

Form **990-PF**

**Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

**2018**

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information

Open to Public Inspection

For calendar year 2018 or tax year beginning , 2018, and ending , 20

Name of foundation  
**Bayer USA Foundation**

Number and street (or P O box number if mail is not delivered to street address) Room/suite  
**100 Bayer Road**

City or town, state or province, country, and ZIP or foreign postal code  
**Pittsburgh, PA 15205-9741**

A Employer identification number  
**25-1508079**

B Telephone number (see instructions)  
**412-777-2000**

C If exemption application is pending, check here.

D 1 Foreign organizations, check here.   
2 Foreign organizations meeting the 85% test, check here and attach computation.

E If private foundation status was terminated under section 507(b)(1)(A), check here.

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here.

G Check all that apply  
 Initial return  
 Final return  
 Address change  
 Initial return of a former public charity  
 Amended return  
 Name change

H Check type of organization  
 Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  
 Other taxable private foundation **04**

I Fair market value of all assets at end of year (from Part II, col (c), line 16) **\$ 42,727,823.00**

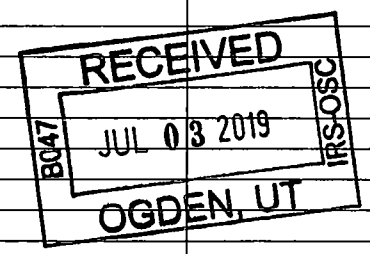
J Accounting method  
 Cash  
 Accrual  
 Other (specify) \_\_\_\_\_  
 (Part I, column (d) must be on cash basis)

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Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)*	58,000.00			
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B.				
	3 Interest on savings and temporary cash investments.				
	4 Dividends and interest from securities	646,014.00	646,014.00		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,220,799.00			
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		1,220,799.00		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)*	83,488.00				
12 Total Add lines 1 through 11	2,008,301.00	1,866,813.00			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)*	19,829.00		19,829.00	19,829.00
	17 Interest				
	18 Taxes (attach schedule) (see instructions)*	50,967.00			
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)*	48,983.00	48,983.00		
	24 Total operating and administrative expenses Add lines 13 through 23.	119,779.00	48,983.00	19,829.00	19,829.00
	25 Contributions, gifts, grants paid	2,102,289.00			2,102,289.00
26 Total expenses and disbursements Add lines 24 and 25	2,222,068.00	48,983.00	19,829.00	2,122,118.00	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	-213,767.00				
b Net investment income (if negative, enter -0-)		1,817,830.00			
c Adjusted net income (if negative, enter -0-)			0.00		

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing . . . . .		111,364.00	100,438.00	100,438.00
	2	Savings and temporary cash investments . . . . .				
	3	Accounts receivable ▶				
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable. . . . .				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use. . . . .				
	9	Prepaid expenses and deferred charges . . . . .		27,222.00	26,255.00	26,255.00
	10a	Investments - U S and state government obligations (attach schedule). . . . .				
	b	Investments - corporate stock (attach schedule) . . . . .				
	c	Investments - corporate bonds (attach schedule). . . . .				
	11	Investments - land, buildings, and equipment basis ▶ Less accumulated depreciation ▶ (attach schedule)				
12	Investments - mortgage loans . . . . . * See Stmt 2					
13	Investments - other (attach schedule) * See Stmt 2		47,093,142.00	42,601,130.00	42,601,130.00	
14	Land, buildings, and equipment basis ▶ Less accumulated depreciation ▶ (attach schedule)					
15	Other assets (describe ▶ )					
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I) . . . . .		47,231,728.00	42,727,823.00	42,727,823.00	
Liabilities	17	Accounts payable and accrued expenses . . . . .		0.00	0.00	
	18	Grants payable . . . . .				
	19	Deferred revenue. . . . .				
	20	Loans from officers, directors, trustees, and other disqualified persons. . . . .				
	21	Mortgages and other notes payable (attach schedule) . . . . .				
	22	Other liabilities (describe ▶ )				
23	Total liabilities (add lines 17 through 22) . . . . .					
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26, and lines 30 and 31.				
	24	Unrestricted . . . . .		47,231,728.00	42,727,823.00	
	25	Temporarily restricted . . . . .				
	26	Permanently restricted . . . . .				
		Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds . . . . .				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund. . . . .				
	29	Retained earnings, accumulated income, endowment, or other funds . . . . .				
30	Total net assets or fund balances (see instructions). . . . .		47,231,728.00	42,727,823.00		
31	Total liabilities and net assets/fund balances (see instructions) . . . . .		47,231,728.00	42,727,823.00		

