

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 ▶ Do not enter social security numbers on this form as it may be made public
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
 Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
 HANOVER AREA YMCA

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
 500 N GEORGE STREET

City or town, state or province, country, and ZIP or foreign postal code
 HANOVER, PA 17331

D Employer identification number
 23-7172265

E Telephone number
 (717) 632-8211

G Gross receipts \$ 7,256,901

F Name and address of principal officer
 LIAM BEHRENS
 500 N GEORGE STREET
 HANOVER, PA 17331

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW.HANOVERYMCA.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1971 **M** State of legal domicile PA

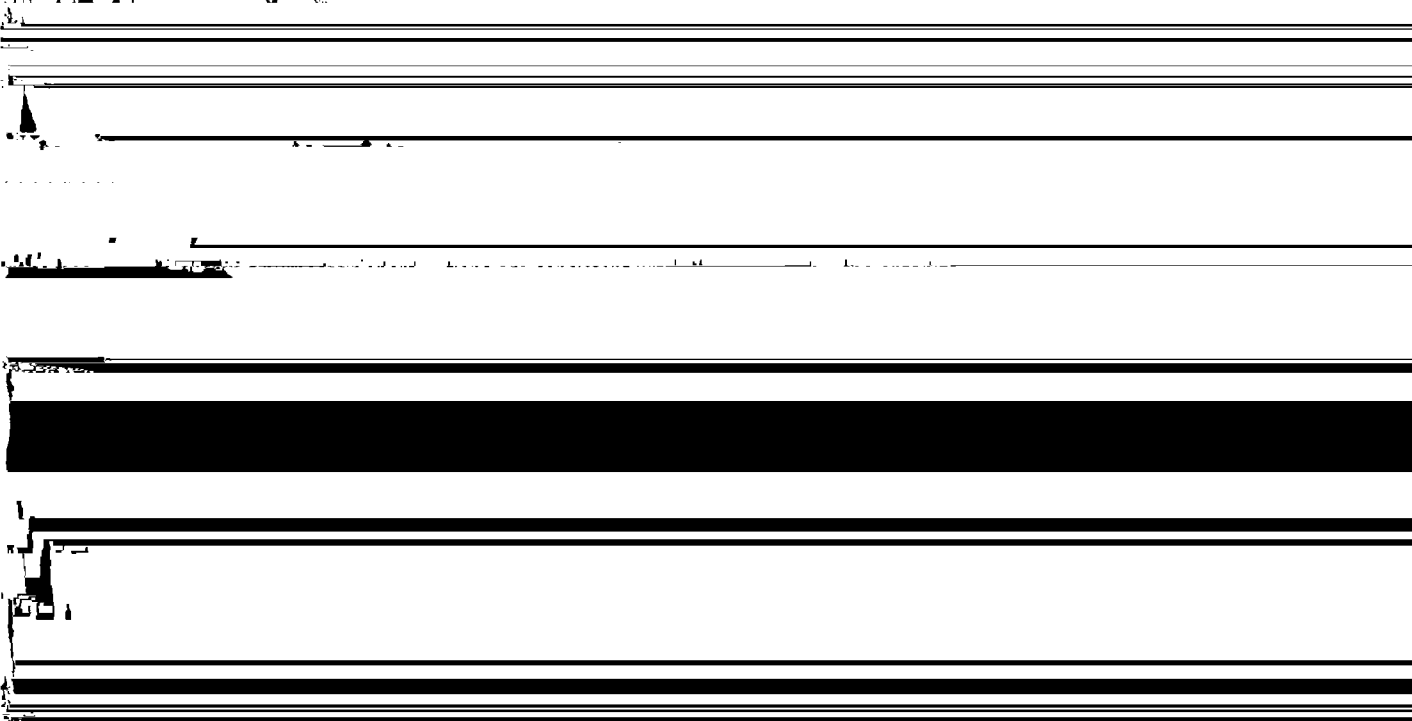
Part I Summary

1 Briefly describe the organization's mission or most significant activities
 TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND, AND BODY FOR ALL

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	22
4 Number of independent voting members of the governing body (Part VI, line 1b)	22
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	505
6 Total number of volunteers (estimate if necessary)	475
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,125,732	557,174
9 Program service revenue (Part VIII, line 2g)	5,661,412	6,247,998
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	73,836	63,553
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	39,191	58,343
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,900,171	6,927,068
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	311,965	305,158
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,093,203	4,435,082
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 174,177		



Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND, AND BODY FOR ALL

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) \ Expenses \$ 1,410,169 including grants of \$ 104,573 \ Revenue \$ 2,271,107 \

year

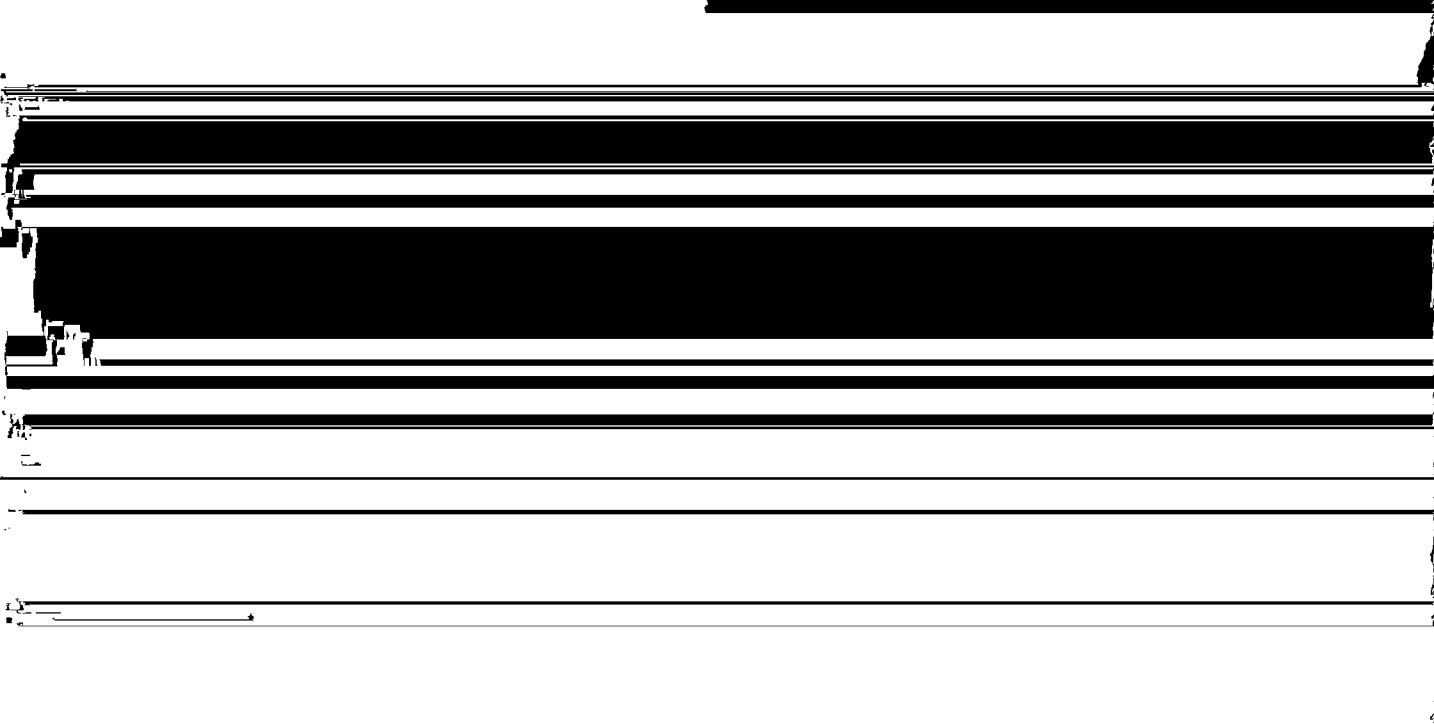
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX.		



15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return

2a 505

b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?
Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)

2b Yes

3a Did the organization have unrelated business gross income of \$1,000 or more during the year?

3a No

b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule D

3b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions
 Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	22		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
	22		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) COURTNEY MCLLVAIN DIRECTOR	0 50 0 00	X						0	0	0
(19) ANDY MILLER DIRECTOR	0 50 0 00	X						0	0	0
(20) TOM PAHOLSKY DIRECTOR	0 50 0 00	X						0	0	0
(21) DON SEIDENSTRICKER DIRECTOR	0 50 0 00	X						0	0	0
(22) JASON SHOE DIRECTOR	0 50 0 00	X						0	0	0
(23) LIAM BEHRENS CHIEF EXECUTIVE OFFICER	64 00 1 00			X				180,070	0	18,070
(24) RYAN FITZGIBBONS CHIEF OPERATING OFFICER	64 00 1 00			X				124,450	0	26,265
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								304,520	0	44,335

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 2

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a 55,328			
	b Membership dues . . .	1b			
	c Fundraising events . . .	1c 78,293			
	d Related organizations	1d 4,608			
	e Government grants (contributions)	1e 69,114			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 349,831			
	g Noncash contributions included in lines 1a - 1f \$ <u>26,641</u>				
	h Total. Add lines 1a-1f		557,174		

