a-Box Fulfillment and Delivery Program	10,000

BISHOP FENWICK HIGH SCHOOL INC 99 MARGIN ST PEABODY, MA 01960	N/A	PC	Sponsor a Student Project	5,000
BOSTON HEALTH CARE FOR THE HOMELESS PROGRAM INC	N/A	PC	Life Essentials for Homeless Patients	12,500

BOSTON HEALTH CARE FOR THE HOMELESS PROGRAM INC 780 ALBANY ST BOSTON, MA 02118	N/A	PC	Life Essentials for Homeless Patients	12,500
99 MARGIN ST PEABODY, MA 01960			Sponsor a Student Project	3,000

PEABODY, MA 01960				
BOSTON HEALTH CARE FOR THE HOMELESS PROGRAM INC 780 ALBANY ST BOSTON, MA 02118	N/A	PC	Life Essentials for Homeless Patients	12,500
Total			▶ 3a	906,250

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient

or substantial contributor

Name and address (home or business)

Total .

a Paid during the year				
BOSTON PARTNERS IN EDUCATION INC 44 FARNSWORTH ST BOSTON, MA 02210	N/A	PC	Accelerate Math Project	10,000
BOSTON RESCUE MISSION INC	N/A	PC	Safe Haven project	5,000

BOSTON RESCUE MISSION INC PO BOX 120069 BOSTON, MA 02112	N/A	PC	Safe Haven project	
BOSTON SENIOR HOME CARE INC 89 S ST STE 501	N/A	PC	Collaboration and Engagement in Supportive Housing	

BOSTON RESCUE MISSION INC PO BOX 120069 BOSTON, MA 02112	N/A	PC	Safe Haven project	5,
BOSTON SENIOR HOME CARE INC 89 S ST STE 501	N/A	PC	Collaboration and Engagement in Supportive Housing	7,

PO BOX 120069 BOSTON, MA 02112	N/O		Sale Haven project	3,00
BOSTON SENIOR HOME CARE INC 89 S ST STE 501	N/A	PC	Collaboration and Engagement in Supportive Housing	7,50

30310N, MA 02112				
BOSTON SENIOR HOME CARE INC 39 S ST STE 501	N/A	PC	Collaboration and Engagement in Supportive Housing	7,500

BOSTON SENIOR HOME CARE INC	N/A	DC.	Collaboration and Engagement in	7,500
89 S ST STE 501	N/A		Supportive Housing	7,300
BOSTON, MA 02111			Supportive Housing	

89 S ST STE 501		Supportive Housing	
BOSTON, MA 02111		-	

09331316301	1	j Supportive Housing	1
BOSTON, MA 02111			
			(

Recipient If recipient is an individual, show any relationship to any foundation manager or substantial contributor

Purpose of grant or contribution

Purpose of grant or contribution

recipient

Purpose of grant or contribution

any foundation manager or substantial contributor

N/A

BOSTON TRINITY ACADEMY INC

Total .

17 HALE ST HYDE PARK, MA 02136			Scholarship Fund	
BOYS AND GIRLS CLUBS OF BOSTON INC 200 HIGH ST LBBY 3	N/A	PC	Education Program	10,000

PC

Boston Trinity Academy

5,000

INC 200 HIGH ST LBBY 3 BOSTON, MA 02110			
BREAKTHROUGH GREATER BOSTON INC PO BOX 381486 CAMBRIDGE, MA 02238	N/A	Expanding Breakthrough's College Prep Institute to Boston	3,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year BUILDING A BETTER BEVERLY INC N/A PC Summer Literacy Program 20,000 191 CABOT ST BEVERLY, MA 01915

BUSINESSES UNITED IN INVESTING LENDING AND DEVELOP 745 ATLANTIC AVE 8TH FL BOSTON, MA 02111	N/A	PC	Youth Entrepreneurship Program	10,000
CARE DIMENSIONS INC 75 SYLVAN ST B-102	N/A	PC	Patient Ping	20,000

745 ATLANTIC AVE 8TH FL BOSTON, MA 02111				
CARE DIMENSIONS INC 75 SYLVAN ST B-102 DANVERS, MA 01923	N/A	PC	Patient Ping	20,000
Total			▶ 3a	906,250

