Form **990** 

## **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury

► Do not enter social security numbers on this form as it may be made public Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

inter		2010 and and and and and		10	, 20
<u>A</u> _		2018 calendar year, or tax year beginning , 2018, and endi		D Employ	er identification number_
В		applicable C Name of organization Whitefish_Convention_and_Visitor_Bu	reau-Inc		
$\sqcup$	Address	change Doing business as			933448
$\sqcup$	Name c	·	-	ne number	
Ш	Initial re		862-3390		
Ш	Final retu	city or town, state or province, country, and ZIP or foreign postal code			
	Amende	dreturn Whitefish, MT 59937		<b>G</b> Gross re	
	Applicat	ion pending F Name and address of principal officer	H(a) Is this a g	roup return for	subordinates <sup>7</sup> Yes No
		Zak Anderson, PO Box 4232, Whitefish, MT 5993			s included? LYes LNo
<u> </u>	Tax-exe	mpt status ☐ 501(c)(3) 🗵 501(c) ( 6) ◀ (insert no ) ☐ 4947(a)(1) or ☐ (52)	D If "N	o," attach a	list (see instructions)
J	Website	www.explorewhitefish.com	H(c) Group	exemption	number >
K	Form of	organization X Corporation ☐ Trust ☐ Association ☐ Other ►	ation 200	6 M State	of legal domicile MT
P	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities. Nonp	rofit conv	ention	and visitor bureau
e					
Governance	ŀ				
err	2	Check this box ▶☐ if the organization discontinued its operations or disposed	of more than	25% of	its net assets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	9
	4	Number of independent voting members of the governing body (Part VI, line 1b	)	4	9
ies	5	Total number of individuals employed in patendar year 20,18,(Part V, line 2a)		5	2
Activities &	6	Total number of volunteers (estimate if necessar)		6	0
Act	7a	Total unrelated business revenue from Part VIII, column Column 12 0		7a	0.
	b	Net unrelated business taxable income from Forht 1990 Thing 38		7b	0.
-		(e) (g)	Prior Ye	ar	Current Year
4.	8	Contributions and grants (Part VIII, line 1h).	12	2,849.	10,725.
Revenue	9	Program service revenue (Part VIII, line 2g) OGDEN, UT		,951.	696,465.
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		119.	255.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	664	1,919.	707,445.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		1,010.	101/1101
	14	Benefits paid to or for members (Part IX, column (A), line 4)			
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	96,851.		116,210.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0,001.	110,210.
en .	b	Total fundraising expenses (Part IX, column (D), line 25) ► 0.			
X	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	19/	1,497.	603,941.
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		L,348.	720,151.
	19	Revenue less expenses. Subtract line 18 from line 12		3,571.	-12,706.
		nevertue less expenses. Subtract line to from line 12	Beginning of Cu		End of Year
Net Assets or Fund Balances	20	Total accepts (Part V. line 16)			527,165.
Asse Bafa	20	Total disbutton (Part X, line 16)		7,286.	18,988.
det/	21	Total liabilities (Part X, line 26)		5,403.	
	22 art II	Net assets or fund balances. Subtract line 21 from line 20	320	0,883.	508,177.
_		Signature Block			my leasured as and haliof it is
Un	der pena e. correc	ilties of perjury, I declare that I have examined this return, including accompanying schedules and stat it, and mplete Declaration of preparer (other than officer) is based on all information of which prepare	ements, and to t er has anv knowi	ne best of t ledge	ny knowledge and belief, it is
				10/1	5/10
Sig	***	Signature of officer	/\ Da	to	<del>5 ( 1 1 · · · · · · · · · · · · · · · · ·</del>
He	-	17 -	De		
ne	re	> ZACHANY ANDERSON			<del></del>
		Propagation propagation page	lata	1	
Pa	id		oate	Check	<b>」</b>
Pr	epare	Joanne B. Smith	10/28/201		ployed P00006881 \
	e On	y Fixon's name ► SMITH & SMITH CPAS, PC			81-0488919
		Finds's address ► 2423 US HIGHWAY 2 E, KALISPELL, MT 59901	Pho	ne no (4	06) 755-4567
Ma	y the If	RS discuss this return with the preparer shown above? (see instructions)	<u>.</u> .		X Yes No
For	Papen	work Reduction Act Notice, see the separate instructions. BAA	EV 05/20/19 PRO		Form <b>990</b> (2018)

