# SCANNED MAR 1 8 2019

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2017 Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information. Inspection A For the 2017 calendar year, or tax year beginning OCT 1, 2017 and ending SEP 30, D Employer identification number C Name of organization Address change OSHKOSH CHAMBER OF COMMERCE Name 93-0765817 Doing business as ]Initial return Number and street (or P 0 box if mail is not delivered to street address) Room/suite E Telephone number Final 120 JACKSON STREET 920-303-2266 term ated 1,142,749. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return OSHKOSH, WI 54901 H(a) Is this a group return Applica-tion pending F Name and address of principal officer JOHN A. JYes LX No for subordinates? 120 JACKSON STREET, OSHKOSH, 54901 H(b) Are all subordinates included? Yes 501(c)(3) X 501(c) ( 6 ) ◀ (insert no ) [ 4947(a)(1) or I Tax-exempt status l If "No," attach a list (see instructions) J Website: ► WWW.OSHKOSHCHAMBER.COM H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other Year of formation: 1907 M State of legal domicile; WI Part I Summary TO ADVANCE THE GENERAL WELFARE Briefly describe the organization's mission or most significant activities Governance AND PROSPERITY OF THE OSHKOSH AREA SO THAT ITS CITIZENS AND ALL if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part-W, line-34 Number of independent voting members of the governing the (V) Felt VI Hire 1b) 4 <u>15</u> Total number of individuals employed in calendar yes 5 Š 2000 6 Total number of volunteers (estimate if necessa 6 2019 3,664. 7 a Total unrelated business revenue from Part VIII. 7a -17,853. b Net unrelated business taxable income from Fo Prior Year **Current Year** OGDEN, UT 18,180. 13,000. Contributions and grants (Part VIII, line 1h) 1,122,997 1,111,982. Program service revenue (Part VIII, line 2g) 30,121. 4,396. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 13,366. 13,371. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,184,664. 1,142,749. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12,026. 11,862. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 609,354.  $6\overline{57,054.}$ 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 509,729 502,896. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f 24e) 1,131,109. 171,812. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 53,555. -29,063. Revenue less expenses Subtract line 18 from line 12 56 **Beginning of Current Year** End of Year 865,133. 813,836. 20 Total assets (Part X, line 16) 298,887. 276,653. 21 Total liabilities (Part X, line 26) 566,246. 537,183. Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Har ( Caga Signature of officer Date Sign JOHN A. CASPER, PRESIDENT/CEO Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature tall CPA 12/28 18 P00061729 Paid JAMES R STAHL Firm's name SCHENCK SC Firm's EIN 39-1173131 Preparer Firm's address 520 N. KOELLER ST, PO BOX 2543 Use Only Phone no 9202350590 OSHKOSH, WI 54903-2543

LHA For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2017)

\_\_\_ No

X Yes

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION



Form	990 (2017) OSHKOSH CHAMBER OF COMMERCE	<u>93-07</u>	65817	Page 2
Pai	rt III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission			
•	TO PROVIDE LEADERSHIP AND TO SERVE AND REPRESENT OUR ME	EMBERS	SO TH	ETR
	BUSINESSES AND OUR COMMUNITIES WILL PROSPER.			
	BUSINESSES AND OUR COMMONTILES WITH TROSTER.			
2	Did the organization undertake any significant program services during the year which were not listed on the			(TE)
	prior Form 990 or 990-EZ?		Ye	s X No
	If "Yes," describe these new services on Schedule O			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	;?	Ye	s X No
	If "Yes," describe these changes on Schedule O			
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as measured	by expens	es
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other			
		ners, the tota	ii expenses	s, and
_	revenue, if any, for each program service reported			
4a			TD.	)
	THE CHAMBER SERVES AS THE ADVOCATE FOR BUSINESS, INDUST			
	COMMUNITY TO SUPPORT A THRIVING OSHKOSH AND NORTHEASTER		ON OF	
	WISCONSIN. THE CHAMBER SERVES MORE THAN 1,000 MEMBERS.	•		
				-
				<del></del>
4b	(Code) (Expenses \$ including grants of \$) (Reve			)
	PROPEL (YOUNG PROFESSIONALS GROUP) PROMOTES COMMUNITY	TUAOPAF	MENT,	
	PROFESSIONAL NETWORKING AND DEVELOPMENT OPPORTUNITIES.			
•				
			·	
4c	(Code) (Expenses \$) (Reve	enue \$		)
4d	Other program services (Describe in Schedule O.)		-	
-	(Expenses S including grants of S ) (Revenue S		)	
4e	Total program service expenses			
	Total program control experieses		Form	990 (2017)
				,,

Yes No

Form 990 (2017) OSHKOSH CHAM
Part IV Checklist of Required Schedules

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1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	X	L
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Ь—
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, " complete			
-	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	Ť		<del></del>
•	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	ات		<del></del>
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		1
11				;
_	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ا _ ـ ـ ا	Х	
	Part VI	11a	Λ	├
D	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total	441		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	الما		х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	, ,			· •
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			٠,,
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	1	77	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			]
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			_
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l
	complete Schedule G, Part III	19		X
		Form	990	(2017)

Form 990 (2017) OSHKOSH CHAMBER OF Part IV Checklist of Required Schedules (continued)

			162	140
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<b>.</b>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L, Part I	25b		ļ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			٠,
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
20	of any of these persons? If "Yes," complete Schedule L, Part III	27		_^_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	Instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee in res, complete screedie 2, rain was an officer,	200		<del></del>
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	ļ	х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	(00:5
		Form	990	にとい171

Par						
	Check if Schedule O contains a response or note to any line in this Part V				v T	<u> </u>
	The three spheroscopic Paris Control (1996) Fator Control (1996)	۱	J 5		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 1b	0			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  Did the organization comply with backup withholding rules for reportable payments to vendors and r		L			
C	(gambling) winnings to prize winners?	cporta	ible garriing	1c		
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	I				
20	filed for the calendar year ending with or within the year covered by this return	2a	15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	$\bar{\mathbf{x}}$	
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					1
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	-,		3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other		rity over, a		-	
	financial account in a foreign country (such as a bank account, securities account, or other financial		-	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nts (FBAR)			لـــا
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	•	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he org	anization solicit			l
	any contributions that were not tax deductible as charitable contributions?			6a		_X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions c	or gifts			l
	were not tax deductible?			6b		<del></del>
7	Organizations that may receive deductible contributions under section 170(c).					اــــا
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a		<del></del>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		<del></del>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	juired	_		l
_	to file Form 8282?	يه ا	l	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	7d	i	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		J	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F		399 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	•		8		ļ
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		Ĺ
10	Section 501(c)(7) organizations. Enter					, !
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter		I			1
		11a				į į
b	Gross income from other sources (Do not net amounts due or paid to other sources against					i
	amounts due or received from them)	11b			~	İ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		, 	12a		
	If "Yes," enter the amount of tax exempt interest received or accrued during the year	12b				, ,
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			13a		·
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	Note See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the					l
U	organization is licensed to issue qualified health plans	13b			,	İ
r	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?		_	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b		
	, , , , , , , , , , , , , , , , , , , ,				990	(2017)