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

or substantial contributor

Total .

a Paid during the year				
CARITAS COMMUNITIES INC 25 BRAINTREE HILL OFC PARK STE 2 BRAINTREE, MA 02184	N/A	PC	Eastern Avenue, Chelsea Bathroom Renovations Projects	10,000

		-
INC	N/A	Chelsea Works Year-Round Youth Employment Initiative
		1

318 BROADWAY CHELSEA, MA 02150	1477		Youth Employment Initiative	3,000
CHELSEA RESTORATION CORPORATION 154 PEARL ST CHELSEA, MA 02150	N/A	PC	Downpayment Assistance Program for Chelsea City Employees	5,000

CHELSEA COLLABORATIVE INC 318 BROADWAY CHELSEA, MA 02150	N/A	PC	Chelsea Works Year-Round Youth Employment Initiative	5,000
CHELSEA RESTORATION CORPORATION 154 PEARL ST CHELSEA, MA 02150	N/A	PC	Downpayment Assistance Program for Chelsea City Employees	5,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
CITIZENS INN INC81 MAIN ST PEABODY, MA 01960	N/A	PC	Haven from Hunger Renovation	10,000
CITY MISSION INC 14 BEACON ST STE 203	N/A	PC	Homelessness Prevention Program, A Lift Up	5,000

CITY MISSION INC 14 BEACON ST STE 203 BOSTON, MA 02108	N/A	PC	Homelessness Prevention Program, A Lift Up	5,000
CITYSPROUTS INC 678 MASSACHUSETTS AVE CAMBRIDGE, MA 02139	N/A	PC	CitySprouts Middle School Program	2,500

906,250

BOSTON, MA 02108				
CITYSPROUTS INC 678 MASSACHUSETTS AVE CAMBRIDGE, MA 02139	N/A	PC	CitySprouts Middle School Program	2,50

Total .

Recipient If recipient is an individual, Purpose of grant or Amount Foundation show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

	or substantial contributor			
a Paid during the year				
COMMUNITY YOUNG MENS CHRISTIAN ASSOC OF DANVERS MA	N/A	PC	People's United Bank Cardio and Strength Training center	15,000

ASSOC OF DANVERS MA 34 PICKERING ST DANVERS, MA 01923			Strength Training center	
COOPERATIVE ELDER SERVICES INC	N/A	PC	Registered Dietician Nutrition	2,500

COOPERATIVE ELDER SERVICES INC 2352 MAIN ST STE 108 CONCORD, MA 01742	N/A	PC	Registered Dietician Nutrition Program	2,500
DANVERS, MA 01923				

COOPERATIVE ELDER SERVICES INC 2352 MAIN ST STE 108 CONCORD, MA 01742	N/A	PC	Registered Dietician Nutrition Program	2,500
CREATIVE LIVING INC368 S MAIN ST	N/A	PC	GetAway Weekend/Escapadas de	1,500

CONCORD, MA 01742			Program	
CREATIVE LIVING INC368 S MAIN ST ANDOVER, MA 01810	N/A	PC	GetAway Weekend/Escapadas de Fines de Semanas Program	1,500

906,250

				i .
CREATIVE LIVING INC368 S MAIN ST ANDOVER, MA 01810	N/A	PC	GetAway Weekend/Escapadas de Fines de Semanas Program	1,50

Total .

Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
ENDICOTT COLLEGE376 HALE ST BEVERLY, MA 01915	N/A	PC	Raymond J Bourque Ice Arena Project	20,000

BEVERLY, MA 01915			Project	
ENDICOTT COLLEGE376 HALE ST BEVERLY, MA 01915	N/A	PC	Emergency Scholarship fund	

ENDICOTT COLLEGE376 HALE ST BEVERLY, MA 01915	N/A	PC	Emergency Scholarship fund	5,000
ENGLISH FOR NEW BOSTONIANS INC 105 CHAUNCY ST STE 7	N/A	PC	ESOL for Entrepreneurs Project	2,500

DEVEREI, MA 01515				
	N/A	PC	ESOL for Entrepreneurs Project	2,500
105 CHAUNCY ST STE 7 BOSTON, MA 02111				
BOSTON, MA UZITI				ĺ