Form 9	90 (2018)			Page 2
Part		ce Accomplishments a response or note to any line in this f	Part III	🗆
1	Briefly describe the organization's mis			
		visitor bureau		
	Did the organization undertake any si	ignificant program services during the y	ear which were not listed on the	Yes ⊠ No
3	If "Yes," describe these new services Did the organization cease conduct		how it conducts, any program	Yes ⊠No
4		service accomplishments for each of it (c)(4) organizations are required to repo		
4a	The Whitefish Convention on nonprofit convention and Whitefish. As such, it is approved by the Montana To	20,151. including grants of \$ and Visitor Bureau Inc is to the Camplements the annual market ourism Advisory Council	he designated ty of ing plan	
4b		including grants of \$	) (Revenue \$	)
4c	(Code ) (Expenses \$	including grants of \$	) (Revenue \$	)
	, (====================================			
	•••••			
		·		
4d		g grants of \$ ) (Revenue	\$ )	
4e	Total program service expenses ▶	720,151.		

Checklist of Required Schedules

<u> </u>			Page <b>3</b>
		Yes	No
947(a)(1) (other than a private foundation)? If "Yes,"	1		×
hedule of Contributors (see instructions)?	2		×
al-campaign-activities-on-behalf-of-or-in-opposition-to-			
e C, Part I	3_		×
engage in lobbying activities, or have a section 501(h) Schedule C, Part II	4		
01(c)(6) organization that receives membership dues, rocedure 98-19? If "Yes," complete Schedule C, Part III	5		×
s or any similar funds or accounts for which donors investment of amounts in such funds or accounts? If			
	6		×
ement, including easements to preserve open space, es? If "Yes," complete Schedule D, Part II	7		×
historical treasures, or other similar assets? If "Yes,"	8		×
, for escrow or custodial account liability, serve as a			
redit counseling, debt management, credit repair, or			
O, Part IV	9		×
organization, hold assets in temporarily restricted nents? If "Yes," complete Schedule D, Part V	10		×
stions is "Yes," then complete Schedule D, Parts VI,			
			لــــــ
dings, and equipment in Part X, line 10? If "Yes,"	11a		×
other securities in Part X, line 12 that is 5% or more		-	
mplete Schedule D, Part VII	11b		<u>×</u>
program related in Part X, line 13 that is 5% or more mplete Schedule D, Part VIII	11c		×
n Part X, line 15 that is 5% or more of its total assets			J
D, Part IX	11d		×
ements for the tax year include a footnote that addresses	11e		×
N 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
financial statements for the tax year? If "Yes," complete			
death and the office of the control	12a		<u>×</u>
dent audited financial statements for the tax year? If nen completing Schedule D, Parts XI and XII is optional	12b		×
1)(A)(II)? If "Yes," complete Schedule E	13		×
gents outside of the United States?	14a		×
spenses of more than \$10,000 from grantmaking,			
e activities outside the United States, or aggregate," complete Schedule F, Parts I and IV	14b		×
more than \$5,000 of grants or other assistance to or	15		
e 3, more than \$5,000 of aggregate grants or other			X_
e Schedule F, Parts III and IV	16		_×
of expenses for professional fundraising services on Schedule G, Part I (see instructions)	17		×
undraising event gross income and contributions on , Part II	18		
ncome from gaming activities on Part VIII, line 9a?	10		<u>X_</u>
	19		×