Program Service Revenue			Business Code			
	2a MEMBERSHIPS		624100	3,271,197	3,271,197	
	b PROGRAM INCOME		624100	2,976,801	2,976,801	
	c					
	d					
	e					
	f All other program service revenue					
g Total. Add lines 2a-2f			6,247,998			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			15,111			15,111	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6a Gross rents	(i) Real	(ii) Personal					
		b Less rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		b Less cost or other basis and sales expenses		144,956	94,883	1,631		
		c Gain or (loss)		50,073		-1,631		
		d Net gain or (loss)				48,442		48,442
	8a Gross income from fundraising events (not including \$ <u>78,293</u> of contributions reported on line 1c) See Part IV, line 18	a						
		b Less direct expenses	b		208,516	187,111		
		c Net income or (loss) from fundraising events				21,405		21,405
	9a Gross income from gaming activities See Part IV, line 19	a						
b Less direct expenses		b		24,635	6,398			
c Net income or (loss) from gaming activities					18,237		18,237	
10a Gross sales of inventory, less returns and allowances	a							
	b Less cost of goods sold	b		38,939	39,810			
	c Net income or (loss) from sales of inventory				-871		-871	
Miscellaneous Revenue	Business Code							
11a MISCELLANEOUS INCOME		900099	13,987			13,987		
b TOWEL RENTAL/VENDING I		900099	5,585			5,585		
c								
d All other revenue								
e Total. Add lines 11a-11d				19,572				
12 Total revenue. See Instructions				6,927,068	6,247,998	0	121,896	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	305,158	305,158		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	348,792	301,845	39,489	7,458
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	3,345,514	2,894,853	379,075	71,586
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	150,159	129,947	17,001	3,211
9 Other employee benefits.	204,891	177,693	22,878	4,320
10 Payroll taxes.	385,726	333,775	43,699	8,252
11 Fees for services (non-employees)				
a Management.				
b Legal.	3,795	3,795		
c Accounting.	19,650	19,650		
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.	2,386	2,386		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	587,975	244,957	325,270	17,748
12 Advertising and promotion.	89,613	79,156	4,104	6,353
13 Office expenses.	246,758	235,066	4,663	7,029
14 Information technology.				
15 Royalties.				
16 Occupancy.	406,471	341,865	54,344	10,262
17 Travel.	97,754	74,168	14,652	8,934
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	28,085	14,213	13,623	249
20 Interest.	104,462	90,402	11,827	2,233
21 Payments to affiliates.	106,294	102,324	3,970	
22 Depreciation, depletion, and amortization.	667,414	577,580	75,564	14,270
23 Insurance.	52,500	45,434	5,944	1,122
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT LEASE, RENTAL	391,082	340,712	44,278	6,092
b PROVISIONS FOR DOUBTFUL	36,324		36,324	
c MISCELLANEOUS EXPENSE	20,607	2,970	17,614	23
d DUES & SUBSCRIPTIONS	5,035			5,035
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e.	7,606,445	6,317,949	1,114,319	174,177
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	183,050	1	174,905
	2 Savings and temporary cash investments	65,000	2	58,569
	3 Pledges and grants receivable, net	2,195,851	3	1,354,801
	4 Accounts receivable, net	69,157	4	58,162
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	106,046	9	94,171
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 20,998,822		
	b Less accumulated depreciation	10b 6,701,633	14,776,723	10c 14,297,189
	11 Investments—publicly traded securities	1,011,603	11	755,535
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	0	15	7,299
16 Total assets. Add lines 1 through 15 (must equal line 34)	18,407,430	16	16,800,631	
Liabilities	17 Accounts payable and accrued expenses	371,442	17	299,554
	18 Grants payable		18	
	19 Deferred revenue	273,183	19	241,782
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	3,819,734	23	3,078,913
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	4,464,359	26	3,620,249
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	11,578,315	27	11,774,214
	28 Temporarily restricted net assets	2,364,756	28	1,406,168
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	13,943,071	33	13,180,382	
34 Total liabilities and net assets/fund balances	18,407,430	34	16,800,631	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,927,068
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,606,445
3	Revenue less expenses Subtract line 2 from line 1	3	-679,377
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13,943,071
5	Net unrealized gains (losses) on investments	5	-64,573
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-18,739
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	13,180,382

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 23-7172265

Name: HANOVER AREA YMCA

Form 990 (2018)

Form 990, Part III, Line 4a:

THE HANOVER AREA YMCA IS A MEMBERSHIP BASED, CHARITABLE, COMMUNITY SERVICE ORGANIZATION DEDICATED TO HELPING PEOPLE BUILD HEALTHY SPIRIT, MIND AND BODY THROUGH PROGRAMS AND MEMBERSHIPS WE WELCOME AND SERVE ALL PEOPLE REGARDLESS OF AGE, INCOME, RACE, RELIGION, GENDER, OR ABILITY TO PAY MEMBERSHIP TO THE YMCA ENABLES PEOPLE TO UTILIZE EQUIPMENT AND FACILITIES DESIGNED SPECIFICALLY FOR IMPROVING PERSONAL HEALTH AND WELLNESS GOALS YMCA STAFF ASSISTS AND LEAD MEMBERS THROUGH TRAINING OF USE OF EQUIPMENT AND BY ASSISTING THEM WITH SETTING REALISTIC GOALS THE YMCA IS A RECREATIONAL AND COMMUNITY HUB IN OUR TOWN, PEOPLE GATHER TO SOCIALIZE AND FEEL A GREAT SENSE OF BELONGING AT THE YMCA ALL PROGRAMS ARE OPEN TO NON-MEMBERS, AS WELL, FINANCIAL ASSISTANCE IS AVAILABLE TO ANYONE UNABLE TO AFFORD MEMBERSHIP FEES THE YMCA IS UTILIZED BY DOZENS OF COMMUNITY GROUPS, AGENCIES, GOVERNMENT, SCHOOLS, CHURCHES, CLUBS, AND MORE FOR A VAST VARIETY OF ACTIVITIES AND EVENTS YMCA HAS AN AVERAGE 18,727 MEMBERSHIPS THROUGHOUT THE CALENDAR YEAR

