Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

Departmen	nt of the Treasury		social security numbers on rs.gov/Form990PF for instr				2010
	ndar year 2018 or tax year		rs.gov/FormssoPF for insu	, and en	· · · · · · · · · · · · · · · · · · ·	imauon.	Open to Public Inspection
	f foundation			, , ,	· •	A Employer identification	n number
	GLADYS AVER			····	Room/suite	04-354462	5
	CHARLIE TII		•		Room/suite	B Telephone number $508-358-78$	861
	own, state or province, cou					C If exemption application is	
		.778					
G Check	k all that apply:	Initial return Final return	Initial return of a fo	rmer public c	harity	D 1. Foreign organization	ns, check here
		Address change	Name change			2 Foreign organizations mocheck here and attach of	neeting the 85% test, computation
		X Section 501(c)(3) ex		\sim	V	E If private foundation st	
	ection 4947(a)(1) nonexem		Other taxable private founda	$\neg \neg$	7	under section 507(b)(
	arket value of all assets at e Part II, col. (c), line 16)		ng method: X Cash ther (specify)	Accru	Jai	F If the foundation is in a under section 507(b)(
\$	181		nn (d) must be on cash basi	s.)		211001 00011011 001 (0)(.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Part I	Analysis of Revenue an (The total of amounts in columecessarily equal the amoun	mns (b), (c), and (d) may not	(a) Revenue and expenses per books	(b) Net inv		(c) Adjusted net	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grant		3,635.			N/A	
$\left \begin{array}{c} 2 \\ 3 \end{array} \right $	Check X if the foundation interest on savings and tempor cash investments		262.		262.		<u> </u>
, 4	Dividends and interest fro	om securities	2,748.		2,748.		
∤ 5a	Gross rents						
,	Net rental income or (loss)		42,503.				STATEMENT 1
Jue B	Net gain or (loss) from sale of Gross sales price for all assets on line 6a	242,081.	42,303.	<u> </u>			STATEMENT I
Revenue	Capital gain net income (from			4	3,921.		
_ 83	Net short-term capital gai	n					
102	Income modifications Gross sales less returns and allowances						
	Less Cost of goods sold						
ي ا	Gross profit or (loss)						GM2 MD24D27M 0
3	 Other income Total Add lines 1 through 	h 11	49,150.	4	<u>2.</u> 6,933.		STATEMENT 2
	Compensation of officers, dire		0.		0.		0.
	Other employee salaries a	and wages					
γ 15	Pension plans, employee	benefits					
BUS 168	Legal fees Accounting fees	STMT 3	3,600.		720.		2,880.
Exp	Other professional fees	STMT 4	229.	•	229.		0.
. <u>§</u> 17	Interest	a-14 - 5	22.		0.		22.
18 19 19 19 19 19 19 19 19 19 19 19 19 19	Depreciation and deplete	FIVED	96.		96.		0.
E 20	Occubation and general	ျာပ္က					
P 21	Travel, ¢ojjiferenojes∆jand	meetingg19 Ö					
E 22	Printing and publications		35.		0.		35.
Operating and Administrative Expenses	Other expenses Total operating and adm	EN STMT 6	35.		<u> </u>		
per	expenses Add lines 13 t		3,982.		1,045.		2,937.
- 25	Contributions, gifts, gran		28,350.				28,350.
26	Total expenses and disb Add lines 24 and 25	ursements.	32,332.		1,045.		31,287.
27	Subtract line 26 from line	12:			<u> </u>	•	
	Excess of revenue over expen		16,818.		F 000		
	Net investment income (4	<u>5,888.</u>	N/A	
	Adjusted net income (if n	egative, enter -U-)	 _ _ 			14/21	Form QQQ-DF (2018)

Р	art	Balance Sheets Atlached schedules and amounts in the description	Beginning of year	End of	year
<u> </u>	u ; ,	Column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	1,090.	4,213.	4,213.
	3	Accounts receivable ▶	_		1
		Less: allowance for doubtful accounts ▶			.
	4	Pledges receivable ►			
		Less: allowance for doubtful accounts ▶		•	
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
	ľ	disqualified persons			
	7	Other notes and toans receivable			-
	l '	Less: allowance for doubtful accounts		-	
us.	8	Inventories for sale or use			
Assets	0	Prepaid expenses and deferred charges			
Ass	100	Investments - U.S. and state government obligations			
					