			- 110
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		×
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×
3	Did_the_organization engage_in direct-or-indirect-political-campaign-activities-on-behalf-of-or-in-opposition-to-candidates for public office? If "Yes," complete Schedule C, Part I	3	×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	5	×
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	3	
-	"Yes," complete Schedule D, Part I	6	×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	×
¢	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	×
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19	×
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 <u>—</u> —	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? In the substitution of the	21	×
		Form 9	90 (2018)

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's_current-and-former officers,-directors,-trustees,-key-employees,-and-highest compensated-employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	_	×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		×
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V	· ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   3		- 63	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) winnings to prize winners?	1c	×	

Part.	V. Statements Regarding Other IRS Filings and Tax Compliance (continued)									
			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	416	100							
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	2 33	727	W						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	<u> </u>						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?									
ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over	4a		×						
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	1/8/17	72.74	34.73						
b	If "Yes," enter the name of the foreign country. ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		177							
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	NASS.	X						
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<del></del>	×						
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	,								
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of									
_	gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	3.4	3. 3	35						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	<b>3.1</b>	3	200						
	and services provided to the payor?	7a		×						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
	required to file Form 8282?	7c	77 .554	X						
đ	If "Yes," indicate the number of Forms 8282 filed during the year		300							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C7			CAR CO						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8	2-75/5/32							
•	sponsoring organization have excess business holdings at any time during the year?		34-300	7.20						
9	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1-4-1-4	النتخا						
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<del>                                     </del>						
10	Section 501(c)(7) organizations. Enter.	Fee:11	Crip	3.45						
а	Initiation fees and capital contributions included on Part VIII, line 12	1	1							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b									
11	Section 501(c)(12) organizations. Enter:		德語	3.7						
а	Gross income from members or shareholders		1							
b	Gross income from other sources (Do not net amounts due or paid to other sources			4.3						
	against amounts due or received from them.)	7.00	337	3,77,0						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		130	1						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	2 3.12	11.46	1000						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	511 C 31 C	22.4.2						
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	33.5	1.50	7.2						
b	Enter the amount of reserves the organization is required to maintain by the states in which		1	1						
	the organization is licensed to issue qualified health plans		1	<b>夏季</b>						
С	Enter the amount of reserves on hand	25.7	£ £	3-30						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<del> </del>						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			×						
	excess parachute payment(s) during the year?	15		+						
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		1	×						
16	If "Yes," complete Form 4720, Schedule O.	3633	SEE							
	ii Tes, complete Form 4720, somedule O.	-2100-1	- ALGERIA	1-2-1,449						

Ŗart	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	iee ins		
Sacti	on A. Governing Body and Management	<u> </u>	<u>···</u>	
Secu	On A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a9	10026	THE STATE OF	1673
	If there are material differences in voting rights among members of the governing body, or	270		7
	if the governing body delegated broad authority to an executive committee or similar		3	2.7
	committee, explain in Schedule O.			7.4
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 9	1	3	30
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		
4	supervision of officers, directors, or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
4 5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization have members or stockholders?	6	×	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	C. 1880.1	×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	44		
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	5.WY	<b>经</b>	\$500
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		×
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		語題	
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	42.24	1	XIII
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10.10	第次	(C)
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	200	282
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► MT			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website   Other (explain in Schedule O)	⁻ (Sec	tion 5	501(c)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re Dylan Boyle, 231 1st St, Suite G, Whitefish, MT 59937 (406)862-3390	cords	<b>&gt;</b>	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check If Schedule O contains a response or note to any line in this Part VII . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	do x, of lndividua	ot ch	Posi neck is pe	c) ition more rson	than both Highest compensated employee	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Zak Anderson / Chairperson	1.00			×				0.	0.	0.
(2) Erica Terrell Vice-chairperson	1.00			×				0.	0.	0.
(3) Rhonda Fitzgerald Sec/Treas	1.00			×				0.	0.	0.
(4) Edna White Board member	1.00	×						0.	0.	0.
(5) Marıah Joos Board member	1.00	×						0.	0.	0.
(6) Jessie Farnes Board member	1.00	×						0.	0.	0.
(7) Luke Walrath Board member	1.00	×						0.	0.	0.
(8) Nick Polumbus Board member	1.00	×						0.	0.	0.
(9) Jenny Cloutier Board member	1.00	×						0.	0.	0.
(10) Dylan Boyle Executive Director	40.00				×			53,125.	0.	0.
(11)										
(12)										
(13)										
(14)										

