DLN: 93493318098399 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization D Employer identification number B Check if applicable Neighborhood Health Plan of Rhode Island ☐ Address change 05-0477052 ☐ Name change % Peter M Marino CEO Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite □ Application pending (401) 459-6000 City or town, state or province, country, and ZIP or foreign postal code Smithfield, RI $\,$ 02917 $\,$ G Gross receipts \$ 1,413,416,266 Name and address of principal officer H(a) Is this a group return for Peter M Marino CEO □Yes ☑No subordinates? 910 Douglas Pike H(b) Are all subordinates Smithfield, RI 0291 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 4947(a)(1) or If "No," attach a list (see instructions) 501(c) () **◀** (insert no) **H(c)** Group exemption number ▶ Website: ► www nhpri org L Year of formation 1993 M State of legal domicile RI Summary 1 Briefly describe the organization's mission or most significant activities NEIGHBORHOOD HEALth plan of rhode Island SECURES ACCESS TO HIGH QUALITY, COST-EFFECTIVE HEALTH CARE FOR RHODE ISLAND'S AT-RISK POPULATIONS Activities & Governance Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 605 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 2,251,345 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 2,500 8 Contributions and grants (Part VIII, line 1h) . 9 Program service revenue (Part VIII, line 2g) . 1,365,884,063 1,377,747,020 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,051,872 3,220,104 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,380,967,124 1.367.938.435 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 381 1,270 1,262,175,749 14 Benefits paid to or for members (Part IX, column (A), line 4) . 1,270,918,000 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 33,334,974 33,724,743 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 74,091,182 70,251,987 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,369,602,286 1,374,896,000 6,071,124 Revenue less expenses Subtract line 18 from line 12 . -1,663,851 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 382,573,256 333,881,489 232,315,200 21 Total liabilities (Part X, line 26) . 282,295,188 22 Net assets or fund balances Subtract line 21 from line 20 101.566.289 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-11-14 Signature of officer Sign Here rank Meaney CFO Type or print name and title Date Print/Type preparer's name Preparer's signature PTIN Check | If P01268401 Paid self-employed Firm's name FRNST & YOUNG US LLP Firm's EIN ▶ **Preparer** Use Only Firm's address ▶ 221 E 4TH STREET SUITE 2900 Phone no (513) 612-1400 CINCINNATI, OH 45202 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)					Pa	ge 2						
Pa	rt III Stateme	ent of Program Servi	ice Accomplis	hments									
	Check if S	Schedule O contains a resp	onse or note to a	any line in this Part III			/						
1		he organization's mission											
NEIG SECL	HBORHOOD HEAL ⁻ IRES ACCESS TO, I	TH PLAN OF RHODE ISLAN HIGH QUALITY, COST-EFF	ND, AN INNOVATI FECTIVE HEALTH	VE HEALTH PLAN, IN PAI CARE FOR RHODE ISLAN	RTNERSHIP WITH THE COMMUN D'S AT-RISK, POPULATIONS	ITY HEALTH CENTERS,							
2	Did the organizat	tion undertake any signific	cant program ser	vices during the year whi	ch were not listed on								
	the prior Form 99	90 or 990-EZ?				🗌 Yes 🗹 No							
	If "Yes," describe	these new services on Se	chedule O										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program												
		• • • • • • • • • • • • • • • • • • •				✓ Yes □ N	0						
4	Describe the orga Section 501(c)(3	anızatıon's program servic	ce accomplishmer	to report the amount of	argest program services, as mea grants and allocations to others								
4a	(Code) (Expenses \$	1,308,194,491	including grants of \$	1,270) (Revenue \$	1,377,747,020)							
	See Additional Data		_,,	, , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,							
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)							
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)							
4d	Other program s	ervices (Describe in Sched	dule O)										
	(Expenses \$	ını	cluding grants of	\$) (Revenue \$)							
4e	Total program :	service expenses >	1,308,194,4	91		,							

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Pa	tIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII 🕏	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🐿	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional.	12b		No

14a Did the organization maintain an office, employees, or agents outside of the United States? . 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . 16 17 Νo

Nο

Nο

Nο

Nο

No

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22

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) 18

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 19

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic 21

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

21

22

Part V, line 1

37

38

Part V

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

All Form 990 filers are required to complete Schedule O

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Part IV

Checklist of Required Schedules (continued)

34

35a

35b

36

37

38

2,992

0

1a

Yes

Yes

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Νo

Nο

Nο

Nο

No

		- 1	res	NO
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Section 501(c)(29) qualified nonprofit health insurance issuers.

Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

12b

13a 14a

14b

15

No

Nο

Form **990** (2018)

12a

Form 990 (2	2018)							Page 6			
Part VI	Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI										
Section	Section A. Governing Body and Management										
							Yes	No			
1a Enter	the number of voting members of the governing body at the end of the tax year	1a			17						

Check it Schedule O contains a response or note to any line in this Part VI									
Section A. Governing Body and Management									
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16						
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?			2	Yes				
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .								
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . 4								
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5								
6	Did the organization have members or stockholders?			6	Yes				

1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16						
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?			2	Yes				
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other		3		No				
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .								
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets? .								
6	6 Did the organization have members or stockholders?								
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?								
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?			8a	Yes				
b	Each committee with authority to act on behalf of the governing body?			8 b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule C</i>			9		No			
Se	ction B. Policies (This Section B requests information about policies not requ	ured b	y the Internal Revenue	e Code	∍.)				
			,		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		No			
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?								
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13								

4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Did the organization have members or stockholders?	6	Yes						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes						
13	Did the organization have a written whistleblower policy?	13		No					
14	Did the organization have a written document retention and destruction policy?	14		No					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Yes						
b									
	Other officers or key employees of the organization	15b	Yes	<u> </u>					
	Other officers or key employees of the organization	15b	Yes						
		15b 16a	Yes	No					

b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ RI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Peter M Marino CEO 910 Douglas Pike Smithfield, RI 02917 (401) 459-6000			
		F	orm 99 0	(2018)

(A)

Part VII

(F)

(E)

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wanv hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest co Individual trustee or director Former organizations related MISC) Institutional Trustee below dotted employee organizations line) compensated See Additional Data Table

Form 990 (2018)

