

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
 ▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

OMB No 1545-0052
2018
Open to Public Inspection

For calendar year 2018, or tax year beginning 01-01-2018, and ending 12-31-2018

Name of foundation Ben & Jerry's Foundation Inc		A Employer identification number 03-0300865	
Number and street (or P O box number if mail is not delivered to street address) 30 Community Drive	Room/suite	B Telephone number (see instructions) (802) 846-1500	
City or town, state or province, country, and ZIP or foreign postal code South Burlington, VT 05403		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ <u>5,475,398</u>		J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ <i>(Part I, column (d) must be on cash basis)</i>	
		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	

	Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))</i>	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	3,654,257			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	40,031	40,031		
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)			0	
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)	0				
11 Other income (attach schedule)	0				
12 Total. Add lines 1 through 11	3,694,288	40,031			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	0			
	b Accounting fees (attach schedule)	3,070	3,070		0
	c Other professional fees (attach schedule)	0			
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	351			
	19 Depreciation (attach schedule) and depletion	0			
	20 Occupancy				
	21 Travel, conferences, and meetings	8,687	869		7,818
	22 Printing and publications				
	23 Other expenses (attach schedule)	234,705	21,916		212,566
	24 Total operating and administrative expenses. Add lines 13 through 23	246,813	25,855		220,384
	25 Contributions, gifts, grants paid	3,155,612			3,155,612
26 Total expenses and disbursements. Add lines 24 and 25	3,402,425	25,855		3,375,996	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	291,863				
b Net investment income (if negative, enter -0-)		14,176			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	121,511	17,107	17,107
	2 Savings and temporary cash investments	4,753,947	5,150,214	5,150,214
	3 Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)		0	
	7 Other notes and loans receivable (attach schedule) ▶ _____ 200,000 Less allowance for doubtful accounts ▶ _____ 0	200,000	200,000	200,000
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U S and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____		0	
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)		0	
	14 Land, buildings, and equipment basis ▶ _____ 14,490 Less accumulated depreciation (attach schedule) ▶ _____ 14,490	0	0	0
15 Other assets (describe ▶ _____)	108,008	108,077	108,077	
16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	5,183,466	5,475,398	5,475,398	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons		0	
	21 Mortgages and other notes payable (attach schedule)		0	
	22 Other liabilities (describe ▶ _____)	108,008	108,077	
	23 Total liabilities (add lines 17 through 22)	108,008	108,077	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	5,075,458	5,367,321	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg , and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds				
30 Total net assets or fund balances (see instructions)	5,075,458	5,367,321		
31 Total liabilities and net assets/fund balances (see instructions) .	5,183,466	5,475,398		

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	5,075,458
2 Enter amount from Part I, line 27a	2	291,863
3 Other increases not included in line 2 (itemize) ▶ _____	3	
4 Add lines 1, 2, and 3	4	5,367,321
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	5,367,321

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1a			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	
{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)	3	
{ If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 }		

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries			
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2017	3,352,126	5,808,933	0.577064
2016	3,137,399	6,215,680	0.504756
2015	2,794,628	5,672,539	0.492659
2014	2,815,952	5,703,010	0.493766
2013	2,845,251	5,742,243	0.495495
2 Total of line 1, column (d)			2.563740
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years			0.512748
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5			6,349,280
5 Multiply line 4 by line 3			3,255,581
6 Enter 1% of net investment income (1% of Part I, line 27b)			142
7 Add lines 5 and 6			3,255,723
8 Enter qualifying distributions from Part XII, line 4			3,375,996

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculations. Includes items like 'Exempt operating foundations', 'Domestic foundations that meet the section 4940(e) requirements', 'Tax under section 511', and 'Total credits and payments'. Total amount owed is 697, with 697 refunded.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Questions include: 'Did the foundation attempt to influence any national, state, or local legislation?', 'Did it spend more than \$100 during the year for political purposes?', 'Did the foundation file Form 1120-POL for this year?', 'Has the foundation engaged in any activities that have not previously been reported to the IRS?', 'Did the foundation have at least \$5,000 in assets at any time during the year?', 'Enter the states to which the foundation reports or with which it is registered?', 'If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General?', 'Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the taxable year beginning in 2018?', 'Did any persons become substantial contributors during the tax year?'.

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-14 regarding controlled entities, distributions, public inspection, and books in care.

Located at 30 Community Drive So Burlington VT ZIP+4 05403

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year.

Table with 3 columns: Question, Yes, No. Row 16 regarding interest in foreign countries.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Main table with 3 columns: Question, Yes, No. Rows 1a-4b regarding Form 4720 exceptions and requirements.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to		Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
Organizations relying on a current notice regarding disaster assistance check here.	<input type="checkbox"/>	5b	
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <i>If "Yes," attach the statement required by Regulations section 53.4945–5(d)</i>	<input type="checkbox"/> Yes		<input type="checkbox"/> No
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <i>If "Yes" to 6b, file Form 8870</i>	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	<input type="checkbox"/> Yes		<input checked="" type="checkbox"/> No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Jeff Furman 30 Community Drive So Burlington, VT 05403	President 1 00	0	0	0
Jerry Greenfield 30 Community Drive So Burlington, VT 05403	Treasurer 1 00	0	0	0
Elizabeth Bankowski 30 Community Drive So Burlington, VT 05403	Secretary 1 00	0	0	0
Anuradha Mittal 30 Community Drive So Burlington, VT 05403	Vice-President 1 00	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
Total number of other employees paid over \$50,000.			<input type="checkbox"/>	0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services.		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	308,011
b	Average of monthly cash balances.	1b	6,137,959
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	6,445,970
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	6,445,970
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	96,690
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	6,349,280
6	Minimum investment return. Enter 5% of line 5.	6	317,464

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	317,464
2a	Tax on investment income for 2018 from Part VI, line 5.	2a	142
b	Income tax for 2018 (This does not include the tax from Part VI).	2b	0
c	Add lines 2a and 2b.	2c	142
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	317,322
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	317,322
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	317,322

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	3,375,996
b	Program-related investments—total from Part IX-B.	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	3,375,996
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	142
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	3,375,854

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				317,322
2 Undistributed income, if any, as of the end of 2018				
a Enter amount for 2017 only.			0	
b Total for prior years 20___, 20___, 20___				
3 Excess distributions carryover, if any, to 2018				
a From 2013.	2,558,251			
b From 2014.	2,530,887			
c From 2015.	2,511,001			
d From 2016.	2,826,619			
e From 2017.	3,061,701			
f Total of lines 3a through e.	13,488,459			
4 Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ _____ 3,375,996				
a Applied to 2017, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2018 distributable amount.				317,322
e Remaining amount distributed out of corpus	3,058,674			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	16,547,133			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions).	2,558,251			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	13,988,882			
10 Analysis of line 9				
a Excess from 2014.	2,530,887			
b Excess from 2015.	2,511,001			
c Excess from 2016.	2,826,619			
d Excess from 2017.	3,061,701			
e Excess from 2018.	3,058,674			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					

3 Complete 3a, b, or c for the alternative test relied upon

a "Assets" alternative test—enter

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.

c "Support" alternative test—enter

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

Lisa Pendolino
30 Community Drive
So Burlington, VT 05403
(802) 846-1500

b The form in which applications should be submitted and information and materials they should include

Applications, where required, are submitted online. Go to www.benandjerrysfoundation.org

c Any submission deadlines

Applications are typically accepted and reviewed on a monthly basis

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

U S recipients only

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i> See Additional Data Table				
Total				▶ 3a
b <i>Approved for future payment</i> Changing Perspectives 743 Rogers Hill Road Bradford, VT 05033		PC	Capacity Building	30,000
Salvation Farms PO Box 1174 Morrisville, VT 05661		PC	Capacity Building	60,000
Total				▶ 3b

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

Part XVII

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?
a Transfers from the reporting foundation to a noncharitable exempt organization of
(1) Cash
(2) Other assets
b Other transactions
(1) Sales of assets to a noncharitable exempt organization
(2) Purchases of assets from a noncharitable exempt organization
(3) Rental of facilities, equipment, or other assets
(4) Reimbursement arrangements
(5) Loans or loan guarantees
(6) Performance of services or membership or fundraising solicitations
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees
d If the answer to any of the above is "Yes," complete the following schedule

Table with 4 columns: (a) Line No, (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?

Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship

Sign Here
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.
Signature of officer or trustee: *****
Date: 2019-08-15
Title: *****

Paid Preparer Use Only
Print/Type preparer's name: William S Huckabay CPA
Preparer's Signature
Date
Check if self-employed
PTIN: P00154308
Firm's name: Tapia & Huckabay PC
Firm's EIN
Firm's address: PO Box 38, Vergennes, VT 05491
Phone no: (802) 870-7086

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
350 Vermont 22 Church Street Burlington, VT 05401		PC	General Support	20,000
350 Vermont 22 Church Street Burlington, VT 05401		PC	Employee Matching Gift	100
A Place for Grace Kitty Rescue 10 Spruce Street St Albans, VT 05478		PC	Feline Environmental Improvements	4,750
Total ▶ 3a				3,155,612

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ACLU Foundation of Vermont PO Box 277 Montpelier, VT 05478		PC	Employee Matching Gift	50
ACTIONN627 Sunnyside Drive Reno, NV 89436		PC	The Weeklies Organizing Initiative	20,000
Adelante Alabama Worker Center 2104 Chapel Hill Road Birmingham, AL 35216		PC	General Support	20,000
Total				3,155,612

▶ 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
Adrian Dominican Sisters 1257 E Siena Heights Drive Adrian, MI 49221		PC	Employee Matching Gift	50
			See Statement	3,098,210
			Cancelled Grants	-7,548
Total ▶ 3a				3,155,612

TY 2018 Accounting Fees Schedule**Name:** Ben & Jerry's Foundation Inc**EIN:** 03-0300865

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
VT CPA Firm Accounting/Tax	3,070	3,070		0

