DLN: 93493317060609 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization D Employer identification number B Check if applicable MICHIGAN ĬNFRASTRUCTURE & TRANSPORTATION □ Address change ASSOCIATION 20-2098366 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 2937 ATRIUM DRIVE ☐ Application pending (517) 347-8336 City or town, state or province, country, and ZIP or foreign postal code OKEMOS, MI $\,$ 48864 $\,$ G Gross receipts \$ 4,639,475 Name and address of principal officer H(a) Is this a group return for MICHAEL NYSTROM ☐Yes **☑**No subordinates? 2937 ATRIUM DRIVE H(b) Are all subordinates OKEMOS, MI 48864 ☐Yes ☐No ıncluded? 501(c)(3) **✓** 4947(a)(1) or 501(c) (6) **◄** (insert no) If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW THINKMITA ORG L Year of formation 2005 M State of legal domicile MI Summary 1 Briefly describe the organization's mission or most significant activities TO REPRESENT THE COLLECTIVE CONCERNS OF ROAD & UNDERGROUND CONSTRUCTION WORKERS AND CONTRACTORS Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 26 4 26 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 13 **6** Total number of volunteers (estimate if necessary) 6 26 Total unrelated business revenue from Part VIII, column (C), line 12 7a 270,063 **b** Net unrelated business taxable income from Form 990-T, line 34 15,858 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 53,400 57,402 Ravenua 3,593,222 3,710,598 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 67,148 42,418 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 444,367 508,182 4,158,137 4,318,600 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 12,655 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1,721,176 1,798,178 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 2,218,856 2,426,270 3,952,687 4,229,098 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 205,450 89,502 Assets or d Balances Beginning of Current Year **End of Year** 6,968,770 6,416,731 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 1,458,503 880,972 5,510,267 5,535,759 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-13 Signature of officer Sign Here MICHAEL NYSTROM EXECUTIVE VP & SECRETARY Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-11-12 P00589677 Paid self-employed Firm's EIN > 38-3635706 Preparer Use Only Firm's address ► 1500 W BIG BEAVER RD 2ND FLR Phone no (248) 952-5000 TROY, MI 48084 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (20	018)				Page 2
Pa	irt III	Statement	of Program Service Ac	complishments		
		Check if Sche	dule O contains a response o	note to any line in this Part III .		🗹
1	Briefly	describe the o	rganization's mission			
				CTION INDUSTRY AND TO PROMOTI GOVERNMENTAL BODIES, AND THE		ATIONS AMONG ITS
2		-	undertake any significant pro	gram services during the year whic	h were not listed on	□Yes ☑No
	'		se new services on Schedule			Lies Lino
3		•		onificant changes in how it conduct:	s any program	
-		-		gillicant changes in now it conduct	s, any program	□Yes ✓No
			se changes on Schedule O			_ 103 _ 110
4	Section	n 501(c)(3) an		nplishments for each of its three lar e required to report the amount of g service reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Ad	dıtıonal Data				
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Ad	ditional Data				
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Ad	ditional Data				
	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	LOBBYI	NG				
4 d	Other	program servi	ces (Describe in Schedule O)			
	(Expe	nses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total	program serv	/ice expenses ▶			

Form	990 (2018)			Page 3
Pai	tIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,			

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

21

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

18

19

20a

20b

21

Yes

Nο

No

Νo

No

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Par	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.	20	Yes	

Yes

Yes Form **990** (2018)

19

0

1c

1a

1b

No

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V

Part V

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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10a

10b

11a

11b

12b

13b

13c

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to i	lines ✓
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 26		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No_
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			
17	List the States with which a copy of this form 990 is required to be filed. MI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website \square Another's website $ ot D $ Upon request \square Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records MICHAEL NYSTROM 2937 ATRIUM DRIVE OKEMOS, MI 48864 (517) 347-8336			

101111 330 (2	010)										Page /			
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,			
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆			
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees				
year .	this table for all persons requir of the organization's current of		·						, ,		•			
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,					
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1			
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000			
	f the organization's former dir e , more than \$10,000 of reportat										e			
compensated	in the following order individual demployees, and former such p	ersons												
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т			
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	ation compensation a ne from related n (W- organizations	ble Reportable Esti ation compensation amoun ne from related compen n (W- organizations from			
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	organization and related organizations			
See Additiona	al Data Table													