ENGLISH FOR NEW BOSTONIANS INC 105 CHAUNCY ST STE 7 BOSTON, MA 02111	N/A	PC	ESOL for Entrepreneurs Project	2,500
Total			▶ 3a	906,250

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

FOUNDATION INCORPORATED 175 ANDOVER ST STE 101 DANVERS, MA 01923	N/A	PC	Greater Lawrence Disaster Relier Fund	10,000
ESSEX COUNTY COMMUNITY FOUNDATION INCORPORATED	N/A	PC	Impact Essex County Initiative	20,000

10 000

175 ANDOVER ST STE 101 DANVERS, MA 01923				
ESSEX COUNTY TRAIL ASSOCIATION INC PO BOX 358 HAMILTON, MA 01936	N/A	PC	General Trail Maintenance Repair project from Extraordinary Damage from Winter and Early Spring Storms	10,000

Total		▶ Ra	906.250
ESSEX COUNTY TRAIL ASSOCIATION INC PO BOX 358 HAMILTON, MA 01936	N/A	General Trail Maintenance Repair project from Extraordinary Damage from Winter and Early Spring Storms	10,000
DANVERS, MA 01923			

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year FAMILYAID BOSTON INC N/A PC HOMES, supportive affordable 5.000 727 ATLANTIC AVE housing project

BOSTON, MA 02111				
FENWAY COMMUNITY DEVELOPMENT CORP 70 BURBANK ST BOSTON, MA 02115	N/A	PC	Community Impact Program	10,000
FENWAY COMMUNITY HEALTH CENTER	N/A	PC	Access to Medical and Behavioral	5,000

70 BURBANK ST BOSTON, MA 02115				
FENWAY COMMUNITY HEALTH CENTER INC 1340 BOYLSTON ST BOSTON, MA 02215	N/A	PC	Access to Medical and Behavioral Healthcare for Underserved Youth	5,000

Total .

▶ 3a

Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year FIDELITY HOUSE INC N/A PC Giving Tree Campaign 2,500 439 S UNION ST STE 401

LAWRENCE, MA 01843				
FOR KIDS ONLY AFTERSCHOOL INCORPORATED 194 ESSEX ST SALEM, MA 01970	N/A	PC	Count Me In ¹ Afterschool Inclusion Project	5,000
				i ,

194 ESSEX ST SALEM, MA 01970				
FRIENDS OF NORTHSHORE EDUCATION CONSORTIUM INC 112 SOHIER RD BEVERLY, MA 01915	N/A	SO I	Campaign for Classroom Technology	10,000

Total .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Purpose of grant or Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

HARBORLIGHT COMMUNITY PARTNERS PO BOX 507 BEVERLY, MA 01915	N/A	PC	Affordable Family Housing Renovations Project	15,000
HAVEN PROJECT INC57 MUNROE ST	N/A	PC	Drop-ın Center Expansion	2,500

'				
HAVEN PROJECT INC57 MUNROE ST LYNN, MA 01901	N/A	PC	Drop-ın Center Expansion	2,500
HEALTH CARE WITHOUT WALLS INC 148 LINDEN ST STE 208	N/A	PC	Bridges to Moms	5,000

211111,1111 01501				
HEALTH CARE WITHOUT WALLS INC 148 LINDEN ST STE 208 WELLESLEY, MA 02482	N/A	PC	Bridges to Moms	5,000
Total			▶ 3a	906,250

If recipient is an individual, Purpose of grant or Recipient Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year HEARTH INC1640 WASHINGTON ST N/A PC Hearth's Outreach Program 10,000 BOSTON, MA 02118

HOUSING FAMILIES INC 919 EASTERN AVE MALDEN, MA 02148	N/A	PC	GREAT Youth and Families Program (GYFP)	5,000
IMMIGRANT LEARNING CENTER INC 442 MAIN ST MALDEN, MA 02148	N/A	PC	The ILC Family Literacy Program and Citizenship Classes	2,500

Total . .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year IMPROBABLE PLAYERS INC. N/A PC Arts in Prevention Focus on 2.000 22 MOUNT AUBURN ST STE 5 Malden Project WATERTOWN, MA 02472

JEANNE GEIGER CRISIS CENTER INC 2 HARRIS ST NEWBURYPORT, MA 01950	N/A	PC	Community-based Services, including advocacy and support, therapeutic services, legal services, and youth empowerment programs	10,000
JUSTICE RESOURCE INSTITUTE INC 160 GOULD ST STE 300 NEEDHAM MA 02494	N/A	PC	Holiday Donation Fund	5,000

Total .

