DLN: 93493319086679 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization THE LENNY ZAKIM FUND D Employer identification number B Check if applicable ☐ Address change C/O DLA PIPER LLP 04-3485146 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 33 ARCH STREET 26TH FLOOR □ Application pending (617) 406-6036 City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA $\,$ 021101447 $\,$ G Gross receipts \$ 3,065,083 Name and address of principal officer H(a) Is this a group return for JOE RODIO □Yes ☑No subordinates? 33 ARCH STREET 26TH FLOOR H(b) Are all subordinates BOSTON, MA 021101447 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) □ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► THELENNYZAKIMFUND ORG L Year of formation 1995 M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities TO IDENTIFY, LISTEN TO, SUPPORT AND CONNECT GRASSROOTS COMMUNITY ORGANIZATIONS AND PROGRAMS OPERATING "BELOW THE RADAR SCREEN" OF LARGE CHARITABLE GROUPS AND GOVERNMENT GRANTS Activities & Governance Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 25 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 50 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b 239 **Prior Year Current Year** 1,454,291 1,176,821 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 396,608 330,130 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -17,613 30,421 1,537,372 1.833,286 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3). 559,275 771,965 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 247,035 295,721 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶97,054 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 112,014 159,473 1,227,159 918,324 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 914,962 310,213 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 6,700,464 6,454,713 38,385 21 Total liabilities (Part X, line 26) . 32,566 6,416,328 22 Net assets or fund balances Subtract line 21 from line 20 . 6,667,898 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-15 Signature of officer Sign Here JUDE GOLDMAN EXECUTIVE DIRECTOR Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If P00757336 Paid self-employed Firm's name RSM US LLP Firm's EIN ▶ 42-0714325 Preparer Use Only Firm's address ▶ 80 CITY SQUARE Phone no (617) 912-9000 BOSTON, MA 021293742 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)					Page 2
Pa	rt III Statemer	nt of Program Service	Accomplis	hments		
	Check if Scl	hedule O contains a respoi	se or note to	any line in this Part III .		🗹
1		e organization's mission				
ORG/ IDEN	ANIZATIONS THAT A TIFY, LISTEN TO, SL	IRE OFTEN OVERLOOKED I	BY LARGE FOU ASSROOTS CO	NDATIONS, GOVERNME MMUNITY ORGANIZATI	EATED BY SMALL, EFFECTIVE, GRANT AGENCIES, AND MAJOR DONOF IONS AND PROGRAMS OPERATING	RS OUR MISSION IS TO
2	Did the organizatio	on undertake any significar	nt program ser	vices during the year wi	hich were not listed on	
	the prior Form 990	or 990-EZ?				☐ Yes 🗹 No
	If "Yes," describe t	hese new services on Sch	edule O			
3		on cease conducting, or ma		changes in how it condu	ıcts, any program	
	services?					☐ Yes ☑ No
4	Describe the organ Section 501(c)(3)	ization's program service	accomplishments	to report the amount of	largest program services, as meas if grants and allocations to others,	ured by expenses the total
4a	(Code) (Expenses \$	967,126	including grants of \$	771,965) (Revenue \$	0)
	See Additional Data					
4b	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program ser	vices (Describe in Schedu	e O)			
	(Expenses \$	ınclu	ding grants of	\$) (Revenue \$)
4e	Total program se	ervice expenses >	967,1	26		

21

Form	990 (2018)			Page 3
Par	tiV Checklist of Required Schedules	-		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7		7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Νo

Yes

21

22

29

30

32

37

Part V

Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No

Did the organization maintain an escrow account other than a refunding escrow at any time during the year

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b c

24c 24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

0

1a

Yes

Yes

Form 990 (2018)

No

Page 4

Νo

Nο

No

Νo

No

Nο

No

Nο

Nο

Nο

Νo

Nο

Nο

Nο

Nο

No

13a

14a

14b

15

No

Nο

Form **990** (2018)

13b

13c

Section 501(c)(29) qualified nonprofit health insurance issuers.

Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

				Page o
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to i	lines 🗹
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 25			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	,
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
		\longrightarrow	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
	and branches to ensure their operations are consistent with the organization's exempt purposes.	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	
b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes Yes	
b 12a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	11a 12a	Yes	
b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes Yes	
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes	
b 12a b c 13	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
b 12a b c 13 14	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	11a 12a 12b 12c 13	Yes Yes Yes	No
b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes	No
b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes	
b 12a b c 13 14 15 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes	
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14	Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No
b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed MA Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No
b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed A. Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No

orm 990 (2018)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's current of ation Enter -0- in columns (D), (ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (or organizations), re	gardless of amount	-
	of the organization's current key		•								
ho receive	organization's five current high of reportable compensation (Box of and any related organizations										
f reportabl	of the organization's former office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's former dire n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed organ	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1000 MISC)	MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

Form 990 (2018)										Page 8	
Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
	(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)		ne b	n off or/tr	ruste	s pers and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	

	line)	dual trustee ector	utional Trustee	_	mployee	st compensated	it.		
See Addıtıonal Data Table									
						·			

1b Sub-Total c Total from continuation sheets to Pa			>		

Sub-Total				•		
Total from continuation sheets to Pa	rt VII , Section	Α		▶		
Total (add lines 1b and 1c)					109 793	•

20,301

Total number of individuals (including but not limited to those listed above) who received more than \$100,000

2 of reportable compensation from the organization > 1

Yes

No

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

line 1a? If "Yes," complete Schedule J for such individual . 3 No

3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . 4 Νo

•	services rendered to the organization? If "Yes," complete Schedule J for such person		5	No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more from the organization. Report compensation for the calendar year ending with or within the organization.		npensa	ation
	(A) Name and business address	(B) Description of services		(C) Compensation

1	from the organization. Report compensation for the calendar year ending with or within the		nsation
	(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Form **990** (2018)