OSHKOSH CHAMBER OF COMMERCE 93-0765817 Form 990 (2017) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 35 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 34 b Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? Х a8 **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done 12c X 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request → Other (explain in Schedule O) ☐ Own website Another's website

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ► JOHN A. CASPER - 920-303-2266

120 JACKSON STREET, OSHKOSH, WI 54901

Form 990 (2017)

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Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

floor Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	<b>Рогте</b> г	the organization (W-2/1099-MISC)	organizations (W-2/1099 MISC)	compensation from the organization and related organizations
(1) JOHN CASPER SECRETARY/CEO	40.00	x		Х				130,941.	0.	22,130.
(2) ANDREW LEAVITT	1.00	1	┝			⊢		130,741.		22,130.
DIRECTOR	1.00	x				ĺ		0.	0.	0.
(3) WILSON JONES	1.00	<del> </del>	├─			╁╾	-			
DIRECTOR	1.00	x						0.	0.	0.
(4) KIMBERLY GORDON	1.00		$\vdash$			$\vdash$				
DIRECTOR		x						0.	0.	0.
(5) JON DOEMEL	1.00	Ť	$\vdash$			t				
CHAIRMAN		x		х				0.	0.	0.
(6) MIKE FLOYD	1.00	†								
DIRECTOR	-	x						0.	0.	0.
(7) JEFF BARD	1.00									
DIRECTOR		X						0.	0.	0.
(8) JAVAD, AHMAD	1.00									
DIRECTOR		X						0.	0.	0.
(9) JOHN SUPPLE	1.00									
DIRECTOR		X						0.	0.	0.
(10) WAYNE YOUNGWIRTH	1.00					Π				
DIRECTOR		<u>] x</u>	L					0.	0.	0.
(11) BRUCE VALK	1.00									
DIRECTOR		X						0.	0.	0.
(12) STEPHEN FORD	1.00	]								
DIRECTOR		X						0.	0.	0.
(13) NICOLE BRAYTON	1.00									_
DIRECTOR		X	L			L		0.	0.	0.
(14) REGINA SOBOJINSKI	1.00	]						_	_	_
DIRECTOR		X						0.	0.	0.
(15) DENNIS LEWANDOWSKI	1.00	]	1					_	_	_
CHAIRMAN ELECT	0.25	X	L	Х				0.	0.	0.
(16) BRIAN WIERZBINSKI	1.00	1_								_
TREASURUER	0.25	X	$ldsymbol{f eta}$	X		_	$oxed{oxed}$	0.	0.	0.
(17) BOB ALBRIGHT	1.00	<sub></sub>	1							_
DIRECTOR		X	L			<u> </u>	L	0.	0.	0.

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Form 990 (2017)

Part VII Section A. Officers, Directors, Trus	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) (B) (C)								(D)	(E)		(F)	
Name and title	Average			Pos				Reportable	Reportable	ΙE	stimated	
	hours per					than is bol		1 '	compensation		mount of	
	week	offi	cer an	nd a d	irecto	or/trus	tee)	from	from related		other	
	(list any	į						the	organizations	cor	npensation	
	hours for	å	۱			<u>B</u>		organization	(W 2/1099-MISC)	1	rom the	
	related	) ag	asis			eusa		(W-2/1099-MISC)		or	ganization	
	organizations	l g	nalt		oyee	E O				ar	nd related	
	below	Individual trustee or director	institutional trustee	ij	Key employee	Highest compensated employee	훁			org	anizations	
	line)	Ē	IS I	Officer	Æ	돌	Š			<u> </u>		
(18) JOHN ANDERSON	1.00					Ì			٫ ا		^	
DIRECTOR	1 00	X		<u> </u>	<u> </u>	<u> </u>	L	0.	0	•	0.	
(19) TOM BLAZE	1.00								۸ ا		^	
DIRECTOR	1 00	X	_		<u> </u>	_	L	0.	0	Ч—	0.	
(20) HALLIE DETJEN	1.00	1									^	
DIRECTOR		X		_	L	<u> </u>		0.	0	•	0.	
(21) PHIL JANES	1.00				İ						_	
DIRECTOR		Х						0.	0	•	0.	
(22) JOE LE ROY	1.00											
VICE CHAIRMAN	0.25	Х		Х				0.	0	•	0.	
(23) BOB MATHERS	1.00											
DIRECTOR		X		L			L	0.	0		0.	
(24) ED HAEDT	1.00				}				_			
DIRECTOR		X	<u>L</u> .			辶	L	0.	0	•	0.	
(25) TOM BELTER	1.00											
DIRECTOR	0.25	Х					<u> </u>	0.	0	•	. 0 .	
(26) PAUL GREENINGER	1.00							_	_		_	
DIRECTOR	l	Х			L			0.	0		0.	
1b Sub-total							▶	130,941.	0	_	22,130.	
c Total from continuation sheets to Part VI	I, Section A						▶	119,399.	0		7,380.	
d Total (add lines 1b and 1c)							▶	250,340.	0	<u>· 2</u>	9,510.	
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bove	e) wi	ho r	received more than \$100	0,000 of reportable		_	
compensation from the organization											2	
											Yes No	
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	yee	, or	highest compensated e	mployee on		.	
line 1a? If "Yes," complete Schedule J for s	uch individual									3	X	
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	n and	d ot	ther compensation from	the organization			
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edul	e J	for such individual		4	X	
5 Did any person listed on line 1a receive or a	•				•		ela	ted organization or indiv	idual for services	ļ		
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son				5	X	
Section B. Independent Contractors												
<ol> <li>Complete this table for your five highest co</li> </ol>	mpensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of comper	nsation	from	
the organization. Report compensation for	the calendar y	ear	endı	ng v	vith	or w	ıthı	n the organization's tax	year			
(A)				_				(B)			C)	
Name and business address NONE Description of services									Compe	ensation		
					-							

\$100,000 of compensation from the organization 
SEE PART VII, SECTION A CONTINUATION SHEETS

2 Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2017)