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Part VII Section A. Officers, Direct	tors, Trustees	, Key I	Empl	loye	es,	and I	ligh	nest Compensate	d Employees (co	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, ι n of	t che inles ficer	s pers	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former			organization and related organizations
See Additional Data Table										

			Ę		
_				·	

1b Sub-Total				•			
c Total from continuation sheets to Pa	art VII , Section	Α		▶ [
d Total (add lines 1b and 1c)				>	799,705	0	65,669

u	Total (add lines 1D and 1c)	Ŭ		05,005
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 5			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	

	of reportable compensation from the organization ▶ 5		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
	maiviauai	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	_		No

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			

	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such					
	ındıvıdual		4	Yes		
5 Se	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or indiservices rendered to the organization? If "Yes," complete Schedule J for such person		5		No	
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year					
	(A)	(B)		(C)	

5	services rendered to the organization? If "Yes," complete Schedule J for such person								
S	Section B. Independent Contractors								
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year								
	(A) (B) Name and business address Description of services) nsation				

S	Section B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
	(A) Name and business address	(B) Description of services	(C) Compensation					
-								

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0				
			Form 990 (2018)	

Part	VIII		Statement of											
			Check If Schedul	e O contains :	a respo	onse or n	ote to any	(his Part VIII A) revenue	Re e	(B) lated or xempt	Unre bus	C) elated ness enue	(D) Revenue excluded from tax under sections
	1:	a Fe	ederated campaigi	ns	1a					re	evenue			512 - 514
iributions, Gifts, Grants Other Similar Amounts			embership dues		1b									
Gra mot		c Fu	ındraısıng events		1c									
rs, FA		d Re	elated organizatio	ns	1d									
Jila		e Go	overnment grants (co	ontributions)	1e		22,462							
ons, Sin	1		l other contributions, id similar amounts no											
utic her			oove	oc meradea	1f		34,940							
Contributions, Gifts, Grants and Other Similar Amounts	!		oncash contributio lines 1a - 1f \$	ns included										
Contained		h To	otal. Add lines 1a-	·1f			•		57,402					
							Business	Code	•					
and the	2a	MEN	MBERSHIP DUES					900099	1,8	390,885	1,89	0,885		
ěž Čž	Ь	IND	USTRY ADVANCEME	NT				900099		140,253		0,253		
Ace	-		1INARS/CONFERENC	ES				900099		512,924		2,924		
₹ }	d	SAF	ETY TRAINING					900099		66,536		5,536		
ram	e				_									
Program Service Revenue	f	All	other program se	rvice revenue		l	3 '	l 710,598						
			al. Add lines 2a–2			>				1				
			stment income (ir ar amounts) .			interest,	and other	.	24,79	4				24,794
	similar amounts)					eeds 🕨	•							
	5	Roya	alties					•						
	6a	Gro	oss rents	(ı) Rea	l	(11) F	ersonal	\dashv						
				1	.07,727									
) Les	ss rental expenses		0									
	•	Rei (lo:	ntal income or ss)	1	.07,727									
		i Ne	ا t rental ıncome oı:	r (loss)			• •	┪	107,72	.7			107,727	
				(ı) Securit	ies	(11)	Other							
	7a	fron	ss amount n sales of ets other	2	17,182									
			n inventory											
	Ŀ		ss cost or ner basis and	1	.99,258		30	0						
	, ا	sal	es expenses in or (loss)		17,924		-30	_						
	l		et gain or (loss)		,		•	7	17,62	.4				17,624
	8a		ss income from fu	-	_									
nue		con	t including \$ itributions reporte	d on line 1c)	of]								
eve			Part IV, line 18				126,012	_						
<u>*</u>			s direct expense: : income or (loss)		b sing ev	ents .			18,21	2				18,212
Other Revenue	9a		oss income from g		es									
Ŭ		566	Part IV, line 19		а									
	Ŀ	Les	s direct expense	s	b									
			: income or (loss)		activit	ies .	•	¬						
	10.		ess sales of invent urns and allowanc											
					a		6,094	_						
			s cost of goods s		b		13,517		-7,42	.3	-7,903		480	
	Ť	Net	: income or (loss) Miscellaneous		mvem		ess Code							
	11	.a _{OT}	HER INCOME				56149	9	205,90	2	205,902	:		
		_												
	E	DII	RECTORY				54180	0	161,85	6			161,856	
			NIA CENEL				54161	0	21,90	, R	21,908			
		- MA	NAGEMENT FEES				34101	1	21,90		21,908			
	,	ı All	other revenue .					+						
		•	t al. Add lines 11a			• •	•		200.00	6				
	12	2 Tot	t al revenue. See	Instructions					389,66		2.020.55		270.000	60.555
									4,318,60	VĮ	3,930,505	'L	270,063	60,630 Form 990 (2018)