220 WOONSASQUATUCKET AVE NORTH PROVIDENCE, RI 02911 DST Healthcare Holdings Inc,

compensation from the organization ▶ 99

333 WEST 11TH STREET KANSAS CITY, MO 64105

Name and Title

Part VII

(F) Estimated

amount of other

Page 8

	week (list any hours	ist is both an officer and a fi irs director/trustee) organ							from related organizations (W-			compensation from the		
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1095	9-MISC)	2/1099-MISC	,	organizat relat organiza	:ed	
See Additional Data Table			\vdash	\vdash		<u> </u>	\top			1	\top			
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											\perp			
1b Sub-Total							_				工			
d Total (add lines 1b and 1c)	•					▶		2,3	332,651		0		179,254	
Total number of individuals (including of reportable compensation from the compensa	but not limited	l to thos					rec			.00,000	<u>-1</u>			
												Yes	No	
3 Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>						loyee, d			npensated	l employee on			N	
4 For any individual listed on line 1a, is			-	-	=		_		ation fror	n the	3	+	No	
organization and related organizations										II tile				
individual			•	•	٠						4	Yes		
5 Did any person listed on line 1a receiv services rendered to the organization?											5		No	
Section B. Independent Contracto			_											
Complete this table for your five higher from the organization. Report compen											mpen	sation		
Name a	(A) ind business addre	ess							 Desc	(B) cription of services		(C Comper		
Argus Health Systems Inc, 1300 Washington KANSAS CITY, MO 64105								ŀ	Healthcare :				,056,718	
Beacon Health Strategies LLC, 500 Unicorn Park WOBURN, MA 01801								H	Healthcare :	Services		188	3,922,471	
Integra Dimension LLC, 100 Wall Street Suite 2502									Healthcare :	Services		16	,953,061	
NEW YORK, NY 10005 THE FOGARTY CENTER, 220 WOONSASOUATUCKET AVE									Healthcare :	Services		6	,517,608	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(D)

Reportable

compensation

(E)

Reportable

compensation

(C)

Position (do not check more

than one box, unless person

(B)

Average

hours per

5,613,027

HEALTHCARE SERVICES

Part	VIII Statement of Revenue									
	Check if Schedule O contains a	response	or note to any	line in this (A) Total reve		Rela exe fun	B) ted or empt ction enue	(C) Unrela busing rever	ited ess	(D) Revenue excluded from tax under sections 512 - 514
(4)	1a Federated campaigns	1a				100	cride			312 314
ints unt	b Membership dues	1b								
Gra not	c Fundraising events	1c								
_, ₹	d Related organizations	1d								
13 E	e Government grants (contributions)	1e								
ış,	f All other contributions, gifts, grants,									
ŧ S	and similar amounts not included above	1f								
Contributions, Gifts, Grants and Other Similar Amounts	g Noncash contributions included in lines 1a - 1f \$									
Cont	h Total. Add lines 1a-1f		. •		0					
			Business	Code						
TRI 6	2a Premiums Earned			524114	1,353,	634,710	1,353,63	4,710		0
4	b Reinsurance Recoveries			524114	4,	569,785	4,5€	9,785		0 (
e B	c PPC Admin Services			524114	2,	251,345		0	2,251,3	345 (
٠٢٧c	d Pharmacy Dividends			524114	13,	232,693	13,23	2,693		0 (
3,5	e All other program service				4,	058,487	4,05	8,487		0 (
Program Service Revenue				524114						
√ 0ç	f All other program service revenue		1,377,7	747 020						
_	gTotal. Add lines 2a-2f	. •		47,020						
	3 Investment income (including divide	nds, ınter	est, and other		3,765,56	1				3,765,561
	similar amounts)	· not bond i	roceeds >			0				
	5 Royalties		•			0				
	(ı) Real		(II) Personal							
	6a Gross rents		· ·	1						
				1						
	b Less rental expenses									
	c Rental income or	0	C	1						
	(loss)			1						
	d Net rental income or (loss)					0				
	7a Gross amount	es	(II) Other	-						
	from sales of 31,90 assets other	3,685								
	than inventory									
	b Less cost or			1						
	sales expenses	9,142								
	- 6411 61 (1655)	5,457		Ţ						
	d Net gain or (loss)		>		-545,45	7				-545,457
a	8a Gross income from fundraising ever (not including \$ o									
T.	contributions reported on line 1c))								
eve	See Part IV, line 18	a	0	-						
r R	b Less direct expenses c Net income or (loss) from fundraisi	b]		0				
Other Revenue	9a Gross income from gaming activitie		· · •	1		1				
Ö	See Part IV, line 19	·]								
		a	0	1						
	b Less direct expenses	ь	0]		0				
	c Net income or (loss) from gaming a 10aGross sales of inventory, less	ictivities	• • •	1		<u> </u>				
	returns and allowances									
		a[0]						
	$oldsymbol{b}$ Less cost of goods sold $oldsymbol{.}$.	b	0							
	C Net income or (loss) from sales of i					0				
	Miscellaneous Revenue	В	usiness Code	1						
	11a									
		_								
	b									
	С	7								
	d All other revenue									
	e Total. Add lines 11a-11d		. •			0				
	12 Total revenue. See Instructions			1 20			275 405 675		2 251 245	2 220 40
				1,38	0,967,12	+ 1	,375,495,675	Ί	2,251,345	3,220,104 Form 990 (2018

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	inizations must comp	elete column (A)	
Check if Schedule O contains a response or note to any	-	•		🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	0		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0	0		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	1,270	1,270		
4 Benefits paid to or for members	1,270,918,000	1,270,918,000		
5 Compensation of current officers, directors, trustees, and key employees	1,783,774		1,783,774	0
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7 Other salaries and wages	27,082,297	14,927,964	12,154,333	0
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,298,577	715,786	582,791	0
9 Other employee benefits	1,304,590	708,957	595,633	0
10 Payroll taxes	2,255,505	1,243,251	1,012,254	0
11 Fees for services (non-employees)				
a Management	0	0	0	0
b Legal	163,661	0	163,661	0
c Accounting	825,814	0	825,814	0
d Lobbying	86,400	0	86,400	0
e Professional fundraising services See Part IV, line 17	0			0
f Investment management fees	75,000		75,000	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	22,020,797	18,219,956	3,800,841	0

1,805,999

2,206,680

8,002,329

3,017,813

199,955

0

0

0

-37

1,184,000

23,630,195

2,005,257

199,147

4,212,186

-162,831

1,374,896,000

779,622

11,141

308,661

95,795

1,663,418

112,974

0

0

0

0

414,829

1,082,306

116,910

-2,346,727

1,308,194,491

1,794,858

1,898,019

7,906,534

1,354,395

86,981

0

0

-37

769,171

779,622

23,630,195

922,951

82,237

4,212,186

2,183,896 66,701,509 0

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Form 990 (2018)

12 Advertising and promotion .

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

22 Depreciation, depletion, and amortization .

19 Conferences, conventions, and meetings

21 Payments to affiliates

expenses on Schedule O)

c Other Expenses - Training

d State & Local Taxes Paid

e All other expenses

a State Premium Tax

b Temporary Help

13 Office expenses .

15 Royalties .

17 Travel .

16 Occupancy .

23 Insurance .

14 Information technology

20 Interest

Page **11**

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219.347.469

232.315.200

101.566.289

101,566,289

333,881,489

Form **990** (2018)

902,554

204,640,711

39.801.027

333.881.489

12,967,731

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0

266,473,560

282,295,188

100.278.068

100,278,068

382,573,256

1,361,628

250,657,744

22.927.202

382.573.256

15,821,628

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	96,160,025	1	43,818,989
2	Savings and temporary cash investments	0	2	0
3	Pledges and grants receivable, net	0	3	0
4	Accounts receivable, net	11,466,657	4	44,718,208
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
6		0	6	0

4,410,230

3,507,676

Assets	6 7 8	Part II of Schedule L	. fied pe n 4958 tions d	er B(
٩	9	Prepaid expenses and deferred charges									
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a								
	ь	Less accumulated depreciation	10 b	I							
	11	Investments—publicly traded securities .									
	12	Investments—other securities See Part IV, line	11 .								