▶ 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution

any foundation manager

or substantial contributor

Name and address (home or business)

Total .

	or substantial contributor			
a Paid during the year				
LANDMARK SCHOOL INC429 HALE ST PRIDES CROSSING, MA 01965	N/A	PC	Landmark Outreach Summer Scholarships fund for Local Educators	10,000
LAZARUS HOUSE INCORPORATED	N/A	PC	Opening Doors Out of Poverty	7,500

recipient

LAZARUS HOUSE INCORPORATED PO BOX 408 LAWRENCE, MA 01842	N/A		Opening Doors Out of Poverty through Education and Work Preparation	7,500
LEAP FOR EDUCATION INC 35 CONGRESS ST STE 102 SALEM, MA 01970	N/A	PC	College Success Program	3,750

PO BOX 408 LAWRENCE, MA 01842	N/A	PC	through Education and Work Preparation	/,
LEAP FOR EDUCATION INC 35 CONGRESS ST STE 102	N/A	PC	College Success Program	3,

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year LOCAL INITIATIVES SUPPORT N/A PC Affordable Housing and 10,000 CORPORATION Neighborhood Revitalization 95 BERKELEY ST STE 301 BOSTON, MA 02116

MAB COMMUNITY SERVICES INC	N/A	PC	Peer and Volunteer Support for	5,000
200 IVY ST BROOKLINE, MA 02446			Individuals who are Visually Impaired	
MASSACHUSETTS COALITION FOR THE HOMELESS INC 73 BUFFUM ST LYNN. MA 01902	N/A	PC	A Bed for Every Child	10,000

Total .

▶ 3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

- ····•				
MASSACHUSETTS RESTAURANT ASSOCIATION EDUCATIONAL F 160 E MAIN ST STE 2 WESTBOROUGH, MA 01581	N/A	PC	MRA Scholarship Fund	5,000

WESTBOROUGH, MA 01581				
MAY INSTITUTE INC 41 PACELLA PARK DR RANDOLPH, MA 02368	N/A	PC	MAY You Be Healthy initiative at the May Center School for Autism and Developmental Disabilities in Wilmington	2,500

41 PACELLA PARK DR RANDOLPH, MA 02368			the May Center School for Autism and Developmental Disabilities in Wilmington	
MERRIMACK COLLEGE315 TPKE ST NORTH ANDOVER, MA 01845	N/A	PC	Student Lounge in Academic Pavilion Project	25,000

906,250

RANDOLPH, MA 02368			Autism and Developmental Disabilities in Wilmington	
MERRIMACK COLLEGE315 TPKE ST	N/A	PC	Student Lounge in Academic	25,0

Total .

If recipient is an individual, Purpose of grant or Recipient Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year MISSION OF DEEDS INC6 CHAPIN AVE N/A Cribs & Beds Project 9.500 READING, MA 01867

MONTSERRAT COLLEGE OF ART INC 23 ESSEX ST BEVERLY, MA 01915	N/A	PC	PC Lab	25,000
MYSTIC VALLEY ELDER SERVICES INC 300 COMMERCIAL ST STE 19 MALDEN, MA 02148	N/A	PC	MVES Money Management Program	5,000

Total . .

Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year NATIONAL BRAILLE PRESS INC N/A PC ReadBooks! Project 10,000 88 SAINT STEPHEN ST BOSTON, MA 02115

NEW ENGLAND AQUARIUM CORPORATION CENTRAL WHARF BOSTON, MA 02110	N/A	PC	New England Aquarium Teacher Resource Center's Free to Learn Program	15,000
NORTH SHORE COMMUNITY ACTION	N/A	PC	ESOL for Career Pathways	5,000

	BOSTON, MA 02110			Trogram	
	NORTH SHORE COMMUNITY ACTION PROGRAMS INC 119 REAR FOSTER ST PEABODY, MA 01960	N/A	PC	ESOL for Career Pathways Project	5,000
1					