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return). . . . .	1	47,231,728.00
2	Enter amount from Part I, line 27a. . . . .	2	-213,767.00
3	Other increases not included in line 2 (itemize) ▶ *See Statement 3	3	-4,290,138.00
4	Add lines 1, 2, and 3 . . . . .	4	42,727,823.00
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 . . . . .	6	42,727,823.00

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1 a Various Investments			Various	Various
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a Available upon request			1,220,799.00	
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any		
a				
b				
c				
d				
e				
2 Capital gain net income or (net capital loss)		{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	1,220,799.00
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) See instructions If (loss), enter -0- in Part I, line 8			3	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No  
 If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2017	2,065,330.00	44,935,049.00	0.0460
2016	1,910,585.00	41,816,388.00	0.0457
2015	2,202,079.00	42,795,461.00	0.0515
2014	2,050,997.00	42,461,942.00	0.0483
2013	8,235,450.00	39,650,396.00	0.2077
2 Total of line 1, column (d)			0.3992
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years			0.0798
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5			45,416,942.45
5 Multiply line 4 by line 3			3,624,272.01
6 Enter 1% of net investment income (1% of Part I, line 27b)			18,178.30
7 Add lines 5 and 6			3,642,450.31
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions			2,122,118.00

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 . . . . .		
	Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b . . . . .	1	36,357.00
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	2	
3	Add lines 1 and 2 . . . . .	3	36,357.00
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	4	
5	<b>Tax based on investment income</b> Subtract line 4 from line 3 If zero or less, enter -0- . . . . .	5	36,357.00
6	Credits/Payments		
a	2018 estimated tax payments and 2017 overpayment credited to 2018 . . . . .	6a	62,611.00
b	Exempt foreign organizations - tax withheld at source . . . . .	6b	
c	Tax paid with application for extension of time to file (Form 8868) . . . . .	6c	
d	Backup withholding erroneously withheld . . . . .	6d	
7	Total credits and payments Add lines 6a through 6d . . . . .	7	62,611.00
8	Enter any <b>penalty</b> for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached . . . . .	8	
9	<b>Tax due</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b> . . . . .	9	
10	<b>Overpayment</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> . . . . .	10	26,254.00
11	Enter the amount of line 10 to be <b>Credited to 2019 estimated tax</b> ▶ 26,254.00 <b>Refunded</b> ▶	11	

**Part VII-A Statements Regarding Activities**

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition . . . . .		X
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		
c Did the foundation file <b>Form 1120-POL</b> for this year? . . . . .		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ▶ \$ <u>NONE</u> (2) On foundation managers ▶ \$ <u>NONE</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ <u>NONE</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . .		X
If "Yes," attach a detailed description of the activities		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes . . . . .		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . .		X
b If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year? . . . . .	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . .		X
If "Yes," attach the statement required by <i>General Instruction T</i>		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered See instructions ▶ <u>PA</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation . . . . .	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV If "Yes," complete Part XIV . . . . .		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses . . . . .		X

**Part VII-A Statements Regarding Activities (continued)**

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions . . . . .		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions . . . . .		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>https://www.bayer.com/foundation.home.aspx</u>	X	
14 The books are in care of ▶ <u>Sarah Tolouse</u> Telephone no ▶ <u>(412) 777-2000</u> Located at ▶ <u>100 Bayer Road Pittsburgh</u> ZIP+4 ▶ <u>15205-9741</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here . . . . . ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year . . . . . ▶ <b>15</b>		
16 At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . .		X
See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ▶		