Form 990, Part III, Line 4b:

THE PURPOSE OF THE HANOVER AREA YMCA BEFORE AND AFTER DISCOVERY PROGRAMS IS TO PROVIDE A SAFE AND NURTURING CHILD DEVELOPMENT ENVIRONMENT DURING THE CRITICAL HOURS BEFORE AND AFTER SCHOOL RESEARCH SHOWS THAT RISKY BEHAVIOR OCCURS DURING THESE TIME PERIODS WHEN WORKING PARENTS ARE UNABLE TO ADEQUATELY SUPERVISE THEIR CHILD OUR PROGRAM IS CONVENIENTLY HELD AT THE SCHOOL, MAKING IT EASY FOR PARENTS TO PICK-UP AND DROP-OFF IN ADDITION TO PROVIDING AGE APPROPRIATE SOCIAL, RECREATIONAL AND EDUCATIONAL ACTIVITIES, WE FOCUS ON OUR YMCA VALUES OF HONESTY, CARING, RESPECT, RESPONSIBILITY AND FAITH SPECIAL ACTIVITIES ARE SCHEDULED WITH INPUT FROM THE STUDENTS, STUDENTS ARE PROVIDED WITH A QUIET AREA TO DO HOMEWORK AND/OR RELAX TEACHERS PROVIDE HOMEWORK ASSISTANCE TO THOSE WHO NEED HELP SEVERAL CENTERS ARE OFFERED EACH DAY IN WHICH STUDENTS CAN CHOOSE WHAT ARE THEY WISH TO PARTICIPATE CENTER ACTIVITIES INCLUDE BLOCK PLAY, DRAMATIC PLAY, SCIENCE ACTIVITIES, ARTS/CRAFTS, CULTURAL ACTIVITIES AND LIBRARY WE PROVIDE NUTRITIOUS BREAKFAST AND SNACK FOODS AND ENCOURAGE PHYSICAL FITNESS ACTIVITIES DAILY ALL SITES ARE LICENSED THROUGH THE PENNSYLVANIA DEPARTMENT OF PUBLIC WELFARE (DPW), AND INSPECTED ANNUALLY ALL OF OUR PROGRAMS ARE CURRENTLY AT A KEYSTONE STAR 2 OR HIGHER THE YMCA'S DISCOVERY PROGRAM HAS BEEN IN EXISTENCE FOR OVER 35 YEARS THE DISCOVERY PROGRAM PROVIDES A SAFE AND NURTURING ENVIRONMENT FOR 279 YOUTH IN GRADES K - 6, REPRESENTING ALL RACES, RELIGIONS, ETHNICITY, INCOME LEVELS AND ABILITIES 52% OF OUR CLIENTS ARE MALE AND 48% ARE FEMALE 87% PERCENT OF OUR CLIENTS ARE CAUCASIAN, 2% ARE AFRICAN AMERICAN, 3% ARE HISPANIC AND 5% ARE ASIAN FORTY-FIVE PERCENT OF CHILDREN IN THE DISCOVERY PROGRAM RECEIVED SOME FORM OF FINANCIAL ASSISTANCE WE PROVIDE SERVICE TO 8 ELEMENTARY SCHOOLS AND 3 MIDDLE SCHOOLS WITHIN FIVE SCHOOL DISTRICTS IN THE GREATER HANOVER AREA THE PURPOSE OF THE EARLY LEARNING CENTER IS TO PROVIDE DEVELOPMENTALLY APPROPRIATE ACTIVITIES FOR CHILDREN AGES ONE TO FIVE TO ASSIST THEM IN GAINING SKILLS FOR SCHOOL READINESS THIS PROGRAMS OFFERS A DEVELOPMENTALLY APPROPRIATE CURRICULUM TO DEVELOP AND ENHANCE SOCIAL, COGNITIVE, PHYSICAL AND EMOTIONAL DEVELOPMENT OUR CHILD DEVELOPMENT PROGRAMS HAVE BEEN IN OPERATION FOR OVER TWENTY-FIVE YEARS THE EARLY LEARNING CENTER IS OPEN YEAR ROUND FROM 6 15 AM TO 6 00 PM WE ARE NAEYC ACCREDITED AND A KEYSTONE STAR 4 WE PROVIDE A NUTRITIOUS BREAKFAST, TWO SNACKS, AND LUNCH USING CACFP GUIDELINES THERE ARE SEVERAL FAMILY EVENTS SCHEDULED THROUGHOUT THE YEAR, INCLUDING OUR THANKSGIVING FEAST AND FAMILY PICNIC OUR CURRICULUM IS BASED ON THE RECOMMENDED "CREATIVE CURRICULUM", WHICH FOCUSES ON LEARNING THROUGH PLAY THIS CURRICULUM IS CROSS WALKED WITH THE PENNSYLVANIA EARLY LEARNING STANDARDS ACTIVITIES INCLUDE LEARNING CENTERS, CIRCLE TIME, ARTS & CRAFTS, LANGUAGE & LITERACY, MUSIC, MATH, SCIENCE AND COOKING CHILDREN AGE 3 TO 5 PARTICIPATE IN WEEKLY GYMNASTICS, SWIMMING AND FITNESS LESSONS THEY ALSO VISIT THE LIBRARY ONCE A MONTH OUR TEACHERS PROVIDE CIRCLE TIME, EDUCATIONAL LEARNING CENTERS AND PHYSICAL ACTIVITIES FAMILY EVENTS ARE HELD THROUGHOUT THE SCHOOL YEAR AND PARENT/GUARDIAN PARTICIPATION IS ENCOURAGED THE EARLY LEARNING CENTER IS LICENSED TO PROVIDE CARE TO 163 CHILDREN OVER THE PAST YEAR, WE HAVE SERVED 123 CHILDREN FIFTY-TWO PERCENT WERE FEMALE AND FORTY-EIGHT PERCENT WERE MALE EIGHTY-FIVE PERCENT ARE CAUCASIAN, EIGHT PERCENT ARE AFRICAN AMERICAN, AND FOUR PERCENT ARE HISPANIC FIFTY-ONE PERCENT OF CHILDREN SERVED WERE ON SOME FORM OF FINANCIAL ASSISTANCE