Total .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year NORTH SHORE COMMUNITY N/A PC. Small Business Engagement 3.500 DEVELOPMENT COALITION INC. project in Peabody and Salem 96 LAFAYETTE ST SALEM, MA 01970

SALEN, THE GISTO				
PEER HEALTH EXCHANGE INC 70 GOLD ST SAN FRANCISCO, CA 94133	N/A	PC	Empowering Teens to Make Healthy Decisions Project	10,000
PINE STREET INN INC 444 HARRISON AVE BOSTON MA 02118	N/A	PC	Major Exterior Renovations at 459 Park Drive A Building Ending Homelessness project in	10,000

Total .

Boston

3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient

a Paid during the year				
PLUMMER YOUTH PROMISE INC 37 WINTER ISLAND RD SALEM, MA 01970	N/A	PC	OnPoint Project	7,500
PROFESSIONAL CENTER FOR	N/A	PC	Preschool and Therapeutic Group	5,000

ROFESSIONAL CENTER FOR ANDICAPPED CHILDREN INC 2 OSGOOD ST NDOVER, MA 01810	N/A	PC	Preschool and Therapeutic Gro Expansion
NDOVEK, MA 01810			

or substantial contributor

Name and address (home or business)

Total .

HANDICAPPED CHILDREN INC 32 OSGOOD ST ANDOVER, MA 01810			Expansion	
DAD-MA INCOR HAMILTON DL 3DD EL	N/A	DC.	Paising A Peader Chelsea/Peyere	

Г		21/2	20	D A D I GI I (D	
ŀ	HANDICAPPED CHILDREN INC 32 OSGOOD ST ANDOVER, MA 01810			Expansion	

32 OSGOOD ST ANDOVER, MA 01810			Expansion	
RAR-MA INCOR HAMILTON PL 3RD FL	N/A	PC	Raising A Reader Chelsea/Revere	3 50

ANDOVER, MA 01810				
RAR-MA INC9B HAMILTON PL 3RD FL	N/A	PC	Raising A Reader Chelsea/Revere	3,500

RAR-MA INC9B HAMILTON PL 3RD FL	N/A	PC	Raising A Reader Chelsea/Revere	
BOSTON, MA 02108			Project	

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient

Name and address (home or business)

Total .

·	or substantial contributor			
a Paid during the year				
ROOT NS INC 35 CONGRESS ST STE 2350 SALEM, MA 01970	N/A	PC	Youth Workforce Development Program	3,500
SENIORCARE INC	N/A	PC	Salad Bar for Beverly Senior	2,500

		1		
SENIORCARE INC 49 BLACKBURN CENTER GLOUCESTER, MA 01930	N/A	PC	Salad Bar for Beverly Senior Congregate Meal PROJECT	2,500
SILVER LINING MENTORING INC 727 ATLANTIC AVE 3RD FL	N/A	PC	Integrated Services for Youth in Foster Care	5,000

49 BLACKBURN CENTER GLOUCESTER, MA 01930	N/A	PC	Congregate Meal PROJECT	2,50
SILVER LINING MENTORING INC 727 ATLANTIC AVE 3RD FL BOSTON, MA 02111	N/A	PC	Integrated Services for Youth in Foster Care	5,00

Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year ST JOHN'S PREPARATORY SCHOOL N/A PC Scholarship fund and Student 20,000

72 SPRING ST

DANVERS, MA 01923			Admicvement INTTATIVE	
STRONGWATER FARM THERAPEUTIC EQUESTRIAN CENTER INC 500 LIVINGSTON ST TEWKSBURY. MA 01876	N/A	PC	Support for Adults with Disabilities	2,500

Achievement INITIATIVE

EQUESTRIAN CENTER INC 500 LIVINGSTON ST TEWKSBURY, MA 01876			Disabilities	_,
SUMMER SEARCH BOSTON 3840 WASHINGTON ST STE 2 JAMAICA PLAIN, MA 02130	N/A	PC	Summer Search in Chelsea and Malden High Schools Program	5,000