Investments-program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Secured mortgages and notes payable to unrelated third parties . . .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Intangible assets

Grants payable . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Form 990 (2018)

13

14

15

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27

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31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Yes

3b

No

Form 990 (2018)

3a

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID: Software Version:

EIN: 05-0477052

Name: Neighborhood Health Plan of Rhode Island

Form 990 (2018)

Form 990, Part III, Line 4a: NEIGHBORHOOD HEALTH PLAN OF RHODE ISLAND IS A NON-PROFIT HEALTH MAINTENANCE ORGANIZATION (HMO) THAT PROVIDES HIGH-OUALITY, LOW-COST HEALTH CARE SERVICES ON A PREPAID BASIS PRINCIPALLY TO MEDICAID RECIPIENTS AND CERTAIN OTHER ELIGIBLE PERSONS UNDER STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS MANAGED CARE PROGRAM, RITECARE THE ORGANIZATION ALSO EXTENDS ITS SERVICE, BENEFITS AND VALUE TO INDIVIDUALS AND BUSINESSES THROUGH HEALTH SOURCE RI. THE STATE'S HEALTH INSURANCE EXCHANGE AS OF DECEMBER 31, 2018, THE ORGANIZATION IS RESPONSIBLE FOR PROVIDING HEALTH CARE SERVICES TO OVER 192,000 MEMBERS

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

SECRETARY

TREASURER

MERRILL THOMAS

DORIS DE LOS SANTOS

RICHARD BESDINE MD

BRENDA DOWLATSHAHI

WILLIAM HOCHSTRASSER-WALSH

	famulated	l	a uii	ecto		usiee,	'	(14/ 3/1000	/W 3/1000	110111 tile
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JEANNE LACHANCE TRUSTEE	1 0	x						0	0	0
DENNIS ROY TRUSTEE	1 0	х						0	0	0
PATRICIA MARTINEZ TRUSTEE	1 0	x						0	0	0

PATRICIA MARTINEZ	1 0	×						0	0		
TRUSTEE	0 0	_ ^							Ĭ		
PETER MARINO	38 0	v		v				489,385	0		
PRESIDENT & CEO	0 0	_ ^		^				403,303	Ŭ		
CHRISTOPHER LITTLE ESQ	1 0										
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32,428

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VICE CHAIRMAN

TRUSTEE

TRUSTEE

CFO

FRANK MEANEY

DOUGLAS BYRD

GENERAL COUNSEL

RAYMOND JOSEPH LAVOIE JR

.......

PABLO RODRIGUEZ MD

MICHEAL LICHETENSTEIN

TRUSTEE (THROUGH 10/18)

	any nours		a air	ecto	-	ustee)	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
PETER BANCROFT CPA TRUSTEE	1 0	×						0	0	0
GARY FURTADO TRUSTEE	1 0	×						0	0	0
KEITH OLIVEIRA TRUSTEE	1 0	×						0	0	0
ALLISON CROKE	1 0									

ol

0

0

0

7,622

31,602

0

324,597

312,301

IRUSTEE	0 0					
KEITH OLIVEIRA	1 0	_			0	
TRUSTEE	0 0	^			Ü	
ALLISON CROKE	1 0	v			0	
TRUSTEE (AS OF 11/18)	0 0	^				
JANE HAYWARD	1 0					

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and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation compensation amount of other hours per

week (list

CHIEF OPERATING OFFICER

CHIEF GROWTH OFFICER

BRENDA SEAGRAVE-WHITTLE

CHIEF INFORMATION OFFICER

CHIEF MARKETING OFFICER-VP EXC

DAVID BURNETT

JEFERFY MEYER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

person is both an officer

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from the

263,565

224.124

221,075

from related

compensation

21,646

35,998

23,986

9,794

	any hours for related organizations below dotted			ecto	or/tr €	ustee Engl)	organization (W- 2/1099- MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
	line)	edual trustee rector	tuticnal Trustee		employee	est compensated	Ē			
NANCY HERMIZ VP MEDICAID	38 0					х		225,218	0	16,178
MARYLOU BUYSE CHIEF MEDICAL OFFICER	38 0			×				70,101	0	0
PETER LYMM	38 0			x				202.285	0	21.646

0 0 38 0

0.0

efile	GR/	APHIC pri	nt - DO NOT PR	ROCESS	As Filed Data -			DLN: 9	3493318098399
SCH	IED	ULE A	ь	ublic (Charity Statu	e and Pul	alic Supp	ort	OMB No 1545-0047
	n 990				ganization is a sect 4947(a)(1) nonexe	ion 501(c)(3)	organization o	I	2018
JUE	L)				► Attach to Form	990 or Form 99	0-EZ.		Open to Bublic
		the Treasury		► Go to	www.irs.gov/Form	<u>990</u> for the late	st information	•	Open to Public Inspection
ame	of th	ne organiza						Employer identific	ation number
eignu	ornoou	neaith Pian o	f Rhode Island					05-0477052	
	tΙ				ıs (All organızatıon			See instructions.	
ie o	ganız	ation is not	a private foundatio	on because	it is (For lines 1 thro	ough 12, check o	nly one box)		
1		A church, c	onvention of churc	ches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in section	170(b)(:	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3	П	A hospital o	or a cooperative ho	ospital serv	rice organization desc	rıbed ın section	170(b)(1)(A)(iii).	
4		A medical r	esearch organizati	ion operate	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
_	_	name, city,			(11				
5	Ш	-	ition operated for (iv). (Complete Pa		of a college or unive	rsity owned or of	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local gove	ernment or	governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	\)(v).	
7			ation that normally '0(b)(1)(A)(vi).		a substantial part of it Part II)	s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust described	in section	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					scribed in 170(b)(1) ee instructions Enter				ege or university or a
D	✓	from activit	ies related to its e	exempt fun ated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (le	taın exceptions,	and (2) no more	than 331/3% of its si	ipport from gross
1	П		=		exclusively to test fo	r public safety S	ee section 509	(a)(4).	
2		more public	ly supported orga	inizations d	exclusively for the belescribed in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
а		Type I. A sorganization	supporting organiz	ation opera	the type of supporting ated, supervised, or c ppoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting organi nt of the supportir	zation sup ng organiza	ervised or controlled i			• • • • •	-
С		Type III f		j rated. A s	upporting organizatio ons) You must com				ted with, its
d		Type III n	on-functionally integrated The o	i ntegrate o organization	I. A supporting organi generally must satis t IV, Sections A and	ization operated fy a distribution	in connection wi	th its supported organ	
e		Check this	box if the organiza	ation receiv	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		or Type III non-fu of supported orga		integrated supporting	organization			
9					pported organization(s)			
		lame of supp organization	oorted (i	ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
otal			tion Act Notice, :			Cat No 11285	<u> </u>	 Schedule A (Form 9	

