DLN: 93493088003139 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organizatio D Employer identification number B Check if applicable BCTGM LOCAL UNION 167G ☐ Address change 16-1769058 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 100 N 3RD ST (701) 746-6133 □ Application pending City or town, state or province, country, and ZIP or foreign postal code GRAND FORKS, ND $\,$ 582033740 $\,$ G Gross receipts \$ 432,666 Name and address of principal officer H(a) Is this a group return for JOHN RISKEY □Yes ☑No subordinates? 100 N 3RD ST H(b) Are all subordinates GRAND FORKS, ND 58203 ☐ Yes ☐No included? Tax-exempt status 501(c)(3) **✓** 501(c) (5) **◀** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► N/A L Year of formation 2006 M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities UNION MISSION IS TO IMPROVE CONDITIONS, PROTECT AND SERVE INTEREST AND WELFARE, PROCURE A FAIR DAY'S PAY FOR A FAIR DAY'S WORK, SAFEGUARD Activities & Governance Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 14 Number of independent voting members of the governing body (Part VI, line 1b) 4 25 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Prior Year Current Year** 364,220 395,564 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 901 910 13,753 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 22,040 378,874 418.514 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 10,098 4,863 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 157,668 161,611 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 227,129 233,433 394,895 399,907 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . -16,021 18,607 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 334,464 353,203 21 Total liabilities (Part X, line 26) . 4,482 4,614 329,982 348,589 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-03-27 Signature of officer Sign Here JOHN RISKEY PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | If 2019-03-29 P00264081 Paid self-employed Firm's name ► OVERMOE & NELSON LTD Firm's EIN ▶ **Preparer** Use Only Firm's address ≥ 200 1ST AVE N STE 30 Phone no (701) 746-0437 GRAND FORKS, ND 58203 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2	2018)				Page 2
Pa	rt III	Statement of Program S	ervice Accomplish	ments		
		Check if Schedule O contains a	response or note to a	ny line in this Part III .		🗆
1	Briefly	y describe the organization's mis				
		SION IS TO IMPROVE CONDITIO EGUARD	NS, PROTECT AND SER	VE INTEREST AND WEL	FARE, PROCURE A FAIR DAY'S PAY	FOR A FAIR DAY'S
2	Dıd th	he organization undertake any si	gnificant program serv	ices during the year whi	ch were not listed on	
	the pr	rior Form 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Ye	es," describe these new services	on Schedule O			
3	servic	he organization cease conducting ces?		nanges in how it conduc	cts, any program	☐ Yes ☑ No
4	Section	ribe the organization's program s on 501(c)(3) and 501(c)(4) orga nses, and revenue, if any, for eac	nizations are required t	to report the amount of	argest program services, as measur grants and allocations to others, th	ed by expenses e total
4a	(Code) (Expenses s	<u> </u>	including grants of \$) (Revenue \$)
	•	dditional Data		,	, (•
4b	(Code) (Expenses s	5	including grants of \$) (Revenue \$)
4c	(Code) (Expenses :	;	ıncludıng grants of \$) (Revenue \$)
4d		r program services (Describe in S enses \$	Schedule O) including grants of \$,) (Revenue \$)
4e	Total	l program service expenses 🕨				

19

20a

20b

21

Νo

Nο

Νo

No

Form **990** (2018)

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Νo Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Νo 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? Yes 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets? Nο R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🛸 11e Nο Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Nο the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο **b** Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Nο 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) 🔧 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

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Pa	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
Ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

36

37

38

Part V

35b

36

37

38

0

1a

Yes

Yes

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No

Nο

No

11b

12b

13b

13c

12a

13a

14a

14b

15

No

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Section 501(c)(29) qualified nonprofit health insurance issuers.

