DLN: 93493259018099 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable INVESTMENT CASTING INSTITUTE □ Address change 23-7087832 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1 PARAGON DR NO 110 ☐ Amended return ☐ Application pending (201) 573-9770 City or town, state or province, country, and ZIP or foreign postal code MONTVALE, NJ 076451744 G Gross receipts \$ 1,796,078 Name and address of principal officer H(a) Is this a group return for JOSEPH FRITZ ☐Yes ☑No subordinates? 1 PARAGON DR SUITE 110 H(b) Are all subordinates MONTVALE, NJ 07645 ☐Yes ☐No ıncluded? ☐ 501(c)(3) **☑** 501(c)(6) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW INVESTMENTCASTING ORG L Year of formation 1953 **M** State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities SEE SCHEDULE O DESCRIPTION FOR FORM 990 PART III LINE 1 Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 4 12 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 6 0 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . Ravenua 1,394,265 1,350,601 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 14,200 22,854 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 91 1,408,556 1,373,455 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 7,500 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 538,608 646,298 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 805,866 737,938 1,351,974 1,391,736 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 56,582 -18,281 Assets or d Balances Beginning of Current Year **End of Year** 2,026,705 2,004,531 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 764,556 772,045 22 Net assets or fund balances Subtract line 21 from line 20 . 1,262,149 1,232,486 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-09-07 Signature of officer Sign Here JOSEPH FRITZ EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-09-07 P00177249 Paid self-employed Firm's name MURPHY MILLER BAGLIERI LLP Firm's EIN ► 20-1689274 Preparer Use Only Firm's address ▶ 65 HARRISTOWN ROAD Phone no (201) 612-0015 GLEN ROCK, NJ 07452 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

| Form | 990 (2018) | | | | Page 2 |
|-------|-----------------------|---------------------------------|---------------------------------------|---|------------------------|
| Pa | rt III Statemen | t of Program Service Ac | complishments | | |
| | Check If Sch | nedule O contains a response o | r note to any line in this Part III . | | 🗹 |
| 1 | | organization's mission | • | | |
| SEE : | SCHEDULE O | | | | |
| | | | | | |
| 2 | Did the organization | n undertake any significant pro | gram services during the year wh | nich were not listed on | |
| | the prior Form 990 | or 990-EZ? | | | 🗌 Yes 🗹 No |
| | If "Yes," describe th | hese new services on Schedule | 0 | | |
| 3 | Did the organization | n cease conducting, or make si | gnificant changes in how it condu | ıcts, any program | |
| | services? | | | | 🗆 Yes 🗹 No |
| | If "Yes," describe th | hese changes on Schedule O | | | |
| 4 | Section 501(c)(3) a | | required to report the amount o | largest program services, as measi f grants and allocations to others, | |
| 4a | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | See Additional Data | | | | |
| 4b | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | See Additional Data | | | | |
| 4c | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | See Additional Data | | | | |
| 4d | Other program serv | vices (Describe in Schedule O) | | | |
| | (Expenses \$ | ıncludıng | grants of \$ |) (Revenue \$ |) |
| 4e | Total program se | rvice expenses ► | | | |
| | | | | | Form 990 (2018) |

| Form | 990 (2018) | | | Page 3 |
|------|---|-------------|-----------------|---------------|
| Par | Checklist of Required Schedules | | | |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | No No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | No |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? | 4 | | |
| 5 | If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? | | | |
| | If "Yes," complete Schedule C, Part III 🕏 | 5 | Yes | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞 | 11b | Yes | |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 | 11 c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2 | 11d | Yes | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2 | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| Ь | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | 2 (2010) |
| 1 | | ŀ | orm 99 0 | J(∠U18) ' |

| Form | 990 (2018) | | | Page 4 |
|------|---|-----|-----|---------------|
| Par | tiV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| Pa | tV Statements Regarding Other IRS Filings and Tax Compliance | | | |

Yes

Form **990** (2018)

3

0

1a

1b

No

Check if Schedule O contains a response or note to any line in this Part V .

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

13a

14a

14b

15

No

Nο

Form **990** (2018)

13b

13c

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Enter the amount of reserves the organization is required to maintain by the states in

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

20

Page **6** Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

| | Check if Schedule O contains a response or note to any line in this Part VI | | | <u>~</u> |
|-----|--|--------|-----|----------|
| Se | ction A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 12 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 12 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | Yes | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Code | e.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No " go to line 13 | 12a | Yes | |

| - | | - | | |
|-----|--|------------|-----|----|
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | Yes | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8 a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Code | e.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |

| | the following | | | |
|----|--|------------|-----|----|
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8 b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Code | ∍.) | |
| | | | Yes | No |
| 0a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 1a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 2a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> | 12c | Yes | |
| 3 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 4 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 5 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 6a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ection C. Disclosure | | | |
| 7 | List the States with which a copy of this Form 990 is required to be filed▶ | | | |
| 8 | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T $(501(c)(3)s)$ only) available for public inspection. Indicate how you made these available. Check all that apply | | | |
| | Own website Another's website Upon request Other (explain in Schedule O) | | | |

17 18 ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) Average hours per week (list any hours | Position than o | ne bo | ox, ι n of | t che unle: ficer | ss pers | son | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|---|---|-----------------------------------|-----------------------|---------------|-------------------------|------------------------------|--------|---|--|---|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trust⊭≑ | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| (1) FRANK LYSIAK PRESIDENT | 2 00 | Х | | × | | | | 0 | 0 | 0 |
| (2) TIM SULLIVAN VICE PRESIDENT | 2 00 | Х | | x | | | | 0 | 0 | 0 |
| (3) BRAD DESPLINTER PAST-PRESIDENT | 2 00 | Х | | х | | | | 0 | 0 | 0 |
| (4) MIKE HASCHER DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (5) CLIFF FISCHER DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (6) NIPENDRA SINGH DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (7) JULIE MARKEE DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (8) RUSS GALLAGHER DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (9) JOHN MARCIN DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (10) MIKE HENDRICKS DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (11) TY UELAND DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (12) AL TOROK DIRECTOR | 2 00 | Х | | | | | | 0 | 0 | 0 |
| (13) JOSEPH FRITZ EXECUTIVE DIRECTOR | 40 00 | | | x | | | | 196,238 | 0 | 50,457 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | Form 990 (2018) |

| Form 990 (2018) | | | | | | | | | | Page 8 |
|--------------------------------------|---|----------|----------------|----------------------------|--|-------------------------------|--------|--|---|--|
| Part VII Section A. Officers, Direct | tors, Trustees | s, Key E | Empl | oyee | es, an | d Hi | ghe | est Compensate | d Employees (co | ntinued) |
| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | | ne bo oth a | ox, ur n offi or/tri | nless p cer an ustee) eniployee | erson d a romer Highest | ר ד | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |

| 1b Sub-Total | | | | | > | | | | |
|--|------|---------|-------|------|-------------|------|---------------------|--------|------------|
| d Total (add lines 1b and 1c) | | | | | • | | 196,238 | 0 | 50,457 |
| Total number of individuals (including of reportable compensation from the compensation) | | e liste | ed al | oove |) who | rece | eived more than \$1 | 00,000 | |
| | | | | | | | | | |

| c | otal from continuation sheets to Part VII, Section A | > | 196,238 | | 0 | | 50,457 |
|---|--|-------------|------------------------|---------------|---|-----|--------|
| 2 | Total number of individuals (including but not limited to those listed abo of reportable compensation from the organization $ ightharpoonup$ 1 | ve) wh | o received more than | \$100,000 | | | |
| | | | | | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key empline 1a? <i>If "Yes," complete Schedule J for such individual</i> | | - | , , | 3 | | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation organization and related organizations greater than \$150,000? If "Yes," | comple | ete Schedule J for suc | | | | |
| | ındıvıdual | | | | 4 | Yes | |
| _ | Did any naver listed on line to present an exercise and approximation from an | | - + | محكات بالمناب | | I | |

| c T | Total from continuation sheets to Part VII, Section A | 0 | | 50,457 |
|-----|---|---|-----|--------|
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1 | | | |
| | | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on | | | |
| | line 1a? If "Yes," complete Schedule J for such individual | 3 | | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | |
| | | 1 | | |
| | Individual | 4 | Yes | |

| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 1 | | | |
|---|--|---|-----|----|
| | | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No |

| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | | No |
|---|--|-------|------|----|
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No |
| S | ection B. Independent Contractors | | | |
| 1 | Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co | nnenc | tion | |

| | | - | | | | | | | |
|----|--|---|-----|--|--|--|--|--|--|
| 4 | organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | | | | | | |
| | ındıvıdual | 4 | Yes | | | | | | |
| 5 | 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | | | | | | | |
| Se | ection B. Independent Contractors | | | | | | | | |
| 1 | Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation | | | | | | | | |

| | ındıvıdual | | 4 | Yes | | | |
|----|--|--|--------|-------|----|--|--|
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or indiversely services rendered to the organization? If "Yes," complete Schedule J for such person | | 5 | | No | | |
| Se | ection B. Independent Contractors | | | | | | |
| 4 | Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year | | | | | | |
| - | | | npensa | ition | | | |

| 1 | Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year | | | | | | | | | |
|---|---|--|--|--|--|--|--|--|--|--|
| | (A) (B) (C) Name and business address Description of services Compensation | | | | | | | | | |
| | | | | | | | | | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0 Form **990** (2018)

| | | (2018) | | | | | | | | | | Page 9 |
|---|-----|--|--------------------|------------|-------------------|------------------------------|-----------|-----------------|-----------------------------------|------------------------------|-------------------|--|
| Part | VII | | | - | | المحادث | D: \ /''' | | | | | П |
| | | Check if Schedul | le O contains a re | spon | se or note to any | line in th (A Total re | \) | Rel e> fu | (B) ated or kempt nction | (C) Unrelate busines revenue | s | (D) Revenue excluded from tax under sections |
| | 1 | .a Federated campaig | ns 1 | а | | | | re | venue | | | 512 - 514 |
| nts Ints | | b Membership dues | | ь | | | | | | | | |
| Sra nou | | c Fundraising events | <u> </u> | c | | | | | | | | |
| В, (Д | | d Related organization | | d | | | | | | | | |
| <u> </u> | | e Government grants (c | | e | | | | | | | | |
| ns, Sim | | f All other contributions | , gifts, grants, | | | | | | | | | |
| er S | | and similar amounts n above | ot included | f | | | | | | | | |
| 를 돌 | | g Noncash contribution | ons included | | | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | h Total. Add lines 1a | -1f | | • | | | | | | | |
| | | | | | Business | Code | | | | | | |
| ī. | 2 | a FALL TECHNICAL MEETI | ING | | | 900099 | 56 | 51,748 | 561 | ,748 | | |
| 4 | ŧ | MEMBERSHIP DUES | | | | 900099 | 53 | 39,841 | 539 | ,841 | | |
| 3 | ١, | TRAINING PROGRAMS | | | | 611600 | | 21,302 | | ,302 | | |
| ξ | ١ | SPRING MANAGEMENT | MEET | | | 900099 | | 39,754 | | ,754 | | |
| E C | ٩ | MANAGEMENT FEES | | | | 561000 | 3 | 36,950 | 36 | ,950 | | |
| Program Service Revenue | f | f All other program se | ervice revenue | | | | | 1,006 | 1 | ,006 | | |
| <u>σ</u> | g | Total. Add lines 2a-2 | 2f | • | • 1,3 | 50,601 | | | | | | |
| | | Investment income (i similar amounts) | ncluding dividend | s, ınt | erest, and other | | 18,073 | | | | | 18,073 |
| | | Income from investm | | t bon | id proceeds | | | | | | | |
| | 5 | Royalties | | | • | | | | | | | |
| | _ | | (ı) Real | | (II) Personal | | | | | | | |
| | 6 | a Gross rents | | | | | | | | | | |
| | | b Less rental expenses | | | | | | | | | | |
| | ١, | c Rental income or | | + | | 1 | | | | | | |
| | ١, | (loss) d Net rental income o | r (loss) | | | 1 | | | | | | |
| | · | d Net rental income o | (i) Securities | | (II) Other | | | | | | | |
| | 7: | a Gross amount from sales of | 427, | | | 1 | | | | | | |
| | | assets other than inventory | 12,, | | | | | | | | | |
| | | b Less cost or | | + | | - | | | | | | |
| | | other basis and sales expenses | 420, | 112 | 2,211 | | | | | | | |
| | | C Gain or (loss) | | 992 | -2,211 |] | | | | | | |
| | | d Net gain or (loss) . a Gross income from f | | . г | > | 1 | 4,781 | | | | \longrightarrow | 4,781 |
| <u>e</u> | . | (not including \$ | of | ` | | | | | | | | |
| Other Revenue | | contributions reporte See Part IV, line 18 | | a | | | | | | | | |
| Re | | b Less direct expense | es | ь | |] | | | | | | |
| ıer | l | c Net income or (loss) | | ever | nts > | | | | | | \longrightarrow | |
| Ö | 9 | a Gross income from g See Part IV, line 19 | | | | | | | | | | |
| | | | | a | | | | | | | | |
| | | b Less direct expense | | ь | | | | | | | | |
| | l | c Net income or (loss) Gross sales of invent | | | · · • | 1 | | | | | | |
| | | returns and allowand | | | | | | | | | | |
| | | b Less cost of goods s | sold | a b | | 1 | | | | | | |
| | | c Net income or (loss) | | ∟ entor | y > | J | | | | | | |
| | | Miscellaneous | Revenue | | Business Code | | | | | | | |
| | 1: | 1a | | | | | | | | | | |
| | | b | | + | | | | | | | | |
| | | _ | | | | | | | | | | |
| | ١, | с | | + | | | | | | | - | |
| | | | | | | | | | | | | |
| | | d All other revenue . | | | | | | | | | | |
| | | e Total. Add lines 11a | | • | • | | | | | | | |
| | 12 | 2 Total revenue. See | Instructions . | • | • | | 1,373,455 | | 1,350,601 | | 0 | 22,854 |
| | | | | | | | | | | | | Form 000 (2019 |

| Section 501(c)(3) and 501(c)(4) | organizations must complete all columns | All other organizations must complete column (A) |
|---------------------------------|---|--|
| | | |

| ection 501(c)(3) and 501(c)(4) organizations must complete all co | _ | | ipiete columni (A) | |
|--|-----------------------|-----------------------------|---------------------------------|-------------------|
| Check if Schedule O contains a response or note to any on ot include amounts reported on lines 6b, | | (B) | (C) | (D) |
| o, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | Management and general expenses | Fundraisingexpens |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | | | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 7,500 | | | |
| Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | | | | |
| Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 202,717 | | | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 289,800 | | | |
| Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 19,315 | | | |
| 9 Other employee benefits | 96,349 | | | |
| D Payroll taxes | 38,117 | | | |
| 1 Fees for services (non-employees) | | | | |
| a Management | | | | |
| b Legal | 1,905 | | | |
| c Accounting | 39,685 | | | |
| d Lobbying | | | | |
| e Professional fundraising services See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column | | | | |
| (A) amount, list line 11g expenses on Schedule O) 2 Advertising and promotion | 24,484 | | | |
| - · · · | 62,058 | | | |
| 3 Office expenses | 25,717 | | | |
| Information technology | 23,/1/ | | | |
| 5 Royalties | EE 021 | | | |
| 5 Occupancy | 55,831 | | | |
| 7 Travel | 13,132 | | | |
| federal, state, or local public officials | 212.511 | | | |
| Conferences, conventions, and meetings | 343,541 | | | |
| Interest | 686 | | | |
| Payments to affiliates | | | | |
| 2 Depreciation, depletion, and amortization | 18,698 | | | |
| 3 Insurance | 6,626 | | | |
| 4 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a TRAINING PROGRAMS | 98,310 | | | |
| b MEMBERSHIP SERVICES | 35,542 | | | |
| c DUES & SUBSCRIPTIONS | 10,556 | | | |
| d MISCELLANEOUS EXPENSE | 1,167 | | | |
| e All other expenses | | | | |
| 5 Total functional expenses. Add lines 1 through 24e | 1,391,736 | | | |
| 6 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
| Check here ► ☐ If following SOP 98-2 (ASC 958-720) | | | | |

Page **11**

570.687

12,063

85.713

772.045

1.232.486

1,232,486

2,004,531

Form **990** (2018)

18

19

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27 28

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31 32

33

34

541.027

16,095

78.130

764.556

1.262.149

1,262,149

2,026,705

Form 990 (2018)

18

19

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21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Grants payable . .