Part	VIII Statement of	Revenue						rage 3
	Check if Schedul	e O contains a	respo	onse or note to any	line in this Part VIII			🗆
					(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1a Federated campaign	ns	1a			revenue		512 - 514
nts	b Membership dues .	[1 b					
Gra not	c Fundraising events		1c	64,995				
\$ \f	d Related organization	ns	1d					
Gifts, Grants illar Amounts	e Government grants (co	ontributions)	1e					
ns, Sir	f All other contributions,	, gifts, grants,						
tributions, Gifts, Grants Other Similar Amounts	and similar amounts no above	ot included	1f	1,111,826				
g E	g Noncash contributio	ons included	1 5	255				
Contributions, and Other Sim	in lines 1a - 1f \$ h Total. Add lines 1a-							
				Business	1,176,821			
Program Service Revenue	2a			Dusines	3 Code			
₹- ٧-								
ce F	b ————							
Хeги	d		_					
E	е		-					
ogra	f All other program ser	rvice revenue				<u> </u>		
4	9 Total. Add lines 2a-2	f	ı	<u> </u>				
	3 Investment income (in similar amounts).			nterest, and other	784 74	7		284,247
	4 Income from investme			•	 			
	5 Royalties				•			
		(ı) Real		(II) Personal	_			
	6a Gross rents							
	b Less rental expenses							
	c Rental income or							
	(loss)							
	d Net rental income oi			· · · • •				
	7a Gross amount	(ı) Securitie	25	(II) Other				
	from sales of assets other	1,48	2,408					
	than inventory							
	b Less cost or other basis and	1,43	6,525					
	sales expenses c Gain or (loss)	4	5,883		_			
	d Net gain or (loss) .		•	•	45,883	3		45,883
	8a Gross income from fu	_						
Other Revenue	(not including \$ contributions reporte							
ev e	See Part IV, line 18		а	121,563	⊣			
r R	b Less direct expenses c Net income or (loss)		b	91,186	30,37	7		30,377
the	9a Gross income from g	amıng activitie		ents •				33,2
0	See Part IV, line 19							
	b Less direct expenses	5	a b		_			
	c Net income or (loss)		ı	les				
	10aGross sales of invent							
	returns and allowanc	es	a					
	b Less cost of goods s	sold	ь		7			
	c Net income or (loss)	from sales of I	nvent	ory >				
	Miscellaneous	Revenue		Business Code	1			4.4
	11a _{OTHER} REVENUE			90009	99 44	4		44
	b							
	J							
	с							
	· ·							
	d All other revenue .							
	e Total. Add lines 11a-			•		1		
	12 Total revenue. See	Instructions			4, 505 05			
					1,537,37	4	υ	0 360,551 Form 990 (2018)

Part IX	Statement of Functional Expenses
C - F0:	() () () () () () ()

Part IX Statement of Functional Expenses				Page 1 (
Section 501(c)(3) and 501(c)(4) organizations must complete all co			elete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .	(B)	(C)	⊔
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	771,965	771,965		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	126,481	60,172	29,106	37,203
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	142,482	66,897	34,243	41,342
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	8,750	3,811	2,582	2,357
10 Payroll taxes	18,008	8,567	4,144	5,297
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	4,725		4,725	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	19,079		19,079	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	30,029	4,430	25,599	
12 Advertising and promotion				
13 Office expenses	35,422	11,055	18,078	6,289
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	8,158	3,214	2,140	2,804
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	,
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	2,096		2,096	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PROGRAM/EVENT EXP	39,201	31,036	8,165	
b BANK SERVICE CHARGES	9,475		7,713	1,762
c TRAINING	5,927	5,500	427	
d DUES AND SUBSCRIPTIONS	1,853		1,853	
e All other expenses	3,508	479	3,029	
25 Total functional expenses. Add lines 1 through 24e	1,227,159	967,126	162,979	97,054
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

23

27

28

29

30

31

32

33

34

Net

1	Cash-non-interest-bearing	33,409	1	91,039
2	Savings and temporary cash investments	739,843	2	728,075
3	Pledges and grants receivable, net	408,091	3	506,465
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and			

	5	Loans and other receivables from current and for trustees, key employees, and highest compensate Part II of Schedule L		5		
S	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	n 4958(c)(3)(B), and itions of section 501(c)(9) (see instructions) Complete		6	
eţ	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use		8		
A	9	Prepaid expenses and deferred charges		8,000	9	8,0
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation	10b]	10c	
	11	Investments—publicly traded securities .	5,509,121	11	5,114,5	
	12	Investments—other securities See Part IV, line		12		
	13	Investments—program-related See Part IV, line		13		

e	1 -	,,			I -	
SS	8	Inventories for sale or use		8		
A	9	Prepaid expenses and deferred charges	8,000	9	8,000	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation	10b	1	10 c	
	11	Investments—publicly traded securities .	Investments—publicly traded securities .			
	12	Investments—other securities See Part IV, line	11		12	
	13	Investments—program-related See Part IV, line	211		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	1					

10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
b	Less accumulated depreciation	10b		10 c	
11	Investments—publicly traded securities .	5,509,121	11	5,114,51	
12	Investments—other securities See Part IV, line		12		
13	Investments—program-related See Part IV, line		13		
14	Intangible assets		14		
15	Other assets See Part IV, line 11	[15	
16	Total assets.Add lines 1 through 15 (must equa	al line 34)	6,700,464	16	6,454,71
17	Accounts payable and accrued expenses			17	
18	Grants payable			18	

	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)	6,700,464	16	6,454,713
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ilitie	21 22 23	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ge.		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	

Secured mortgages and notes payable to unrelated third parties

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, 32.566 25 38.385 and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D 32.566 26 Total liabilities. Add lines 17 through 25 . 26 38.385 Assets or Fund Balances Organizations that follow SFAS 117 (ASC 958), check here > \square and complete lines 27 through 29, and lines 33 and 34.

27

28

29

30

31 32

33

34

1,512,491

2,249,399

2,654,438

6,416,328

6,454,713

Form **990** (2018)

1,557,482

2,455,978

2,654,438

6,667,898

6,700,464

Form	990 (2018)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,537,372
2	Total expenses (must equal Part IX, column (A), line 25)	2			,227,159
3	Revenue less expenses Subtract line 2 from line 1			310,213	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			,667,898	
5	Net unrealized gains (losses) on investments	5			-561,783
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		6,	,416,328
Pa	tXII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ı İ	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a		No

3b

Form **990** (2018)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version: EIN: 04-3485146

Name: THE LENNY ZAKIM FUND

C/O DLA PIPER LLP

Form 990 (2018)

Form OOO Down III Line 4

Form 990, Part III, Line 4a:

THE FUND MAKES SMALL AND MEANINGFUL GRANTS TO SUPPORT SOME OF THE MOST AMAZING AND EFFECTIVE GRASSROOTS PROGRAMS IN THE STATE THE FUND CONTINUALLY NURTURES THESE ORGANIZATIONS TOWARD GROWTH AND SUSTAINABILITY BY PROVIDING THE RESOURCES, TRAINING AND OTHER SUPPORTS THAT

CONTINUALLY NURTURES THESE ORGANIZATIONS TOWARD GROWTH AND SUSTAINABILITY BY PROVIDING THE RESOURCES, TRAINING AND OTHER SUPPORTS THAT ARE OFFEN UNAVAILABLE TO SMALL ORGANIZATIONS, INCLUDING GRANTMAKING, TRAINING AND NETWORKING, COUNSELING AND ADVICE, PUBLICITY AND PRO-BONO LEGAL ASSISTANCE

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

SAM SLATER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

ELAINE SAGER

GLENN ROTHMAN

BOARD MEMBER

ROBERT SHERMAN

......

