

|                                                                                                                                                                                                                                                                                                                     |                                                          |  |                                               |  |                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|--|-----------------------------------------------|--|-------------------------------------------------|
| <b>Part II Signature Block</b>                                                                                                                                                                                                                                                                                      |                                                          |  |                                               |  |                                                 |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge |                                                          |  |                                               |  |                                                 |
| <b>Sign Here</b>                                                                                                                                                                                                                                                                                                    | *****                                                    |  |                                               |  | 2019-06-28                                      |
|                                                                                                                                                                                                                                                                                                                     | Signature of officer                                     |  |                                               |  | Date                                            |
| <b>Paid Preparer Use Only</b>                                                                                                                                                                                                                                                                                       | WILLIAM MONTGOMERY CONTROLLER                            |  |                                               |  |                                                 |
|                                                                                                                                                                                                                                                                                                                     | Type or print name and title                             |  |                                               |  |                                                 |
| <b>Paid Preparer Use Only</b>                                                                                                                                                                                                                                                                                       | Print/Type preparer's name<br>CRYSTAL A SKOTEDISCPA      |  | Preparer's signature<br>CRYSTAL A SKOTEDISCPA |  | Date                                            |
|                                                                                                                                                                                                                                                                                                                     | Firm's name ▶ BOYER & RITTER LLC                         |  | Firm's EIN ▶ 23-1311005                       |  | Check <input type="checkbox"/> if self-employed |
|                                                                                                                                                                                                                                                                                                                     | Firm's address ▶ 211 HOUSE AVENUE<br>CAMP HILL, PA 17011 |  | Phone no (717) 761-7210                       |  | PTIN<br>P00075073                               |

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission

PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ►

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                                                                                                                                           | Yes        | No  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .                                                                                                                                                                                                                                               | <b>1</b>   | No  |
| <b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . . . . .                                                                                                                                                                                                                                                                               | <b>2</b>   | No  |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> . . . . .                                                                                                                                                                                            | <b>3</b>   | No  |
| <b>4 Section 501(c)(3) organizations.</b><br>Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?<br><i>If "Yes," complete Schedule C, Part II</i> . . . . .                                                                                                                                                                              | <b>4</b>   |     |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?<br><i>If "Yes," complete Schedule C, Part III</i> . . . . .                                                                                                                                                  | <b>5</b>   | No  |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?<br><i>If "Yes," complete Schedule D, Part I</i>  . . . . .                                     | <b>6</b>   | No  |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  . . . . .                                                                               | <b>7</b>   | No  |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets?<br><i>If "Yes," complete Schedule D, Part III</i>  . . . . .                                                                                                                                          | <b>8</b>   | No  |
| <b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>  . . . . . | <b>9</b>   | No  |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>  . . . . .                                                                                         | <b>10</b>  | No  |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                                                                                                                  |            |     |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10?<br><i>If "Yes," complete Schedule D, Part VI</i>  . . . . .                                                                                                                                                        | <b>11a</b> | Yes |
| <b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>  . . . . .                                                                                         | <b>11b</b> | Yes |
| <b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>  . . . . .                                                                                         | <b>11c</b> | No  |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>  . . . . .                                                                                                         | <b>11d</b> | No  |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>  . . . . .                                                                                                                                                                     | <b>11e</b> | No  |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>  . . . . .                                            | <b>11f</b> | No  |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year?<br><i>If "Yes," complete Schedule D, Parts XI and XII</i>  . . . . .                                                                                                                                       | <b>12a</b> | No  |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year?<br><i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>  . . . . .                                                        | <b>12b</b> | No  |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . . . . .                                                                                                                                                                                                                                                                              | <b>13</b>  | No  |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .                                                                                                                                                                                                                                                                                          | <b>14a</b> | No  |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> . . . . .                                                                       | <b>14b</b> | No  |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> . . . . .                                                                                                                                                                                 | <b>15</b>  | No  |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> . . . . .                                                                                                                                                                           | <b>16</b>  | No  |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)  . . . . .                                                                            | <b>17</b>  | No  |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>  . . . . .                                                                                                           | <b>18</b>  | Yes |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>  . . . . .                                                                                                                                     | <b>19</b>  | No  |

**Part IV Checklist of Required Schedules** (continued)

|                                                                                                                                                                                                                                                                                                                                             | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> . . . . .                                                                                                                                                                                                                     |     | No |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                                                       |     |    |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .                                                                                                    | Yes |    |
| <b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .                                                                                                                        | Yes |    |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .                                                             |     | No |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .                                  |     | No |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .                                                                                                                                                                                                                        |     |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                                               |     |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .                                                                                                                                                                                                                  |     |    |
| <b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b><br>Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                                                                                   |     |    |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?<br><i>If "Yes," complete Schedule L, Part I</i> . . . . .                                            |     |    |
| <b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?<br><i>If "Yes," complete Schedule L, Part II</i> . . . . .                                     |     | No |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .        |     | No |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)<br><b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . . |     | No |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                        |     | No |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                            |     | No |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                                                                                         |     | No |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                         |     | No |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .                                                                                                                                                                                               |     | No |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?<br><i>If "Yes," complete Schedule N, Part II</i> . . . . .                                                                                                                                                                          |     | No |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .                                                                                                                             |     | No |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .                                                                                                                                                                         | Yes |    |
| <b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                          |     | No |
| <b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                 |     |    |
| <b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                                                         |     |    |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .                                                                                    |     | No |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                                                                     | Yes |    |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

|            |                                                                                                                                                                                                                                                      | Yes        | No  |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|
| <b>1a</b>  | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . . .                                                                                                                                                                | <b>1a</b>  | 20  |
| <b>b</b>   | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . . . . .                                                                                                                                                             | <b>1b</b>  | 0   |
| <b>c</b>   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .                                                                                   | <b>1c</b>  | Yes |
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .                                                              | <b>2a</b>  | 7   |
| <b>b</b>   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                   | <b>2b</b>  | Yes |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .                                                                                                                                              | <b>3a</b>  | Yes |
| <b>b</b>   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .                                                                                                                                | <b>3b</b>  | Yes |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . . | <b>4a</b>  | No  |
| <b>b</b>   | If "Yes," enter the name of the foreign country <b>▶</b> _____<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)                                                                 |            |     |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .                                                                                                                                      | <b>5a</b>  | No  |
| <b>b</b>   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .                                                                                                                           | <b>5b</b>  | No  |
| <b>c</b>   | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .                                                                                                                                                                         | <b>5c</b>  |     |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .                                    | <b>6a</b>  | No  |
| <b>b</b>   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .                                                                                              | <b>6b</b>  |     |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                 |            |     |
| <b>a</b>   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .                                                                                            | <b>7a</b>  |     |
| <b>b</b>   | If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .                                                                                                                                            | <b>7b</b>  |     |
| <b>c</b>   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .                                                                                                       | <b>7c</b>  |     |
| <b>d</b>   | If "Yes," indicate the number of Forms 8282 filed during the year . . . . .                                                                                                                                                                          | <b>7d</b>  |     |
| <b>e</b>   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .                                                                                                                            | <b>7e</b>  |     |
| <b>f</b>   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .                                                                                                                               | <b>7f</b>  |     |
| <b>g</b>   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .                                                                                                           | <b>7g</b>  |     |
| <b>h</b>   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .                                                                                                         | <b>7h</b>  |     |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b><br>Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .                                          | <b>8</b>   |     |
| <b>9a</b>  | Did the sponsoring organization make any taxable distributions under section 4966? . . . . .                                                                                                                                                         | <b>9a</b>  |     |
| <b>b</b>   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .                                                                                                                                          | <b>9b</b>  |     |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter                                                                                                                                                                                                        |            |     |
| <b>a</b>   | Initiation fees and capital contributions included on Part VIII, line 12 . . . . .                                                                                                                                                                   | <b>10a</b> |     |
| <b>b</b>   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .                                                                                                                                                | <b>10b</b> |     |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter                                                                                                                                                                                                       |            |     |
| <b>a</b>   | Gross income from members or shareholders . . . . .                                                                                                                                                                                                  | <b>11a</b> |     |
| <b>b</b>   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .                                                                                                               | <b>11b</b> |     |
| <b>12a</b> | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .                                                                                                                          | <b>12a</b> |     |
| <b>b</b>   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .                                                                                                                                                      | <b>12b</b> |     |
| <b>13</b>  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>                                                                                                                                                                              |            |     |
| <b>a</b>   | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O . . . . .                                               | <b>13a</b> |     |
| <b>b</b>   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .                                                                                  | <b>13b</b> |     |
| <b>c</b>   | Enter the amount of reserves on hand . . . . .                                                                                                                                                                                                       | <b>13c</b> |     |
| <b>14a</b> | Did the organization receive any payments for indoor tanning services during the tax year? . . . . .                                                                                                                                                 | <b>14a</b> | No  |
| <b>b</b>   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .                                                                                                                                  | <b>14b</b> |     |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.Check if Schedule O contains a response or note to any line in this Part VI. ☒**Section A. Governing Body and Management**

|                                                                                                                                                                                                                              |               | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----|----|
| <b>1a</b> Enter the number of voting members of the governing body at the end of the tax year                                                                                                                                | <b>1a</b> 514 |     |    |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.            |               |     |    |
| <b>b</b> Enter the number of voting members included in line 1a, above, who are independent                                                                                                                                  | <b>1b</b> 514 |     |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                               | <b>2</b>      | Yes |    |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | <b>3</b>      |     | No |
| <b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                    | <b>4</b>      |     | No |
| <b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                          | <b>5</b>      |     | No |
| <b>6</b> Did the organization have members or stockholders?                                                                                                                                                                  | <b>6</b>      | Yes |    |
| <b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                 | <b>7a</b>     | Yes |    |
| <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                           | <b>7b</b>     | Yes |    |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                   |               |     |    |
| <b>a</b> The governing body?                                                                                                                                                                                                 | <b>8a</b>     | Yes |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body?                                                                                                                                               | <b>8b</b>     |     | No |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.       | <b>9</b>      |     | No |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                                                                                       | Yes            | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----|
| <b>10a</b> Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                         | <b>10a</b> Yes |    |
| <b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                   | <b>10b</b> Yes |    |
| <b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                | <b>11a</b>     | No |
| <b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                                                                                                                |                |    |
| <b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13.                                                                                                                                                                                                   | <b>12a</b>     | No |
| <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                          | <b>12b</b>     |    |
| <b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.                                                                                                                                          | <b>12c</b>     |    |
| <b>13</b> Did the organization have a written whistleblower policy?                                                                                                                                                                                                                                   | <b>13</b>      | No |
| <b>14</b> Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                              | <b>14</b> Yes  |    |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                        |                |    |
| <b>a</b> The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                       | <b>15a</b>     | No |
| <b>b</b> Other officers or key employees of the organization                                                                                                                                                                                                                                          | <b>15b</b>     | No |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).                                                                                                                                                                                                                   |                |    |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                      | <b>16a</b>     | No |
| <b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | <b>16b</b>     |    |

**Section C. Disclosure**

|                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>17</b> List the States with which a copy of this Form 990 is required to be filed▶                                                                                                                                                                                                                                                                                                                                    |  |
| <b>18</b> Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.<br><input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O) |  |
| <b>19</b> Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.                                                                                                                                                                                                              |  |
| <b>20</b> State the name, address, and telephone number of the person who possesses the organization's books and records.<br>▶VARIOUS COUNTY FARM BUREAU'S 510 S 31ST STREET CAMP HILL, PA 17011 (717) 761-2740                                                                                                                                                                                                          |  |

Check if Schedule O contains a response or note to any line in this Part VII ☐

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2017)

[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0

Section B. Independent Contractors

| (A)                       | (B)                     | (C)          |
|---------------------------|-------------------------|--------------|
| Name and business address | Description of services | Compensation |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |

|   |                                                                                                                                                                  |   |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|
| 2 | Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization | 0 |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|



**Part VIII** **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

**Contributions, Gifts, Grants  
and Other Similar Amounts**

|                                                                                               |           |         |
|-----------------------------------------------------------------------------------------------|-----------|---------|
| <b>1a</b> Federated campaigns . . .                                                           | <b>1a</b> |         |
| <b>b</b> Membership dues . . .                                                                | <b>1b</b> |         |
| <b>c</b> Fundraising events . . .                                                             | <b>1c</b> |         |
| <b>d</b> Related organizations                                                                | <b>1d</b> |         |
| <b>e</b> Government grants (contributions)                                                    | <b>1e</b> |         |
| <b>f</b> All other contributions, gifts, grants,<br>and similar amounts not included<br>above | <b>1f</b> | 140,513 |
| <b>g</b> Noncash contributions included<br>in lines 1a-1f \$ _____                            |           |         |
| <b>h Total.</b> Add lines 1a-1f . . . . . ▶                                                   |           | 140,513 |

**Program Service Revenue**

|                                             |                      |         |         |  |  |
|---------------------------------------------|----------------------|---------|---------|--|--|
|                                             | <b>Business Code</b> |         |         |  |  |
| <b>2a</b> MEMBERSHIP DUES                   | 900099               | 764,247 | 764,247 |  |  |
| <b>b</b> MEMBER'S MEETINGS INC              | 900099               | 159,555 | 159,555 |  |  |
| <b>c</b> _____                              |                      |         |         |  |  |
| <b>d</b> _____                              |                      |         |         |  |  |
| <b>e</b> _____                              |                      |         |         |  |  |
| <b>f</b> All other program service revenue  |                      |         |         |  |  |
| <b>g Total.</b> Add lines 2a-2f . . . . . ▶ |                      | 923,802 |         |  |  |