		Investments - corporate stock	<u> </u>		
		Investments - corporate bonds			
	11	Investments - land, buildings, and equipment basis		-	
		Less accumulated depreciation			
	12	Investments - mortgage loans	404 540	455 500	
	13	Investments - other STMT 7	191,719.	177,722.	177,722.
	14	Land, buildings, and equipment basis			'
		Less accumulated depreciation			
	15	Other assets (describe ►)			
	16	Total assets (to be completed by all filers - see the			
_	L	instructions Also, see page 1, item I)	192,809.	181,935.	<u> 181,935.</u>
	17	Accounts payable and accrued expenses			·
	18	Grants payable			
ý	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
abi	21	Mortgages and other notes payable			•
Ξ		Other liabilities (describe >			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
_	-	Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26, and lines 30 and 31.			
es	24	Unrestricted			
Fund Balanc	25	Temporarily restricted			
3alë	1.	Permanently restricted			
ā	26				
Ę		•			
<u>p</u>	_	and complete lines 27 through 31	0.	0.	
sts	27	Capital stock, trust principal, or current funds	0.	0.	
Net Assets	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
ž,	29	Retained earnings, accumulated income, endowment, or other funds	192,809.	181,935.	
ž	30	Total net assets or fund balances	192,809.	181,935.	
			100 000	101 025	1
_	31	Total liabilities and net assets/fund balances	192,809.	181,935.	
P	art	III Analysis of Changes in Net Assets or Fund B	alances		
_	=				
1	Tota	I net assets or fund balances at beginning of year - Part II, column (a), line	30		
		st agree with end-of-year figure reported on prior year's return)		1	192,809.
2	Ente	r amount from Part I, line 27a		2	<u>16,818.</u>
3	Othe	r increases not included in line 2 (itemize)		3	0.
4	Add	lines 1, 2, and 3		4	209,627.
5	Deci	eases not included in line 2 (itemize) UNREALIZED LOS	S ON INVESTMEN	TS 5	27,692.
		I net assets or fund balances at end of year (line 4 minus line 5) - Part II, co		6	181,935.
				<u> </u>	Form 990-PF (2018)

(a) List and describe	and Losses for Tax or the kind(s) of property sold (for	example, real esta		l'P-Pu	acquired rchase	(c) Date ac	cquired	(d) Date sold
	arehouse; or common stock, 200 LY TRADED SECU			D - Do	nation	(IIIO., ua	y, yı /	(mo , day, yr.)
b	DI IRADED SECO.	VIIIED		 				
С							_	
d								
<u>e</u>				<u> </u>				· · · · · · · · · · · · · · · · · · ·
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale				n or (loss) (f) minus (g))
a 242,081.			198,16	50.				43,921.
C	<u> </u>							
d								
e								
Complete only for assets shown	ng gain in column (h) and owned	by the foundation	on 12/31/69			I) Gains (Co		
(ı) FMV as of 12/31/69	(j) Adjusted basis		cess of col. (i)		CO	l (k), but no Losses (1	ot less than from col. (I	
(//	as of 12/31/69	over	col. (j), if any			<u> </u>		··
<u>a</u>	-			-	···			43,921.
<u>b</u>		-		-			. .	
d	<u> </u>			_			_	
e		 						
<u></u>	C if gain, also e	enter in Part I, line		7				
2 Capital gain net income or (net ca	ipital loss) If (loss), ente	er -0- in Part I, line	7) 2				43,921
3 Net short-term capital gain or (los	ss) as defined in sections 1222(5	5) and (6) ⁻						
If gain, also enter in Part I, line 8,	column (c)			. No.	ļ		37 / 3	
Part V Qualification U	nder Section 4940(e)	for Reduced	Tay on Net	Invest	ment Inc	come	_N/A	
f section 4940(d)(2) applies, leave the Mas the foundation liable for the sec f "Yes," the foundation doesn't qualification that the appropriate amount in the section of t	tion 4942 tax on the distributable fy under section 4940(e) Do not	complete this par	t				-	Yes X No
(a) Base period years	(b)	ile ilisti detions de	Toro making any c	(c)			Diatrib	(d) ution ratio
Base period years Calendar year (or tax year beginni	* A alicense al eccentric contra	distributions	Net value of no	oncharitab			col. (b) div	ided by col. (c))
2017		9,500.			34,65			.040485
		24,000.			34,36			.102403
2015		37,000.			56,73			.144116
2014		21,000. 26,750.			91,910 97,52			.071939
2013		46,750.	l		31,34	' • 		.009900
2 Total of line 1, column (d)						2		.448851
3 Average distribution ratio for the	5-year base period - divide the to	otal on line 2 by 5.	0, or by the numb	er of year	S			
the foundation has been in existe	nce if less than 5 years					3		.089770
4 Enter the net value of noncharitat	ole-use assets for 2018 from Par	t X, line 5				4_		245,217
5 Multiply line 4 by line 3						5		22,013
6 Enter 1% of net investment incon	ne (1% of Part I, line 27b)					6		459
7 Add lines 5 and 6	,, <u></u> ,					7		22,472
Enter qualifying distributions fron							•	
u Litter quarrying distributions if the	n Part XII line 4					8		31.287
If line 8 is equal to or greater than		line 1h, and comr	alete that nart usin	าก ล 1% ta	x rate	8		31,287