AT LARGE, EXECUTIVE COMMIT

.....

	any hours	and	a dır	ecto	r/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MIKI AKIMOTO BOARD MEMBER	1 00	×						0	0	0
JOYCE ZAKIM BOARD MEMBER	1 00	×						0	0	0
JOSH ZAKIM AT LARGE, EXECUTIVE COMMIT	1 00	×		x				0	0	0
DEENA ZAKIM BOARD MEMBER	1 00	×						0	0	0
SHARI ZAKIM YACOUBY BOARD MEMBER	1 00	x						0	0	0
ELLIE STARR	1 00									

Χ

Х

Х

Х

Х

Χ

0

0

0

0 00 1 00

0 00 1 00

0 00

......

......

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	family Hours	anu	a uii	ectt	וו / נו	ustee)	'	Organization	Organizations	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
GABRIELA ROMANOW	1 00	×						0	0	0
BOARD MEMBER	0 00								,	
KEVIN O'MALLEY	2 00	×						0	0	0
BOARD MEMBER	0 00							J	,	
JOE RODIO	10 00	×		x				0	0	0
CHAIR	0 00			Ĺ					3	
SOFIA LINGOS PAPALIODIS	1 00									
BOARD MEMBER	0.00	X							0	0

2 00

0 00 2 00

0 00 2 00

0 00

......

......

Χ

Х

Х

Х

Х

Χ

Х

Х

0

0

0

0

0

		l x
CHAIR	0 00	
SOFIA LINGOS PAPALIODIS	1 00	
BOARD MEMBER	0 00	×
CAREN KELLER	1 00	_
BOARD MEMBER	0.00	^

and Independent Contractors

SUZI KAITZ

VICE CHAIR

LISA GORDON

....... **SECRETARY**

JANICE DITCHEK

BOARD MEMBER

BETH DILL

TREASURER

YASMIN CRUZ

BOARD MEMBER

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related

and Independent Contractors

BOARD MEMBER

SUSAN ROTHMAN

BOARD MEMBER

TIMOTHY JAMES

BOARD MEMBER

JUDE GOLDMAN

EXECUTIVE DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

compensation

20,301

	any hours	and	a dır	ecto	r/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
GREGG CROTEAU	1 00	×						0	0	0
BOARD MEMBER	0 00	l ''						0	0	0
CLEMENTINA CHERY	1 00	×						0	0	0
BOARD MEMBER	0 00									
MARY CARTY	1 00	×						0	0	0

0 00 1 00

0 00 2 00

0 00 40 00

0 00

Х

Х

109,793

efile GRAPHIC print - DO NOT PROCESS				As Filed Data -			DLN: 9	3493319086679
SCI	HED	ULE A	Public (Charity Statu	s and Dul	nlic Sunn	ort	OMB No 1545-0047
(For	m 990			rganization is a sect			I	2018
990E	CZ)			4947(a)(1) nonexe ▶ Attach to Form				2010
•		the Treasury	► Go to	www.irs.gov/Form				Open to Public Inspection
Name	e of th	nue Service ne organiza AKIM FUND	tion				Employer identific	
	A PIPE						04-3485146	
	rt I		for Public Charity State a private foundation because				See instructions.	_
1 ne o	rganiz		onvention of churches, or as	•	•		(A)(i)	
2		,	escribed in section 170(b)(
3					`	• • •		
		·	or a cooperative hospital serv	-			-	
4	Ш	name, city,	esearch organization operati and state	ed in conjunction with	a nospital descri	ped in section	1/U(B)(1)(A)(III). E	nter the nospital's
5			ation operated for the benefi (iv). (Complete Part II)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government or	governmental unit de	escribed in sectio	on 170(b)(1)(<i>A</i>	\)(v).	
7	✓		ation that normally receives ' '0(b)(1)(A)(vi). (Complete		s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust described in sectior	170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization de rant college of agriculture S					ege or university or a
10		from activit	ation that normally receives ties related to its exempt fur income and unrelated busin see section 509(a)(2). (Co	ections—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its si	upport from gross
11		•	ation organized and operated		r public safety S	ee section 509	(a)(4).	
12		more public	ation organized and operated by supported organizations of through 12d that describes	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ation vested in the sar				
С		Type III f	unctionally integrated. A sorganization(s) (see instruction)	supporting organizatio				ated with, its
d		Type III n functionally	on-functionally integrate integrated The organization i) You must complete Pai	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi	th its supported orgai	1. 4
e		Check this	box if the organization receiver Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter	-	of supported organizations	tegrated supporting	organización			
g	Provi	de the follow	ing information about the su	ipported organization(s)			_
	(i) Name of supported organization			(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			-					
.								
Total		work Bodes	tion Act Notice, see the I	actructions for	Cat No 11285	<u> </u>	 	90 or 990-EZ) 2018