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	o" resp	onse to i	_			
	Check if Schedule O contains a response or note to any line in this Part VI			✓			
<u>Se</u>	ction A. Governing Body and Management		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 14		res	NO			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14						
2							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6	Yes				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9							
Sa	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	9	۵ ۱	No			
	ector B. Foreles (This Section B requests information about policies not required by the Internal Nevent	c cour					
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b		No			
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	No			
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b 11a	Yes Yes				
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	10b	Yes Yes	No			
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b 11a	Yes Yes				
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	10b 11a 12a	Yes Yes				
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	10b 11a 12a 12b	Yes Yes				
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b 12c	Yes Yes	No			
b 11a b 12a c 13	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes	No			
b 11a b 12a b c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	10b 11a 12a 12b 12c 13	Yes Yes	No			
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No			
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No No			
b 11a b 12a b c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No No			
b 11a b 12a b c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No No			
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No No			

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest

State the name, address, and telephone number of the person who possesses the organization's books and records ►JOHN RISKEY 100 N 3RD ST STE 50 GRAND FORKS, ND 58203 (701) 520-0459

Form **990** (2018)

policy, and financial statements available to the public during the tax year

19

20

Part VII

(11) BRADY EVENSON

(12) RICHARD KRULL

RECORDING SECRETARY

RECORDING SECRETARY

(13) TORY AMUNDSON

RECORDING SECRETARY

(14) JOHN SCHREINER

RECORDING SECRETARY

(17) DWIGHT GERSZWESKI

(15) JERRY PUDIL

ASSISTANT HS

(16) STEVE FISH

TRUSTEE

TRUSTEE

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

organization, more than \$10,000 of reportable co											
List persons in the following order individual truscompensated employees, and former such perso		rs, ınstı	tution	nal t	rust	ees,	offic	ers, key employees	s, highest		
Check this box if neither the organization no		ganızat	ion c	omp	ens	ated a	any i	current officer, dire	ctor, or trustee		
(A) Name and Title	(B) Average hours per week (list any hours for related	pers and	an on on is	e bo both	t che x, u n an or/tr	inless office ustee	er)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and related organizations	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)		
(1) JOHN RISKEY	40 00			x				70,790	0	10,393	
PRESIDENT	1.00										
(2) SHANE SWEENEY VICE PRESIDENT	1 00			x				1,200	0	2,427	
(3) ROSS PERRIN VICE PRESIDENT	1 00			х				1,050	0	733	
(4) GARY DEFRIES VICE PRESIDENT	1 00			x				1,050	0	5,074	
(5) DAVID WASYLOW VICE PRESIDENT	1 00			×				1,050	0	1,514	
(6) DAVID POKRZYWINSKI VICE PRESIDENT	1 00			×				425	0	786	
(7) DAVID ENGLUND VICE PRESIDENT	1 00			x				625	0	1,457	
(8) KEVIN JERIK VICE PRESIDENT	1 00			x				1,050	0	936	
(9) RENAE FREDRICKSON SECRETARY/TREASURER	1 00			×				2,800	0	8,267	
(10) JERRY RAIVALA RECORDING SECRETARY	1 00			×				100	0	1,348	

1 00

1 00

1 00

1 00

1 00

1 00

1 00

Х

Х

Χ

Χ

Х

Χ

700

250

1,102

550

280

0

0

0

0

0

0

1.480

102

1,683

857

0

0

360

of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

Check if Schedule O contains a response or note to any line in this Part VII $\,$. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount • List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

compensation from the organization ▶

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) **(F)** Estimated

Page 8

(A Name ai		(B) Average hours per week (list any hours	than o	ne b	ox, ı n of	t cho unle: ficer	eck moss pers and a ee)	on	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	compensation from the		ated f other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)		rganizati relati organiza	ed
18) HERMAN TEIGEN		1 00	×						0		0		266
RUSIEE						<u> </u>					┿		
19) DAVID VILLAREAL		1 00			×				700		0		1,496
RECORDING SECRETARY			••••								+		
20) JASON PAYNE		1 00			×				700		0		401
RECORDING SECRETARY			••••								+		
21) JEFF MEYERS		1 00			×				1,020		0		1,002
/ICE PRESIDENT 22) NICKOLAS HUDACEK						<u> </u>					+		
		1 00			×				459		0		401
22) JAMES EDEDEDICUS											+		
		1 00			×				180		0		560
HEAD STEWARD											+		
											+		
						<u> </u>	<u> </u>				<u></u>		
	ıation sheets to Part \	/II, Section A .				,			86,081	0			41,543
	o and 1c)					<u>, </u>	<u> </u>		· ·				41,343
	ndividuals (including bur pensation from the orga		those II	sted a	abov	/e) v	vho red	ceive	ed more than \$100	,000			
												Yes	No
	on list any former offic									nployee on			
line la? If "Yes," o	complete Schedule J for	such individual		•	•	•		•		• • [:	3		No
	listed on line 1a, is the elated organizations gr												
5 Did any person lis	ted on line 1a receive o										4		No
services rendered	to the organization? <i>If</i> '	res, complete	Scriedo	ne 3 i	or s	исп	persor	•		• •	5		No
	endent Contractors												
	le for your five highest tion Report compensat										₃nsat	lon	
<u>, </u>	Name and	(A)	•						Danamuni	(B)		(C)	
	Name and t	ousiness address							Descript	tion of services	+	Compen	sation
	<u> </u>										#		
											+		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