Section 50	1(c)(3) and 501(c)(4)	organizations must complete a	II columns All other	r organizations must comple	te column (A)

	art IX Statement of Functional Expenses				Page 10
	ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,650	·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	865,374			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	466,439			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	292,315			
9	Other employee benefits	83,212			
10	Payroll taxes	90,838			
11	Fees for services (non-employees)				
a	Management				
t	Legal	237,605			
c	Accounting	29,648			
c	Lobbying	54,000			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	37,110			
12	Advertising and promotion	19,682			
13	Office expenses	94,106			
14	Information technology	15,702			
15	Royalties				
16	Occupancy	217,865			
17	Travel	59,768			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	406,411			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	197,478			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a UNRELATED BUSINESS INCO	3,000			
	b INDUSTRY PROMOTION	567,344			
	c EVENTS EXPENSES	114,039			
	d DUES - ARTBA	108,000			
	e All other expenses	264,512			
25	Total functional expenses. Add lines 1 through 24e	4,229,098			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Page **11**

616,479

5,535,759

6,416,731

Form **990** (2018)

21

22

23

24

34

6,968,770

852,782

Form 990 (2018)

Liabilities

23

24

34

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	855,409	1	1,218,232
2 Savings and temporary cash investments	780,782	2	62,076
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	241,216	4	218,739
5 Loans and other receivables from current and former officers, directors,			

	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			241,216	4	2
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	nployees Complete		5		
ets	6 7	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations of the contribution of the contribu	rsons (as defined under (c)(3)(B), and of section 501(c)(9) structions) Complete		6		
Assets	8	Inventories for sale or use			8		
4	9	Prepaid expenses and deferred charges			41,289	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,593,823			
	b	Less accumulated depreciation	10 b	1,667,502	4,037,445	10 c	3,9
	11	Investments—publicly traded securities .		11			

ets	7	Part II of Schedule L				7			
Ass	8	Inventories for sale or use	Inventories for sale or use						
۹	9	Prepaid expenses and deferred charges	Prepaid expenses and deferred charges						
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,593,823					
	b	Less accumulated depreciation	10 b	1,667,502	4,037,445	10 c	3,926,321		
	11	Investments—publicly traded securities .				11			
	12	Investments—other securities See Part IV, line	11 .		955,129	12	927,142		
	13	Investments—program-related See Part IV, line		13					
	14	Intangible assets		14					
	15	Other assets See Part IV, line 11			57,500	15	21,907		

IUa	basis Complete Part VI of Schedule D	10a	5,593,823			
b	Less accumulated depreciation	10 b	1,667,502	4,037,445	10 c	3,926,321
11	Investments—publicly traded securities .		11			
12	Investments—other securities See Part IV, line	955,129	12	927,142		
13	Investments—program-related See Part IV, line		13			
14	Intangible assets		14			
15	Other assets See Part IV, line 11			57,500	15	21,907
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	6,968,770	16	6,416,731
17	Accounts payable and accrued expenses			411,808	17	51,387
l						

ם ן	Less accumulated depreciation	TOD	1,007,302	4,037,445	TOC	3,920,321
11	Investments—publicly traded securities .		11			
12	Investments—other securities See Part IV, line	955,129	12	927,142		
13	Investments—program-related See Part IV, line	11 .	•		13	
14	Intangible assets				14	
15	Other assets See Part IV, line 11			57,500	15	21,907
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	6,968,770	16	6,416,731
17	Accounts payable and accrued expenses			411,808	17	51,387
18	Grants payable				18	
19	Deferred revenue			193,913	19	213,106
20	Tax-exempt bond liabilities				20	

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

Total liabilities and net assets/fund balances

persons Complete Part II of Schedule L .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

	25	and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	26	Total liabilities.Add lines 17 through 25	1,458,503	26	880,972
sez		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
딜	27	Unrestricted net assets	5,501,367	27	5,526,919
Balar	28	Temporarily restricted net assets	8,900	28	8,840
ы	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117 (ASC 958),			
s or 1	30	check here ► □ and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	5,510,267	33	5,535,759
Z	١		6.000.770		C 44C 704

