Form **990**Department of the Treasury

Internal Revenue Service

Extended to November 15, 2019

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

<u> </u>	<u>\</u> F	or th	e 2018 calendar year, or tax year beginning and e	ending		
8	g Ci	heck if	C Name of organization <u>Char</u> les & Mary James Home for Aged		D Employer identifi	cation number
		Addre	ass TT			
		Name			06-6	056548
		Initial		Room/sui		
		return Final	Atty Peter O'Connoll 1087 Broad St	100111/501		334-9421
		returr termi ated			G Gross receipts \$	1,054,223.
		Amer	ded Pridgenert CD 06604		H(a) is this a group re	
		Appli			for subordinates	
		pend	^{ng} 40 Riverside Road, Sandy Hook, CT 06482	$2 \sim 1$	H(b) Are all subordinates in	
1	T	ax-ex	empt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	r 52	If "No," attach a	list (see instructions)
J	J W	/ebs	te: ► N/A	U.	H(c) Group exemption	n number
			forganization: Corporation X Trust Association Other	L Ye	ar of formation: 1967	M State of legal domicile: CT
L	Pa	rt I	Summary			
	اه	1	Briefly describe the organization's mission or most significant activities The f			
	anc anc		marketable securities. Income generated i			
	Governance	2	Check this box If the organization discontinued its operations or dispose	ed of mo	1	
377	١٥	3	Number of voting members of the governing body (Part VI, line 1a)		3	5
ŝ	≪	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	5 0
7	Activities	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	0
ກ _	Ē	6	Total number of volunteers (estimate if necessary)		6	0.
_	위		Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 38		7 <u>a</u>	0.
SEP 0 9 2019 	_		1461 difference business taxable income from Form 550-1, line 56		Prior Year	Current Year
		8	Contribution and pants/Party/III, line 1h)	F	0.	400.
2	Revenue	9	Pregramservice revenue (Part-VIII) Ing 2g)		0.	0.
Ţ	Ve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	820,440.	224,286.
Ę	۳	11	Other every (Par Vall, Sellumn (A) Jures 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
ζ		12	Total revenue - add lines 8 through 00 (must equal Part VIII, column (A), line 12)	Γ	820,440.	224,686.
		13			180,000.	165,500.
		14	Grants an (A), lines 1-3) Benefits paid to or for membere (Part IX, column (A), line 4)		0.	0.
	S.	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	L	0.	0.
	Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	. L	0.	0.
	Š		-	<u>0.</u>		
	삐		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>_</u>	35,139.	50,099.
			Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	215,139.	215,599.
_	-	19	Revenue less expenses. Subtract line 18 from line 12		605,301.	9,087.
2	58	00	Table and (Out V los 40)	Ľ	Beginning of Current Year 3,038,501.	End of Year 3,047,588.
930	Bagas	20	Total assets (Part X, line 16)	\vdash	3,038,301.	0.
1	-4	21 22	Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20	H	3,038,501.	3,047,588.
ſ		till	Signature Block	1	3,030,3011	3,041,3001
			alties of perjury, I declare that I have examined this return, including accompanying schedules a	and stater	ments, and to the best of my	/ knowledge and belief, it is
			ct, and complete. Declaration of preparer (other than officer) is based on all information of whic			, moviougo una panoi, icio
_	,			^		,
s	ıgn		Signature of officer	11/1	Date	7/1/0
	ere		Audrey Athanas, President (/////www.)	/194 <i>i</i>	and 7	115/19
			Type or print name and title			/ / /
			Print/Type preparer's name Preparer's sugnature	M-	Date Check	PTIN
P	aıd		Michele A Spence CPA Michele A Spence	CPA	617 19 self-employ	
	•	arer	Firm's name ► MARCUM LLP		Firm's EIN	11-1986323
U	se (Only	Firm's address 555 Long Wharf Drive			
_		_	New Haven, CT 06511		Phone no. (2	
M	lay	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

832001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2018)

See Schedule O for Organization Mission Statement Continuation

Charles & Mary James Home for Aged Women, Inc. Form 990 (2018) 06-6056548 Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission The mission is to distribute funds to eligible women of Greek Orthodox and/or Albanian descent. Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 165,500. including grants of \$ ____ 165,500.) (Revenue \$ 224,686.) (Expenses \$ _____ Income generated from investments is distributed to eligible women of Greek Orthodox and/or Albanian descent. __) (Expenses \$ 4d Other program services (Describe in Schedule O) including grants of \$ 165,500. Total program service expenses

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Form 990 (2018)

Women, Inc.