Deferred revenue .

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

| | 0 0 , | , , | l ' |
|---|---------|-----|---------|
| 1 Cash-non-interest-bearing | 66,938 | 1 | 103,312 |
| 2 Savings and temporary cash investments | 10,808 | 2 | 8,727 |
| 3 Pledges and grants receivable, net | | 3 | |
| 4 Accounts receivable, net | 423,278 | 4 | 413,699 |
| Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and | | | |

| | 6 | trustees, key employees, and highest compensa Part II of Schedule L | | 5 | | | |
|--------|-----|---|-------------|---------|---------|-------|-------|
| its | 7 | voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net | | 7 | | | |
| Assets | 8 | Inventories for sale or use | | 8 | | | |
| Ą | 9 | Prepaid expenses and deferred charges | | | 65,554 | 9 | 51,5 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 111,450 | | | |
| | b | Less accumulated depreciation | 10 b | 65,516 | 55,608 | 10c | 45,9 |
| | 11 | Investments—publicly traded securities . | | 748,038 | 11 | 773,0 | |
| | 4.2 | Investments other assumbs. Can Dart IV Iva | 4.4 | | 420 925 | 4.5 | 420.0 |

| ets | 7 | Notes and loans receivable, net | | | | 7 | |
|------|-----|---|--|---------|---------|-----|---------|
| Asse | 8 | Inventories for sale or use | | 8 | | | |
| A | 9 | Prepaid expenses and deferred charges | | | 65,554 | 9 | 51,516 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 111,450 | | | |
| | ь | Less accumulated depreciation | 10 b | 65,516 | 55,608 | 10c | 45,934 |
| | 11 | Investments—publicly traded securities . | Investments—publicly traded securities . | | | | 773,004 |
| | 12 | Investments—other securities See Part IV, line | 439,835 | 12 | 439,835 | | |
| | 13 | Investments—program-related See Part IV, line | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets See Part IV, line 11 | 216,646 | 15 | 168,504 | | |
| ı | I | | | | | | |

| ⋖ | | D | | | 65.554 | | 51.516 |
|---|---|--|---------|---------|-----------|-----|-----------|
| | 9 | Prepaid expenses and deferred charges | | • • | 65,554 | 9 | 51,516 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 111,450 | | | |
| | b | Less accumulated depreciation | 10b | 65,516 | 55,608 | 10c | 45,934 |
| | 11 Investments—publicly traded securities . | | | | 748,038 | 11 | 773,004 |
| | 12 | Investments—other securities See Part IV, line | 11 . | | 439,835 | 12 | 439,835 |
| | 13 | Investments—program-related See Part IV, line | 11 . | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | 5 Other assets See Part IV, line 11 | | | 216,646 | 15 | 168,504 |
| | 16 | Total assets.Add lines 1 through 15 (must equ | al line | 34) | 2,026,705 | 16 | 2,004,531 |
| | 17 | Accounts payable and accrued expenses | | | 129,304 | 17 | 103,582 |

| Form | 990 (2018) | | | | Page 12 |
|------|---|--------|----|-----|----------------|
| Pai | Reconcilliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| _ | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | 373,455 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 1, | 391,736 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | -18,281 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 1, | 262,149 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | -11,382 |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | | 1 | ,232,486 |
| Pa | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both | on a | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both | basis, | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | |
| С | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | dule O | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133? | ngle | 3a | | No |

3b

Form **990** (2018)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version: **EIN:** 23-7087832

Name: INVESTMENT CASTING INSTITUTE

Form 990 (2018)

Form 990, Part III, Line 4a:

FALL TECHNICAL MEETING-ANNUAL MEETING WHICH FOCUSES ON THE TECHNICAL ISSUES IN THE INVESTMENT CASTING INDUSTRY. THE MEETING ALSO INCLUDES EXHIBITIONS BY THE INSTITUTE'S MEMBERS, AND A CONTEST IN WHICH ENTRIES ARE COMPONENTS AND APPLICATIONS THAT SHOWCASE THE INVESTMENT CASTING PROCESS OR SOLVE CUSTOMER PROBLEMS. THE PURPOSE OF THE CONTEST IS TO PROMOTE THE INVESTMENT CASTING PROCESS AND RECOGNIZE INNOVATION AND LEADERSHIP IN THE INDUSTRY

Form 990, Part III, Line 4b:

INVOLVES TWO AND A HALF DAYS OF LECTURE AND WORKSHOP. THIS COURSE IS OPEN TO MEMBERS AND NON-MEMBERS ALIKE

TRAINING PROGRAMS-THE INSTITUTE SPONSORS TWO TRAINING COURSES IN INVESTMENT CASTING ANNUALLY. THE INITIAL COURSE PROVIDES A WEEK OF INTENSIVE TRAINING INCLUDING CLASSROOM AND LABORATORY WORK. THIS PROGRAM IS OPEN TO EMPLOYEES OF ALL INSTITUTE MEMBERS. THE SUCCESSOR ADVANCED COURSE.

Form 990, Part III, Line 4c: SPRING MANAGEMENT MEETING-ANNUAL MEETING WHICH ADDRESSES THE MANAGEMENT CONCERNS OF INSTITUTE MEMBER COMPANIES. TOPICS RANGING FROM PERSONNEL ISSUES TO GOVERNMENT REGULATIONS TO HEALTH & SAFETY AND ENVIRONMENTAL CONCERNS ARE INCLUDED IN THIS ANNUAL EVENT.

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493259018099

Open to Public

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| • 5 • 5 f the • 5 f the (Prox | Section 501(c) (other than section 5 Section 527 organizations Completer organization answered "Yes" of Section 501(c)(3) organizations that Section 501(c)(3) organizations that | n Form 990, Part IV, Line 4, or Form thave filed Form 5768 (election unde thave NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy 1 s), then | arts I-A and C below • 990-EZ, Part VI, I II r section 501(h)) Co under section 501(h | ne 47 (Lobbying Activit Omplete Part II-A Do not n)) Complete Part II-B D | ies), then complete Part II-B to not complete Part II-A |
|--|--|---|---|--|---|
| | ne of the organization | | | Employer id | entification number |
| INV | ESTMENT CASTING INSTITUTE | | | | |
| Dar | t T-A Complete if the orga | nization is exempt under sect | ion EO1(c) or is | 23-7087832 | nization |
| 1 | | ization's direct and indirect political c | | | |
| 2 | Political campaign activity expend | \$ | | | |
| 3 | Volunteer hours for political camp | | | · | 1 |
| Par | | nization is exempt under sect | ion 501(c)(3). | | |
| 1 | Enter the amount of any excise to | ex incurred by the organization under | section 4955 | > | \$ |
| 2 | | x incurred by organization managers | | • | \$ |
| 3 | · | tion 4955 tax, did it file Form 4720 fc | | | ☐ Yes ☐ No |
| 4a | Was a correction made? | | | | |
| _ | If "Yes," describe in Part IV | | | | ☐ Yes ☐ No |
| b Par | | nization is exempt under sect | ion 501(c), exc | ept section 501(c)(| 3). |
| 1 | Enter the amount directly expend | ed by the filing organization for section | on 527 exempt func | tion activities | \$ |
| 2 | Enter the amount of the filing org | anization's funds contributed to other | r organizations for s | ection 527 exempt | \$ |
| 3 | Total exempt function expenditur | es Add lines 1 and 2 Enter here and | on Form 1120-POL, | line 17b | \$ |
| 4 | Did the filing organization file For | m 1120-POL for this year? | | | ☐ Yes ☐ No |
| 5 | organization made payments For of political contributions received | employer identification number (EIN) each organization listed, enter the a that were promptly and directly deliv ee (PAC) If additional space is neede | mount paid from the ered to a separate p | e filing organization's fun- political organization, suc | rhich the filing ds Also enter the amount |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter -0- | contributions received |
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| For P | aperwork Reduction Act Notice, see | l the instructions for Form 990 or 990-F | 7 . Cat | No E00945 Schodule | C (Form 000 or 000-E7) 2018 |

Grassroots ceiling amount

activity

Volunteers?

Media advertisements?