	90 (2018)												Page 9
Part '			Revenue										
	Check i	ıf Schedule	e O contains	a respo	onse or no	ite to any	((A) revenue	(B) Related exem function	l or pt on	(C) Unrelated business revenue	t	(D) Revenue excluded from ax under sections 512 - 514
	1a Federated	l campaigr	ns	1a					reven	ue			312 - 314
nts ints	b Membersh	nip dues .		1b	<u> </u>	395,489							
ora nou	c Fundraisir	•		1c									
s, (An	d Related or	-		1d	<u> </u>								
Giff Ilar	e Governmen	-		1e	<u> </u> 								
ıs,	f All other co				 								
Contributions, Gifts, Grants and Other Similar Amounts	and similar above			1f		75							
혈美	g Noncash o	ontributio	ns included										
	ın lınes 1a												
<u>ತ </u>	h Total. Add	d lines 1a-	1f	•		>		395,564					
ile Ile						Business	Code						
Ne n	2a 			_	<u> </u>								
₫.	b ———			_	-								
MC	с ———				-								
₹	d ———												
ran	e ————												
Program Service Revenue	f All other pr	-											
	9 Total. Add				<u> </u>		_		1				
	3 Investment similar amou		ncluding divid		interest, a	nd other	.	910				0	910
	4 Income from	ınvestme	ent of tax-exe	empt b	ond proce	eds 🕨	· <u> </u>						
	5 Royalties .					•	•						
	6 - 6	.	(ı) Rea	I	(п) Ре	ersonal	4						
	6a Gross rents												
	b Less rental	expenses											
	c Rental incon	ne or					-						
	(loss)												
	d Net rental	income or				>							
	7a Gross amoun		(ı) Securi	ties	(11) (Other	-						
	from sales of assets other												
	than inventor	ry											
	b Less cost of other basis a												
	sales expens	ses					_						
	C Gain or (loss						4						
	d Net gain o					<u> </u>	-						
	(not ıncludı	ng \$		of									
€	contribution See Part IV	ns reporte: , line 18	d on line 1c)	а	ł	18,097							
Rev	b Less direct			Ь		11,983	1						
er	c Net income	or (loss)	from fundrais	sıng ev	ents .	. •		6,114	ŀ			0	6,114
Other Revenue	9a Gross incor See Part IV,			ıes									
	See Fait IV	, 11110 13		а	1								
	b Less direct	t expenses	s	Ь			1						
	c Net income	or (loss)	from gamıng	activit	ies	>							
ļ	10a Gross sales returns and												
				а	1	9,119							
	b Less cost of	of goods s	old	b		2,169							
	c Net income			invent				6,950)				6,950
}		ellaneous	Revenue		Busine	90009		8,976		0		0	8,976
	11a _{REIMBURS}	EMENTS				90009	7	8,976	"	U		٦	6/9/6
	h						1					\perp	
	b												
							1					\perp	
	С												
	٠٠٠ علام الله	Vonus					+					\perp	
	d All other re e Total. Add					<u> </u>	1					+	
				• •	• •			8,976	5			\perp	
	12 Total reve	nue. See	instructions	• •	• •	• •		418,514		0		0	22,950 Form 990 (2018)
													Form 990 (2018)

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all co	-	·	, ,	
Check if Schedule O contains a response or note to any		(B)	(C)	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,863	0		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	127,624	0	0	0
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	11,627	0	0	0
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	11,633	0	0	0
10 Payroll taxes	10,727	0	0	0
11 Fees for services (non-employees)				
a Management				
b Legal	9,920	0	0	0
c Accounting	4,521	0	0	0
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	11,609	0	0	0
14 Information technology				
15 Royalties				
16 Occupancy	6,300	0	0	0
17 Travel	6,457	0	0	0
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	· ·			
19 Conferences, conventions, and meetings	10,975	0	0	0
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	1,891	0	0	0
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
expenses on Schedule O) a ARBITRATION	1,320	0	0	0
	·			
b DUES	8,027	0	0	0
c PER CAPITA	156,229	0	0	0
d NEGOTIATIONS	2,671	0	0	0
e All other expenses	13,513	0	0	0
25 Total functional expenses. Add lines 1 through 24e	399,907	0	0	0

Form **990** (2018)

Investments—program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Intangible assets

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 .