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a No

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b Form 990 (2018)

Additional Data



EIN: 20-2098366

Software ID: Software Version:

> Name: MICHIGAN INFRASTRUCTURE & TRANSPORTATION ASSOCIATION

Form 990 (2018)

Form 990, Part III, Line 4a:

MEMBER SERVICES CONFERENCES, PUBLIC RELATIONS, SAFETY CAMPAIGNS

Form 990, Part III, Line 4b: INDUSTRY WIDE COMMUNICATION INCLUDING EDUCATION, TRAINING, PROGRAMS, AND SPECIFICATIONS

Form 990, Part III, Line 4c: INDUSTRIAL LABOR CONTRACT NEGOTIATIONS

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) from the

for related

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organization

(W- 2/1099-

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organizations

(W- 2/1099-

organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
MIKE MALLOURE PRESIDENT	1 00	×		х				0	0	0
BRIAN HOFFMAN VICE PRESIDENT	1 00	х		х				0	0	0
PAT DUNIGAN TREASURER	1 00	х		х				0	0	0
BRANDIE MEISNER PRESIDENT ELECT	1 00	×						0	0	0
JIM DOESCHER PAST PRESIDENT	1 00	×						0	0	0

BRANDIE MEISNER
PRESIDENT ELECT
JIM DOESCHER
PAST PRESIDENT
SCOTT BAZINET

PAST PRESIDENT

DIRECTOR

DIRECTOR

MIKE PEAKE

DIRECTOR

J W FISHER

DIRECTOR

RINALDO ACCIAVATTI

STEVE MARANOWSKI

.......

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) any hours organizations from the organization

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

JEFF STOVER

REMI COOLSAET

SCOTT VELTING

ANGELO LANNI

ALAN SANDELL

	any nours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JACK DYKSTRA	1 00	×						0	0	0	
DIRECTOR								ŭ			
JOHN ZITO	1 00	×							0		
DIRECTOR		^						0	0	0	
KARL SCHWEITZER DIRECTOR	1 00	х						0	0	0	
	1 00										

0

0

0

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0

JOHN ZITO	1 00	,			_	
DIRECTOR		, x			ľ	
KARL SCHWEITZER	1 00	×			0	
DIRECTOR		_ ^			Š	
CHAD LISTERMAN	1 00	×			0	
DIRECTOR		_ ^				
PETE SCODELLER	1 00					

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation week (list person is both an officer from the compensation from related any hours and a director/trustee) from the

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45 00

45 00

45 00

45 00

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organization

0

135,974

140,148

159,592

111,773

0

0

0

16,164

2,000

15,669

15,669

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

		1 ' ' 1			'	/14/ 2/4000	(1) 2/1000	avanniantion and		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	enplosee Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TROY BROAD DIRECTOR	1 00	×						0	0	0
DEB EDGECOMB DIRECTOR	1 00	x						0	0	0
ROD MERSINO DIRECTOR	1 00	х						0	0	0
LINCOLN NOEL DIRECTOR	1 00	х						0	0	0
MIKE DEFINIS DIRECTOR	1 00	×						0	0	0
JW KALIN	1 00									

Х

Χ

Χ

Χ

DIRECTOR
MIKE DEFINIS
DIRECTOR

DIRECTOR

ROBERT COPPERSMITH JR

GLENN BUKOWSKI

LANCE BINONIEMI

......... VP MEMBER SERVICES

VP ENGINEERING SERVICES

VP GOVERNMENT AFFAIRS

RACHELLE VANDEVENTER

VP INDUSTRY RELATIONS

and Independent Contractors

and Independent Contractors (A)

MICHAEL NYSTROM

EXECUTIVE VP/SECRETARY

Name and Title

hours per week (list any hours for related organization below dotted line)
 45 (

(B)

Average

Position (do not check more Institutio

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

than one box, unless person is both an officer and a director/trustee) employee

compensation from the organization (W- 2/1099-MISC)

252,218

(D)

Reportable

(E)

Reportable

compensation

from related

organizations (W- 2/1099-

MISC)

compensation from the organization and related organizations

16,167

(F)

Estimated

amount of other

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493317060609

OMB No 1545-0047

Internal Revenue Service

ASSOCIATION

If "Yes," describe in Part IV

Part I-A

2

3

1

3

3

SCHEDULE C (Form 990 or 990-

EZ)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Open to Public Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III **Employer identification number** Name of the organization MICHIGAN INFRASTRUCTURE & TRANSPORTATION 20-2098366 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes ☐ No

5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.									
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-					
2										
}										
ŀ										
;										

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

Did the filing organization file Form 1120-POL for this year?