instructions

	(Complete only if you che III. If the organization fai						fy under Part
S	ection A. Public Support	is to quality ui	ider the tests his	ted below, pleas	se complete rai	C 111.)	
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2013	(0) 2010	(d) 2017	(e) 2010	(I) Iotai
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
	Public support. Subtract line 5 from						
	line 4						
S	ection B. Total Support		•		•		
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(4)2011	(5)2013	(6)2010	(4)2017	(6)2010	(1) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	c (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anızatıon,
	check this box and stop here					▶ [
S	ection C. Computation of Public						
	Public support percentage for 2018 (line			column (f))		14	
	Public support percentage for 2017 Sch			(1)		15	
	33 1/3% support test—2018. If the			on line 13, and lin	ne 14 is 33 1/2% o		hov
тоа					ie 14 is 33 1/3 /0 0	i illore, check this	▶□
L	and stop here. The organization qualifi 33 1/3% support test—2017. If the				and line 15 is 33 t	/3% or more chec	k this
U	• •	-			and mic 15 i5 55 1	, s to or more, enec	
	box and stop here. The organization of	qualifies as a pub	nicly supported or	ganization	- 12 16 16		▶□
17a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						ightharpoons
h	10%-facts-and-circumstances test	—2017. If the o	rganization did no	t check a box on li	ine 13, 16a. 16b. o	or 17a, and line	· -
ט	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	· -					F/	▶ □
	supported organization						

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Section A. Public Support Calendar vear

Part III

5,738,012,506

5,738,012,506

10,109,937

10,109,937

5,748,122,443

99 824 %

99 857 %

0 176 %

0 143 %

▶□

0

(f) Total

	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 201/	(e) 2018	(†) ∣otal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	35,400	0	11,987	2,500	0	49,887
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	848,055,027	980,546,905	1,165,729,604	1,365,884,063	1,377,747,020	5,737,962,619
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	Total. Add lines 1 through 5	848,090,427	980,546,905	1,165,741,591	1,365,886,563	1,377,747,020	5,738,012,506
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons					0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
_	Add lines 7a and 7b					l n	0

(b) 2015

980,546,905

1,477,997

1,477,997

982,024,902

19a 331/3% support tests-2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization.

(c) 2016

1,165,741,591

1,721,501

1,721,501

1,167,463,092

(d) 2017

1,365,886,563

2,138,981

2,138,981

1,368,025,544

(e) 2018

1,377,747,020

3,765,561

3,765,561

1,381,512,581

16

17

18

Schedule A (Form 990 or 990-EZ) 2018

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

Support Schedule for Organizations Described in Section 509(a)(2)

(a) 2014

848,090,427

1,005,897

1,005,897

849,096,324

Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))

the organization fails to qualify under the tests listed below, please complete Part II.)

Public support. (Subtract line 7c

Section B. Total Support Calendar year

Amounts from line 6

June 30, 1975

11, and 12)

Add lines 10a and 10b Net income from unrelated business activities not included in

line 10b, whether or not the business is regularly carried on Other income Do not include gain

or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,

check this box and stop here

Section C. Computation of Public Support Percentage

Public support percentage from 2017 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Investment income percentage from 2017 Schedule A, Part III, line 17

(or fiscal year beginning in) ▶

Gross income from interest, dividends, payments received on

securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after

from line 6)

q

10a

12

14

15

16

17

18

20

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)						
	cupper unity or gamma units (community)		Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		\vdash				
u	governing body of a supported organization?	11a					
h	A family member of a person described in (a) above?	11b					
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
	ection B. Type I Supporting Organizations	110					
	ection b. Type I Supporting Organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or						
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	\sqcup				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization ction C. Type II Supporting Organizations						
	organization						
S	ection C. Type II Supporting Organizations						
			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1					
_	,, , , , , , , , , , , , , , , , , , , ,			<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	j					
		1	\vdash				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)						
		2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3					
S	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)					
	The organization satisfied the Activities Test Complete line 2 below	-					
	b						
	c	ınstru	ctions)				
2	Activities Test Answer (a) and (b) below.		Yes	No			
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a					
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.		\vdash				
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a					
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	26					

m -	
/I) See	
ıgh E	
(B) Current Year	
(optional)	

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-F7) 2018

Page 6

	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations in		
~		(A) Prior Year	

	instructions. All other Type III non-functionally integrated supporting organiza	tions i	must complete Sections A	through E
	Section A - Adjusted Net Income		(A) Prior Year	(B) C (o
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		

4 5

Add lines 1 through 3

Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions)

1

5

7

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)

a Average monthly value of securities **b** Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d

Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6

7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

8

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

4

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

temporary reduction (see instructions)

instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2 3 4

6

7

8

1

1a

1b

1c 1d

2

3

4

5

6

7

8

1

6

(A) Prior Year

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014.

Schedule A (Form 990 or 990-EZ) (2018)

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Additional Data

Software ID:

Software Version: **EIN:** 05-0477052

Name: Neighborhood Health Plan of Rhode Island

Page 8

Schedule A (Form 990 or 990-EZ) 2018 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See

instructions)		
	Facts And Circumstances Test	

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493318098399

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

• 8 • 8 f the • 8 • 8 f the	Section 501(c) (other than section 5 Section 527 organizations Complet e organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form have filed Form 5768 (election under have NOT filed Form 5768 (election under n Form 990, Part IV, Line 5 (Proxy Ta s), then	ts I-A and C below 990-EZ, Part VI, Iin section 501(h)) Co inder section 501(h	ne 47 (Lobbying Activit Implete Part II-A Do not I)) Complete Part II-B D	ti es), com	plete Part II-E t complete Pa	art II-A
Nar	ne of the organization	·		Employer id	lenti	fication num	ıber
Neig	hborhood Health Plan of Rhode Island			05.0477053			
Dar	t I-A Complete if the organ	nization is exempt under secti	on EO1(c) or is	05-0477052		tion	
1		ization's direct and indirect political ca					
2	Political campaign activity expend	itures (see instructions)		•	\$		
3	Volunteer hours for political camp	· ·					
Par		nization is exempt under secti	on 501(c)(3).				
1	Enter the amount of any excise ta	ix incurred by the organization under s	section 4955	•	\$		
2	Enter the amount of any excise ta	ix incurred by organization managers i	under section 4955	>	\$		
3	If the organization incurred a sect	ion 4955 tax, did it file Form 4720 for	this year?				□ No
4a	Was a correction made?						
						∐ Yes	☐ No
b Par		nization is exempt under secti	on 501(c) exce	ent section 501(c)(31		
1	<u> </u>	ed by the filing organization for section			5). \$		
2		anization's funds contributed to other	•		Þ		
2	function activities	anization's funds contributed to other	organizations for se	ection 527 exempt	\$		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and o	on Form 1120-POL,	line 17b ►	\$		
4	Did the filing organization file For	m 1120-POL for this year?				☐ Yes	☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the am that were promptly and directly delive se (PAC) If additional space is needed	nount paid from the red to a separate p	filing organization's fun olitical organization, suc	ıds A	Also enter the	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fror filing organization's funds If none, enter -0-		(e) Amount of contributions and prompt directly delived separate programments or an enter-	received otly and vered to a political If none,
1							
2							
3							
4							
5							
6							
For P	aperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule	C (Fo	rm 990 or 990)-EZ) 2018

Grassroots ceiling amount

For each	"Yes
activity	

1

response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying "

Yes

No

No

No

Νo

No

Nο

Nο

Νo

Νo

No

Yes

1

2a

2b

2c 3

4

(a)

0

0

0

0

0

86,400

86,400

No

(b)

Amount

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Volunteers?