	1990-PF (2018) THE GLADYS AVERY FOUNDATION 04-354 rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see			Page 4
	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.			
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)			•
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here X and enter 1%		1	59.
_	of Part I, line 27b			<u> </u>
С	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).			
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)			-ō.
	Add lines 1 and 2		4	59.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			0.
	Tax based on investment income Subtract line 4 from line 3 If zero or less, enter -0-		4	59.
	Credits/Payments:			,
	2018 estimated tax payments and 2017 overpayment credited to 2018 6a 383.			
	Exempt foreign organizations - tax withheld at source 6b 0.			
	Tax paid with application for extension of time to file (Form 8868) 6c 0.			
	Backup withholding erroneously withheld 6d 0.			
	Total credits and payments. Add lines 6a through 6d		3	83.
	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 8	-		0.
	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed			76.
	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			
	Enter the amount of line 10 to be: Credited to 2019 estimated tax	-		
	rt VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in		Yes	No
	any political campaign?	1a		X
	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or			
	distributed by the foundation in connection with the activities.			
	Did the foundation file Form 1120-POL for this year?	1c		x
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year			
	(1) On the foundation. ► \$ 0. (2) On foundation managers. ► \$ 0.			•
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation			
	managers. ► \$ 0.		_	
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	_	X
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or			
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3_		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a -		-X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			l ł
	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law			٠.
	remain in the governing instrument?	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	_X	
				,
8a	Enter the states to which the foundation reports or with which it is registered. See instructions.	[]	•	
	MA			•
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)	-		- :
	of each state as required by General Instruction G? If "No," attach explanation	8b_	X	/
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar			ر ساد ا
	year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV	9		<u>x</u> 0
<u>10</u>	Did any persons become substantial contributors during the tax year? If test, attach a schedule listing their names and addresses	10		X
	F	orm 99 0)-PF	(2018)