instructions

Schedule A (Form 990 or 990-EZ) 2018

Page 2

	(Complete only if you cir						unuel Fait
_	III. If the organization fa	ills to qualify und	er the tests liste	ed below, please	e complete Part	111.)	
S	ection A. Public Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) Gifts, grants, contributions, and					` '	
L	membership fees received (Do not	734,669	1,765,057	963,702	1,454,291	1,176,821	6,094,540
	include any "unusual grant ")	734,003	1,703,037	303,702	1,434,231	1,170,021	0,054,540
•	Tax revenues levied for the						
•	organization's benefit and either paid						
	to or expended on its behalf						
t	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
ı	Total. Add lines 1 through 3	734,669	1,765,057	963,702	1,454,291	1,176,821	6,094,540
	The portion of total contributions by	·	· · ·	·	· · ·	· ' '	· · · ·
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						818,262
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
5	Public support. Subtract line 5 from						5,276,278
	line 4						
S	ection B. Total Support					1	
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
_	(or fiscal year beginning in) ▶	` '	` ,	` '	` '	` '	
7		734,669	1,765,057	963,702	1,454,291	1,176,821	6,094,540
8	Gross income from interest,						
	dividends, payments received on	213,479	220,428	180,379	232,176	284,247	1,130,709
	securities loans, rents, royalties and						
_	income from similar sources Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
.0	Other income Do not include gain						
.0	or loss from the sale of capital	50,924	162,535	65,262	84,219	121,607	484,547
	assets (Explain in Part VI)	33,52	102,000	33,232	0.,223	111,007	,
.1	Total support. Add lines 7 through						7 700 706
	10						7,709,796
.2	Gross receipts from related activities,	etc (see instruction	ns)			12	
3	First five years. If the Form 990 is fo	r the organization's	first second thir	d fourth or fifth	tav vear as a secti	on 501(c)(3) organ	nization
	•	_			•		iizacion,
_	check this box and stop here					<u></u>	
	ection C. Computation of Public			(0)		1 1	
	Public support percentage for 2018 (lir			iumn (f))		14	68 440 %
	Public support percentage for 2017 Sci					15	68 680 %
. 6 a	33 1/3% support test—2018. If the	organization did no	ot check the box o	n line 13, and line	e 14 is 33 1/3% or	more, check this b	
	and stop here. The organization quali	fies as a publicly su	ipported organizat	ion			▶ ☑
b	33 1/3% support test—2017. If the	e organization did r	not check a box on	line 13 or 16a, ai	nd line 15 is 33 1/3	3% or more, check	this
	box and stop here. The organization	qualifies as a publi	cly supported orga	nization			▶ □
7~	10%-facts-and-circumstances test				- 13 16a or 16b	and line 14	- —
	is 10% or more, and if the organization						

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.))	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
Ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here	.	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f))	17	
18	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2017. If the						
J	not more than 33 1/3%, check this box	-			•		▶ □
20	Private foundation. If the organization	-	-				▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)				
	cupper unity or gamma units (community)		Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		\vdash		
u	governing body of a supported organization?	11a			
h	A family member of a person described in (a) above?	11b			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c			
	ection B. Type I Supporting Organizations	110			
	ection b. Type I Supporting Organizations		Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or				
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	\sqcup		
2	_ ` _ · _ ·				
	organization				
S	ection C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1			
_	,, , , , , , , , , , , , , , , , , , , ,			<u> </u>	
	ection D. All Type III Supporting Organizations		Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	j			
		1	\vdash		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)				
		2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard				
S	ection E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)			
	The organization satisfied the Activities Test Complete line 2 below	-			
	b				
	c	ınstru	ctions)		
2	Activities Test Answer (a) and (b) below.		Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a			
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b			
3	Parent of Supported Organizations Answer (a) and (b) below.		\vdash		
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a			
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	26			

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2018

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014.

Schedule A (Form 990 or 990-EZ) (2018)

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Additional Data

Software ID:

Software Version: **EIN:** 04-3485146

Name: THE LENNY ZAKIM FUND

C/O DLA PIPER LLP Schedule A (Form 990 or 990-EZ) 2018

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5.6. and 8. and Bart V. Section E. lines 2.5. and 6. Also complete this part for any additional information. (See