**TY 2018 Land, Etc.
Schedule****Name:** Ben & Jerry's Foundation Inc**EIN:** 03-0300865

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Website	14,490	14,490	0	

TY 2018 Other Expenses Schedule**Name:** Ben & Jerry's Foundation Inc**EIN:** 03-0300865**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Reimbursed Payroll Costs (Ben & Jerry's Homemade Inc Employees)	214,502	21,450		193,052
Dues & Subscriptions	9,880	0		9,880
Insurance	2,304	230		2,074
Office expenses	2,361	236		1,902
Promotion	5,058	0		5,058
Website & Technology	600	0		600

TY 2018 Other Notes/Loans Receivable Short Schedule**Name:** Ben & Jerry's Foundation Inc**EIN:** 03-0300865

Name of 501(c)(3) Organization	Balance Due
Unrelated Community Bank	200,000

TY 2018 Taxes Schedule**Name:** Ben & Jerry's Foundation Inc**EIN:** 03-0300865

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Federal Taxes Withheld on Interest Income	351			

Schedule B
(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors
▶ Attach to Form 990, 990-EZ, or 990-PF
▶ Go to www.irs.gov/Form990 for the latest information

OMB No 1545-0047
2018

Name of the organization
Ben & Jerry's Foundation Inc

Employer identification number
03-0300865

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor Complete Parts I and II See instructions for determining a contributor's total contributions

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹ 3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals Complete Parts I, II, and III
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc , purposes, but no such contributions totaled more than \$1,000 If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc , contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization Ben & Jerry's Foundation Inc	Employer identification number 03-0300865
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Part I **Contributors** (See instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Ben & Jerry's Homemade Inc	\$ 3,631,002	Person <input checked="" type="checkbox"/>
	30 Community Drive		Payroll <input type="checkbox"/>
	South Burlington, VT 05403		Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions)
2	Bennett Cohen	\$ 20,787	Person <input checked="" type="checkbox"/>
	191 Bank Street		Payroll <input type="checkbox"/>
	Burlington, VT 05401		Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions)

Name of organization Ben & Jerry's Foundation Inc	Employer identification number 03-0300865
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Part II Noncash Property

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(See instructions) Use duplicate copies of Part II if additional space is needed			
_____	_____ _____ _____	_____ _____ \$	_____
_____	_____ _____ _____	_____ _____ \$	_____
_____	_____ _____ _____	_____ _____ \$	_____
_____	_____ _____ _____	_____ _____ \$	_____
_____	_____ _____ _____	_____ _____ \$	_____
_____	_____ _____ _____	_____ _____ \$	_____
_____	_____ _____ _____	_____ _____ \$	_____

Name of organization Ben & Jerry's Foundation Inc	Employer identification number 03-0300865
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
_____	_____
_____	_____

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ALLGO 701 Tillery Street, Suite A1 Austin, TX 78702	N / A	PC	Communities of Color United	1,000
Alliance for Global Justice 225 East 26th Street, Suite 1 Tucson, AZ 85713	N / A	PC	Alliance of Families for Justice	25,000
Alliance for Global Justice 225 East 26th Street, Suite 1 Tucson, AZ 85713	N / A	PC	Philly Thrive	1,000
Alternate Roots, Inc 1270 Caroline Street SE Suite D120-353 Atlanta, GA 30307	N / A	PC	Women Engaged - We Vote We Rise ¹	10,000
Alternatives to Violence Project NY P O Box 6851 Ithaca, NY 14851	N / A	PC	General Support	1,000
Alzheimer's Association 225 North Michigan Ave Floor 17 Chicago, IL 60601-7633	N / A	PC	Employee Matching Gift	50
AMCTCA P O Box 100 Washington, VT 05675	N / A	PC	Employee Matching Gift	100
American Cancer Society - VT 55 Day Lane Williston, VT 05495	N / A	PC	Employee Matching Gift	1,300
American Cancer Society - VT 55 Day Lane Williston, VT 05495	N / A	PC	General Support	100
American Cancer Society 237 East Ave Burlington, VT 05401	N / A	PC	Hope Lodge	350
American Cancer Society RFL Central Vermont 55 Day Lane Williston, VT 05495	N / A	PC	Realy for Life - Bark for Life	500
American Cancer Society RFL Central Vermont 55 Day Lane Williston, VT 05495	N / A	PC	Employee Matching Gifts	1,910
American Legion Post #59 P O Box 417 Waterbury, VT 05676	N / A	PC	General Support	500
American Lung Association of the Northeast 1661 Worcester Road, #301 Framingham, MA 01701	N / A	PC	Employee Matching Gifts	370
American Promise, Inc 33 Bradford St Concord, MA 01742	N / A	PC	General Support	10,000

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ANEW Place P O Box 1481 Burlington, VT 05402	N / A	PC	4-Phase Continuum of Care	10,000
Another Way P O Box 506 Montpelier, VT 05601	N / A	PC	Shower Upgrades	1,000
ARC Rutland Area, Inc 128 Merchants Row, Suite 302 Rutland, VT 05701	N / A	PC	Creating Vital Communities	1,500
Archytas Education Corp P O Box 207 Sharon, VT 05065	N / A	PC	NE Regional Robotics Championships	1,000
Arise, Inc P O Box 5423 Springfield, MA 01101	N / A	PC	General Support	20,000
Arts Bus, Inc 67 Main Street Randolph, VT 05060	N / A	PC	Senior/Child Mentorship Program	1,000
Ascutney Mountain Audubon Society P O Box 191 Springfield, VT 05156	N / A	PC	Herrick's Cover Wildlife Festival	500
Asbury Park Transformative Justice Project 1108 1st Ave Asbury Park, NJ 07712	N / A	PC	General Support	1,000
Asian Pacific Environmental Network 1238 Harrison Street Oakland, CA 94612	N / A	PC	General Support	1,000
Audubon Vermont 255 Sherman Hollow Rd Huntington, VT 05462	N / A	PC	Opening New Eyes to Nature	750
Awakening Sanctuary 1200 North Ave Burlington, VT 05408	N / A	PC	Ethan Allen Residence Summer Garden Project	500
Barre Area Senior Center 131 South Main Street, #4 Barre, VT 05641	N / A	PC	Senior Center Upgrade	1,250
Barre Historical Society, Inc P O Box 496 Barre, VT 05641	N / A	PC	Bakery Restoration Project	1,000
Barre Housing Services, Inc 30 Washington Street, #1 Barre, VT 05641	N / A	PC	City Hotel Cafe' Meals on Wheels Program	2,000
Battered Women's Resource Center 68 Jay Street, Suite 2 Brooklyn, NY 11201	N / A	PC	General Support	25,000

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Bellows Free Academy 71 South Main Street St Albans, VT 05478	N / A	PC	#whatsyour17BFA	1,500
Berkshire Interfaith Organizing, Inc P O Box 1133 Pittsfield, MA 01202	N / A	PC	Together for Justice	15,000
Bethany Congregational Church 115 Main Street Montpelier, VT 05602	N / A	PC	Employee Matching Gift	50
Bethany Congregational Church 115 Main Street Montpelier, VT 05602	N / A	PC	Seasonal Warming Shelter	1,000
Better Bennington Corporation 215 South St Bennington, VT 05201	N / A	PC	Grow Bennington Initiative Merchant's Park	2,000
Beyond Toxics P O Box 1106 Eugene, OR 97440	N / A	PC	Intersectionality in Environmental Justice	20,000
BFA Fairfax Project Graduation P O Box 334 Fairfax, VT 05454	N / A	GOV	Project Graduation	500
Blueprint North Carolina 3739 National Dr Raleigh, NC 27612	N / A	PC	NC Black Womens Roundtable	1,000
Blueprint North Carolina 3739 National Dr Raleigh, NC 27612	N / A	PC	Raleigh Police Accountability Community Taskforce	20,000
Boston Affordable Housing Coalition 42 Seaverns Ave Jamaica Plain, MA 02130	N / A	PC	General Support MAHT's Save Our Homes Campaign	25,000
Boy Scouts of America Green Mountain Council 592 P O Box 557 Waterbury, VT 05676	N / A	PC	Employee Matching Gift	100
Boys & Girls Club of Brattleboro 17 Flat Street Brattleboro, VT 05301	N / A	PC	Supper Program	1,500
Boys & Girls Club of Rutland County 77 Merchants Row Rutland, VT 05701	N / A	PC	Feeding Under-Privileged Families	2,000
Bradford Elementary School 143 Fairground Rd Bradford, VT 05033	N / A	GOV	Bradford Rides	1,000
Brattleboro Film Festival 249 South Main St Brattleboro, VT 05301	N / A	PC	General Support	1,000

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Brattleboro Library Festival, Inc P O Box 1116 Brattleboro, VT 05302-1116	N / A	PC	Teen Poetry and Pizza Slam	1,000
Brattleboro Memorial Hospital 17 Belmont Ave Brattleboro, VT 05301	N / A	PC	LGBTQ Education and Visibility	1,000
Brattleboro Memorial Hospital 17 Belmont Ave Brattleboro, VT 05301	N / A	PC	Employee Matching Gift	100
Brattleboro Museum & Art Center 10 Vernon Street Brattleboro, VT 05301	N / A	PC	Community Programming	1,000
Brattleboro Museum & Art Center 10 Vernon Street Brattleboro, VT 05301	N / A	PC	General Support	3,000
Brazilian Worker Center, Inc 14 Harvard Ave , 2nd Floor Allston, MA 02134	N / A	PC	General Support	1,000
Bristol Recreation Club P O Box 411 Bristol, VT 05443	N / A	PC	Pump Track at Bristol Recreation Field	500
Brookfield Community Partnership P O Box 452 Brookfield, VT 05036	N / A	PC	Community Events	1,000
Bucknell University Development & Alumni Relations 301 Market St , Suite 2 Lewisburg, PA 17837	N / A	PC	Employee Matching Gift	100
BUILD P O Box 21874 Lexington, KY 40522	N / A	PC	Reclaim our Neighborhoods	10,000
Building a Local Economy P O Box 211 So Royalton, VT 05068	N / A	PC	Resilience University	750
Building Bright Futures 600 Blair Park, Suite 160 Williston, VT 05495	N / A	PC	Regional Early Childhood Councils - VEJG	10,000
Burke Town School 3293 Burke Hollow Road West Burke, VT 05871	N / A	GOV	Athletic Field Equipment	1,000
C O T S P O Box 1616 Burlington, VT 05401	N / A	PC	End of 2018 Grant	2,219
California Community Foundation 221 S Figueroa St , Suite 400 Los Angeles, CA 90012	N / A	PC	Employee Matching Gift	50