Form 990	OSHKOSH									93-076	5817	
Part VII	Section A. Officers, Directors, Tr	ustees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)		
	(A)	(B)				C)			(D)	(E)	(F)	
	Name and title	Average	Position						Reportable	Reportable	Estimated	
		hours	(check all that apply)					ly)	compensation	compensation	amount of	
		per week (list any	lor						from the organization	from related organizations (W-2/1099-MISC)	other compensation from the	
		hours for related	Individual trustee or director	Iruslee		80	Highest compensated employee		(W-2/1099-MISC)	,,	organization and related	
		organizations below line)	Individual tru	Institutional trustee	Officer	Key employee	Highest com	Former			organizations	
(27) CON	NIE DREXLER	1.00	x						0.	0.	0	
	ON HUDAK	1.00			$\vdash$			$\vdash$				
DIRECTOR			x						0.	0.	0	
	D BAUMANN	1.00			$\vdash$							
DIRECTOR			x					l	0.	0.	C	
(30) SCO	TT SITTER	1.00					$\vdash$	一	† <del></del>			
PAST CHA	IRMAN	0.25	X		Х				0.	0.	C	
(31) STE	VE DAVIS	1.00										
DIRECTOR			X						0.	0.	C	
(32) JOA	N WOLDT	1.00										
DIRECTOR			X				L		0.	0.	- 0	
(33) GRA	NT SCHWAB	1.00	]							_		
DIRECTOR			Х	<u> </u>			_	╙	0.	0.	C	
	SCHETTER	1.00	١			l				•	_	
DIRECTOR		1 00	Х	╙		1	┡	_	0.	0.	0	
(35) BIL		1.00	x			ł			0.	0.	O	
DIRECTOR		40.00	₽	┢		⊢	├	⊢	U .	0.	U	
	ERT KLEMAN ONOMIC DEVELOPMENT	0.30	1				x		119,399.	0.	7,380	
			Γ									
						-	ļ. 	╁╌				
		<u> </u>				-						
							_	L				
			$\left\{ \right.$									
	<del> </del>				<u> </u>	<u> </u>	Г					
			$\vdash$	-		-		$\vdash$				
				_		-	_	ļ				
			L									
			T		<u> </u>					•••		
				i	L	<u> </u>	<u> </u>	<u> </u>	110 200		7 300	
Total to Pa	rt VII, Section A, line 1c	····							119,399.		7,380	

****	Check if Schedule O contains a response or note to any line in this Part VIII									
			Checkii Scheddie O'Conta	aris a response		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514.	
nts	1	а	Federated campaigns	1a						
fts, Grants Amounts		b	Membership dues	1b						
Am' (		С	Fundraising events	1c						
a git		d	Related organizations	1d	10,000.					
ıs,		е	Government grants (contributi	ons) 1e						
P S		f	All other contributions, gifts, grant	s, and						
풀			similar amounts not included above	/e <b>1f</b>	3,000.					
Contributions, Gift and Other Similar		g	Noncash contributions included in lines	1a-1f \$	·					
ပ္ပိုင္ပ		h	Total. Add lines 1a-1f		<u> </u>	13,000.				
			•		Business Code		karowenii	SUBBLINE		
ဗ္ဗ	2		DUES		900099	492,288.	492,288.			
وڲ		b	PROGRAM SERVICE		900099	310,724.	310,724.			
S E	1	С	WATERFEST REVEN		900099	295,785.	295,785.			
eve			OCCUPANCY REVEN	UE	900099	9,521.	9,521.			
Program Service Revenue		е	ADVERTISING	·	511120	3,664.		3,664.		
Ţ.		f	All other program service rever	nue		- '				
		9	Total. Add lines 2a-2f		<u> </u>	1,111,982.	Patangan dan			
	3		Investment income (including	dıvıdends, ıntere	est, and					
			other similar amounts)		<b>&gt;</b>	4,396.			4,396.	
	4		Income from investment of tax	exempt bond p	proceeds >	10.051			40-074	
	5		Royalties		▶	12,871.		60°	12,871.	
				(i) Real	(II) Personal					
	6	а	Gross rents							
		b	Less rental expenses							
		С	Rental income or (loss)		l					
•		d	Net rental income or (loss)		<u> </u>	A WAS JOST ONL PRING SERVICE ALGRESSING (	NAME TO THE BANKS BANKS WAS AN ARE NO 1 >	AXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	A ALBERTA AND AND AND AND AND AND AND AND AND AN	
	7	а	Gross amount from sales of	(i) Securities	(II) Other					
			assets other than inventory							
		b	Less cost or other basis .							
			and sales expenses							
			Gain or (loss)	L	l					
			Net gain or (loss)		· · ·	Treescours	SC-Color views of the apprehension	nangorara huraundoan iyiya <b>si</b> ugayasi	: 2.4944127402L.KT> .25K6574	
e	8	а	Gross income from fundraising	•						
Revenue			including \$	of						
Re			contributions reported on line	1c) See						
ĕ			Part IV, line 18 `	a .						
Other			Less direct expenses	. <b>b</b>						
			Net income or (loss) from fund	_		September of the Property of the September of the Septemb	Tan Leading Tangar	alleria tramability and and an	dağılır alığırlığını Kesissiyesini	
	9	а	Gross income from gaming ac							
			Part IV, line 19	a	-					
			Less direct expenses	ь	L					
			Net income or (loss) from game			The seeks and described a state.	ratification (Mars on Mars 1982)	MAGO I GLETARIGECTERE	CHARGEAGUVEL SHIDLI	
	10	а	Gross sales of inventory, less i							
			and allowances	a						
			Less cost of goods sold	b o of soucetons		MEMATER AND THE	Hall I to a first state of the same		98-3-9-2-7-2-9-2-5-1	
		С	Net income or (loss) from sales  Miscellaneous Revenue		Business Code	最高的程度機能以為當	1.24 91. 644 AAAA	ELENGANISE LEGA	APPARTATE ATTE	
	11	_	MISC REVENUE-RE		900099	500.	500.	 		
	• •	Ē	TITOC KEVEROL KE		10000	300.	500.			
		ь	<del></del> ,			-				
		d	All other revenue							
		_	Total Add lines 11a 11d			500.		CONTRACTOR	TECHNONA	
	12	G	Total revenue See instructions				1,108,818.	3,664.	17,267.	
72200		20					<u> </u>		Form <b>990</b> (2017)	