Partily Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			**
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	_5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		
10		10		х
11	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	10		
''	as applicable			
-	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a		х
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
•	assets reported in Part X, line 16 ⁹ If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	,		
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u> _
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			w
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		Х
10	column (A), lines 6 and 11e ⁹ If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	10		
13		19		х
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	_	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
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Pai	TIM Checklist of Required Schedules (continued)				
				Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual	s on	00	_v	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22	Х	├─
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization and the		İ		İ
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes	i," complete	1 00		x
04-	Schedule J	t100 000 as of the	23		┢弃
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than the development of the very latest development of the v				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d of Cabardula K. If "No." as to kee 25c.	and complete	24a		x
h	Schedule K If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b	 	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the	vear to defease	270	ļ	
C	any tax-exempt bonds?	year to delease	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	benefit	274		
2 54	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	Concin	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	a prior year, and	200		_
S	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If				
	Schedule L, Part I	res, complete	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to an	v current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified pe		-	1	
	complete Schedule L, Part II	1 163,	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, si	uhstantial	1-5		
~-	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or f		İ		
	of any of these persons? If "Yes," complete Schedule L, Part III	anny mornion	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L	Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)	-, 1 41117			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28b		х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,				
_	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedulic	e M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified				
	contributions? If "Yes," complete Schedule M		30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?				
	If "Yes," complete Schedule N, Part I		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," c	omolete			
	Schedule N, Part II		32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regula	ations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I		33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I	I. III. or IV. and			
	Part V, line 1		34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	related organization?			
	If "Yes," complete Schedule R, Part V, line 2		36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organic	zation			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Pa	art VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 111	o and 19?			
	Note. All Form 990 filers are required to complete Schedule O	· · · · · · · · · · · · · · · · · · ·	38	Х	l
<u> [Par</u>					
	Check if Schedule O contains a response or note to any line in this Part V				
		1	. (====	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable payments to vendors and reportable payments.	ortable gaming			
	(gambling) winnings to prize winners?		1c		L
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Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)						
				Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 0					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b				
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	-1	3a	W/XXXXXAZA	X		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule of	n	3b		\vdash		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a						
70	financial account in a foreign country (such as a bank account, securities account, or other financial a	•	4a		х		
h	If "Yes," enter the name of the foreign country	iooouni,	30 10 10 10 10 10 10 10 10 10 10 10 10 10	77.78 9	18-97		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FRAR)					
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	cooding (i DAiry	5a	300 CL 1000	X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year.	ction?	5b		X		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	Storr	5c		 -		
_	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	o organization solicit					
6a	any contributions that were not tax deductible as charitable contributions?	e organization solicit	6a		x		
h	If "Yes," did the organization include with every solicitation an express statement that such contributions.	one or aifte					
b	were not tax deductible?	ons or gins	6b				
7	Organizations that may receive deductible contributions under section 170(c).						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	1647.004.00	X		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	vices provided to the payor	7b				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	e required					
C	to file Form 8282?	as required	7c		х		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	The state of the s	.7 0 .23	源方:		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		32.38		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza		7h				
8							
	sponsoring organization have excess business holdings at any time during the year?	•	8				
9	Sponsoring organizations maintaining donor advised funds.			÷ , %			
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10	Section 501(c)(7) organizations. Enter			7.23			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		P			
11	Section 501(c)(12) organizations. Enter						
а	Gross income from members or shareholders	11a					
	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	116			-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		7			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a				
	Note. See the instructions for additional information the organization must report on Schedule O						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	13c			34.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		,14a		Х		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune						
	excess parachute payment(s) during the year?		15		Х		
	If "Yes," see instructions and file Form 4720, Schedule N		10.7	1	10.7		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х		
	If "Yes," complete Form 4720, Schedule O			1			
			Forn	990	(2018)		

Form 990 (2018) Women, Inc.