**Other Revenue**

|                                                                                                                                                               |                |               |         |       |        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------|---------|-------|--------|
| <b>3</b> Investment income (including dividends, interest, and other<br>similar amounts) . . . . . ▶                                                          |                | 5,792         |         |       | 5,792  |
| <b>4</b> Income from investment of tax-exempt bond proceeds ▶                                                                                                 |                |               |         |       |        |
| <b>5</b> Royalties . . . . . ▶                                                                                                                                |                |               |         |       |        |
| <b>6a</b> Gross rents                                                                                                                                         | (i) Real       | (ii) Personal |         |       |        |
| <b>b</b> Less rental expenses                                                                                                                                 |                |               |         |       |        |
| <b>c</b> Rental income or<br>(loss)                                                                                                                           |                |               |         |       |        |
| <b>d</b> Net rental income or (loss) . . . . . ▶                                                                                                              |                |               |         |       |        |
| <b>7a</b> Gross amount<br>from sales of<br>assets other<br>than inventory                                                                                     | (i) Securities | (ii) Other    |         |       |        |
| <b>b</b> Less cost or<br>other basis and<br>sales expenses                                                                                                    |                |               |         |       |        |
| <b>c</b> Gain or (loss)                                                                                                                                       |                |               |         |       |        |
| <b>d</b> Net gain or (loss) . . . . . ▶                                                                                                                       |                |               |         |       |        |
| <b>8a</b> Gross income from fundraising events<br>(not including \$ _____ of<br>contributions reported on line 1c)<br>See Part IV, line 18 . . . . . <b>a</b> |                | 88,905        |         |       |        |
| <b>b</b> Less direct expenses . . . . . <b>b</b>                                                                                                              |                | 58,306        |         |       |        |
| <b>c</b> Net income or (loss) from fundraising events . . . ▶                                                                                                 |                | 30,599        |         |       | 30,599 |
| <b>9a</b> Gross income from gaming activities<br>See Part IV, line 19 . . . . . <b>a</b>                                                                      |                |               |         |       |        |
| <b>b</b> Less direct expenses . . . . . <b>b</b>                                                                                                              |                |               |         |       |        |
| <b>c</b> Net income or (loss) from gaming activities . . . ▶                                                                                                  |                |               |         |       |        |
| <b>10a</b> Gross sales of inventory, less<br>returns and allowances . . . <b>a</b>                                                                            |                | 83,583        |         |       |        |
| <b>b</b> Less cost of goods sold . . . <b>b</b>                                                                                                               |                | 81,448        |         |       |        |
| <b>c</b> Net income or (loss) from sales of inventory . . . ▶                                                                                                 |                | 2,135         |         |       | 2,135  |
| Miscellaneous Revenue                                                                                                                                         | Business Code  |               |         |       |        |
| <b>11a</b> MISCELLANEOUS                                                                                                                                      | 900099         | 23,291        | 23,291  |       |        |
| <b>b</b> MEMBER SERVICE INCENTI                                                                                                                               | 541800         | 7,267         | 2,000   | 5,267 |        |
| <b>c</b> _____                                                                                                                                                |                |               |         |       |        |
| <b>d</b> All other revenue . . . . .                                                                                                                          |                |               |         |       |        |
| <b>e Total.</b> Add lines 11a-11d . . . . . ▶                                                                                                                 |                | 30,558        |         |       |        |
| <b>12 Total revenue.</b> See Instructions . . . . . ▶                                                                                                         |                | 1,133,399     | 949,093 | 5,267 | 38,526 |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

|                                                                                                                                                                                                                                                     | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising expenses |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------------|-------------------------------------------|-----------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.                                                                                                                                      | 206,406               |                                    |                                           |                             |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.                                                                                                                                                                 | 38,060                |                                    |                                           |                             |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.                                                                                                           |                       |                                    |                                           |                             |
| <b>4</b> Benefits paid to or for members.                                                                                                                                                                                                           |                       |                                    |                                           |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees.                                                                                                                                                                  | 44,105                |                                    |                                           |                             |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).                                                                                             |                       |                                    |                                           |                             |
| <b>7</b> Other salaries and wages.                                                                                                                                                                                                                  |                       |                                    |                                           |                             |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).                                                                                                                                        |                       |                                    |                                           |                             |
| <b>9</b> Other employee benefits.                                                                                                                                                                                                                   |                       |                                    |                                           |                             |
| <b>10</b> Payroll taxes.                                                                                                                                                                                                                            |                       |                                    |                                           |                             |
| <b>11</b> Fees for services (non-employees):                                                                                                                                                                                                        |                       |                                    |                                           |                             |
| <b>a</b> Management.                                                                                                                                                                                                                                |                       |                                    |                                           |                             |
| <b>b</b> Legal.                                                                                                                                                                                                                                     |                       |                                    |                                           |                             |
| <b>c</b> Accounting.                                                                                                                                                                                                                                | 1,903                 |                                    |                                           |                             |
| <b>d</b> Lobbying.                                                                                                                                                                                                                                  |                       |                                    |                                           |                             |
| <b>e</b> Professional fundraising services. See Part IV, line 17.                                                                                                                                                                                   |                       |                                    |                                           |                             |
| <b>f</b> Investment management fees.                                                                                                                                                                                                                |                       |                                    |                                           |                             |
| <b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).                                                                                                                                | 20,869                |                                    |                                           |                             |
| <b>12</b> Advertising and promotion.                                                                                                                                                                                                                | 81,352                |                                    |                                           |                             |
| <b>13</b> Office expenses.                                                                                                                                                                                                                          | 167,562               |                                    |                                           |                             |
| <b>14</b> Information technology.                                                                                                                                                                                                                   |                       |                                    |                                           |                             |
| <b>15</b> Royalties.                                                                                                                                                                                                                                |                       |                                    |                                           |                             |
| <b>16</b> Occupancy.                                                                                                                                                                                                                                |                       |                                    |                                           |                             |
| <b>17</b> Travel.                                                                                                                                                                                                                                   |                       |                                    |                                           |                             |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials.                                                                                                                                           |                       |                                    |                                           |                             |
| <b>19</b> Conferences, conventions, and meetings.                                                                                                                                                                                                   | 340,425               |                                    |                                           |                             |
| <b>20</b> Interest.                                                                                                                                                                                                                                 |                       |                                    |                                           |                             |
| <b>21</b> Payments to affiliates.                                                                                                                                                                                                                   | 11,550                |                                    |                                           |                             |
| <b>22</b> Depreciation, depletion, and amortization.                                                                                                                                                                                                | 826                   |                                    |                                           |                             |
| <b>23</b> Insurance.                                                                                                                                                                                                                                | 40,141                |                                    |                                           |                             |
| <b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):                                         |                       |                                    |                                           |                             |
| <b>a</b> MISCELLANEOUS                                                                                                                                                                                                                              | 7,775                 |                                    |                                           |                             |
| <b>b</b> GIFTS/AWARDS                                                                                                                                                                                                                               | 6,751                 |                                    |                                           |                             |
| <b>c</b>                                                                                                                                                                                                                                            |                       |                                    |                                           |                             |
| <b>d</b>                                                                                                                                                                                                                                            |                       |                                    |                                           |                             |
| <b>e</b> All other expenses                                                                                                                                                                                                                         |                       |                                    |                                           |                             |
| <b>25</b> Total functional expenses. Add lines 1 through 24e.                                                                                                                                                                                       | 967,725               |                                    |                                           |                             |
| <b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.<br>Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) |                       |                                    |                                           |                             |

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

|                                    |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                         |            | (A)<br>Beginning of year |           | (B)<br>End of year |        |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------------------|-----------|--------------------|--------|
| <b>Assets</b>                      | <b>1</b>                                                                                                                                                   | Cash—non-interest-bearing . . . . .                                                                                                                                                                                                                                                                                                     |            | 1,487,112                | <b>1</b>  | 1,635,362          |        |
|                                    | <b>2</b>                                                                                                                                                   | Savings and temporary cash investments . . . . .                                                                                                                                                                                                                                                                                        |            | 80,426                   | <b>2</b>  | 0                  |        |
|                                    | <b>3</b>                                                                                                                                                   | Pledges and grants receivable, net . . . . .                                                                                                                                                                                                                                                                                            |            |                          | <b>3</b>  |                    |        |
|                                    | <b>4</b>                                                                                                                                                   | Accounts receivable, net . . . . .                                                                                                                                                                                                                                                                                                      |            | 1,500                    | <b>4</b>  | 1,500              |        |
|                                    | <b>5</b>                                                                                                                                                   | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .                                                                                                                                                           |            |                          | <b>5</b>  |                    |        |
|                                    | <b>6</b>                                                                                                                                                   | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . |            |                          | <b>6</b>  |                    |        |
|                                    | <b>7</b>                                                                                                                                                   | Notes and loans receivable, net . . . . .                                                                                                                                                                                                                                                                                               |            |                          | <b>7</b>  |                    |        |
|                                    | <b>8</b>                                                                                                                                                   | Inventories for sale or use . . . . .                                                                                                                                                                                                                                                                                                   |            |                          | <b>8</b>  |                    |        |
|                                    | <b>9</b>                                                                                                                                                   | Prepaid expenses and deferred charges . . . . .                                                                                                                                                                                                                                                                                         |            | 1,438,424                | <b>9</b>  | 884,896            |        |
|                                    | <b>10a</b>                                                                                                                                                 | Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D                                                                                                                                                                                                                                                      | <b>10a</b> | 57,727                   |           |                    |        |
|                                    | <b>b</b>                                                                                                                                                   | Less: accumulated depreciation                                                                                                                                                                                                                                                                                                          | <b>10b</b> | 47,468                   | 8,986     | <b>10c</b>         | 10,259 |
|                                    | <b>11</b>                                                                                                                                                  | Investments—publicly traded securities . . . . .                                                                                                                                                                                                                                                                                        |            |                          | <b>11</b> |                    |        |
|                                    | <b>12</b>                                                                                                                                                  | Investments—other securities. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                            |            | 158,267                  | <b>12</b> | 141,917            |        |
|                                    | <b>13</b>                                                                                                                                                  | Investments—program-related. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                             |            |                          | <b>13</b> |                    |        |
|                                    | <b>14</b>                                                                                                                                                  | Intangible assets . . . . .                                                                                                                                                                                                                                                                                                             |            |                          | <b>14</b> |                    |        |
|                                    | <b>15</b>                                                                                                                                                  | Other assets. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                                                            |            |                          | <b>15</b> |                    |        |
| <b>16</b>                          | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .                                                                                 |                                                                                                                                                                                                                                                                                                                                         | 3,174,715  | <b>16</b>                | 2,673,934 |                    |        |
| <b>Liabilities</b>                 | <b>17</b>                                                                                                                                                  | Accounts payable and accrued expenses . . . . .                                                                                                                                                                                                                                                                                         |            | 550                      | <b>17</b> | 526                |        |
|                                    | <b>18</b>                                                                                                                                                  | Grants payable . . . . .                                                                                                                                                                                                                                                                                                                |            |                          | <b>18</b> |                    |        |
|                                    | <b>19</b>                                                                                                                                                  | Deferred revenue . . . . .                                                                                                                                                                                                                                                                                                              |            | 1,721,107                | <b>19</b> | 1,054,677          |        |
|                                    | <b>20</b>                                                                                                                                                  | Tax-exempt bond liabilities . . . . .                                                                                                                                                                                                                                                                                                   |            |                          | <b>20</b> |                    |        |
|                                    | <b>21</b>                                                                                                                                                  | Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .                                                                                                                                                                                                                                                         |            |                          | <b>21</b> |                    |        |
|                                    | <b>22</b>                                                                                                                                                  | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .                                                                                                                                          |            |                          | <b>22</b> |                    |        |
|                                    | <b>23</b>                                                                                                                                                  | Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                                                                                                                                                                                |            |                          | <b>23</b> |                    |        |
|                                    | <b>24</b>                                                                                                                                                  | Unsecured notes and loans payable to unrelated third parties . . . . .                                                                                                                                                                                                                                                                  |            |                          | <b>24</b> |                    |        |
|                                    | <b>25</b>                                                                                                                                                  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .                                                                                                                                                         |            |                          | <b>25</b> |                    |        |
|                                    | <b>26</b>                                                                                                                                                  | <b>Total liabilities.</b> Add lines 17 through 25 . . . . .                                                                                                                                                                                                                                                                             |            | 1,721,657                | <b>26</b> | 1,055,203          |        |
| <b>Net Assets or Fund Balances</b> | <b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b> |                                                                                                                                                                                                                                                                                                                                         |            |                          |           |                    |        |
|                                    | <b>27</b>                                                                                                                                                  | Unrestricted net assets                                                                                                                                                                                                                                                                                                                 |            | 1,453,058                | <b>27</b> | 1,618,731          |        |
|                                    | <b>28</b>                                                                                                                                                  | Temporarily restricted net assets . . . . .                                                                                                                                                                                                                                                                                             |            |                          | <b>28</b> |                    |        |
|                                    | <b>29</b>                                                                                                                                                  | Permanently restricted net assets                                                                                                                                                                                                                                                                                                       |            |                          | <b>29</b> |                    |        |
|                                    | <b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>                          |                                                                                                                                                                                                                                                                                                                                         |            |                          |           |                    |        |
|                                    | <b>30</b>                                                                                                                                                  | Capital stock or trust principal, or current funds . . . . .                                                                                                                                                                                                                                                                            |            |                          | <b>30</b> |                    |        |
|                                    | <b>31</b>                                                                                                                                                  | Paid-in or capital surplus, or land, building or equipment fund . . . . .                                                                                                                                                                                                                                                               |            |                          | <b>31</b> |                    |        |
|                                    | <b>32</b>                                                                                                                                                  | Retained earnings, endowment, accumulated income, or other funds                                                                                                                                                                                                                                                                        |            |                          | <b>32</b> |                    |        |
| <b>33</b>                          | <b>Total net assets or fund balances</b> . . . . .                                                                                                         |                                                                                                                                                                                                                                                                                                                                         | 1,453,058  | <b>33</b>                | 1,618,731 |                    |        |
| <b>34</b>                          | <b>Total liabilities and net assets/fund balances</b> . . . . .                                                                                            |                                                                                                                                                                                                                                                                                                                                         | 3,174,715  | <b>34</b>                | 2,673,934 |                    |        |