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Camels Hump Middle School 173 School Street Richmond, VT 05477	N / A	GOV	PROSPER	1,000
Camp Arcadia Scholarship Foundation 63 Birdie Lane Wells, ME 04090	N / A	PC	Employee Matching Gift	100
Camp Exclamation Point, Inc PO Box 91 Richmond, VT 05477	N / A	PC	General Support	1,150
Camp Kesem 10586 W Pico Blvd , #196 Los Angeles, CA 90064	N / A	PC	University of Vermont Camp Kesem	2,000
Camp Thorpe, Inc P O Box 82 Brandon, VT 05733	N / A	PC	General Support	2,000
Cancer Patient Support Program P O Box 1804 Williston, VT 05495	N / A	PC	Get your Rear in Gear	500
CarShare Vermont 131 St Paul Street Burlington, VT 05401	N / A	PC	General Support	1,000
Casa San Jose 2116 Broadway Ave Pittsburgh, PA 15216	N / A	PC	General Support	1,000
Castleton Community Seniors 2108 Main St Castleton, VT 05735	N / A	PC	Community Center Scamp Camp	1,000
Catamount Film & Arts P O Box 324 St Johnsbury, VT 05819	N / A	PC	Fairlee Community Arts	750
Cathedral Square Corporation 412 Farrell Street, Suite 100 South Burlington, VT 05403	N / A	PC	SASH for Families Pilot Montpelier	10,000
CCTV Center for Media & Democracy 294 North Winooski Ave Burlington, VT 05401	N / A	PC	Common Good Vermont Transition	4,000
Center for Popular Democracy 449 Troutman St Brooklyn, NY 11237	N / A	PC	Make the Road New Jersey - General Support	20,000
Center for Worker Justice P O Box 3268 Iowa City, IA 52244	N / A	PC	General Support	23,000
Central Vermont Adult Basic Education 46 Washington St , Suite 100 Barre, VT 05641	N / A	PC	Literacy Program	1,000

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Central Vermont Chamber Music Festival 219 Kelsey Mountain Road Randolph Center, VT 05061	N / A	PC	General Support	1,000
Centro De Trabajadores Unidos 9546 S Ewing Ave Chicago, IL 60617	N / A	PC	Immigrant Workers Project	25,000
Centro Obrero Del Fronterizo Inc 2000 Texas Ave El Paso, TX 79901	N / A	PC	La Mujer Obrera - General Support	18,000
Champlain Adaptive Mounted Program 57 East Shore Rd South Hero, VT 05486	N / A	PC	General Support	2,520
Champlain Community Services 512 Troy Ave Colchester, VT 05446	N / A	PC	General Support	2,500
Champlain Valley Agency on Aging 76 Pearl Street, Suite 201 Essex Junction, VT 05452	N / A	PC	Age Well - March for Meals	1,000
Champlain Valley UU Society 2 Duane Court Middlebury, VT 05753	N / A	PC	Handbooks for volunteers and farmworkers	1,500
Changing Perspectives, Inc 743 Rogers Hill Rd Bradford, VT 05033	N / A	PC	Capacity Building Grant-Year 2	30,000
Charleston Area Justice Ministry P O Box 71416 North Charleston, SC 29415	N / A	PC	General Support	23,000
Charlottesville Public Housing Assoc 1000 Preston Avenue, Suite C Charlottesville, VA 22903	N / A	PC	Resident Involvement in Redevelopment	25,000
Chelsea Public Library P O Box 67 Chelsea, VT 05038	N / A	GOV	Read to Feed	750
Chicago Jobs with Justice 333 S Ashland Ave Chicago, IL 60607	N / A	PC	General Support	20,000
Children's Hospital Corporation 300 Longwood Ave Boston, MA 02115	N / A	PC	Employee Matching Gift	100
Chinese Progressive Association 28 Ash Street Boston, MA 02111	N / A	PC	Immigrant Workers Center Collabrative - Wage Theft	20,000
Circle, Inc P O Box 652 Barre, VT 05641	N / A	PC	Employee Matching Gift	876

Ben & Jerry's Foundation, Inc.
Form 990-PF (2018)

03-0300865

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Circus Smirkus 1 Circus Road Greensboro, VT 05841	N / A	PC	Adding Access to Smirkus Camp	2,000
Citizens For Safe Water Around Badger E12629 Weigand's Bay South Merrimac, WI 53561	N / A	PC	General Support	15,000
City Greens Market 4260 Manchester Ave Saint Louis, MO 63110	N / A	PC	General Support	1,000
City Life/Vida Urbana P O Box 300107 Jamaica Plain, MA 02130	N / A	PC	Lynn United for Change Empowerment Project - General Support	20,000
City of Montpelier Parks Department 58 Barre Street Montpelier, VT 05602	N / A	GOV	BioBlitz	500
City of Montpelier Parks Department 58 Barre Street Montpelier, VT 05602	N / A	GOV	Senior Activities Center Senior Prom	500
Civic Ensemble, Inc 127 Cleveland Ave Ithaca, NY 14850	N / A	PC	General Support	2,000
Clara Martin Center P O Box 278 Bradford, VT 05033	N / A	PC	Holiday Basket Program	1,000
Clean Air Coalition of Western New York 52 Linwood Ave Buffalo, NY 14209	N / A	PC	Black Love Resists in the Rust - General Support	1,000
Coalition for Economic Justice 2495 Main Street, Suite 547 Buffalo, NY 14214	N / A	PC	Buffalo Transit Riders United	25,000
Coalition for Sustina Dam Alternatives P O Box 320 Talkeetna, AK 99676	N / A	PC	Sustina River Coalition - General Support	1,000
Colgate University 13 Oak Drive Hamilton, NY 13346	N / A	PC	Employee Matching Gift	250
Collins-Perley Sport Center Inc 890 Fairfax Rd St Albans, VT 05478	N / A	PC	Community Playground	500
Common Good Soup Kitchen P O Box 265 Southwest Harbor, ME 04679	N / A	PC	General Support	750
Common Ground Center 473 Tatro Road Starksboro, VT 05487	N / A	PC	Camp Kaleidoscope	1,000

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Common Roots P O Box 9335 South Burlington, VT 05407	N / A	PC	Community Food Shares Program	1,000
Communities United for Action 1814 Dreman Ave Cincinnati, OH 45223	N / A	PC	People & Planet Coalition	17,000
Community Action Service Team, Inc 57 So Main Street, Unit 3 Waterbury, VT 05676	N / A	PC	Employee Matching Gift	525
Community Environmental Legal Defense Fund P O Box 360 Mercersburg, PA 17236	N / A	PC	General Support	1,000
Community Health Center of Burlington 617 Riverside Avenue Burlington, VT 05401	N / A	PC	Survival Fund for Homeless Community Members	1,250
Community Health Services of Addison County 100 Porter Drive Middlebury, VT 05753	N / A	PC	Welcome! Bienvenidos!	20,000
Community Labor United, Inc 6 Beacon Street, Suite 910 Boston, MA 02108	N / A	PC	New England United for Justice - General Support	20,000
Community Mediation 3013 Dixwell Ave , Suite 3 Hamden CT 06518	N / A	PC	The PREST Movement - General Support	5,000
Community Nurse of Thetford, Inc P O Box 125 Norwich, VT 05055	N / A	PC	General Support	1,000
Community of Vermont Elders P O Box 1276 Montpelier, VT 05601	N / A	PC	Latchis Fundraising Event	1,250
Community Water Center 900 W Oak Ave Visalia, CA 93291	N / A	PC	AGUA Coalition - General Support	23,000
Conservation Law Foundation 15 East State Street, #4 Montpelier, VT 05602	N / A	PC	General Support	3,500
Consultants for Indian Progress 2304 S 16th Street Tacoma, WA 98405	N / A	PC	General Support	1,000
Copper Cannon Camp P O Box 124 Franconia, NH 03580	N / A	PC	General Support	3,000
Correctional Association of New York 22 Cortland Street, 33rd Floor New York, NY 10007	N / A	PC	RAPP General Support	20,000

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Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Courageous Parents Network 21 Rochester Rd Newton, MA 02458	N / A	PC	General Support	500
Covenant House New Jersey, Inc 330 Washington St Newark, NJ 07102	N / A	PC	Employee Matching Gift	500
COVER Home Repair 158 S Main Street White River Junction, VT 05001	N / A	PC	Ramps & Roofs Campaign	1,500
Cowsuck of North America, Inc P O Box 147 Post Mills, VT 05058	N / A	PC	KWAI Camp	900
Critical Resistance - Oakland 1904 Franklin Street, #504 Oakland, CA 94612	N / A	PC	Anniversary Celebration Support	2,500
Critical Resistance - Oakland 1904 Franklin Street, #504 Oakland, CA 94612	N / A	PC	General Support	25,000
Cross Vermont Trail Association P O Box 116 Montpelier, VT 05601	N / A	PC	Repair the Big Washout	750
CVOEO / FGICA 5 Lemnah Drive, Suite 5 St Albans, VT 05478	N / A	PC	General Support	3,400
Dana Farber Cancer Institute 10 Brookline Place West, 6th Floor Brookline, MA 02445	N / A	PC	Employee Matching Gift	700
Detroit Action Commonwealth 4800 Grand River Ave Detroit, MI 48208	N / A	PC	General Support	12,000
Dignity and Power Now 3655 South Grand Ave, Suite 240 Los Angeles, CA 90007	N / A	PC	Initiate Justice	25,000
Direct Relief International 27 S La Patera Lane Goleta, CA 93117	N / A	PC	Employee Matching Gift	200
Do It For The Love Foundation 360 Grand Ave , #350 Oakland, CA 94610	N / A	PC	Employee Matching Gift	51
Doctors Without Borders 333 7th Avenue, Floor 2 New York, NY 10001	N / A	PC	Employee Matching Gift	125
Dream Center, Inc 160 West St Middletown Springs, VT 05757	N / A	PC	Community Building Events	750