| Part VI | Governance, Management, and Disclosure Fo

E. Schunge	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions	100 16	sapon	3 C					
				X					
Sec	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			14.					
300	tion A. Governing Body and Management		Yes	No					
10	Enter the number of voting members of the governing body at the end of the tax year 1a 5	Sar	77.32.23	427					
Ia	If there are material differences in voting rights among members of the governing body, or if the governing		対。羅						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1							
h	Enter the number of voting members included in line 1a, above, who are independent 1b 5								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee, or key employee?	2	2018TO	X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х					
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5									
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X_					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X	ļ					
b	Each committee with authority to act on behalf of the governing body?	8b	Х	<u> </u>					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		<u> </u>					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes						
	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b							
	and branches to ensure their operations are consistent with the organization's exempt purposes?								
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustoes, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b		X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		\vdash					
_		12c							
13	In Schedule O how this was done Did the organization have a written whistleblower policy?	13		X					
14	Did the organization have a written document retention and destruction policy?	14		X					
15	Did the process for determining compensation of the following persons include a review and approval by independent	72.7K	2:33	200					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		X					
	Other officers or key employees of the organization	15b		X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	3772		2/3/					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b_							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed None								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	avaılal	ole					
	for public inspection. Indicate how you made these available. Check all that apply								
	Own website Another's website X Upon request Other (explain in Schedule O)	_							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ıal						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records Atty. Peter O'Connell - 203-334-9421								
	1087 Broad Street, Bridgeport, CT 06604								
832004	3 12-31-18	Form	990	(2018)					
	==		_	·/					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B)			(C Pos	C) ition	1		(D)	(E)	(F)
ivanie and inde	Average hours per week	box	(do not check more than one box, unless person is both an officer and a director/trustee)			than d s both	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
(1) Nicholas Phakias	(list any hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
1) Nicholas Phakias	0.00	↓	١.,							_
Director		X	ļ	Щ	_			0.	0.	
(2) Audrey Athanas	0.00	l							_	_
President		Х	\vdash	X	<u> </u>			0.	0.	
(3) Tiffany Vlandis	0.00	,,								,
Director (4) Pauline Halkias	0.00	Х	<u> </u>	-		\vdash		0.	0.	(
/ice President	0.00	x		х				0.	0.	,
(5) William Kovachi	0.00	^	-	^	<u> </u>	\vdash				(
Preasurer	0.00	X		x				0.	0.	(
				ı						

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Form 990 (2018)

Page 8

Raut VIII Se	ection A. Officers, Directors, Trus		oloy	ees,			ghes	st C				(F)
	(A) (B) (C) (D)				(E)	· · ·						
	Name and title	Average	Position (do not check more than one						Reportable	Reportable		Estimated
		hours per week					s both x/trus		compensation	compensation		amount of
		(list any	⊢	T				Ĭ,	from	from related		other
		hours for	Individual trustee or director				L		the organization	organization (W-2/1099-MIS		compensation from the
4		related	100	真			룷		(W-2/1099-MISC)	(44-271033-14110	,	organization
		organizations	ruste	Institutional trustee		8	E		(11 2) 1000 111100)			and related
		below	dual	ntion;	<u>_</u>	logu	3 st C	<u>ا</u>				organizations
		line)	lugia	Instit	Officer	Key employee	Highest compensated employee	Former	1			_
'						_						
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		<u> </u>								(
1b Sub-tota	al								0.		0.	0
c Total fro	om continuation sheets to Part V	II, Section A						lacksquare	0.		0.	0
	dd lines 1b and 1c)							>	0.		0.	0
2 Total nui	mber of individuals (including but r	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	•	
compen:	sation from the organization											
											(Yes N
3 Did the o	organization list any former officer	, director, or tru	ıste	e, ke	y en	nplo	yee,	or I	highest compensated en	nployee on		
	If "Yes," complete Schedule J for s											3 X
•	ndividual listed on line 1a, is the si	•							•	ne organization		
	ed organizations greater than \$15											4 X
	person listed on line 1a receive or							elate	ed organization or individ	lual for services		
	to the organization? If "Yes." con	nplete Schedul	e J f	or st	ıch ı	oers	on					5 X
	dependent Contractors											
	e this table for your five highest co										pensat	tion from
the orga	nization Report compensation for	the calendar ye	ear e	ndir	ig w	ith c	or wi	thin T		ear.		
	(A) Name and business	addrace	BT/	TATE	,				(B) Description of s	enuces	C	(C) compensation
	rante and business	address	1/10	INC	<u>. </u>			\dashv	Description of s	ervices		Ompensation
								- 1				
			-									
							-	\dashv				
								1		1		
								┪				
					-							
2 Total nui	mber of independent contractors (i	ncluding but n	ot lin	niter	d to	thos	se lie	ted	above) who received mo	ore than	松 ·维·	7 3. 14 (1.28%)
	of compensation from the organi	_	J. 111		0	(22370, 11110 TOGGITOG TIN		A.A	
Ψ100,000	o or compensation from the organi										op@x~ `\$96 ²	Form 990 (201