20) 21) 22) 23) 24)						(	C)					
Name and title    Name and title   Name and title   Name and title   Name and title   Name and a director/trustation   Education   Compensation   Compensati		· (A)	(B)							(D)	(E)	(F)
Pour part   Officer and a director/mustor  Compensation   Officer		Name and title	Average	, , , ,						Reportable	Reportable	Estimated
Total from continuation sheets to Part VII, Section A   53, 125   0.				office								
15]   16]   17]   18]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]   19]		,		_옥-콧_	<u>_≌_</u>	<u>_</u> Q	- <u>6</u> -	-9-E	_5 <u>-</u>			
15    16    17    17    18    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19				dire	ž	fice	y er	nple;	Ē	organization	(W-2/1099-MISC	
15    3    3    4    5    6    6    6    6    6    6				ctal	ğ		뒿	st co	~	(W-2/1099-MISC)	1	_
Sub-total			1	ੋ ਛੁੱ			) We	ă				I .
15    3    3    4    5    6    6    6    6    6    6			"""	stee	JSD,		"	ens				J. J
16)  16)  17)  18)  19)  20)  21)  10 Sub-total				"	ee			atec				
169  177  189  199  200  211  222  233  234  249  255  1 b Sub-total .	15\						-	-				
17)  18)  19)  20)  21)  22)  23]  1b Sub-total .	13)		- <del> </del> -	-								
17)  18)  19)  20)  21)  22)  23]  1b Sub-total .	16)		<del> </del>			-	<del> </del> —	<del> </del>				
18    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19	(0)		- ‡									
18    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19    19				<u> </u>			_	l. —				
20) 21) 22) 23) 24) 25) 26) 27) 28) 28) 28) 29 29 20 20 20 21 21 22) 22) 23 25 26 26 27 28 29 29 29 20 20 20 21 20 21 21 22 22 23 25 26 26 27 27 28 29 29 29 20 20 20 21 21 22 21 22 22 23 24 25 25 25 25 25 25 25 25 25 25 25 25 25	17)											
20) 21) 22) 23) 24) 25) 26) 27) 28) 28) 28) 29 29 20 20 20 21 21 22) 22) 23 25 26 26 27 28 29 29 29 20 20 20 21 20 21 21 22 22 23 25 26 26 27 27 28 29 29 29 20 20 20 21 21 22 21 22 22 23 24 25 25 25 25 25 25 25 25 25 25 25 25 25		<del></del>										
20)  21)  22)  23)  24)  25)  1b Sub-total  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  (C)  Compensation	18)											
20)  21)  22)  23)  24)  25)  1b Sub-total  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  (C)  Compensation		_										<u></u>
22)  23)  24)  25)  1b Sub-total  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a" If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  Description of services  Compensation	19)											
22)  23)  24)  25)  1b Sub-total  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a" If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  Description of services  Compensation		***************************************	-								ļ	
22)  23)  24)  25)  1b Sub-total  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a" If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  Description of services  Compensation	20)											
22)  23)  24)  25)  1b Sub-total				ĺ								
22)  23)  1b Sub-total .	21)		-				<b>†</b>	i -				
23)  24)  25)  1b Sub-total  C Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  Description of services  Compensation	-:/							}				
23)  24)  25)  1b Sub-total  C Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  Description of services  Compensation	22)		+		$\vdash$	$\vdash$	-	<u> </u>	$\vdash$		<del></del>	<del></del>
25).  1b Sub-total .	<u> </u>											1
24)  1b Sub-total .		<del></del>	<del> </del>			_			$\vdash$			<del></del>
1b Sub-total	23)											
1b Sub-total						<u> </u>				· ·		
1b Sub-total	24)											
1b Sub-total												
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's targear.  (A)  Name and business address  Description of services  (B)  Description of services  Compensation	25)					ļ						
Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  Did not received more than \$100,000 of compensation from the organization for the calendar year ending with or within the organization's taryear.												
Total (add lines 1b and 1c)	1b	Sub-total		· .					•	53,125.	0	•
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0    Yes	С	Total from continuation sheets to Par	t VII, Sectio	n A					▶			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0    Yes	d								•	53,125.	0	
Teportable compensation from the organization   O  Yes  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Election B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  Did the organization from the organization from the organization or individual  3  Yes  Yes  Yes  Yes  Description of services									e) w		ore than \$100.0	000 of
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual is ted on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	-							Ω <b></b> Ο	٠, ٠٠٠		0.0 ( +)	
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		- operable compensation from the organ						<u> </u>				Yes N
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	_	Databas assessment of Patient Con-	<i>"</i>		4			1		1		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3								emp			
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual		· ·							•			
Individual	4											
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		organization and related organizations	greater that	an \$1	150,	000	)? <i>li</i>	f "Ye	s, "	complete Sch	edule J for s	uch
for services rendered to the organization? If "Yes," complete Schedule J for such person		ındıvıdual										·
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  (B)  (B)  (C)  Compensation  (C)  Compensation	5	Did any person listed on line 1a receive	or accrue co	ompei	nsat	tion	fror	m any	uni	related organiz	zation or individ	lual
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  (B)  (C)  Compensation  Compensation		for services rendered to the organization	n? If "Yes," c	ompl	ete	Sct	nedu	ıle J f	or s	uch person	<u>.</u> .	. 5
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  (B)  (C)  Compensation  Compensation	ectio	on B. Independent Contractors										
compensation from the organization. Report compensation for the calendar year ending with or within the organization's taryear.  (A)  Name and business address  (B)  Description of services  Compensation			compensat	ed inc	dana	and	ent	contr	acto	ors that receive	ed more than \$	100 000 of
year.  (A) Name and business address  Description of services  Compensation	•											
(A) Name and business address  (B) Description of services  Compensation		•	port compe	noanc	,,,,	<i>3</i> 1 ti		aleriu	ai y	car chaing wit	ii or within the	organization 5 tax
Name and business address Description of services Compensation		<del></del>										(0)
			dress								ervices	
2. Total number of independent contractors (including but not limited to those listed above) who									_			
2 Total number of independent contractors (including but not limited to those listed above) who									_			<del></del>
2 Total number of independent contractors (including but not limited to those listed above) who									<u> </u>			<del></del>
2 Total number of independent contractors (including but not limited to those listed above) who												
2 Total number of independent contractors (including but not limited to those listed above) who												
2. Total number of independent contractors (including but not limited to those listed above) who											<del>-</del>	
		Total number of independent contract	ore (including	- h:	+ ~	۰ ۱	ımı*	od +-	. +1-	oca listad at	over who	100
received more than \$100,000 of compensation from the organization ▶ 0		+ . = -,										