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?

Mailings to members, legislators, or the public?

Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?

Direct contact with legislators, their staffs, government officials, or a legislative body?

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Other activities? Total Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

2a

b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A 501(c)(6).

Were substantially all (90% or more) dues received nondeductible by members? 1 2

Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)answered "Yes."

Dues, assessments and similar amounts from members

1

Supplemental Information

Current year

b

C

3

5

Part IV

Carryover from last year

expenditure next year?

Return Reference

Schedule C, Part II-B Line 1G

2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

expenses for which the section 527(f) tax was paid).

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Taxable amount of lobbying and political expenditures (see instructions)

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

1

2

Yes

NEIGHBORHOOD HEALTH PLAN OF RHODE ISLAND DOES NOT DIRECTLY ENGAGE IN ANY LOBBYING ACTIVITIES BUT RETAINS A GOVERNMENT RELATIONS COMPANY, CAPITOL CITY GROUP, TO ADVOCATE

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

instructions), and Part II-B, line 1 Also, complete this part for any additional information

2018, THE ORGANIZATION PAID CAPITOL CITY GROUP \$86,400

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493318098399 OMB No 1545-0047

Open to Public **Inspection** Employer identification number

Nei	ghborhood Health Plan of Rhode Island				05-047705	52	
Pa	rt I Organizations Maintaining Donor Advi	sed Funds or O	ther s	Similar Funds o			
	Complete if the organization answered "Ye						
1	Tabel without at and afterna	(a) Dono	r advis	ed funds	(b)Ft	unds and other acco	ounts
2	Total number at end of year Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
<i>3</i> 4	Aggregate value at end of year						
5	Did the organization inform all donors and donor adviso	ra in writing that th		te hold in donor ad	lyusod funds :	aro tho	
	organization's property, subject to the organization's ex	clusive legal contro) ?			☐ Ye	s 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?					permissible	s 🗆 No
Pa	rt II Conservation Easements. Complete if the	e organization a	nswer	ed "Yes" on Forn	n 990. Part		:S 🗀 110
1	Purpose(s) of conservation easements held by the organ					217	
	Preservation of land for public use (e.g., recreation	•			historically i	mportant land area	
	☐ Protection of natural habitat		\Box	Preservation of a c	•	·	
	Preservation of open space		_	Trescrivation of a c	ertinea moto	orie structure	
,		avalitied concentrat		stribution in the for	of a conse	an ation	
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion cor	itribution in the for		ervation Id at the End of th	ne Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
С	Number of conservation easements on a certified histori	structure include	d in (a)	·	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06,	and no	t on a historic	2d		
3	Number of conservation easements modified, transferre tax year ▶	d, released, exting	uıshed	, or terminated by	the organiza	tion during the	
4	Number of states where property subject to conservation	n easement is loca	ted ▶				
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	ne periodic monitor	-	spection, handling o	of violations,		7
6	Staff and volunteer hours devoted to monitoring, inspec		ıolatıor	s, and enforcing co	onservation e	Ll Yes Leasements during th	l No ne year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violation	ons, an	d enforcing conserv	vation easem	nents during the yea	ar
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?	above satisfy the	require	ments of section 1	70(h)(4)(B)() Yes] No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org	s in its ganizat	revenue and exper ion's financial state	nse statemer ements that o	nt, and describes	
Par	TITE Organizations Maintaining Collections Complete if the organization answered "Ye				er Similar	Assets.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, e	ducati	on, or research in f			s of
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items						
(i) Revenue included on Form 990, Part VIII, line 1				▶ \$		
(i	ii)Assets included in Form 990, Part X				▶ \$		_
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:				ncıal gaın, pr	rovide the	
а	Revenue included on Form 990, Part VIII, line 1	,,	<i>y</i>	2	▶ \$	i	
b	Assets included in Form 990, Part X				▶ 9	\$	_
or	Paperwork Reduction Act Notice, see the Instruction	s for Form 990.		Cat No	52283D 5	Schedule D (Form	990) 201

Par	t IIII	Organizations M	aintaining Col	lections o	f Art, H	istori	cal Ti	reası	ires, oi	r Other	Similar A	Assets (c	ontinue	d)	
3		g the organization's acq s (check all that apply)	juisition, accessio	n, and other	records,	check a	any of	the fo	llowing t	hat are a	sıgnıfıcant	use of its	collection	on	
а		Public exhibition				d		Loan	or excha	ange prog	ırams				
b		Scholarly research				e		Othe	r						
С		Preservation for future	e generations												
4	Provi Part	ide a description of the		lections and	explain h	ow the	y furth	ner the	e organız	ation's ex	kempt purp	ose ın			
5	Durii	ng the year, did the org ts to be sold to raise fur									ular	☐ Yes		No	
Pai	rt IV	Escrow and Cust Complete if the or X, line 21.			" on Forn	n 990	, Part	IV, lı	ne 9, o	r reporte	ed an amo				
1a		e organization an agent ded on Form 990, Part		an or other I	intermedia	ary for	contril	bution	s or othe	er assets	not	☐ Yes	, [No)
ь	If "Y	es," explain the arrange	ement in Part XIII	and comple	te the foll	owina	table					Amount			-
c		nning balance	emene in rune xiii	and comple	ite the foll	Ownig	Cabic			1c	<u> </u>				-
d		tions during the year								1d					•
е		ributions during the year	r							1e					•
f		ng balance								1f					•
2a		the organization include	an amount on Fo	ırm 990. Par	t X. line 2	1. for	escrow	or cu	ا Istodial a	ccount lia	ability?	. Yes		No	-
b		es," explain the arrange										_	_		
	rt V	Endowment Fun													
				(a)Curren			nor yea				(d)Three ye		(e)Four	years	back
1a	Begini	ning of year balance .													
b	Contri	butions													
С	Net in	vestment earnings, gair	ns, and losses												
d	Grants	s or scholarships	•												
е		expenditures for faciliting	es												
f	Admın	nistrative expenses .													
g	End of	f year balance													
2	Prov	ide the estimated perce	ntage of the curre	ent year end	balance (line 1g	g, colu	mn (a)) held a	s					
а	Boar	d designated or quasi-e	endowment 🟲												
b	Perm	nanent endowment 🟲													
c	Tem	porarily restricted endov	wment 🟲												
	The	percentages on lines 2a	, 2b, and 2c shou	ld equal 100)%										
3a		there endowment funds nization by	not in the posses	sion of the o	organizatio	on that	are h	eld an	d admini	stered fo	r the		Υe	<u></u>	No
	_	inrelated organizations										За	(i)	:5	140
	• •	related organizations											(ii)	+	
b	• •	es" on 3a(II), are the re			equired or	n Sche	dule R	? .				. 3	b	\top	
4	Desc	cribe in Part XIII the inte	ended uses of the	organizatioi	n's endow	ment f	unds								
Pai	rt VI	, ,				- 005	_	T) ('		c	000 =		- 10		
	Docer	Complete if the orginal complete if the orginal complete if the orginal complete.	ganization answ (a) Cost or oth		(b) Cost o						rm 990, P lepreciation	, , , , , , , , , , , , , , , , , , , 	e 10. d) Book v	مبرادر	
	Desci	inputori or property	(investme		(D) COSC (, odiel	20313 (K	ocitei)	(5) 700	a.maiated t	.cpi cciadioii	"	-, DOOK \	aiue	
1 ~	Land														
	Buildir	•													
		hold improvements					// //	10,230			3,507,676				902,554
		ment					4,41	LU, Z 3 U			3,307,076				JUZ,334
е	otner		I						1			1			