instructions)
Facts And Circumstances Test

SCHEDULE D

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

DLN: 93493319086679

Open to Public Inspection

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. Total number at end of year		me of the organization LENNY ZAKIM FUND		Employer identification number			
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts to total number at end of year Aggregate value of contributions to (during year) Aggregate value of contributions to (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and for for the benefit of the donor or donor advisors, or for any other purpose conferring impermissible protection of the purpose space of the terms of the donor or donor advisors, or for any other purpose conferring impermissible protection of conservation easements held by the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization answered "Yes" on Form 990, Part IV, line 7. Preservation of and for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of an instorically important land area Preservation				04-3485146			
(a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all donors and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisors, or writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisors, or for any other purpose conferring impermissible private benefit? Portal Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization of during the preservation of an historically important land area preservation of final for public use (e.g., recreation or advisors) preservation of an historically important land area preservation of pen space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a certified historic structure into the last day of the tax year Total number of conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements micluded in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of states where property subject to conservation easement is located P Number of states where property subject to conservation easement is located P Number of states where property subject to conservation easement is located P Number of states where property subject to conservation easements in the fields? Number of states where property subject to conservation easement subject property in the servation of the conservation easem	Pa			r Accounts.			
Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all donors and donor advisors in writing that grant funds can be used only for chartable purposes and not for the benefit of the donor or donor advisors in writing that grant funds can be used only for chartable purposes and not for the benefit of the donor or donor advisors, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of open space Complete lines 2a through 2 di fithe organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Number of conservation easements Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located by Number of states where property subject to conservation easement is located by Number of states where property subject to conservation easement is located by Number of states where property subject to conservation easements is located by Number of states where property subject to conservation easement is located by Number of states where property subject to conservation easement of the conservation easement is holds? Number of sta				(b)Funds and other accounts			
Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of pen space Complete lines 2a through 2e if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements included in (c) acquired after 7/25/06, and not on a his	L	Total number at end of year					
Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization form all grantees, donors, and donor advisors in writing that grant funds can be used only for chartable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purvate benefit? Part II	2	Aggregate value of contributions to (during year)					
Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for shartable purposes and not for the benefit of the donor or donor advisors, or for any other purpose conferring impermissible private benefit? Port II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, Jine 7. Purpose(s) of conservation easements held by the organization answered "Yes" on Form 990, Part IV, Jine 7. Preservation of land for public use (e.g., recreation or education) Preservation of an histonically important land area Preservation of and for public use (e.g., recreation or education) Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements in the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of conservation easements must helds? Number of conservation easements in the lease of the presence of the conservation easements in the lease of the conservation easements with helds? Number of granization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it helds? Number of propagation in the propagation reports conservation easemen	3	Aggregate value of grants from (during year)					
organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purpose and not have a conservation easements held by the organization of education) Preservation of an instoncially important land area Preservation of natural habitat Preservation of onatural habitat Preservation of on factural habitat Preservation of on factural habitat Preservation of on factural habitat Preservation of onatival habitat Preservation of onatival habitat 2	1	Aggregate value at end of year					
chartable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, Inne 7. L Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area protection of natural habitat Protection of natural habitat Preservation of open space Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements an a certified historic structure included in (a) Number of conservation easements and certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide	5			Ivised funds are the			
Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of one protection of natural habitat Preservation of one space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$ Amount of expenses incurred in monitoring, inspecting, handling of vi	5	charitable purposes and not for the benefit of the donor					
Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2 a through 2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Prest XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's financial statements that describes the organization's counting for conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, Jine 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works	Pa	t III Conservation Easements. Complete if the	ne organization answered "Yes" on Forr	n 990, Part IV, line 7.			
Protection of natural habitat	L	Purpose(s) of conservation easements held by the organ	nization (check all that apply)				
Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Dotal acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements tholds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$\$ Manount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii) and section 170(h)(4)(B)(iii) and section 170(h)(4)(B)(iii) or conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as		\square Preservation of land for public use (e g , recreation	n or education) \qed Preservation of an	historically important land area			
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation, handling of violations, and enforcement of the conservation easements it holds? Number of states where property subject to conservating, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Number of states where property subject to the organization of section 170(h)(4)(B)(ii)? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Number of conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)? Per No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet works of art, historical treasures, or other		Protection of natural habitat	Preservation of a c	ertified historic structure			
a Total number of conservation easements Total acreage restricted by conservation easements Total acreage restricted by conservation easements Total acreage restricted by conservation easements on a certified historic structure included in (a) Total acreage restricted by conservation easements on a certified historic structure included in (a) Total acreage restricted by conservation easements on a certified historic structure included in (a) Total acreage restricted by conservation easements included in (c) acquired after 7/25/06, and not on a historic Total number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expens		Preservation of open space					
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	2		qualified conservation contribution in the for	rm of a conservation Held at the End of the Year			
c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	а	Total number of conservation easements		2a			
Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	b	Total acreage restricted by conservation easements		2b			
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	c	Number of conservation easements on a certified histori	c structure included in (a)	2c			
Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the yee Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\frac{1}{2}\$\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	d						
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No	3	·	d, released, extinguished, or terminated by	the organization during the			
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{array}{cccccccccccccccccccccccccccccccccccc	1	Number of states where property subject to conservation	on easement is located >				
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [Yes	5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	ne periodic monitoring, inspection, handling of				
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	5	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing co	onservation easements during the year			
and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	7		handling of violations, and enforcing conser	vation easements during the year			
In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	3		above satisfy the requirements of section 1				
Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	•	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes					
If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	ar			er Similar Assets.			
historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	La	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for	.6 (ASC 958), not to report in its revenue sta public exhibition, education, or research in f				
	b	historical treasures, or other similar assets held for pub					
	(▶ \$			
(ii)Assets included in Form 990, Part X ▶\$	(i	i)Assets included in Form 990, Part X					
If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	2 `		cal treasures, or other similar assets for fina	·			

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	t III	Organizations Ma	aintaining Col	lections of Art,	Histori	cal Tr	eas	ures, or	Other 9	Similar Assets	(continu	ıed)
3		g the organization's acq s (check all that apply)	uisition, accessior	n, and other records	s, check	any of	the f	ollowing tl	hat are a	significant use of	its collec	:tion
а		Public exhibition			d		Loar	n or excha	ınge progi	rams		
b		Scholarly research			е		Othe	er				
c		Preservation for future	e generations									
4	Provi Part	de a description of the a	organızatıon's col	lections and explain	how the	ey furth	er th	ne organiz	ation's ex	empt purpose in		
5		ng the year, did the orga ts to be sold to raise fur								_	Yes	□ No
Pa	rt IV											
		Complete if the org X, line 21.	ganization answ	vered "Yes" on Fo	rm 990	, Part	IV,	line 9, or	reported	d an amount or	Form 9	990, Part
1a	·											
b	If "Ye	es," explain the arrange	ement in Part XIII	and complete the f	ollowing	table		[Amour	it	
c	Begir	nning balance							1c			
d	Addıt	tions during the year							1d			
е	Distr	ibutions during the year	r					L	1e			
f	Endır	ng balance						L	1f			
2 a	Dıd t	he organization include	an amount on Fo	rm 990, Part X, line	21, for	escrow	or c	ustodial a	ccount lial	bility? 🔲	Yes	□ No
b	If "Y∈	es," explain the arrange	ment in Part XIII	Check here if the	explanat	on has	beer	n provided	l ın Part X	ш 🗆		
Pa	rt V	Endowment Fund	ds. Complete ıf	the organization	answer	ed "Ye	es" c	n Form 9	990, Part	t IV, line 10.		
				(a)Current year	(b) P	rıor yeaı	$\overline{}$	(c)Two ye		(d)Three years bac		ur years back
	-	ning of year balance .		5,509,121		4,893	,065		3,578,947	3,723,69		3,458,954
		butions		254 200			056		1,055,000	19,50		61,500
		vestment earnings, gair	ns, and losses	-251,298		688	,056		312,301	-110,24	./	255,240
		s or scholarships	•									
е		expenditures for facilities rograms	es	143,309		72	,000		53,183	54,00	0	52,000
		istrative expenses .										
g		year balance		5,114,514		5,509	<u> </u>		4,893,065	3,578,94	.7	3,723,694
2		de the estimated percei	-	•	e (line 1	g, colur	nn (a	a)) held as	5			
а		d designated or quasi-e		18 450 %								
b		nanent endowment >	81 550 %									
С		porarily restricted endov		1.1.000/								
За		percentages on lines 2a, :here endowment funds			tion tha	t are he	عاط عا	nd admini	stered for	the		
Ju		nization by	The fire posses	Sion of the organiza	icion cha	c are in	ciu ui	na aannin	stered for	tric	,	Yes No
	(i) u	nrelated organizations									3a(i)	No
b		related organizations . es" on 3a(ii), are the rel			on Sche	dule R	· .	: :		[3a(ii) 3b	No
4	Desc	ribe in Part XIII the inte			wment	funds						
Pa	rt VI	Land, Buildings, Complete if the ord			rm 001	Dart	T\/	line 11a	See For	m 990 Part V	lına 10	
	Descr	ription of property	(a) Cost or oth (investme	er basis (b) Cos	t or other	•		_	umulated de		(d) Boo	
1a	Land											
	Buildir	1										
		nold improvements										
		nent										
		lines 1a through 1e (Co	ı olumn (d) must ed	qual Form 990, Part	X, colui	mn (B),	line	10(c)).	. >	•		0