Form 990, Part III, Line 4c:

GYMNASTICS PROGRAM HANOVER YMCA GYMNASTICS IS A MULTIFACETED PROGRAM THAT ENRICHES THE LIVES OF THE CHILDREN IN OUR COMMUNITY OUR PROGRAM IS DIVIDED INTO FOUR KEY GROUPS 1 PRESCHOOL - AGES 14 MONTHS - 4 YEARS 2 DEVELOPMENTAL - AGES 4 AND UP IN THIS PROGRAM CHILDREN ARE GIVEN PROGRESS REPORTS AND MAY MOVE FROM BEGINNER TO INTERMEDIATE AND PRETEAM BASED ON THE PROFICIENCY OF SKILLS TAUGHT 3 TEAM - OUR PRE-TEAM AND TEAM PROGRAMS ARE AVAILABLE BY INVITATION ONLY TO CHILDREN AGES 4-18 4 SPECIALS - THESE ARE PROGRAMS SUCH AS TUMBLING CLASSES, OPEN GYMS, PRESCHOOL FIELD TRIPS AND BIRTHDAY PARTIES THESE PROGRAMS PROVIDE AN INTRODUCTION TO GYMNASTICS WHAT ARE THE BENEFITS OF GYMNASTICS TRAINING AT THE HANOVER YMCA?PHYSICAL 1 MUSCLE STRENGTH GAINING MUSCLE STRENGTH THROUGH TUMBLING, JUMPING, STATIC FLEXING, AND HOLDING ONE'S OWN BODY WEIGHT IN VARIOUS POSITIONS HELPS CHILDREN DEVELOP STRONG AND POWERFUL BODIES 2 HEALTHY BONES THESE SAME TYPES OF MOVEMENTS ASSIST CHILDREN WITH DEVELOPING STRONG HEALTHY BONES SINCE GYMNASTICS IS A WEIGHT-BEARING ACTIVITY 3 FLEXIBILITY THE ABILITY TO MOVE THE MUSCLES THROUGH THEIR FULL RANGE OF MOTION NON-PHYSICAL OUR GYMNASTICS PROGRAM PROVIDES STIMULATING AGE-APPROPRIATE CURRICULUM AND TERRIFIC INSTRUCTORS WHO CARE ABOUT THEIR STUDENTS, AND HELP THEM YIELD OTHER IMPORTANT NON-PHYSICAL BENEFITS FROM THEIR GYMNASTICS COGNITIVE AND SOCIAL BENEFITS MIGHT NOT BE AS OBVIOUS AS A TONED MUSCLE, BUT THERE IS NO QUESTION THAT THEY ARE THERE 1 COGNITIVE BENEFITS WHEN CHILDREN ARE ENGAGING IN GYMNASTICS, THEY ARE EXERCISING THEIR BRAINS AS WELL AS THEIR BODIES EVERY TIME YOU SEND YOUR CHILD TO GYMNASTICS CLASS, HE/SHE IS ENGAGING IN PHYSICAL EXERCISE THAT ENCOURAGES HEALTHY BRAIN FUNCTION NERVE CELLS MULTIPLY AND CONNECTIONS IN THE BRAIN ARE STRENGTHENED IT IS NOT SURPRISING THAT CHILDREN WHO ARE ENGAGING IN CONSISTENT PHYSICAL ACTIVITY LIKE GYMNASTICS ARE MORE LIKELY TO GET BETTER GRADES THAN THEIR INACTIVE PEERS 2 SOCIAL SKILLS CHILDREN CAN ALSO BENEFIT SOCIALLY FROM ENGAGING IN GYMNASTICS ASIDE FROM SIMPLY INTERACTING WITH OTHER CHILDREN IN THEIR CLASS, WE ENCOURAGE TEAMWORK AND PARTNER DRILLS IN THEIR PRACTICES THE MORE CHILDREN CAN INTERACT WITH DIFFERENT TYPES OF CHILDREN BOTH IN SCHOOL AND AFTER-SCHOOL PROGRAMMING, THE MORE THEY WILL LEARN HOW TO HANDLE CONFLICT AND POSITIVELY RELATE TO OTHERS 3 REDUCED RISKY BEHAVIOR GYMNASTICS PROVIDES A STABLE, RELIABLE PHYSICAL ACTIVITY SOURCE FOR BOTH CHILDREN AND TEENS YOUNG PEOPLE WHO ARE CONSISTENTLY PHYSICALLY ACTIVE ARE MUCH LESS LIKELY TO ENGAGE IN USING TOBACCO, ALCOHOL, OR OTHER DRUGS WHEN CHILDREN CAN FIND POSITIVE, ACTIVE WAYS TO KEEP BUSY IN A PLACE THAT YOU CAN TRUST, THEY WILL NOT HAVE TO MAKE UP WAYS TO OCCUPY THEIR TIME THAT COULD LEAD TO POOR OR RISKY CHOICES 4 CONFIDENCE WHILE PHYSICAL ACTIVITY TENDS TO REDUCE FEELINGS OF DEPRESSION AND ANXIETY, OUR INSTRUCTORS HELP CHILDREN DEVELOP AN "I CAN" ATTITUDE THAT CAN GIVE THEM THAT INTANGIBLE HIGH OF KNOWING THEY CAN COUNT ON THEMSELVES TO SUCCEED 5 CHARACTER WE HAVE INCORPORATED AGE-APPROPRIATE CHARACTER EDUCATION INTO OUR TEAM PROGRAM CHILDREN LEARN RESPECT, SELF-CONTROL, RESPONSIBILITY, CONFIDENCE, SPORTSMANSHIP AND OTHER CHARACTER - BASED CONCEPTS THAT HELP THEM STRIVE TO BECOME THEIR VERY BEST BOTH WITHIN THE GYMNASTICS CLUB AND OUT IN THE COMMUNITY 2018 MEASURABLE ACHIEVEMENTS SUCH AS CLIENTS SERVED, SESSIONS HELD, PUBLICATIONS ISSUED"PRESCHOOL ROSTERS FOR 2018 = 746"DEVELOPMENTAL ROSTERS FOR 2018 = 773"TEAM AND PRE-TEAM BOYS AND GIRLS ROSTERS FOR 2018 = 717