☐ Yes

ь	Total lobbying expenditures to influence a legislative	body (direct lobbying)	
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and		
f	Lobbying nontaxable amount Enter the amount fron columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
			 •
g	Grassroots nontaxable amount (enter 25% of line 1f		
h	Subtract line 1g from line 1a If zero or less, enter -(

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

activity

Volunteers?

1

1

2

C Total

Part IV

3

Current year

Carryover from last year

expenditure next year?

Return Reference

Schedule C (Form 990 or 990-EZ) 2018

(b)

Amount

(a)

No

Yes

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? b Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

1 2 Part III-B

Dues, assessments and similar amounts from members

Supplemental Information

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

answered "Yes."

501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

1 2

1

2a

2b

2c

3

4 5

Schedule C (Form 990 or 990EZ) 2018

No No Nο

1,890,885

54,000

54.000

189,089

-135.089

No

Yes

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

(Form 990)

8

and section 170(h)(4)(B)(II)?

Assets included in Form 990, Part X

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No 1545-0047

DLN: 93493317060609

Open to Public Inspection

Employer identification number

MICHIGAN INFRASTRUCTURE & TRANSPORTATION ASSOCIATION 20-2098366 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)

Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D Schedule D (Form 990) 2018

Par	1111	Organizations M	aintaining Col	lections o	of Art, H	istori	cal T	reasu	ires, or	Other	Similar A	ssets (d	continu	ed)	
3		g the organization's acq s (check all that apply)	uisition, accessioi	n, and other	r records,	check a	any of	the fo	llowing tl	hat are a	significant i	use of its	collect	tion	
а		Public exhibition				d		Loan	or excha	inge prog	ırams				
b		Scholarly research				е		Othe	r						
c		Preservation for future	e generations												
4	Provi Part :	de a description of the		lections and	d explain h	ow the	y furtl	her the	e organiz	atıon's ex	kempt purpo	ose in			
5		ng the year, did the org ts to be sold to raise fur									ular	☐ Ye	s [□No	
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			s" on Forr	n 990	, Part	IV, lı	ne 9, or	reporte	ed an amou				
1a		e organization an agent ded on Form 990, Part :		an or other	ıntermedi	ary for	contri	bution	s or othe	r assets I	not	☐ Ye	s [□No	
b	If "Ye	es," explain the arrange	ement ın Part XIII	and comple	ete the fol	lowing	table		Γ		Α	mount			
c		nning balance		·		_			Ī	1c					
d	Addıt	ions during the year								1d					
е	Dıstrı	ibutions during the year	r							1e					
f	Endır	ng balance								1f					
2a	Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No														
b															
	Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.														
				(a)Currer			rior yea				(d)Three ye		(e)Fou	r years	back
1 a	Beginn	ning of year balance .													
b	Contril	butions													
c	Net inv	vestment earnings, gair	ns, and losses												
d	Grants	or scholarships													
е		expenditures for faciliting	es												
f	Admın	istrative expenses .													
g	End of	year balance													
2	Provi	de the estimated perce	ntage of the curre	ent year end	d balance ((line 1g	g, colu	mn (a))) held as	5	•	•			
а	Board	d designated or quasi-e	ndowment 🟲												
ь	Perm	anent endowment 🕨													
С	Temp	porarily restricted endo	wment >												
		percentages on lines 2a		ld equal 10	0%										
За		here endowment funds	not in the posses	sion of the	organizati	on that	are h	eld an	d admini	stered fo	r the		_		
	-	nization by										<u> </u>		es	No
		nrelated organizations elated organizations		• •			•						a(i) ı(ii)	+	
ь		es" on 3a(II), are the re		s listed as i	required o	 n Sche	dule R	? .					3b	+	
4		ribe in Part XIII the inte						-	-						—
Pa	rt VI	Land, Buildings, Complete if the or			s" on Forr	n 990	, Part	IV. lı	ne 11a.	See For	m 990. Pa	ert X, lin	ne 10.		
	Descr	iption of property	(a) Cost or oth (investme	ner basıs	(b) Cost o						lepreciation		d) Book	value	
12	Land						40	95,142							495,142
	Buildin							84,107			1,289,122				194,985
		nold improvements					1, 10	, - 0 /	-		1,205,122			5,1	
		·					2-	77,835	-		274,447				3,388
u	-quipn	ment	I		1		2.	. , ,555	1		٠, ٦,٦٦/				5,500