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Check if Schedule O contains a response or note to any line in this Part IX .

Page **11**

346,581

6,622

353.203

4.614

4.614

348.589

348,589

353,203

Form **990** (2018)

	Beginning of year		End of year
Cash-non-interest-bearing	327,236	1	
Savings and temporary cash investments		2	
Pledges and grants receivable, net		3	
Accounts receivable, net		4	

Loans and other receivables from current and former officers, directors,

5 6

6,622

334.464

4.482

10c

11

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27 28

29

30

31

32

33

34

4.482

329.982

329.982

334.464

trustees, key employees, and highest compensated employees Complete Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net . 606 8 Inventories for sale or use . Prepaid expenses and deferred charges 9

10a Land, buildings, and equipment cost or other 10a 6,622 basis Complete Part VI of Schedule D b Less accumulated depreciation 10b Investments—publicly traded securities . Investments—other securities See Part IV, line 11 .

Form	990 (2018)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			418,514
2	Total expenses (must equal Part IX, column (A), line 25)	2			399,907
3	Revenue less expenses Subtract line 2 from line 1	3			18,607
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			329,982
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			348,589
Pa	TXII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil Audit Act and OMB Circular A-133?	ngle	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requadit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	red	3b		

3b Form **990** (2018)

Additional Data

Software ID: 18007482 Software Version:

EIN: 16-1769058

Name: BCTGM LOCAL UNION 167G

Form 990 (2018)

Form 990, Part III, Line 4a:

UNION MISSION IS TO IMPROVE CONDITIONS, PROTECT AND SERVE INTEREST AND WELFARE, PROCURE A FAIR DAY'S PAY FOR A FAIR DAY'S WORK, SAFEGUARD THE RIGHTS OF MEMBERS, AND TO ESTABLISH AND ADMINISTER COLLECIVE BARGAINING WITH EMPLOYERS

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493088003139

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

3

3

5

2

5

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B • Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 50 f(c)(4), (5), or (6) organizations	Complete Part III

Employer identification number BCTGM LOCAL UNION 167G 16-1769058

Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of

"political campaign activities") Political campaign activity expenditures (see instructions) 2

Volunteer hours for political campaign activities (see instructions)

Complete if the organization is exempt under section 501(c)(3).

Enter the amount of any excise tax incurred by the organization under section 4955

Enter the amount of any excise tax incurred by organization managers under section 4955

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Was a correction made?

If "Yes," describe in Part IV

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function activities

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

2

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

☐ Yes

☐ Yes

☐ No

organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated d or a political action committee (PAC) If additional space is needed, provide information in Part IV (b) Address (c) EIN (d) Amount paid from (e) Amount of political

fulld of a political a
(a) Name

, ,	, ,	filing organization's funds If none, enter -0-	contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

e	Total exempt purpose expenditures (add lines 1c and					
f	Lobbying nontaxable amount Enter the amount from columns					
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on line	1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the e	xcess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g h i j	h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0-					
	(Some organizations that made a columns below. See t		ction do not h	ave to comple		ive
	Lobbying Expe	enditures During 4	-Year Averagi	ng Period		
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2 a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
_с	Total lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Grassroots nontaxable amount

Grassroots lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e)) activity

Volunteers?