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

Part VII Investments—Other Securities. Complete if the	he organization	answered "Yes" on Form	990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	В		ethod of valuation d-of-year market value
(1) Financial derivatives	: : :		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	•		
Complete if the organization answered 'Yes' on F			
(a) Description of investment	(b) Book		ethod of valuation d-of-year market value
(1)			,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answered (a) Description	d 'Yes' on Form 9	90, Part IV, line 11d See For	rm 990, Part X, line 15 (b) Book value
(1) Risk Share			14,557,001
(2) Part D Subsidies			9,130,503
(3) Acc Income (4) MCA			10,623,677 3,982,236
(5) MEDICAL COST ACTION			1,507,610
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			▶ 39,801,027
Part X Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	answered 'Yes'	on Form 990, Part IV, line	e 11e or 11f.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes		0	
IBNR LIABILITIES		109,529,770	
JNEARNED PREMIUMS		72,909,685	
RISK ADJUSTMENT		7,500,000	
CLAIMS PAYABLE		9,402,132	
OTHER ACCRUED LIABILITIES ACCRUED PAYROLL		13,814,995 6,112,404	
SECURITY DEPOSITS		78,483	
(8)		70,403	
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	.	210 247 460	
2. Liability for uncertain tax positions. In Part XIII, provide the text of	of the footnote to	219,347,469 the organization's financial s	tatements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC)		-	· —
· · · · · · · · · · · · · · · · · · ·			Schedule D (Form 990) 201

Part XI

2

b

Part XII

5

1

2

3

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

1,377,747,020

3,220,104

1,380,967,124

1,374,896,000

1,374,896,000

1.374.896.000

Schedule D (Form 990) 2018

2e 3

4c

5

2e

3

4c

5

3.220.104

Page 4

а	Net unrealized gains (losses) on investments
b	Donated services and use of facilities
С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d

b	Donated services and use of facilities
С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
e	Add lines 2a through 2d
3	Subtract line 2e from line 1

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Subtract line 2e from line 1

Add lines 2a through 2d .

Return Reference

b	Donated services and use of facilities
c	Recoveries of prior year grants
d	Other (Describe in Part XIII)
e	Add lines 2a through 2d
3	Subtract line 2e from line 1
1	Amounts included on Form 990, Part VIII, line 12, but not on line 1

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Investment expenses not included on Form 990, Part VIII, line 7b.

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a 2b 2c

4b

2a 2b

2c

2d

4a

4b

Explanation

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID:

Software Version:

EIN: 05-0477052

Name: Neighborhood Health Plan of Rhode Island

Supplemental Information

Return Reference	Explanation
	SCHEDULE D, PART X, LINE 2 THERE WAS NO FIN 48 (ASC 740) FOOTNOTE IN THE AUDITED FINANCIAL STATEMENTS Schedule D, Part XI, Line 4b Reconciliation of Revenue Investment Income - \$3
Line 12	220 104

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19331	8098	399	
Sch	nedule J	Co	ompensati	ion Information	00	1B No	1545-0	0047	
(Form 990)		▶ Attach to Form 990.					2018		
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	<i>v/Form</i> 990 for	instructions and the latest inform	mation.		to Pul ectio		
Nar	ne of the organiza				Employer identificat				
Neig	ghborhood Health Pla	an of Rhode Island			05-0477052				
Pa	rt I Questi	ons Regarding Compensa	tion		03 0177032				
							Yes	No	
1a				the following to or for a person liste y relevant information regarding the					
	First-class	s or charter travel		Housing allowance or residence for	personal use				
	_	companions		Payments for business use of perso					
		nification and gross-up payment	s 📙	Health or social club dues or initiation					
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)				
b	b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain								
2				or allowing expenses incurred by all	4.3	2			
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	e 1a/				
3	organization's C	EO/Executive Director Check al	I that apply Dor	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i					
	✓ Compensa	ation committee	\checkmark	Written employment contract					
	_ '	ent compensation consultant	<u></u> ✓	Compensation survey or study					
	Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee				
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-cont	trol pavment?			4a		No	
b		r receive payment from, a suppl		ified retirement plan?		4b		No	
С					4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	licable amounts for each item in Pari	t III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9					
5	For persons liste		n A, line 1a, did t	the organization pay or accrue any					
а	The organization	n?				5a		No	
b	Any related orga					5b		No	
	If "Yes," on line	5a or 5b, describe in Part III							
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any					
а	The organization	n?				6a		No	
b	Any related orga	anızatıon?				6b		No	
	If "Yes," on line	6a or 6b, describe in Part III							
7		ed on Form 990, Part VII, Sectio escribed in lines 5 and 6? If "Yes		the organization provide any nonfixe rt III	d	7	Yes		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		No	
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9		140	
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Form	990)	2018	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

instructions, on row (ii)	Do n	npensation must be repore ot list any individuals that)(i)-(iii) for each listed inc	are not listed on Form 9	90, Part VII				t individual
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base (ii) Bonus & incentive (iii) Other compensation compensation reportable		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
1 PETER MARINO	(i)	442,691	44,100	compensation 2,594	8,537	23,891	521,813	0
PRESIDENT & CEO		0						
2 FRANK MEANEY	(ii)	281,029	0	2,068	7.622	0	0	0
CFO	(i)		41,500		7,622		332,219	
3 DOUGLAS BYRD	(ii)		0	0	0	0	0	0
GENERAL COUNSEL	(i)	269,509	39,560	3,232	9,611	21,991	343,903	0
	(ii)	0	0	0	0	0	0	0
4 NANCY HERMIZ VP MEDICAID	(i)	196,527	25,335	3,356	8,927	7,251	241,396	0
	(ii)	0	0	0	0	0	0	0
5 PETER LYMM CHIEF OPERATING OFFICER	(i)	176,073	25,000	1,212	2,192	19,454	223,931	0
CHIEF OF ENVIRONMENT OF THE	(ii)	0	0	0	0	0	0	0
6 DAVID BURNETT CHIEF GROWTH OFFICER	(i)	226,212	36,220	1,133	9,757	26,241	299,563	0
CHIEF GROWTH OFFICER	(ii)	0	0	0	0	0	0	0
7	(i)	189,173	31,400	3,551	8,261	15,725	248,110	0
BRENDA SEAGRAVE- WHITTLE CHIEF MARKETING OFFICER- VP EXC		0	0	0	0	0	0	0
8 JEFFREY MEYER	(i)	207,439	11,115	2,521	8,794	1,000	230,869	0
CHIEF INFORMATION OFFICER	(ii)	0	0	0	0	0	0	0
								1 (Form 990) 2018

Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation				
	PURPOSE NEIGHBORHOOD HEALTH PLAN OF RHODE ISLAND'S (NHPRI) PERFORMANCE INCENTIVE PLAN (THE PLAN) HAS BEEN IMPLEMENTED TO OFFER A PERFORMANCE-BASED INCENTIVE AWARD OPPORTUNITY TO ELIGIBLE NHPRI EMPLOYEES BASED ON ACHIEVEMENT OF THE ORGANIZATION'S ANNUAL BUSINESS				

Page 3

Schedule J (Form 990) 2018

OBJECTIVES AS WELL AS THEIR OWN JOB PERFORMANCE THE PLAN ALLOWS A PORTION OF NHPRI'S ANNUAL COMPENSATION COSTS TO BE VARIABLE IN RELATION TO THE ORGANIZATION'S PERFORMANCE AMOUNTS PAID IN 2018 UNDER THE PLAN ARE INCLUDED IN PART II COLUMN (B)(II) OTHER OBJECTIVES THE PLAN IS EXPECTED TO INCLUDE THE FOLLOWING A) FOCUS THE ATTENTION, EFFORT AND TEAMWORK OF PLAN PARTICIPANTS ON THE ACCOMPLISHMENT OF NHPRI'S KEY BUSINESS OBJECTIVES, B)ENABLE NHPRI TO OFFER A COMPENSATION PROGRAM WITH METHODS AND LEVELS OF PAY THAT ARE COMPETITIVE WITH OTHER ORGANIZATIONS SEEKING COMPARABLE EMPLOYEE RESOURCES, C)REINFORCE NHPRI'S COMMITMENT TO A PERFORMANCE-BASED CULTURE FOR ITS EMPLOYEES AT ALL LEVELS OF THE ORGANIZATION, D) ASSIST NHPRI'S EFFORTS TO RETAIN ITS VALUED EMPLOYEES AMOUNTS PAID IN 2018 UNDER THE

PLAN ARE INCLUDED IN PART II COLUMN(B)(II)

2018 Schedule 1

efile GRAPH	IC print -	DO NOT PROCESS	As Filed Data -		DLN	: 93493318098399
SCHEDUL (Form 990 or EZ)	990-	Complete to pro Form 990 o	vide information for or 990-EZ or to prov ▶ Attach to Form	on to Form 990 or 9 r responses to specific quest ide any additional information 1990 or 990-EZ. 90 for the latest information	cions on on.	OMB No 1545-0047 2018 Open to Public Inspection
Name l B≈theਾofg Neighborhood Heal		de Island			05-0477052	tification number
Return	e O, Suppl	emental Informatio	n	Explanation		
Reference Cessation of Services	990, PART	III, LINE 3 Neighborhood	i Health Plan ceased s	services to the Rhody Health O	ptions - Unity line	of business

Return Explanation

Reference

DESCRIPTION
OF
SECTION OF A COMMUNITY HEALTH CENTER (CHC), BLACKSTONE VALLEY COMMUNITY HEALTH CARE, INC BLACKSTONE VALLEY HEALTH CARE, THROUGH A GRANT, INVESTED IN EQUIPMENT AND SOFTWARE FOR AN ELE CTRONIC MEDICAL RECORD

SYSTEM THE CHCS SHARE THE COST OF RUNNING the system

Return Explanation

DESCRIPTION
OF CLASSES OF
MEMBERS OR
STOCKHOLDERS
DESCRIPTION
FORM 990, PART VI, LINE 6 THE ORGANIZATION IS A 501(C)(3) CORPORATION AND HAS MEMBERS, BUT
DOES NOT HAVE ANY STOCKHOLDERS THE ORGANIZATION HAS A BOARD OF DIRECTORS WHO ARE MEMBERS
OF THE ORGANIZATION THAT MEET ON A REGULAR BASIS AND FUNCTION AS THE GOVERNING BODY OF TH

Return Reference	Explanation
DESCRIPTION OF CLASSES OF PERSONS AND THE NATURE OF THEIR RIGHTS	FORM 990, PART VI, LINE 7A THE MEMBERS OF THE ORGANIZATION ARE RHODE ISLAND COMMUNITY HEAL TH CENTERS WHO HAVE THE AUTHORITY TO APPOINT A PORTION OF THE BOARD OF DIRECTORS THE BOAR D OF DIRECTORS ALSO APPROVES THE HIRING OF THE CHIEF EXECUTIVE OFFICER WHO IS A VOTING MEM BER OF THE BOARD

Return Reference	Explanation
DESCRIBE THE PROCESS USED BY MANAGEMENT &/OR GOVERNING BODY TO REVIEW 990	FORM 990, PART VI, LINE 11B THE ORGANIZATION'S FISCAL OPERATIONS DEPARTMENT ACCUMULATES TH E INFORMATION AND DATA NECESSARY TO COMPLETE THE FEDERAL FORM 990 AUDITED FINANCIAL STATE MENTS AND APPROVED POLICIES AND PROCEDURES ARE USED AS INPUT TO COMPLETE THE 990 A DRAFT RETURN IS PREPARED AND REVIEWED BY THE ORGANIZATION'S INDEPENDENT CERTIFIED PUBLIC ACCOUNT ANTS AFTER THE REVIEW PROCESS IS COMPLETED BY THE INDEPENDENT ACCOUNTANTS, THE FINANCE ST AFF REVIEW THE RETURN PRIOR TO FILING WITH THE IRS THE FINANCE AND AUDIT COMMITTEE AND BO ARD OF DIRECTORS ARE PROVIDED A DRAFT COPY OF THE RETURN FOR APPROVAL PRIOR TO FILING WITH THE IRS