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
HANOVER AREA YMCA

Employer identification number
23-7172265

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage**

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2017 Schedule A, Part II, line 14	15	

16a 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **b 33 1/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **17a 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization **17b 10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	846,826	4,828,176	1,970,947	1,125,732	557,174	9,328,855
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,957,232	5,216,741	4,966,675	5,661,412	6,247,998	27,050,058
3 Gross receipts from activities that are not an unrelated trade or business under section 513	362,527	344,095	379,456	297,097	291,662	1,674,837
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	6,166,585	10,389,012	7,317,078	7,084,241	7,096,834	38,053,750
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	104,980	419,253	100,695	123,668	51,564	800,160
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	104,980	419,253	100,695	123,668	51,564	800,160
8 Public support. (Subtract line 7c from line 6)						37,253,590

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	6,166,585	10,389,012	7,317,078	7,084,241	7,096,834	38,053,750
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	52,031	35,355	34,771	15,457	15,111	152,725
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	52,031	35,355	34,771	15,457	15,111	152,725
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	93,946					93,946
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)	6,312,562	10,424,367	7,351,849	7,099,698	7,111,945	38,300,421
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	97.270 %
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	96.790 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	0.400 %
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	0.420 %
19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:

Software Version:

EIN: 23-7172265

Name: HANOVER AREA YMCA

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
HANOVER AREA YMCA

Employer identification number
23-7172265

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,178,946	1,014,610	951,200	1,006,873	934,840
b Contributions	3,000	6,555	5,005		3,990
c Net investment earnings, gains, and losses	-81,478	172,366	69,041	-44,923	78,740
d Grants or scholarships	4,608	8,108	4,608	4,608	4,608
e Other expenditures for facilities and programs					
f Administrative expenses	7,359	6,477	6,028	6,142	6,089
g End of year balance	1,088,501	1,178,946	1,014,610	951,200	1,006,873

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶ 88 470 %
 - b** Permanent endowment ▶ 11 530 %
 - c** Temporarily restricted endowment ▶ 0 %
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|-----|----|
| (i) unrelated organizations | No | |
| (ii) related organizations | Yes | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | Yes | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,013,623		1,013,623
b Buildings		16,824,521	5,235,870	11,588,651
c Leasehold improvements				
d Equipment		2,376,962	1,173,705	1,203,257
e Other		783,716	292,058	491,658
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				14,297,189