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

|           |                                                                                                               |           |           |
|-----------|---------------------------------------------------------------------------------------------------------------|-----------|-----------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)                                                     | <b>1</b>  | 1,133,399 |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)                                                      | <b>2</b>  | 967,725   |
| <b>3</b>  | Revenue less expenses Subtract line 2 from line 1                                                             | <b>3</b>  | 165,674   |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | <b>4</b>  | 1,453,058 |
| <b>5</b>  | Net unrealized gains (losses) on investments                                                                  | <b>5</b>  |           |
| <b>6</b>  | Donated services and use of facilities                                                                        | <b>6</b>  |           |
| <b>7</b>  | Investment expenses                                                                                           | <b>7</b>  |           |
| <b>8</b>  | Prior period adjustments                                                                                      | <b>8</b>  |           |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)                                          | <b>9</b>  | 0         |
| <b>10</b> | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | <b>10</b> | 1,618,731 |

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

|                                                                                                                                                                                                                                                                                                                                                                                                                                    | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O                                                                                                                                         |     |    |
| <b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | No |
| <b>b</b> Were the organization's financial statements audited by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                            |     | No |
| <b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O                                                                     |     |    |
| <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?                                                                                                                                                                                                                                                                 |     | No |
| <b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                                                                                                                                                                                      |     |    |

# Additional Data

**Software ID:**

**Software Version:**

**EIN:** 90-0155190

**Name:** PENNSYLVANIA FARM BUREAU

Form 990 (2017)

**Form 990, Part III, Line 4a:**

PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| A BRUCE WEIKEL<br>.....<br>BUCKS-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ADOLF DEYNZER<br>.....<br>GREENE-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ADOLF DEYNZER<br>.....<br>GREENE-GOVERNMENTAL RELATIONS DIRECTOR                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ADOLF DEYNZER<br>.....<br>GREENE-MEMBERSHIP CHAIRPERSON                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ALBERT ABRAMOVIC<br>.....<br>CLARION-VENANGO-FOREST-DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ALBERT P BARNETT<br>.....<br>SOMERSET-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ALLAN J MCLAIN<br>.....<br>WYOMING-LACKAWANNA-MEMBERSHIP CHAIRPERSON                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ALLAN J MCLAIN<br>.....<br>WYOMING-LACKAWANNA-MEMBER RELATIONS DIRECTOR                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ALLEN T HINKEL<br>.....<br>SCHUYLKILL-CARBON-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ALLISON BEICHNER<br>.....<br>CLARION-VENANGO-FOREST-DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| ANDREW N BARR<br>.....<br>MCKEAN-POTTER-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ANDREW R BECHTEL<br>.....<br>BLAIR-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARCHIE MORRIS<br>.....<br>CAMBRIA-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARLAND H SCHANTZ<br>.....<br>LEHIGH-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARLAND H SCHANTZ<br>.....<br>LEHIGH-GOVERNMENTAL RELATIONS DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARLAND H SCHANTZ<br>.....<br>LEHIGH-MEMBERSHIP CHAIRPERSON                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARLENE V CURTIS<br>.....<br>WARREN-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARTHUR B NEEDHAM<br>.....<br>CHESTER-DELAWARE-DIRECTOR                                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARTHUR CARPENTER<br>.....<br>WYOMING-LACKAWANNA-MEMBERSHIP CHAIRPERSON                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARTHUR CARPENTER<br>.....<br>WYOMING-LACKAWANNA-DIRECTOR                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| AUSTIN MARK REAM<br>.....<br>SOMERSET-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BARBARA A STEPPE<br>.....<br>LYCOMING-INFORMATION DIRECTOR DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 500                                                                   | 0                                                                          | 0                                                                                             |
| BARBARA Warburton<br>.....<br>BRADFORD-SULLIVAN-INFORMATION DIRECTOR DIRECTOR                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BARBARA Warburton<br>.....<br>BRADFORD-SULLIVAN-MEMBERSHIP CHAIRPERSON                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BARBARA Warburton<br>.....<br>BRADFORD-SULLIVAN-GOVERNMENTAL RELATIONS DIRECTOR                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BENJAMIN A HEPBURN<br>.....<br>LYCOMING-PRESIDEENT                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BENJAMIN C DIEM<br>.....<br>JUNIATA-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BENJAMIN T BRENDLINGER<br>.....<br>INDIANA-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BETHANY COURSEN<br>.....<br>CENTRE-GOVERNMENTAL RELATIONS DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BILLIE COWELL<br>.....<br>GREENE-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| BLAINE SOUDER<br>.....<br>MONTGOMERY-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BONNIE L BECK<br>.....<br>CLINTON-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 599                                                                   | 0                                                                          | 0                                                                                             |
| BONNIE L LATOURETTE<br>.....<br>WAYNE-PIKE-MEMBER RELATIONS DIRECTOR                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRENDA COLEMAN<br>.....<br>ARMSTRONG-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRENNAN K JOHNS<br>.....<br>BERKS-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRIAN A DAVIS<br>.....<br>ADAMS-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRIAN CHARLES ISHMAN<br>.....<br>JEFFERSON-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRIAN DALE MOYER<br>.....<br>BRADFORD-SULLIVAN-DIRECTOR                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRIAN K ZEMBOWER<br>.....<br>BEDFORD-INFORMATION DIRECTOR DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRYANT GLICK<br>.....<br>LANCASTER-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| BUD WILLS<br>.....                                                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLARION-VENANGO-FOREST-GOVERNMENTAL RELATIONS DIRE<br>.....                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| C ALLEN ISHLER<br>.....                                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CENTRE-MEMBER SERVICES COORDINATOR<br>.....                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| C ALLEN ISHLER<br>.....                                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CENTRE-DIRECTOR<br>.....                                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| C ALLEN ISHLER<br>.....                                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CENTRE-MEMBERSHIP CHAIRPERSON<br>.....                                                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| C ALLEN ISHLER<br>.....                                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CENTRE-MEMBER RELATIONS DIRECTOR<br>.....                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| C ROSS GROOMS<br>.....                                                                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ARMSTRONG-GOVERNMENTAL RELATIONS DIRECTOR<br>.....                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CAROL M ADAMSON<br>.....                                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GREENE-GOVERNMENTAL RELATIONS DIRECTOR<br>.....                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CATHERINE VORISEK<br>.....                                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRAWFORD-DIRECTOR<br>.....                                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CATHERINE VORISEK<br>.....                                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRAWFORD-MEMBER RELATIONS DIRECTOR<br>.....                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CATHERINE VORISEK<br>.....                                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRAWFORD-MEMBERSHIP CHAIRPERSON<br>.....                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| CHARLENE M SHUPP<br>.....<br>WYOMING-LACKAWANNA-INFORMATION DIRECTOR DIRECTOR                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHARLES D RHOADS<br>.....<br>MONTGOMERY-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHARLES GRAYDUS<br>.....<br>CHESTER-DELAWARE-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHIP KOHSER<br>.....<br>BEAVER-LAWRENCE-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRIS R HOFFMAN<br>.....<br>JUNIATA-GOVERNMENTAL RELATIONS DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTINE OELLIG<br>.....<br>DAUPHIN-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTINE OELLIG<br>.....<br>DAUPHIN-MEMBERSHIP CHAIRPERSON                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTOPHER A EVERETT<br>.....<br>CLEARFIELD-MEMBER SERVICES COORDINATOR                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTOPHER BLACK<br>.....<br>ADAMS-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTOPHER E CREEK<br>.....<br>BLAIR-MEMBER SERVICES COORDINATOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| CHRISTOPHER P ULRICH<br>.....<br>LYCOMING-MEMBER SERVICES COORDINATOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTOPHER P ULRICH<br>.....<br>LYCOMING-MEMBER RELATIONS DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLAYTON KOSER<br>.....<br>LYCOMING-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLAYTON KOSER<br>.....<br>LYCOMING-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLIFFORD KUBACK<br>.....<br>WYOMING-LACKAWANNA-DIRECTOR                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLIFFORD L FREY<br>.....<br>FRANKLIN-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLIFFORD R BERGER<br>.....<br>LEBANON-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLIFFORD ROOT<br>.....<br>TIOGA-POTTER-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLIFTON D MILLER<br>.....<br>COLUMBIA-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLIFTON D MILLER<br>.....<br>COLUMBIA-GOVERNMENTAL RELATIONS DIRECTOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| CLINT FERGUSON<br>.....<br>FRANKLIN-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLINTON BUTCHER<br>.....<br>GREENE-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLINTON C LATOURETTE<br>.....<br>WAYNE-PIKE-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLYDE B MEYER<br>.....<br>LEBANON-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CODY BEAR<br>.....<br>CUMBERLAND-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CODY HOLDEN<br>.....<br>SCHUYLKILL-CARBON-DIRECTOR                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| COREENA MEYER<br>.....<br>CLINTON-INFORMATION DIRECTOR DIRECTOR                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| COREY GROVE<br>.....<br>YORK-GOVERNMENTAL RELATIONS DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| COURTNEY MEYER<br>.....<br>LANCASTER-MEMBERSHIP CHAIRPERSON                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRAIG A ANDRIE<br>.....<br>INDIANA-GOVERNMENTAL RELATIONS DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| CRAIG A ANDRIE<br>.....<br>INDIANA-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRAIG A ANDRIE<br>.....<br>INDIANA-MEMBER SERVICES COORDINATOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRAIG CONFORTI<br>.....<br>BEAVER-LAWRENCE-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRAIG J LUTZ<br>.....<br>BERKS-GOVERNMENTAL RELATIONS DIRECTOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRAIG OLVER<br>.....<br>WAYNE-PIKE-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CURTISS B FALCK<br>.....<br>UNION-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| D BRIAN GRAY<br>.....<br>SNYDER-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| D DEAN CLAYCOMB<br>.....<br>BEDFORD-MEMBER RELATIONS DIRECTOR                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| D RAY GEISSINGER<br>.....<br>JUNIATA-MEMBERSHIP CHAIRPERSON                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| D ROBERT DAVIDSON<br>.....<br>COLUMBIA-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| DALE B HIMMELBERGER<br>.....<br>LEBANON-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DALE E HEAGY<br>.....<br>LEBANON-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DALE R HOFFMAN<br>.....<br>TIOGA-POTTER-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DALE SHUPP<br>.....<br>WYOMING-LACKAWANNA-GOVERNMENTAL RELATIONS DIRECTOR                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DALE W FREDERICK<br>.....<br>LUZERNE-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL J MCCLELLAND<br>.....<br>JEFFERSON-GOVERNMENTAL RELATIONS DIRECTOR                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL J PARK<br>.....<br>JEFFERSON-MEMBERSHIP CHAIRPERSON                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL NAYLOR<br>.....<br>WYOMING-LACKAWANNA-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL NETZLER<br>.....<br>ERIE-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL TROXELL<br>.....<br>SCHUYLKILL-CARBON-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |







**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

| (A)<br>Name and Title                                                | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                      |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| DEAN REINER<br>.....<br>NORTHUMBERLAND-DIRECTOR                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH ETTA MARELLA<br>.....<br>FAYETTE-MEMBER RELATIONS DIRECTOR   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH HOOVER<br>.....<br>HUNTINGDON-INFORMATION DIRECTOR DIRECTOR  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH J ELLIS<br>.....<br>CHESTER-DELAWARE-DIRECTOR                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH J LUCKS<br>.....<br>WARREN-MEMBERSHIP CHAIRPERSON            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH J LUCKS<br>.....<br>WARREN-INFORMATION DIRECTOR DIRECTOR     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH R MUIR<br>.....<br>CRAWFORD-GOVERNMENTAL RELATIONS DIRECTOR  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBRA K STOCK<br>.....<br>ADAMS-INFORMATION DIRECTOR DIRECTOR        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENISE LEWELLYN<br>.....<br>WASHINGTON-INFORMATION DIRECTOR DIRECTOR | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENISE R LEYDIG<br>.....<br>SOMERSET-DIRECTOR                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| DENNIS G BRYAN<br>.....<br>BUTLER-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS J ESSIG<br>.....<br>BERKS-MEMBERSHIP CHAIRPERSON                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS L BRECKBILL<br>.....<br>CHESTER-DELAWARE-DIRECTOR                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS L GRUBB<br>.....<br>LEBANON-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS L GRUBB<br>.....<br>LEBANON-GOVERNMENTAL RELATIONS DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS M KOHLMAYER<br>.....<br>BUTLER-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS N BUNNELL<br>.....<br>SUSQUEHANNA-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS O'REILLY JR<br>.....<br>SUSQUEHANNA-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS PATRICK WHITNEY<br>.....<br>ERIE-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DIANE M KIEHL<br>.....<br>JEFFERSON-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| DOROTHY J ROSS<br>.....<br>BLAIR-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DOROTHY J ROSS<br>.....<br>BLAIR-MEMBERSHIP CHAIRPERSON                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DOROTHY J WAGNER<br>.....<br>BERKS-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DOROTHY J WAGNER<br>.....<br>BERKS-MEMBER RELATIONS DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DOUGLAS P DOTTERER<br>.....<br>CLINTON-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DOUGLAS R BENTREM<br>.....<br>WASHINGTON-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DOUGLAS R BENTREM<br>.....<br>WASHINGTON-GOVERNMENTAL RELATIONS DIRECTOR                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DREW MANKO<br>.....<br>WASHINGTON-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DUAINE L MOWREY<br>.....<br>JEFFERSON-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DUANE L STEVENSON JR<br>.....<br>NORTHAMPTON-MONROE-DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| DUNCAN ALLISON<br>.....<br>CHESTER-DELAWARE-INFORMATION DIRECTOR DIRECTOR                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DUNCAN ALLISON<br>.....<br>CHESTER-DELAWARE-MEMBER RELATIONS DIRECTOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DWIGHT SARVER<br>.....<br>WESTMORELAND-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EARL G STOCK<br>.....<br>ADAMS-MEMBER RELATIONS DIRECTOR                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EARL G STOCK<br>.....<br>ADAMS-DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EDGAR C KREIDER<br>.....<br>BLAIR-MEMBER RELATIONS DIRECTOR                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EDWARD A FREEMAN II<br>.....<br>WYOMING-LACKAWANNA-DIRECTOR                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EDWARD D FRANTZ<br>.....<br>LYCOMING-MEMBERSHIP CHAIRPERSON                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ELIZABETH BOSAK<br>.....<br>DAUPHIN-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ELIZABETH E PEIFER<br>.....<br>BERKS-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| ELIZABETH E PEIFER<br>.....<br>BERKS-INFORMATION DIRECTOR DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ELIZABETH EMLEN<br>.....<br>MONTGOMERY-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ELIZABETH MCCULLOUGH<br>.....<br>BEAVER-LAWRENCE-DIRECTOR                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ERNEST CARL MATTIUZ JR<br>.....<br>ELK-INFORMATION DIRECTOR DIRECTOR                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ERNEST CARL MATTIUZ JR<br>.....<br>ELK-MEMBER SERVICES COORDINATOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ERNEST CARL MATTIUZ JR<br>.....<br>ELK-MEMBER RELATIONS DIRECTOR                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ERNEST CARL MATTIUZ JR<br>.....<br>ELK-GOVERNMENTAL RELATIONS DIRECTOR                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ERNEST CARL MATTIUZ JR<br>.....<br>ELK-MEMBERSHIP CHAIRPERSON                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ETHAN G SHOOP<br>.....<br>JUNIATA-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EVA M FULMER<br>.....<br>NORTHAMPTON-MONROE-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| EVELYN I MINTEER<br>.....<br>BUTLER-MEMBER SERVICES COORDINATOR                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EVELYN I MINTEER<br>.....<br>BUTLER-INFORMATION DIRECTOR DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EVELYN I MINTEER<br>.....<br>BUTLER-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| EVELYN I MINTEER<br>.....<br>BUTLER-MEMBERSHIP CHAIRPERSON                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| FRANCES APPLEMAN<br>.....<br>NORTHUMBERLAND-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| FRANCIS J BROYAN<br>.....<br>LUZERNE-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| FRANCIS J PENNINGS<br>.....<br>ADAMS-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| FRANCIS MCDONNELL<br>.....<br>MONTGOMERY-GOVERNMENTAL RELATIONS DIRECTOR                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| FRANK A BONSON<br>.....<br>MIFFLIN-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| FRANKLIN G BELCHER<br>.....<br>SUSQUEHANNA-MEMBER SERVICES COORDINATOR                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| GEORGE R GREGG<br>.....<br>MERCER-GOVERNMENTAL RELATIONS DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GEORGIA M KLISCHER<br>.....<br>MONTOUR-GOVERNMENTAL RELATIONS DIRECTOR                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GERALD R MCCARTY<br>.....<br>COLUMBIA-MEMBERSHIP CHAIRPERSON                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GLEN R CAUFFMAN<br>.....<br>PERRY-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GLENN A WISMER<br>.....<br>BUCKS-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GORDON ANDERSON<br>.....<br>FAYETTE-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GREG R PERRY<br>.....<br>BRADFORD-SULLIVAN-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GREG WENK<br>.....<br>ADAMS-DIRECTOR                                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| GUY R DAUBENSPECK<br>.....<br>BUTLER-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| H DENNIS HUTCHISON<br>.....<br>SOMERSET-MEMBERSHIP CHAIRPERSON                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| HANNAH RISER<br>.....<br>ADAMS-MEMBERSHIP CHAIRPERSON                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HARLEY J GAPEN<br>.....<br>GREENE-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HAROLD FOERTSCH<br>.....<br>BUTLER-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HAROLD FOGLE<br>.....<br>UNION-MEMBERSHIP CHAIRPERSON                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HAROLD FOGLE<br>.....<br>UNION-DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HAROLD M HALLMAN III<br>.....<br>CHESTER-DELAWARE-MEMBER SERVICES COORDINATOR                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HARRY P SHAAK<br>.....<br>BERKS-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HEIDI PLYLER<br>.....<br>JEFFERSON-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HENRY KARKI<br>.....<br>BEAVER-LAWRENCE-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HENRY KARKI<br>.....<br>BEAVER-LAWRENCE-MEMBERSHIP CHAIRPERSON                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JACLYN R MATTER<br>.....<br>JUNIATA-MEMBER RELATIONS DIRECTOR                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JACOB A SHUMAN<br>.....<br>COLUMBIA-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAKE MCCAULEY<br>.....<br>CLINTON-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES A BENSHOFF<br>.....<br>CAMBRIA-MEMBERSHIP CHAIRPERSON                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES A WILLSON<br>.....<br>FAYETTE-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES A ZEMBOWER<br>.....<br>BEDFORD-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES BOLDY<br>.....<br>BUTLER-MEMBERSHIP CHAIRPERSON                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES BOLDY<br>.....<br>BUTLER-MEMBER RELATIONS DIRECTOR                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES D MYERS<br>.....<br>MONTGOMERY-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES E DIAMOND<br>.....<br>BUCKS-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JAMES G SCHENCK JR<br>.....<br>WESTMORELAND-MEMBERSHIP CHAIRPERSON                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES G SCHENCK JR<br>.....<br>WESTMORELAND-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES GRIFFIN<br>.....<br>FAYETTE-GOVERNMENTAL RELATIONS DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES J BOLDY JR<br>.....<br>BUTLER-MEMBER SERVICES COORDINATOR                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES L FULLER<br>.....<br>PERRY-GOVERNMENTAL RELATIONS DIRECTOR                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES L HOSTETTER<br>.....<br>MIFFLIN-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES L MUSSER<br>.....<br>LANCASTER-MEMBERSHIP CHAIRPERSON                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES L MUSSER<br>.....<br>LANCASTER-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES LEVAN<br>.....<br>COLUMBIA-MEMBER SERVICES COORDINATOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES M MORNINGSTAR<br>.....<br>HUNTINGDON-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JAMES W NEUBURGER<br>.....<br>ERIE-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JANE YODER<br>.....<br>BEDFORD-DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JANET BELCHER<br>.....<br>SUSQUEHANNA-GOVERNMENTAL RELATIONS DIRECTOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JASON LANDIS<br>.....<br>LANCASTER-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JASON OVERLY<br>.....<br>ARMSTRONG-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAY E WISSLER<br>.....<br>MONTOUR-MEMBER RELATIONS DIRECTOR                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAY E WISSLER<br>.....<br>MONTOUR-MEMBERSHIP CHAIRPERSON                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFF MISHLER<br>.....<br>SOMERSET-MEMBER SERVICES COORDINATOR                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFF SHAFFER<br>.....<br>CLARION-VENANGO-FOREST-MEMBERSHIP CHAIRPERSON                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFF SHAFFER<br>.....<br>CLARION-VENANGO-FOREST-MEMBER RELATIONS DIRECTOR                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JEFFERY BARNES<br>.....<br>TIOGA-POTTER-MEMBERSHIP CHAIRPERSON                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFFREY ALLISON<br>.....<br>LEBANON-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFFREY H STOLTZFUS<br>.....<br>CHESTER-DELAWARE-DIRECTOR                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFFREY L HEACOCK<br>.....<br>BUCKS-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFFREY T MOWRER<br>.....<br>MONTGOMERY-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFFRY L GROVE<br>.....<br>FRANKLIN-GOVERNMENTAL RELATIONS DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JENNIFER L HEEBNER<br>.....<br>MONTOUR-INFORMATION DIRECTOR DIRECTOR                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JESS STAIRS<br>.....<br>WESTMORELAND-GOVERNMENTAL RELATIONS DIRECTOR                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JESS STAIRS<br>.....<br>WESTMORELAND-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JIM BRUBAKER<br>.....<br>UNION-DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JIM BRUBAKER<br>.....<br>UNION-GOVERNMENTAL RELATIONS DIRECTOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOEL H KRALL<br>.....<br>LEBANON-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOEL RONEY<br>.....<br>BUCKS-DIRECTOR                                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN<br>.....<br>CLARION-VENANGO-FOREST-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN A STEWART JR<br>.....<br>BEAVER-LAWRENCE-MEMBERSHIP CHAIRPERSON                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN A STEWART JR<br>.....<br>BEAVER-LAWRENCE-DIRECTOR                                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN C HALABURA<br>.....<br>SCHUYLKILL-CARBON-DIRECTOR                                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN CAROFF<br>.....<br>MONTGOMERY-MEMBER SERVICES COORDINATOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN CAROFF<br>.....<br>MONTGOMERY-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN E KULP<br>.....<br>MONTGOMERY-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JOSEPH F PLONSKI<br>.....<br>SUSQUEHANNA-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOSEPH FECONDO<br>.....<br>CHESTER-DELAWARE-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOSEPH K LOOMIS JR<br>.....<br>SUSQUEHANNA-MEMBERSHIP CHAIRPERSON                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOSHUA C RICE<br>.....<br>BUCKS-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOSHUA W KEISTER<br>.....<br>UNION-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOYCE MAZZGA<br>.....<br>WAYNE-PIKE-INFORMATION DIRECTOR DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOYCE MAZZGA<br>.....<br>WAYNE-PIKE-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JULIE E MASSER BALLAY<br>.....<br>SCHUYLKILL-CARBON-DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JUSTIN J SNOOK<br>.....<br>CLINTON-MEMBER SERVICES COORDINATOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JUSTIN J SNOOK<br>.....<br>CLINTON-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JUSTIN SHEASLEY<br>.....<br>ARMSTRONG-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KALEB LONG<br>.....<br>LANCASTER-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KAREN ANDERSON<br>.....<br>PERRY-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KAREN GILBERT<br>.....<br>YORK-DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KAREN L CHAPIN<br>.....<br>COLUMBIA-INFORMATION DIRECTOR DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KAREN LOSCIG<br>.....<br>WAYNE-PIKE-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KARL EISENHAUER<br>.....<br>WAYNE-PIKE-MEMBER SERVICES COORDINATOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KARL W KROECK<br>.....<br>TIOGA-POTTER-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KATE HENDRICKS<br>.....<br>SCHUYLKILL-CARBON-INFORMATION DIRECTOR DIRECTOR                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KATHRYN E RAUB<br>.....<br>NORTHAMPTON-MONROE-DIRECTOR                                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| KATHY YOACHIM<br>.....<br>BRADFORD-SULLIVAN-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KATIE BEDNARSKI<br>.....<br>WASHINGTON-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KAYLA R CLARK<br>.....<br>CLARION-VENANGO-FOREST-DIRECTOR                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KEITH A KANARA<br>.....<br>CHESTER-DELAWARE-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KEITH D HARWICK<br>.....<br>LEHIGH-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KEITH E OELLIG<br>.....<br>DAUPHIN-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KEITH T FLETCHER<br>.....<br>MONTOUR-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KELLY DELUCY<br>.....<br>SNYDER-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENNETH BRANDT<br>.....<br>DAUPHIN-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENNETH D STANTON<br>.....<br>BEDFORD-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| KENNETH E BECHTEL II<br>.....<br>DAUPHIN-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENNETH HERSTINE<br>.....<br>BUCKS-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENNETH HERSTINE<br>.....<br>BUCKS-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENNETH T BRENNEMAN<br>.....<br>BLAIR-GOVERNMENTAL RELATIONS DIRECTOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENT A HEFFNER<br>.....<br>SCHUYLKILL-CARBON-MEMBER RELATIONS DIRECTOR                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENT A HEFFNER<br>.....<br>SCHUYLKILL-CARBON-MEMBER SERVICES COORDINATOR                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENT A SPICHER<br>.....<br>MIFFLIN-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KEVIN MOUNTZ<br>.....<br>FULTON-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KIM D SPICER<br>.....<br>WARREN-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KIRK N LEHMAN<br>.....<br>COLUMBIA-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| KRISSA M BREWER<br>.....<br>NORTHAMPTON-MONROE-DIRECTOR                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KURT M WALKER<br>.....<br>SOMERSET-GOVERNMENTAL RELATIONS DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LARRY L BACHMAN<br>.....<br>LEHIGH-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LAURA YOUNG<br>.....<br>CENTRE-INFORMATION DIRECTOR DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LAWRENCE C CRITTENDEN<br>.....<br>CLEARFIELD-MEMBERSHIP CHAIRPERSON                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LEANNA REED<br>.....<br>SCHUYLKILL-CARBON-MEMBERSHIP CHAIRPERSON                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LEON D KRINER<br>.....<br>CLEARFIELD-MEMBER RELATIONS DIRECTOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LILA PRESTON<br>.....<br>CRAWFORD-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LINDA STAHLMAN<br>.....<br>CLARION-VENANGO-FOREST-DIRECTOR                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LINDA STAHLMAN<br>.....<br>CLARION-VENANGO-FOREST-INFORMATION DIRECTOR DIRECT                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| LINNEA C CAMPBELL<br>.....<br>WARREN-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LISA M JACKSON<br>.....<br>YORK-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LISA WHERRY<br>.....<br>WASHINGTON-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LORI BUTLER<br>.....<br>CLINTON-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LORIE PARK<br>.....<br>JEFFERSON-MEMBER RELATIONS DIRECTOR                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LOUIS BRENNEMAN<br>.....<br>BLAIR-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LYN GARLING<br>.....<br>CENTRE-DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LYNITA VAIL<br>.....<br>WAYNE-PIKE-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LYNN ALLEN DIETRICH<br>.....<br>FRANKLIN-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARK C MUIR<br>.....<br>ERIE-INFORMATION DIRECTOR DIRECTOR                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| MARSHALL MANGOLD<br>.....<br>LEHIGH-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARTIN J WESTRICK<br>.....<br>CAMBRIA-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARTIN P YAHNER<br>.....<br>CAMBRIA-GOVERNMENTAL RELATIONS DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARTIN SMITH<br>.....<br>LUZERNE-MEMBER RELATIONS DIRECTOR                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARTIN SMITH<br>.....<br>LUZERNE-MEMBERSHIP CHAIRPERSON                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARY ELIZABETH SNYDER<br>.....<br>BUCKS-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MATHEW A MEALS<br>.....<br>CUMBERLAND-GOVERNMENTAL RELATIONS DIRECTOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MATHEW A MEALS<br>.....<br>CUMBERLAND-MEMBERSHIP CHAIRPERSON                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MATHEW A MEALS<br>.....<br>CUMBERLAND-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MATTHEW D KEHR<br>.....<br>ADAMS-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| MATTHEW N BARNETT<br>.....<br>HUNTINGDON-GOVERNMENTAL RELATIONS DIRECTOR                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MATTHEW S BALLIET<br>.....<br>LUZERNE-GOVERNMENTAL RELATIONS DIRECTOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MELISSA HARROP<br>.....<br>CHESTER-DELAWARE-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MELISSA R KEEFER<br>.....<br>FRANKLIN-MEMBER RELATIONS DIRECTOR                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MERRILL G RUTH<br>.....<br>MONTGOMERY-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICHAEL A HAWBAKER<br>.....<br>HUNTINGDON-DIRECTOR                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICHAEL E BERKHEIMER<br>.....<br>CUMBERLAND-DIRECTOR                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICHAEL F STITZINGER<br>.....<br>BUCKS-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICHAEL JARRETT<br>.....<br>LYCOMING-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICHAEL JOHN LYNCH<br>.....<br>SOMERSET-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| MICHAEL P KENNIS JR<br>.....<br>CLEARFIELD-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICHAEL P KUNSMAN<br>.....<br>CLEARFIELD-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICHAEL P MANGAN<br>.....<br>MCKEAN-POTTER-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICKEY A LUDWICK<br>.....<br>WARREN-GOVERNMENTAL RELATIONS DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICKEY A LUDWICK<br>.....<br>WARREN-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MIKE RITZ<br>.....<br>YORK-DIRECTOR                                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 560                                                                   | 0                                                                          | 0                                                                                             |