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a respoi	nse or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	, (B)	(C)	(D) ,
	8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses,
			expenses	my. santo-santonimi	average in the second of the s
•1	Grants and other assistance to domestic organizations	11,862.	-		
	and domestic governments. See Part IV, line 21	11,002.			
2	Grants and other assistance to domestic	,			
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign		•		
	organizations, foreign governments, and foreign	•			
	individuals See Part IV, lines 15 and 16	• •	<u> </u>		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	-		*	•
	trustees, and key employees	153,071.			4
6	Compensation not included above, to disqualified		•		
	persons (as defined under section 4958(f)(1)) and	•	•		
	persons described in section 4958(c)(3)(B)			_	• •
7	Other salaries and wages	402,133.	· \	,	
. 8	Pension plan accruals and contributions (include		·		
	section 401(k) and 403(b) employer contributions)	18,214.			
9	Other employee benefits	40,919.	<del>,</del>		
10	Payroll taxes	42,717.	-		
11	Fees for services (non-employees)	12,12,1			1
''-	•	^			
a	Management				
D	Legal	20,053.	• ,	1	<u> </u>
C	Accounting	20,055		-	
d	Lobbying	<u> </u>		MCCT-2071 WIATANCTHINIST	
e	Professional fundraising services. See Part IV, line 17		Productive Control of the Control		
T	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,		•	,	
	column (A) amount, list line 11g expenses on Sch O.)	8,820.	<u> </u>	* ,	
12	Advertising and promotion				-
13	Office expenses	36,775.			
14	Information technology	11,007.		, r	
15	Royalties, ·	26 001		, ,	_ • *
16	Occupancy	36,991.			<u> </u>
17	Travel	13,385.			,
18	Payments of travel or entertainment expenses		,	,	-
	for any federal, state, or local public officials	50 131	<u> </u>		
19	Conferences, conventions, and meetings	50,131.			•
20	Interest	·			*
	Payments to affiliates	26 300	· - ·		
22	Depreciation, depletion, and amortization	· . 26,382.			
23	Insurance	3,136.	a see aleman and a commence of	entinter to get the productions recovered to	rsythium dan lambyyttikk ilimata, watiin
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0)		filter som betekker	ALWANDS HAVE	
а	WATERFEST CONCESSIONS	255,423	·		•
b	ECONOMIC 'DEVELOPMENT	14,747.			
С	GOLF OUTING	8,616.			
d	GOVERNMENTAL AFFAIRS	2,546.			•
е	All other expenses	14,884.			* •
25	Total functional expenses Add lines 1 through 24e	1,171,812.	•		
26	Joint costs. Complete this line only if the organization	,	,		
	reported in column (B) joint costs from a combined				•
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)	<u> </u>			*
		_	-	·	Farm 990 (2017)

Form 990 (2017)
Part X Balance Sheet

Par	t X	Balance Sheet	•			
		Check if Schedule O contains a response or not	e to any line in this Part X			1 ,
			· ·	(A) .		(B)
		•	·	Beginning of year		• End of year
	1	Cash - non-interest bearing '	•	152,133.	1	86,512
- 1	2	Savings and temporary cash investments	·	464,222.	2	471,156
	3	Pledges and grants receivable, net	•		3	
	4	Accounts receivable, net	•	52,647.	4	46,946
	5	Loans and other receivables from current and for	rmer officers, directors,			
		trustees, key employees, and highest compensation	ated employees Complete			
		Part II of Schedule L	*		5	
	6	Loans and other receivables from other disquali	fied persons (as defined under			
		section 4958(f)(1)), persons described in section				
		employers and sponsoring organizations of sect				
ts		employees' beneficiary organizations (see instr)	1	6	٤,	
Assets	7	Notes and loans receivable, net	• ,		7	•
⋖	8	Inventories for sale or use	•		8	
	9	Prepaid expenses and deferred charges •		2,626.	9_	4,182
'	10a	Land, buildings, and equipment cost or other				
		basis Complete Part VI of Schedule D	10a 871,147.			
	b	Less accumulated depreciation	10b 667.,714.	. 193,505.	10c	203,433
	11	Investments - publicly traded securities		r	11	
	12	Investments - other securities See Part IV, line	1 .	,	· 12	
	13	Investments - program-related See Part IV, line	11		13	
	14	Intangible assets	,		14	
	15	Other assets See Part IV, line 11		0.	15	, 1,607
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	865,133.	16	813,836
	17	Accounts payable and accrued expenses .		30,802.	17	35,476
	18	Grants payable	•	19,709.	18	10,000
	19	Deferred revenue		178,531.	. 19	170,262
	20	Tax-exempt bond liabilities	•	•	20	*
	21	Escrow or custodial account liability Complete	•		21	Markanassanassanas area area area area area area area ar
Liabilities	22	Loans and other payables to current and former				
틀		key employees, highest compensated employee	s, and disqualified persons			
Ē		Complete Part II of Schedule L			22	•
٠.	23	Secured mortgages and notes payable to unrela	•	i .	23	
	24	Unsecured notes and loans payable to unrelate	•	•	24	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines	17-24) Complete Part X of	69,845.	٠,	60,915
٠.		Schedule D	•	298,887.	25	276,653
	26	Total liabilities. Add lines 17 through 25	), check here X and	250,007.	26	n retenessations
<u>"</u>		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 and	", , , .			
Š	27	Unrestricted net assets	a 34. <sub>-</sub>	564,746.	27	532,184
la l	27			1,500.	28	4,999
B	28	Temporarily restricted net assets	•	1,500.	29	1,000
Ę	29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (A	SC 059) abadi bara	THE STATE OF THE PROPERTY OF T	29 2002	
Net Assets or Fund Balances		·-	oo sooj, crieck here			
ts o	30	and complete lines 30 through 34.  Capital stock or trust principal, or current funds			30	Tark Water of Williams
sei	30			_	31	
ا ځ	31	Paid in or capital surplus, or land, building, or ed Retained earnings, endowment, accumulated in		<u> </u>	32	,
Se	32	Total net assets or fund balances	come, or other funds	566,246.	33	537,183
	33			865,133.	34	813,836
	34	Total liabilities and net assets/fund balances	·	1 000,100.	1 34	Form <b>990</b> (2017

Form	990 (2017) OSHKOSH CHAMBER OF COMMERCE	93-0	)765817 <sub>P</sub>	age 12
Pa	t·XI; Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,142,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,171,	
3	Revenue less expenses Subtract line 2 from line 1	3	-29,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	566,	<u> 246.</u>
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		<u> </u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	537,	<u> 183.</u>
<u>Pa</u>	TXIII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			—
			Ye	s No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		القيتناك
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	a no t		
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b X	FT - ANX -2 47% - 4
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,		
	consolidated basis, or both			
	Separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c X	et Tourett N
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audr		
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit		1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
			Form <b>99</b> 0	U (2017)

## SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul><li>Section 501(c)(4), (5), or (6) organi</li></ul>	zations Complete Part III			
Name of organization			Emp	loyer identification number
	H CHAMBER OF COMM			93-0765817
Part I-A Complete if the o	rganization is exempt und	ler section 501(c	) or is a section 527 o	rganization.
<ol> <li>Provide a description of the orga</li> <li>Political campaign activity expen</li> <li>Volunteer hours for political camp</li> </ol>	ditures	al campaign activities	s in Part IV ▶ \$	
Part I-B Complete if the o	rganization is exempt und	ler section 501(c	:)(3).	
1 Enter the amount of any excise to	ax incurred by the organization und	der section 4955	▶ \$	
2 Enter the amount of any excise to	ax incurred by organization manag	ers under section 495	55 ▶\$	
3 If the organization incurred a sec	tion 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV				
Part I-C Complete if the o	rganization is exempt und	ler section 501(c	), except section 501	(c)(3).
1 Enter the amount directly expend	ded by the filing organization for se	ction 527 exempt fun	ction activities	i
2 Enter the amount of the filing org	anization's funds contributed to ot	her organizations for	section 527	
exempt function activities			▶ \$	i
3 Total exempt function expenditure	res Add lines 1 and 2 Enter here a	and on Form 1120-PO	L,	
line 17b			▶ \$	i
4 Did the filing organization file For	m 1120-POL for this year?			└ Yes
contributions received that were	employer identification number (El ization listed, enter the amount pai promptly and directly delivered to If additional space is needed, prov	d from the filing organ a separate political or	nization's funds. Also enter th ganization, such as a separa	ne amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter 0-
		<u> </u>		
For Paperwork Reduction Act Notic	e, see the Instructions for Form $\S$	990 or 990-EZ.	Schedule C	(Form 990 or 990-EZ) 2017

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Schedule C (Form 990 or 990 EZ) 2017	oshkos	н сна	MBER OF COM	MERCE	93-0	765817 Page 2
Part II-A Complete if the org	ganizatio	n is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (el	ection under
section 501(h)). ,	•	1		•		
A Check I if the filing organiza	ation belong	s to an affi	liated group (and list in	Part IV each affiliated	l group member's nam	e, address, EIN,
expenses, and sha	re of excess	lobbying	expenditures)			
B Check 🕨 📖 if the filing organiza	ation checke	d box A ar	nd "limited control" pro	visions apply		
Limi	its on Lobb	vina Exne	nditures		(a) Filing	(b) Affiliated group
			ints paid or incurred.)		organization's totals	totals
				•	101010	,
1a Total lobbying expenditures to infl						<del></del>
b Total lobbying expenditures to infl	•		dy (direct lobbying)			
c Total lobbying expenditures (add l		1b)			-	
d Other exempt purpose expenditure						,
e Total exempt purpose expenditure	. `		•			
f Lobbying nontaxable amount Ent		nt from th	e following table in bot	h columns.	CET ME SERVE AND ECUT ADMINISTRAÇÃO MEN.	THE NEW HEINLING CAPALLS TO LOS
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e			
Over \$500,000 but not over \$1,00			00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5	500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000	\$225,00	00 plus 5% of the exce	ss over \$1,500,000		
Over \$17,000,000	•	\$1,000,	000			
•				•		
g Grassroots nontaxable amount (er			·			
h Subtract line 1g from line 1a If zei						·
i Subtract line 1f from line 1c If zer	o or less, en	ter -0-		•		<u> </u>
July 16 there is an amount other than ze		line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this			_		L	Yes No_
. ISama avaanisationa t			eraging Period Under	• •	of the five columns b	olow
(Some organizations t			ate instructions for li	•	of the live columns b	elow.
			nditures During 4-Yea			
	T	- LAPCI	Inditares Baring 4- rec	in Averaging renou		<u>'</u>
Calendar year	(a) 2	014	( <b>b</b> ) 2015	(c) 2016	(d) 2017	(e) Total
(or fiscal year beginning in)	(-,-		(3,23.5	(-, 20 )	, -	(0)
	,			<u> </u>		•
2a Lobbying nontaxable amount	";		,		·	
b Lobbying ceiling amount		1046421940		Total Control	enertziagenakiyu	
(150% of line 2a, column(e))						' '
;	Service cetting of our	CHARLA LESSA AVENA	BRANKSHIP CHESTON CHARLES CONTRACTOR CONTRACTOR	B. S. S. S. S. S. S. S. S. S. S. S. S. S.	Size and additional Constitution and Comment 1 1	•
c Total lobbying expenditures	' '		,	i		٠,
			5		;	
d Grassroots nontaxable amount	١.,				· •	' .
e Grassroots ceiling amount	Literature stand	i de la compansión de l				
(150% of line 2d, column (e))						,
- , ,		•	The second section (1) there is		****	
f Grassroots Johbying expenditures			· '	,		

Schedule C (Form 990 or 990-EZ) 2017 OSHKOSH CHAMBER OF COMMERCE 93-076581

[Part II-B: Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each	"Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(t	<del>)</del>
	bbying activity	Yes	No	Amo	ount
loc or	uring the year, did the filing organization attempt to influence foreign, national, state or cal legislation, including any attempt to influence public opinion on a legislative matter referendum, through the use of distributions?				
	aid staff or management (include compensation in expenses reported on lines 1c through 1i)?	-			**************************************
	allings to members, legislators, or the public?				
	ublications, or published or broadcast statements?				
	ants to other organizations for lobbying purposes?				
	rect contact with legislators, their staffs, government officials, or a legislative body?				
_	illies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	her activities?	<b>Watak</b>	Marian Na.		
-	tal Add lines 1c through 1i	CASCASASSE ATSENDAN	\$\$\\\^\$	LERNINGER	**************************************
	d the activities in line 1 cause the organization to be not described in section 501(c)(3)?	12801.035° (2892.2	V. Skillensk	CONTRACT SERVICE	a light of the same of the
	"Yes," enter the amount of any tax incurred under section 4912				<del></del>
	"Yes," enter the amount of any tax incurred by organization managers under section 4912		Market . A. S.	32.5300000 AND	error servo
	the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  IFA Complete if the organization is exempt under section 501(c)(4), section	on F01/o)	(E) or oc	OCK PROPERTY	-British ( ) 23
Part II	501(c)(6).	on 501(c)	(5), Or Se	cuon	
,				Yes	No
1 W	ere substantially all (90% or more) dues received nondeductible by members?		1		X
2 Di	d the organization make only in-house lobbying expenditures of \$2,000 or less?		2	Х	
	d the organization agree to carry over lobbying and political campaign activity expenditures from the B.B. Complete if the organization is exempt under section 501(c)(4), section 501(c				X
<b>1</b> Du	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OI	R (b) Par	t III-A, lir	ne 3, is
	ection 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal	345		•
	penses for which the section 527(f) tax was paid).				•
	urrent year		2a		
	arryover from last year		2b		
c To			2c		
	gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess	14. N. 18. 18. 18. 18. 18. 18. 18. 18. 18. 18		
	ses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	penditure next year?	, , , , , , , , , , , , , , , , , , ,	4		
	exable amount of lobbying and political expenditures (see instructions)		5		
Part I		<del></del>			
	the descriptions required for Part I-A, line 1, Part I B, line 4, Part I-C, line 5, Part II-A (affiliated group ons), and Part II-B, line 1. Also, complete this part for any additional information	o list), Part II	A, lines 1 a	and 2 (see	
	<del></del>	Schedu	le C (Form	990 or 990	1-FZ) 2017