Return Reference

1

b

(b)

Amount

(a)

No

Yes

Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Nο 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Yes Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

instructions), and Part II-B, line 1 Also, complete this part for any additional information

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047

DLN: 93493259018099

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** INVESTMENT CASTING INSTITUTE 23-7087832 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2018

| Par | t III | Organizations Ma | aintaining Col | lections o | of Art, F | listor | ical T | reası | ıres, oı | r Other | Similar As | sets (| (continued) |
|------------|---------------|---|---------------------|---------------|------------|-----------|-----------|----------|------------------|------------|-----------------|------------------|--------------------|
| 3 | | the organization's acq | uisition, accessioi | n, and other | r records, | , check | any of | the fo | llowing t | hat are a | a significant i | ıse of ıt | s collection |
| а | items | s (check all that apply) Public exhibition | | | | d | | Loan | or excha | anae pro | grams | | |
| b | | Scholarly research | | | | e | | Othe | | , | J | | |
| С | | Preservation for future | e generations | | | | | | | | | | |
| 4 | Provi Part | de a description of the | - | lections and | d explain | how the | ey furtl | ner the | e organız | zation's e | exempt purpo | se in | |
| 5 | Durir | Alli ng the year, did the orga ts to be sold to raise fur | | | | | | | | | mılar | □ Y ¢ | es 🗆 No |
| Pa | rt IV | Escrow and Cust | odial Arrange | ments. | | | | | | | | | |
| | | Complete if the org | | | s" on For | m 990 |), Part | IV, lı | ne 9, o | r report | ed an amou | ınt on | Form 990, Part |
| | | X, line 21. | | | | | | | | | | | |
| 1a | | e organization an agent ded on Form 990, Part) | | an or other | ıntermed | liary for | contri | bution | s or othe | er assets | not | □ Y | es 🗌 No |
| b | If "Y | es," explain the arrange | ement in Part XIII | and comple | ete the fo | llowina | table | | | | A | mount | |
| c | | nning balance | | | | | | | | 1c | | | |
| d | _ | ions during the year | | | | | | | | 1d | | | |
| е | | ibutions during the year | - | | | | | | | 1e | | | |
| f | | ng balance | | | | | | | | 1f | | | |
| 2a | Dıd t | he organization include | an amount on Fo | rm 990, Pa | rt X, line | 21, for | escrov | or cu | ıstodıal a | ccount l | ability? | □ Y ₁ | es 🗌 No |
| b | If "Ye | es," explain the arrange | ment in Part XIII | Check her | e if the e | xplanat | ion has | been | provide | d ın Part | XIII | | |
| Pa | rt V | Endowment Fund | | | | | | | | | | | |
| | | | • | (a)Curre | nt year | (b)₽ | rior yea | r | (c) Two y | ears back | (d)Three yea | ars back | (e)Four years back |
| 1 a | Beginn | ning of year balance . | | | | | | | | | | | |
| b | Contri | butions | | | | | | | | | | | |
| С | Net in | vestment earnings, gair | s, and losses | | | | | | | | | | |
| d | Grants | or scholarships | • | | | | | | | | | | |
| е | | expenditures for facilitie | es | | | | | | | | | | |
| f | | istrative expenses . | | | | | | | | | | | |
| | | year balance | | | | | | | | | | | |
| _ | | • | | L | <u> </u> | /lime 1 | li | <u> </u> | \\ | | | | |
| 2 | | de the estimated percei d designated or quasi-e | - | ent year end | и рагапсе | (iiiie I | g, colu | mm (a |)) neid a | 5 | | | |
| a | | anent endowment > | ndowinent P | | | | | | | | | | |
| b | | | | | | | | | | | | | |
| С | | porarily restricted endov | | | 00/ | | | | | | | | |
| За | | percentages on lines 2a, here endowment funds | • | | | tion tha | t are h | eld an | ıd admını | istered fo | or the | | |
| Ju | | nization by | not in the posses | 51011 01 1110 | organizat | cion cha | t di C ii | cia an | a aannin | istered it | or the | | Yes No |
| | (i) u | nrelated organizations | | | | | | | | | | 3 | Ba(i) |
| | (ii) r | elated organizations . | | | | | | | | | | 3 | a(ii) |
| b | | es" on 3a(II), are the rel | - | | • | | | ? . | | | | L | 3b |
| 4 | Desc | ribe in Part XIII the inte | | | on's endo | wment | funds | | | | | | |
| Pa | rt VI | Land, Buildings, Complete if the ord | | | " on For | -m 000 |) Dart | TV/ li | no 11a | Soo Fo | rm 000 Da | r+ V I | no 10 |
| | Descr | iption of property | (a) Cost or oth | | (b) Cost | | | | | | depreciation | | (d) Book value |
| | Desc. | property | (investme | nt) | `` | | ` | , | ` ` | | , | | ` , |
| 1a | Land | | | | | | | | | | | | |
| b | Buildir | ngs | | | | | | | | | | | |
| С | Leasel | nold improvements | | | | | | | | | | - | _ |
| | | nent | | | | | 9 | 97,672 | | | 54,223 | | 43,449 |
| | Other | | | | | | : | 13,778 | | | 11,293 | | 2,485 |
| | | lines 1a through 1e (Co | olumn (d) must e | qual Form 9 | 990, Part | X, colui | mn (B) | , line . | 10(c)) | | > | | 45,934 |
| | | | | | | | | | - | | Sch | edule I | D (Form 990) 2018 |

| Part VII Investments—C See Form 990, P | Other Securities. Complete if the | organization ans | swered "Yes" on F | form 990, Part IV, line 11b. |
|---|--|--|------------------------------|---|
| (a) Descrip | tion of security or category ling name of security) | (b) Book | | c) Method of valuation or end-of-year market value |
| (1) Financial derivatives | · · · · · · | | | i enu-or-year market value |
| (2) Closely-held equity interests (3)Other | | 439,83 | 5 | С |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Column (b) must equal Form | | ▶ 439,83 | 5 | |
| Part VIIII Investments— | Program Related. | <u>, </u> | | 000 Part V Ivaa 13 |
| | organization answered 'Yes' on Fo | (b) Book valu | _ | n 990, Part X, line 13. |
| (1) | | | Cost o | r end-of-year market value |
| | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form | 990, Part X, col (B) line 13) | • | | |
| Part IX Other Assets. | Complete if the organization answered ' (a) Description | Yes' on Form 990, I | Part IV, line 11d Se | e Form 990, Part X, line 15 (b) Book value |
| (1) INTEREST RECEIVABLE | (1) | | | 2,804 |
| (2) SECURITY DEPOSIT (3) TRUST ACCOUNT ASSETS | | | | 6,713 158,987 |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal F | Form 990, Part X, col (B) line 15) | | | . ▶ 168,504 |
| Part X Other Liabilitie See Form 990, P | s. Complete if the organization an art X. line 25. | swered 'Yes' on F | Form 990, Part IV | , line 11e or 11f. |
| 1. (a |) Description of liability | (b) | Book value | |
| (1) Federal income taxes DEFERRED COMPENSATION OBL | IGATION | | 53,606 | |
| RELATED ORGANIZATION PAYAGE | | | 32,107 | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | 000 Part V and (D) him 25 h | . 1 | | |
| Total. (Column (b) must equal Form 2. Liability for uncertain tax positions | 990, Part X, col (B) line 25) Itions In Part XIII, provide the text of t | the footnote to the | 85,713 organization's financ | cial statements that reports the |
| | ain tax positions under FIN 48 (ASC 74 | | | |