Form 990-PF (2018)

Part XV, Line 3: Grants and Contributions Paid During the Year

Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Dream on Curls Riding Center, Inc 153 Kirk Meadow Rd Springfield, VT 05156	N / A	PC	Therapeutic Horseback Riding	1,000
Echo Center for Lake Champlain P O Box 4491 Burlington, VT 05406	N / A	PC	VT Dairy and Water Collaborative	2,000
Echo Center for Lake Champlain P O Box 4491 Burlington, VT 05406	N / A	PC	LLB Fund	2,000
Echo Center for Lake Champlain P O Box 4491 Burlington, VT 05406	N / A	PC	General Support	1,000
Elmhill, Inc P O Box 248 Plainfield, VT 05667	N / A	PC	Maplehill School Biking Program	1,000
Enosburg Food Shelf P O Box 614 Enosburg Falls, VT 05450	N / A	PC	General Support	2,000
Environmental Defender Law Center 407 W Koch St Bozeman, MT 59715	N / A	PC	General Support	5,000
EPOCA 4 King Street Worcester, MA 01609	N / A	PC	General Support	20,000
Equal Justice Initiative 122 Commerce Street Montgomery, AL 36104	N / A	PC	General Support	5,000
Essex County NRCD 5396 State Rte 105 Brunswick, VT 05905	N / A	PC	Annual Conservation Field Day	500
Fairbanks Museum and Planetarium 1302 Main Street St Johnsbury, VT 05819	N / A	PC	Playground	2,000
Fairfax EMS, Inc P O Box 428 Fairfax, VT 05454	N / A	PC	Stop the Bleeding	2,000
Fairfield Community Center Association PO Box 16 East Fairfield, VT 05448	N / A	PC	Youth Programming	3,000
Faith Action for Community Equity P O Box 235950 Honolulu HI 96823	N / A	PC	General Support	20,000
Faith and Action for Strength Together P O Box 10421 St Petersburg, FL 33733	N / A	PC	General Support	20,000

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Continuation Statement

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Faith in Action Alabama P O Box 311242 Birmingham AL 35231	N / A	PC	General Support	25,000
Faith In Action Northern Communities Partnership P O Box 157 Cabot, VT 05647	N / A	PC	Helping Hands Project	1,000
FAM Education Fund 20 Ivers St Brewer, ME 04412	N / A	PC	General Support	25,000
Families for Justice as Healing P O Box 14 Roxbury, MA 02121	N / A	PC	General Support	23,000
First Church in Belmont, UU 404 Concord Ave Belmont, MA 02478	N / A	PC	Story Starters Boston - General Support	1,000
Fisher House Foundation 12300 Twinbrook Prkwy, Suite 410 Rockville, MD 20852	N / A	PC	General Support	100
Focus on Film P O Box 901 Montpelier, VT 05601	N / A	PC	Green Mountain Film Festival	750
Folsom PTO 75 South Street South Hero, VT 05486	N / A	PC	General Support	250
Folsom School 75 South Street South Hero, VT 05486	N / A	GOV	Drama	1,000
Folsom School 75 South Street South Hero, VT 05486	N / A	GOV	7/8 Trip	750
Folsom School 75 South Street South Hero, VT 05486	N / A	GOV	Middle School Ski and Ride Program	1,000
Folsom School 75 South Street South Hero, VT 05486	N / A	GOV	Employee Matching Gift	40
Franklin County Animal Rescue 30 Sunset Meadows St Albans, VT 05478	N / A	PC	St Albans Site Project Support	2,050
Franklin County Home Health Agency, Inc 3 Home Health Circle St Albans, VT 05478	N / A	PC	10th Annual Blue Jean Ball	3,500
Franklin County Humane Society 30 Sunset Meadow St Albans, VT 05478	N / A	PC	Employee Matching Gift	50

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Part XV, Line 3: Grants and Contributions Paid During the Year

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Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Franklin Grand Isle Bookmobile 100 Robin Hood Dr , #2 Swanton, VT 05488	N / A	PC	Employee Fundraiser Matching Gift	1,442
Freedmens Arts Alliance, Inc 515 Avenue of the States Chester, PA 19013	N / A	PC	MJ Freed Theater	25,000
Friends of Fellsmere Heights 56 Pine St Malden, MA 02148	N / A	PC	General Support	1,000
Friends of Hiland Hall Gardens, Inc P O Box 21 North Bennington, VT 05257	N / A	PC	Educational Program	1,500
Friends of Norris Cotton Cancer Center c/o DHMC One Medical Center Drive Lebanon, NH 03756	N / A	PC		103
Friends of the Winooski River, Inc P O Box 777 Montpelier, VT 05601	N / A	PC	Paddling Series	500
From the Heart Productions 1455 Mandalay Beach Road Oxnard, CA 93035-2845	N / A	PC	Bread and Puppet Theater Documentary	10,000
GBICS, Inc P O Box 702 Bennington, VT 05201	N / A	PC	Life is Better with Teeth	20,000
Global Exchange 901 Mission Street, Suite 306 San Francisco, CA 94103	N / A	PC	Movement Rights - General Support	1,000
Glover Senior Meal Center 636 Hinman Road Glover, VT 05839	N / A	PC	New table and chairs	500
Good Beginnings of Central Vermont 174 River St Montpelier, VT 05602	N / A	PC	Breaking Down Barriers to Babywearing	500
Grace Ministries International 263 Route 125 Brentwood, NH 03833	N / A	PC	Employee Matching Gift	150
Grafton Historical Society, Inc P O Box 202 Grafton, VT 05146	N / A	PC	Employee Matching Gift	100
Granite State Organizing Project (GSOP) 383 Beech Street Manchester, NH 03103	N / A	PC	Housing Justice	20,000
Grassroots Leadership, Inc 2301 E Cesar Chavez St Austin, TX 78702	N / A	PC	Youth Rise Texas - General Support	20,000

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Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Greater Dayton Union Coop Initiative 33 W 1st St Suite 100 Dayton, OH 45402	N / A	PC	General Support	25,000
Green Mountain Club, Inc 4711 Waterbury-Stowe Road Waterbury Ctr , VT 05677	N / A	PC	General Support	21,100
Green Mountain Community Medical & Social c/o Neighborhood Connections P O Box 207 Londonderry, VT 05148	N / A	PC	Neighborhood Connections	750
Green Mountain Habitat for Humanity 300 Conerstone Dr , Suite 335 Williston, VT 05495	N / A	PC	2018 Affordable Housing Builds	4,500
Green Mountain Performing Arts , Inc 37 Commercial Dr Waterbury, VT 05676	N / A	PC	Farm to Ballet Project	750
Green Mountain Recovery Foundation 141 State Street Rutland, VT 05701	N / A	PC	Turning Point Enriching Recovery	3,000
Green Mountain United Way 73 Main Street #33 Montpelier, VT 05602	N / A	PC	K E E P Financial Coaching	10,000
Gretas Run Foundation, Inc 519 Highland Ave Westfield, NJ 07090	N / A	PC	Employee Matching Gift	250
Grosse Pointe Rotary Foundation P O Box 36366 Grosse Pointe Farms, MI 48236	N / A	PC	For Claire's CareLand	1,000
Groundworks Collaborative P O Box 370 Brattleboro, VT 05302	N / A	PC	Employee Matching Gift	250
Hard'ack, Inc 154 North Main Street St Albans, VT 05478	N / A	PC	Annual Golf Outing	1,500
Hartford Community Restorative Justice Center 58 North Main Street White River Junction, VT 05001	N / A	PC	STAR	1,000
Heifer Project International, Inc 1 World Avenue Little Rock, AR 72202	N / A	PC	Employee Matching Gift	150
Helen Day Art Center P O Box 411 Stowe, VT 05672	N / A	PC	Creative Youth Initiative Program	2,000
Helping and Nurturing Diverse Seniors 13 St Louis Street Burlington, VT 05401	N / A	PC	14th Annual Holiday Dinner	3,000

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Continuation Statement

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Heritage Winooski Mill Museum 20 Winooski Falls Way Winooski, VT 05404	N / A	PC	General Support	1,000
High Horses Therapeutic Riding P O Box 278 Sharon, VT 05065	N / A	PC	Summer Intern Program	500
Highgate Firefighters Assoc P O Box 189 Highgate Ctr, VT 05459	N / A	PC	Community Education and Preparedness Program	800
Highlander Research & Education Ctr 1959 Highlander Way New Market, TN 37820	N / A	PC	Power U Center for Social Change - General Support	20,000
Hill District Consensus Group 1835 Centre Avenue, Suite 130 Pittsburgh, PA 15219	N / A	PC	Youth Organizer Intensive Summer Academy	1,000
Hillsborough Org for Progress & Equity 5103 N Central Ave Tampa, FL 33603	N / A	PC	HOPE for Housing	15,000
Historic Ithaca 212 Center Street Ithaca, NY 14850	N / A	PC	Employee Matching Gift	500
Holton Home, Inc 158 Western Ave Brattleboro, VT 05301	N / A	PC	Garden Path Elder Living Bradley House Revival	1,000
Home Share Now 115 N Main Street Barre, VT 05641	N / A	PC	Sleeping Tight for Nickels a Night	1,000
Homeshare Vermont, Inc 412 Farrell Street Suite 300 So Burlington, VT 05403	N / A	PC	Stories from the Heart	2,000
Honor the Earth P O Box 63 Callaway, MN 56521	N / A	PC	General Support	1,000
Hope Works, Inc P O Box 92 Burlington, VT 05402	N / A	PC	Access to the Inaccessible	10,000
Hugh O'Brian Youth Leadership P O Box 9364 South Burlington, VT 05407	N / A	PC	Leadership Seminar	500
Human Development Services of Westchester 930 Mamaroneck Avenue Port Chester, NY 10573	N / A	PC	Sustainable Port Chester Alliance - General Support	15,000
Humane Society of Chittenden County 142 Kindness Court So Burlington, VT 05403	N / A	PC	General Support	300