Part VII	Investments—Other Securities. Complete if the org See Form 990, Part X, line 12.	ganization answer	ed "Yes" on Form 990, Part IV, line 11b.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	al derivatives		
(3)Other	held equity interests		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990, Part IV, line	11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col (B) line 13)		
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990, Part I	V, line 11d See Form 990, Part X, line 15 (b) Book value
(1)			
(2)			
3)			
4)			
5)			
6)			
7)			
(8)			
(9)			
	imn (b) must equal Form 990, Part X, col (B) line 15)		
Part X	See Form 990, Part X, line 25.		
1. 1) Federal i	(a) Description of liability	(b) Book	avalue
AGENCY CUS	STODIAL ACCOUNTS		31,061
MISCELLANE	EOUS LIABILITIES		7,324
(4)			
5)			
(6)			
[7)			
.07			
(8)			

Page 4

1,205,752

249,242

19.079

1,227,159

Schedule D (Form 990) 2018

1,208,080

1

158,100

91.142

19,079

2e

3

4c

d 2d -19.0792e

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Other (Describe in Part XIII)

Supplemental Information

Add lines 4a and 4b . .

Return Reference

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII)

Schedule D (Form 990) 2018

Part XI

1

а

3

4

c 5

Part XIII

See Additional Data Table

-422,762 3 1,628,514 Amounts included on Form 990, Part VIII, line 12, but not on line 1 4

Investment expenses not included on Form 990, Part VIII, line 7b. b 4b -91.142

4c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

-91,142 1,537,372 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 1,457,322 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a

2b

2c 2d

4a

4b

Explanation

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

EIN: 04-3485146

Name: THE LENNY ZAKIM FUND C/O DLA PIPER LLP

Supplemental Information Return Reference Explanation

PART V, LINE 4 THE PURPOSE OF THE ENDOWMENT FUND IS TO ALLOW THE LENNY ZAKIM FUND TO CONTINUE OVER THE LONG-TERM ITS INNOVATIVE, GRASS-ROOTS GRANT MAKING

Software ID:

Supplemental Information					
Return Reference	Explanation				
PART X, LINE 2	THE FUND FOLLOWS THE FASB ASC 740, INCOME TAXES, WHICH CLARIFIES THE ACCOUNTING FOR UNCERT AINTY IN INCOME TAXES BY PRESCRIBING THE RECOGNITION THRESHOLD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANCIAL STATEMENTS THE FUND RECOGNIZES A TAX BEN EFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITI ON WILL BE SUSTAINED ON EXAMINATION BY AUTHORITIES MANAGEMENT HAS EVALUATED THE FUND'S TAX POSITIONS AND HAS CONCLUDED THAT THE FUND HAS NO MATERIAL UNCERTAINTIES IN INCOME TAXES WITH FEW EXCEPTIONS, THE FUND IS NO LONGER SUBJECT TO INCOME TAX EXAMINATION BY THE US,				

INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IF ANY, AS PART OF TAX EXPENSE

Supplemental Information

upplemental Information					
Return Reference	Explanation				
PART XI, LINE 2D - OTHER ADJUSTMENTS	INVESTMENT EXPENSE NETTED WITH INVESTMENT INCOME ON AUDITED FS -19,079				

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	FUNDRAISING EXPENSE REPORTED ON PART VIII, LINE 8B -91,186 OTHER INCOME NETTED WITH EXPENSES 44

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSE REPORTED ON PART VIII, LINE 8B 91,186 OTHER INCOME NETTED WITH EXPENSES -44

Supplemental Information		
Return Reference	Explanation	
PART XII, LINE 4B - OTHER ADJUSTMENTS	INVESTMENT EXPENSE NETTED WITH INVESTMENT INCOME ON AUDITED FS 19,079	

OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information Name of the organization **Employer identification number** THE LENNY ZAKIM FUND C/O DLA PIPER LLP 04-3485146 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

DLN: 93493319086679

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Sche	dule G (Form 990 or 990-EZ) 2018					Page 3
11	Does the organization conduct gaming	activities with nonmemb	pers?		☐ Yes ☐ No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		□Yes □No	
13	Indicate the percentage of gaming activ	vity conducted in				
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords		
	Name ►					
	Address ►					
15a	Does the organization have a contract version revenue?	with a third party from v	vhom the organization receives gaming		☐ Yes ☐ No	
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization • \$ and th	e		
С	If "Yes," enter name and address of the	e third party				
	Name					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$		······			
	Description of services provided ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable	e distributions from the gaming proceeds to		☐ Yes ☐ No	
Ь	Enter the amount of distributions required in the organization's own exempt activities.		ributed to other exempt organizations or spent \$ \$			
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor			
	Return Reference		Explanation			

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493319086679 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number THE LENNY ZAKIM FUND 04-3485146 C/O DLA PIPER LLP Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 58 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2	018					Page 2
	Other Assistance to be duplicated if additional additio		als. Complete if the org	anızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of gran	•	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supple	emental Informati	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	dditional information.
Return Reference	Explanati	on				
PART I, LINE 2		ROPOSALS ARE RECE TION ANNUALLY	IVED BEFORE GRANTS	ISSUED STAFF CHECK I	N WITH ALL GRANTEES DURING T	HE YEAR ALL GRANTEES ARE REQUIRED TO SUBMIT

Additional Data

ADAPTIVE SPORTS NEW

ENGLAND 89 SOUTH STREET BOSTON, MA 02111

Software ID: Software Version: **EIN:** 04-3485146 Name: THE LENNY ZAKIM FUND C/O DLA PIPER LLP Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or government assistance other) AARON'S PRESENTS 46-4010444 501(C)(3) 10,000

10.000

(h) Purpose of grant

GENERAL OPERATING

GENERAL OPERATING

or assistance

180 MAIN STREET ANDOVER, MA 01810

501(C)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 46-4010444 501(C)(3) 25.000 ALL DORCHESTER SPORTS IGENERAL OPERATING. SUMMER

LEAGUE 1565 DORCHESTER AVENUE DORCHESTER, MA 02122 04-3285237 501(C)(3) 7.500 IGENERAL OPERATING ALLIANCE FOR INCLUSION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AND PREVENTION 31 HEATH STREET JAMAICA PLAIN, MA 02130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