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

OSHKOSH CHAMBER OF COMMERCE

Employer identification number 93-0765817

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	└── Yes         No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring
	ımpermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, F	Part IV, line 7
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a hist	orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic st	• •	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe	• •	
	violations, and enforcement of the conservation easements		└ Yes
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing con-	servation easements during the year
_			A A A
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
_	Does each conservation easement reported on line 2(d) abo	and action the recovery	(EVAVDVA)
8		ve satisfy the requirements of section 170	(1)(4)(B)(I)
_	and section 170(h)(4)(B)(ii)?	unn annomente in its revenue and evacues	
9	In Part XIII, describe how the organization reports conservational include, if applicable, the text of the footnote to the organization.		
	conservation easements	mon's imancial statements that describes	the organization's accounting for
Pai	t III Organizations Maintaining Collections of	f Art. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under SFAS 116 (A)		ment and balance sheet works of art.
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descri		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ь	If the organization elected, as permitted under SFAS 116 (A)		t and balance sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, e		
	relating to these items		3 · · · · · · · · · · · · · · · · · · ·
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
-	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1	, , <b></b>	<b>▶</b> \$
	Assets included in Form 990, Part X		Separatula D (Form 900) 2017
			0.1.1.5.5

Schedule D (Form 990) 2017

Sche	dule D (Form 990) 2017 OSHKOSH	CHAMBER C	F CC	MMERCE			9	3-07	65817	Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, His	storical Tr	easures, d	or Other	Similar	r Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accessi	on, and other recor	ds, che	ck any of the	following tha	it are a sigr	nificant us	se of its	collection	ıtems
	(check all that apply)									
а	Public exhibition	(	d $\square$	Loan or exc	hange progra	ams				
b	Scholarly research		e 🔲	Other						
С	Preservation for future generations							•		
4	Provide a description of the organization's co	ollections and expla	in how t	they further th	he organizati	on's exem	ot purpos	e in Par	t XIII	
5	During the year, did the organization solicit o	· · · · · · · · · · · · · · · · · · ·		-	=					
	to be sold to raise funds rather than to be ma								Yes	☐ No
Par	t IV Escrow and Custodial Arran	•				"Yes" on F	orm 990,	Part IV,	line 9, or	
	reported an amount on Form 990, Par	rt X, line 21		-						
1a	Is the organization an agent, trustee, custod	an or other interme	diary fo	r contribution	s or other as	sets not in	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table						
	3	•		•					Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on Fi	orm 990 Part Y line	- 21 for	r escrow or ci	istodial acco	unt liability			Yes	□ No
	If "Yes," explain the arrangement in Part XIII					•			3 163	<b>= '''</b>
Par							•			
٠	T T T T T T T T T T T T T T T T T T T	(a) Current year	1	Prior year	(c) Two year		) Three yea	ars back	(e) Four y	ears back
10	Beginning of year balance	(a) Current year	(3)	i noi year	(6) 1110 ) 661	10 20011   (0	<b>,</b> 00	210 0001	(0).00.	
	Contributions		<del>                                     </del>					-		
b			<del>                                     </del>			<del></del>				
C	Net investment earnings, gains, and losses		+							
	Grants or scholarships		+							
е	Other expenditures for facilities									
_	and programs		<del> </del>							
	Administrative expenses		<del> </del>							
g	End of year balance		<u> </u>							
2	Provide the estimated percentage of the cur	rent year end balan		1g, column (a	a)) held as					
а	Board designated or quasi-endowment		%							
	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%								
3a	Are there endowment funds not in the posse	ession of the organia	zation th	nat are held a	nd administe	ered for the	organiza	tion	_	
	by								Υ Υ	es No
	(i) unrelated organizations								3a(ı)	$\bot$
	(ii) related organizations								3a(iı)	
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requ	ired on	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		owment	t funds						
Par	t VI Land, Buildings, and Equipm	nent.								
	Complete if the organization answere	d "Yes" on Form 99	0, Part	IV, line 11a S	See Form 990	), Part X, Iır	ne 10	·		
	Description of property	(a) Cost or	other	(b) Cost	or other	(c) Acc	umulated		(d) Book	value
		basis (invest	ment)		(other)	depre	eciation			
1a	Land				8,756.				18	,756.
b	Buildings			61	8,648.	4 8	38,05	1.	130	,597.
С	Leasehold improvements									
d	Equipment			23	3,743.	11	79,66	3.	54	,080.
е	Other									
Total	Add lines 1a through 1e (Column (d) must e	equal Form 990, Par	t X, colu	ımn (B), lıne_1	'0c )				203	,433.

► 203,433. Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 OSHKOSH CHAI	MBER OF COMM	ERCE	93-0765817 Page:
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b See Form 990, Part X, line	12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Co	st or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other		1	
(A)			
(B)			
(C)			
	<u> </u>	<u> </u>	
(D)		<del></del>	
(E)	-		
(F)			
(G)		···	
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation Co	st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Col (b) must equal Form 990, Part X, col (B) line 13 ) ▶		-	
Part IX Other Assets.		<u> </u>	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d See Form 990, Part X, line	15
	Description		(b) Book value
(1)			
(2)	<u> </u>		• • • • • • • • • • • • • • • • • • • •
(3)			
(4)	<del>-</del>	· · · · · · · · · · · · · · · · · · ·	
(5)			
(6)			
(7)			
(8)			
(9)	- 453		
Total. (Column (b) must equal Form 990, Part X, col (B) line	9 15)	·	<u> </u>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		K, line 25
1 (a) Description of liability		(b) Book value	-
(1) Federal income taxes			
(2) GIFT CERTIFICATES PAYABLE		60,915.	•
(3)			
(4)			
(5)			
(6)			

(8) 60,915. Total (Column (b) must equal Form 990, Part X, col (B) line 25)  $\triangleright$ Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

(7)

SCHEDULE (Form 990)