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Pa	art VII-A	Statements Regarding Activities (continued)			
	•		T	Yes	No
11	At any time	during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
		2(b)(13)? If "Yes," attach schedule. See instructions	111		х
12		ndation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?	<u> </u>		
-		ach statement. See instructions	12		x
12		ndation comply with the public inspection requirements for its annual returns and exemption application?		Х	
10		dress N/A	13		L
1.4		are in care of ► CHARLIE TILLETT Telephone no ► 508-35	0 7	961	
17		► 82 PLAIN ROAD, WAYLAND, MA ZIP+4 ►03			
15		,	. / / 0		$\overline{}$
10		47(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 check here	3.7	/A	· []
46		he amount of tax exempt interest received or accrued during the year 15		Yes	No
סו		during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank,	10	165	-
		or other financial account in a foreign country?	16		X
		tructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the	-	1	_
Pa	foreign cou	Statements Regarding Activities for Which Form 4720 May Be Required	Ь		3
			$\overline{}$	Yes	No
4.		4720 if any item is checked in the "Yes" column, unless an exception applies.		165	140
14		year, did the foundation (either directly or indirectly): o in the sale or exchange, or leasing of property with a disqualified person? Yes X No	}	ł	
					"
		v money from, lend money to, or otherwise extend credit to (or accept it from) Lialified person? Yes X No			
	•				,
			1		i
	• •	impensation to, or pay or reimburse the expenses of, a disqualified person?	*** :		1
		er any income or assets to a disqualified person (or make any of either available			'
		benefit or use of a disqualified person)?		•	
		to pay money or proporty to a government official? (Exception Check "No"			
		oundation agreed to make a grant to or to employ the official for a period after	ĺ		1
		ation of government service, if terminating within 90 days.)		ļ	
b		ver is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
		4941(d)-3 or in a current notice regarding disaster assistance? See instructions N/A	1b		 -
	-	ins rolying on a current notice regarding disaster assistance, check here	-		- 1
¢		ndation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			لنينتا
		first day of the tax year beginning in 2018?	1c	 	X_
2		ulture to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation		'	i
•		section 4942(j)(3) or 4942(j)(5)):	. 4,		
ā		of tax year 2018, did the foundation have any undistributed income (lines 6d and 6c, Part XIII) for tax year(s) beginning	İ	17.16 1/7	***
	before 201			,	j
		the years \blacktriangleright	1	İ	1
b		ny years listed in 2a for which the foundation is not applying the provisions of section 1912(a)(2) (relating to incorrect			!
		f accots) to the year's undistributed income? (If applying section 1912(a)(2) to all years listed, answer "No" and attach	=:-	~	
		see instructions.) N/A	<u>2b</u>		<u> </u>
C	If the provi	sions of section 4942(a)(2) are being applied to any o f the years listed in 2a, list the years here	• • •		. 13 4
	>	, ,, ,, ,, ,,			;
3a		ndation hold more than a 2% direct or indirect interest in any business enterprise at any time			1
	during the		1	1	} ;
b		I it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after			[
		169; (2) the lapse of the 5 year period (or longer period approved by the Commissioner under section 1943(c)(7)) to dispose		,	'
		s acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,			
		t, to determine if the foundation had excess business holdings in 2018.)	3b	 _	 _
		ndation invost during the year any amount in a manner that would jeopardize its charitable purposes?	4a_	<u> </u>	X
b		ndation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			ا۔۔_۔ا
	had not be	en removed from jeopardy before the first day of the tax year beginning in 2018?	4b		X
		Fo	rm 99 0	U-PF	(2018)

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Total number of other employees paid over \$50,000

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Total. Add lines 1 through 3

P	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign fou	ndations	s, see instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:	[
a	Average monthly fair market value of securities	1a	231,234.
b	Average of monthly cash balances	1b	17,717.
C		1c	
d	Total (add lines 1a, b, and c)	1d	248,951.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0 .		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	248,951.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	3,734.
5	Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4	5	245,217.
6	Minimum investment return Enter 5% of line 5	6	12,261.
Р	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations, check here ▶ ☐ and do not complete this part.)	nd certain	
1	Minimum investment return from Part X, line 6	1	12,261.
2a	Tax on investment income for 2018 from Part VI, line 5		
b	Income tax for 2018. (This does not include the tax from Part VI.)]	
C	Add lines 2a and 2b	2c	459.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	11,802.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	11,802.
6	Deduction from distributable amount (see instructions)	6	
<u>7</u>	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	11,802.
P	art XII Qualifying Distributions (see instructions)	,	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	, , , , , , , , , , , , , , , , , , , ,	1a	31,287.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the.	1	
	Suitability test (prior IRS approval required)	3a	
þ	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8; and Part XIII, line 4	4	31,287.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	-	4.50
	income. Enter 1% of Part I, line 27b	5	459.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	30,828.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation 4940(e) reduction of tax in those years	qualifies f	or the section

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Part XIII Undistributed Income (see instructions)