Total			▶ 3a	906,250
SUMMER SEARCH BOSTON 3840 WASHINGTON ST STE 2 JAMAICA PLAIN, MA 02130	N/A	PC	Summer Search in Chelsea and Malden High Schools Program	5,00
TEWKSBURT, MA U1876				1

Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year TAILORED FOR SUCCESSPO BOX 527 N/A PC Professional Development 5.000 Workshops MALDEN, MA 02148

, , , , , , , , , , , , , , , , , , ,				
TEACH FOR AMERICA - BOSTON 60 CANAL ST 5TH FL BOSTON, MA 02114	N/A	PC	Great Teachers and Leaders for High Needs Students	5,000
THE COMMUNITY HOUSE INC 284 BAY RD	N/A	PC	Stage 284 Youth Company Project	2,500

BOSTON, MA 02114				
THE COMMUNITY HOUSE INC 284 BAY RD SOUTH HAMILTON, MA 01982	N/A	PC	Stage 284 Youth Company Project	2,500
Total			▶ 3a	906,250

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year THE MALDEN YOUNG MENS CHRISTIAN N/A PC Weekend Grocery Program 8,000 ASSOCIATION 99 DARTMOUTH ST MALDEN, MA 02148

'				
THE NEIGHBORHOOD DEVELOPERS INC 4 GERRISH AVE CHELSEA, MA 02150	N/A	PC	CONNECT's One-on-One Financial Coaching Program and Expansion Into Revere	7,500
THE OPEN DOOR CAPE ANN FOOD PANTRY INC 28 EMERSON AVE GLOUCESTER, MA 01930	N/A	PC	Good Nutrition Project for All Ages in Greater Ipswich	10,000

Total .

▶ 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution

Name and address (home or business)	any foundation manager or substantial contributor	recipient	
a Paid during the year			

	l			
THEATER OFFENSIVE INC	N/A	PC	True Colors OUT Youth Theater	2,500
565 BOYLSTON ST			Project	
BOSTON, MA 02116				

TOWN OF DANVERS1 SYLVAN ST DANVERS, MA 01923	N/A	GOV	Danvers High School Athletic Complex Project	25,000
565 BOYLSTON ST BOSTON, MA 02116			Project	

TOWN OF DANVERS1 SYLVAN ST DANVERS, MA 01923	N/A	GOV	Danvers High School Athletic Complex Project	25,000
TRI-TOWN COUNCIL ON YOUTH AND FAMILY SERVICES INC 7 GROVE ST	N/A	PC	2018 Youth Risk Behavior Survey	6,500

DANVERS, MA 01923	I N/A	GOV	Complex Project	25,000
TRI-TOWN COUNCIL ON YOUTH AND FAMILY SERVICES INC 7 GROVE ST TOPSFIELD, MA 01983	N/A	PC	2018 Youth Risk Behavior Survey	6,500

Britters, Fire Cises			Complex 110jece	
TRI-TOWN COUNCIL ON YOUTH AND FAMILY SERVICES INC 7 GROVE ST TOPSFIELD, MA 01983	N/A	PC	2018 Youth Risk Behavior Survey	6,500
Total			▶ 3a	906.250

Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year TRIANGLE INC420 PEARL ST N/A **EPIC Service Warriors** 10,000 MALDEN, MA 02148

VICTORY PROGRAMS INC 965 MASSACHUSETTS AVE BOSTON, MA 02118	N/A	PC	Financial Empowerment Services	10,000
VIETNAM VETERANS WORKSHOP INC 17 COURT ST BOSTON, MA 02108	N/A	PC	Veterans Training School and Employment Services Program	3,500

Total . .

906,250

▶ 3a

Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year WELLSPRING HOUSE INC N/A PC MediClerk Training Program 7,500

GLOUCESTER, MA 01930				
WINDRUSH FARM THERAPEUTIC EQUITATION INC 479 LACY ST NORTH ANDOVER, MA 01845	N/A	PC	Therapeutic Riding and Related Activities for Individuals with Special Needs	2,500

EQUITATION INC 479 LACY ST NORTH ANDOVER, MA 01845			Activities for Individuals with Special Needs	
WOMENS LUNCH PLACE INC PO BOX 170900 BOSTON, MA 02117	N/A	PC	Healthy Meals Program	5,000
			· · · · · · · · · · · · · · · · · · ·	