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

COMMERCE

OF

OSHKOSH CHAMBER

Name of the organization

Internal Revenue Service

OMB No 1545-0047

Employer identification number 93-0765817 Open to Public Inspection

2 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ISE OF SPACE Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance BUILDING SPACE VALUE (f) Method of valuation (book, FMV, appraisal, other) 9 521 DTHER (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000 Part II can be duplicated if additional space is needed Ö (d) Amount of cash grant (c) IRC section (if applicable) COVERNMENT 39-6005563 Part I General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? IMPROVEMENT DISTRICT - 120 JACKSON 1 (a) Name and address of organization DOWNTOWN OSHKOSH BUSINESS or government ST - OSHKOSH, WI 54901 Part II

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

S Enter total number of other organizations is acceptable for Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) (2017)

Page 2

93-0765817

Schedule I (Form 990) (2017) OSHKOSH CHAMBER OF COMMERCE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
·					
Part IV Supplemental Information Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	urred in Part I, line	2, Part III, column	(b), and any other ac	dditional information	
SCHEDULE I, PART 1, LINE 2					
THE CHAMBER BOARD OF DIRECTORS APP	APPROVES ANI	MONITORS	AND MONITORS GRANTS AWARDED	ARDED BY	
THE OSHKOSH CHAMBER OF COMMERCE.					

Schedule I (Form 990) (2017)

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

-Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

OSHKOSH CHAMBER OF COMMERCE Part L Questions Regarding Compensation

93-0765817

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		35. 25.	
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			14332 ph
	First-class or charter travel  Housing allowance or residence for personal use		1979	
	Travel for companions Payments for business use of personal residence		gille.	
	Tax indemnification and gross up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)		100	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		- 1 - Can-
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	as full in	67K- 154 1494
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
	Division the year and any reason betail on Face 000 Post VIII. Section A line 10 with respect to the films			题如
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	1		
_	organization or a related organization  Receive a severance payment or change-of-control payment?	4a	مشتاتكم	X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
٠	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	FWE	19092	
	To any or lines 42 of list the persons and provide the applicable amounts for each term in that the			57.316
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			XÍ.
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		
	contingent on the revenues of			
а	The organization?	5a	- THE STATE OF THE	1200000
	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III	<b>1888</b>	neg.	訓練物
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	Ň	(0)6	
	contingent on the net earnings of ,	MW		
а	The organization?	6a		<u> </u>
b	Any related organization?	6b		L
	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	in in	aray.	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		W72 5 7
	·	A4 142A 167		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	************		
	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		17. 29
	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

			0 4 0 0 0 F 1 2 / F 2 2 0 / W		F-07	(A) (A)	(m) Total of other	
		(b) preakdowil of v	(b) Dreakdowii oi W-2 arid/or 1099-MiSO compensation	oc compensation	other deferred	(D) NOTITAXADIE	(E) 10tal Ol Columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JOHN CASPER	Ξ	130,941.	0	0	6,291.	15,839.	153,071.	0
SECRETARY/CEO	Ξ		0	0.	0	0	0	0
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Schedule J (Form 990) 2017

Part III Supplemental Information  Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Schedule J (Form 990) 2017

### **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization OSHKOSH CHAMBER OF COMMERCE Employer identification number 93-0765817

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AREAS OF ITS BUSINESS COMMUNITIES SHALL PROSPER.

FORM 990, PART VI, SECTION A, LINE 6:

REGULAR MEMBERS SHALL INCLUDE ANY PERSON, ASSOCIATION, CORPORATION PARTNERSHIP OR ESTATE HAVING AN INTEREST IN THE PURPOSE OF THE CHAMBER.

MEMBERS OF THE OSHKOSH CHAMBER OF COMMERCE ARE GIVEN THE OPPORTUNITY TO

FORM 990, PART VI, SECTION A, LINE 7A:

SUBMIT NAMES OF PROPOSED CANDIDATES TO SERVE AS DIRECTORS, WHICH ARE GIVEN TO THE BOARD MANAGEMENT & DEVELOPMENT COMMITTEE. THE BOARD MANAGEMENT & DEVELOPMENT COMMITTEE CONSIDERS ALL PROPOSED CANDIDATES AND SUBMITS A PROPOSAL SLATE OF NINE CANDIDATES FOR DIRECTORSHIP TO THE BOARD FOR ITS APPROVAL. FOLLOWING APPROVAL OF THE PROPOSED SLATE THE PRESIDENT/CEO MUST NOTIFY MEMBERS THE NAMES OF PERSONS NOMINATED AS CANDIDATES FOR DIRECTORS AND THE RIGHT OF PETITION FOR ADDITIONAL NOMINATIONS. IF NO PETITION IS FILED WITHIN THE DESIGNATED PERIOD, THE NOMINATIONS ARE CLOSED AND THE PROPOSED SLATE OF NINE CANDIDATES ARE DECLARED ELECTED BY THE BOARD OF DIRECTORS AT THE ANNUAL SEPTEMBER MEETING. IF A PETITION IS FILED, NAMES OF ANY ADDITIONAL CANDIDATES NOMINATED, ALONG WITH THE PROPOSED SLATE ARE SENT TO THE MEMBERS WITH INSTRUCTIONS ON THE BALLOT TO VOTE FOR NINE CANDIDATES. THE CHAIRMAN OF THE BOARD OF DIRECTORS WILL THEN APPOINT AN ELECTION COMMITTEE, THREE DIRECTORS WHOSE TERMS EXPIRE AT THE END OF THE ORGANIZATION'S FISCAL YEAR, TO ENSURE THAT THE ELECTION OF DIRECTORS IS FOLLOWED ACCORDING TO THE TERMS AND CONDITIONS OF THE BY-LAWS. THE CURRENT CHAIRMAN OF THE BOARD GETS TO APPOINT ONE DIRECTOR TO THE BOARD.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

732211 09-07-17

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY INDEPENDENT AUDITORS, SCHENCK SC, WHICH IS

GIVEN TO THE PRESIDENT, CONTROLLER, CHAIRMAN OF THE BOARD, BOARD TREASURER

AND AUDIT COMMITTEE FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH YEAR ALL BOARD MEMBERS SIGN A CONFLICT OF INTEREST DISCLOSURE TO MAKE