		 		
	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI,	Corpus	rears prior to 2017	2017	2010
ine 7				11,802.
2 Undistributed income, if any, as of the end of 2018				11,002.
a Enter amount for 2017 only			0.	
b Total for prior years:				
b rotal for prior yours.		0.		•
3 Excess distributions carryover, if any, to 2018			<u> </u>	
a From 201312,015.				,
b From 2014 6,583.				
c From 2015 24, 163.				
d From 2016 12,282.				
e From 2017				
f Total of lines 3a through e	55,043.		······································	
4 Qualifying distributions for 2018 from	33,013.			
Part XII, line 4 ▶\$ 31, 287.				
a Applied to 2017, but not more than line 2a			0.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		_
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2018 distributable amount				11,802.
e Remaining amount distributed out of corpus	19,485.			11,002.
5 Excess distributions carryover applied to 2018	0.			0.
(If an amount appears in column (d), the same amount must be shown in column (a))			· · · · · · · · · · · · · · · · · · ·	,
6 Enter the net total of each column as indicated below:	ļ			
& Corpus Add lines 3f, 4c, and 4e Subtract line 5	74,528.			<u></u>
b Prior years' undistributed income. Subtract			 -	
line 4b from line 2b		0.		
c Enter the amount of prior years'				
undistributed income for which a notice of				
deficiency has been issued, or on which the section 4942(a) tax has been previously				- -
assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		<u> </u>
e Undistributed income for 2017. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2018 Subtract	•			
lines 4d and 5 from line 1. This amount must				
be distributed in 2019				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2013				
not applied on line 5 or line 7	12,015.			<u> </u>
9 Excess distributions carryover to 2019				
Subtract lines 7 and 8 from line 6a	62,513.			
10 Analysis of line 9				
a Excess from 2014 6,583.				1
b Excess from 2015 24, 163.				
c Excess from 2016 12, 282.				
d Excess from 2017				
e Excess from 2018 19,485.	_,			

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Part XIV Private Operating Fo	oundations (see	instructions and Part V	(II-A, question 9)	N/A	
1 a If the foundation has received a ruling or	determination letter th	nat it is a private operating			
foundation, and the ruling is effective for			▶		
b Check box to indicate whether the found:	ation is a private opera	iting foundation described		1912(j)(3) or	1942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year	<u> </u>	Prior 3 years		
income from Part I or the minimum	(a) 2018	(b) 2017	(c) 2016	(d) 2015	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of			ĺ		
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon: a "Assets" alternative test - enter:		`			
(1) Value of all assets					
, ·, · · · · · · · · · · · · · · · · ·		·			-
(2) Value of assets qualifying under section 4942(i)(3)(B)(i)					
b "Endowment" alternative test - enter		"""			
2/3 of minimum investment return					
shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross					
investment income (interest,					·
dividends, rents, payments on					
securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public					
and 5 or more exempt					
organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from				<u> </u>	
an exempt organization			İ		
. (4) Gross investment income					
Part XV Supplementary Infor	mation (Comp	lete this part only	if the foundation	n had \$5,000 or m	ore in assets
at any time during th				• •	
1 Information Regarding Foundation	n Managers:				
a List any managers of the foundation who	~	re than 2% of the total cor	ntributions received by th	e foundation before the cl	ose of any tax
year (but only if they have contributed m			•		•
SEE STATEMENT 8					
b List any managers of the foundation who	own 10% or more of	the stock of a corporation	n (or an equally large port	ion of the ownership of a	partnership or
other entity) of which the foundation has			, , , , , , ,		
NONE					
2 Information Regarding Contribution	on, Grant, Gift, Loa	n, Scholarship, etc., F	Programs:		
Check here 🕨 🗓 if the foundation or				not accept unsolicited rec	quests for funds. If
the foundation makes gifts, grants, etc., t	to individuals or organ	izations under other cond	litions, complete items 2a	ı, b, c, and d.	
a The name, address, and telephone numb	er or email address of	the person to whom app	lications should be addre	ssed.	_
b The form in which applications should be	submitted and inform	nation and materials they	should include:		
c Any submission deadlines:					
d Any restrictions or limitations on awards	, such as by geograph	ical areas, charitable field	s, kinds of institutions, or	other factors:	
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Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient show any relationship to any foundation manager Foundation Purpose of grant or Amount status of contribution Name and address (home or business) or substantial contributor recipient a Paid during the year HERD HEROES INC N/A ÞС PROGRAM SUPPORT 28 WOODARD ROAD BOSTON, MA 02132 1,000. CAM TREDGETT FOUNDATION N/A PC PROGRAM SUPPORT 44 LINCOLN ROAD WAYLAND, MA 01778 250. HELPING HANDS N/A ÞC PROGRAM SUPPORT 557 CAMBRIDGE STREET 500. ALLSTON, MA 02134 SAVE THE CHILDREN N/A PC PROGRAM SUPPORT 501 KINGS HIGHWAY EAST, STE 400 FAIRFIELD, CT 06825 1,000, BOYS AND GIRLS CLUBS OF METROWEST ÞС PROGRAM SUPPORT N/A 25 CLINTON STREET FRAMINGHAM - MA 017-01 CONTINUATION SHEET(S) SEE ▶ 3a 28 350. b Approved for future payment NONE Total