T.C.	SALILI	Check if Schedule C		ponse or note t	o anv line in thi	s Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	<u>1a</u>	_Federated_campaign:	<del></del>				10.0 Milet W. 187-194	
Gra	b	Membership dues .	<del></del>	10,725.				
ts, (	С	Fundraising events .	<del></del>	<u> </u>				
Gifts, ilar An	ď	Related organizations	———					
ns, Sim	е							
atio er S	f			,				
ë £		and similar amounts not inc	<u></u>	Ĺ				
Contributions, and Other Sim	9	Noncash contributions includ	*		10 705			
	h	Total. Add lines 1a-1	<u> </u>	Business Code	10,725.		を表現を表現する。 とのできるのはないというできます。	
ž	20	State of Monto	~~	)	113,217.	113,217.	0.	A STATE OF THE PERSON OF THE P
Sev.	. 2a b	State of Monta Tourism Promotion		813000 813000	561,098.	561,098.	0.	0.
8	C	Travel Guide I		813000	11,650.	11,650.	0.	0.
ē	ď	MT Office of Tourism	- <b></b>	813000	10,500.	10,500.	0.	0.
SE	e			02000		10,000		· ·
Program Service Revenue	f	All other program ser	vice revenue .		·			· · · · · · · · · · · · · · · · · · ·
g S	′ g	Total. Add lines 2a-2		•	696,465.	*************	AND THE REAL PROPERTY.	
	3	Investment income and other similar amo	(including divid ounts)	ends, interest,	255.	255.	0.	0.
	5	Royalties		<u> </u>			-	
ļ			(i) Real	(II) Personal				
	6a	Gross rents						
,	b	Less rental expenses						
	C	Rental income or (loss)	(1)		<b>柳江等发展</b>	KT RECEIVED TO SERVE	AND THE PERSON NAMED IN	
	_d	Net rental income or	(IOSS)		Supplemental Control of the Control		AND SECTION OF THE SECOND	A CONTRACT TO A SECURITION OF THE PERSON OF
	7a	Gross amount from sales of	(i) Securities	(ii) Other		9.0		
		assets other than inventory Less, cost or other basis						
	b	and sales expenses .						
	С	Gain or (loss)						
	d	Net gain or (loss) .			Die Cristal Vanishing Court State Lite	COURT CITY NO SAN THE CAMER OF	2 Early seminal C.S. Inc. Acar's 2 pilotes	Accepted to the owner that the service
enne	8a	Gross income from fuevents (not including \$	undraising	_				
Other Revenu		of contributions reporte	ed on line 1c).	- - -				
æ	b	Less: direct expenses	s <b>b</b>					
	с 9а	Net income or (loss) f Gross income from ga See Part IV, line 19	aming activities.					
	b	Less. direct expenses						
	С	Net income or (loss) f		vities ▶				
	10a	Gross sales of in returns and allowance						
	b	Less: cost of goods s						
	С	Net income or (loss) f			Manual Control of the	AND WAR SKIND AND AND AND AND AND AND AND AND AND A	Fr. M. 1 M. J. S. Com. Sec. 7 1 1 1	NOT HAVE THE PARTY OF THE PARTY
		Miscellaneous R	Revenue	Business Code	HERE SEE SEE		100000000000000000000000000000000000000	
	11a	***************************************				<u> </u>	ļ <u></u> -	
	b						·	
	C	All . M		·				<u> </u>
	d	All other revenue .		L		THE SERVICE OF THE SERVICE	En OPENING SAMES OF	A STANDER SEED AND A STANDARD TO SEED AND A STANDARD TO SEED AS A STANDARD TO SEED AS A STANDARD TO SEED AS A
	e 12	Total royanua Soour			707 445	606 700		