336,739

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

232,806

3,926,321

103,933

	Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	e organization ans	wered "Yes" on	Form 990, Pa	t IV, line 11b.		
	(a) Description of security or category (including name of security)	(b) Book value			lethod of valuation nd-of-year market value		
(1) Financial	derivatives			, , , , ,			
(3) Other (A) MUTUAL F	eld equity interests	713,193		F			
(B) EQUITIES		213,949					
(C)		213,343					
(D)							
(E)							
(F)							
(G)							
(H)							
	(b) must equal Form 990, Part X, col (B) line 12)	927,142					
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Fo						
	(a) Description of investment	(b) Book value		(c) Method of value o			
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9) ————————————————————————————————————							
	(b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered	Yes' on Form 990. Pa	art IV. line 11d S	See Form 990. Pa	art X. line 15		
	(a) Description	,	,	,	(b) Book value		
(1)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	nn (b) must equal Form 990, Part X, col (B) line 15)			•			
Part X	Other Liabilities. Complete if the organization an See Form 990, Part X, line 25.	swered 'Yes' on Fo	orm 990, Part I		11f.		
1.	(a) Description of liability	(b) E	Book value				
(1) Federal in	come taxes						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	(b) must equal Form 990, Part X, col (B) line 25) r uncertain tax positions In Part XIII, provide the text of	the footnote to the o	rganızatıon's fına	ncıal statements	that reports the		
	s liability for uncertain tax positions under FIN 48 (ASC 74						

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Page 4

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Part XI

а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a								
b	Other (Describe in Part XIII)									
С	Add lines 4a and 4b	4c	-121,317							
5	Total revenue Add lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, line 12)		5	4,318,600						
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.										
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.									
	T-1-1		·	-	4.050.445					

Total expenses and losses per audited financial statements 1 4,350,415 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 2a 2b

2c 2d 121,317 121,317 2e

3

4,229,098 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . 4a

4b b 4c

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 4.229.098

Part XIIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation

See Additional Data Table

Schedule D (Forn	n 990) 2018	Page 5
Part XIII	Supplemental Info	rmation (continued)
Retur	n Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

Software ID:

EIN: 20-2098366

MICHIGAN INFRASTRUCTURE & TRANSPORTATION Name:

ASSOCIATION

EMBER 31, 2018 OR 2017, AND IS NOT AWARE OF ANY CLAIMS FOR SUCH AMOUNTS BY FEDERAL OR STAT

Supplemental Information

Explanation

Return Reference PART X, LINE 2 THE ASSOCIATION HAS EVALUATED ITS INCOME TAX FILING POSITIONS FOR FISCAL YEARS 2015 THROUG H 2018, THE YEARS WHICH REMAIN SUBJECT TO EXAMINATION AS OF DECEMBER 31, 2018 THE ASSOCIA TION CONCLUDED THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS REQUIRING RECOGNITION IN THE ASSOCIATION'S FINANCIAL STATEMENTS THE ASSOCIATION DOES NOT EXPECT THE TOTAL AMOU NT OF UNRECOGNIZED TAX BENEFITS ("UTB") (E.G. TAX DEDUCTIONS, EXCLUSIONS, OR CREDITS CLAIM ED OR EXPECTED TO BE CLAIMED) TO SIGNIFICANTLY CHANGE IN THE NEXT TWELVE MONTHS. THE ASSOC IATION DOES NOT HAVE ANY AMOUNTS ACCRUED FOR INTEREST AND PENALTIES RELATED TO UTBS AT DEC

E INCOME TAX AUTHORITIES

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSES -107,800 COST OF GOODS SOLD EXPENSES -13,517

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSES 107,800 COST OF GOODS SOLD EXPENSES 13,517

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317060609 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information **Employer identification number** Name of the organization MICHIGAN INFRASTRUCTURE & TRANSPORTATION ASSOCIATION 20-2098366 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3
.1	Does the organization conduct gaming	activities with nonmember	rs?		☐ Yes	□No	
.2	Is the organization a grantor, beneficia formed to administer charitable gaming		a member of a partnership or other entity		□Yes		
3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pers	son who prepares the orga	inization's gaming/special events books and r	ecords			
	Name ►						
	Address ►						
5a	Does the organization have a contract virevenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		ganization 🕨 \$ and th	ne			
С	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address ▶						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable d	istributions from the gaming proceeds to		Yes	□No	
b	Enter the amount of distributions requirements in the organization's own exempt activities.		uted to other exempt organizations or spent \$		53		
Pai	t IV Supplemental Informatio	n. Provide the explana	tions required by Part I, line 2b, column blicable. Also provide any additional info				 S.
_	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2018