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year WRITEBOSTON INC N/A PC Teens in Print Summer 7,000 2300 WASHINGTON ST FL 6 Journalism Institute providing

POSTON MA 02110

B0310N, MA 02119			for low-income students	
YMCA OF THE NORTH SHORE INC 245 CABOT ST BEVERLY, MA 01915	N/A	PC	Financial Assistance, Summer Learning Loss Prevention program, and the Legacy Gala at the YMCA of the North Shore	60,000
YMCA OF THE NORTH SHORE INC	N/A	PC	Growing Greater Beverly YMCA	37,500

cummer literacy and job training

Total			▶ 3a	906,250
YMCA OF THE NORTH SHORE INC 245 CABOT ST BEVERLY, MA 01915	N/A	PC	Growing Greater Beverly YMCA Campaign to better serve the entire community	37,500
SEVEREI, MA GISIS			the YMCA of the North Shore	

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
YOUNG MENS CHRISTIAN ASSOCIATION OF METRO NORTH IN 2 CENTENNIAL DR STE 4A	N/A	PC	New Lynn YMCA Project	50,000

2 CENTENNIAL DR STE 4A PEABODY, MA 01960				
YOUNG WOMENS CHRISTIAN ASSOCIATION OF MALDEN 54 WASHINGTON ST MALDEN, MA 02148	N/A	PC	Makerspaces in Malden Project	10,000

906,250

YOUNG WOMENS CHRISTIAN ASSOCIATION OF MALDEN 54 WASHINGTON ST MALDEN, MA 02148	N/A	PC	Makerspaces in Malden Project	10,00

Total . .

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN: 93491319048679				
TY 2018 Compensation Explanation							
Name: People's United Community Foundation of							
Eastern Massachusetts Inc							
EIN: 26-0814452							
Person Name		Explanation					
Richard Larkin *Re	emoved from foudation	ın 2018					

lefile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93491319048679 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. TY 2018 Depreciation Schedule **Name:** People's United Community Foundation of Fastern Massachusetts Inc.

EIN: 26-0814452

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491319048679

TY 2018 Investments Corporate Bonds Schedule

Name: People's United Community Foundation of

Eastern Massachusetts Inc

EIN: 26-0814452 Investments Corporate Bonds Schedule				
Name of Bond	End of Year Book Value	End of Year Fair Market Value		
21ST CENTY FOX AMER - 3.000% -	25,429	24,703		
ANHEUSER BUSCH INBEV BOND - 3.	29,919	28,279		
APPLE INC - 3.200% - 05/13/202	25,849	24,587		
AT&T INC BOND - 3.400% - 05/15	24,875	23,541		
BANK AMER CORP - 3.500% - 04/1	35,836	33,681		
BRISTOL MYERS SQUIBBCO - 3.250	41,050	39,032		
CISCO SYS INC NT - 2.950% - 02	25,036	23,837		
CITIGROUP INC SR GLBL -D NT -	25,577	24,825		
DU PONT E I DE NEMOURS & CO -	26,092	25,719		
GOLDMAN SACHS GROUP INC - 3.50	25,139	23,698		
MORGAN STANLEY - 4.000% - 07/2	25,923	24,664		
STATE STREET CORP - 3.100% - 0	50,147	49,131		
UNITEDHEALTH GROUP INC - 3.750	26,237	25,250		
VERIZON COMMUNICATIONS - 3.500	25,884	24,718		
WALT DISNEY CO - 3.150% - 09/1	25,382	24,396		
WELLS FARGO CO - 4.100% - 06/0	25,972	24,378		