ALRAY TAYLOR SCHOLARS PO BOX 960400 BOSTON, MA 02196	27-0955022	501(C)(3)	7,500		GENERAL OPERATING
APPRENTICE LEARNING	45-5622649	501(C)(3)	7,000		GENERAL OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

190 CENTRAL AVE MILTON MA, MA 02186

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ERAL OPERATING

15,000

BACKYARD GROWERS	74-3101523	501(C)(3)	15,000			GENER
269 MAIN STREET						
GLOUCESTER, MA 01930						
					1	

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

04-3140205

BALLETROX

PO BOX 301334

JAMAICA PLAIN, MA 02130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 30-0863587 501(C)(3) 7.500 BOSTON CANCER SUPPORT IGENERAL OPERATING 831 BEACON STREET NEWTON CENTER, MA 02459 BRAZILIAN WOMEN'S GROUP 04-3549382 501(C)(3) 10,000 GENERAL OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

697 CAMBRIDGE STREET

BRIGHTON, MA 02135

SUITE 106

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance L OPERATING

BREAD OF LIFE	22-3199801	501(C)(3)	10,000		GENERAL
54 EASTERN AVENUE REAR					
MALDEN, MA 02148					

7,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

CEDC OF SOUTHEASTERN MA

1285 ACUSHNET AVE NEW BEDFORD, MA 02746

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 22-2604923 501(C)(3) 30.700 CENTER FOR LABOR IEMERGENCY, GENERAL EDUCATION AND RESEARCH OPERATING

375 CENTER STREET JAMAICA PLAIN, MA 02130 27-0445556 501(C)(3) 15.000 IGENERAL OPERATING CENTRO COMUNITARIO DE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW BEDFORD, MA 02740

TRABAJADORES PO BOX 1210

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

CENTRO PRESENTE 12 BENNENGTON STREET EAST BOSTON, MA 02128	04-2754284	501(C)(3)	20,000		TPS
CITY LIFE	04-2660311	501(C)(3)	8,000		GENERAL OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 300107

JAMAICA PLAIN, MA 02131

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 45-1220191 501(C)(3) 10.000 COMMUNITIES FOR IGENERAL OPERATING RESTORATIVE JUSTICE PO BOX 65

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

CONCORD, MA 01742

1 SUMMER STREET SOMERVILLE, MA 02143

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government other) assistance COMMUNITY SERVICE CARE 04-2754281 501(C)(3) 7,500 GENERAL OPERATING

36 PERKINS STREET JAMAICA PLAIN, MA 02130					
DREAM OUT LOUD 1 JOHNNY CAKE HILL NEW BEDFORD MA 02740	04-3528626	501(C)(3)	15,000		GENERAL OPERATING, SUMMER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW BEDFORD, MA 02740

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance EMPOWERING PEOPLE FOR 04-2486905 501(C)(3) 15 000 GENERAL OPERATING

EI II OWERLING I EOI EE I OR	0 1 2 100303	301(0)(3)	15,000		I	CLITCICAL
INCL COMMUNITIES						
420 PEARL STREET						
MALDEN, MA 02148						

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

47-1840355

FOOD LINK INC.

INFOFOODLINKMAORG ARLINGTON, MA 02474

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-2515797 501(C)(3) 20.000 HAWTHORNE YOUTH AND IGENERAL OPERATING. COMMUNITY CENTER SUMMER 9 FULDA STREET

5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ROXBURY, MA 02119

HEALTHY WAITHAM

510 MOODY ST WALTHAM, MA 02453

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 47-4400495 501(C)(3) 30.000 IMMIGRANTS FAMILY SERVICE GENERAL OPERATING. INSTITUTE 5 JALLEISON STREET

7.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

5 JALLEISON STREET
HYDE PARK, MA 02136

INSTITUTE FOR PAN-AFRICAN
CULTURAL EDUC

2836 WASHINGTON ST ROXBURY, MA 02119

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 22-2604923 501(C)(3) 20,000 TPS JOBS WITH JUSTICE

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

375 CENTER STREET
JAMAICA PLAIN, MA 02130

JUSTICE AT WORK

192 SOUTH ST SUITE 400 BOSTON, MA 02111

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

PROGRAM, SUMMER

KIDS IN TECH 17 DEAN DRIVE	81-3311916	501(C)(3)	10,000		GENERAL OPERATING
LOWELL, MA 01854					

25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

LEVEL GROUND MMA

50 MILK STREET BOSTON, MA 02109

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 22-2532503 501(C)(3) 10.000 LIVING INDEPENDENTLY FOR IGENERAL OPERATING EQUALITY INC

7.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PO BOX 2356 BROCKTON, MA 02305

330 LYNNWAY LYNN, MA 01901

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance LYSOA 45-1619271 501(C)(3) 10.000 IGENERAL OPERATING 312A UNION STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 960784 BOSTON, MA 02196

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance AL OPERATING

MUSICONNECTS 20 BELGRADE AVE 1	71-0877553	501(C)(3)	10,000		GENERAL
ROSLINDALE, MA 02131					
1100211107122,1111 02101					

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

MUSLIM JUSTICE LEAGUE

51 MELCHER ST BOSTON, MA 02210

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance RAL OPERATING

NEIGHBORS WHO CARE	13-4244456	501(C)(3)	8,000		GENER
PO BOX 541158					
WALTHAM, MA 02474					

ONE CAN HELP 20-4281579 501(C)(3) 10,000 GENERAL OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

32 NEHOIDEN ROAD WABAN, MA 02468

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

OUR RESTORATIVE JUSTICE 175 CABOT STREET SUITE 100 LOWELL, MA 01854	46-1123660	501(C)(3)	10,000		GENERAL OPERATING
OUR SPACE OUR PLACE INC	43-8067695	501(C)(3)	7,000		GENERAL OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

198 TREMONT ST BOX 325 BOSTON, MA 02116

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 46-5712986 501(C)(3) 10.000 OUT METROWEST IGENERAL OPERATING

PROGRAM

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PO BOX 2122

PIERSOUARED

78 CYPRESS STREET BROOKLINE, MA 02445

FRAMINGHAM, MA 01703

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-2104393 501(C)(3) 10.000 PROGRAM RACHEL'S TABLE 633 SALISBURY ST