Schedule D (Form 990) 2018

| Pai | | e venue per Audited Financial Staten Jization answered 'Yes' on Form 990, Pa | | _ | Return | |
|-------|------------------------------------|---|----------|------------------|-------------------|--------------------|
| 1 | | support per audited financial statements . | | | 1 | |
| 2 | Amounts included on line 1 but n | ot on Form 990, Part VIII, line 12 | | | | |
| а | Net unrealized gains (losses) on i | investments | 2a | | | |
| b | Donated services and use of facili | nties | 2b | | | |
| c | Recoveries of prior year grants | | 2c | | | |
| d | Other (Describe in Part XIII) . | | 2d | | | |
| е | Add lines 2a through 2d | | | | 2e | |
| 3 | Subtract line 2e from line 1 . | | | | 3 | |
| 4 | Amounts included on Form 990, F | Part VIII, line 12, but not on line 1 | | | | |
| а | Investment expenses not include | ed on Form 990, Part VIII, line 7b . | 4a | | | |
| b | Other (Describe in Part XIII) . | | 4b | | | |
| С | Add lines 4a and 4b | | | | 4c | |
| 5 | Total revenue Add lines 3 and 4 | c. (This must equal Form 990, Part I, line 12 |) . | | 5 | |
| Par | t XII Reconciliation of Ex | penses per Audited Financial State | ments | With Expenses pe | r Return. | |
| 1 | | ization answered 'Yes' on Form 990, Pa | | | 1 | |
| 2 | Amounts included on line 1 but n | | | | 1 | |
| | | , , | ء ا | I | | |
| a | Donated services and use of facili | | 2a 2b | | _ | |
| b | Prior year adjustments | | <u> </u> | | _ | |
| С. | Other losses | | 2c | | _ | |
| d | Other (Describe in Part XIII) | | 2d | | \dashv \Box | |
| e | Add lines 2a through 2d | | | | 2e | |
| 3 | | | | | 3 | |
| 4 | · · | Part IX, line 25, but not on line 1: | 1. | I | | |
| a | • | ed on Form 990, Part VIII, line 7b | 4a | | _ | |
| b | Other (Describe in Part XIII) | | 4b | | ⊣ . | |
| С | | | | | 4c | |
| 5 | | 4c. (This must equal Form 990, Part I, line 1 | 8). | | 5 | |
| | t XIII Supplemental Info | | | | | |
| | | Part II, lines 3, 5, and 9, Part III, lines 1a and s 2d and 4b Also complete this part to provide | | | art V, line 4, Pa | rt X, line 2, Part |
| | Return Reference | | Ex | planation | | |
| See A | Addıtıonal Data Table | | | | | |
| | | | | | | |
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| | | + | | | | |

Page **4**

| Schedule D (Form 990) 2018 | | | |
|-----------------------------|--------------------|--|--|
| Part XIII Supplemental Info | nation (continued) | | |
| Return Reference | Explanation | | |
| | | | |
| | | | |
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Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 23-7087832

Name: INVESTMENT CASTING INSTITUTE

Supplemental Information

| Return Reference | Explanation |
|------------------|---|
| PART X, LINE 2 | THE INVESTMENT CASTING INSTITUTE AND SUBSIDIARY HAS ADOPTED THE RECOGNITION REQUIREMENTS FOR UNCERTAIN INCOME TAX POSITIONS AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, WITH NO CUMULATIVE EFFECT ADJUSTMENT REQUIRED INCOME TAX BENEFITS ARE RECOGNIZED FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, ONLY WHEN IT IS DETERMINE DIHAT THE INCOME TAX POSITION WILL MORE-LIKELY-THAN-NOT BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES THE INVESTMENT CASTING INSTITUTE AND SUBSIDIARY HAVE ANALYZED TAX POSITIONS TAKEN FOR FILINGS WITH THE INTERNAL REVENUE SERVICE AND ALL STATE JURISDICTIONS WHERE IT OPERATES THE INVESTMENT CASTING INSTITUTE AND SUBSIDIARY BELIEVES THAT INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL ADVERSE EFFECT ON THE INVESTMENT CASTING INSTITUTE AND SUBSIDIARY HAVE NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT DECEMBER 31, 2018 THE IN VESTMENT CASTING INSTITUTE AND SUBSIDIARY HAVE NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT DECEMBER 31, 2018 THE IN VESTMENT CASTING INSTITUTE AND SUBSIDIARY ARE SUBJECT TO ROUTINE AUDITS BY TAXING JURISDIC TIONS, HOWEVER, THERE ARE NO AUDITS FOR ANY TAX PERIOD IN PROGRESS THE INVESTMENT CASTING INSTITUTE AND SUBSIDIARY BELIEVES THEY ARE NO LONGER SUBJECT TO FEDERAL INCOME TAX EXAMIN ATIONS FOR YEARS PRIOR TO 2015, AND NJ STATE INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2015, AND NJ STATE INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 20 14 THE INVESTMENT CASTING INSTITUTE AND SUBSIDIARY SPOLICY IS TO CLASSIFY INCOME TAX RELATED INTEREST AND PENALTIES IN INTEREST EXPENSE AND MISCELLANEOUS EXPENSE, RESPECTIVELY THERE WERE NO INCOME TAX RELATED INTEREST AND PENALTIES REPORTED IN 2018 |

DLN: 93493259018099 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number INVESTMENT CASTING INSTITUTE 23-7087832 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

| Schedule I (Form 990) 2018 | | | | | Page 2 |
|--|--------------------------|---------------------------|----------------------------------|---|---------------------------------------|
| Part III Grants and Other Assistance Part III can be duplicated if add | | als. Complete if the orga | nızatıon answered "Yes' | on Form 990, Part IV, line 22 | - |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| (1) SCHOLARSHIPS | 3 | 7,500 | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| Part IV Supplemental Informa | ntion. Provide the info | ormation required in F | Part I, line 2; Part III | , column (b); and any other a | dditional information. |

Schedule I (Form 990) 2018

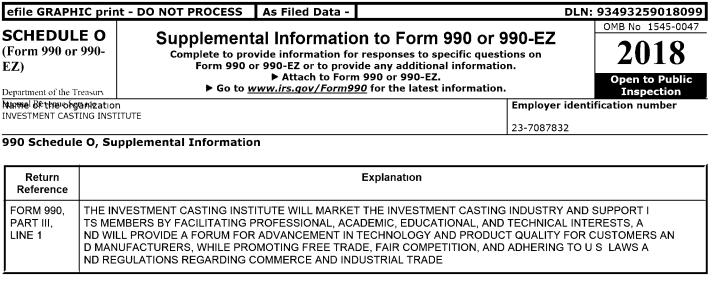
| efil | e GRAPHIC pr | int - DO NOT PROCESS | As Filed Data | a - | DLN: 934 | 19325 | 9018 | 099 | | | |
|-------|--|---|-------------------|--|-------------------------|------------|---------|------|--|--|--|
| Sch | nedule J | Co | mpensati | ion Information | 10 | 1B No | 1545-0 | 0047 | | | |
| (Fori | m 990) | For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | 2010 | | | |
| | | ► Complete if the orga | anization answ | vered "Yes" on Form 990, Part IV | , line 23. | ZU | 2018 | | | | |
| • | tment of the Treasury | ► Go to <u>www.irs.gov</u> | | instructions and the latest infor | mation. | pen i | | | | | |
| | al Revenue Service me of the organiza | ation | | | Employer identificat | | ectio | | | | |
| | ESTMENT CASTING I | | | | | ion ne | illibei | | | | |
| Da | rt I Questi | ons Regarding Compensat | ion | | 23-7087832 | | | | | | |
| | Questi | ons Regarding Compensat | 1011 | | | | Yes | No | | | |
| 1a | | | | the following to or for a person liste y relevant information regarding the | | | | | | | |
| | First-class | or charter travel | | Housing allowance or residence for | personal use | | | | | | |
| | | companions | 닏 | Payments for business use of perso | | | | | | | |
| | | nification and gross-up payments | 님 | Health or social club dues or initiati | | | | | | | |
| | ☐ Discretion | ary spending account | Ц | Personal services (e g , maid, chau | ffeur, chef) | | | | | | |
| b | | xes in line 1a are checked, did th all of the expenses described abo | | ollow a written policy regarding payn iplete Part III to explain | nent or reimbursement | 1 b | | | | | |
| 2 | | | | or allowing expenses incurred by all | - 1-2 | 2 | | | | | |
| | directors, truste | es, officers, including the CEO/E | Recutive Director | r, regarding the items checked in line | e la ^r | | | | | | |
| 3 | | | | ed to establish the compensation of t not check any boxes for methods | he | | | | | | |
| | used by a relate | ed organization to establish comp | ensation of the | CEO/Executive Director, but explain | ın Part III | | | | | | |
| | ☑ Compensa | ation committee | | Written employment contract | | | | | | | |
| | ☐ Independe | ent compensation consultant | ✓ | Compensation survey or study | | | | | | | |
| | ☐ Form 990 | of other organizations | \checkmark | Approval by the board or compensa | ition committee | | | | | | |
| 4 | During the year, related organiza | | 90, Part VII, Se | ction A, line 1a, with respect to the f | iling organization or a | | | | | | |
| а | Receive a sever | ance payment or change-of-cont | rol payment? | | | 4a | | No | | | |
| b | Participate in, o | r receive payment from, a supple | mental nonqual | ıfıed retırement plan? | | 4b | | No | | | |
| c | | r receive payment from, an equit | | - | | 4c | | No | | | |
| | If "Yes" to any o | of lines 4a-c, list the persons and | provide the app | olicable amounts for each item in Par | t III | | | | | | |
| | Only 501(c)(3 |), 501(c)(4), and 501(c)(29) | organizations | must complete lines 5-9. | | | | | | | |
| 5 | | ed on Form 990, Part VII, Sectior ontingent on the revenues of | | the organization pay or accrue any | | | | | | | |
| а | The organization | ٦٦ | | | | 5a | | | | | |
| b | Any related orga | | | | | 5b | | | | | |
| | • | 5a or 5b, describe in Part III | | | | | | | | | |
| 6 | | ed on Form 990, Part VII, Sectior ontingent on the net earnings of | A, line 1a, did t | the organization pay or accrue any | | | | | | | |
| а | The organization | | | | | 6a | | | | | |
| b | Any related orga | | | | | 6b | | | | | |
| _ | • | 6a or 6b, describe in Part III | . A. L 4 | kl | ن | | | | | | |
| 7 | | ed on Form 990, Part VII, Sectior escribed in lines 5 and 6? If "Yes | | the organization provide any nonfixe rt III | a | 7 | | | | | |
| 8 | | | | red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d | escribe | 8 | | | | | |
| 9 | If "Yes" on line 8 53 4958-6(c)? | 8, did the organization also follov | v the rebuttable | presumption procedure described in | Regulations section | 9 | | | | | |
| For I | Panerwork Redu | iction Act Notice, see the Inst | ructions for Fo | orm 990. Cat No. ! | 50053T Schedule J | (Form | 1990) | 2018 | | | |

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 JOSEPH FRITZ 160,300 (i) 29,938 6,000 39,688 10.769 246,695 29.938 EXECUTIVE DIRECTOR 0 (ii)

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018



| FORM 990, PART VI, SECTION A, LINE 6 EXPLANATION - THE INSTITUTE HAS FIVE CLASSES OF MEMBERS AS FOLLOWS 1 REGULAR (CAS TING) MEMBER. THIS CATEGORY CONSISTS OF MANUFACTURERS OF INVESTMENT CASTINGS REGULAR MEMB ERS VOTE ON ARTICLES OF INCORPORATION AND ALL MATTERS AND MOTIONS PROPOSED AT MEMBERSHIP M EFINGS, AND FOR DIRECTORS WHO ARE REGULAR MEMBERS 2 AFFILLIATE (SUPPLIER) MEMBER. THIS C ATEGORY CONSISTS OF SUPPLIERS OF EQUIPMENT, PRODUCTS AND SERVICES TO THE INDUSTRY AFFILIA TE MEMBERS VOTE ONLY IN RELATION TO SPECIAL ASSESSMENTS BROUGHT BEFORE THE GENERAL ASSEMBL Y, AND FOR DIRECTORS WHO ARE AFFILLIATE MEMBERS 3 ASSOCIATE (CASTING OR SUPPLIER) MEMBER-THIS CATEGORY CONSISTS OF ORGANIZATIONS THAT DO NOT MANUFACTURE IN NORTH AMERICA, WHICH IS DEFINED AS CANADA, THE UNITED STATES OF AMERICA AND THE REPUBLIC OF MEXICO ASSOCIATE MEMBERS THAT MEET THE QUALIFICATIONS OF EITHER A REGULAR OR AFFILLIATE MEMBER ARE DESIGNATED AS AN ASSOCIATE (REGULAR) OR AN ASSOCIATE (AFFILIATE) MEMBER MEMBERS IN THESE DESIGNATION S MAY NOT VOTE AT GENERAL MEETINGS, MAY NOT ATTEND MANAGEMENT MEETINGS, BUT MAY VOTE ON SPECIAL ASSESSMENTS BROUGHT BEFORE THE GENERAL ASSEMBLY ASSOCIATE MEMBERS MAY HAVE REPRESEN TATIVES TO ACT AS FULL MEMBERS OF COMMITTEES BUT SHALL NOT BE ELIGIBLE TO SERVE AS A MEMBE ROF THE BOARD OF DIRECTORS OR AS AN OFFICER OF THE INSTITUTE 4 ALUMNI MEMBER-THIS CATE GORY IS CURRENTLY AVAILABLE TO RETIRED PERSONS WHO WISH TO REMAIN ACTIVE IN THE INSTITUTE TO BE ELIGIBLE, THE APPLICANT MUST BE A RETIRED PERSON WHO WISHES TO MAINTAIN AN ACTIVE ROLE WITHIN THE INSTITUTE, AND WAS ONCE EMPLOYED BY A COMPANY ELIGIBLE FOR REGULAR OR AFFIL IATE MEMBERSHIP ELIGIBLITY IS DETERMINED BY THE BOARD OF DIRECTORS ON A CASE-BY-CASE BAS IS AT THE BOARD'S DISCRETION ALUMNI MEMBERS MAY NOT VOTE ON HOLD OFFICE, BUT THEY MAY PAR TICIPATE ON INSTITUTE COMMITTEES 5 HONORARY MEMBERS THIS CATEGORY IS CURRENTLY AVAILABLE TO RETIRED PERSONS WITH EXCEPTIONAL QUALIFICATIONS WHO WOULD BE A VALUABLE ASSET TO THE INSTITUTE HONORARY MEMBERSHIP SHALL BE BY IN | Return Reference | Explanation |
|--|------------------------|---|
| | PART VI, SECTION A, | TING) MEMBER- THIS CATEGORY CONSISTS OF MANUFACTURERS OF INVESTMENT CASTINGS REGULAR MEMB ERS VOTE ON ARTICLES OF INCORPORATION AND ALL MATTERS AND MOTIONS PROPOSED AT MEMBERSHIP M EETINGS, AND FOR DIRECTORS WHO ARE REGULAR MEMBERS 2 AFFILIATE (SUPPLIER) MEMBER- THIS C ATEGORY CONSISTS OF SUPPLIERS OF EQUIPMENT, PRODUCTS AND SERVICES TO THE INDUSTRY AFFILIA TE MEMBERS VOTE ONLY IN RELATION TO SPECIAL ASSESSMENTS BROUGHT BEFORE THE GENERAL ASSEMBL Y, AND FOR DIRECTORS WHO ARE AFFILIATE MEMBERS 3 ASSOCIATE (CASTING OR SUPPLIER) MEMBER-THIS CATEGORY CONSISTS OF ORGANIZATIONS THAT DO NOT MANUFACTURE IN NORTH AMERICA, WHICH IS DEFINED AS CANADA, THE UNITED STATES OF AMERICA AND THE REPUBLIC OF MEXICO ASSOCIATE MEMBERS THAT MEET THE QUALIFICATIONS OF EITHER A REGULAR OR AFFILIATE MEMBER ARE DESIGNATED AS AN ASSOCIATE (REGULAR) OR AN ASSOCIATE (AFFILIATE) MEMBER MEMBERS IN THESE DESIGNATION S MAY NOT VOTE AT GENERAL MEETINGS, MAY NOT ATTEND MANAGEMENT MEETINGS, BUT MAY VOTE ON SPECIAL ASSESSMENTS BROUGHT BEFORE THE GENERAL ASSEMBLY ASSOCIATE MEMBERS MAY HAVE REPRESEN TATIVES TO ACT AS FULL MEMBERS OF COMMITTEES BUT SHALL NOT BE ELIGIBLE TO SERVE AS A MEMBE R OF THE BOARD OF DIRECTORS OR AS AN OFFICER OF THE INSTITUTE 4 ALUMNI MEMBER-THIS CATE GORY IS CURRENTLY AVAILABLE TO RETIRED PERSONS WHO WISHES TO MAINTAIN AN ACTIVE R OLE WITHIN THE INSTITUTE, AND WAS ONCE EMPLOYED BY A COMPANY ELIGIBLE FOR REGULAR OR AFFIL IATE MEMBERSHIP ELIGIBILITY IS DETERMINED BY THE BOARD OF DIRECTORS ON A CASE-BY-CASE BAS IS AT THE BOARD'S DISCRETION ALUMNI MEMBERS MAY NOT VOTE OR HOLD OFFICE, BUT THEY MAY PAR TICIPATE ON INSTITUTE COMMITTEES 5 HONORARY MEMBERS THIS CATEGORY IS CURRENTLY AVAILABLE TO RETIRED PERSONS WHO WOULD BE A VALUABLE ASSET TO THE INSTITUTE HONORARY MEMBERSHIP SHALL BE BY INVITATION OF THE BOARD OF DIRECTORS ONLY HONOR |

Return Explanation
Reference

LINE 7A

FORM 990, LINE 7A EXPLANATION - REGULAR AND AFFILIATE MEMBERS ELECT THE BOARD OF DIRECTORS SEE SCHE PART VI, DULE O FORM 990 PART VI LINE 6 EXPLANATION OF CLASSES OF MEMBERS SECTION A.

Return Explanation
Reference

FORM 990, PART VI, LINE 7B EXPLANATION - SEE SCHEDULE O, FORM 990, PART VI, LINE 6- EXPLANATION OF CLASSES OF MEMBERS SECTION A, LINE 7B

Return Explanation

LINE 11B

| FORM 990, | LINE 11A EXPLANATION - THE EXECUTIVE DIRECTOR REVIEWS AND APPROVES THE FORM 990 BEFORE IT |
|------------|---|
| PART VI, | S FILED WITH THE INTERNAL REVENUE SERVICE THE BOARD OF DIRECTORS ARE PROVIDED WITH A COP |
| SECTION B. | Y OF FORM 990 BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE |

| Return Reference | Explanation |
|---|---|
| FORM 990, PART VI, SECTION B, LINE 12C | THE INSTITUTE'S CONFLICT OF INTEREST POLICY CURRENTLY GOVERNS THE ACTIVITIES OF THE BOARD OF DIRECTORS AND THE EXECUTIVE DIRECTOR THE EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS ARE REQUIRED TO DISCLOSE ANNUALLY INTERESTS THAT COULD GIVE RISE TO CONFLICTS FOR EACH INTER EST DISCLOSED, THE PRESIDENT, OR THE BOARD AS APPROPRIATE, SHALL DETERMINE WHETHER THE IN STITUTE SHOULD TAKE NO ACTION, OR DISCLOSE THE SITUATION MORE BROADLY AND INVITE DISCUSSIO N/RESOLUTION BY THE FULL BOARD WHEN THE CONFLICT INVOLVES A DECISION-MAKER, THE PERSON WI TH THE CONFLICT MUST FULLY DISCLOSE THE CONFLICT TO ALL OTHER DECISION-MAKERS, AND MAY NOT BE INVOLVED IN THE DECISION OF WHAT ACTION TO TAKE (E.G. MAY NOT PARTICIPATE IN A VOTE), BUT MAY SERVE AS A RESOURCE TO PROVIDE OTHER DECISION-MAKERS WITH NEEDED INFORMATION IN SOME CASES, THE PERSON WITH THE CONFLICT MAY BE ASKED TO RECUSE HIMSELF FROM SENSITIVE DISCUSSIONS SO AS NOT TO UNDULY INFLUENCE THE DISCUSSION OF THE CONFLICT IN ALL CASES, DECISIONS INVOLVING A CONFLICT WILL BE MADE ONLY BY DISINTERESTED PERSON. THE EXECUTIVE DIRECTOR SHALL DOCUMENT THAT A CONFLICT WAS MANAGED AND THE OUTCOME IN THE MINUTES OF BOARD MEETINGS. THE PRESIDENT, WITH THE ASSISTANCE OF THE EXECUTIVE DIRECTOR, SHALL MONITOR PROPOSED OR ONGOING TRANSACTIONS OF THE INSTITUTE (E.G. CONTRACTS WITH VENDORS AND COLLABORATIONS WITH THIRD PARTIES) FOR CONFLICTS OF INTEREST AND DISCLOSE THEM TO THE BOARD AND STAFF, AS A PPROPRIATE, WHETHER DISCOVERED BEFORE OR AFTER THE TRANSACTION HAS OCCURRED. |

| Return Reference | Explanation |
|---|---|
| FORM 990, PART VI, SECTION B, LINE 15A | THE EXECUTIVE COMMITTEE (WHO ARE ALSO MEMBERS OF THE BOARD OF DIRECTORS) ARE RESPONSIBLE F OR DETERMINING THE TOTAL COMPENSATION PACKAGE OF THE EXECUTIVE DIRECTOR THE EXECUTIVE COM MITTEE IS INDEPENDENT FROM THE EXECUTIVE DIRECTOR THE EXECUTIVE COMMITTEE UTILIZED DATA A S TO COMPARABLE COMPENSATION FROM SIMILAR ORGANIZATIONS WHEN DETERMINING THE EXECUTIVE DIR ECTOR'S PACKAGE THE CURRENT EXECUTIVE DIRECTOR SIGNED AN EMPLOYMENT CONTRACT THAT BECAME EFFECTIVE AUGUST 5, 2013 HE WAS ACTING AS CO-EXECUTIVE DIRECTOR UNTIL THE FORMER EXECUTIVE DIRECTOR RETIRED AT DECEMBER 31, 2013 ON NOVEMBER 29, 2017, THE EXECUTIVE DIRECTOR'S EMPLOYMENT CONTRACT WAS AMENDED TO EXTEND THE CONTRACT TERM UNTIL DECEMBER 31, 2022 THE BOARD OF DIRECTORS, ON AN ANNUAL BASIS, REVIEWS THE EXECUTIVE DIRECTOR'S PERFORMANCE AGAINST ESTABLISHED CRITERIA AND DETERMINE APPROPRIATE ADJUSTMENTS TO COMPENSATION AS WARRANTED THERE ARE NO OTHER OFFICERS OR KEY EMPLOYEES THAT WOULD REQUIRE THIS PROCESS FOR DETERMINING G COMPENSATION |
| | |

Return Explanation
Reference

FORM 990, THE INSTITUTE MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINA NCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST FOR INSPECTION AT THE INSTITUTE'S OFFICE

LINE 19

| efile GRAPHIC print - DC | NOT PROCESS | As Filed Data - | | | | | | | | | | DLN: 93493 | 259018 | 8099 |
|---|---|---|------------------|---------------------|-----------|-----------------------------------|-----------------------------------|------------------|---------|---------------------------------------|---------|--|---|--------------------|
| SCHEDULE R (Form 990) Department of the Treasury | > (| Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | | | | | | 1545-004 18 • Public | |
| Internal Revenue Service Name of the organization INVESTMENT CASTING INSTITUTE 23-7087832 | | | | | | | | | | | ication | | ection | |
| Part I Identification | of Disregarded E | ntities Complete If | the organ | ızatıon answ | ered "Yes | " on Form | 990, Part | IV, line 3 | | | | | | |
| Name, address, and | (a) EIN (If applicable) of disr | egarded entity | | (b) Primary a | | | c) nicile (state n country) | (d) Total inc | ome | (e) End-of-year as | ssets | (f Direct co ent | ntrolling | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| Part II Identification of related tax-exem | of Related Tax-Ex npt organizations di | | is Comple | te if the org | anızatıon | answered | "Yes" on F | orm 990, | Part I\ | /, line 34 be | cause | it had one or | more | |
| Name, address, and | (a) d EIN of related organizati | ion | Prim | (b) ary activity | Legal dom | c) nicile (state n country) | (d) Exempt Cod | | | (e) harity status nn 501(c)(3)) | Dir | (f) rect controlling entity | Section (13) cor enti Yes | 512(b) ntrolled |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| For Paperwork Reduction Ac | t Notice, see the Inc | structions for Form 9 | 90. | | ٦ | t No 5013 | 35Y | | | | Sche | edule R (Form | 990) 20 | 18 |

| Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 3- Because it had one or more related organizations treated as a corporation or trust during the tax year. Name, address, and EIN of related Organizations treated as a corporation or trust during the tax year. Name, address, and EIN of related Organization answered "Yes" on Form 990, Part IV, line 3- Because it had one or more related organizations treated as a corporation or trust during the tax year. Name, address, and EIN of related Organization answered "Yes" on Form 990, Part IV, line 3- Because it had one or more related organization freated as a corporation or trust during the tax year. Name, address, and EIN of related Organization freated as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 3- Because it had one or more related organizations treated as a corporation or trust during the tax year. Name, address, and EIN of related Organization freated as a corporation or trust during the tax year. Cash IV. | (a) Name, address, and EIN of related organization | | | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predomi Income(re unrelat excluded tax un- sections 514 | nant Share elated, ted, from der 512- | | Disprop alloca | h) ortionate ations? | (1) Code V-l amount in 20 of Schedule (Form 10 | K-1 (65) | (j) eneral i nanagin partner | or Perc g own | |
|--|---|--|-----------------|---|--|---|--|---------------------------------|-------------------|------------------------------------|---|--------------------------|---------------------------------------|----------------------------------|-----------|
| because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (state or foreign country) (c) Cast CORPORATION (A) Direct controlling entity (C corp, S corp, or trust) (C c | | | | | | | | | Yes | No | | Y | es N | 2 | |
| because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization Name address, and EIN of related organization AST CORPORATION GON DR- SUITE 110 ALE, NJ 076451744 (b) Cc) Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) TX INVESTMENT CASTING CC 255,771 186,580 100 000 % 100 000 % | | | | | | | | | | | | | | + | _ |
| because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization Name, address, and EIN of related organization Name, address, and EIN of related organization AST CORPORATION PUBLICATION PUBLICATION TX INVESTMENT CASTING ALE, NJ 076451744 (c) Type of entity (C corp, S corp, or trust) Share of total income ownership ownership Share of end-of-year assets 100 000 % CASTING | | | | | | | | | | | | | | | |
| because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization Name, address, and EIN of related organization Name, address, and EIN of related organization Primary activity Direct controlling entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and address, an | | | | | | | | | | | | + | | | _ |
| because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization Name, address, an | | | | | | | | | | | | + | | | _ |
| because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or trust) Name, address, and EIN of Type of entity (C corp, S corp, or t | | | | | | | | | | | | | | | _ |
| Country | | | | | | | | | | | | | | | |
| GON DR- SUITE 110 ALE, NJ 076451744 | because it had one or more rela (a) Name, address, and EIN of | ted organizations treated a | s a corporation | on or trus (c) _{egal} | st during th | e tax ye (d) controlling | (e) Type of entity | (f) Share of total | Share | (g) e of end- | of- P | (h) ercenta | ge | Section (13) co | n on |
| | because it had one or more rela (a) Name, address, and EIN of related organization | ted organizations treated a (b) Primary activity | s a corporation | On Or trus (c) egal micile or foreign untry) | Direct of | e tax yed (d) controlling entity | (e) Type of entity (C corp, S corp | (f) Share of total Income | Share | (g) e of end- year assets | of- Pr | (h) ercenta wnersh | ge IIP | Section (13) co ent Yes | n ! on |
| | because it had one or more rela (a) Name, address, and EIN of related organization AST CORPORATION GON DR- SUITE 110 ALE, NJ 076451744 | ted organizations treated a (b) Primary activity | s a corporation | On Or trus (c) egal micile or foreign untry) | Direct of a second seco | (d) controlling entity MENT | (e) Type of entity (C corp, S corp | (f) Share of total Income | Share | (g) e of end- year assets | of- Pr | (h) ercenta wnersh | ge IIP | Section (13) co ent | on |
| | because it had one or more rela (a) Name, address, and EIN of related organization ST CORPORATION ON DR- SUITE 110 LE, NJ 076451744 | ted organizations treated a (b) Primary activity | s a corporation | On Or trus (c) egal micile or foreign untry) | Direct of a second seco | (d) controlling entity MENT | (e) Type of entity (C corp, S corp | (f) Share of total Income | Share | (g) e of end- year assets | of- Pr | (h) ercenta wnersh | ge IIP | Section (13) co ent Yes | n ! on |
| | because it had one or more rela (a) Name, address, and EIN of related organization ST CORPORATION SON DR- SUITE 110 LE, NJ 076451744 | ted organizations treated a (b) Primary activity | s a corporation | On Or trus (c) egal micile or foreign untry) | Direct of a second seco | (d) controlling entity MENT | (e) Type of entity (C corp, S corp | (f) Share of total Income | Share | (g) e of end- year assets | of- Pr | (h) ercenta wnersh | ge IIP | Section (13) co ent Yes | n on |
| | because it had one or more rela (a) Name, address, and EIN of related organization SST CORPORATION SON DR- SUITE 110 LLE, NJ 076451744 | ted organizations treated a (b) Primary activity | s a corporation | On Or trus (c) egal micile or foreign untry) | Direct of a second seco | (d) controlling entity MENT | (e) Type of entity (C corp, S corp | (f) Share of total Income | Share | (g) e of end- year assets | of- Pr | (h) ercenta wnersh | ge IIP | Section (13) co ent Yes | n on |
| | because it had one or more rela (a) Name, address, and EIN of related organization AST CORPORATION GON DR- SUITE 110 ALE, NJ 076451744 | ted organizations treated a (b) Primary activity | s a corporation | On Or trus (c) egal micile or foreign untry) | Direct of a second seco | (d) controlling entity MENT | (e) Type of entity (C corp, S corp | (f) Share of total Income | Share | (g) e of end- year assets | of- Po | (h) ercenta wnersh | ge IIP | Section (13) co ent Yes | n ! on |

| Schedule R (Form 990) 2018 | | | | | Page | e 3 |
|---|----------------------------------|------------------------|---------------------------------|------------|-------|-----|
| Part V Transactions With Related Organizations Complete if the organization answered ' | 'Yes" on Form 990, Par | t IV, line 34, 35b | , or 36. | | | |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | Y | 'es | No |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more relative | ited organizations listed in | Parts II-IV? | | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity | | | | 1a | | No |
| b Gift, grant, or capital contribution to related organization(s) | | | | 1b | | No |
| ${f c}$ Gift, grant, or capital contribution from related organization(s) | | | | 1c | | No |
| d Loans or loan guarantees to or for related organization(s) | | | | 1d | | No |
| e Loans or loan guarantees by related organization(s) | | | | 1e | | No |
| f Dividends from related organization(s) | | | | 1f | | No |
| g Sale of assets to related organization(s) | | | | 1g | | No |
| h Purchase of assets from related organization(s) | | | | 1h | | No |
| i Exchange of assets with related organization(s) | | | | 1 i | | No |
| ${f j}$ Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | No |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | No |
| I Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | | No |
| $m{m}$ Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m | | No |
| ${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n Y | 'es | |
| o Sharing of paid employees with related organization(s) | | | | 10 Y | es | |
| p Reimbursement paid to related organization(s) for expenses | | | | 1p Y | 'es | |
| q Reimbursement paid by related organization(s) for expenses | | | | 1q Y | es | |
| ${f r}$ Other transfer of cash or property to related organization(s) | | | | 1r Y | 'es | _ |
| ${f s}$ Other transfer of cash or property from related organization(s) | | | | 1s Y | 'es | |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete th | is line, including covered r | elationships and tra | nsaction thresholds | | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining am | ount invo | olved | |
| (1)INCAST CORPORATION | Q | 106,284 | CASH | | | |
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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) Name, address, and EIN of entity | (b) Primary activity | domicile | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | section | | Are all partners section | | Are all partners section | | Are all partners section | | Are all partners section | | Are all partners section | | Are all partners section | | Are all partners section | | Are all partners section | | Are all partners section | | (f) Share of total Income | (g) Share of end-of-year assets | (h) Disproprtionate allocations? | | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership | |
|--|--------------------------------|----------|--|---------|----|-----------------------------|---|-----------------------------|----|-----------------------------|-----------|-----------------------------|---------|-----------------------------|--|-----------------------------|--|--------------------------|--|-----------------------------|--|--------------------------|--|------------------------------------|--|--|--|---|---|--|--------------------------------|--|
| | | | 514) | Yes | No | | | Yes | No | | Yes | No | | | | | | | | | | | | | | | | | | | | |
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