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . . . <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance, check here . . . . . ▶ <input type="checkbox"/>	1b	N/A
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018? . . . . .	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ _____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions) . . . . .	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ _____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018) . . . . .	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b	X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

<b>5a</b> During the year, did the foundation pay or incur any amount to		Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? . . . . .	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/> No
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? . . . . .	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/> No
(3) Provide a grant to an individual for travel, study, or other similar purposes? . . . . .	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/> No
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions . . . . .	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/> No
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? . . . . .	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/> No
<b>b</b> If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions. . . . .	<b>5b</b>	N/A	
Organizations relying on a current notice regarding disaster assistance, check here . . . . .	<input type="checkbox"/>		
<b>c</b> If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? . . . . .	<input type="checkbox"/>	Yes	<input type="checkbox"/> No
If "Yes," attach the statement required by Regulations section 53.4945-5(d)			
<b>6a</b> Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/> No
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<b>6b</b>	X	
If "Yes" to 6b, file Form 8870			
<b>7a</b> At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? . . . . .	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/> No
<b>b</b> If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? . . . . .	<b>7b</b>	N/A	
<b>8</b> Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . .	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/> No

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
*See Statement 4				
<b>2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."</b>				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
<b>Total number of other employees paid over \$50,000.</b> . . . . .				NONE

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

**3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE"**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services . . . . . **▶**

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

**Part IX-B Summary of Program-Related Investments (see instructions)**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 N/A	
2	
3 All other program-related investments See instructions	

**Total. Add lines 1 through 3 . . . . . **▶**** NONE

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
<b>a</b>	Average monthly fair market value of securities . . . . .	<b>1a</b>	45,981,420.11
<b>b</b>	Average of monthly cash balances . . . . .	<b>1b</b>	100,895.91
<b>c</b>	Fair market value of all other assets (see instructions). . . . .	<b>1c</b>	26,255.00
<b>d</b>	<b>Total</b> (add lines 1a, b, and c) . . . . .	<b>1d</b>	46,108,571.02
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	<b>1e</b>	
<b>2</b>	Acquisition indebtedness applicable to line 1 assets . . . . .	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d. . . . .	<b>3</b>	46,108,571.02
<b>4</b>	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions). . . . .	<b>4</b>	691,628.57
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	<b>5</b>	45,416,942.45
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5 . . . . .	<b>6</b>	2,270,847.12

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here  and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6 . . . . .	<b>1</b>	2,270,847.12
<b>2a</b>	Tax on investment income for 2018 from Part VI, line 5 . . . . .	<b>2a</b>	36,357.00
<b>b</b>	Income tax for 2018 (This does not include the tax from Part VI). . . . .	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b. . . . .	<b>2c</b>	36,357.00
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1. . . . .	<b>3</b>	2,234,490.12
<b>4</b>	Recoveries of amounts treated as qualifying distributions. . . . .	<b>4</b>	
<b>5</b>	Add lines 3 and 4 . . . . .	<b>5</b>	2,234,490.12
<b>6</b>	Deduction from distributable amount (see instructions). . . . .	<b>6</b>	
<b>7</b>	<b>Distributable amount as adjusted.</b> Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . . . .	<b>7</b>	2,234,490.12

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
<b>a</b>	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26. . . . .	<b>1a</b>	2,122,118.00
<b>b</b>	Program-related investments - total from Part IX-B. . . . .	<b>1b</b>	
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes. . . . .	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the		
<b>a</b>	Suitability test (prior IRS approval required) . . . . .	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule) . . . . .	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	2,122,118.00
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions. . . . .	<b>5</b>	
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4 . . . . .	<b>6</b>	2,122,118.00