WORCESTER, MA 01609 REFUGEE IMMIG MINISTRY 04-3200436 501(C)(3) 20,000 GENERAL OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

142 PLEASANT STREET SUITE 203

MALDEN, MA 02148

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

SUMMER

SAHELI	03-0547972	501(C)(3)	15,000		GENERAL OPERATING
PO BOX 1345			,		
BURLINGTON, MA 01803					

SI SE PUEDE 22-2632181 501(C)(3) 25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 53

NORTH ANDOVER, MA 01845

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 26-1519159 501(C)(3) 12.500 SIBLING CONNECTION IGENERAL OPERATING 61 ROSELAND STREET - UNIT

SOMERVILLE, MA 02143 02-0532474 501(C)(3) 5.000 SUMMER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SISTERS UNCHAINED 614 COLUMBIA ROAD DORCHESTER, MA 02125

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

SPEAKOUT BOSTON	04-2679788	501(C)(3)	10,000		GENERAL OPERATING
PO BOX 301223					
BOSTON, MA 02130					

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

THE CITY SCHOOL

614 COLUMBIA ROAD DORCHESTER, MA 02125

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 81-3164554 501(C)(3) 5.000 THE RESOURCE AND IGENERAL OPERATING

RECLAMATION CENTER
151 ANDOVER STREET
LOWELL, MA 01852

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

LOWELL, MA 01852

THE WELCOME PROJECT
530 MYSTIC AVE 111

SOMERVILLE, MA 02145

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-5278030 501(C)(3) 15.000 TRANSFORMATIONAL PRISON IGENERAL OPERATING PROJECT 1 WELLS AVE

35.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

1 WELLS AVE NEWTON, MA 02459 TSNE MISSION WORKS

89 SOUTH STREET BOSTON, MA 02111

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-3286531 501(C)(3) 10.000 WOMEN ENCOURAGING IGENERAL OPERATING

EMPOWERMENT P OBOX 13 REVERE, MA 02151

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

WORCESTER INTERFAITH

111 PARK AVENUE WORCESTER, MA 01609

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)(3) 5.000 WORCESTER REFUGEE 32-0309547 IGENERAL OPERATING ASSISTANCE PROJECT

484 MAIN ST SUITE 400 WORCESTER, MA 01608

efile GRAPH	IC print - DO NOT PROCESS	As Filed Data -	D	LN: 93493319086679
SCHEDUL (Form 990 or EZ)	990- Complete to pro Form 990	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.		
Name Betherofg THE LENNY ZAKIM C/O DLA PIPER LLF 990 Schedul	FUND	on	Employer id 04-3485146	lentification number
Return Reference		Explanation		
FORM 990, PART VI, SECTION A, LINE 2	GLENN ROTHMAN, DIRECTOR, AND SUSAN ROTHMAN, PAST CHAIR OF THE BOARD, HAVE A FAMILY RELATIONSHIP JOYCE, JOSH, DEENA AND SHARI ZAKIM, DIRECTORS, HAVE A FAMILY RELATIONSHIP			

Return Explanation

LINE 11B

FORM 990,	THE FINANCE COMMITTEE OF THE GOVERNING BODY REVIEWS THE ORGANIZATION'S FORM 990 PRIOR TO ITS
PART VI,	FILING WITH THE IRS
SECTION B.	

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO DISCLOSE ANY CONFLICT OF INTEREST WITH R ESPECT TO A CONTRACT OR TRANSACTION AT THE ANNUAL MEETING PRIOR TO BOARD OR COMMITTEE ACT ION ON A CONTRACT OR TRANSACTION INVOLVING A CONFLICT OF INTEREST, A DIRECTOR OR COMMITTEE MEMBER HAVING A CONFLICT OF INTEREST AND WHO IS IN ATTENDANCE AT THE MEETING SHALL DISCLO SE ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST SUCH DISCLOSURE SHALL BE REFLECTED IN THE MINUTES OF THE MEETING A DIRECTOR OR COMMITTEE MEMBER WHO PLANS NOT TO ATTEND A MEETIN G AT WHICH HE OR SHE HAS REASON TO BELIEVE THAT THE BOARD OR COMMITTEE WILL ACT ON A MATTE R IN WHICH THE PERSON HAS A CONFLICT OF INTEREST SHALL DISCLOSE TO THE CHAIR OF THE MEETIN G ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST THE CHAIR SHALL REPORT THE DISCLOSURE AT THE MEETING AND THE DISCLOSURE SHALL BE REFLECTED IN THE MINUTES OF THE MEETING A PERSON WHO HAS A CONFLICT OF INTEREST SHALL NOT PARTICIPATE IN OR BE PERMITTED TO HEAR THE BOARD 'S OR COMMITTEE'S DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPON D TO QUESTIONS SUCH PERSON SHALL NOT ATTEMPT TO EXERT HIS OR HER PERSONAL INFLUENCE WITH RESPECT TO THE MATTER, EITHER AT OR OUTSIDE THE MEETING A PERSON WHO HAS A CONFLICT OF IN TEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT WILL BE VOTED ON AT A MEETING SHALL NOT BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM FOR PURPOSES OF THE VOTE THE PERSON HAVING A CONFLICT OF INTEREST MAY NOT VOTE ON THE CONTRACT OR TRANSACTION AND SHALL NOT BE PRESENT IN THE MEETING ROOM WHEN THE VOTE IS TAKEN, UNLESS THE VOTE IS BY SECRET BALLOT SUCH PERSON'S INELIGIBILITY TO VOTE SHALL BE REFLECTED IN THE MINUTES OF THE MEETING

Return Explanation
Reference

FORM 990, PART VI, DURES AND OTHER APPROPRIATE GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D) IN ADDITION, THE ORGANIZ ATION'S FORM 990 WITHOUT SCHEDULE B IS AVAILABLE VIA GUIDESTAR AND THE MASSACHUSETTS ATTOR NEY GENERAL'S WEBSITE

Return Explanation
Reference

FORM 990,	VOLUNTEERS INCLUDE BOARD MEMBERS, SITE VISITORS WHO SPEND BETWEEN 3 - 12 HOURS EACH ANNUAL
PART I, LINE	LY AND EVENT VOLUNTEERS WHO PROVIDE EVENT ASSISTANCE (REGISTRATION, PARTICIPANT ASSISTANE,
6	PHOTOGRAPHY) - 2-10 HOURS EACH ANNUALLY