TY 2018 Investments Corporate Stock Schedule

Name: People's United Community Foundation of

Eastern Massachusetts Inc

EIN: 26-0814452

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
AMERICAN ELECTRIC POWER INC	26,359	28,625
AMERICAN WATER WORKS COMPANY I	18,420	21,240
AMGEN INC	22,118	24,139
APPLE INC	38,246	41,801
AT&T, INC	25,605	20,406
BANK OF AMERICA CORP	27,489	22,077
BB&T CP	19,979	17,545
BOEING CO	19,037	21,285
CATERPILLAR INC	18,518	20,077
CHEVRON CORP	22,712	21,758
CISCO SYSTEMS INC	28,004	35,921
COMCAST CORP	16,225	14,301
CVS CAREMARK CORP	16,834	16,708
ELI LILLY & CO	20,454	30,319
EMERSON ELECTRIC CO	23,288	19,240
FIDELITY FLOATING RATE HIGH IN	57,096	54,707
FIDELITY SMALL CAP DISCOVRY	296,997	210,692
GALLAGHER ARTHUR J & CO	21,996	26,827
GERSTEIN FISHER MULTI FACTOR I	201,341	170,824
GERSTEIN FISHER MULTI-FACTOR R	55,464	51,195
HOME DEPOT INC	24,768	20,275
HONEYWELL INTL	26,380	26,952
INTEL CORP	23,376	27,172
INTERNATIONAL BUSINESS MACHINE	27,314	20,120
INTERNATIONAL PAPER CO	24,944	16,709
ISHARES S&P 500 GROWTH INDEX F	201,974	220,430
JOHNSON & JOHNSON	27,212	27,875
JP MORGAN CHASE	37,522	40,415
KELLOGG CO	21,639	16,989
KIMBERLY CLARK CORP	13,713	12,875

Name of Stock	End of Year Book Value	End of Year Fair Market Value
MCDONALD'S CORP	22,919	25,215
MEDTRONIC PLC	20,477	23,559
MERCK & CO INC	22,092	29,341
MICROSOFT CORP	30,264	39,409
OAKMARK INTERNATIONAL FUND	228,916	183,284
OCCIDENTAL PETROLEUM CORP	18,208	14,056
ONEOK INC	24,860	23,954
OPPENHEIMER DEVELOPING MARKETS	218,391	220,946
PAYCHEX	18,029	18,959
PEOPLE'S UNITED FINANCIAL, INC	3,948,597	9,253,265
PFIZER INC	22,289	27,849
PHILLIPS 66	14,502	11,027
PIMCO HIGH-YIELD INSTL	88,560	81,751
PNC FINANCIAL GROUP INC	21,378	16,250
PRINCIPAL MIDCAP FUND; R6	457,864	421,147
PROCTER GAMBLE CO	24,589	26,197
PUBLIC STORAGE INC	13,343	12,145
ROYAL CARRIBEAN CRUISE	18,584	16,038
ROYAL DUTCH SHEL PLC SPONS ADR	27,836	26,673
T. ROWE PRICE INTERNATIONAL DI	49,462	39,374
THE COCA-COLA CO	28,833	29,168
TRAVELERS COMPANIES INC	19,566	16,885
VANGUARD GNMA FUND ADMIRAL SHS	56,166	55,007
VERIZON COMMUNICATIONS	19,531	19,846
WASTE MANAGEMENT INC	24,008	28,388
WELLS FARGO & CO	18,517	14,653
WELLS FARGO PREMIER LARGE CO G	263,741	220,693
WEYERHAEUSER CO	22,860	13,488
WISDOM TREE EUROPE HEDGED EQUI	91,321	84,716
ZIONS BANCORP	19,097	14,544

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN: 93491319048679				
TY 2018 Investments Government Obligations Schedule							
Name:	People's Unite	d Community Foundation of					
	Eastern Massa	chusetts Inc					
EIN:	26-0814452						
US Government Securities - End of Year Book Value:		487,712					
US Government Securities - End of Year Fair Market Value:		479,983					
State & Local Government Securities - End of Year Book Value:							
State & Local Government Securities - End of Year Fair Market Value:							

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491319048679					
TY 2018 Other Expenses Schedule							
Name: People's United Community Foundation of							
	Eastern Massachusetts Inc						
EIN: 26-0814452							
Other Expenses Schedule							
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes			
Administrative Fees	27,500			27,500			
Bank Charges	1	1					
Indemnification Insurance	2,017			2,017			
State or Local Filing Fees	269			269			

efile GRAPHIC print - DO NOT PROCESS	As Filed Data	-	DLN: 93491319048679				
TY 2018 Taxes Schedule							
Name: People's United Community Foundation of Eastern Massachusetts Inc EIN: 26-0814452							
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes			
990-PF Estimated Tax for 2018	21,100						
990-PF Extension for 2017	18,385						