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income (see instructions)**

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7 . . . . .				2,234,490.12
2 Undistributed income, if any, as of the end of 2018				
a Enter amount for 2017 only. . . . .				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2018				
a From 2013 . . . . .	6,279,622.00			
b From 2014 . . . . .	0.00			
c From 2015 . . . . .	243,732.00			
d From 2016 . . . . .	0.00			
e From 2017 . . . . .	0.00			
f Total of lines 3a through e . . . . .	6,523,354.00			
4 Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ <u>2,122,118.00</u>				
a Applied to 2017, but not more than line 2a . . . . .				
b Applied to undistributed income of prior years (Election required - see instructions). . . . .				
c Treated as distributions out of corpus (Election required - see instructions) . . . . .				
d Applied to 2018 distributable amount. . . . .				2,234,490.12
e Remaining amount distributed out of corpus. . . . .				
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a)) . . . . .	112,373.00			
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	6,410,981.00			
b Prior years' undistributed income Subtract line 4b from line 2b. . . . .				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
d Subtract line 6c from line 6b Taxable amount - see instructions . . . . .				
e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount - see instructions . . . . .				
f Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019. . . . .				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) . . . . .				
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions) . . . . .	6,167,249.00			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a . . . . .	243,732.00			
10 Analysis of line 9				
a Excess from 2014 . . . . .	0.00			
b Excess from 2015 . . . . .	243,732.00			
c Excess from 2016 . . . . .	0.00			
d Excess from 2017 . . . . .	0.00			
e Excess from 2018 . . . . .	0.00			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling . . . . .  N/A

b Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .					
b 85% of line 2a . . . . .					
c Qualifying distributions from Part XII, line 4 for each year listed . . . . .					
d Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c . . . . .					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets. . . . .					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .					
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .					
(3) Largest amount of support from an exempt organization . . . . .					
(4) Gross investment income . . . . .					

**Part XV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)

1 **Information Regarding Foundation Managers:**  
 a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2) )

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**  
 Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed  
 Sarah Toulouse 100 Bayer Road Pittsburgh PA 15205-9741 (412)777-2000

b The form in which applications should be submitted and information and materials they should include

Written proposal should include purpose of organization and grant request amount.  
 c Any submission deadlines

NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

NONE

**Part XV** Supplementary Information *(continued)*

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a Paid during the year</b>				
Education and Workforce Development Health & Welfare Culture & Social Service Environment & Sustainability	* See	Statement	5	1,650,289.00
				197,000.00
				160,000.00
				95,000.00
<b>Total</b> .....				2,102,289.00
<b>b Approved for future payment</b>				
<b>Total</b> .....				NONE





Bayer USA Foundation  
25-1508079  
Attachment to 2018 Form 990-PF  
Page 1, Part 1

Line 1 Contributions, gifts, grants, etc. (received)	
Contributions received	<u>58,000</u>
Line 11a. Other income	
Return of prior years contributions paid	<u>83,488</u>
Line 16c, Other Professional Fees	
Administrative Services	<u>19,829</u>
Line 18, Taxes	
Federal Excise Taxes	<u>50,967</u>
Line 23, Other Expenses	
Investment advisory services	43,704
Custodian services	<u>5,279</u>
	<u>48,983</u>

Bayer USA Foundation  
25-1508079  
Attachment to 2018 Form 990-PF  
Page 2 Part II

Line 13 Invesments- Other	Beginning of Year	End of year
State Street Global Advisors US Aggregate Bond Index NL CTF	18,424,828	17,471,508
Mellon Capital Management EB DV Stock Index Fund	28,668,314	25,129,396
Net Income Receivable	-	226
Total	<u>47,093,142</u>	<u>42,601,130</u>

Bayer USA Foundation  
25-1508079  
Attachment to 2018 Form 990-PF  
Page 2, Part III

Line 3	
Unrealized gains (losses) on investments	<u>(4,290,138)</u>
Total	<u><u>(4,290,138)</u></u>