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 (C) Unrelated (B) Related or Total revenue exempt function business 1 a Federated campaigns Membership dues 1b c Fundraising events 1c 1d d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and 400. similar amounts not included above Q Noncash contributions included in lines 1a-1f \$ 400. h Total. Add lines 1a-1f Business Code Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 60,616. 60,616. Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 993,207. assets other than inventory b Less cost or other basis 829,537 and sales expenses 163,670. c Gain or (loss) 163,670. 163,670. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code All other revenue e Total. Add lines 11a-11d 224,686. 224,286. Total revenue. See instructions Form 990 (2018)

832009 12-31-18

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)									
	Check if Schedule O contains a respor	nse or note to any line in							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic								
	individuals See Part IV, line 22	165,500.	165,500.		72.				
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign				4.4				
	individuals See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,			1	,				
	trustees, and key employees								
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages								
8	Pension plan accruals and contributions (include	, ,							
	section 401(k) and 403(b) employer contributions)								
9	Other employee benefits								
10	Payroll taxes								
11	Fees for services (non-employees)								
а	Management								
b	Legal	3,050.		3,050.					
С	Accounting	16,590.		16,590.					
d	Lobbying			AND THE PERSON AND PROPERTY AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE					
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees	27,552.		27,552.					
g	Other (If line 11g amount exceeds 10% of line 25,								
	column (A) amount, list line 11g expenses on Sch 0)								
12	Advertising and promotion			105					
13	Office expenses	125.		125.					
14	Information technology								
15	Royalties				<u>-</u> :				
16	Occupancy								
17	Travel								
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials	1 121		1 222					
19	Conferences, conventions, and meetings	1,232.		1,232.					
20	Interest .								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization Insurance	1,361.		1,361.					
23	Other expenses. Itemize expenses not covered	1,301.		1,301.					
24	above. (List miscellaneous expenses in line 24e. If line								
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			and the second					
а	Bank Charges	189.	/ hours - 10mm 10mg -	189.	#				
b									
c		,							
d									
	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	215,599.	165,500.	50,099.	0.				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here If following SOP 98-2 (ASC 958-720)								
832010	12-31-18			•	Form 990 (2018)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 10,027. 20,882. Cash - non-interest-bearing 56,302. 229,000. Savings and temporary cash investments 2 2 3 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 7 Notes and loans receivable, net 8 8 inventories for sale or use Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 2,972,172. 2,797,706. 11 11 Investments - publicly traded securities 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 3,038,501. 3,047,588. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 0 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 28 28 Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 0. 30 Capital stock or trust principal, or current funds 30 0. 0. 31 Paid-in or capital surplus, or land, building, or equipment fund 31 3,038,501. 3,047,588. 32 Retained earnings, endowment, accumulated income, or other funds 32 3,047,588. 3,038,501. 33 Total net assets or fund balances 33

3,047,588. Form 990 (2018)

Total liabilities and net assets/fund balances

3,038,501

	CHALLOD & HALL CAMED HOME TO HOST			
	990 (2018) Women, Inc.	06-	6056548	Page 12
Pa	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
	,	1		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,686.
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,599.
3	Revenue less expenses Subtract line 2 from line 1	3		0,087.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,038	3,501.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	3,047	7 <u>,588.</u>
Pai	Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			X
1	Accounting method used to prepare the Form 990 Cash Accrual X Other Mod. Ca			Yes No
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		
^າ 2a			2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			X
b	Were the organization's financial statements audited by an independent accountant?		2b	A A
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	re di	
	consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		x
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche		م احساسا ا	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gie Aud	1 1	x
_	Act and OMB Circular A-133?		3a	- ^-
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	1 1	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	000 (004.0)
			Form \$	990 (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Charles & Mary James Home for Aged

2018

Employer identification number

Open to Public Inspection

06-6056548 Women. Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type 1. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. X Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization lister (III) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (described on lines 1-10 support (see instructions) support (see instructions) organization Yes No above (see instructions)) Total