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelate	d business income		ded by section 512, 513, or 514	(e)
1 Program service revenue:	(a) Business code	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income
-	Code	·			
L					
<u> </u>				·	
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			14	262.	
4 Dividends and interest from securities			14	262. 2,748.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal	1				
property					
7 Other investment income			14	2.	
8 Gain or (loss) from sales of assets other	1 1] [
than inventory			18	42,503.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a	ļ. —				
b	<u> </u>				
C					<u> </u>
d					
e		0.		45 515	
12 Subtotal Add columns (b), (d), and (e)				45,515.	
13 Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculations.)				13	45,515.
Part XVI-B Relationship of Activities to	the Acco	omplishment of Ex	emp	t Purposes	
Line No Explain below how each activity for which incom				· · · · · · · · · · · · · · · · · · ·	lishment of
the foundation's exempt purposes (other than b					
N/A					
					<u></u>
					
				-	
					
			-		
	· 			 _	
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. 4167	Exempt Organ		to and Transactions an	a Relationships with Noncr	aritable		
1 Did			ollowing with any other organization	described in section 501(c)		Yes	No
			relating to political organizations?	. •••••			
	nsfore from the reporting found	•					l
(1)	Cash		•		1a(1)		Х
(2)	Other assets				1a(2)		X
b Oth	er transactions:						
(1)	Sales of assets to a noncharita	ible exempt organization			1b(1)		X
(2)	Purchases of assets from a no	incharitable exempt organiza	ation		1b(2)		X
(3)	Rental of facilities, equipment,	or other assets			1b(3)		X
(4)	Reimbursement arrangements	;			1b(4)		X
	Loans or loan guarantees				1b(5)		X
(0)	Performance of services or mi	embership or fundraising so	licitations		16(6)		_X_
	iring of facilities, equipment, ma		• •		1c		X
			· · ·	ays show the fair market value of the good		ets,	
				in any transaction or sharing arrangemen	t, show in		
	ımn (d) the value of the goods,			7 71 -			
a) Line no	(b) Amount involved	 	aritable exempt organization	(d) Description of transfers, transactions, a	nd sharing arr	angeme	nts
		<u>N</u>	/A				
							
		 					
					·		
				<u> </u>			
	<u> </u>						
	· 						
				•			********
							
		 					
				T			
2å Isti	ne foundation directly or indirec	tly affiliated with, or related	to, one or more tax-exempt organiza	ations described	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
ın s	ection 501(c) (other than section	on 501(c)(3)) or in section 5	27?		Yes	X	No
b If "Y	es," complete the following sch	iedule					
	(a) Name of or	ganization	(b) Type of organization	(c) Description of relation	nship	_	
	N/A						
		_ 					
	***************************************						 .
							
	•			hatemants and to the best of my knowledge			
C:	Under penalties of perjury, I declare and belief it is true, gor ect, and co		ther than taxpayer) is based on all information	tatements, and to the best of my knowledge tion of which preparer has any knowledge	May the IRS or	discuss t	his er
Sign Here		1 t(1/454/1	\ \(\(\forall \) \(\forall \) \(\forall \)	1	shown below	7 Se <u>e ins</u>	str
	Signature of officer or truster	<u>~ 1000 ~ </u>	Data	TRUSTEE	X Yes		J No
	Print/Type preparer's n		Date / /	Date Check If PT	N	-	
			aron o originature	self- employed			
Paid	MICHAEL P.	h	www.	1	01253	404	
Prepa		ELSTEIN AND C		Firm's EIN ► 04-			
Use (TOTELM WIND C	OHERMI, DUE	THIN S LIN P U 4	7447		
		O FEDERAL CT	REET, 9TH FLOOR				
		STON, MA 021		Phone no 617-	227-6	161	
		DION, MA UZI	<u>+ Y</u>	TATIONO NO OIL	Earm 990		(0010)