1

b

Part IV

Return Reference

(b)

Amount

(a)

No

Yes

5

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Yes 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? No Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493088003139 OMB No 1545-0047

Open to Public Inspection Employer identification number

	me of the organization IGM LOCAL UNION 167G				Em	nployer identifi	cation	number
BC	IGM LOCAL UNION 16/G				16-	-1769058		
Pā	ort I Organizations Maintaining Donor Advi				ds or Ac	counts.		
	Complete if the organization answered "Ye	s" on Form 990, (a) Donoi				(b)Funds and	other a	ccounts
1	Total number at end of year	(a) Donoi	radvis	ea runas		(b)Funds and	otner a	iccounts
2	Aggregate value of contributions to (during year)							
2 3	Aggregate value of grants from (during year)							
<i>3</i> 4	Aggregate value at end of year							
	,			b - 1 - 1 d d		I 6 I		
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			its held in dono	or advised	funds are the		Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?						_	Yes 🗆 No
Pa	rt III Conservation Easements. Complete if th	ne organization a	nswer	ed "Yes" on I	Form 99	0, Part IV, line		165 🗀 110
1	Purpose(s) of conservation easements held by the organ	-				•		
	Preservation of land for public use (e.g., recreation	•			of an histo	orically importan	t land a	rea
	Protection of natural habitat		\Box			ed historic struc		
			ш	Freservation o	n a cerum	ea mistoric struc	cure	
_	☐ Preservation of open space							
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservati	ion cor	ntribution in the	e form of	Held at the	End of	f the Year
а	Total number of conservation easements				2a	Tield de tile	Liid O	r the real
b	Total acreage restricted by conservation easements				2b			
С	Number of conservation easements on a certified historic	c structure included	l ın (a)	1	2c			
d	Number of conservation easements included in (c) acqui	red after 7/25/06,	and no	ot on a historic	2d			
3	Number of conservation easements modified, transferre tax year ▶	d, released, extingi	uished	, or terminated	l by the o	rganızatıon durı	ng the	
4	Number of states where property subject to conservation	on easement is locat	ted >					
	· · · · ·		_					
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	e periodic monitori ;?	ing, ins	spection, nandi	ling of vic	_	Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of vi	olation	is, and enforcir	ng conser	vation easement	s during	g the year
7	Amount of expenses incurred in monitoring, inspecting, ► \$	handling of violatio	ns, an	d enforcing coi	nservatio	n easements dur	ing the	year
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^{2}$	above satisfy the r	equire	ments of section	on 170(h)		Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org				tatement, and		
Pai	t III Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historic			Other S	imilar Assets	5.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	6 (ASC 958), not to public exhibition, e	repoi ducati	t in its revenue on, or research	ın furthe			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items	.6 (ASC 958), to rep	oort in	its revenue sta	atement a			
	(i) Revenue included on Form 990, Part VIII, line 1					▶ \$		
	•					· +		
•	ii)Assets included in Form 990, Part X				£	* *		
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:				ıınancıal			
а	Revenue included on Form 990, Part VIII, line 1					▶ \$		
b	Assets included in Form 990, Part X					▶ \$		

Cat No 52283D

Schedule D (Form 990) 2018

Par	t IIII	Organizations Maintaining Co	llections o	f Art, H	listori	ical T	reas	ures, or	Other	Similar A	ssets (continued)
3		the organization's acquisition, accessic (check all that apply)	n, and other	records,	check	any of	the f	ollowing t	hat are a	a significant	use of it	s collectio	n
а		Public exhibition			d		Loa	n or excha	ange pro	grams			
b		Scholarly research			е		Oth	er					
c		Preservation for future generations											
4	Provi Part	de a description of the organization's co XIII	llections and	explain l	now the	ey furtl	ner tl	ne organiz	ation's e	xempt purp	ose in		
5		g the year, did the organization solicit os to be sold to raise funds rather than t								nılar	□ Y (es 🗌	No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization ans		on For	m 990	, Part	IV,	line 9, oi	r report	ed an amo	unt on	Form 990), Part
1a		X, line 21. e organization an agent, trustee, custod ded on Form 990, Part X?	ıan or other ı	ntermedi	ary for	contri	butio	ns or othe	er assets	not	□ Y	es 🗆	No
b	If "Ye	es," explain the arrangement in Part XII	I and comple	te the fo	llowing	table				-	Amount	:	
c	Begir	nning balance						l	1c				
d	Addıt	ions during the year							1d				
е	Distr	butions during the year							1e				
f	Endır	ng balance							1f				
2a	Did t	he organization include an amount on F	orm 990, Par	t X, line i	21, for	escrov	orc	ustodial a:	ccount li	ability?		es 🗆	No
b		es," explain the arrangement in Part XII										-	
	rt V	Endowment Funds. Complete i			•								
		·	(a)Current			rıor yea				(d)Three ye		(e)Four y	ears back
1 a	Beginr	ing of year balance											
b	Contril	outions											
С	Net inv	estment earnings, gains, and losses											
d	Grants	or scholarships											
e		expenditures for facilities ograms											
f	Admın	strative expenses											
g	End of	year balance											
2	Provi	de the estimated percentage of the curr	ent year end	balance	(line 1	g, colu	mn (a)) held a	s	•			
а	Board	d designated or quasi-endowment 🕨											
b	Perm	anent endowment ▶											
С	Temp	porarily restricted endowment >											
	The p	percentages on lines 2a, 2b, and 2c sho	uld equal 100)%									
3a		here endowment funds not in the posse	ssion of the c	organizat	on that	t are h	eld a	nd admını	stered fo	or the			
	-	nization by nrelated organizations									[a	Yes Ba(i)	No No
	• •	elated organizations				•	•					a(ii)	+
ь		es" on 3a(II), are the related organizations		eauired o	n Sche	dule R	· .	• •			. F	3b	+
4		ribe in Part XIII the intended uses of the		•								l l	
Pa	rt VI	Land, Buildings, and Equipme	nt.										
		Complete if the organization ans											
	Descr	ption of property (a) Cost or of (investm		(b) Cost	or other	basıs (other)	(c) Acc	umulated	depreciation		(d) Book va	ilue
1 a	Land												
b	Buildin	gs											
c	Leasel	nold improvements											
d	Equipr	nent	6,622										6,622
е	Other												
Tota	al. Add	lines 1a through 1e (Column (d) must e	equal Form 9	90, Part)	X, colur	nn (B)	, line	10(c))		>			6,622
										_		_	