	edule A (Form 990 or 990-EZ) 2018 W	Jomen, Inc.		Sections 170/	bV4VAVivV and	06+6056 (1470/6)/4)/(14			
The same		-		_					
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)									
Sec	ction A. Public Support	- Hotel Bolow, prod		··· ,		/.			
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	/(e) 2018	(f) Total		
	Gifts, grants, contributions, and	(a) 2014	(6) 2010	(6) 2010	(0) 2017	/(e) 2010	(i) Total		
•	membership fees received (Do not					./			
	include any "unusual grants ")	\				Ί Ι			
2	Tax revenues levied for the organ-				/	 			
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities				/				
	furnished by a governmental unit to			İ					
	the organization without charge								
4	Total. Add lines 1 through 3				/				
5.	The portion of total contributions	1200	Xv:= Residence	/			·		
	by each person (other than a			15 15 /		70 36			
	governmental unit or publicly			国民人员					
	supported organization) included			100					
	on line 1 that exceeds 2% of the			/==					
	amount shown on line 11,			1 200	100				
	column (f)			1/2-12					
	Public support. Subtract line 5 from line 4			/J-2 - 536	FOREST STATE				
Sec	tion B. Total Support			(
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
7	Amounts from line 4			<u> </u>		ļ			
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources			<u> </u>	,				
9	Net income from unrelated business								
	activities, whether or not the			\	,				
	business is regularly carried on	·/		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<i>Y</i> ,	 			
10	Other income Do not include gain	/		[`					
	or loss from the sale of capital	/			\				
	assets (Explain in Part VI)	Termination - Principal	NOW THE REAL PROPERTY OF THE						
	Total support. Add lines 7 through 10		THE RESERVE OF THE PARTY OF THE			741025¥-34			
	Gross receipts from related activities,	` /	•		\ .	12			
13	First five years. If the Form 990 is for	<i>J</i> -	tirst, second, third	a, tourth, or tiπh ta	ax year as a section	n 501(c)(3)	. —		
Sec	organization, check this box and store tion C. Computation of Publication	c Support Per	centage						
	Public support percentage for 2018 (I			olumn (fl)		14	%		
	Public support percentage from 2017	,	- · · · · · · · · · · · · · · · · · · ·	••••••		15	%		
	33 1/3% support test - 2018. If the		-	n line 13, and line	14 is 33 1/3% or m				
	stop here. The organization qualifies						⊳ □		
b	33 1/3% support test - 2017. If the o		_		line 15 is 33 1/3%	or more, check this	box		
	and stop here. The organization qual						▶ □		
	10% -facts-and-circumstances test				e 13, 16a, or 16b, a	and line 14 is 10% or	more,		
	and if the organization meets the "fac	ts-and-circumstand	es" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the organiz	zation		
	meets the "facts-and-circumstances"				· ·	1			
b	10% -facts-and-circymstances test	- 2017. If the orga	anization did not c	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is 10	% or		
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explai	n in Part VI how the			
	organization meets the "facts-and-circ						$\backslash \blacktriangleright \Box$		
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions			
	/				Sch	edule A (Form 990 c	or 990-EZ\2018		
	/						\		
							\		
							\		
83202	2 10-11-48					,	•		

Charles & Mary James Home for Aged 06-6056548 Page 3 Schedule A (Form 990 or 990-EZ) 2018 Women, Inc Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do hot include any "unusual grants") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6) Section B. Total Support (c)/2016 (e) 2018 (d) 2017 (b) 2015 (f) Total Calendar year (or fiscal year beginning in) (a) 2014 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) ोऽ % 16 Public support percentage from 2017 Schedule A, Part III, Jine 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) 17 % 18 Investment income percentage from 2017 Schedule A Part III, line 17 18 % 19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not wheck a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2018

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I if you checked 12a of Part I, complete Sections A and B if you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E if you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If,"Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Basis de ·	Yes	No
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1	X	
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	dule A (Form 990 or 990-EZ) 2018 WOMEN, INC.	00-00	0034	o Pa	ige 5
Pãi	Supporting Organizations (continued)				
		E	mits.uv er pus	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	Ē			
	below, the governing body of a supported organization?	F	11a		X
	A family member of a person described in (a) above?		11b		X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		11c		
Sec	tion B. Type I Supporting Organizations			V	NI-
,		[8]		Yes	<u>No</u>
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	S Constant			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	į.	na i		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or				
	controlled the organization's activities. If the organization had more than one supported organization,	8			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	2	1	10-2300000	***************************************
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year Did the organization operate for the benefit of any supported organization other than the supported			100	100
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	li di			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				351
	supervised, or controlled the supporting organization.	3	2		irrae au
Sec	tion C. Type II Supporting Organizations				
	, , , , , , , , , , , , , , , , , , ,			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	. 8			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	· S			
	or management of the supporting organization was vested in the same persons that controlled or managed	2.5			
	the supported organization(s).		1		
Sec	tion D. All Type III Supporting Organizations				
				Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	<u>ک</u> چ		装料	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	200			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		1		X
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how				
	the organization maintained a close and continuous working relationship with the supported organization(s)		2	NAMES OF THE PARTY	X
3	By reason of the relationship described in (2), did the organization's supported organizations have a	\$ \$			
	significant voice in the organization's investment policies and in directing the use of the organization's	ř			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	Š	200		
	supported organizations played in this regard.		3		X
Sec	tion E. Type III Functionally Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).			
а	The organization satisfied the Activities Test Complete line 2 below				
b	The organization is the parent of each of its supported organizations. Complete line 3 below				
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity.	ty (see instri	uctions)	Yes	No
2	Activities Test Answer (a) and (b) below.	F		res	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify				
	those supported organizations and explain how these activities directly furthered their exempt purposes,				
	how the organization was responsive to those supported organizations, and how the organization determined	ľ	2a	******	223/2/2/2019
L	that these activities constituted substantially all of its activities Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Į.		10/2	THE C
O	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		19		-
	· · · · · · · · · · · · · · · · · · ·				
	reasons for the organization's position that its supported organization(s) would have engaged in these	ľ	2b	THE PERSON NAMED IN	ومتعتمعهم
3	activities but for the organization's involvement Parent of Supported Organizations Answer (a) and (b) below.	Ī		1277	
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or				
u	trustees of each of the supported organizations? Provide details in Part VI.	ľ	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		3b		L