| MORGAN STIMELY<br>.....<br>MIFFLIN-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NANCY PANZERA<br>.....<br>SUSQUEHANNA-INFORMATION DIRECTOR DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NAOMI SOLLENBERGER<br>.....<br>BEDFORD-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NATE BARBER<br>.....<br>JEFFERSON-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| NATHAN BLASCO<br>.....<br>CUMBERLAND-MEMBER RELATIONS DIRECTOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NATHAN S BINGAMAN<br>.....<br>SNYDER-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NELSON HIGH<br>.....<br>JUNIATA-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NELSON P HEAGY<br>.....<br>LEBANON-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NICHOLAS C MOBILIA JR<br>.....<br>ERIE-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NICHOLAS FEIDT<br>.....<br>CLINTON-GOVERNMENTAL RELATIONS DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NICHOLAS S HEBROCK<br>.....<br>NORTHAMPTON-MONROE-DIRECTOR                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PAIGE A FRIEDLINE<br>.....<br>SOMERSET-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PATRICIA H MCCANDLESS<br>.....<br>YORK-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PAUL A DIAMOND<br>.....<br>FAYETTE-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| PAUL G HARTMAN<br>.....<br>BERKS-MEMBERSHIP CHAIRPERSON                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PAUL H MURRAY<br>.....<br>WESTMORELAND-MEMBERSHIP CHAIRPERSON                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PAUL STUBRICK<br>.....<br>ARMSTRONG-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PAUL TODD RAPP<br>.....<br>NORTHUMBERLAND-DIRECTOR                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PETER M YORKE<br>.....<br>BEDFORD-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PHILIP E LEHMAN<br>.....<br>TIOGA-POTTER-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| R LAVERE HOOK<br>.....<br>UNION-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| R LAVERE HOOK<br>.....<br>UNION-MEMBERSHIP CHAIRPERSON                                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RACHAEL KIRKHOFF<br>.....<br>BERKS-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RANDY G YODER<br>.....<br>LUZERNE-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| RAY A HALTEMAN<br>.....<br>FRANKLIN-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RAYMOND D MILLER<br>.....<br>WASHINGTON-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RAYMOND GAHR<br>.....<br>ELK-DIRECTOR                                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RAYMOND H MCMINN<br>.....<br>ELK-GOVERNMENTAL RELATIONS DIRECTOR                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RAYMOND L MORNINGSTAR<br>.....<br>HUNTINGDON-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| REBECCA A COSTA<br>.....<br>NORTHUMBERLAND-MEMBERSHIP CHAIRPERSON                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| REBECCA D GILLETTE<br>.....<br>CRAWFORD-INFORMATION DIRECTOR DIRECTOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| REBECCA E HARROP<br>.....<br>MIFFLIN-INFORMATION DIRECTOR DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| REBECCA J BUSH<br>.....<br>DAUPHIN-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| REUBEN B NEWSWANGER<br>.....<br>BLAIR-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| RICHARD BEATTY<br>.....<br>CUMBERLAND-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICHARD D FARABAUGH<br>.....<br>CAMBRIA-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICHARD G MAINS JR<br>.....<br>CUMBERLAND-DIRECTOR                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICHARD KALLENBORN<br>.....<br>MCKEAN-POTTER-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICHARD T MILLER JR<br>.....<br>CLINTON-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICKY E HOMAN<br>.....<br>CENTRE-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RITA KENNEDY<br>.....<br>BUTLER-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT ANDERSON<br>.....<br>CRAWFORD-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT B SMITH<br>.....<br>LEBANON-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT B SMITH<br>.....<br>LEBANON-MEMBER RELATIONS DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| ROBERT E PEACHEY<br>.....<br>MIFFLIN-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT J GRAHAM<br>.....<br>WESTMORELAND-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT J HOYER<br>.....<br>NORTHAMPTON-MONROE-GOVERNMENTAL RELATIONS DIRECTOR                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT J NINER<br>.....<br>ADAMS-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT J TERCHA<br>.....<br>BERKS-MEMBER SERVICES COORDINATOR                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT J TERCHA<br>.....<br>BERKS-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT J WADDELL<br>.....<br>CRAWFORD-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT J YOST<br>.....<br>BEAVER-LAWRENCE-DIRECTOR                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT L RUSSELL<br>.....<br>CLEARFIELD-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT M RUTLEDGE JR<br>.....<br>WAYNE-PIKE-GOVERNMENTAL RELATIONS DIRECTOR                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| ROBERT STEVEN DEHAVEN<br>.....<br>INDIANA-MEMBER RELATIONS DIRECTOR                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT STEVEN DEHAVEN<br>.....<br>INDIANA-MEMBERSHIP CHAIRPERSON                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT STEVEN DEHAVEN<br>.....<br>INDIANA-MEMBER SERVICES COORDINATOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT T CLOWNEY<br>.....<br>ADAMS-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT T CLOWNEY<br>.....<br>ADAMS-MEMBER SERVICES COORDINATOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT T CLOWNEY<br>.....<br>ADAMS-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT W DAVIS<br>.....<br>CAMBRIA-MEMBER RELATIONS DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT W DETWILER<br>.....<br>BEDFORD-GOVERNMENTAL RELATIONS DIRECTOR                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT W HEIMBACH<br>.....<br>SNYDER-MEMBERSHIP CHAIRPERSON                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT W MARTIN<br>.....<br>INDIANA-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| RONALD LEARN<br>.....<br>INDIANA-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RUDOLPH CHAPIN<br>.....<br>LUZERNE-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RUSSELL A KYPER<br>.....<br>HUNTINGDON-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RUTH ANN SMITH<br>.....<br>YORK-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RUTH FULMER<br>.....<br>NORTHAMPTON-MONROE-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RUTH L MORRISON<br>.....<br>WARREN-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RYAN CALKINS<br>.....<br>BRADFORD-SULLIVAN-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RYAN J PORUPSKI<br>.....<br>FAYETTE-MEMBERSHIP CHAIRPERSON                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RYAN M SNYDER<br>.....<br>NORTHUMBERLAND-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RYAN WEAKLAND<br>.....<br>CAMBRIA-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| S MICHAEL MOWRER<br>.....<br>HUNTINGDON-MEMBER RELATIONS DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| S MICHAEL MOWRER<br>.....<br>HUNTINGDON-MEMBERSHIP CHAIRPERSON                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SAM F CARR<br>.....<br>CLEARFIELD-GOVERNMENTAL RELATIONS DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SAM HUFF<br>.....<br>MERCER-MEMBERSHIP CHAIRPERSON                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SAM HUFF<br>.....<br>MERCER-MEMBER RELATIONS DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SANDY HERSTINE<br>.....<br>BUCKS-MEMBERSHIP CHAIRPERSON                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SARAH DOYLE<br>.....<br>YORK-INFORMATION DIRECTOR DIRECTOR                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SARAH DRESSLER<br>.....<br>NORTHUMBERLAND-INFORMATION DIRECTOR DIRECTOR                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SCOTT BROWN<br>.....<br>WYOMING-LACKAWANNA-DIRECTOR                                                                                           | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SCOTT RHOADS<br>.....<br>SOMERSET-MEMBER RELATIONS DIRECTOR                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| SCOTT RHODS<br>.....<br>SOMERSET-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SHAWNNA WELLER<br>.....<br>PERRY-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SHERRY G BROUSE<br>.....<br>UNION-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SHERRY G BROUSE<br>.....<br>UNION-MEMBER SERVICES COORDINATOR                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SHERRY LOKHAISER<br>.....<br>BUTLER-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SHERYL VANCO<br>.....<br>WARREN-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SONIA FINK<br>.....<br>LEHIGH-INFORMATION DIRECTOR DIRECTOR                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STANLEY BRUBAKER<br>.....<br>TIOGA-POTTER-GOVERNMENTAL RELATIONS DIRECTOR                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STANLEY BRUBAKER<br>.....<br>TIOGA-POTTER-DIRECTOR                                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STEPHEN C NAYLOR<br>.....<br>PERRY-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| STEPHEN R BURKHOLDER<br>.....<br>BERKS-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STEVE SMITH<br>.....<br>SNYDER-DIRECTOR                                                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STEVEN J WENGER<br>.....<br>LEBANON-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STEVEN JOSEPH BARR<br>.....<br>CHESTER-DELAWARE-DIRECTOR                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STEVEN M INNERST<br>.....<br>PERRY-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STEWART M HICKEY<br>.....<br>BEDFORD-DIRECTOR                                                                                                 | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SUSAN E CARNS<br>.....<br>DAUPHIN-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SUSAN HAUCK<br>.....<br>UNION-DIRECTOR                                                                                                        | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SUZANNA M DAGOSTIN<br>.....<br>LUZERNE-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| T SCOTT MOORE<br>.....<br>LYCOMING-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| TAMMIE ROBINSON<br>.....<br>INDIANA-INFORMATION DIRECTOR                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 896                                                                   | 0                                                                          | 0                                                                                             |
| TARA MONDOCK<br>.....<br>CENTRE-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| THEODORE R BARBOUR<br>.....<br>LYCOMING-GOVERNMENTAL RELATIONS DIRECTOR                                                                       | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| THEODORE R BARBOUR<br>.....<br>LYCOMING-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| THOMAS C HELMACY<br>.....<br>SUSQUEHANNA-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| THOMAS F EDGREEN<br>.....<br>MCKEAN-POTTER-GOVERNMENTAL RELATIONS DIRECTOR                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| THOMAS S GEARHART II<br>.....<br>BLAIR-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| THOMAS STROUSE JR<br>.....<br>NORTHUMBERLAND-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIM WALLACE<br>.....<br>INDIANA-DIRECTOR                                                                                                      | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIMOTHY B NOWLIN<br>.....<br>HUNTINGDON-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| TIMOTHY JAGGARS<br>.....<br>WAYNE-PIKE-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIMOTHY LESHER<br>.....<br>NORTHUMBERLAND-GOVERNMENTAL RELATIONS DIRECTOR                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIMOTHY P WOOD<br>.....<br>TIOGA-POTTER-MEMBER RELATIONS DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIMOTHY R GOSS<br>.....<br>MIFFLIN-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIMOTHY R GOSS<br>.....<br>MIFFLIN-MEMBER RELATIONS DIRECTOR                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TODD H THOMPSON<br>.....<br>JEFFERSON-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TODD HENRY SOMMER<br>.....<br>YORK-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TOM BROOKS<br>.....<br>ERIE-DIRECTOR                                                                                                          | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TOMMY R CRONER<br>.....<br>SOMERSET-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TOMMY R NAGLE JR<br>.....<br>CAMBRIA-MEMBER SERVICES COORDINATOR                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| TONYA S STONER<br>.....<br>FRANKLIN-INFORMATION DIRECTOR DIRECTOR                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TRAVIS E HAHN<br>.....<br>NORTHAMPTON-MONROE-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TROY L GOLDSTROHM<br>.....<br>ARMSTRONG-DIRECTOR                                                                                              | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TYLER SHAW<br>.....<br>DAUPHIN-GOVERNMENTAL RELATIONS DIRECTOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| VANCE R KRETZING<br>.....<br>PERRY-MEMBERSHIP CHAIRPERSON                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| VIRGINIA SHREVE<br>.....<br>ERIE-DIRECTOR                                                                                                     | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WAYNE W HARLEY<br>.....<br>BEAVER-LAWRENCE-GOVERNMENTAL RELATIONS DIRECTOR                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WENDY J FREED<br>.....<br>MONTGOMERY-MEMBER RELATIONS DIRECTOR                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WENDY J FREED<br>.....<br>MONTGOMERY-INFORMATION DIRECTOR DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM A CREE III<br>.....<br>GREENE-MEMBERSHIP CHAIRPERSON                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| WILLIAM A DONEY<br>.....<br>WESTMORELAND-DIRECTOR                                                                                             | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM BANTA<br>.....<br>WYOMING-LACKAWANNA-DIRECTOR                                                                                         | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM E CANNON<br>.....<br>MERCER-DIRECTOR                                                                                                  | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM HOHMANN<br>.....<br>MERCER-DIRECTOR                                                                                                   | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM L SELLERS<br>.....<br>MIFFLIN-DIRECTOR                                                                                                | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM M BENNETCH<br>.....<br>LEBANON-DIRECTOR                                                                                               | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ZACH C MEYERS<br>.....<br>FRANKLIN-GOVERNMENTAL RELATIONS DIRECTOR                                                                            | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ZACH JONES<br>.....<br>WAYNE-PIKE-DIRECTOR                                                                                                    | 1 00<br>.....                                                                              | X                                                                                                         |                       |         |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ALLAN J MCLAIN<br>.....<br>WYOMING-LACKAWANNA-VICE PRESIDENT                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ALLAN KINTER<br>.....<br>INDIANA-VICE PRESIDENT                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |  |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |  |
| AMY BENNER<br>.....<br>LANCASTER-SECRETARY/TREASURER                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 2,500                                                                 | 0                                                                          | 0                                                                                             |  |
| ANDREA BROWN<br>.....<br>CUMBERLAND-SECRETARY                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |  |
| ANDREA FOORE<br>.....<br>YORK-SECRETARY                                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 960                                                                   | 0                                                                          | 0                                                                                             |  |
| ANDREW C SPENCER<br>.....<br>MERCER-VICE PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |  |
| ASHLEY WETZEL<br>.....<br>SNYDER-SECRETARY                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |  |
| BARBARA A STEPPE<br>.....<br>LYCOMING-TREASURER                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |  |
| BARBARA J ROSZEL<br>.....<br>SUSQUEHANNA-TREASURER                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |  |
| BARBARA JEAN SCHILL<br>.....<br>CLARION-VENANGO-FOREST-SECRETARY                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |  |
| BARBARA KYPER<br>.....<br>HUNTINGDON-SECRETARY/TREASURER                                                                                      | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 900                                                                   | 0                                                                          | 0                                                                                             |  |
| BARBARA WARBURTON<br>.....<br>BRADFORD-SULLIVAN-PRESIDENT                                                                                     | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |  |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| BARRY L SIEGRIST JR<br>.....<br>LANCASTER-VICE PRESIDENT                                                                                      | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BENJAMIN J ZOOK<br>.....<br>JUNIATA-VICE PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BETHANY COURSEN<br>.....<br>CENTRE-PRESIDENT                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BONNIE L BECK<br>.....<br>CLINTON-SECRETARY/TREASURER                                                                                         | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BONNIE L LATOURETTE<br>.....<br>WAYNE-PIKE-VICE PRESIDENT                                                                                     | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRAD DRESSLER<br>.....<br>NORTHUMBERLAND-VICE PRESIDENT                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRIAN LEROY MCMULLEN<br>.....<br>CAMBRIA-VICE PRESIDENT                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRIAN P YOUNG<br>.....<br>ERIE-VICE PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BRIANNA COOPER<br>.....<br>MONTOUR-SECRETARY/TREASURER                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BROCK L WIDERMAN<br>.....<br>ADAMS-PRESIDENT                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| BRUCE NUNAMAKER<br>.....<br>BEDFORD-VICE PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| BUD WILLS<br>.....<br>CLARION-VENANGO-FOREST-VICE PRESIDENT                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| C ROSS GROOMS<br>.....<br>ARMSTRONG-VICE PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CAMERON UHL<br>.....<br>ELK-VICE PRESIDENT                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CAROL J WALKER<br>.....<br>SOMERSET-SECRETARY/TREASURER                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CAROL M ADAMSON<br>.....<br>GREENE- SECRETARY/TREASURER                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CAROLE A GRODACK<br>.....<br>WAYNE-PIKE-SECRETARY                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 1,800                                                                 | 0                                                                          | 0                                                                                             |
| CATHERINE J METRICK<br>.....<br>BUTLER-SECRETARY                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHARLES E PORTER<br>.....<br>COLUMBIA-VICE PRESIDENT                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTOPHER A EVERETT<br>.....<br>CLEARFIELD-SECRETARY                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| CHRISTOPHER E CREEK<br>.....<br>BLAIR-VICE PRESIDENT                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CHRISTOPHER P ULRICH<br>.....<br>LYCOMING-VICE PRESIDENT                                                                                      | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CLINTON ALLEN<br>.....<br>FAYETTE-VICE PRESIDENT                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CONNIE M TEEL<br>.....<br>WYOMING-LACKAWANNA-SECRETARY/TREASURER                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 800                                                                   | 0                                                                          | 0                                                                                             |
| COREY GROVE<br>.....<br>YORK-PRESIDENT                                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CORY MICHAEL CHELKO<br>.....<br>CLINTON-VICE PRESIDENT                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| COURTNEY MEYER<br>.....<br>LANCASTER-VICE PRESIDENT                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CRISTY STRAYER<br>.....<br>BEDFORD-SECRETARY                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CURTIS L MARTIN<br>.....<br>LEBANON-PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| CYNTHIA KUNZ<br>.....<br>CRAWFORD-SECRETARY/TREASURER                                                                                         | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| D DEAN CLAYCOMB<br>.....<br>BEDFORD-TREASURER                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| D RAY GEISSINGER<br>.....<br>JUNIATA-VICE PRESIDENT                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DALE SHUPP<br>.....<br>WYOMING-LACKAWANNA-PRESIDENT                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL C MILLER<br>.....<br>CHESTER-DELAWARE-PRESIDENT                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL J MCCLELLAND<br>.....<br>JEFFERSON-VICE PRESIDENT                                                                                      | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL J PARK<br>.....<br>JEFFERSON-PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL J SHETLER<br>.....<br>MCKEAN-POTTER-PRESIDENT                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DANIEL M LEESE<br>.....<br>FULTON-VICE PRESIDENT                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DARRELL BECKER<br>.....<br>FAYETTE-SECRETARY/TREASURER                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DAVID DELEON<br>.....<br>SUSQUEHANNA-VICE PRESIDENT                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| DAVID J GILLEN<br>.....<br>ELK-TREASURER                                                                                                      | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH ETTA MARELLA<br>.....<br>FAYETTE-PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBORAH J LUCKS<br>.....<br>WARREN-SECRETARY/TREASURER                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DEBRA K STOCK<br>.....<br>ADAMS-SECRETARY/TREASURER                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 4,800                                                                 | 0                                                                          | 0                                                                                             |
| DENNIS K ILYES<br>.....<br>YORK-VICE PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DENNIS MARBARGER<br>.....<br>SCHUYLKILL-CARBON-VICE PRESIDENT                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DON BUCKMAN<br>.....<br>BUCKS-VICE PRESIDENT                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DONALD L RANCK<br>.....<br>LANCASTER-VICE PRESIDENT                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DONALD W BARTCH III<br>.....<br>PERRY-VICE PRESIDENT                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| DONNA L WILLIAMS<br>.....<br>SUSQUEHANNA-PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |





| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| H DENNIS HUTCHISON<br>.....<br>SOMERSET-PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| H PETER BLOCK<br>.....<br>WARREN-VICE PRESIDENT                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HARLEY M GAPEN<br>.....<br>GREENE-PRESIDENT                                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HAROLD M HALLMAN III<br>.....<br>CHESTER-DELAWARE-VICE PRESIDENT                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HOPE FRYE<br>.....<br>WESTMORELAND-TREASURER                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| HOWARD S REYBURN<br>.....<br>CHESTER-DELAWARE-VICE PRESIDENT                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| J STEVEN PAXTON<br>.....<br>MERCER-VICE PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JACLYN R MATTER<br>.....<br>JUNIATA-SECRETARY                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES BOLDY<br>.....<br>BUTLER-VICE PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES COWELL JR<br>.....<br>GREENE-VICE PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JAMES L BARBOUR<br>.....<br>SUSQUEHANNA-VICE PRESIDENT                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES L FULLER<br>.....<br>PERRY-PRESIDENT                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMES LEVAN<br>.....<br>COLUMBIA-PRESIDENT                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAMI L GLICK<br>.....<br>MIFFLIN-SECRETARY                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JANALEE SCHILLING<br>.....<br>CAMBRIA-SECRETARY                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JANET E ROBINSON<br>.....<br>CHESTER-DELAWARE-TREASURER                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 4,800                                                                 | 0                                                                          | 0                                                                                             |
| JASON E WOLFE<br>.....<br>UNION-VICE PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JASON M NAILOR<br>.....<br>CUMBERLAND-TREASURER                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JAY P HOOVER<br>.....<br>SNYDER-VICE PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEANETTE KC SWINGLE<br>.....<br>WAYNE-PIKE-TREASURER                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 1,800                                                                 | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JEANNE B HAYES<br>.....<br>CLEARFIELD-TREASURER                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFF SHAFFER<br>.....<br>CLARION-VENANGO-FOREST-PRESIDENT                                                                                     | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEFFERY BARNES<br>.....<br>TIOGA-POTTER-VICE PRESIDENT                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JEREMY J WAITE<br>.....<br>SNYDER-PRESIDENT                                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOAN L LONDON<br>.....<br>LYCOMING-SECRETARY                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 240                                                                   | 0                                                                          | 0                                                                                             |
| JOHN A BENNETT<br>.....<br>ARMSTRONG-PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN BERRY<br>.....<br>LEHIGH-SECRETARY                                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN CAROFF<br>.....<br>MONTGOMERY-PRESIDENT                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN E KUNZ<br>.....<br>CRAWFORD-VICE PRESIDENT                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN H SCOTT<br>.....<br>WASHINGTON-VICE PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| JOHN L HOBBS VMD<br>.....<br>BEAVER-LAWRENCE-PRESIDENT                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN P MILLER<br>.....<br>NORTHAMPTON-MONROE-VICE PRESIDENT                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOHN S HARTMAN<br>.....<br>MONTOUR-VICE PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JON CLEMENS<br>.....<br>NORTHUMBERLAND-VICE PRESIDENT                                                                                         | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JON LUCAS<br>.....<br>LUZERNE-VICE PRESIDENT                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JONATHAN I COBLE<br>.....<br>DAUPHIN-PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| JOSHUA D MARTIN<br>.....<br>YORK-TREASURER                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 400                                                                   | 0                                                                          | 0                                                                                             |
| JULIE A BRADY<br>.....<br>CHESTER-DELAWARE-SECRETARY                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 4,800                                                                 | 0                                                                          | 0                                                                                             |
| JUSTIN J SNOOK<br>.....<br>CLINTON-PRESIDENT                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KAREN L CHAPIN<br>.....<br>COLUMBIA-SECRETARY/TREASURER                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 600                                                                   | 0                                                                          | 0                                                                                             |

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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| KAREN ULMER<br>.....<br>NORTHUMBERLAND-TREASURER                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KARL EISENHAUER<br>.....<br>WAYNE-PIKE-PRESIDENT                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KATE HENDRICKS<br>.....<br>SCHUYLKILL-CARBON-SECRETARY/TREASURER                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 1,050                                                                 | 0                                                                          | 0                                                                                             |
| KATHLEEN W MAAS<br>.....<br>ERIE-SECRETARY                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KAYLA WALLACE<br>.....<br>WESTMORELAND-SECRETARY                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KEITH D HARWICK<br>.....<br>LEHIGH-VICE PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KEITH R HILLIARD<br>.....<br>LUZERNE-PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENNETH P REED II<br>.....<br>WESTMORELAND-VICE PRESIDENT                                                                                     | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENT A HEFFNER<br>.....<br>SCHUYLKILL-CARBON-PRESIDENT                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KENT L STROCK<br>.....<br>CUMBERLAND-PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



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| KIERA MEYER<br>.....<br>CLINTON-VICE PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KIMBERLY OVERLY<br>.....<br>ARMSTRONG-SECRETARY                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| KURT A KOSA<br>.....<br>TIOGA-POTTER-SECRETARY                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| L GEORGE WHERRY<br>.....<br>WASHINGTON-PRESIDENT                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LANA R MOZES<br>.....<br>MERCER-SECRETARY                                                                                                     | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LARRY G GELSINGER<br>.....<br>BERKS-PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LARRY J LABOWSKI<br>.....<br>ERIE-TREASURER                                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LAURA YOUNG<br>.....<br>CENTRE-VICE PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LAWRENCE VOLL<br>.....<br>BUTLER-PRESIDENT                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LEON D KRINER<br>.....<br>CLEARFIELD-PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
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|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| LINDSEY SHOOP<br>.....<br>JUNIATA-TREASURER                                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LORI A BENNETT<br>.....<br>ARMSTRONG-TREASURER                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| LORIE PARK<br>.....<br>JEFFERSON-SECRETARY/TREASURER                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARK A HEETER<br>.....<br>BLAIR-VICE PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARK A SCHEETZ<br>.....<br>BUCKS-PRESIDENT                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARK C MUIR<br>.....<br>ERIE-PRESIDENT                                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARK E LAWSON<br>.....<br>WARREN-PRESIDENT                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARK M ELLINGER<br>.....<br>MIFFLIN-VICE PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARLIN M LYNCH<br>.....<br>FULTON-PRESIDENT                                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARTHA YOUNG<br>.....<br>BRADFORD-SULLIVAN-TREASURER                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| MARTHA YOUNG<br>.....<br>BRADFORD-SULLIVAN-SECRETARY                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARTIN SMITH<br>.....<br>LUZERNE-VICE PRESIDENT                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MARY L SMITHMYER<br>.....<br>CAMBRIA-TREASURER                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MATTHEW N BARNETT<br>.....<br>HUNTINGDON-VICE PRESIDENT                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MATTHEW ULRICH<br>.....<br>UNION-PRESIDENT                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MATTHEW W MATTER<br>.....<br>JUNIATA-PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MAUREEN CASEY<br>.....<br>CENTRE-SECRETARY                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MELODY B SHETLER<br>.....<br>MCKEAN-POTTER-TREASURER                                                                                          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICAH M MEYERS JR<br>.....<br>FRANKLIN-VICE PRESIDENT                                                                                         | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MICHELENE KLIM<br>.....<br>SUSQUEHANNA-SECRETARY                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| MILDRED L TURNER<br>.....<br>CENTRE-TREASURER                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| MISSY WEIDENSAUL<br>.....<br>UNION-TREASURER                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| NANCY M KADUNCE<br>.....<br>CLARION-VENANGO-FOREST-TREASURER                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| OTILIA RUTHERFORD<br>.....<br>BUCKS-SECRETARY/TREASURER                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 5,400                                                                 | 0                                                                          | 0                                                                                             |
| PAUL B YOACHIM<br>.....<br>BRADFORD-SULLIVAN-VICE PRESIDENT                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PAUL G HARTMAN<br>.....<br>BERKS-VICE PRESIDENT                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PAUL W SEMMEL<br>.....<br>LEHIGH-VICE PRESIDENT                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| PENNY E KRETZER<br>.....<br>BEAVER-LAWRENCE-TREASURER                                                                                         | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RACHAEL TELESZ<br>.....<br>INDIANA-SECRETARY                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RANDY S GREIDER<br>.....<br>DAUPHIN-SECRETARY/TREASURER                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| RAY I MACK<br>.....<br>NORTHAMPTON-MONROE-PRESIDENT                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RAYMOND H MCMINN<br>.....<br>ELK-VICE PRESIDENT                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RHODA M LENT<br>.....<br>TIOGA-POTTER-TREASURER                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICHARD E YOST<br>.....<br>LUZERNE-SECRETARY/TREASURER                                                                                        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICHARD I MUIR<br>.....<br>CRAWFORD-PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICKY A LEESE<br>.....<br>FULTON-VICE PRESIDENT                                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RICKY A LEESE<br>.....<br>FULTON-TREASURER                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT CRAFT<br>.....<br>MERCER-PRESIDENT                                                                                                     | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT D HARROP<br>.....<br>MIFFLIN-TREASURER                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT H NIGGEL<br>.....<br>BUTLER-TREASURER                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

