

Form **990-EZ****Short Form****Return of Organization Exempt From Income Tax**

OMB No 1545-1150

2018**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning 01/01, 2018, and ending 12/31, 2018

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
UNITED STEELWORKERS LOCAL 449
 Number and street (or P.O. box, if mail is not delivered to street address) Room/suite
P.O. BOX 898
 City or town, state or province, country, and ZIP or foreign postal code
WATERVILLE, ME. 04903-0898 05

D Employer identification number
01-6014196

E Telephone number
(207) 660-2558

F Group Exemption Number ▶ **0260** 00

G Accounting Method: ☐ Cash ☐ Accrual Other (specify) ▶ **LABOR UNION**

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: ▶

J Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Form of organization: ☐ Corporation ☐ Trust ☐ Association ☒ Other **LABOR UNION**

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **147,352**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☒

	1	2	3	4	5a	5b	5c	6a	6b	6c	6d	7a	7b	7c	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Revenue	Contributions, gifts, grants, and similar amounts received																											
	Program service revenue including government fees and contracts																											
	Membership dues and assessments																											
	Investment income																											
	5a Gross amount from sale of assets other than inventory																											
	b Less: cost or other basis and sales expenses																											
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)																											
	6 Gaming and fundraising events:																											
	a Gross income from gaming (attach Schedule G if greater than \$15,000)																											
	b Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)																											
	c Less: direct expenses from gaming and fundraising events																											
	d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)																											
	7a Gross sales of inventory, less returns and allowances																											
	b Less: cost of goods sold																											
	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)																											
	8 Other revenue (describe in Schedule O)																											
	9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8																											
Expenses	10 Grants and similar amounts paid (list in Schedule O)																											
	11 Benefits paid to or for members																											
	12 Salaries, other compensation, and employee benefits																											
	13 Professional fees and other payments to independent contractors																											
	14 Occupancy, rent, utilities, and maintenance																											
	15 Printing, publications, postage, and shipping																											
	16 Other expenses (describe in Schedule O)																											
	17 Total expenses. Add lines 10 through 16																											
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)																											
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)																											
	20 Other changes in net assets or fund balances (explain in Schedule O)																											
	21 Net assets or fund balances at end of year. Combine lines 18 through 20																											

For Paperwork Reduction Act Notice, see the separate instructions.

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SCANNED AUG 15 2019

Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☒

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	220,300	22 199,955
23 Land and buildings	105,300	23 105,300
24 Other assets (describe in Schedule O)	0	24 0
25 Total assets	325,600	25 305,255
26 Total liabilities (describe in Schedule O)	999	26 2,320
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	324,601	27 302,935

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☐**Expenses**

(Required for section 501(c)(3) and 501(c)(4) organizations, optional for others.)

What is the organization's primary exempt purpose? _____

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 _____ _____ _____ (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	28a
29 _____ _____ _____ (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	29a
30 _____ _____ _____ (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	30a
31 Other program services (describe in Schedule O) (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	31a
32 Total program service expenses (add lines 28a through 31a)	32

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☒

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
HERMAN L. DROUIN PRESIDENT	5	9,317		
TIMOTHY A. GIGUERE PRESIDENT	1	2,638		
DARRYL L. FOTTER VICE PRESIDENT	4	6,369		
JOHN S. NOEL VICE PRESIDENT	1	2,482		
KELLY A. BONNELL RECORDING SECRETARY	2	4,287		
ROBERT V. GENEST TREASURER	7	12,422		
DAVID A. JOSEPH TREASURER	2	4,634		
LARRY F. DESMOND FINANCIAL SECRETARY	3	4,747		
JAMES A. GRARD GUIDE	0	539		
DANA J. SHORES GUIDE	0	418		
JOEY M. ST. PIERRE TRUSTEE	2	3,418		
MARC A. LANDRY TRUSTEE	1	2,116		

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		<input checked="" type="checkbox"/>
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions		<input checked="" type="checkbox"/>
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		<input checked="" type="checkbox"/>
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		<input checked="" type="checkbox"/>
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		<input checked="" type="checkbox"/>
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		<input checked="" type="checkbox"/>
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a		
b Did the organization file Form 1120-POL for this year?		<input checked="" type="checkbox"/>
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		<input checked="" type="checkbox"/>
b If "Yes," complete Schedule L, Part II and enter the total amount involved		
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9		
b Gross receipts, included on line 9, for public use of club facilities		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		<input checked="" type="checkbox"/>
41 List the states with which a copy of this return is filed ▶ NA		
42a The organization's books are in care of ▶ ROBERT GENEST Telephone no. ▶ 207-660-2558 Located at ▶ 577 BENTON AVE. WINSLOW, ME. ZIP + 4 ▶ 04901		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		<input checked="" type="checkbox"/>
If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside the United States?		<input checked="" type="checkbox"/>
If "Yes," enter the name of the foreign country ▶		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		<input checked="" type="checkbox"/>
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		<input checked="" type="checkbox"/>
c Did the organization receive any payments for indoor tanning services during the year?		<input checked="" type="checkbox"/>
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		<input checked="" type="checkbox"/>
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<input checked="" type="checkbox"/>
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions		<input checked="" type="checkbox"/>

46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	No
		46	<input checked="" type="checkbox"/>

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Yes	No
		47	
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	
b	If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000 ▶

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ☐ Yes ☒ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>Robert V. Genest</u>		Date <u>5-10-19</u>		
	Type or print name and title <u>ROBERT V. GENEST Treasurer</u>				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶		Phone no ▶	
	Firm's address ▶				

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☒ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED STEELWORKERS LOCAL 449

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

**Open to Public
Inspection**

Employer identification number

01-6014196

LINE 8: RENT REVO \$821 ; INS. REFUND \$4,131 ; WORKERS COMP. REFUND \$124 ; REIMBURSED EXP. \$122 ; REIMBURSED MATERIAL \$73 ;

FED. TAX OVERPAYMENT \$336 ; HOTEL REFUND \$10 ; AIRLINE REFUND \$1,869 ; CONF. REFUND \$450 ; HAT/SHIRTS \$767 ;

REDEPOSITED CHECKS \$119 TOTAL: \$8,822

LINE 10: NO SINGLE DONATION OVER \$5,000

LINE 16: REIMBURSED IND. EXP. \$14,020 ; ED/CONF. FEES \$18,247 ; PER CAPITA \$1,385 ; OFFICE EXP. \$10,803 ; DIRECT TAXES \$9,993 ;

REISSUED CHECK \$144 ; SOLIDARITY \$428 ; TROPHY/PLAQUES \$455 ; INIT. FEE REFUND \$105 ; TRAVEL EXPENSES \$11,294

TOTAL: \$67,504

LINE 20: INCREASE IN LIABILITY END OF YEAR \$1321

LINE 26: UNPAID TAXES \$2320

PART IV:

RUSSELL S. VIOLETTE TRUSTEE 2 2,028

ALAN M. ROSE TRUSTEE 0 378