Part VII Investments—Other Securities. Com	plete if the organizat	ion answe	ieu ies on ron	n 990, Part IV, line IID.
See Form 990, Part X, line 12. (a) Description of security or categor (including name of security)	-y	(b) Book value	(c) N Cost or e	lethod of valuation nd-of-year market value
1) Financial derivatives				
2) Closely-held equity interests				
A)				
3)				
0)				
s)				
)				
5)				
H)				
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)				
Investments—Program Related. Complete if the organization answered	'Ves' on Form 990 P	art IV line	11c See Form (IGN Part Y line 13
(a) Description of investment		ok value	(c) N	lethod of valuation
.)			Cost or e	nd-of-year market value
2)				
))				
· · · · · · · · · · · · · · · · · · ·				
· ·				
· ')				
3)				
9)				
<u>-</u>				
otal. (Column (b) must equal Form 990. Part X. col (B) line 13)	<u> </u>			
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization		n 990, Part	IV, line 11d See Fo	
Part IX Other Assets. Complete if the organization	n answered 'Yes' on Ford Description	n 990, Part	IV, line 11d See Fo	orm 990, Part X, line 15 (b) Book value
Other Assets. Complete if the organization (a)		n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a)		n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a))		n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a) (b)		n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a)))))		n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a))))))		n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a) (a) (b) (c) (d)		n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a)))))))))))		n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a) (a) (b) (c) (d) (e) (e) (f) (h) (h) (h) (h) (h) (h) (h	Description	n 990, Part	IV, line 11d See Fo	
Other Assets. Complete if the organization (a) (b) (c) (d) (d) (e) (e) (f) (h) (f) (h) (h) (h) (h) (h	Description ne 15) .			(b) Book value
Other Assets. Complete if the organization (a) (b) (c) (a) (c) (a) (b) (c) (a) (b) (c) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f	Description ne 15) .		1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (b) (c) (c) (d) (e) (a)	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (b) (c) (a) (c) (a) (b) (c) (d) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (b) (c) (c) (d) (d) (e) (a) (e) (e) (e) (f) (f) (f) (f) (f	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (b) (c) (c) (d) (d) (e) (e) (e) (e) (f) (f) (f) (f	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (a) (b) (c) (c) (d) (d) (e) (d) (e) (e) (e) (e	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (a) (b) (c) (d) (e) (e) (e) (f) (h) (h) (h) (h) (h) (h) (h	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (a) (b) (c) (a) (a) (b) (a) (b) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Cart IX Other Assets. Complete if the organization (a) (a) (b) (c) (d) (d) (d) (e) (e) (f) (e) (f) (f) (g) (g) (g) (g) (g) (g	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (a) (b) (c) (c) (d) (d) (e) (e) (f) (h) (f) (h) (h) (h) (h) (h	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value
Other Assets. Complete if the organization (a) (a) (b) (c) (d) (d) (d) (e) (e) (e) (f) (h) (h) (h) (h) (h) (h) (h	Description ne 15) .	es' on Forn	1 990, Part IV, lir	(b) Book value

Total revenue, gains, and other support per audited financial statements . . .

Schedule D (Form 990) 2018

1

1

Page 4

2	Amounts included on line 1 but not	t on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on in	vestments	2a		
b	Donated services and use of facilities	les	2b		
С	Recoveries of prior year grants .		2c		
d	Other (Describe in Part XIII) .		2d		
e	Add lines 2a through 2d			. 2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Pa	art VIII, line 12, but not on line 1			
а	Investment expenses not included	on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII) .		4b		
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c.	. (This must equal Form 990, Part I, line 12)		5	
Par		enses per Audited Financial Statem ation answered 'Yes' on Form 990, Part		per Retur	n.
1	Total expenses and losses per aud	ited financial statements		1	
2	Amounts included on line 1 but not	t on Form 990, Part IX, line 25			
а	Donated services and use of facilities	les	2a		
b	Prior year adjustments		2b		
С	Other losses		2c		
d	Other (Describe in Part XIII) .		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line $\bf 2e$ from line $\bf 1$			3	
4	Amounts included on Form 990, Pa	art IX, line 25, but not on line 1:			
а	Investment expenses not included	on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII) .		4b		
С	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 40	c. (This must equal Form 990, Part I, line 18)	5	
Par	t XIII Supplemental Infor	rmation			
		rt II, lines 3, 5, and 9, Part III, lines 1a and 4 2d and 4b Also complete this part to provide			4, Part X, line 2, Part
	Return Reference	Explanation			

Schedule D (Fo	orm 990) 2018	Page 5	
Part XIII	Supplemental Info		
Ret	urn Reference	Explanation	
			Schedule D (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

DLN: 93493088003139 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury

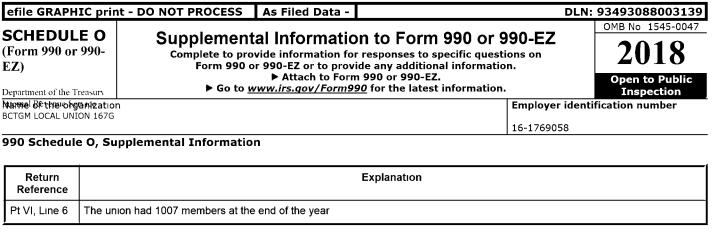
Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www irs gov/Form990 for instructions and the latest information

Name of the organization **Employer identification number** BCTGM LOCAL UNION 167G 16-1769058 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Sche	dule G (Form 990 or 990-EZ) 2018					F	age 3
11	Does the organization conduct gaming	activities with nonmembers?			Yes	□No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
14	Enter the name and address of the pers	son who prepares the organization's	gaming/special events books and re	cords			
	Name •						
	Address ►						
15a	Does the organization have a contract virevenue?	with a third party from whom the or	ganization receives gaming		□Yes	□No	
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by			e			
С	If "Yes," enter name and address of the	third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation ▶ \$						
	Description of services provided ►						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable distribution	s from the gaming proceeds to		□Yes	□No	
Ь	Enter the amount of distributions required in the organization's own exempt activities.		her exempt organizations or spent		35		
Pai			uired by Part I, line 2b, columns Also provide any additional infor				
	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2018



990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line 7a Members elect the governing body through mail-in ballot

990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line 7b | Membership approval is obtained at the general membership meetings held semi-annually

Return Explanation

990 Schedule O, Supplemental Information

Reference	Explaination
Pt VI, Line	The 990 is reviewed at E-board and general membership meetings

990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line Wages are set per the bylaws 15a

990 Schedule O, Supplemental Information Return Explanation Reference

Reference
Pt VI, Line 19 Records are available for review on site during business hours

990 Schedule O, Supplemental Information Return Explanation Reference Pt VI, Line Wages are set per the bylaws

15b

990 Schedule O, Supplemental Information Return Explanation Reference **TRAINING 3408**

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, PRINTING 7465 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference TELEPHONE 2640

Form 990,

Part IX, Line