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	6,645,966
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-64,573
b	Donated services and use of facilities	2b	6,690
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	84,325
e	Add lines 2a through 2d	2e	26,442
3	Subtract line 2e from line 1	3	6,619,524
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,386
b	Other (Describe in Part XIII)	4b	305,158
c	Add lines 4a and 4b	4c	307,544
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	6,927,068

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	7,499,100
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	6,690
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	193,509
e	Add lines 2a through 2d	2e	200,199
3	Subtract line 2e from line 1	3	7,298,901
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,386
b	Other (Describe in Part XIII)	4b	305,158
c	Add lines 4a and 4b	4c	307,544
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	7,606,445

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Additional Data

Software ID:

Software Version:

EIN: 23-7172265

Name: HANOVER AREA YMCA

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE ASSOCIATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATT EMPT TO PRESERVE THE LONG-TERM PURCHASING POWER OF THE ENDOWMENT FUND AND TO PROVIDE A REA SONABLY STABLE AND PREDICTABLE REVENUE STREAM FROM THE ENDOWMENT INVESTMENTS FROM REGULAR OPERATING SPENDING NEEDS

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ASSOCIATION, INCLUDING WHETHER THE ENTITY IS EXEMPT FROM INCOME TAXES MANAGEMENT EVALUATED THE TAX POSITIONS TAKEN AND CONCLUDED THAT THE ASSOCIATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE COMBINED FINANCIAL STATEMENTS WITH FEW EXCEPTIONS, THE ASSOCIATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U S FEDERAL, STATE, OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE DECEMBER 31, 2015

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES 187,111 CONSOLIDATED RETURN -90,445 GAMING EXPENSES 6,398 BOOK/TAX DIFFERENCE ON SALE OF INVESTMENTS -38,105 CHANGE IN FAIR VALUE OF INTEREST RATE SWAP 19,366

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	ASSISTANCE 305,158

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES 187,111 GAMING EXPENSES 6,398

Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	ASSISTANCE 305,158

**SCHEDULE G
(Form 990 or 990-EZ)**

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No 1545-0047

2018

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
 Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information

Department of the Treasury
Internal Revenue Service

Name of the organization
HANOVER AREA YMCA

Employer identification number

23-7172265

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		<u>TIM WEAVER MEET</u> (event type)	<u>GOLF TOURNAMENT</u> (event type)	<u>2</u> (total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	191,714	60,578	31,898	284,190
	2 Less Contributions	16,500	35,182	26,611	78,293
	3 Gross income (line 1 minus line 2)	175,214	25,396	5,287	205,897
Direct Expenses	4 Cash prizes				
	5 Noncash prizes		6,608		6,608
	6 Rent/facility costs	32,345	5,086		37,431
	7 Food and beverages	8,617	5,277		13,894
	8 Entertainment				
	9 Other direct expenses	98,724	11,145	17,386	127,255
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				185,188
11 Net income summary Subtract line 10 from line 3, column (d) ▶				20,709	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1 Gross revenue			24,635
Direct Expenses	2 Cash prizes				
	3 Noncash prizes			5,220	5,220
	4 Rent/facility costs				
	5 Other direct expenses			1,178	1,178
Revenue	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes 100.000 % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				6,398
8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶					18,237

9 Enter the state(s) in which the organization conducts gaming activities PA

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

11	Does the organization conduct gaming activities with nonmembers?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
13	Indicate the percentage of gaming activity conducted in		
a	The organization's facility	13a	100 000 %
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ PROGRAM DIRECTORACCOUNTING

Address ▶ 500 GEORGE STREET
HANOVER, PA 17331

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ PROGRAM DIRECTORACCOUNTING

Gaming manager compensation ▶ \$ _____ 0

Description of services provided ▶ KEEPS SPECIAL EVENTS BOOKS AND RECORDS

Director/officer

Employee

Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ 18,237

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference

Explanation

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization HANOVER AREA YMCA

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Employer identification number 23-7172265

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
3 Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) FINANCIAL ASSISTANCE TO PARTICIPATE IN MEMBERSHIP AND PROGRAMS	1656		305,158	FMV	GRANT FUNDS TO INDIVIDUALS ARE SCHOLARSHIPS AND FINANCIAL ASSISTANCE TO PARTICIPATE IN MEMBERSHIP AND PROGRAMS, NO ACTUAL CASH IS DISTRIBUTED THEREFORE, NO ADDITIONAL PROCEDURES ARE NECESSARY TO MONITOR THE USE OF FUNDS
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
HANOVER AREA YMCA

Employer identification number

23-7172265

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

First-class or charter travel

Travel for companions

Housing allowance or residence for personal use

Payments for business use of personal residence

Yes No

	Yes	No

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B)	NUMBER OF CONTRIBUTIONS IS THE NUMBER OF LISTINGS ON THE DONATION WORKPAPER
PART I, LINE 32B	DONATIONS OF EXCESS MERCHANDISE ARE SOLICITED BY A THIRD PARTY AND REDISTRIBUTED TO