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19331	7060	609
Sch	edule J	Co	mpensat	ion Information	40	1B No	1545-(0047
(For	n 990)	For certain Officer		Trustees, Key Employees, and Hig	hest			
		► Complete if the orga	Compensa nization answ	ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	20	18	}
Б			▶ Attach	n to Form 990. instructions and the latest inforn			o Pul	
•	tment of the Treasury al Revenue Service	P do to <u>www.ns.qov</u>	<u>/101111990</u> 101	mstructions and the fatest mion		Insp	ectio	n
	ne of the organiza	ation TURE & TRANSPORTATION			Employer identificat	ion nu	ımber	
	OCIATION	TORE & HAMSTONIALISM			20-2098366			
Pa	rt I Questi	ons Regarding Compensati	ion					
							Yes	No
1a				f the following to or for a person liste by relevant information regarding thes				
		s or charter travel		Housing allowance or residence for	•			
		companions		Payments for business use of persoi				
		nification and gross-up payments nary spending account	⊻	Health or social club dues or initiation Personal services (e.g., maid, chauf				
	□ Discretion	nary spending account	ш	Personal services (e g , maid, chaur	reur, cher)			
b		xes in line 1a are checked, did the all of the expenses described abov		ollow a written policy regarding paym nplete Part III to explain	nent or reimbursement	1b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	152	2	Yes	
	unectors, truste	es, officers, including the CEO/EX	ecutive Directo	r, regarding the items checked in line	: Iar			
3		if any, of the following the filing of EO/Executive Director Check all		ed to establish the compensation of th	ne			
	_			CEO/Executive Director, but explain i	n Part III			
	☐ Compens	ation committee	П	Written employment contract				
		ent compensation consultant		Compensation survey or study				
		of other organizations	✓	Approval by the board or compensa	tion committee			
4	During the year related organiza		90, Part VII, Se	ection A, line 1a, with respect to the fi	iling organization or a			
а	_	ance payment or change-of-contr	ol navment?			4a		No
b		r receive payment from, a supple		lified retirement plan?		4b		No
c	•	r receive payment from, an equity	•	· ·		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	: III			
	Only E01(a)(3) E01(a)(4) and E01(a)(20)		must samplete lines F 0				
5), 501(c)(4), and 501(c)(29) o ed on Form 990 Part VII Section	_	the organization pay or accrue any				
-		ontingent on the revenues of		o. gaa pa, o. a a,				
а	The organization	n?				5a		
b	Any related orga					5b		
	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any				
а	The organization	n?				6a		
b	Any related orga					6b		
_	•	6a or 6b, describe in Part III						
7	payments not d	escribed in lines 5 and 6? If "Yes,	" describe in Pa		a	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		
9	If "Yes" on line 3 53 4958-6(c)?	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redu	iction Act Notice, see the Insti	ructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Form	990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

instructions, on row (ii) D	Do no	ot list any individuals that	rted on Schedule J, report it are not listed on Form 99 idividual must equal the tot	90, Part VII				it individual
(A) Name and Title		(i) Base compensation	n of W-2 and/or 1099-MISC (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 ROBERT COPPERSMITH JR VP MEMBER SERVICES	(i)	135,974	0	0	2,000	14,164	152,138	0
	(ii)	_	0	0	0	0	0	0
2 LANCE BINONIEMI VP GOVERNMENT AFFAIRS	(i)	159,592	0	0	2,000	13,669	175,261	0
	(ii)	0	0	0	0	0	0	0
3 MICHAEL NYSTROM EXECUTIVE VP/SECRETARY	(i)		0	0	2,000	14,167	268,385	0
LALCOTIVE VP/SECRETART	(ii)		0	0	0	0	0	0