DESCRIPTION OF PROCESS TO MONITOR READ TRANSACTIONS FOR CONFLICTS OF INTEREST FORM 990, PART VI, LINE 12C THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APP LIES TO, AND SERVES TO DESCRIBE EXPECTED BEHAVIORS AND ACTIONS OF, ITS OFFICERS AND MEMBER S OF ITS BOARD OF DIRECTORS (DIRECTORS) THE BOARD OF DIRECTORS (BOAGD) IS RESPONSIBLE FOR ENFORCEMENT OF THE CONFLICT OF INTEREST POLICY AN OFFICER OR DIRECTOR OF THE ORGANIZATIO N HAS AN "INTEREST" IN A GIVEN MATTER IF HE OR SHE HAS, DIRECTLY OR INDIRECTLY, THROUGH AN IMMEDIATE FAMILY MEMBER, A BUSINESS, FINANCIAL, FIDUCIARY OR PERSONAL RELATIONSHIP WITH A PARTY OR PARTIES AS DESCRIBED WITHIN THE ORGANIZATION'S BYLAWS THE ORGANIZATION REQUIRES CURRENT AND PROSPECTIVE OFFICERS AND DIRECTORS TO DISCLOSE IN WRITING, AND UPDATE ANNUALL Y, ALL INTERESTS WHICH MAY CREATE A CONFLICT OF INTEREST AND, WHERE APPLICABLE, PROVIDE A STATEMENT SUGGESTING HOW SUCH CONFLICT COULD BE AVOIDED OR MITIGATED OFFICERS AND DIRECTO RS ARE REQUIRED TO DISCLOSE IN WRITING ANY INTERESTS THAT ARISE AFTER FILING THE ANNUAL DI SCLOSURE THE BOARD, OR A DULY DESIGNATED COMMITTEE, REVIEWS INSTANCES WHERE A DISCLOSURE INDICATES A POTENTIAL CONFLICT OF INTEREST THE INDIVIDUAL WITH THE POTENTIAL CONFLICT IS REQUIRED TO PROVIDE INFORMATION REQUESTED BY, AND RESPOND TO QUESTIONS FROM, THE BOARD OR ITS DESIGNATED COMMITTEE IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT AN INDIVIDUAL FAILED TO DISCLOSE AN INTEREST, THE INDIVIDUAL MUST BE INFORMED OF THIS AND GIVEN THE OPPO RTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE AFTER HEARING THE INDIVIDUAL HAS FAILED TO DISCLOSE AN INTEREST AS DEFINED IN ACCORDANCE WITH THE ORGANIZATION'S BYLAWS , THE BOARD WILL TAKE APPROPRIATE CORRECTIVE AND/OR DISCIPLINARY ACTION	Return Reference	Explanation
	OF PROCESS TO MONITOR TRANSACTIONS FOR	LIES TO, AND SERVES TO DESCRIBE EXPECTED BEHAVIORS AND ACTIONS OF, ITS OFFICERS AND MEMBER S OF ITS BOARD OF DIRECTORS (DIRECTORS) THE BOARD OF DIRECTORS (BOARD) IS RESPONSIBLE FOR ENFORCEMENT OF THE CONFLICT OF INTEREST POLICY AN OFFICER OR DIRECTOR OF THE ORGANIZATIO N HAS AN "INTEREST" IN A GIVEN MATTER IF HE OR SHE HAS, DIRECTLY OR INDIRECTLY, THROUGH AN IMMEDIATE FAMILY MEMBER, A BUSINESS, FINANCIAL, FIDUCIARY OR PERSONAL RELATIONSHIP WITH A PARTY OR PARTIES AS DESCRIBED WITHIN THE ORGANIZATION'S BYLAWS THE ORGANIZATION REQUIRES CURRENT AND PROSPECTIVE OFFICERS AND DIRECTORS TO DISCLOSE IN WRITING, AND UPDATE ANNUALL Y, ALL INTERESTS WHICH MAY CREATE A CONFLICT OF INTEREST AND, WHERE APPLICABLE, PROVIDE A STATEMENT SUGGESTING HOW SUCH CONFLICT COULD BE AVOIDED OR MITIGATED OFFICERS AND DIRECTO RS ARE REQUIRED TO DISCLOSE IN WRITING ANY INTERESTS THAT ARISE AFTER FILING THE ANNUAL DI SCLOSURE THE BOARD, OR A DULY DESIGNATED COMMITTEE, REVIEWS INSTANCES WHERE A DISCLOSURE INDICATES A POTENTIAL CONFLICT OF INTEREST THE INDIVIDUAL WITH THE POTENTIAL CONFLICT IS REQUIRED TO PROVIDE INFORMATION REQUESTED BY, AND RESPOND TO QUESTIONS FROM, THE BOARD OR ITS DESIGNATED COMMITTEE IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT AN INDIVIDUAL FAILED TO DISCLOSE AN INTEREST, THE INDIVIDUAL MUST BE INFORMED OF THIS AND GIVEN THE OPPO RTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE AFTER HEARING THE INDIVIDUAL'S RESPONS E, AND CONDUCTING FURTHER INVESTIGATION AS NEEDED, IF THE BOARD DETERMINES THE INDIVIDUAL HAS FAILED TO DISCLOSE AN INTEREST AS DEFINED IN ACCORDANCE WITH THE ORGANIZATION'S BYLAWS

Return Explanation
Reference

POLICIES	FORM 990, PART VI, LINES 13 & 14 PURSUANT TO THE INSTRUCTIONS FOR FORM 990, THE ORGANIZATI	ı
	ON MUST ANSWER NO TO QUESTIONS 13 & 14 BECAUSE THE BOARD OF DIRECTORS HAS NOT YET FORMALLY	ı
	ADOPTED THESE POLICIES HOWEVER, THE ORGANIZATION HAS ISSUED THESE POLICIES AT THE DIRECT	ı
	ION OF MANAGEMENT AND THESE POLICIES AND PROCEDURES ARE STRICTLY ENFORCED BY THE ORGANIZAT	ı
	ION'S MANAGEMENT TEAM THE ORGANIZATION HAS WRITTEN WHISTLEBLOWER AND DOCUMENT RETENTION A	ı
	ND DESTRUCTION POLICIES	1

Return Reference	Explanation
OFFICERS & POSITIONS FOR WHICH PROCESS WAS USED, & YEAR PROCESS WAS BEGUN	FORM 990, PART VI, LINES 15A & 15B THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIE WS AND APPROVES THE CONTRACT OF THE CEO AND ANY CHANGES TO THE CONTRACT THE HUMAN RESOURC ES COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION OF THE CHIEF FINANCIAL OFF ICER, CHIEF MEDICAL OFFICER AND THE CHIEF OPERATING OFFICER BASED ON COMPENSATION SURVEYS THE EXECUTIVE COMMITTEE SUBSCRIBES TO THREE OR FOUR SALARY SURVEYS THAT LIST SALARY AND S ALARY INCREASES BY POSITION, GEOGRAPHY, PLAN SIZE AND PROFIT VS NON-PROFIT ORGANIZATIONS THESE SURVEYS ARE USED TO SET COMPENSATION ANNUALLY

Return Explanation

990 Schedule O, Supplemental Information

PUBLIC

AVAIL OF
GOV DOCS,
CONFLICT
OF
INTEREST
POLICY, &
FIN STMTS
TO GEN

Return Explanation
Reference

ASSETS

OTHER	FORM 990, PART XI, LINE 9 CHANGE IN NON-ADMITTED ASSETS (\$5,262,829) ROUNDING (\$956) TOTAL
CHANGES	(\$5,263,785)
IN NET	

Return Explanation
Reference

990 Schedule O, Supplemental Information

ACCOUNTING
METHOD
USED TO
PREPARE
THE FORM
990, PART XII, LINE 1a THE ORGANIZATION'S STATUTORY FINANCIAL STATEMENTS ARE PRESENTE
D ON THE BASIS OF ACCOUNTING PRATICES PRESCRIBED OR PERMITTED BY THE DBR THE DBR HAS ADPO
TED THE NATIONAL ASSOCIATION OF INSURANCE COMMISSIONERS' STATUTORY ACCOUNTING PRATICES (NA
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