Name	Office	Title	Average Hours per Week	Compensation	Contribution to Employee Benefit	Expense Account	Start Date
Brian L Branca	Board of Directors	Director, Chair	Nominal	\$0	\$0	\$0	11/1/2018
Michael J McDonald	Board of Directors	Director	Nominal	\$0	\$0	\$0	9/4/2012
Guru Ramamurthy	Board of Directors	Director	Nominal	\$0	\$0	\$0	1/1/2017
James D. Wallis	Board of Directors	Director	Nominal	\$0	\$0	\$0	1/1/2017
Brian L Branca	Officer	President	Nominal	\$0	\$0	\$0	11/1/2018
Richard K Heller	Officer	Vice President Tax	Nominal	\$0	\$0	\$0	10/4/2016
James K. Martin	Officer	Treasurer	Nominal	\$0	\$0	\$0	9/1/2012
Darcey Rhoades	Officer	Secretary	Nominal	\$0	\$0	\$0	1/1/2015

Bayer USA Foundation

25-1508079

Attachment to 2018 Form 990-PF

Page 11 Part XV, Line 3a

Grants and Contributions Paid During the Year or Approved for Future Payment

2018 BAYER USA FOUNDATION GIVING

Company/Site	Charitable Organization	Address	Federal Tax ID	Program Description	Request Foundation Category	Total Amount	Payment Date
Bayer USA Foundation	ASSET, Inc	2403 Sidney Street, Suite 800 Pittsburgh, PA 15203	25-1742923	Funding to build capacity to systemically improve STEM education and facilitate highly effective hands-on, inquiry-based instruction nationwide	Education & Workforce Development	150,000	4/3/2018
Bayer USA Foundation	Carnegie Institute	Carnegie Science Center One Allegheny Avenue Pittsburgh, PA 15212	25-0965280	Funding for STEM education and career development programs of the Chevron Center)	Education & Workforce Development	50,000	4/3/2018
Bayer USA Foundation	Jewish Federation of Greater Pittsburgh	United Jewish Appeal of Greater MetroWest NJ 901 Route 10, P O Box 929 Whippany, NJ 07981-0921	25-1017602	Donation to the Victims of Terror Fund in response to the Tree of Life shooting	Arts, Culture & Social Services	25,000	11/1/2018
Bayer USA Foundation	Drew University	36 Madison Avenue Madison, NJ 07940	22-1487164	2017 New Jersey Governor's School in the Sciences	Education & Workforce Development	30,000	4/3/2018
Bayer USA Foundation	Powell Gardens Inc	1609 NW US Hwy 50 Kingsville, MO 64061	43-1483357	Good to Grow	Education & Workforce Development	20,000	12/18/2018
Bayer USA Foundation	Education Outside	135 Van Ness Avenue Suite 408 San Francisco, CA 94102	46-0590185	Education Outside -- Bringing the New School Day to New Communities in 2017-18	Education & Workforce Development	20,000	4/3/2018
Bayer USA Foundation	Global Links	700 Trumbull Drive Pittsburgh, PA 15205	52-1629060	Supporting domestic and international public health improvement programs	Arts, Culture & Social Services	10,000	4/3/2018
Bayer USA Foundation	MK Level Playing Field Institute	2148 Broadway Oakland, CA 94612	91-2088635	Summer Math and Science Honors Academy - SMASH	Education & Workforce Development	75,000	4/3/2018
Bayer USA Foundation	Boys Hope Girls Hope	12307 State Line Road Kansas City, MO 64145	43-1927487	On Course for College Academic Achievement	Education & Workforce Development	10,000	7/26/2018
Bayer USA Foundation	Pittsburgh Botanic Garden	799 Pinkerton Run Road Oakdale, PA 15071	25-1648405	Funding for creation of a Welcome Center	Environment & Sustainability	50,000	4/3/2018