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Hunger Free Vermont, Inc 38 Eastwood Drive, Suite 100 South Burlington, VT 05403	N / A	PC	Employee Matching Gift	35
Hunt Middle School 1364 North Ave Burlington, VT 05408	N / A	GOV	Hunt Drama Program	500
Hyde Park Elementary School 50 East Main Street Hyde Park, VT 05655	N / A	GOV	Sports for Life	2,000
ICARE 2650 Park St Jacksonville FL 32204	N / A	PC	Stopping the Revolving Door of the Criminal Justice System	25,000
Idaho Organization of Resource Councils 910 W Main Street, Ste 244 Boise, ID 83702	N / A	PC	Industrialized Dairy Accountability Campaign	15,000
Ideas for Us 1030 W Kaley Ave Orlando, FL 32801	N / A	PC	Fleet Farming Expansion to Local Food Desert	1,000
Illinois Peoples Action 510 E Washington St , Suite 309 Bloomington, IL 61701	N / A	PC	Climate Change/Environmental Justice	20,000
Innovative Charitable Initiatives, Inc 272 Broadway Albany, NY 12204	N / A	PC	Employee Matching Gift	500
Institute for Washingtons Future 2720 Valencia St Bellingham, WA 98226	N / A	PC	NWDC Resistance	15,000
Intervale Center, Inc 180 Intervale Rd Burlington, VT 05401	N / A	PC	Celebrating the Intervale	1,000
Intervale Center, Inc 180 Intervale Rd Burlington, VT 05401	N / A	PC	General Support	1,988
InterValley Project 95 Fair Oaks Ave Newton, MA 02460	N / A	PC	General Support	1,000
Island Pond Historical Society P O Box 408 Island Pond, VT 05846	N / A	PC	General Support	1,000
Ithaca Health Alliance P O Box 362 Ithaca, NY 14851	N / A	PC	Employee Matching Gift	500
Jane Addams Senior Caucus 1111 N Wells Street, Suite 302 Chicago, IL 60610	N / A	PC	General Support	25,000

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Jay Focus Group P O Box 323 North Troy, VT 05859	N / A	PC	No Child Left Inside	2,000
Jay Food Shelf 1036 Vt Rte 242 Jay, VT 05859	N / A	PC	General Support	1,000
Jobs with Justice Education Fund 1875 Connecticut Ave NW, 10th Floor Washington, DC 20009	N / A	PC	General Support	20,000
John Brown Lives! P O Box 357 Westport NY 12993	N / A	PC	General Support	1,000
John G McCullough Free Library P O Box 339 North Bennington, VT 05257	N / A	GOV	Signage for Visually Challenged Patrons	500
Joint Urban Ministries Project 38 S Winooski Ave Burlington, VT 05401	N / A	PC	General Support	2,000
Juntos 2029 S 8th Street Philadelphia, PA 19148	N / A	PC	General Support	20,000
Just Economics P O Box 2396 Asheville, NC 28802	N / A	PC	General Support	20,000
Justice Committee 666 Broadway, Suite 500 New York, NY 10012	N / A	PC	General Support	20,000
Kaylas Directory 416 Phillip Lane Shelburne, VT 05482	N / A	PC	Adaptive Mini-Milers Running Program	500
Kentucky Coalition, Inc P O Box 1450 London, KY 40743	N / A	PC	The Alliance For Appalachia	23,000
Kids 4 Peace Vermont 97 Bixby Hill Rd Essex Jct , VT 05452	N / A	PC	General Support	2,000
King Street Center 87 King Street Burlington, VT 05402	N / A	PC	General Support	1,000
Lake Champlain Community Sailing Center P O Box 64818 Burlington, VT 05406-4818	N / A	PC	General Support and Employee Matching Gift	1,100
Lamoille County Food Share 197 Harrell St Morrisville, VT 05661	N / A	PC	General Support	1,000

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Lamoille County Mental Health 72 Harrell Street Morrisville, VT 05661	N / A	PC	Sensory Street	1,000
Lamoille Neighbors, Inc 1175 Cleveland Corners Rd Hyde Park, VT 05655	N / A	PC	General Support	1,000
Landmark College 19 River Road South Putney, VT 05346	N / A	PC	Center for Neurodiversity Cultural Events	1,000
Laraway Youth and Family Services P O Box 621 Johnston, VT 05656	N / A	PC	If You Teach a Child to Canoe	2,000
LDS Philanthropies 1450 N University Ave Provo, UT 84604	N / A	PC	Humanitarian Support	100
Lead the Way Fund, Inc P O Box 281 Manhasset, NY 11030	N / A	PC	Employee Matching Gift	50
Lincoln Park Presbyterian Church 600 West Fullerton Parkway Chicago, IL 60614	N / A	PC	Delta Collaborative	1,000
Loon Preservation Committee P O Box 604 Lee's Mills Rd Moultonborough, NH 03254	N / A	PC	Employee Matching Gift	100
Lower 9th Ward Homeowners Assoc 5234 N Claiborne Ave New Orleans, LA 70117	N / A	PC	General Support	17,000
LTSC Community Development Corp 231 E Third St, Ste G106 Los Angeles, CA 90013	N / A	PC	ACT-LA General Support	25,000
Lucy's House for the Prevention of Homeless Pets 21 Foster Rd Essex Junction, VT 05452	N / A	PC	General Support	500
Lyndon Town School 2591 Lily Pond Rd Lyndonville, VT 05851	N / A	GOV	Yes! Artist Residency and School Performance	1,000
Mad River Valley Community Fund P O Box 353 Waitsfield, VT 05673	N / A	PC	General Support	100
MADP 6320 Brookside Plaza, Suite 185 Kansas City MO 64113	N / A	PC	General Support	18,000
Maine Cancer Foundation 170 US Rte 1, Suite 250 Falmouth, ME 04105	N / A	PC	Employee Matching Gift	702

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Mallets Bay Sailing Education Foundation P O Box 402 Colchester, VT 05446	N / A	PC	General Support	1,000
Martha's Kitchen PO Box 1561 St Albans, VT 05478	N / A	PC	General Support	5,000
Mary Johnson Children's Center 81 Water Street Middlebury, VT 05753	N / A	PC	MidSummer Lunch & Recreation Program	1,500
Mass Audubon 208 South Great Rd Lincoln, MA 01773	N / A	PC	Employee Matching Gift	35
Massachusetts Avenue Project 271 Grant Street Buffalo, NY 14213	N / A	PC	General Support	20,000
Massachusetts Communities Action Network 14 Cushing Ave Dorchester, MA 02125	N / A	PC	Youth Jobs Coalition - General Support	20,000
Mayo Healthcare 71 Richardson St Northfield, VT 05663	N / A	PC	Legacy Campaign	1,000
Meals and Wheels of Greater Springfield 139 Main Street Springfield, VT 05156	N / A	PC	Hot and Fresh	1,000
Meals and Wheels of Greater Springfield 139 Main Street Springfield, VT 05156	N / A	PC	General Support	1,000
Meals on Wheels of Lamoille Country 24 Upper Main Street P O Box 1427 Morrisville, VT 05661	N / A	PC	General Support	1,000
Mercy Connections 255 South Champlain St , Suite 8 Burlington, VT 05401	N / A	PC	Stand by Me and Employee Matching Gift	10,030
Met Council Research & Educational Fund 339 Lafayette Street, Suite 301 New York, NY 10012	N / A	PC	General Support	20,000
Michigan Environmental Council 602 W Ionia St Lansing, MI 48933	N / A	PC	Michigan Climate Action Network - Detroit Clean Energy Initiative	15,000
Middlebury Transitional Care Coalition P O Box 344 E Middlebury, VT 05740	N / A	PC	Charter House Coalition	2,000
Migrant Justice 294 N Winooski Ave Suite 130 Burlington, VT 05401	N / A	PC	General Support	15,000

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Milk with Dignity Standards Council, Inc 1 Mill Street, Ste G Burlington, VT 05401	N / A	PC	Milk with Dignity	15,000
Montpelier Downtown Community Association 39 Main Street Montpelier, VT 05602	N / A	PC	July 3rd Celebration	1,000
Montpelier Roxbury School District 5 High School Dr , Unit #1 Montpelier, VT 05602	N / A	GOV	Capital Robotics Team #14251	500
Moretown School PTO 940 Rt 100B Moretown, VT 05660	N / A	PC	General Support	500
MOSES 220 Bagley Street, Ste 212 Detroit, MI 48226	N / A	PC	Motor City Freedom Riders - General Support	7,500
Movember Foundation P O Box 1595 Culver, CA 90232	N / A	PC	Employee Matching Gift	150
Movement Strategy Center 436 14th Street, Suite 500 Oakland, CA 94612	N / A	PC	Urban Peace Movement - General Support	10,000
Music & Culture Coalition of New Orleans 1307 O C Haley Blvd , Suite 303L New Orleans, LA 70113	N / A	PC	General Support	20,000
National Day Laborer Organizing Network 675 S Park View St , Suite B Los Angeles, CA 90057	N / A	PC	Immigrant Youth Coalition General Support	23,000
Native Heart Healing, Inc P O Box 784 Richmond, VT 05477	N / A	PC	WeCare	1,000
Neighborhood Funders Group 436 14th Street, Suite 425 Oakland, CA 94612	N / A	PC	General Support	750
Network On Women In Prison 4400 Market Street Oakland, CA 94608	N / A	PC	CA Coalition for Women Prisoners DROP LWOP Campaign	15,000
New American Africans 4 Park Street Suite 304 Concord, NH 03301	N / A	PC	General Support	1,000
New Mexico Community Foundation 135 W Palace Ave , Ste 301 Santa Fe, NM 87501	N / A	PC	Communities for Clean Water - General Support	10,000
New York State Labor Religion Coalition, Inc 800 Troy Schenectady Rd Latham, NY 12110	N / A	PC	Statewide Moral Movement Support	5,000