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service expenses Management and general expenses Fundraising expenses 8b, 9b, and 10b of Part VIII. Grants\_and\_other\_assistance\_to\_domestic\_organizations\_ and domestic governments. See Part IV, line 21 Grants and other assistance to domestic ındıvıduals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16 . . . Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 53,125. 53,125. 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages . . . . . . 40,000. 40,000. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 13,961. 13,961. 0. 0. 10 Payroll taxes . . . . . . . . . 9,124. 0. 9,124. 0. Fees for services (non-employees). Management . . . . . . Legal . . . . . . . . . Accounting . . . . . . . . 784. 784. 0. 0. Lobbying . . . . . . . . . . . . d Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . 12 Advertising and promotion . . . 13 Office expenses . . . . . 3,468. 0. 0. 3,468. 14 Information technology . . . . 15 Royalties . . . . . 0. 16 Occupancy . . 10,920. 10,920. 17 Travel . . . . . . . . . . . . 0. 2,834. 2,834. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 8,610. 8,610. 0. 0. 20 Payments to affiliates . . . . . 21 22 Depreciation, depletion, and amortization . 2,331 23 Insurance . . . . . . . . . . . . . 2,331. 0 0. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 0. Consumer advertising 350,905. 350,905. O 28,043. 28,043. 0. 0. Planning, reporting, meetings c Publicity/media communications 112,000. 112,000. 0. 0. 18,896. 18,896. 0. Web site 0. 65,150. All other expenses 65,150. 0. 0. Total functional expenses. Add lines 1 through 24e 25 720,151. 720,151. 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 