Company/Site	Charitable Organization	Address	Federal Tax ID	Program Description	Request Foundation Category	Total Amount	Payment Date
Bayer USA Foundation	University Of Pittsburgh - McGowan Institute for Regenerative Medicine	116 Atwood Street, Suite 201 Pittsburgh, PA 15260	25-0965591	McGowan Institute Regenerative Medicine Summer School and Internship Program	Education & Workforce Development	40,000	12/18/2018
Bayer USA Foundation	New Jersey Center for Teaching and Learning Inc	180 West State Street PO BOX ADDRESS P O Box 1211 Trenton, NJ 08607-1211 Trenton, NJ 08607	77-0667571	Support of Underperforming NJ Students Using the Progressive Science Initiative (PSI) and Progressive Mathematics Initiative (PMI)	Education & Workforce Development	50,000	10/25/2018
Bayer USA Foundation	Tickets For Kids Foundation	700 Blaw Avenue Suite 105 Pittsburgh, PA 15238	02-0559825	Partnership to assist in Bayer's Making Science Make Sense Outreach Program	Education & Workforce Development	75,000	4/3/2018
Bayer USA Foundation	United Methodist Church Union	971 Beech Ave Pittsburgh, PA 15233	25-0965431	Kids Meal Network - Feeding Mind and Body Arts, Culture & Social Services		10,000	4/3/2018
Bayer USA Foundation	University of Colorado Foundation	10901 W 120th Avenue Suite 200 Broomfield, CO 80021	84-6049811	Funding for attendance of 5 U S students and 1 Bayer alumni as a junior champ counselor at the 2017 Bayer International Science Teens Camp in Denver, Colo	Education & Workforce Development	34,500	4/3/2018
Bayer USA Foundation	The Pittsburgh Promise	1901 Centre Avenue Suite 204 Pittsburgh, PA 15219	26-1982661	Funding for the Pittsburgh Promise Initiative	Education & Workforce Development	50,000	4/27/2018
Bayer USA Foundation	National Congress of Parents	1250 N Pitt Street Alexandria, VA 22314	36-2169155	Filling a Gap in STEM Education Engaging Families Through PTA	Education & Workforce Development	150,000	7/9/2018
Bayer USA Foundation	412 Food Rescue	6022 Broad Street, Pittsburgh, PA 15206	47-3476140	prevent perfectly good food from entering the waste stream	Arts, Culture & Social Services	10,000	9/28/2018
Bayer USA Foundation	Encorps, Inc	c/o SLF 2121 Avenue of the Stars Suite 2020 Los Angeles, CA 90067-5075	38-3771471	EnCorps STEM Teachers Industry Igniting Education	Education & Workforce Development	20,000	4/3/2018
Bayer USA Foundation	Food Bank of Central & Eastern North Carolina, Inc	1924 Capital Blvd Raleigh, NC 27604	56-1283426	Bayer Weekend Power Pack Program Partnership	Arts, Culture & Social Services	100,000	7/26/2018
Bayer USA Foundation	National Inventors Hall of Fame, Inc	3701 Highland Park NW North Canton, OH 44720	34-1580038	Conneing World-Changing Innovators with Today's Youth	Education & Workforce Development	10,000	4/3/2018
Bayer USA Foundation	Women's Center and Shelter of Greater Pittsburgh	PO Box 9024 Pittsburgh, PA 15224	25-1264376	Care and Advocacy for Victims of Intimate Partner Violence	Arts, Culture & Social Services	5,000	8/14/2018