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New York State Tenants & Neighbors Information Service 255 West 36th Street, Suite 505 New York, NY 10018	N / A	PC	Upstate/Downstate Housing Alliance Housing Justice for All Campaign	20,000
Next Stage Arts Project, Inc P O Box 251 Putney, VT 05346	N / A	PC	Community Room Accessibility System	750
NOFA P O Box 697 Richmond, VT 05477	N / A	PC	2018 Winter Conference	1,500
NOFA P O Box 697 Richmond, VT 05477	N / A	PC	2019 Winter Conference	1,500
NOFA P O Box 697 Richmond, VT 05477	N / A	PC	In honor of Enid Wonnacott	10,000
North Bay Organizing Project P O Box 503 Graton, CA 95444	N / A	PC	The Rights of Nature - Community Bill of Rights	20,000
North Country Animal League 3524 Laporte Rd Morrisville, VT 05661	N / A	PC	Mutt Strut Run-Walk for Animals	1,000
North Country Hospital & Health Center 189 Prouty Drive Newport, VT 05855	N / A	PC	Patient Care Initiatives Program	1,800
Northeast Kingdom Preschool and Childcare 69 Church St Lyndonville VT 05851	N / A	PC	Confidential Communication w/Families	1,000
Northshire Grows, Inc 147 Green Peak Orchard North East Dorset, VT 05253	N / A	PC	Farm to Family	2,000
Northwestern Medical Center 133 Fairfield Street St Albans, VT 05478	N / A	PC	Smiles for Recovery	500
Oakland Institute P O Box 18978 Oakland, CA 94619	N / A	PC	Maasai lawsuit human rights violations	4,000
Oakland Institute P O Box 18978 Oakland, CA 94619	N / A	PC	CEDEN	1,000
Oakland Institute P O Box 18978 Oakland, CA 94619	N / A	PC	Maasai travel support to climate summit in SF	1,555
Oakland Institute P O Box 18978 Oakland, CA 94619	N / A	PC	Support for survivors of torture	2,000

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Oakland Institute P O Box 18978 Oakland, CA 94619	N / A	PC	Various Projects	11,445
Oakland Institute P O Box 18978 Oakland, CA 94619	N / A	PC	General Support	5,000
One Step a la Vez P O Box 192 Fillmore, CA 93016	N / A	PC	General Support	23,000
Opportunities, Inc 25 Winooski Fall Way, Suite 203 Winooski, VT 05404	N / A	PC	Event Sponsorship support	1,000
Orleans Co Natural Resource Conservation District 59 Waterfront Plaza, Suite 12 Newport, VT 05855	N / A	PC	Annual Conservation Field Day	1,000
Outright Vermont P O Box 5235 Burlington, VT 05401	N / A	PC	General Support and Employee Matching Gift	3,025
Owe Aku International Justice Project 7685 S Olive Cir Centennial, CO 80112	N / A	PC	Owe Aku Bring Back the Way - General Support	25,000
PAN North America 2029 University Ave , Suite 200 Berkeley, CA 95704	N / A	PC	Toxic Taters General Support	20,000
Partners In Adventure P O Box 867 Shelburne, VT 05482	N / A	PC	General Support	2,000
Peace & Justice Center 60 Lake St , Suite 1C Burlington, VT 05401	N / A	PC	Employee Matching Gift	2,000
Peace & Justice Center 60 Lake St , Suite 1C Burlington, VT 05401	N / A	PC	March for Our Lives Bus Support	5,800
Peace & Justice Center 60 Lake St , Suite 1C Burlington, VT 05401	N / A	PC	Clemmons Family Farm	2,000
Peace & Justice Center 60 Lake St , Suite 1C Burlington, VT 05401	N / A	PC	WILPF	500
Peace & Justice Center 60 Lake St , Suite 1C Burlington, VT 05401	N / A	PC	Bus to Women's March HS Students	5,000
Pennsylvania State University 2583 Gateway Dr State College, PA 16801	N / A	PC	Employee Matching Gift	100

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People Acting for Community Together 9401 Biscayne Blvd , #215 Miami Shores, FL 33138-2970	N / A	PC	General Support	1,000
Permaculture Assoc of the Northeast P O Box 3461 Amherst, MA 01004	N / A	PC	VT Mycoevolve	2,000
PICC 2100 Arch St , 5th Floor Philadelphia, PA 19103	N / A	PC	General Support	1,000
Picture The Homeless 104 E 126th St , #1B New York, NY 10035	N / A	PC	Equality for Flatbush - General Support	17,000
Pierson Library P O Box 88 Shelburne, VT 05482	N / A	GOV	Employee Matching Gift	1,000
Pilsen Alliance 1744 W 18th St Chicago, IL 60608	N / A	PC	General Support	25,000
Pioneer Valley Workers Center 20 Hampton Ave , Suite 200 Northampton, MA 01060	N / A	PC	General Support	20,000
PLAY, Inc P O Box 513 Brattleboro, VT 05301	N / A	PC	General Support	5,000
Post Oil Solutions 230 Rte 35 Athens, VT 05143	N / A	PC	ACT for Social Justice	1,000
Potters Angels Rescue P O Box 162 East Randolph, VT 05041	N / A	PC	Employee Matching Gift	584
Public Assets Institute P O Box 942 Montpelier, VT 05601	N / A	PC	General Support	25,000
Resilience Partners NFP 58 E 26th Street Chicago, IL 60616	N / A	PC	Elijah's House - General Support	1,000
Restorative Community Justice of Southern Vermont P O Box 17 South Newfane, VT 05351	N / A	PC	Production of Justice? Just Us	500
Rich Earth Institute 44 Fuller Dr Brattleboro, VT 05301	N / A	PC	Urine Diversion Summit	750
Richmond Food Shelf and Thrift Store P O Box 174 Richmond, VT 05477	N / A	PC	General Support and Employee Matching Gift	775

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Richmond Historical Society P O Box 453 Richmond, VT 05477	N / A	PC	Employee Matching Gift	50
Richmond Rescue 216 Railroad Street Richmond, VT 05477	N / A	PC	Employee Matching Gift	25
Right 2 Survive 2601 SE 111 Ave , #1 Portland, OR 97266	N / A	PC	General Support	15,000
Right to the City Alliance 388 Atlantic Avenue, 2nd Floor Brooklyn, NY 11217	N / A	PC	Nobody Leaves Mid-Hudson - Immigration Justice Campaign	10,000
Right to the City Alliance 388 Atlantic Avenue, 2nd Floor Brooklyn, NY 11217	N / A	PC	Homes for All Nashville - General Support	20,000
Rights & Democracy 70 S Winooski Ave , #205 Burlington, VT 05401	N / A	PC	General Support	2,000
River Arts of Morrisville P O Box 829 Morrisville, VT 05661	N / A	PC	Big & Messy Art Space Program	1,500
Rogers Park Community Action Network 1442 W Pratt Blvd Chicago, IL 60626	N / A	PC	Northside Action for Justice - General Support	15,000
Rogue Climate P O Box 1980 Phoenix, OR 97535	N / A	PC	Stop the Pacific Connector Fracked Gas Pipeline	23,000
Rozalia Project P O Box 3075 Burlington, VT 05408	N / A	PC	General Support	1,000
Running Strong for American Indian Youth 8301 Richmond Hwy , Suite 200 Alexandria, VA 22309	N / A	PC	Brave Heart Society (Water Bundle)	20,000
Rural Vermont 46 East State St Montpelier, VT 05602	N / A	PC	General Support	2,000
Rural Vermont 46 East State St Montpelier, VT 05602	N / A	PC	Cultivating Economic Justice	20,000
Rutland County Parent-Child Center 61 Pleasant St Rutland, VT 05701	N / A	PC	Food Program Enhancement	1,000
Safer Society Foundation, Inc P O 340 Brandon, VT 05733	N / A	PC	ChIPs	1,500

Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Salvation Farms P O Box 1174 Morrisville, VT 05661	N / A	PC	Capacity Building Grant	30,000
Salvation Farms P O Box 1174 Morrisville, VT 05661	N / A	PC	General Support	1,000
Samaritan House 24 Kingman Street St Albans, VT 05478	N / A	PC	General Support	2,000
SBHS - Student Justice Union Club South Burlington High School 550 Dorset Street South Burlington, VT 05403	N / A	GOV	SJU Support	500
South Burlington High School Music 550 Dorset Street South Burlington, VT 05403	N / A	GOV	Employee Matching Gift	116
Scrag Mountain Music, Inc 4996 Hollister Hill Rd Marshfield, VT 05658	N / A	PC	Musical Storytelling	1,000
Second Growth, Inc 205 Billings Farm Rd Box 1B-1 White River Junction, VT 05001	N / A	PC	Coaching for Captains	500
SEVCA 91 Buck Drive Westminister, VT 05158-9618	N / A	PC	Community Solar	1,000
Shader Croft School, Inc 5 Perrotta Place Burlington, VT 05401	N / A	PC	Summer Learning Program	2,000
Shelburne Farms 1611 Harbor Rd Shelburne, VT 05482	N / A	PC	City & Lake Semester and Employee Matching Gifts	5,135
Sheldon Historical Society, Inc P O Box 65 Sheldon, VT 05483	N / A	PC	General Support	1,500
Sid's Pantry P O Box 345 173 School Street Concord, VT 05824	N / A	PC	General Support	2,000
Sjogrens Syndrome Foundation 10701 Parkridge Blvd #170 Reston, VA 20191	N / A	PC	Employee Matching Gift	50
SLAMT1D 188 Allen Brook Lane, Suite 1 Williston, VT 05495	N / A	PC	Employee Matching Gifts	2,100
Slate Quarry Park Group, Inc P O Box 27 Poultney, VT 05764	N / A	PC	Slate Quarry Park	2,000