THE BOARD AWARE OF ANY POTENTIAL CONFLICTS. THESE STATEMENTS ARE KEPT ON

FILE AT THE ORGANIZATION'S OFFICE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CEO MANAGEMENT COMMITTEE CONDUCTS THE ANNUAL EVALUATION PROCESS FOR THE PRESIDENT. THIS COMMITTEE CONSISTS OF FIVE MEMBERS OF THE BOARD OF DIRECTORS, WITH THE CHAIR, CHAIR-ELECT AND PAST CHAIR AS MEMBERS TO ENSURE CONSISTENCY. THIS COMMITTEE IS RESPONSIBLE FOR DETERMINING THE PRESIDENT'S ANNUAL GOALS AND PERFORMANCE STANDARD. THE PRESIDENT PROVIDES A QUARTERLY STATUS REPORT TO THE CHAIR OUTLINING PROGRESS ON THE ANNUAL PROGRAM OF WORK. THIS, ALONG WITH THE PRESIDENT'S GOALS, IS USED TO EVALUATE PERFORMANCE. THE EVALUATION IS HANDLED AS PART OF THE SALARY REVIEW PROCESS. THIS DISCUSSION IS LED BY THE CURRENT CHAIR. LEVEL OF PERFORMANCE IS BASED ON THE PROGRESS AND/OR SUCCESSFUL COMPLETION OF THE ACTIVITIES OUTLINED IN THE ANNUAL PROGRAM OF ACTION. THE EVALUATION PROCESS PLACES EMPHASIS ON ATTAINING GOALS AND OBJECTIVES OF THE ORGANIZATION.

THE PRESIDENT CONDUCTS THE ANNUAL REVIEW PROCESS FOR OTHER KEY EMPLOYEES OF
THE ORGANIZATION. THE EVALUATION PROCESS FOR OTHER KEY EMPLOYEES PLACES
EMPHASIS ON ATTAINING GOALS AND OBJECTIVES OF THE ORGANIZATION.

Schedule O (Form 990 or 990-EZ) (2017) •

Name of the organization OSHKOSH CHAMBER OF COMMERCE	Employer identification number 93-0765817
TODY OOD DADE UT GEGETON G. LINE 10.	
FORM 990, PART VI, SECTION C, LINE 19:  COPIES WILL BE PROVIDED UPON REQUEST.	
	<u>.</u>

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service
Name of the organization

Related Organizations and Unrelated Partnerships

Complete of the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

2017	Open to Public

OMB No 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33

OSHKOSH CHAMBER OF COMMERCE

Employer identification number 93-0765817 Inspection

ğ

(a) Name address and FIN (fanolicable)	(b) Primary activity	(c) Legal domicile (state or	(d) Total income	(e) End-of-vear assets	(f) Direct controllin
of disregarded entity		foreign country)			entity
			_		
Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year	tions. Complete if the organization an	ıswered "Yes" on Form 990, Pa	art IV, line 34, becau	se it had one or more	related tax-exempt

organizations during the tax year	•						
(a)	(q)	(၁)	(p)	(e)	(J)	(g) (g)	(6, 74, 6)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 3 12(0)	z(o) i s) led
of related organization		foreign country)	section	status (if section	entity	entity?	٥,
		•		501(c)(3))		Yes	å
OSHKOSH AREA ECONOMIC DEVELOPMENT	COMMUNITY ACTIVITIES TO						
CORPORATION - 39-1622920, 120 JACKSON	PROMOTE THE COMMERCIAL,				DSHKOSH CHAMBER		
STREET, OSHKOSH, WI 54901	ECONOMIC & SOCIAL GROWTH	WISCONSIN	501(C)(4)		OF COMMERCE	×	
OSHKOSH CHAMBER OF COMMERCE FOUNDATION, INC. COMMUNITY ACTIVITIES TO	COMMUNITY ACTIVITIES TO						
- 26-0015746, 120 JACKSON STREET, OSHKOSH,	PROMOTE/ADVANCE EDUCATION,				DSHKOSH CHAMBER		
WI 54901	ECONOMIC & WORKFORCE DEV.	WISCONSIN	501(C)(3)	6	OF COMMERCE	×	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

732161 09-11-17 LHA

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Schedule R (Form 990) 2017

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Schedule R (Form 990) 2017 OSHKOSH CHAMBER OF COMMERCE

Part III: Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related

General or Percentage managing ownership Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year Yes No Section 512(b)(13) controlled entity? 3 Percentage ownership YesNo Ξ Code V-UBI camount in box 20 of Schedule Share of end-of-year assets Ξ <u>6</u> Yes No Disproportionale allocations? Ξ Share of total income Share of end-of-year assets <u>(6</u> Type of entity (C corp, S corp, or trust) <u>e</u> Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Ð <u>e</u> Legal domicile (state or foregn country) <u>ت</u> (d)
| Direct controlling entity Primary activity (c)
Legal
domicile
(state or
foreign Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV

Schedule R (Form 990) 2017 732162 09-11-17 Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

				_
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	:		9.00	Yes No
	is with one or more re	elated organizations listed	n Parts II:1V.	<b>&gt;</b>
	`			
<ul> <li>Gift, grant, or capital contribution to related organization(s)</li> </ul>				<u> </u>
c Gift, grant, or capital contribution from related organization(s)				1c X
d Loans or loan guarantees to or for related organization(s)				1d X
e Loans or loan guarantees by related organization(s)				1e X
f Dividends from related organization(s)				TH X
g Sale of assets to related organization(s)				T <sub>g</sub>
Exchange of assets with related organization(s)				1ı X
J Lease of facilities, equipment, or other assets to related organization(s)				1, X
k Lease of facilities, equipment, or other assets from related organization(s)				1k X
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			1 X
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			1m X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uoı			tn X
o Sharing of paid employees with related organization(s)				10 X
				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
				<b>&gt;</b>
<ul> <li>Heimbursement paid by related organization(s) for expenses</li> </ul>				4 b
r Other transfer of cash or property to related organization(s)				- Tr X
				1s X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete t	ns line, including covered	relationships and transaction thresholds	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved
OSHKOSH CHAMBER OF COMMERCE FOUNDATION,		10 L	EX.	
(1) INC.	Þ	105,488.	488.FINANCIAL STRT EAFENSE	
(2)				:
(6)				
(4)				
(9)	:			
732163 09-11-17	32		Schedule	Schedule R (Form 990) 2017

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Part VI; Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

`	Primary activity	Legal domicile (state or foreign)	(a) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	(f) Share of total	(g) Share of end of year	(h) Disproportionale	(h) (h) (k)  Dispupor Code V-UBI General or Percentage Innaine Code or Amangang ownership	(J) General or managing	(k) Percentage ownership
		country)	sections 512-514) Yes No		assets	Yes No	(Form 1065)	Yes No	-
								+	
					:				
								-	
									_
								+	
								-	

Schedule R	(Form 990) 2017 OSHKOSH CHAMBER OF COMMERCE	93-0/6581/ Page 5
Part VII	Supplemental Information.	
	Provide additional information for responses to questions on Schedule R. See instructions	
	Trovide abouterial information for respondes to quoditorio on confederation and	· ·
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