Company/Site	Charitable Organization	Address	Federal Tax ID	Program Description	Request Foundation Category	Total Amount	Payment Date
Bayer USA Foundation	National Ment Scholarship	1560 Sherman Avenue Suite 200 P O Box 99389, Chicago 60693 Evanston, IL 60201-4897	36-2307745	funding for scholarship program	Education & Workforce Development	138,289	8/15/2018
Bayer USA Foundation	Reading is FUNDamental Pittsburgh	10 Children's Way, Suite 300 Pittsburgh, Pennsylvania 15212	25-1558336	Books for Keeps Math and Science Program	Education & Workforce Development	2,500	8/16/2018
Bayer USA Foundation	Berkeley Community Fund	2111 Martin Luther King Jr Way, Berkeley, CA 94704	94-3264327	Funding for Scholarship Programs that help Berkeley public school graduates flourish in college and beyond	Education & Workforce Development	125,000	8/17/2018
Bayer USA Foundation	Des Moines Area Religious Council	1435 Mulberry Street Des Moines, IA 50309	42-0786211	Support to provide healthy food to its food pantries within Central Iowa	Arts, Culture & Social Services	2,000	9/20/2018
Bayer USA Foundation	Catholic Charities Southwestern Ohio - Second Harvest Food Bank	7162 Reading Rd, Cincinnati, OH 45237	31-0536968	Funding to allow the Foundation to help clients get back on their feet and become self-sustaining	Arts, Culture & Social Services	2,000	9/20/2018
Bayer USA Foundation	Second Harvest Food Bank of Central Florida	411 Mercy Drive, Orlando, FL 32805	59-2142315	To fight hunger	Arts, Culture & Social Services	2,000	9/28/2018
Bayer USA Foundation	Chattanooga Area Food Bank	2009 Curtain Pole Rd Chattanooga, TN 37405	62-0867654	Funding to bring nourishing food to the people of the region who have the need	Arts, Culture & Social Services	2,000	9/28/2018
Bayer USA Foundation	Eastern Illinois Foodbank	2405 North Shore Drive Urbana, IL 61802	37-1130252	To alleviate hunger in eastern Illinois	Arts, Culture & Social Services	2,000	9/28/2018
Bayer USA Foundation	Golden Harvest Food Bank	3310 Commerce Dr Augusta, GA 30909	58-1466516	Feeding lives together	Arts, Culture & Social Services	2,000	9/28/2018
Bayer USA Foundation	Beverly's Birthdays	31 Robbins Station Road North Huntingdon, PA 15642	45-4248006	Spreading Birthday Cheer 365 Days a Year	Arts, Culture & Social Services	10,000	12/18/2018
Bayer USA Foundation	Project Lead the Way, Inc	3939 Priority Way South Drive, Suite 400 Indianapolis, IN 46240	14-1816385	Project Lead The Way Biomedical Science High School Grant Program	Education & Workforce Development	30,000	10/10/2018
Bayer USA Foundation	Achieve, Inc	1919 M Street NW Suite 450 Washington, DC 20036	52-2006429	improving science education and career readiness through the creation of high quality instructional materials	Education & Workforce Development	100,000	10/18/2018
Bayer USA Foundation	Passage Home, Inc	PO Box 28165 Raleigh, NC 27611	56-1765360	Funding for Urban Agriculture Training Program	Arts, Culture & Social Services	100,000	12/18/2018