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Part XV, Line 3: Grants and Contributions Paid During the Year

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Recipient Name and address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Smash the Slumlords 2103 Coral Way, 2nd Floor Miami, FL 33145	N / A	PC	General Support	1,000
Social & Environmental Entrepreneurs 23532 Calabasas Road, Ste A Calabasas, CA 91302	N / A	PC	Californians United for a Responsible Budget	20,000
Social Good Fund 12651 San Pablo Ave , #5473 Richmond, CA 94805	N / A	PC	BAY-Peace Drop the MIC & YPAR	15,000
Social Ventures, Inc 124 Westfield Drive Ithaca, NY 14850	N / A	PC	Various Programs	25,000
South Central Educational Development P O Box 4322 Bluefield, WV 24701	N / A	PC	Taking "Social" Out of Media	1,000
South Hero Community Library 75 South Street South Hero, VT 05486	N / A	GOV	Employee Matching Gift	62
South Hero Land Trust P O Box 455 South Hero, VT 05486	N / A	PC	General Support	4,000
South Hero Land Trust P O Box 455 South Hero, VT 05486	N / A	PC	Growing the Working Landscape Conference	500
South Hero Land Trust P O Box 455 South Hero, VT 05486	N / A	PC	Employee Matching Gift	140
South Hero Library Foundation 75 South Street South Hero, VT 05486	N / A	PC	Capital Campaign Support	2,500
Southern Vermont Arts Center, Inc P O Box 617 Manchester, VT 05254	N / A	PC	Timothy Greenfield-Sanders Identity	500
Spark Community Center 75 Bank Street, Suite L-08 Lebanon, NH 03766	N / A	PC	Friday Fun Nights	1,000
Sparks Magazine 4634 Mediterranean Circle Palm Beach Gardens, FL 33418	N / A	PC	Sparks Leadership Summit 2019	1,000
Spaulding High School Library 155 Ayers Street Barre, VT 05641	N / A	GOV	Facing Addiction	1,000
SPEAK, Inc 8 Commons Street Rutland, VT 05701	N / A	PC	General Support	1,000

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Special Olympics Vermont 16 Gregory Dr , Suite 2 South Burlington, VT 05403	N / A	PC	Employee Matching Gifts	330
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05403	N / A	PC	Employee Matching Gifts	3,034
Spectrum Youth & Family Service 31 Elmwood Avenue Burlington, VT 05403	N / A	PC	General Support	2,085
Sponsor, Inc 873 Concord Street Framingham, MA 01701	N / A	PC	NYC Climate Action Alliance	1,000
Springfield Community Players P O Box 113 Springfield, VT 05156	N / A	PC	Theater Renovation	750
St Albans for the Future, Inc 100 N Main Street St Albans, VT 05478	N / A	PC	Mayoral Inaugural Photo Competition	3,000
St Albans for the Future, Inc 100 N Main Street St Albans, VT 05478	N / A	PC	Festival of Trees	2,000
St Albans Recreation Department P O Box 867 100 North Main Street St Albans, VT 05478	N / A	PC	10th Annual Winter Carnival	2,000
St Johnsbury Area Youth Service Bureau 24 Bagley Street St Johnsbury, VT 05819	N / A	PC	Employee Matching Gift	25
St Marys - Tileston Outreach 412 Ann Street Wilmington, NC 28401	N / A	PC	Employee Matching Gift	100
Starfish Family Services 30000 Hively Inskster, MI 48141	N / A	PC	Employee Matching Gift	100
Starting Over, Inc 1390 West 6th Street Suite 100 Corona, CA 92882	N / A	PC	Riverside All of US or NONE - General Support	25,000
Stern Center for Language & Learning 183 Talcott Road, Suite 101 Williston, VT 05495	N / A	PC	Employee Matching Gift	2,000
Stowe Weekend of Hope, Inc P O Box 604 Stowe, VT 05672	N / A	PC	General Support	500
Summit School of Traditional Music 46 Barre St #5 Montpelier, VT 05602	N / A	PC	Winter Music Festival	1,000

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SustainUS 2885 Sanford Ave SW, #26379 Grandville, MI 49418	N / A	PC	General Support	1,000
Tasty Water Adventures 237 North Avenue, Unit 25 Burlington, VT 05401	N / A	PC	Access Ramp	500
Teachers Unite 90 John Street, Suite 308 New York, NY 10038	N / A	PC	Organizing Schools for Restorative Justice	25,000
Teamster Rank & File Legal Defense Foundation P O Box 10303 Detroit, MI 48210	N / A	PC	Teamster for a Democratic Union - UPS Campaign	25,000
Tender Loving Respite House 15 Ayers Street Barre, VT 05641	N / A	PC	General Support	1,000
The City School, Inc 614 Columbia Rd Dorchester, MA 02125	N / A	PC	Sisters Unchained	1,000
The New England Youth Theatre 100 Flat Street Brattleboro, VT 05301	N / A	PC	Visiting Artist Project	1,000
The People's Lobby Education Institute 1659 W Hubbard Chicago, IL 60622	N / A	PC	General Support	25,000
The Praxis Project, Inc 1001 Connecticut Ave NW, Suite 201 Washington, DC 20036	N / A	PC	Freedom University fiscal sponsor	25,000
The Seeing Eye, Inc 10 Washington Valley Rd Morristown, NJ 07960	N / A	PC		50
The Stefan Pierson Foundation, Inc 90 Lombard Lane South Hero, VT 05486	N / A	PC	Conquer the Day Support	500
The Thaddeus Stevens School, Inc P O Box 274 Lyndon Center, VT 05850	N / A	PC	Rosie's Girls	1,000
The Watershed Center 44 Kaye Road Millerton, NY 12546	N / A	PC	Wildseed Community Farm and Healing Village	1,000
Tibetan Association of Vermont P O Box 414 Burlington, VT 05402	N / A	PC	Community Building Support	500
Tides Center P O Box 29907 San Francisco, CA 94129-0907	N / A	PC	NESAWG - 1121	1,000

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Tides Foundation P O Box 29903 San Francisco, CA 94129	N / A	PC	Chispa Education Fund - General Support	1,000
Tides Foundation P O Box 29903 San Francisco, CA 94129	N / A	PC	UK Fund	250,000
Tompkins County Workers' Center 115 E Martin Luther King St Ithaca, NY 14850	N / A	PC	General Support	1,000
Town of Bennington Rescue Squad 120 McKinley St Bennington, VT 05201	N / A	PC	Community Bike Team	1,500
Town of Moretown 79 School Street Moretown, VT 05660	N / A	GOV	Morefest	500
Town of Morrystown P O Box 748 Morristsville, VT 05661	N / A	GOV	Summer Recreation Program	500
Town of Swanton School District 100 Robin Hood Drive Swanton, VT 05488	N / A	GOV	Swanton Playground Fund	2,000
Town of Waitsfield 4144 Main Street Waitsfield, VT 05673	N / A	GOV	Joslin Memorial Library Renovation	1,000
Townshend Historical Society P O Box 202 Townshend, VT 05353	N / A	PC	General Support	2,000
Trees Foundation P O Box 2202 Redway, CA 95560	N / A	PC	Save California's Salmon	1,000
Trout Unlimited Vermont Council 1719 Rd 100B Moretown, VT 05660	N / A	PC	Employee Matching Gift	240
Trustees of Boston University 595 Commonwealth Ave , Suite 700 Boston, MA 02215	N / A	PC	Employee Matching Gift	100
Turning Point Center of Chittenden County 191 Bank Street, Suite 200 Burlington, VT 05401	N / A	PC	Enriching Recovery	3,000
Tutorial Center 208 Pleasant Street Bennington, VT 05201	N / A	PC	The Seedlings Program - Community Collaboration	15,000
U-32 High School 930 Gallison Hill Road Montpelier, VT 05602	N / A	GOV	Cultural Diversity Day	1,250

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Under the Wings Respite House P O Box 514 Morrisville, VT 05661	N / A	PC	Backpack & Community Event	1,500
Underground Foundations 9 Kate Yeager Rd Saugerties, NY 12477	N / A	PC	General Support	1,000
Union de Vecinos 346 S Gless St Los Angeles, CA 90033	N / A	PC	General Support	20,000
Union of Minority Neighborhoods 42 Seaverns St Boston, MA 02130	N / A	PC	Campaign for Neighborhood Leadership	23,000
United Counseling Services P O Box 588 Bennington, VT 05201	N / A	PC	Big Brother Big Sister Bowl for Kids	500
United Students Against Sweatshops 1155 Connecticut Ave NW, Suite 500 Washington, DC 20036	N / A	PC	General Support	20,000
United Way of Coastal Fairfield County 855 Main St , Suite 10 Bridgeport, CT 06604	N / A	PC	PT Partners	1,000
United Way of Lamoille County 20 Morrisville Plaza, Suite B Morrisville, VT 05661	N / A	PC	New Foundations Transitional Housing Program	15,000
United Way of Windham County P O Box 617 Brattleboro, VT 05302	N / A	PC	Employee Matching Gift	200
United We Dream Network, Inc 1900 L St NW, Ste 900 Washington, DC 20036	N / A	PC	Connecticut Students for a DREAM - General Support	20,000
University of Vermont Medical Center 111 Colchester Ave Burlington, VT 05401	N / A	PC	Employee Matching Gift	100
USCRI VT 462 Hegeman Ave , Suite 101 Colchester, VT 05446	N / A	PC	Employee Matching Gift	881
UVM 4-H Program, Inc 140 Kennedy Drive, Suite 201 South Burlington, VT 05403	N / A	PC	Dairy Conference	1,000
UVM Foundation 411 Main Street Burlington, VT 05401	N / A	PC	Employee Matching Gift	100
VABVI 60 Kimball Ave South Burlington, VT 05403	N / A	PC	Peer Assisted Learning & Support Groups	500