| (A)<br>Name and Title                                      | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                            |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| ROBERT M RUTLEDGE JR<br>.....<br>WAYNE-PIKE-VICE PRESIDENT | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT O'TOOLE<br>.....<br>PERRY-SECRETARY/TREASURER       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 1,000                                                                 | 0                                                                          | 0                                                                                             |
| ROBERT P SADLER<br>.....<br>LEHIGH-TREASURER               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT STEVEN DEHAVEN<br>.....<br>INDIANA-VICE PRESIDENT   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT W DAVIS<br>.....<br>CAMBRIA-VICE PRESIDENT          | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBERT W DETWILER<br>.....<br>BEDFORD-PRESIDENT            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROBIN LINCOLN<br>.....<br>BERKS-SECRETARY/TREASURER        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RODNEY DAVIS<br>.....<br>HUNTINGDON-PRESIDENT              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ROGER AUMAN SR<br>.....<br>ELK-PRESIDENT                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| RONALD D WENGER<br>.....<br>FRANKLIN-VICE PRESIDENT        | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| RYAN BROWN<br>.....<br>CUMBERLAND-VICE PRESIDENT                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SALLY SCHOLLE<br>.....<br>ADAMS-VICE PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SAM F CARR<br>.....<br>CLEARFIELD-VICE PRESIDENT                                                                                              | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SAM HUFF<br>.....<br>MERCER-TREASURER                                                                                                         | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SARAH DOYLE<br>.....<br>YORK-VICE PRESIDENT                                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SCOTT J PRESTON<br>.....<br>CRAWFORD-VICE PRESIDENT                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SHAWN R SAYLOR<br>.....<br>SOMERSET-VICE PRESIDENT                                                                                            | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SHIRLEY L SNYDER<br>.....<br>NORTHUMBERLAND-SECRETARY                                                                                         | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STACEY LYNN HANN<br>.....<br>PERRY-VICE PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STEPHEN L HERSHEY<br>.....<br>LANCASTER-PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 1,200                                                                 | 0                                                                          | 0                                                                                             |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| STEVEN CHAPIN<br>.....<br>COLUMBIA-VICE PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| STEVEN L REICHARD<br>.....<br>CLARION-VENANGO-FOREST-VICE PRESIDENT                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| SUSAN A HAHN<br>.....<br>NORTHAMPTON-MONROE-SECRETARY/TREASURER                                                                               | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 1,300                                                                 | 0                                                                          | 0                                                                                             |
| SUSAN HAUCK<br>.....<br>UNION-SECRETARY                                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| THOMAS F EDGREEN<br>.....<br>MCKEAN-POTTER-VICE PRESIDENT                                                                                     | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIM CROUSE<br>.....<br>LEBANON-VICE PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIMOTHY LESHER<br>.....<br>NORTHUMBERLAND-PRESIDENT                                                                                           | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIMOTHY P WOOD<br>.....<br>TIOGA-POTTER-PRESIDENT                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TIMOTHY R GOSS<br>.....<br>MIFFLIN-PRESIDENT                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TOMMY R NAGLE JR<br>.....<br>CAMBRIA-PRESIDENT                                                                                                | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |



| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                       |                                                                            |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                       |                                                                            |                                                                                               |
| TRACY L HEAGY<br>.....<br>LEBANON-SECRETARY/TREASURER                                                                                         | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| TYLER SHAW<br>.....<br>DAUPHIN-VICE PRESIDENT                                                                                                 | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WAYNE L BRENNEMAN<br>.....<br>HUNTINGDON-VICE PRESIDENT                                                                                       | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WENDY J FREED<br>.....<br>MONTGOMERY-SECRETARY/TREASURER                                                                                      | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 7,200                                                                 | 0                                                                          | 0                                                                                             |
| WILDENA TRUAX<br>.....<br>FULTON-SECRETARY                                                                                                    | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM A BURKE III<br>.....<br>WYOMING-LACKAWANNA-VICE PRESIDENT                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM A MCCONNELL<br>.....<br>INDIANA-TREASURER                                                                                             | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| WILLIAM T BOYD<br>.....<br>LEHIGH-PRESIDENT                                                                                                   | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |
| ZACH C MEYERS<br>.....<br>FRANKLIN-PRESIDENT                                                                                                  | 1 00<br>.....                                                                              |                                                                                                           |                       | X       |              |                              |        | 0                                                                     | 0                                                                          | 0                                                                                             |

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.  
Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization  
PENNSYLVANIA FARM BUREAU

Employer identification number  
90-0155190

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

|                                                     | (a) Donor advised funds | (b) Funds and other accounts |
|-----------------------------------------------------|-------------------------|------------------------------|
| 1 Total number at end of year                       |                         |                              |
| 2 Aggregate value of contributions to (during year) |                         |                              |
| 3 Aggregate value of grants from (during year)      |                         |                              |
| 4 Aggregate value at end of year                    |                         |                              |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|                                                                                                                                            | Held at the End of the Year |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| a Total number of conservation easements                                                                                                   | 2a                          |
| b Total acreage restricted by conservation easements                                                                                       | 2b                          |
| c Number of conservation easements on a certified historic structure included in (a)                                                       | 2c                          |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2d                          |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1

► \$

b Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

|    | Amount |
|----|--------|
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . .

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|    | (a)Current year                                          | (b)Prior year | (c)Two years back | (d)Three years back | (e)Four years back |
|----|----------------------------------------------------------|---------------|-------------------|---------------------|--------------------|
| 1a | Beginning of year balance . . . . .                      |               |                   |                     |                    |
| b  | Contributions . . . . .                                  |               |                   |                     |                    |
| c  | Net investment earnings, gains, and losses               |               |                   |                     |                    |
| d  | Grants or scholarships . . . . .                         |               |                   |                     |                    |
| e  | Other expenditures for facilities and programs . . . . . |               |                   |                     |                    |
| f  | Administrative expenses . . . . .                        |               |                   |                     |                    |
| g  | End of year balance . . . . .                            |               |                   |                     |                    |

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

(ii)

related organizations . . . . .

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     |    |
| 3a(ii) |     |    |
| 3b     |     |    |

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment)                                                             | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|-------------------------|--------------------------------------------------------------------------------------------------|---------------------------------|------------------------------|----------------|
| 1a                      | Land . . . . .                                                                                   |                                 |                              |                |
| b                       | Buildings . . . . .                                                                              |                                 |                              |                |
| c                       | Leasehold improvements                                                                           |                                 |                              |                |
| d                       | Equipment . . . . .                                                                              | 57,727                          | 47,468                       | 10,259         |
| e                       | Other . . . . .                                                                                  |                                 |                              |                |
| Total.                  | Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶ |                                 |                              | 10,259         |

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.  
See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security) | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|-------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| (1) Financial derivatives . . . . .                                     |                |                                                             |
| (2) Closely-held equity interests . . . . .                             |                |                                                             |
| (3) Other _____                                                         |                |                                                             |
| (A) OTHER INVESTMENTS                                                   | 141,917        | F                                                           |
| (B)                                                                     |                |                                                             |
| (C)                                                                     |                |                                                             |
| (D)                                                                     |                |                                                             |
| (E)                                                                     |                |                                                             |
| (F)                                                                     |                |                                                             |
| (G)                                                                     |                |                                                             |
| (H)                                                                     |                |                                                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶     | 141,917        |                                                             |

Part VIII

Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                       | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|---------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| (1)                                                                 |                |                                                             |
| (2)                                                                 |                |                                                             |
| (3)                                                                 |                |                                                             |
| (4)                                                                 |                |                                                             |
| (5)                                                                 |                |                                                             |
| (6)                                                                 |                |                                                             |
| (7)                                                                 |                |                                                             |
| (8)                                                                 |                |                                                             |
| (9)                                                                 |                |                                                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ▶ |                |                                                             |

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

| (a) Description                                                               | (b) Book value |
|-------------------------------------------------------------------------------|----------------|
| (1)                                                                           |                |
| (2)                                                                           |                |
| (3)                                                                           |                |
| (4)                                                                           |                |
| (5)                                                                           |                |
| (6)                                                                           |                |
| (7)                                                                           |                |
| (8)                                                                           |                |
| (9)                                                                           |                |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15 ) . . . . . ▶ |                |

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  
See Form 990, Part X, line 25.

| 1. (a) Description of liability                                     | (b) Book value |  |
|---------------------------------------------------------------------|----------------|--|
| (1) Federal income taxes                                            |                |  |
|                                                                     |                |  |
| (2)                                                                 |                |  |
| (3)                                                                 |                |  |
| (4)                                                                 |                |  |
| (5)                                                                 |                |  |
| (6)                                                                 |                |  |
| (7)                                                                 |                |  |
| (8)                                                                 |                |  |
| (9)                                                                 |                |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶ |                |  |

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |                                                                                                          |           |           |  |           |
|----------|----------------------------------------------------------------------------------------------------------|-----------|-----------|--|-----------|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements . . . . .                       |           | <b>1</b>  |  |           |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12                                       |           |           |  |           |
| <b>a</b> | Net unrealized gains (losses) on investments . . . . .                                                   | <b>2a</b> |           |  |           |
| <b>b</b> | Donated services and use of facilities . . . . .                                                         | <b>2b</b> |           |  |           |
| <b>c</b> | Recoveries of prior year grants . . . . .                                                                | <b>2c</b> |           |  |           |
| <b>d</b> | Other (Describe in Part XIII ) . . . . .                                                                 | <b>2d</b> |           |  |           |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .                                                          |           | <b>2e</b> |  |           |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .                                                     |           | <b>3</b>  |  |           |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>                               |           |           |  |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> |           |  |           |
| <b>b</b> | Other (Describe in Part XIII ) . . . . .                                                                 | <b>4b</b> |           |  |           |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .                                                              |           |           |  | <b>4c</b> |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . . |           | <b>5</b>  |  |           |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |                                                                                                           |           |           |  |           |
|----------|-----------------------------------------------------------------------------------------------------------|-----------|-----------|--|-----------|
| <b>1</b> | Total expenses and losses per audited financial statements . . . . .                                      |           | <b>1</b>  |  |           |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25                                          |           |           |  |           |
| <b>a</b> | Donated services and use of facilities . . . . .                                                          | <b>2a</b> |           |  |           |
| <b>b</b> | Prior year adjustments . . . . .                                                                          | <b>2b</b> |           |  |           |
| <b>c</b> | Other losses . . . . .                                                                                    | <b>2c</b> |           |  |           |
| <b>d</b> | Other (Describe in Part XIII ) . . . . .                                                                  | <b>2d</b> |           |  |           |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .                                                           |           | <b>2e</b> |  |           |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .                                                      |           | <b>3</b>  |  |           |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :                                |           |           |  |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                                | <b>4a</b> |           |  |           |
| <b>b</b> | Other (Describe in Part XIII ) . . . . .                                                                  | <b>4b</b> |           |  |           |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .                                                               |           |           |  | <b>4c</b> |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . . |           | <b>5</b>  |  |           |

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |  |
|------------------|-------------|--|
|------------------|-------------|--|

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>Part XIII</b> | <b>Supplemental Information <i>(continued)</i></b> |
|------------------|----------------------------------------------------|

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

SCHEDULE G  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information Regarding  
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization  
PENNSYLVANIA FARM BUREAU

Employer identification number  
90-0155190

Part I Fundraising Activities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
|-----------------------------------------------------------|---------------|----------------------------------------------------------------|----|-----------------------------------|------------------------------------------------------------------|---------------------------------------------------|
|                                                           |               | Yes                                                            | No |                                   |                                                                  |                                                   |
| 1                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 2                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 3                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 4                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 5                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 6                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 7                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 8                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 9                                                         |               |                                                                |    |                                   |                                                                  |                                                   |
| 10                                                        |               |                                                                |    |                                   |                                                                  |                                                   |
| Total ▶                                                   |               |                                                                |    |                                   |                                                                  |                                                   |