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Schedule A (Form 990 or 990-EZ) 2018

Charles & Mary James Ho	me f	or Aged	
Schedule A (Form 990 or 990-EZ) 2018 Women, Inc.			6-6056548 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1 ' Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in P	art VI) See instructions. A
other Type III non-functionally integrated supporting organizations must co	_		·
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	0.	0.
2 Recoveries of prior-year distributions	2	0.	0.
3 Other gross income (see instructions)	3	75,808.	61,016.
4 Add lines 1 through 3	4	75,808.	61,016.
5 Depreciation and depletion	5	0.	0.
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6	0.	0.
7 Other expenses (see instructions)	7	0.	0.
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	75,808.	61,016.
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see	1025		
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a	0.	0.
b Average monthly cash balances	1b	0.	0.
c Fair market value of other non-exempt-use assets	1c	0.	, 0.
d Total (add lines 1a, 1b, and 1c)	1d	0.	0.
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			1.0
Acquisition indebtedness applicable to non-exempt-use assets	2	0.	0.
3 Subtract line 2 from line 1d	3	0.	0.
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1		
see instructions)	4.	0.	0.
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0.	0.
6 Multiply line 5 by 035	6	0.	0.
7 Recoveries of prior-year distributions	7	0.	0.
8 Minimum Asset Amount (add line 7 to line 6)	8	0.	0.
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1	W. W. W. W. W. W. W. W. W. W. W. W. W. W	75,808.
2 Enter 85% of line 1	2		64,437.
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0.
4 Enter greater of line 2 or line 3	4		64,437.
5 Income tax imposed in prior year	5		0.
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	٦Ť		
emergency temporary reduction (see instructions)	6		64,437.
7 Check here if the current year is the organization's first as a non-functionall		ted Type III supporting organ	
instructions)	,gio	, po in oupporting organ	

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018 Women, Inc.	(-)(a) (a)		6-6056548 Page 7
Part V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _(continued)	, , , , , , , , , , , , , , , , , , ,
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exe	empt purposes		165,500.
2 Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
organizations, in excess of income from activity			
3 Administrative expenses paid to accomplish exempt purpos	es of supported organizations	<u> </u>	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI) See instructions			
7 Total annual distributions. Add lines 1 through 6			165,500.
8 Distributions to attentive supported organizations to which t	he organization is responsive		
(provide details in Part VI) See instructions			165,500.
9 Distributable amount for 2018 from Section C, line 6			165,500. 64,437.
10 Line 8 amount divided by line 9 amount			100%
Section E - Distribution Allocations (see instructions)	(ı) Excess Distributions	(II) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
Distributable amount for 2018 from Section C, line 6			64,437.
2 Underdistributions, if any, for years prior to 2018 (reason-		And the second s	
able cause required- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018	7-14-15 Bar 1986		TO HAVE THE
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017 1,790.			TATE PARTIES AND AND AND AND AND AND AND AND AND AND
	1,790.		
	1,750.	Control of the Contro	
g Applied to underdistributions of prior years			1,790.
h Applied to 2018 distributable amount			1,750.
Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D,			
line 7 \$ 165,500.			
a Applied to underdistributions of prior years			62 647
b Applied to 2018 distributable amount	102 053		62,647.
c Remainder Subtract lines 4a and 4b from 4	102,853.		
5 Remaining underdistributions for years prior to 2018, if		i	
any Subtract lines 3g and 4a from line 2 For result greater			
than zero, explain in Part VI. See instructions.		APART AND THE PART OF THE PART	
6 Remaining underdistributions for 2018 Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI See instructions.			THE ASSESSMENT OF THE SHAPPEN THE SHAPPEN OF THE SHAPPEN AS
7 Excess distributions carryover to 2019. Add lines 3j			
and 4c	102,853.		
8 Breakdown of line 7			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017		3.4	
e Excess from 2018 102,853.			e affiliate de la companya de la companya de la companya de la companya de la companya de la companya de la co