Company/Site	Charitable Organization	Address	Federal Tax ID	Program Description	Request Foundation Category	Total Amount	Payment Date
Bayer USA Foundation	The Salvation Army	Western Pennsylvania Division P.O. Box 742 700 North Bell Avenue Carnegie, PA 15106	13-5562351	The Salvation Army Red Shield Campaign Family Caring Center	Arts, Culture & Social Services	5,000	10/25/2018
Bayer USA Foundation	Common Threads	3811 Bee Caves Road, Suite 108 Westlake Hills, TX 78746	20-0106847	Common Threads' Cooking & Nutrition Education for Children in Underserved Pittsburgh Communities	Education & Workforce Development	5,000	10/25/2018
Bayer USA Foundation	Fairleigh Dickinson University	1000 River Road H-DH-3 Teaneck, NJ 07666-1914	22-1494434	FDU STEM Academy	Education & Workforce Development	15,000	10/25/2018
Bayer USA Foundation	Computer Reach	971 Beech Avenue, Pittsburgh, PA 15233	272-2196358	Makes technology available to people most in need through refurbished equipment, computer literacy, training, and support	Environment & Sustainability	25,000	4/3/2018
Bayer USA Foundation	Massachusetts Biotechnology Education Foundation Inc	300 Technology Square, 8th Floor Cambridge, MA 02139	22-3799632	BioTeach	Education & Workforce Development	40,000	10/25/2018
Bayer USA Foundation	Techbridge Girls	114 Linden Street Oakland, CA 94607	27-4162514	Advancing STEM Education Hands-on After School Enrichment for Girls and Teacher Training	Education & Workforce Development	50,000	10/25/2018
Bayer USA Foundation	Robert Morris University	6001 University Blvd, Moon, PA 15108	25-1120678	Support for the Bayer Center for Nonprofit Management skill-building, consulting and training programs	Education & Workforce Development	50,000	4/3/2018
Bayer USA Foundation	America's Grow-A-Row, Inc	150 Pittstown Road Pittstown, NJ 08867	26-2569598	Fund the purchase of a new truck for use the farms	Health & Welfare	25,000	10/25/2018
Bayer USA Foundation	Regents of the University of California at Berkeley	The Lawrence Hall of Science One Centennial Drive Berkeley, CA 94720	94-6002123	The BioTech Learning Lab	Education & Workforce Development	150,000	11/1/2018
Bayer USA Foundation	Shepherd's Table Soup Kitchen Inc	121 Hillsborough Street Raleigh, NC 27603	56-1423190	To serve the hungry	Arts, Culture & Social Services	15,000	11/1/2018
Bayer USA Foundation	Sustainable Pittsburgh	307 Fourth Avenue, Suite 1500 Pittsburgh, PA 15219	20-3575951	Activating Private and Public Networks for Pittsburgh's Sustainable Future – sustainability performance measurement, transparency, and regional policy change	Environment & Sustainability	10,000	12/18/2018
Bayer USA Foundation	Greater Pittsburgh Community Food Bank	1 N Linden Street Duquesne, PA 15110	25-1420599	Hunger-free Southwestern Pennsylvania	Arts, Culture & Social Services	10,000	7/9/2018
Bayer USA Foundation	Students 2 Science Inc	66 DeForest Avenue East Hanover, NJ 07936	26-4531439	Building a Model for Change in STEM education	Education & Workforce Development	100,000	10/19/2018

Company/Site	Charitable Organization	Address	Federal Tax ID	Program Description	Request Foundation Category	Total Amount	Payment Date
Bayer USA Foundation	The Young Men's Christian Association	101 North Wacker Drive Chicago, IL 60606 United States	94-1156635	Funding to put Christian principles into practice through programmes that build healthy spirit, mind, and body for all."	Education & Workforce Development	20,000	7/26/2018
Bayer USA Foundation	Shepherd's Table Soup Kitchen Inc	121 Hillsborough Street Raleigh, NC 27603	56-1423190	To serve the hungry	Arts, Culture & Social Services	15,000	12/18/2018
Bayer USA Foundation	Sustainable Jersey Inc	PO Box 6855 Lawrenceville, NJ 08648	45-3848336	Programmatic funding to assist local governments and schools in pursuing sustainability initiatives	Environment & Sustainability	10,000	11/11/2018
Bayer USA Foundation	Project Lead the Way, Inc	3839 Priority Way South Drive, Suite 400 Indianapolis, IN 46240	14-1816385	Project Lead The Way Biomedical Science High School Grant Program	Education & Workforce Development	40,000	4/3/2018
Bayer USA Foundation	Interfaith Food Pantry, Inc	2 Executive Drive Morris Plains, NJ 07950	22-3618468	Improve the health and well being of Morris County residents in need by providing access to food, nutrition education and related resources,	Arts, Culture & Social Services	5,000	12/31/2018
					<b>TOTAL</b>	<b>2,102,289</b>	