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Vermont's Camp Ta-Kum-Ta 77 Sunset View Rd South Hero, VT 05486	N / A	PC	General Support	2,500
Vermont Association for Mental Health 100 State St , Suite 352 Montpelier, VT 05602	N / A	PC	Camp Daybreak	1,250
Vermont Association for Middle Level Education Two Prospect Street, Suite 3 Montpelier, VT 05602	N / A	PC	2018 Conference Support	2,000
Vermont Bar Foundation P O Box 1170 Montpelier, VT 05601-0100	N / A	PC	Access to Justice Program	2,000
Vermont College of Fine Arts, Inc 36 College Street Montpelier, VT 05602	N / A	PC	Young Writers Network	500
Vermont Community Access Media 208 Flynn Ave , Suite 2G Burlington, VT 05401	N / A	PC	General Support	1,000
Vermont Community Garden Network 12 North Street, #5 Burlington, VT 05401	N / A	PC	Gardens for Learning	1,000
Vermont ETV, Inc 204 Ethan Allen Ave Colchester, VT 05446	N / A	PC	Employee Matching Gift	570
Vermont Farmers Market Education Center P O Box 1008 Rutland, VT 05701	N / A	PC	Farmacy Project	15,000
Vermont Folklife Center 88 Main Street Middlebury, VT 05753	N / A	PC	Portrait of a Forest	2,500
Vermont Foodbank 33 Parker Rd Wilson Industrial Park South Barre, VT 05641	N / A	PC	General Support	2,085
Vermont Foodbank 33 Parker Rd Wilson Industrial Park South Barre, VT 05641	N / A	PC	Employee Matching Gift	325
Vermont Historical Society 60 Washington Street Barre, VT 05641	N / A	PC	Employee Matching Gift	50
Vermont Independent Media, Inc P O Box 1212 Brattleboro, VT 05301	N / A	PC	General Support	1,000
Vermont Institute of Natural Science P O Box 1281 Quechee, VT 05059	N / A	PC	EESF	750

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Vermont Interfaith Action 152 Pearl Street Burlington, VT 05401	N / A	PC	General Support	15,000
Vermont Journalism Trust 97 State Street Montpelier, VT 05602	N / A	PC	Employee Matching Gift	150
Vermont Journalism Trust 97 State Street Montpelier, VT 05602	N / A	PC	General Support	1,000
Vermont Land Trust, Inc 8 Bailey Ave Montpelier, VT 05602	N / A	PC	Pine Island Community Farm	1,000
Vermont Land Trust, Inc 8 Bailey Ave Montpelier, VT 05602	N / A	PC	General Support	2,000
Vermont Land Trust, Inc 8 Bailey Ave Montpelier, VT 05602	N / A	PC	Employee Matching Gifts	155
Vermont Natural Resources Council 9 Bailey Avenue Montpelier, VT 05602	N / A	PC	Vermont Conservation Voter Legislation Day	2,500
Vermont Natural Resources Council 9 Bailey Avenue Montpelier, VT 05602	N / A	PC	Employee Matching Gift	100
Vermont Oxford Network 33 Kilburn Street Burlington, VT 05401	N / A	PC	Employee Matching Gift	100
Vermont Parks Forever P O Box 815 Montpelier, VT 05601	N / A	PC	General Support	1,000
Vermont Patriots, Inc 201 Juniper Drive South Burlington, VT 05403	N / A	PC	Integrative Soccer Academy	1,500
Vermont Public Radio 365 Troy Ave Colchester, VT 05446	N / A	PC	Brave Little State podcast	500
Vermont Public Radio 365 Troy Ave Colchester, VT 05446	N / A	PC	Employee Matching Gifts	1,498
Vermont Public Television 204 Ethan Allen Ave Colchester, VT 05443	N / A	PC	General Support	1,000
Vermont Shakespeare Festival, Inc P O Box 64733 Burlington, VT 05406	N / A	PC	Community Outreach and Education	250

Ben & Jerry's Foundation, Inc.
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Vermont Theatre Company P O Box 11 Brattleboro, VT 05302	N / A	PC	Shakespeare in the Park	1,000
Vermont Turkey & Young Guns Club 694 Gore Rd Highgate Center, VT 05459	N / A	PC	In memory of Homer St Francis	1,500
Vermont Workers' Center 294 North Winooski Ave Burlington, VT 05401	N / A	PC	General Support	20,000
Vermont Works for Women 32 Malletts Bay Ave Winooski, VT 05404	N / A	PC	General Support	2,000
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477	N / A	PC	General Support	5,000
Vermont Youth Conservation Corps 1949 East Main Street Richmond, VT 05477	N / A	PC	Capacity Building Grant Year 3 (Final)	30,000
Vermont Youth Orchestra Association, Inc 223 Ethan Allen Ave Colchester, VT 05446	N / A	PC	General Support	500
Vermonters for Criminal Justice Reform P O Box 8753 Burlington, VT 05402	N / A	PC	Re-Imagining Justice	20,000
Very Merry Theater 333 Riverside Avenue Burlington, VT 05401	N / A	PC	Waterway Stage	2,000
Voices For Vermont's Children, Inc P O Box 261 Montpelier, VT 05601	N / A	PC	Choosing Equity	15,000
VPIREF 141 Main Street, Suite 6 Montpelier, VT 05602	N / A	PC	Employee Matching Gift	200
VT National Guard Charitable Foundation 789 National Guard Rd Colchester, VT 05446	N / A	PC	Veteran's Day Appreciation	2,000
Warehouse Worker Resource Center P O Box 3892 Ontario, CA 91761	N / A	PC	General Support	1,000
Warehouse Workers for Justice 37 S Ashland Ave , First Floor Chicago, IL 60607	N / A	PC	General Support	25,000
Washington Central Friends of Education P O Box 324 Montpelier, VT 05601-0324	N / A	PC	Girls/Boyz First Mentoring	1,000

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Watch Them Grow Childcare Center 36 Oxbow Drive Bradford, VT 05033	N / A	PC	Blue Mountain Afterschool Program	1,000
Waterbury Area Senior Citizens Assoc 14 Stowe Street Waterbury, VT 05676	N / A	PC	Employee Matching Gift	100
Waterbury Fire Department 43 S South Main St Waterbury, VT 05676	N / A	GOV	General Support	250
Waterbury Food Shelf 57 South Main Street, Ste 3 Waterbury, VT 05676	N / A	PC	General Support	1,000
Waterbury Rotary Club P O Box 175 Waterbury, VT 05676	N / A	PC	NQID	2,500
Western North Carolina Workers Center P O Box 3025 Marion, NC 28752	N / A	PC	Poultry Worker Bathroom Break Campaign	23,000
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103	N / A	PC	General Support	20,000
Western Regional Advocacy Project 2940 16th Street, Suite 200-2 San Francisco, CA 94103	N / A	PC	BID report support	3,000
White River Animal Rescue 1196 Dothan Rd White River Jct , VT 05001	N / A	PC	Employee Matching Gift	500
Willowell Foundation, Inc P O Box 314 Bristol VT 05443	N / A	PC	Living Tree Alliance	250
Wind of the Sprit 120 Speedwell Ave Morristown, NJ 07960	N / A	PC	General Support	20,000
Windham County Humane Society 916 West River Rd Brattleboro, VT 05301	N / A	PC	Pet Care Assistance	500
Windham County Humane Society 916 West River Rd Brattleboro, VT 05301	N / A	PC	Employee Matching Gift	100
Windham County Humane Society 916 West River Rd Brattleboro, VT 05301	N / A	PC	General Support	2,000
Windham County Safe Place CAC/SUSI 112 Harwood Way Brattleboro, VT 05301	N / A	PC	General Support	1,000

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Windsor Hospital Corp 289 County Rd Windsor, VT 05089	N / A	PC	Volunteers in Action	1,000
Winston Prouty Center for Child and Family Development 20 Winston Prouty Way Brattleboro, VT 05301	N / A	PC	Early Learning Express Boodmobile	1,000
Wisdom, Inc 2821 N 4th Street, Ste 217 Milwaukee, WI 53212	N / A	PC	EX-Prisoners Organizing - General Support	25,000
Women's Community Club of Grafton P O Box 1 Grafton, VT 05146	N / A	PC	Employee Matching Gift	100
Wonder Arts, Inc P O Box 300 Greensboro, VT 05841	N / A	PC	Spark (ed)	1,500
Wooden Horse Arts Guild, Inc P O Box 502 North Troy, VT 05859	N / A	PC	Photo Fun Contest 2018/19	250
Woodland Community Land Trust 469 Roses Creek Road Clairfield, TN 37715	N / A	PC	General Support	1,000
Woodstock Area Adult Day Services P O Box 180 Woodstock, VT 05091	N / A	PC	The Scotland House	1,000
Worcester Earn A Bike, Inc 4 King St Worcester, MA 01610	N / A	PC	General Support	1,000
Workers Center for Racial Justice 500 East 61st Street, Unit B Chicago, IL 60637	N / A	PC	General Support	22,000
Workers Dignity Project 335 Whitsett Road Nashville, TN 37210	N / A	PC	People's Alliance for Trans, Housing, Employment	25,000
Workers Dignity Project 335 Whitsett Road Nashville, TN 37210	N / A	PC	General Support	1,000
Wounded Warrior Project P O Box 758517 Topeka, KS 66675	N / A	PC	General Support	100
WV Healthy Kids and Family Coalition 412 Elizabeth St Charleston, WV 25311	N / A	PC	The West Virginia Trainers Project - General Support	1,000
Yaffed, Inc 25 W 45th Street, Suite 1400 New York, NY 10036	N / A	PC	General Support	1,000

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Young Writers Project 47 Maple Street Burlington, VT 05401	N / A	PC	Voices for Change Event, May 11 Support	2,000
				3,098,210