THE GLADYS AVERY FOUNDATION

Part XV Supplementary Information Grants and Contributions Paid During the Year (Continuation) If recipient is an individual, Recipient Purpose of grant or Foundation show any relationship to Amount contribution any foundation manager status of Name and address (home or business) or substantial contributor recipient N/A ÞC PROGRAM SUPPORT REBUILD CONGRESS (ISSUE ONE) 1401 K ST, NW, STE 350 WASHINGTON DC 20005 2,000 N/A ÞС PROGRAM SUPPORT WAYLAND BOOSTERS ASSOCIATION 264 OLD CONNECTICUT PATH WAYLAND, MA 01778 250. PC BIG BROTHER BIG SISTER OF CENTRAL N/A PROGRAM SUPPORT MASSACHUSETTS 4 FRANKLIN COMMONS 11,600. FRAMINGHAM, MA 01702 PROGRAM SUPPORT PC N/A MIT MARTIN TRUST CENTER 1 AMHERST ST 2,000, CAMBRIDGE, MA 02142 OLD SPOKES HOME N/A PC PROGRAM SUPPORT 331 N WINOOSKI AVE 1,000. BURLINGTON VT 05401 FIRST PARISH IN WAYLAND N/A PC PROGRAM SUPPORT 225 BOSTON POST ROAD 8,500, WAYLAND MA 01778 25,350 Total from continuation sheets

FORM 990-PF GAIN O	R (LOSS) FRO	OM SALE OF AS	SETS	STATEMENT 1
(A) DESCRIPTION OF PROPERTY			NNER DA	TE IRED DATE SOLD
SALE OF PUBLICLY TRADED SECU	RITIES	-		
	(C) ST OR I R BASIS	(D) EXPENSE OF SALE	(E) DEPREC.	(F) GAIN OR LOSS
242,081.	199,578.	0.	0.	42,503
CAPITAL GAINS DIVIDENDS FROM	PART IV			0.
TOTAL TO FORM 990-PF, PART I	, LINE 6A			42,503.
FORM 990-PF	OTHER :	INCOME		STATEMENT 2
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST MENT INCOM	
SUBSTITUTE PAYMENTS IN LIEU DIVIDENDS	OF	2.		2.
TOTAL TO FORM 990-PF, PART I		2.		2.
FORM 990-PF	ACCOUNT	ING FEES		STATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		
ACCOUNTING FEES	3,600	. 720).	2,880
TO FORM 990-PF, PG 1, LN 16E	3,600	. 720).	2,880
				

FORM 990-PF (OTHER PROFES	SIONAL FEES		STATEMENT
DESCRIPTION	(A) EXPENSES PER BOOKS		ADJUSTED	(D) CHARITABL E PURPOSES
INVESTMENT MANAGEMENT FEES	229.	229.		0
TO FORM 990-PF, PG 1, LN 16C	229.	229.		0
FORM 990-PF	TAX	ES		STATEMENT
DESCRIPTION	(A) EXPENSES PER BOOKS		ADJUSTED	(D) CHARITABL E PURPOSES
FOREIGN TAXES	96.	96.		0
TO FORM 990-PF, PG 1, LN 18	96.	96.		0
FORM 990-PF	OTHER E	XPENSES		STATEMENT
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		CHARITABL
		·		
STATE FILING FEE	35.	0.		35
STATE FILING FEE TO FORM 990-PF, PG 1, LN 23	35.		<u> </u>	35
		0.	<u> </u>	
TO FORM 990-PF, PG 1, LN 23	OTHER INV	0. ESTMENTS	<u> </u>	35
TO FORM 990-PF, PG 1, LN 23 FORM 990-PF	OTHER INV	0. ESTMENTS		STATEMENT FAIR MARKET

FORM 990-PF

PART XV - LINE 1A LIST OF FOUNDATION MANAGERS STATEMENT

NAME OF MANAGER .

CHARLIE TILLETT MAUREEN TILLETT