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| Revenue         |                                                                                   | (a) Event #1                | (b) Event #2                          | (c) Other events           | (d)                                              |
|-----------------|-----------------------------------------------------------------------------------|-----------------------------|---------------------------------------|----------------------------|--------------------------------------------------|
|                 |                                                                                   | <b>FAIR</b><br>(event type) | <b>ICE CREAM SALE</b><br>(event type) | <b>1</b><br>(total number) | Total events<br>(add col (a) through<br>col (c)) |
| Revenue         | <b>1</b> Gross receipts . . . . .                                                 | 20,621                      | 7,939                                 | 7,670                      | 36,230                                           |
|                 | <b>2</b> Less Contributions . . . . .                                             |                             |                                       |                            |                                                  |
|                 | <b>3</b> Gross income (line 1 minus<br>line 2) . . . . .                          | 20,621                      | 7,939                                 | 7,670                      | 36,230                                           |
| Direct Expenses | <b>4</b> Cash prizes . . . . .                                                    |                             |                                       |                            |                                                  |
|                 | <b>5</b> Noncash prizes . . . . .                                                 |                             |                                       |                            |                                                  |
|                 | <b>6</b> Rent/facility costs . . . . .                                            |                             |                                       |                            |                                                  |
|                 | <b>7</b> Food and beverages . . . . .                                             |                             |                                       |                            |                                                  |
|                 | <b>8</b> Entertainment . . . . .                                                  |                             |                                       |                            |                                                  |
|                 | <b>9</b> Other direct expenses . . . . .                                          | 10,229                      | 3,684                                 | 2,280                      | 16,193                                           |
|                 | <b>10</b> Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶  |                             |                                       |                            | 16,193                                           |
|                 | <b>11</b> Net income summary Subtract line 10 from line 3, column (d) . . . . . ▶ |                             |                                       |                            | 20,037                                           |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| Revenue         |                                                                                        | (a) Bingo                                                           | (b) Pull tabs/Instant<br>bingo/progressive bingo                    | (c) Other gaming                                                    | (d) Total gaming (add<br>col (a) through col (c)) |
|-----------------|----------------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------|
|                 |                                                                                        |                                                                     |                                                                     |                                                                     |                                                   |
| Direct Expenses | <b>1</b> Gross revenue . . . . .                                                       |                                                                     |                                                                     |                                                                     |                                                   |
|                 | <b>2</b> Cash prizes . . . . .                                                         |                                                                     |                                                                     |                                                                     |                                                   |
|                 | <b>3</b> Noncash prizes . . . . .                                                      |                                                                     |                                                                     |                                                                     |                                                   |
|                 | <b>4</b> Rent/facility costs . . . . .                                                 |                                                                     |                                                                     |                                                                     |                                                   |
|                 | <b>5</b> Other direct expenses . . . . .                                               |                                                                     |                                                                     |                                                                     |                                                   |
|                 | <b>6</b> Volunteer labor . . . . .                                                     | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |                                                   |
|                 | <b>7</b> Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶        |                                                                     |                                                                     |                                                                     |                                                   |
|                 | <b>8</b> Net gaming income summary Subtract line 7 from line 1, column (d) . . . . . ▶ |                                                                     |                                                                     |                                                                     |                                                   |

**9** Enter the state(s) in which the organization conducts gaming activities \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

**b** If "No," explain \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

**b** If "Yes," explain \_\_\_\_\_



|                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|---|------------|--|---|
| <b>11</b> Does the organization conduct gaming activities with nonmembers?                                                                                                                        | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                |            |  |   |            |  |   |
| <b>12</b> Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?                                   | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                |            |  |   |            |  |   |
| <b>13</b> Indicate the percentage of gaming activity conducted in                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <b>a</b> The organization's facility                                                                                                                                                              | <table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 10%;"><b>13a</b></td> <td style="width: 80%;"></td> <td style="width: 10%; text-align: right;">%</td> </tr> <tr> <td><b>13b</b></td> <td></td> <td style="text-align: right;">%</td> </tr> </table> | <b>13a</b> |  | % | <b>13b</b> |  | % |
| <b>13a</b>                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                         | %          |  |   |            |  |   |
| <b>13b</b>                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                         | %          |  |   |            |  |   |
| <b>b</b> An outside facility                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <b>14</b> Enter the name and address of the person who prepares the organization's gaming/special events books and records                                                                        |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| Name ► .....                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| Address ► .....                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <b>15a</b> Does the organization have a contract with a third party from whom the organization receives gaming revenue?                                                                           | <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                |            |  |   |            |  |   |
| <b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ► \$ ..... and the amount of gaming revenue retained by the third party ► \$ .....                             |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <b>c</b> If "Yes," enter name and address of the third party                                                                                                                                      |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| Name ► .....                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| Address ► .....                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <b>16</b> Gaming manager information                                                                                                                                                              |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| Name ► .....                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| Gaming manager compensation ► \$ .....                                                                                                                                                            |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| Description of services provided ► .....                                                                                                                                                          |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor                                                                       |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <b>17</b> Mandatory distributions                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <b>a</b> Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?                                               |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                          |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |
| <b>b</b> Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ ..... |                                                                                                                                                                                                                                                                                                         |            |  |   |            |  |   |

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Schedule I  
(Form 990)

Department of the  
Treasury  
Internal Revenue Service

Name of the organization  
PENNSYLVANIA FARM BUREAU

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2017

Open to Public  
Inspection

Employer identification number  
90-0155190

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☐ Yes

☒ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

| (a) Name and address of organization or government                                                            | (b) EIN    | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|---------------------------------------------------------------------------------------------------------------|------------|---------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|---------------------------------------|------------------------------------|
| (1)<br>PENNSYLVANIA FRIENDS OF AGRICULTURE FOUNDATION<br>PO BOX 8736<br>CAMP HILL, PA 170018736               | 22-2699958 | 501(C)(3)                       |                          | 46,638                            |                                                       |                                       | GENERAL SUPPORT                    |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ |            |                                 |                          |                                   |                                                       |                                       | 1                                  |
| 3 Enter total number of other organizations listed in the line 1 table . . . . . ▶                            |            |                                 |                          |                                   |                                                       |                                       | 0                                  |

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|-------------------------------------------------------|---------------------------------------|
| (1) AGRICULTURAL SCHOLARSHIPS   | 73                       | 38,060                   |                                  |                                                       |                                       |
| (2)                             |                          |                          |                                  |                                                       |                                       |
| (3)                             |                          |                          |                                  |                                                       |                                       |
| (4)                             |                          |                          |                                  |                                                       |                                       |
| (5)                             |                          |                          |                                  |                                                       |                                       |
| (6)                             |                          |                          |                                  |                                                       |                                       |
| (7)                             |                          |                          |                                  |                                                       |                                       |

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation                                       |
|------------------|---------------------------------------------------|
| SEQUENCE 4       | THERE ARE NO FORMAL PROCEDURES CURRENTLY IN PLACE |

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
PENNSYLVANIA FARM BUREAU

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2017**

**Open to Public Inspection**

**Employer identification number**

90-0155190

**990 Schedule O, Supplemental Information**

| Return Reference                     | Explanation                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990, PART VI, SECTION A, LINE 2 | DUE TO THE SMALL SIZE OF MANY OF THE COUNTY FARM BUREAUS, IT IS COMMON TO HAVE FAMILY RELATIONSHIPS BETWEEN BOARD MEMBERS THESE RELATIONSHIPS INCLUDE PARENT/CHILD, UNCLE/NEPHEW, SIBLINGS, COUSINS AND HUSBAND/WIFE THERE ARE OCCASIONALLY BUSINESS RELATIONSHIPS BETWEEN BOARD MEMBERS AS WELL HOWEVER, NONE OF THESE RELATIONSHIPS ARE SIGNIFICANT |

**990 Schedule O, Supplemental Information**

| Return<br>Reference                           | Explanation                  |
|-----------------------------------------------|------------------------------|
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 6 | THE ORGANIZATION HAS MEMBERS |

**990 Schedule O, Supplemental Information**

| Return<br>Reference                            | Explanation                                                                          |
|------------------------------------------------|--------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 7A | THE ORGANIZATION HAS MEMBERS WHO MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY |

# 990 Schedule O, Supplemental Information

| Return<br>Reference                            | Explanation                                                                                                                 |
|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 7B | FIVE OF THE COUNTIES HAVE PROVISIONS IN PLACE THAT ALLOW MEMBERS TO OVERTURN BOARD DECISIONS IF THEY DO NOT AGREE WITH THEM |

**990 Schedule O, Supplemental Information**

| Return<br>Reference                            | Explanation                                                                                                                    |
|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 8B | OF THE 54 COUNTIES THAT HAD COMMITTEES DURING THE YEAR, 11 DID NOT CONSISTENTLY DOCUMENT THE MEETINGS HELD BY THOSE COMMITTEES |



**990 Schedule O, Supplemental Information**

| Return<br>Reference                             | Explanation                                                                                                                              |
|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 11B | A COPY OF THE FORM 990 IS PROVIDED TO THE PENNSYLVANIA FARM BUREAU FOR REVIEW BEFORE IT IS SIGNED<br>AND FILED ON BEHALF OF THE COUNTIES |

## 990 Schedule O, Supplemental Information

| Return<br>Reference                            | Explanation                                                                                                                                                                                                                                                                             |
|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION C,<br>LINE 19 | THE GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST BY ALL OF THE COUNTIES THE FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST BY 4 COUNTIES, ARE DISTRIBUTED DURING MEETINGS (MONTHLY, SEMIANNUAL, ANNUAL) BY 45 COUNTIES AND ARE PUBLISHED IN THEIR NEWSLETTER BY 5 COUNTIES |

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.  
▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization  
PENNSYLVANIA FARM BUREAU

Employer identification number  
90-0155190

Part I

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable) of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling entity |
|---------------------------------------------------------------------|-------------------------|--------------------------------------------------|---------------------|---------------------------|----------------------------------|
|                                                                     |                         |                                                  |                     |                           |                                  |
|                                                                     |                         |                                                  |                     |                           |                                  |
|                                                                     |                         |                                                  |                     |                           |                                  |
|                                                                     |                         |                                                  |                     |                           |                                  |
|                                                                     |                         |                                                  |                     |                           |                                  |

Part II

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN of related organization                                         | (b)<br>Primary activity                                                   | (c)<br>Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Section 512(b)(13) controlled entity? |    |
|-----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------|----------------------------|-----------------------------------------------------|----------------------------------|----------------------------------------------|----|
|                                                                                               |                                                                           |                                                  |                            |                                                     |                                  | Yes                                          | No |
| (1)PENNSYLVANIA FARM BUREAU<br>510 SOUTH 31ST STREET<br><br>CAMP HILL, PA 17001<br>23-1382876 | PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY | PA                                               | 501(C)(5)                  |                                                     | N/A                              |                                              | No |
|                                                                                               |                                                                           |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                               |                                                                           |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                               |                                                                           |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                               |                                                                           |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                               |                                                                           |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                               |                                                                           |                                                  |                            |                                                     |                                  |                                              |    |

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a)<br>Name, address, and EIN of<br>related organization | (b)<br>Primary<br>activity | (c)<br>Legal<br>domicile<br>(state<br>or<br>foreign<br>country) | (d)<br>Direct<br>controlling<br>entity | (e)<br>Predominant<br>income(related,<br>unrelated,<br>excluded from<br>tax under<br>sections 512-<br>514) | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproportionate<br>allocations? |    | (i)<br>Code V-UBI<br>amount in box<br>20 of<br>Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|----------------------------------------------------------|----------------------------|-----------------------------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------|-----------------------------------------|----|----------------------------------------------------------------------------|-------------------------------------------|----|--------------------------------|
|                                                          |                            |                                                                 |                                        |                                                                                                            |                                 |                                          | Yes                                     | No |                                                                            | Yes                                       | No |                                |
|                                                          |                            |                                                                 |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |    |                                |
|                                                          |                            |                                                                 |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |    |                                |
|                                                          |                            |                                                                 |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |    |                                |
|                                                          |                            |                                                                 |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |    |                                |
|                                                          |                            |                                                                 |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |    |                                |
|                                                          |                            |                                                                 |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |    |                                |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of<br>related organization                                              | (b)<br>Primary activity                                | (c)<br>Legal<br>domicile<br>(state or foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year<br>assets | (h)<br>Percentage<br>ownership | (i)<br>Section 512(b)<br>(13) controlled<br>entity? |    |
|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------------------|-------------------------------------|--------------------------------------------------------|---------------------------------|-------------------------------------------|--------------------------------|-----------------------------------------------------|----|
|                                                                                                       |                                                        |                                                           |                                     |                                                        |                                 |                                           |                                | Yes                                                 | No |
| <b>(1)</b> PFB MEMBERS' SERVICE CORPORATION<br>510 S 31ST STREET<br>CAMP HILL, PA 17001<br>23-1683448 | WHOLESALE OF TIRES<br>AND OTHER RELATED<br>INVENTORIES | PA                                                        | PENNSYLVANIA<br>FARM BUREAU         | C                                                      |                                 |                                           |                                |                                                     | No |
|                                                                                                       |                                                        |                                                           |                                     |                                                        |                                 |                                           |                                |                                                     |    |
|                                                                                                       |                                                        |                                                           |                                     |                                                        |                                 |                                           |                                |                                                     |    |
|                                                                                                       |                                                        |                                                           |                                     |                                                        |                                 |                                           |                                |                                                     |    |
|                                                                                                       |                                                        |                                                           |                                     |                                                        |                                 |                                           |                                |                                                     |    |
|                                                                                                       |                                                        |                                                           |                                     |                                                        |                                 |                                           |                                |                                                     |    |
|                                                                                                       |                                                        |                                                           |                                     |                                                        |                                 |                                           |                                |                                                     |    |

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity . . . . .

1a

No

b Gift, grant, or capital contribution to related organization(s) . . . . .

1b

Yes

c Gift, grant, or capital contribution from related organization(s) . . . . .

1c

No

d Loans or loan guarantees to or for related organization(s) . . . . .

1d

No

e Loans or loan guarantees by related organization(s) . . . . .

1e

No

f Dividends from related organization(s) . . . . .

1f

No

g Sale of assets to related organization(s) . . . . .

1g

No

h Purchase of assets from related organization(s) . . . . .

1h

Yes

i Exchange of assets with related organization(s) . . . . .

1i

No

j Lease of facilities, equipment, or other assets to related organization(s) . . . . .

1j

No

k Lease of facilities, equipment, or other assets from related organization(s) . . . . .

1k

No

l Performance of services or membership or fundraising solicitations for related organization(s) . . . . .

1l

Yes

m Performance of services or membership or fundraising solicitations by related organization(s) . . . . .

1m

No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .

1n

No

o Sharing of paid employees with related organization(s) . . . . .

1o

No

p Reimbursement paid to related organization(s) for expenses . . . . .

1p

No

q Reimbursement paid by related organization(s) for expenses . . . . .

1q

No

r Other transfer of cash or property to related organization(s) . . . . .

1r

No

s Other transfer of cash or property from related organization(s) . . . . .

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (a)<br>Name of related organization | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-------------------------------------|----------------------------------|------------------------|----------------------------------------------|
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII** **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)