if following SOP 98-2 (ASC 958-720) if following SOP 98-2 (AS

Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 489,221. 491,302. 2 37,944. 45,984. 3 3 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . **Assets** 7 8 9 9 Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation . . . . 10b 10c 11 11 12 12 Investments—other securities. See Part IV, line 11 . . . 13 13 Investments—program-related. See Part IV, line 11. 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 537,286. 16 527, 165. 16,403. 17 18,988. 17 Accounts payable and accrued expenses . . . . . . . . 18 18 19 19 Deferred revenue . 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, iabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 18,988 26 Total liabilities. Add lines 17 through 25 . 16,403. Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 🔯 and complete lines 30 through 34. Net Assets 30 Capital stock or trust principal, or current funds . . . . . . . . 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 520,883. 32 508,177. Retained earnings, endowment, accumulated income, or other funds . 520,883. 508,177. 33 537,286. 527,165. 34 

_	4	
Page	ı	4

-orm 9	90 (2016)			Pa	age ı∠
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u> .		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	07,4	45.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	20,1	51.
3	Revenue less expenses. Subtract line 2 from line 1	3		12,7	706.
_4_	_Net-assets_or_fund_balances_at_beginning_of_year_(must_equal Part X, line 33, column (A))	4	5	20,8	83.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	5	08,1	<u>.77.</u>
Part	XII: Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990: 🗵 Cash 🔲 Accrual 🔲 Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olaın ır	1		
	Schedule O.			200	<u> </u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled o			
	reviewed on a separate basis, consolidated basis, or both:				100
	Separate basis Consolidated basis Both consolidated and separate basis		3.0	33.5	35.0
b	Were the organization's financial statements audited by an independent accountant?	<i>.</i>	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on a			7.3
	separate basis, consolidated basis, or both:		1	2	
	Separate basis Consolidated basis Both consolidated and separate basis		2000	Galdin.	1.0
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov				
	of the audit, review, or compilation of its financial statements and selection of an independent accou			Lett over	ATM 178
	If the organization changed either its oversight process or selection process during the tax year, ex	plain ır			
_	Schedule O.			25.44	200
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			.,
	the Single Audit Act and OMB Circular A-133?		3a		×
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		Щ.

Form **990** (2018)

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Whitefish-Convention-and-Visitor-Bureau-Inc	2-0 - 4-9-3-3-4-4-8
Pt VI, Line 11b: The Board reviews the return prior to it being signed and mailed.	
Pt VI, Line 15a: The Executive Director's compensation is reviewed annually	
based on job performance and comparable amounts being paid in the region.	
Pt VI, Line 19: The financial statements and tax return are available for inspection	
during normal business hours.	
Pt VI, Line 6: The Bureau has 130 members.	
Pt IX, Line 24e:	
Description: Books, subscriptions	
Total: \$1,304	
Program services: \$1,304	
Management and general: \$0	<del></del>
Fundraising: \$0	
Description: Crown of the Continent (net)	
Total: \$25,747	
Program services: \$25,747	
Management and general: \$0	
Fundraising: \$0	
Description: Meals	
Total: \$953	
Program services: \$953	
Management and general: \$0	
Fundraising: \$0	
Description: Memberships	
Total: \$880	
Program services: \$880	