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 Women, Inc.	06-6056548 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, lines 2ction D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for a (See instructions.)	n B, lines 1 and 2, Part IV, Section C, ne 1, Part V, Section B, line 1e, Part V,
Part I Line 12	
The organization received IRS notification regarding it	s exempt status
October 20, 1970, stating its classification not as a p	orivate
foundation as defined in section 509(a) of the Internal	Revenue Code,
so long as they continue to operate under the following	g policy:
1) The organization will make payments on an annual bas	sis to qualified
recipients. The amounts paid will aggregate no less that	nn 80% of the
organization's excess revenue over its expenses.	
2) The term "revenue" shall mean all receipts except co	ontributions and
capital gains.	
3) The expenses will consist of all reasonable costs re	elated to, and
necessary in, the carrying out of the entity's exempt p	ourpose and will
include management fees, office supplies, investment fe	es, professional
fees, program services, and administrative expenses.	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No 1545-0047

Charles & Mary James Home for Aged

Employer identification number

	Women, Inc.		06-6056548
Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	idvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histo	rically important land area
	Protection of natural habitat	Preservation of a certif	ied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	f a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stri	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements if	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	
	and section 170(h)(4)(B)(ii)?		YesNo
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes th	e organization's accounting for
D	conservation easements	f Aut Historical Transcruss or Oth	or Similar Assats
Pai	t III Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext		ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of publ	ic service, provide the following amounts
	relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		S
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	.
	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

832051 10-29-18

		Inc.					6056548	
Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Ot	her S	imilar Ass	ets (continu	ied)
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that are	a signif	icant use of I	ts collection if	tems
	(check all that apply)							
а	Public exhibition	(Loan or ex	change programs				
b	Scholarly research	•	Other	3-1-3				
c	Preservation for future generations	·						
4	Provide a description of the organization's co	ollections and explain	n how they further	the organization's e	vemnt	nuroose in P	art XIII	
5	During the year, did the organization solicit of						are Am	
,	to be sold to raise funds rather than to be ma				mar as	3013	Yes	☐ No
Pai	TIV Escrow and Custodial Arran				on Fo	rm 990 Part		140
	reported an amount on Form 990, Pa		ete ii tile organizat	ion answered Tes	Oillo	iiii 550, i ait	iv, mie 3, or	
			lant for contribution			udad		
та	Is the organization an agent, trustee, custodi	an or other intermed	liary for contributio	ns or other assets i	iot inci	uaea		
	on Form 990, Part X?						Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table					
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for escrow or	custodial account li	ability?		Yes	Щ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has beer	n provided on Part	XIII			
Par	t V Endowment Funds. Complete	f the organization ar	swered "Yes" on F	orm 990, Part IV, I	ne 10			
		(a) Current year	(b) Prior year	(c) Two years bad	k (d)	Three years ba	ck (e) Four y	ears back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
	Other expenditures for facilities							
·	and programs							
	Administrative expenses		-		+			
	End of year balance				+-			
	· ·	continuous and halana	. //wo 10 . ookuma /					
2	Provide the estimated percentage of the curr	ent year end balance	•	a)) neid as				
а	Board designated or quasi-endowment		%					
	Permanent endowment	%						
С	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administered fo	r the o	rganization	_	
	by							<u>/es No</u>
,	(i) unrelated organizations						3a(i)	
	(II) related organizations						3a(iı)	
b	If "Yes" on line 3a(ii), are the related organiza	itions listed as requir	red on Schedule R	>			3b	
4	Describe in Part XIII the intended uses of the		wment funds					
Par	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a.	See Form 990, Par	t X, line	10		
	Description of property	(a) Cost or o	1	st or other (o	•	imulated ciation	(d) Book	value
	Land	2230 (11140011	, 243	- (/	p.o.			
	Land		 					
	Buildings							
	Leasehold improvements							
	Equipment							
<u> e </u>	Other							
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990. Part	X. column (B), line	10c.)		<u> </u>		0.