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*

23	Yes	
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Additional Data

Software ID:

Software Version:

EIN: 23-7172265

Name: HANOVER AREA YMCA

Part I, Lines 25-28

(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
Other ▶ (FUNDRAISING ITEMS)	42	9,092	FMV
Other ▶ (OTHER MISC ITEMS)	6	8,099	FMV
Other ▶ (DONATED MATERIALS)	2	6,776	FMV
Other ▶ (ADVERTISING)	1	2,575	FMV
Other ▶ (SPORTING EQUIPMENT)	1	50	FMV

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018**Open to Public
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Employer identification number

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS MEMBERS WHO NOMINATE AND ELECT THE MEMBERS OF THE GOVERNING BODY THE MEMBERS DO NOT RECEIVE A SHARE OF THE ORGANIZATIONS PROFITS OR EXCESS DUES, OR A SHARE OF THE ASSETS UPON DISSOLUTION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	ALL PERSONS EIGHTEEN YEARS OF AGE OR OVER, WHO ARE MEMBERS IN GOOD STANDING, SHALL HAVE THE RIGHT TO VOTE THIS INCLUDES THE RESPONSIBILITY TO NOMINATE AND ELECT THE BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 WILL BE REVIEWED BY THE CHIEF FINANCIAL OFFICER, CHIEF EXECUTIVE OFFICER, AND FINANCE COMMITTEE AFTER PERFORMING ITS REVIEW OF THE FORM 990, THE FINANCE COMMITTEE WILL PRESENT THE FORM 990 TO THE FULL BOARD THE FULL BOARD WILL RECEIVE A COPY OF THE FORM 990 BEFORE ITS FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	<p>THE CONFLICT OF INTEREST POLICY OF THE HANOVER AREA YMCA IS TO PROTECT THE YMCA WHEN IT IS CONTEMPLATING ENTERING INTO A CONTRACT, TRANSACTION, OR ARRANGEMENT THAT HAS POTENTIAL FOR BENEFITTING THE PRIVATE INTEREST OF A SIGNIFICANT PERSON A SIGNIFICANT PERSON IS ANY DIRECTOR, KEY EMPLOYEE, OR COMMITTEE MEMBER WITH BOARD DELEGATED POWERS THIS WOULD ALSO INCLUDE A SIGNIFICANT PERSON'S SPOUSE, BROTHER, SISTER, PARENT, GRANDPARENT, CHILD, OR GRANDCHILDREN OF THE PERSON OR THE PERSON'S SPOUSE EACH SIGNIFICANT PERSON SHALL COMPLETELY, ACCURATELY, AND TIMELY SUBMIT THE ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE AS PREPARED AND DISTRIBUTED THE BOARD (OR COMMITTEE) SHALL DETERMINE BY A MAJORITY VOTE OF DISINTERESTED DIRECTORS WHETHER THE DISCLOSED INTEREST MAY RESULT IN A CONFLICT OF INTEREST AFTER MEETING, DISCUSSING, AND VOTING ON THAT MATTER A SIGNIFICANT PERSON MAY MAKE A PRESENTATION AT THE BOARD (OR COMMITTEE) MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST TO ENSURE THAT THE YMCA OPERATES IN A MANNER CONSISTENT WITH CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT STATUS, PERIODIC REVIEWS SHALL BE CONDUCTED WHEN CONDUCTING THE PERIODIC REVIEWS AS PROVIDED FOR, THE YMCA MAY, BUT NEED NOT, USE OUTSIDE ADVISORS IF OUTSIDE EXPERTS ARE USED, THEIR USE SHALL NOT RELIEVE THE GOVERNING BOARD OF ITS RESPONSIBILITY FOR ENSURING THAT PERIODIC REVIEWS ARE CONDUCTED</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI	THE COMPENSATION OF THE CEO IS REVIEWED BY THE COMPENSATION COMMITTEE AND THEN SUBMITTED TO THE INDEPENDENT MEMBERS OF THE BOARD FOR APPROVAL. THE PROCESS INCLUDES A COMPENSATION S

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT MAKE THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR FINANCIAL STATEMENTS PUBLIC SINCE IT IS NOT REQUIRED TO BY FEDERAL OR STATE LAW FORMS 1023, 990, AND 990-T ARE MADE AVAILABLE UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN VALUE OF INTEREST RATE SWAP 19,366 BOOK/TAX DIFFERENCE ON SALE OF INVESTMENTS -38,105

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	HANOVER AREA YMCA DOES HAVE A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2018

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
HANOVER AREA YMCA

Employer identification number

23-7172265

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) HANOVER YOUNG MEN'S CHRISTIAN ASSN ENDOWMENT FUND 500 N GEORGE STREET HANOVER, PA 17331 22-2473756	PROVIDES FUNDS EXCLUSIVELY FOR CHARITABLE PURPOSE OF THE HANOVER AREA YMCA	PA	501(C)(3)	LINE 12A, I	N/A		No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)

	Yes	No
1a		No
1b		No

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation