DLN: 93493135002479 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization YORK COUNTY BAR FOUNDATION D Employer identification number B Check if applicable ☐ Address change 23-2647164 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) 137 EAST MARKET STREET ☐ Amended return □ Application pending (717) 854-8755 City or town, state or province, country, and ZIP or foreign postal code YORK, PA $\,$ 17401 G Gross receipts \$ 2,138,935 Name and address of principal officer H(a) Is this a group return for AMY L NELSON □Yes ☑No subordinates? 137 EAST MARKET STREET H(b) Are all subordinates YORK, PA 17401 ☐ Yes ☐No included? Tax-exempt status □ 527 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW YORKBAR COM L Year of formation 1990 M State of legal domicile PA K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE CHARITABLE ARM OF THE YORK COUNTY BAR ASSOCIATION, IS TO INCREASE ACCESS TO JUSTICE FOR ALL PEOPLE, PARTICULARLY THOSE STRUGGLING WITH POVERTY AND ABUSE, IMPROVE THE ADMINISTRATION OF JUSTICE, PROMOTE PUBLIC UNDERSTANDING OF AND RESPECT FOR THE LAW, ENCOURAGE CAREERS AND DIVERSITY IN THE LEGAL SYSTEM, IMPROVE THE QUALITY OF LIFE FOR YORK Activities & Governance COUNTIANS THROUGH SUPPORT FOR LAW-RELATED COMMUNITY INITIATIVES Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 14 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 6 125 Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b **Current Year** 8 Contributions and grants (Part VIII, line 1h) . 676,925 868,542 Ravenue Program service revenue (Part VIII, line 2g) . 27,125 30,360 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 156,515 227,645 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 24,812 27,649 956,507 1,083,066 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 199,801 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 219.026 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . n 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 76,452 99,839 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶77,523 179,981 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 151,994 428,247 498,846 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 528,260 584,220 Assets or d Balances End of Year Beginning of Current Year 5.020.805 20 Total assets (Part X, line 16) . 5.008.940 21 Total liabilities (Part X, line 26) . Net assets or fund balances Subtract line 21 from line 20 . 5,008,940 5,020,805 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-05-10 Signature of officer Date Sign Here AMY L NELSON TREASURER Type or print name and title Print/Type preparer's name Date 2019-05-10 Preparer's signature Check | If P01269555 **Paid** self-employed Firm's name ► RKL LLP Firm's EIN > 23-2108173 Preparer Use Only Firm's address ► 3501 CONCORD ROAD PO BOX 21439 Phone no (717) 843-3804 YORK, PA 17402 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)					Page 2
Pa	t III Statement	of Program Service	Accomplishm	ents		
	Check If Sched	dule O contains a respoi	se or note to any	line in this Part III .		🗹
1	Briefly describe the o	rganızatıon's mıssıon				
ACCE	SS TO JUSTICE FOR A ICE, *PROMOTE PUBLI	LL PEOPLE, PARTICULAI C UNDERSTANDING OF	RLY THOSE STRUG AND RESPECT FO	GGLING WITH POVERT OR THE LAW, *ENCOU	ORK COUNTY BAR ASSOCIATION TY AND ABUSE, *IMPROVE THE / RAGE CAREERS AND DIVERSITY ELATED COMMUNITY INITIATIVE	ADMINISTRATION OF IN THE LEGAL SYSTEM,
2	Did the organization	undertake any significar	it program service	es during the year whi	ich were not listed on	
	the prior Form 990 or	990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	se new services on Sch	edule O			
3	Did the organization	cease conducting, or ma	ike significant cha	nges in how it conduc	cts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedule	0			
4	Section 501(c)(3) and		ns are required to	report the amount of	argest program services, as mea grants and allocations to others	
4a	(Code) (Expenses \$	218,393 ın	cluding grants of \$	190,041) (Revenue \$	0)
	See Additional Data					
4b	(Code) (Expenses \$	110,441 ın	cluding grants of \$	28,985) (Revenue \$	30,360)
	See Additional Data					
4c	(Code) (Expenses \$	28,010 ın	cluding grants of \$	0) (Revenue \$	0)
	See Additional Data					
	(Code) (Expenses \$	48,792 ın	cluding grants of \$	0) (Revenue \$	0)
	MINDED VOLUNTEERS, F THROUGH BEQUESTS AN ENCOURAGES PROFESSI	PROFESSIONAL ADVISORS AND OTHER PLANNED GIFTS ONAL ADVISORS TO INCLU	AND NONPROFIT ORG LEAVE A LEGACY AS DE CHARITABLE GIV	GANIZATIONS THAT STRE SISTS YORK COUNTY NO ING IN ESTATE PLANNIN	AM OF THE BAR FOUNDATION, IS A PENGTHENS OUR COMMUNITY BY PROFINER PLANNED FOR AND PROMOTES PLANNED-GIFT CATES PLANNED GIVING DIRECTLY TO	MOTING CHARITABLE GIVING IED-GIFT CAPACITY, PACITY, ENCOURAGES
4d	Other program service	es (Describe in Schedul	e O)			
	(Expenses \$	48,792 ınclu	ding grants of \$		0) (Revenue \$	0)
4e	Total program serv	ice expenses ▶	405,636			

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Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII "	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Nο

Νo

No

Νo

No

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20a

20b

21

22

Yes

Yes

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16

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21

Part V

Pa	tiv Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.			

30	Did the organization receive contributions of art, historical treacontributions? <i>If "Yes," complete Schedule M</i>
31	Did the organization liquidate, terminate, or dissolve and cease
22	Did the organization cell exchange dispose of or transfer me

Check if Schedule O contains a response or note to any line in this Part V $\,$.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

V

No

Yes

Yes

38

0

1a

Page 4

Page 6

					0	
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI					✓
Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performed b	v or un	der the direct supervision			

Nο of officers, directors or trustees, or key employees to a management company or other person? . 4 Νo Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . Νo Did the organization have members or stockholders? 6 Nο

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7a Νo Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b Nο Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a Yes 8b Yes Each committee with authority to act on behalf of the governing body? . Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο 10a Nο b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a

10a Did the organization have local chapters, branches, or affiliates? . 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to 12b Yes Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in 12c Yes 13 Did the organization have a written whistleblower policy? 13 Yes Did the organization have a written document retention and destruction policy? . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a 15b

Νo Nο If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Nο b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Section C. Disclosure Own website Another's website 🗹 Upon request 🔲 Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ▶VICTORIA CONNOR CEO 137 EAST MARKET STREET YORK, PA 17401 (717) 854-8755

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations

compensated employees, and former such perso Check this box if neither the organization no										
(A) Name and Title	r any related or (B) Average hours per week (list any hours for related organizations below dotted line)	Position than o	on (de one b	(C o no ox, u) t ch unle: ficei	eck mo	ore son	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ANDREA E STANLEY	3 00									
PRESIDENT	0 00	X		×				0	0	0
(2) MICHAEL E KOCHENOUR VICE-PRESIDENT	3 00	х		x				0	0	0
(3) AMY L NELSON	3 00									
TREASURER	0 00	X		X				0	0	0
(4) SYDNEY BENSON	3 00									
SECRETARY	0 00	Х		×				0	0	0
(5) EDWARD A STANKOSKI JR	3 00									
PAST PRESIDENT		Х		×				0	0	0
(6) WILLIAM B ANSTINE JR	0 00 1 00									
DIRECTOR		х						0	0	0
(7) JAMES K BERGDOLL	0 00 1 00									
DIRECTOR		х						0	0	0
	0 00									
(8) DOMINIC DELLICARPINI		×						0	0	0
DIRECTOR	0 00									
(9) PAUL W MINNICH		х						0	0	0
DIRECTOR	0 00									
(10) CHARLES A RAUSCH		х						0	0	0
DIRECTOR	0 00									
(11) THOMAS M SHORB	1 00	×						0	0	0
DIRECTOR	0 00									
(12) CAROLYN E STEINHAUSER DIRECTOR	1 00	х						0	0	0
(13) JOHN C UHLER	1 00									
DIRECTOR	0 00	X						0	0	0
(14) LAWRENCE V YOUNG	1 00									
DIRECTOR	0 00	Х						0	0	0
(15) VICTORIA CONNOR	20 00									
CEO	20 00			X				0	129,792	34,630
	20 00									

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Part VII Section A. Officers, Dir	ectors, Trustees	s, Key	Emp	loye	es,	and I	High	nest Compensate	d Employees (co	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

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c T	ub-Total	art VII , Section	Α			*		0	·	1	129,792			34,630
2	Total number of individuals (including of reportable compensation from the o	but not limited	to thos			e) who	rece	eived more than	\$100,0	000	<u> </u>			
													Yes	No
3	Did the organization list any former of line 1a? If "Yes." complete Schedule J										on	,		NI-

1b S	ub-Total			
c T	otal from continuation sheets to Part VII, Section A			
d T	otal (add lines 1b and 1c)	92		34,630
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		V	
		4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

	line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	_		
	muyidaa	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of con-	mnenc	tion	

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person				
Se	ection B. Independent Contractors				
-	C		1		

	organization and related organizations greater than \$150,000 / It fee, complete Schedule J for such			ĺ		
	ındıvıdual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person					
Se	ction B. Independent Contractors					
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation					

	services rendered to the organization? If "Yes," complete Schedule J for such person		5	No				
Se	ection B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.							
	(A) Name and business address	(B) Description of services	(C Comper					

2	2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0				

Form **990** (2018)

Part		Statement of	Revenue										Page 9
ган	VII	Check if Schedul		a respo	onse or note	to anv	line in tl	hıs Part VIII					. 🗆
		5/1001 11 20/1000		<u> </u>		, do um,	(A) revenue	Rel ex fu	(B) ated or xempt nction	(C) Unrelated business revenue	R excl tax ur	(D) Revenue uded from ader sections
	1	a Federated campaign	ns	1a		13,735			re	venue		5:	12 - 514
nts nts		b Membership dues		1b	<u> </u> 								
<u>ira</u> Ion		c Fundraising events		1c	<u> </u>								
S, C An		d Related organizatio		1d	<u> </u> 	96,666							
활동		e Government grants (co			1								
s, (imi				1e	<u> </u>								
ion S S		f All other contributions, and similar amounts no above		1f	3	58,141							
ributions, Gifts, Grants Other Similar Amounts		g Noncash contribution	ons included										
Contributions, Gifts, Grants and Other Similar Amounts		in lines 1a - 1f \$		24	,830								
Cont		h Total. Add lines 1a	-1f	•		>		868,542					
le l					В	usiness	Code						
Service Revenue	2	a PRO-BONO OPT-OUT					541100		30,360	30	,360		
æ	ı	b ————											
MCE		c ————			<u> </u>								
æ	•	d		_	-								
an		e											
Program	1	f All other program se	rvice revenue				30,360		I				
Δ.	g	JTotal. Add lines 2a-2	.f	•	<u> </u>								
		Investment income (ii similar amounts) .	ncluding divid		interest, and	d other	.	89,96	1				89,961
		Income from investme			ond proceed	ls ▶							
	5	Royalties				>							
			(ı) Rea	l	(II) Pers	onal							
	6	a Gross rents		50,835									
		b Less rental expenses		25,131			1						
		D		25.704			4						
		c Rental income or (loss)		25,704									
		d Net rental income o	r (loss)			>]	25,70	4				25,704
			(ı) Securi	ties	(II) Ot	her							
	7	a Gross amount from sales of	1,0	97,292									
		assets other than inventory											
		b Less cost or					1						
		other basis and sales expenses	1,0	30,738									
		C Gain or (loss)		66,554			_						
		d Net gain or (loss) .				<u> </u>		66,55	4				66,554
<u>e</u>	0.			of									
Other Revenue		contributions reporte See Part IV, line 18		а	}								
ev.		b Less direct expense		ь			1						
er F		c Net income or (loss)		sing ev	ents	>	J						
)th	9	a Gross income from g	amıng actıvıt	ies									
•		See Part IV, line 19		а	 								
		b Less direct expense	s	ь			1						
		c Net income or (loss)	from gaming	activit	ies	>							
	10	aGross sales of invent returns and allowand											
		returns and anowand		a	1								
		b Less cost of goods s	sold	b			1						
		c Net income or (loss)	from sales of	invent	1	<u> </u>							
		Miscellaneous	Revenue		Business		_		_				4.045
	1	1aOTHER INCOME				541100	1	1,94	٦				1,945
		h											
		b											
					ļ		-		-				
		С											
		d All other revenue .			ļ		1		1				
		d All other revenue . e Total. Add lines 11a		_		•			+				
						F		1,94	5				
	1	2 Total revenue. See	instructions	• •	• • •	•		1,083,06	6	30,360		0	184,164
												Forn	n 990 (2018)

Forn	1 990 (2018)				Page 10
	Statement of Functional Expenses				<u>-</u>
Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all co Check if Schedule O contains a response or note to any	-	·		П
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraisingexpenses
-	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	203,180	expenses 203,180	general expenses	- Tanaraisingexpenses
2	Grants and other assistance to domestic individuals See Part IV, line 22	15,846	15,846		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	99,839	63,542	11,213	25,084
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	·			<u> </u>
9	Other employee benefits				
10	Payroll taxes				
	Fees for services (non-employees)				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	29,398	16,538	1,194	11,666
12	Advertising and promotion	4,490	4,490		
	Office expenses	9,031	5,987	433	2,611
	Information technology	3,031	3,507	+33	2,011
	F				
	Royalties	12.074	0.260	642	2.062
	Occupancy	12,874	8,369	643	3,862
	Travel				_
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	5,895	5,895		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,287	6,036	465	2,786
23	Insurance	12,002	7,802	600	3,600
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	PROGRAM EXPENSES	82,004	52,951	1,139	27,914
i	b HARD BARGAINS 1777 - EX	15,000	15,000		
	c c				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	498,846	405,636	15,687	77,523
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here In if following SOP 98-2 (ASC 958-720)				
i	I had here \rightarrow 1. Let tollowing SOD QR-7 (ASC QSR-720)	I			

Form **990** (2018)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Forn	n 990	(2018)				Page 11
Р	art X	Balance Sheet				
		Check if Schedule O contains a response or note	e to any line in this Part IX			<u> </u>
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1	
	2	Savings and temporary cash investments	[484,352	2	625,413
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
Assets	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L	ted employees Complete		5	
	7	section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations (voluntary employees' beneficiary organizations (Part II of Schedule L		6		
	8	Inventories for sale or use	<u> </u>		8	
A	9	Prepaid expenses and deferred charges	<u> </u>		9	
	-	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 629,820			
	ь	Less accumulated depreciation	10b 431,120	217,271	10c	198,700
	11	Investments—publicly traded securities .	'	4,274,088	11	4,167,306
	12	Investments—other securities See Part IV, line 1	11	33,229	12	29,386
	13	Investments—program-related See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets.Add lines 1 through 15 (must equa	al line 34)	5,008,940	16	5,020,805
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		20		
S	21	Escrow or custodial account liability Complete P	art IV of Schedule D		21	
abilities	22	Loans and other payables to current and former key employees, highest compensated employees				
-		persons Complete Part II of Schedule L		22		

13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
1!	Other assets See Part IV, line 11		15	
10	Total assets. Add lines 1 through 15 (must equal line 34)	5,008,940	16	5,020,805
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
21	Tax-exempt hond liabilities		20	

23

24

25

26

27

28

29

30

31 32

33

34

0

0

4.066.843

953,962

5,020,805

5,020,805

Form **990** (2018)

0

4,108,092

117,996

782,852

5,008,940

5,008,940

23

24

26

27

28

29

30

31

32

33 34

Net Assets or Fund Balances

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

No

Form 990 (2018)

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

FIN: 23-2647164

Name: YORK COUNTY BAR FOUNDATION

Form 990 (2018)

Form 990, Part III, Line 4a:

GRANTS AND SCHOLARSHIPS UNITED WAY OF YORK COUNTY AS THE FISCAL AGENT FOR THE YORK COUNTY TRUANCY PREVENTION INITIATIVE. RECEIVED FUNDS FOR TPI PROGRAM STAFF AND OPERATIONS TO CONTINUE THEIR WORK WITH SCHOOL DISTRICTS, JUDGES, AGENCIES, SERVICE PROVIDERS, BUSINESS, FAMILIES, AND STUDENTS TO IMPLEMENT CONSISTENT RESPONSES AND INTERVENTIONS ON TRUANCY IN YORK COUNTY. THE BAR FOUNDATION HELPED FOUND AND REMAINS A MAJOR FUNDER OF THE TPI AS A RESULT OF THIS INITIATIVE, YORK COUNTY'S STATEWIDE TRUANCY RANKING HAS DROPPED FROM 7TH TO 39TH IMPACT GRANTS PROMOTING DIVERSITY AND SUPPORTING STUDENTS - THE CLARENCE "CHUCK" N. PATTERSON DIVERSITY INTERNSHIP AT THE PUBLIC DEFENDER'S OFFICE FOR THE SUMMER OF 2018 WAS AWARDED TO TWO CHUCK PATTERSON DIVERSITY INTERNS AT THE PUBLIC DEFENDER'S OFFICE. THEY WERE DISPLACED BY HURRICANE MARIA AND ARE FINISHING THEIR STUDIES AT PITT LAW THE RICHARD NOLL SCHOLARSHIP COMMITTEE AWARDED TWO SCHOLARSHIPS TO "DESERVING. NEEDY LAW STUDENT(S) FROM THE GREATER YORK AREA "THE YORA MILITARY & VETERANS COMMITTEE AWARDED AN WILLIAM PENN HIGH SCHOOL IROTC MEMBER FOR HER DEDICATED INVOLVEMENT IN THE YOUTH COURT ALLIANCE, FUNDS WERE GRANTED TO THE PENNSYLVANIA BAR FOUNDATION PRO BONO PROGRAM AND RABBITRANSIT BUS PASSES WERE PROVIDED TO YORK'S COVENANT HOUSE YOUTH HOMELESS SHELTER. FUNDING WAS GRANTED TO COUNTY OF YORK ADULT PROBATION FOR THE WORK OF CONSULTANT JAN HERROLD TO ADVANCE THE PLANNING FOR PROJECT 2020. THE REORGANIZATION OF THE TREATMENT COURTS INTO WELLNESS COURTS PROJECT 2020 IS AIMED AT IMPROVING THE LONG-TERM OUTCOMES OF YORK COUNTY CRIMINAL JUSTICE OFFENDERS AND YORK COUNTY FAMILIES INVOLVED IN THE FAMILY COURT SYSTEM CLOSET2CAREER (C2C) WAS AWARDED FUNDING TO LAUNCH ITS NEW E KING STREET FACILITY TO ASSIST AND HELP MEN AND WOMEN WHO ARE UNDER EMPLOYED/UNEMPLOYED AND/OR ARE RE-ENTERING THE COMMUNITY FROM THE JUSTICE SYSTEM C2C OFFERS A VARIETY OF SUPPORT AT NO COST TO CLIENTS SUCH AS INTERVIEW AND EMPLOYMENT ATTIRE, EXPLORING CAREER GOALS, RESUME WRITING AND COACHING ON INTERVIEW DO'S AND DON'TS C2C IS AN OFFSHOOT OF IT'S ABOUT ME (IAM), A MENTORING PROGRAM INITIATED IN JULY 2017 IN THE FEMALE WORK RELEASE SECTION OF THE YORK COUNTY PRISON IAM IS RUN BY VOLUNTEERS WHO MENTOR INCARCERATED WOMEN ONE-ON-ONE AS WELL AS IN A GROUP SETTING MENTORS ASSIST THESE WOMEN THROUGH EDUCATIONAL VIDEOS AND DISCUSSION ON SUBJECTS SUCH AS DOMESTIC VIOLENCE, SEXUAL ABUSE, DRUG AND ALCOHOL ADDICTIONS, WOMEN'S HEALTH, EMOTIONAL AND TRAUMA HEALING THEY ARE REFERRED TO THE C2C TO EASE THEIR TRANSITION AND ENABLE THEM TO BECOME GAINFULLY EMPLOYED. TO DATE, MORE THAN 70 WOMEN VOLUNTARILY PARTICIPATE IN THE PROGRAM PENNSYLVANIA IMMIGRATION RESOURCE CENTER RECEIVED AN IMPACT GRANT FUNDING FOR PARTIAL SUPPORT FOR A NEW OFFICE MANAGER POSITION TO COORDINATE ACTIVITIES THAT MEET THE GROWING EDUCATION AND DIRECT SERVICES NEEDS OF IMMIGRANTS/IMMIGRANT FAMILIES. AND LEVERAGE PIRC'S LEGAL STAFF, PROGRAMS, COMMUNITY PARTNERSHIPS, AND EXPERIENCE TO GROW AND REACH ADDITIONAL IMMIGRANTS WHO WOULD OTHERWISE GO UNSERVED FUNDING WAS GRANTED TO HARD BARGAINS 1777, A PUBLIC ART PROJECT IN PARTNERSHIP WITH THE YORK COUNTY HISTORY CENTER CELEBRATING YORK'S UNIQUE ROLE IN THE CREATION OF THE ARTICLES OF CONFEDERATION

PRO BONO MID PENN LEGAL SERVICES RECEIVED THE LION'S SHARE OF THE AVAILABLE ASSISTANCE, WITH GRANTS AND ALTERNATIVE PRO BONO SERVICE FUNDING TO SUPPORT PRO BONO SERVICES AND TO PRESERVE THEIR CRITICALLY NEEDED FAMILY-LAW ATTORNEY POSITION IN THE YORK OFFICE PENNSYLVANIA IMMIGRATION RESOURCE CENTER RECEIVED A GRANT TO RETAIN STAFF AND SUPPORT ITS OPERATIONS IN PROVIDING FREE LEGAL SERVICES TO INDIGENT, VULNERABLE IMMIGRANTS

Form 990, Part III, Line 4b:

IN THE YORK COMMUNITY THIS INCLUDES DIRECT REPRESENTATION IN YORK COUNTY OF IMMIGRANT VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT FUNDS SUPPORTED EFFORTS RELATED TO THE DELIVERY OF PRO BONO AND LEGAL SERVICES TO THE YORK COUNTY COMMUNITY WITH THIS FUNDING, TWO EXPUNGEMENT

CLINICS AND AN INFO SESSION WERE HELD TRAINING INCLUDED A CLE RELATED TO THE EXPUNGEMENT OF JUVENILE RECORDS PFA "SERVICE DAY"

Form 990, Part III, Line 4c: PUBLIC SERVICE THE YORK COUNTY BAR ASSOCIATION AND ITS CHARITABLE ARM, THE YORK COUNTY BAR FOUNDATION (YCBA/YCBF), ASPIRE TO BUILD THE ORGANIZATIONS' CAPACITY FOR LEADERSHIP AND SERVICE TO IMPROVE THE LEGAL PROFESSION, THE COMMUNITY THEY SERVE AND THE ADMINISTRATION OF JUSTICE

THE HIGH SCHOOL LAW MENTORING AND WILLS FOR HEROES PROGRAMS EMPHASIZE THE BAR'S COMMITMENT TO PUBLIC EDUCATION AND COMMUNITY SERVICE

IN SOCIETY. THE YORK COUNTY BAR IS THE COMMUNITY'S LARGEST PRIVATE SUPPORTER OF LAW-RELATED PROGRAMS IN FUNDING AND SERVICE TODAY. WITH THE HELP OF COMMUNITY PARTNERS, THE BAR IS IMPLEMENTING PLANS TO IMPROVE ACCESS TO JUSTICE FOR THE UNDERSERVED BY INCREASING PRO BONO VOLUNTEERS

AND DEVELOPING MORE EFFICIENT AND EFFECTIVE SERVICE DELIVERY METHODS. THE BAR ALSO SPONSORS COMMUNITY ACTIVITY SUCH AS MOCK TRIALS AND AN

ESSAY CONTEST, AS WELL AS HONORING A LIBERTY BELL AWARD RECIPIENT IN CONJUNCTION WITH ITS LAW DAY CELEBRATION ITS LEGAL LINES TELEVISION SHOW,

efil	efile GRAPHIC print - DO N		nt - DO NO	- DO NOT PROCESS As Filed Data -					DLN: 93493135002479		
SC	HED	ULE A		Public C	harity Status	and Dub	lic Sunna		OMB No 1545-0047		
(For	(Form 990 or — — — — — — — — — — — — — — — — — —			mplete if the org	ganization is a section 4947(a)(1) nonexer Attach to Form 9	on 501(c)(3) o npt charitable	rganization or trust.	1	2018		
•		f the Treasury		► Go to <u>v</u>	vww.irs.gov/Form9				Open to Public Inspection		
Nam	e of tl	nue Service he organiza 'Y BAR FOUNDA						Employer identifica	<u> </u>		
IOKK	COOM							23-2647164			
	rt I				s (All organizations it is (For lines 1 throu			ee instructions.			
1 ne c	organiz		•		•	- '	•	/A\/:\			
		,		·	ociation of churches d			Α)(1).			
2	Ц)(A)(ii). (Attach Scho	,	• •	•••			
3	Ш	·	·	•	ce organization descri						
4		name, city,	and state	·	d in conjunction with a	·			·		
5				ed for the benefit lete Part II)	of a college or univers	sity owned or ope	erated by a gove	ernmental unit describ	ed in section 170		
6				•	governmental unit des	cribed in sectio	n 170(b)(1)(A)(v).			
7				ormally receives a)(vi). (Complete l	substantial part of its Part II)	support from a	governmental u	nit or from the genera	I public described in		
8		A communi	ty trust des	cribed in section	170(b)(1)(A)(vi) (Complete Part II)				
9					scribed in 170(b)(1)(e instructions Enter t				ege or university or a		
10		from activit	nes related t income and	o its exempt fund	(1) more than 331/3% tions—subject to certains tess taxable income (less inplete Part III)	ain exceptions, a	nd (2) no more	than 331/3% of its su	pport from gross		
11		An organiza	ation organiz	zed and operated	exclusively to test for	public safety Se	e section 509	(a)(4).			
12	✓	more public	ly supporte	d organizations de	exclusively for the bei escribed in section 50 the type of supporting	09(a)(1) or sec	tion 509(a)(2)	. See section 509(a			
а		Type I. A so	supporting on n(s) the pov	rganızatıon opera	ted, supervised, or co	ntrolled by its su	pported organiz	ation(s), typically by			
b	✓	Type II. A manageme	supporting nt of the sup	organization supe	rvised or controlled in tion vested in the sam						
c		Type III f	unctionally	integrated. A su	upporting organization ons) You must comp				ted with, its		
d		functionally	integrated	The organization	A supporting organiz generally must satisfications A and	y a distribution re	and the second s				
e		Check this	box if the or	ganization receive	ed a written determina	ation from the IR	S that it is a Ty	oe I, Type II, Type III	functionally		
f	Enter			non-functionally i ed organizations	ntegrated supporting	organization		1			
g				-	pported organization(s)					
(i) Name of supported organization		orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No				
(A) Y	ORK CO	DUNTY BAR AS:	SOCIATION	231286576	10		No	0	C		
Tota	1		1					0			
		work Reduc	_	tice, see the In:	structions for	<u> </u> Cat No 11285	<u> </u>	ichedule A (Form 99			

instructions

	(Complete only if you che III. If the organization fai						fy under Part
S	ection A. Public Support	is to quality ui	ider the tests his	ted below, pleas	se complete rai	C 111.)	
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2013	(0) 2010	(d) 2017	(e) 2010	(I) Iotai
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
	Public support. Subtract line 5 from						
	line 4						
S	ection B. Total Support		•		•		
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(4)2011	(5)2013	(6)2010	(4)2017	(6)2010	(1) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	c (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anızatıon,
	check this box and stop here					▶ [
S	ection C. Computation of Public						
	Public support percentage for 2018 (line			column (f))		14	
	Public support percentage for 2017 Sch			(1)		15	
	33 1/3% support test—2018. If the			on line 13, and lin	ne 14 is 33 1/2% o		hov
тоа					ie 14 is 33 1/3 /0 0	i illore, check this	▶□
L	and stop here. The organization qualifi 33 1/3% support test—2017. If the				and line 15 is 33 t	/3% or more chec	k this
U	• •	-			and mic 15 i5 55 1	, s to or more, enec	
	box and stop here. The organization of	qualifies as a pub	nicly supported or	ganization	- 12 16 16		▶□
17a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						ightharpoons
h	10%-facts-and-circumstances test	—2017. If the o	rganization did no	t check a box on li	ine 13, 16a. 16b. o	or 17a, and line	· -
ט	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	· -					F/	▶ □
	supported organization						

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.))	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
Ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here	.	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f))	17	
18	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2017. If the						
J	not more than 33 1/3%, check this box	-			•		▶ □
20	Private foundation. If the organization	-	-				▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

supervised by or in connection with its supported organizations

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

Schedule A (Form 990 or 990-EZ) 2018

Sections A and D, and complete Part V) Section A. All Supporting Organizations

Page 4

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Yes

No

No

No

No

No

No

No

			Yes	No		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,					
	describe the designation If historic and continuing relationship, explain	1	Yes			
_	D. I					

	They describe in Fare Valore the Supported organizations are designated in designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	Yes	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied			

	, 555161. 555(2)(2)	2		No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	Yes	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b	Yes	
c				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	2-	V	

		3a	Yes	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b	Yes	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	Yes	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4h		

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

Pa	Supporting Organizations (continued)		•	5
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		No
b	A family member of a person described in (a) above?	11b		No
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		No
S	Section B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year		Yes	No
		1		<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
				<u> </u>
S	Section C. Type II Supporting Organizations		V	
	10/		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		No
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	2		
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
_	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	tions)		
	a			
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru :	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

m -	
/I) See	
ıgh E	
(B) Current Year	
(optional)	

(B) Current Year

(optional)

Page 6

	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations in		
~		(A) Prior Year	

	instructions. All other Type III non-runctionally integrated supporting organizations must complete Sections A through			through E
Section A - Adjusted Net Income		(A) Prior Year	(B) C (o	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		

4 5

Add lines 1 through 3

Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions)

1

5

7

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)

a Average monthly value of securities **b** Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d

Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6

7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

8

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

4

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

temporary reduction (see instructions)

instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

5

2 3 4

6

7

8

1

1a

1b

1c 1d

2

3

4

5

6

7

8

1

6

(A) Prior Year

Current Year

a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines 31 and 4c 8 Breakdown of line 7

a Excess from 2014. **b** Excess from 2015. c Excess from 2016. d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Schedule A (Form 990 or 990-EZ) 2018 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5, 6, and 8, and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions) Facts And Circumstances Test 990 Schedule A, Supplemental Information Return Reference Explanation FORM 990, SCHEDULE A, PART THE YORK COUNTY BAR ASSOCIATION IS LISTED IN THE BY-LAWS OF THE YORK COUNTY BAR FOUNDATION IV, SECTION A, LINE 1 , AS A REQUIREMENT THAT THE BOARD SHALL BE COMPOSED OF NOT LESS THEN 15 PERSONS, OF WHICH (9) MEMBERS OF THE BOARD SHALL BE MEMBERS OF THE YORK COUNTY BAR ASSOCIATION - THE SUPPORT ED ORGANIZATION THE FOUNDATION IS TO PROMOTE AND CARRY ON EDUCATIONAL PROGRAMS AND RELATE

D ACTIVITIES IN THE FIELD OF LAW AND SUPPORT THE YORK COUNTY BAR ASSOCATION IN PROVIDING S ERVICES TO THE BAR MEMBERS

330 Schedule A, Supplemental Information			
Return Reference	Explanation		
FORM 990, SCHEDULE A, PART IV, SECTION A, LINE 3B	YORK COUNTY BAR FOUNDATION HAS CONFIRMED THAT THE YORK COUNTY BAR ASSOCIATION HAS SATISFIE D THE PUBLIC SUPPORT TEST IN LETTER FROM THE YORK COUNTY BAR ASSOCIATION STATING SUCH		

990 Schedule A Supplemental Information

Return Reference	Explanation
FORM 990, SCHEDULE A, PART IV, SECTION A, LINE 3C	NO FUNDS WERE TRANSFERED TO YORK COUNTY BAR ASSOCIATION IN THE CURRENT YEAR ANY FUNDS TRA NSFERRED IN THE FUTURE TO THE YORK COUNTY BAR ASSOCIATION WILL BE USED EXCLUSIVELY FOR CHA RITABLE PROGRAMS PERFORMED BY YORK COUNTY BAR ASSOCIATION AND MONITORED APPROPRIATELY BY T HE FILING ORGANIZATION

990 Schedule A, Supplemental Information

990 Schedule A, Supplemental Information					
Return Reference	Explanation				
FORM 990, SCHEDULE A, PART IV, SECTION C, LINE 1	THE MAJORITY OF THE ORGANIZATION'S DIRECTORS OR TRUSTEES DURING THE TAX YEAR WERE NOT A MA JORITY OF THE DIRECTORS OF TRUSTEES OF THE ORGANIZATION'S SUPPORTED ORGANIZATION THE BY-L AWS OF THE YORK COUNTY BAR FOUNDATION DO REQUIRE THAT MORE THAN HALF OF ITS MEMBERS BE MEM BERS OF THE YORK COUNTY BAR ASSOCIATION, THE SUPPORTED ORGANIZATION				

Return Reference	Explanation		
FORM 990, SCHEDULE A, PART IV, SECTION A, LINE 6	YORK COUNTY BAR FOUNDATION PROVIDED SEVERAL GRANTS TO 501(C)(3) ORGANIZATIONS FOR WHOSE MI SSION DO NOT SPECIFICALLY RELATE TO THE PURPOSE OF THE SUPPORTING ORGANIZATION'S PURPOSE HOWEVER, THESE GRANTS WERE APPROVED BY THE BOARD OF THIS ORGANIZATION, WHICH IS DIRECTLY CONTROLLED BY THE SUPPORTED ORGANIZATION		

990 Schedule A, Supplemental Information

Additional Data

FORM 990, SCHEDULE A, PART IV.

FORM 990, SCHEDULE A. PART IV.

SECTION C. LINE 1

SECTION A. LINE 6

Software ID:

EIN: 23-2647164

CHARITABLE PROGRAMS PERFORMED BY YORK COUNTY BAR ASSOCIATION AND MONITORED

BE MEMBERS OF THE YORK COUNTY BAR ASSOCIATION. THE SUPPORTED ORGANIZATION

THE MAJORITY OF THE ORGANIZATION'S DIRECTORS OR TRUSTEES DURING THE TAX YEAR WERE NOT A

MAJORITY OF THE DIRECTORS OF TRUSTEES OF THE ORGANIZATION'S SUPPORTED ORGANIZATION THE BY-LAWS OF THE YORK COUNTY BAR FOUNDATION DO REQUIRE THAT MORE THAN HALF OF ITS MEMBERS

YORK COUNTY BAR FOUNDATION PROVIDED SEVERAL GRANTS TO 501(C)(3) ORGANIZATIONS FOR WHOSE MISSION DO NOT SPECIFICALLY RELATE TO THE PURPOSE OF THE SUPPORTING ORGANIZATION'S

PURPOSE HOWEVER. THESE GRANTS WERE APPROVED BY THE BOARD OF THIS ORGANIZATION. WHICH IS

Explanation THE YORK COUNTY BAR ASSOCIATION IS LISTED IN THE BY-LAWS OF THE YORK COUNTY BAR FORM 990, SCHEDULE A, PART IV, SECTION A, LINE 1 FOUNDATION, AS A REQUIREMENT THAT THE BOARD SHALL BE COMPOSED OF NOT LESS THEN 15 PERSONS, OF WHICH (9) MEMBERS OF THE BOARD SHALL BE MEMBERS OF THE YORK COUNTY BAR ASSOCIATION - THE SUPPORTED ORGANIZATION THE FOUNDATION IS TO PROMOTE AND CARRY ON

EDUCATIONAL PROGRAMS AND RELATED ACTIVITIES IN THE FIELD OF LAW AND SUPPORT THE YORK FORM 990, SCHEDULE A, PART IV,

SUCH FORM 990, SCHEDULE A, PART IV, NO FUNDS WERE TRANSFERED TO YORK COUNTY BAR ASSOCIATION IN THE CURRENT YEAR. ANY FUNDS. SECTION A, LINE 3C TRANSFERRED IN THE FUTURE TO THE YORK COUNTY BAR ASSOCIATION WILL BE USED EXCLUSIVELY FOR

SECTION A, LINE 3B

COUNTY BAR ASSOCATION IN PROVIDING SERVICES TO THE BAR MEMBERS YORK COUNTY BAR FOUNDATION HAS CONFIRMED THAT THE YORK COUNTY BAR ASSOCIATION HAS SATISFIED THE PUBLIC SUPPORT TEST IN LETTER FROM THE YORK COUNTY BAR ASSOCIATION STATING

APPROPRIATELY BY THE FILING ORGANIZATION

DIRECTLY CONTROLLED BY THE SUPPORTED ORGANIZATION

Return Reference

Name: YORK COUNTY BAR FOUNDATION

Software Version:

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493135002479 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

2

2

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.

lame of the organization		Employer identification number		
ORK COUNTY BAR FOUNDATION		23-2647164		
Organizations Maintaining Donor Adv Complete if the organization answered "Y		or Accounts.		
complete if the organization answered	(a) Donor advised funds	(b)Funds and other accounts		
Total number at end of year		, ,		
Aggregate value of contributions to (during year)				
Aggregate value of grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and donor advis organization's property, subject to the organization's e		dvised funds are the		
Did the organization inform all grantees, donors, and c charitable purposes and not for the benefit of the dono private benefit?				
art II Conservation Easements. Complete if t	he organization answered "Yes" on Fori	m 990, Part IV, line 7.		
Purpose(s) of conservation easements held by the organization	anızatıon (check all that apply)			
\square Preservation of land for public use (e g , recreation	on or education) \qed Preservation of an	historically important land area		
Protection of natural habitat	Preservation of a	certified historic structure		
Preservation of open space				
Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in the fo	rm of a conservation Held at the End of the Year		
Total number of conservation easements		2a		
Total acreage restricted by conservation easements		2b		
Number of conservation easements on a certified history	rıc structure ıncluded ın (a)	2c		
 Number of conservation easements included in (c) acquistructure listed in the National Register 	uired after 7/25/06, and not on a historic	2d		
Number of conservation easements modified, transferr tax year ▶	red, released, extinguished, or terminated by	the organization during the		
Number of states where property subject to conservati	on easement is located >			
Does the organization have a written policy regarding		of violations		
and enforcement of the conservation easements it hold		Yes No		
Staff and volunteer hours devoted to monitoring, insper	ecting, handling of violations, and enforcing o			
Amount of expenses incurred in monitoring, inspecting	, handling of violations, and enforcing conser	rvation easements during the year		
Does each conservation easement reported on line 2(c and section 170(h)(4)(B)(\parallel)?) above satisfy the requirements of section 1	.70(h)(4)(B)(ı)		
In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organization's financial state	nse statement, and		
Organizations Maintaining Collections	of Art, Historical Treasures, or Oth	ner Similar Assets.		
If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo	Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items			
If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items				
(i) Revenue included on Form 990, Part VIII, line 1		> \$		
(ii) Assets included in Form 990, Part X		▶ \$		
If the organization received or held works of art, historical following amounts required to be reported under SFAS				
Revenue included on Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·	▶ \$		
b Assets included in Form 990, Part X		*		

Cat No 52283D

Schedule D (Form 990) 2018

Par	31111	Organizations M	aintaining Col	lections of Art, F	listori	cal T	reası	ures, or	Other	Similar A	ssets (c	ontınued)	
3		the organization's acq (check all that apply)	juisition, accessior	n, and other records,	check	any of	the fo	ollowing t	hat are a	significant i	use of its	collection	
а		Public exhibition			d		Loan	an or exchange programs					
b		Scholarly research			e		Othe	er					
С		Preservation for future	e generations										
4	Provid Part >	de a description of the KIII	organization's col	ections and explain	how the	ey furtl	ner th	e organız	ation's ex	kempt purpo	se in		
5		g the year, did the org s to be sold to raise fur								ılar	☐ Yes	s 🗆 N	lo
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			m 990	, Part	IV, I	ıne 9, oı	reporte	ed an amou	ınt on F	orm 990,	Part
1a		e organization an agent ded on Form 990, Part		an or other intermed	ary for	contri	butior	ns or othe	er assets	not	Yes	5 N	lo
ь	If "Yes," explain the arrangement in Part XIII and complete the following table									mount			
С	Begin	ning balance							1c				
d	Addıt	ions during the year							1d				
е	Dıstrı	butions during the year	r						1e				_
f	Endın	g balance							1f				_
2 a	Did th	ne organization include	an amount on Fo	rm 990, Part X, line	21, for	escrov	or cu	ustodial a	ccount lia	bility?	☐ Yes	5 🗆 N	lo
b		es," explain the arrange									_		
Pa	rt V	Endowment Fun											
			·	(a)Current year	(b) P	rıor yea	r	(c)Two ye	ears back	(d)Three year	ars back	(e) Four yea	ırs back
1 a	Beginn	ing of year balance .		3,960,265		3,192	2,482		2,553,265	1,	361,182	1,	,117,704
b	Contrib	outions		434,235		378	3,401		621,870	1,	358,889		277,855
c	Net inv	estment earnings, gair	ns, and losses	-394,132		50:	L,722		195,511	-	107,562		18,781
d	Grants	or scholarships	•	123,363		93	3,000		161,666		52,220		47,632
e		expenditures for facilitions ograms	es										
f	Admını	strative expenses .		21,983		19	9,340		16,498		7,024		5,526
g	End of	year balance		3,855,022		3,960),265		3,192,482	2,	553,265	1,	,361,182
2	Provid	de the estimated perce	ntage of the curre	ent year end balance	(line 1	g, colu	mn (a	i)) held a	s				
а	Board	d designated or quasi-e	endowment 🟲	81 900 %									
b	Perm	anent endowment 🟲	18 100 %										
С	Temp	orarily restricted endov	wment ► 0	%									
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100%									
3а		nere endowment funds	not in the posses	sion of the organizat	on tha	t are h	eld ar	nd admini	stered fo	r the			
	_	nization by hrelated organizations									32	(i) Yes	No
	• •	elated organizations				•		• •				(ii) les	No
ь		elated organizations . es" on 3a(II), are the re		s listed as required of	n Sche	dule R	, .					b	110
4		ribe in Part XIII the inte	-										<u></u>
Pa	rt VI	Land, Buildings,	and Equipmer	nt.									
		Complete If the or	ganization answ	ered "Yes" on For				_					
	Descri	ption of property	(a) Cost or oth (Investme		or other	basis (other)	(c) Acc	umulated o	lepreciation	(6	d) Book valu	ie
1 a	Land					:	24,731	1					24,731
b	Buildin	gs				56	53,666			394,844			168,822
С	Leaseh	old improvements						1					
d	Equipm	nent				4	41,423	1		36,276			5,147
	Other							1					
		lines 1a through 1e (Co	olumn (d) must ed	qual Form 990, Part .	X, colui	mn (B)	, line	10(c))		>			198,700

Part VII	Investments—Other Securities. Complete if the org	anızat	tion ansv	vered "Yes" or	Form 990, Pa	rt IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value	Cos	(c) Method of v t or end-of-year	
(1) Financia (2) Closely- (3)Other	held equity interests	:				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90. P	art IV. lı	ne 11c. See Fo	orm 990. Part	X. line 13.
			ook value		(c) Method of v	aluation
(1)				Cos	t or end-of-year	market value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)					
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on For	m 990, Pa	rt IV, line 11d	See Form 990, P	art X, line 15 (b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15)				•	116
Part X	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.	ea 'Y			IV, line 11e or	11f.
(1) Federal :	(a) Description of liability ncome taxes		(b) B	ook value		
<u>· · · · · · · · · · · · · · · · · · · </u>						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)		-				
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>				
2. Liability fo	or uncertain tax positions In Part XIII, provide the text of the fo	otnote				_
organization	's liability for uncertain tax positions under FIN 48 (ASC 740) C	heck h	nere If the	text of the foot	note has been pr	ovided in Part XIII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Page 4

670,032

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Part XI

1

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.								
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)							
С	Add lines 4a and 4b					4c		0
b	Other (Describe in Part XIII) 4b							
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a							
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1							

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 1 658,167 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a 134,190 2b

2c c Other (Describe in Part XIII) 2d 25,131 d

Add lines 2a through 2d . . 2e 159,321 3

498,846 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b b

Add lines **4a** and **4b** 4c

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 498.846

Part XIII **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation

See Additional Data Table

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

EIN: 23-2647164

Name: YORK COUNTY BAR FOUNDATION

DISTRIBUTIONS FROM THE FUND, BASED UPON THE COMMUNITY FOUNDATION'S SPENDING POLICY

Supplemental Information
Return Reference

PART V, LINE 4

Explanation

THE FOUNDATION'S ENDOWMENTS CONSIST OF SEVERAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES

Software ID:

ITS ENDOWMENTS INCLUDE A DONOR-RESTRICTED ENDOWMENT FUND AS WELL AS SEVERAL FUNDS DESIGN

ATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS THE POLICY OF THE FOUNDATION STA TES IT IS THE INTENTION OF THE BOARD OF DIRECTORS TO SET THE PAYOUT RATE AT A LEVEL TO PRO VIDE FOR A DISCIPLINED STREAM OF INCOME THE SPENDING POLICY FOR EACH INDIVIDUAL ENDOWMENT FUND IS BASED ON THE ROLLING TWELVE-QUARTER AVERAGE OF THE MARKET VALUES OF THE FUND FOR THE YEAR ENDING DECEMBER 31, 2018, THE BOARD OF DIRECTORS APPROVED A PAYOUT RATE OF UP TO 4% ON CERTAIN DESIGNATED ENDOWMENT FUNDS THE FOUNDATION IS A BENEFICIARY OF AN ENDOWMENT FUND OF YORK COUNTY COMMUNITY FOUNDATION THE COMMUNITY FOUNDATION MAINTAINS VARIANCE POW

ER OVER DISTRIBUTIONS FROM THE FUND AS BENEFICIARY, THE FOUNDATION IS ENTITLED TO ANNUAL

ouppiemental zmormation							
Return Reference	Explanation						
	ACCOUNTING PRINCIPLES REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE FOUNDATION , INCLUDING WHETHER THE ENTITY IS EXEMPT FROM INCOME TAXES MANAGEMENT EVALUATED THE TAX P OSITIONS TAKEN AND CONCLUDED THAT THE FOUNDATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS WITH FEW EXCEPTIONS, THE FOUNDATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE US FEDERAL, STATE, OR L						

OCAL AUTHORITIES FOR YEARS BEFORE DECEMBER 31, 2015

Supplemental Information

upplemental Information								
Return Reference	Explanation							
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN NET ASSETS OF COMMUNITY FOUNDATION -3,843 RENTAL EXPENSES 25,131							

Sı

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 25,131

DLN: 93493135002479 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasurv Internal Revenue Service Name of the organization Employer identification number YORK COUNTY BAR FOUNDATION 23-2647164 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018					Page 2
Part III Grants and Other Assistance Part III can be duplicated if add		als. Complete if the orga	inization answered "Yes"	on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) INTERN SCHOLARSHIP	2	13,296		FMV	
(2) JUNIOR RESERVE OFFICERS TRAINING CORPS JUSTICE AWARD	1	150		FMV	
(3) SCHOLARSHIPS	1	2,400		FMV	
(3)					
(4)					
(5)					
(6)			<u> </u>		
(7)			1		
Part IV Supplemental Informa	ation. Provide the info	ormation required in F	Part I, line 2; Part III	I, column (b); and any other add	ditional information.
Return Reference Explana	ation				

THE FOUNDATION HAS A GRANTS COMMITTEE WHO MONITOR THE GRANTS. THE GRANTEES MUST SUBMIT GRANT REPORTS SHOWING THE MONEY WAS SPENT AS PART I, LINE 2

Additional Data

COUNTY OF YORK

29 N QUEEN STREET

YORK, PA 17401

28 EAST MARKET STREET YORK, PA 17401

MID PENN LEGAL SERVICES

Software ID: **Software Version: EIN:** 23-2647164 Name: YORK COUNTY BAR FOUNDATION

23-6003050

23-7101191

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Govern

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		if applicable	grant	cach	(book FMV appraisal

(a) Name and address of	(D) LIN	(C) INC Section	(u) Amount or cash	(e) Alliount of hon-	(1) Method of Valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

31,000

93,985

(a) Name and address of	(0) ====	(C) INC Section	(u) Amount or cash	(C) Allibuilt of flori	(1) Method of Valdation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

GOVERNMENT

501(C)(3)

ments.	

(g)

non

) Description of	(h) Purpose of grant
-cash assistance	or assistance

YOUTH APO

BONO LAWYER

SERVICES

FAMILY LAW AND PRO

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 82-4307958 501(C)(3) 15.000 CLOSET2CAREER OFFICE EQUIPMENT 306 EAST KING STREET

306 EAST KING STREET
YORK, PA 17403

PENNSYLVANIA IMMIGRATION 23-2851213 501(C)(3) 50,500

PROGRAM SUPPORT,
OFFICE MANAGER

50 MT ZION ROAD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

YORK, PA 17402

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)(3) 10.000 UNITED WAY OF YORK 23-1352588 IGENERAL OPERATIONS

YORK, PA 17403

COUNTY 800 FAST KING STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

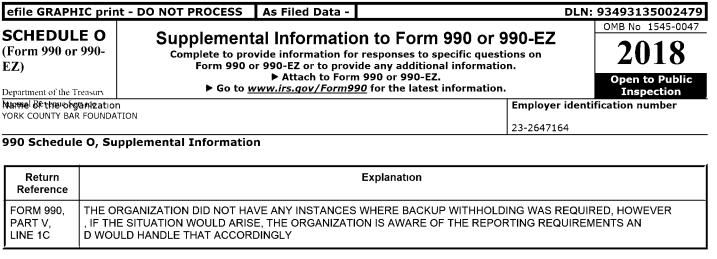
efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data -	DLN: 93	49313	35002	479
Sch	edule J	Compensation Information	01	MB No	1545-	0047
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and	Highest			
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part	IV. line 23	20	18	}
		▶ Attach to Form 990.				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.qov/Form990</u> for instructions and the latest in	ormation.	Open Insp	ectio	
	ne of the organiza		Employer identifica	tion n	umber	
YUR	K COUNTY BAR FOU	INDATION	23-2647164			
Pa	rt I Questi	ons Regarding Compensation	•			
					Yes	No
1a		opiate box(es) if the organization provided any of the following to or for a person lection A, line 1a Complete Part III to provide any relevant information regarding				
		s or charter travel Housing allowance or residence	•			
	_	companions \square Payments for business use of pe				
		nification and gross-up payments Health or social club dues or init				
	□ Discretion	nary spending account LJ Personal services (e g , maid, ch	naumeur, cher)			
b		xes in line 1a are checked, did the organization follow a written policy regarding p all of the expenses described above? If "No," complete Part III to explain	ayment or reimbursement	1b		
2		ation require substantiation prior to reimbursing or allowing expenses incurred by		2		
	directors, truste	es, officers, including the CEO/Executive Director, regarding the items checked in	line 1a?			
3		If any, of the following the filing organization used to establish the compensation	of the			
	_	EO/Executive Director Check all that apply Do not check any boxes for methods of organization to establish compensation of the CEO/Executive Director, but explain the CEO/Executive Director.	ain in Part III			
	П с	- Western annual transition				
		ation committee				
		of other organizations Approval by the board or compe	nsation committee			
4		, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to tl				
•	related organiza		ic ming organization of a			
а	Receive a sever	ance payment or change-of-control payment?		4a		No
b	Participate in, o	r receive payment from, a supplemental nonqualified retirement plan?		4b		No
С		r receive payment from, an equity-based compensation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in	Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue ar	у			
	compensation co	ontingent on the revenues of				
а	The organization	n ⁷		5a		No
b	Any related orga			5b		No
_	•	5a or 5b, describe in Part III				
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue ar ontingent on the net earnings of	У			
а	The organization			6a		No
b	Any related orga			6b		No
_	•	6a or 6b, describe in Part III	- ,			
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any non escribed in lines 5 and 6 ⁷ If "Yes," describe in Part III	rixea	7		No
8		ints reported on Form 990, Part VII, paid or accured pursuant to a contract that w nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes		8		No
9	If "Yes" on line 8 53 4958-6(c)?	8, did the organization also follow the rebuttable presumption procedure described	in Regulations section	9		140
Ear I	Opportunit Podu	uction Act Notice, see the Instructions for Form 990. Cat. N	o 50053T Schedule J	/Form	2 990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 VICTORIA CONNOR (i) 0 0 0 0 115,319 (ii) 5.000 9,473 3,321 31,309 164,422

Schedule J (Form 990) 2018 Page **3** Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation THE CEO OF YORK COUNTY BAR FOUNDATION IS PAID BY A RELATED PARTY, YORK COUNTY BAR ASSOCIATION THE RELATED ORGANIZATION HAS A PART I. LINE 3 COMPENSATION COMMITTEE THAT USES COMPENSATION SURVEY OR STUDY AND BOARD APPROVAL FOR COMPENSATION PACKAGE

Schedule J (Form 990) 2018



Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 11B

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ANY BOARD MEMBER, OFFICER, MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS OR EMPLOYEE W HO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST OR DUALITY OF INTEREST IS AN INTERESTED PER SON AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL INTEREST OR AFFILIATION AND ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD D ELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT THE DISCLOSURE SHOULD BE MADE EITHER WHEN THE INTEREST BECOMES A MATTER OF BOARD OR COMMITTEE ACTION OR AS PART OF A PERIODIC PROCEDURE TO BE ESTABLISHED BY THE BOARD AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE BY MOTION AND AFFIRMATIVE VOTE OF THE BOARD OR COMMITTEE, IF A CONFLICT OF INTEREST EXISTS AN INTERESTED PERSON MAY MAKE A PRESE NTATION AT THE BOARD OR COMMITTEE MEETING, BUT AFTER SUCH PRESENTATION, HE OR SHE MAY BE R EQUIRED TO LEAVE THE MEETING BY MOTION AND AFFIRMATIVE VOTE OF THE BOARD OR COMMITTEE DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT THAT RESULTS IN THE CONFLICT OF INTEREST EACH BOARD MEMBER, OFFICER, MEMBER OF A COMMITTEE WITH BOARD DELEGAT ED POWERS AND EMPLOYEE SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON A H AS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B HAS READ AND UNDERSTANDS THE POLICY, C HAS AGREED TO COMPLY WITH THE POLICY, AND D UNDERSTANDS THAT THE YCBF IS A CHARITABL E ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIM ARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES

Return Explanation
Reference

LINE 18

FORM 990, THE FOUNDATION MAKES ALL PUBLIC DOCUMENTS AVAILABLE UPON REQUEST
PART VI,
SECTION C,

Return Explanation
Reference

LINE 19

FORM 990, PART VI, SECTION C,

Return Explanation
Reference

LINE 9

Reference
FORM 990, CHANGE NET ASSETS OF COMMUNITY FOUNDATION -3,843
PART XI.

Return Explanation
Reference

FORM 990, PART XII,

990 Schedule O, Supplemental Information

LINE 1

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	THE AUDIT COMMITTEE SHALL ESTABLISH CRITERIA FOR THE SELECTION AND EVALUATION OF ANY OUTSI
PART XII,	DE AUDITING FIRM CONDUCTING AN AUDIT, AND RECOMMEND APPOINTMENT OF AND FEES OF SUCH AUDITO
LINE 2C,	RS THE FINANCE AND BUDGET COMMITTEE SHALL ADVISE THE BOARD ON ALL BUSINESS AND FINANCIAL
	MATTERS INCLUDING PERIODIC REVIEW OF THE FINANCIAL POSITION OF THE CORPORATION AND COMPILA
	TION OF THE ANNUAL FINANCIAL STATEMENTS OF THE CORPORATION

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Open to Public Inspection

2018

DLN: 93493135002479 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization YORK COUNTY BAR FOUNDATION

137 EAST MARKET STREET

YORK, PA 17401 23-1286576

Part I

(Form 990)

23-2647164 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) (b) (c) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (b) (c) (e) (g) Public charity status Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)YORK COUNTY BAR ASSOCIATION PROVIDE YORK COUNTY BAR PΑ 501(C)(6) MEMBERS AN ORGANIZATION TO PROMOTE EXCELLENCE

(a) Name, address, and EIN of related organization	(a) ress, and EIN of organization		activity domicile controlling income(rei (state entity unrelate or foreign tax und country) sections !		Predominant income(related unrelated, excluded from tax under sections 512-	l, total income		(† Dispropi allocat	rtionate	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or aging	(k) Percentag ownership
					514)			Yes	No		Yes	No	
Identification of Related Organiza because it had one or more related or						 ization ansv	 wered "Yes	" on Fo	orm 9	 90, Part IV,	line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L do (state	(c) egal micile or foreign untry)		entity (Cid	(e) pe of entity orp, S corp, or trust)	(f) Share of total Income		(g) of end- year assets	-of- Perce owne	ntage	(1	(I) ection 512(.3) controllentity? Yes No

hedule R (Form 990) 2018		Pa	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity.	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1p	Yes	\vdash
q Reimbursement paid by related organization(s) for expenses	1q	Yes	

k Lease of facilities, equipment, or other assets from related organization(s)				1k	No				
l Performance of services or membership or fundraising solicitations for related organization(s) \ldots .				1l Yes	;				
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m	No				
f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes	;				
o Sharing of paid employees with related organization(s)				1o Yes	;				
p Reimbursement paid to related organization(s) for expenses				1p Yes	-				
q Reimbursement paid by related organization(s) for expenses				1q Yes	•				
${f r}$ Other transfer of cash or property to related organization(s)				1r	No				
f s Other transfer of cash or property from related organization(s)				1s Yes	;				
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds									
(a) Name of related organization	(b) (c) (d Transaction Amount involved Method of determini type (a-s)			amount involved					

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section		t Are all partners section		t Are all partner section		t Are all partners section		Are all partners section		(f) Share of total income (g) Share of end-of-year assets	(h) Disproprtionate r allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No								
	ı									Schedul	e R (Form	199	0) 2018							