Schedule D (Form 990) 2018

Women	Inc	

W.W passo and successions	estments - Other Securities.	1			
	nplete if the organization answered "Yes" of	on Form 990, Part IV (b) Book value		0, Part X, line 12 f valuation Cost or en	d of year market value
	f. Security Or Category (including name of security)	(b) Book value	(c) Metriod o	Valuation Cost or en	u-or-year market value
(1) Financial der	Г				
(2) Closely-held	equity interests			 	
(3) Other				-	
(A) (B)					
(C)					
(D)				<u> </u>	
(E)				 	
(F)					
(G)		-			
(H)					
Part VIII Inv	st egual Form 990, Part X, col. (B) line 12.) ► estments - Program Related.				
	nplete if the organization answered "Yes" or Description of investment	on Form 990, Part IV (b) Book value	, line 11c See Form 990	0, Part X, line 13 f valuation Cost or en	d-of-year market value
	1 peaculation of investment	(b) DOOK Value	(C) Welliod o	valuation Cost or en	a or your market value
(1)					
(2) (3)					
(4)	g - ,				
(5)	, , , , , , , , , , , , , , , , , , , ,				
(6)					
(7)					
(8)					
(9)					
	st equal Form 990, Part X, col. (B) line 13.)				
Part IX Ot	ner Assets.				
Cor	nplete if the organization answered "Yes" o	on Form 990, Part IV	, line 11d See Form 990	0, Part X, line 15.	1
	(a) [Description			(b) Book value
(1)					
(2)					
(3)					
(4)	-	 			
(5)					
(6)	 				
(7)					
(8)			-		
(9) Total (Calumn (a)	1E \			
Part X Otl	o) <i>must equal Form 990. Part X. col. (B) line</i> ner Liabilities. nplete if the organization answered "Yes" o		line 11e or 11f See Fo	•	
1.	(a) Description of liability		(b) Book value		Mark Bridge
	ncome taxes		· · · · · · · · · · · · · · · · · · ·	\$50 Sec. 1	
(2)			<u> </u>	- · · · · · · · · · · · · · · · · · · ·	
(3)					
(4)				Total	
(5)					
(6)					10.00
(7)					
(8)					
(9)					Mara
Total. (Column (L) must equal Form 990, Part X, col. (B) line	25.)		A. 75	
2. Liability for u	ncertain tax positions In Part XIII, provide t	the text of the footno	ote to the organization's	financial statements t	hat reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

	Charles & Mary James Home for Ageo	06 6056540
Schedule D (Form 990) 2018 Part XIII Supplemental Ir	women, inc.	06-6056548 Page 5
Part Air Supplemental In	nformation (continued)	
•		
		
	•	
		2
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete of the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

* * Inspection

OMB No 1545-0047

▶ Attach to Form 990.

Employer identification number 06-6056548 ▶ Go to www.irs.gov/Form990 for the latest information. Charles & Mary James Home for Aged Rarti 13 General Information on Grants and Assistance Women, Inc. Name of the organization Department of the Treasury Internal Revenue Service

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	is to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selectio	
2 Describe in Part IV the organization's procedures for monitoring	procedures for monit	oring the use of grant f	the use of grant funds in the United States	States			A Tes
<u>श्रमित्रीक्ष</u> े Grants and Other Assistance to Domestic Organizations and Domestic Governments. Cor recipient that received more than \$5 000 Part II can be dishicated if additional space is needed	to Domestic Organia	zations and Domestic be duplicated if addition	Governments, C	omplete if the orga	anization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	V, line 21, for any
1 (a) Name and address of organization or government	(a) EIN	(if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
,							
					7		
			-				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3. Enter total number of other organizations listed in the line 1 table.	and government org	ganizations listed in the	line 1 table				
1,	ce, see the Instructi	ons for Form 990.				2	Schedule I (Form 990) (2018)

Schedule I (Form 990) (2018) Women, Inc. Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

06-6056548

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Taisse to the state of the stat	7.0	רה המ	c		
		•			
Part IV. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	quired in Part I, line	2, Part III, column	(b), and any other ad	ditional information	

Part I, Line 2:

The Foundation evaluates applications and grant requests, the evaluation is

Substantiation is documented and based upon need and circumstances.

records are maintained properly.

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 🧦 Inspection 🍕

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Charles & Mary James Home for Aged Women, Inc.

Employer identification number 06-6056548

Form 990, Part I, Line 1, Description of Organization Mission:
annually to eligible women of Greek Orthodox and/or Albanian descent.
Form 990, Part VI, Section B, line 11b:
The 990 is reviewed in draft form by one or more of the officers. Once the
draft has been approved, the final 990 is issued by the outside CPA firm.
Form 990, Part VI, Section C, Line 19:
The organization makes its governing documents available to the public upon
written request.
Form 990, Part XII, Line 1:
Modified Cash Basis
•
·

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)