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

Schedule L	c print - DO N	OT PROCES	S AS	Filed Data -					DL	.N: 93	4933	170	30005
Form 990 or 990	l-EZ) ► Comple	te if the orga	anizatio 28b, or	Ons with Ir n answered "Yes 28c, or Form 99	on Form 9 0-EZ, Part V	90, Part IV, li , line 38a or 4	nes 2	5a, 2	:5b, 26	5,	MB No		
		≽ Go t		tach to Form 990 rs.gov/Form990			n.				20	L	ð
epartment of the Treaternal Revenue Serv		7000	o <u>www</u>	13.q0 v /1 0/111990	TOT the late.	st illiorillation	••			C)pen Insi	to Pu Jecti	
Name of the org MICHIGAN INFRAS ASSOCIATION	anization TRUCTURE & TRANSF	PORTATION						n ploy -2098		ntifica	tion r	umb	er
				01(c)(3), section ! n Form 990, Part :			ganıza	tions	only)	ao 40h			
) Name of disqual			b) Relationship be	· ·	· · · · · · · · · · · · · · · · · · ·			escript		(d) Cor	ected?
• (**	,		`	•	organization	F		. ,	ansactı		<u> </u>		No
rep	orted an amount o	the organization answered amount on Form 990, Part stationship (c) Purpose ganization of loan		ne 5, 6, or 22	(e)Original principal amount		(g) In default? Approve board commit		h) ved by rd or	d by agreement?		ten	
			То	From					COIIIII	iiiteer			
							Yes	No	Yes	No	Yes		No
		l i					Yes	No			Yes		No
							Yes	No			Yes		No
							Yes	No			Yes		No
							Yes	No			Yes		No
lete					¢.		Yes	No			Yes		No
otal				•	\$		Yes	No			Yes		No
Part IIII Gra			_	erested Perso	ns.		Yes	No			Yes		No
Part III Gra Con	nplete if the org	anızatıon an	swered	erested Persor	ns. 990, Part IV,	1			Yes	No			
Part III Gra Con	nplete if the org		swered between on and th	erested Person "Yes" on Form 9 n (c) Amount 6	ns. 990, Part IV,	line 27. (d) Type o			Yes				
Part III Gra Con	nplete if the org	anızatıon an) Relatıonshıp terested perso	swered between on and th	erested Person "Yes" on Form 9 n (c) Amount 6	ns. 990, Part IV,	1			Yes	No			
	nplete if the org	anızatıon an) Relatıonshıp terested perso	swered between on and th	erested Person "Yes" on Form 9 n (c) Amount 6	ns. 990, Part IV,	1			Yes	No			
Part III Gra Con	nplete if the org	anızatıon an) Relatıonshıp terested perso	swered between on and th	erested Person "Yes" on Form 9 n (c) Amount 6	ns. 990, Part IV,	1			Yes	No			

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Si organiz rever	ation's
				Yes	No
(1) DANIELLE COPPERSMITH	FAMILY MEMBER OF OFFICER LISTED ON FORM 990, PART VII, SECTION A	·	COMPENSATION PAID AS EMPLOYEE, DURING NORMAL COURSE OF BUSINESS		No
(2) ELLEN NYSTROM	FAMILY MEMBER OF OFFICER LISTED ON FORM 990, PART VII, SECTION A	·	COMPENSATION PAID AS EMPLOYEE, DURING NORMAL COURSE OF BUSINESS		No

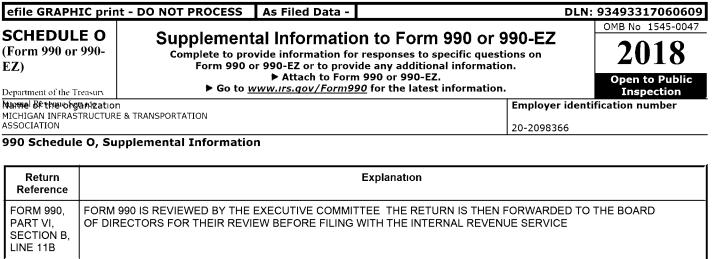
Explanation

Schedule L (Form 990 or 990-EZ) 2018

Return Reference

Part V

Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)



Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 12C

Return Explanation
Reference

FORM 990, OFFICER AND TOP MANAGEMENT COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE, TAKING I NTO CONSIDERATION WAGES OF OFFICERS OF SIMILAR TYPE ORGANIZATIONS
SECTION B,
LINE 15

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Explanation

FORM 990, THE PROCESS FOR SELECTING AND OVERSEEING THE WORK OF THE INDEPENDENT ACCOUNTANT HAS NOT PART XI, CHANGED FROM THE PRIOR YEAR LINE 2C