efile GRAPHIC print - DO NOT PROCESS As Filed Data -

CAMP HILL, PA 17011

May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

☑ Yes ☐ No

Form **990** (2017)

Cat No 11282Y

DLN: 93493182005139 OMB No 1545-0047

	ment of the Treasu l Revenue Service	IT\ ► Informatio	er social security numbers on this form as it m n about Form 990 and its instructions is at <u>ww</u>				en to Public nspection
A F	or the 2017 c		beginning 10-01-2017 $$, and ending 09-3	30-2018			
☐ Ad	ck ıf applıcable dress change me change	C Name of organization PENNSYLVANIA FARM BUREA	AU		D Employer (d 90-0155190		tion number
	tial return	Doing business as					
	al return/terminated nended return		pox if mail is not delivered to street address) Room/s	uite	E Telephone nu	mber	
	plication pending	510 C 21CT CTDEET	Not in main is not delivered to screet address; incomys	uite	(717) 761-2	2740	
		City or town, state or proving CAMP HILL, PA 17011	ce, country, and ZIP or foreign postal code				
		,		_	G Gross receipt	s \$ 1,27	3,153
		F Name and address of p SAMUEL KIEFFER	rıncıpal officer	H(a) Is th	ıs a group return	for	
		510 S 31ST STREET			rdinates? all subordinates		✓ Yes □ No
	x-exempt status	CAMP HILL, PA 17011		inclu 🗎	ded?		✓ Yes □No
			(5) ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527		o," attach a list p exemption nur	•	•
JW	ebsite:▶ WW	AM SER COM		11(0) 6100	p exemption nur	ibei 🕨	3132
K Forn	n of organization	☐ Corporation ☐ Trust ☐	Association ☑ Other ►	L Year of form	nation M S	State of I	egal domicile
Pa	rt I Sum	mary			<u>'</u>		
			ssion or most significant activities ANIA FARMERS AND THE AGRICULTURAL COM	MUNITY			
ıce		NOSISTATICE TO TENNISTEY.	THE NORTHEAD THE PORTEGET OF THE COLL	101111			
la.							
Governance	2 Check thi	ıs box ▶ ☐ ıf the organizat	tion discontinued its operations or disposed of	more than 25°	∕o of its net asset	s	
						3	514
× 5 √	4 Number	of independent voting meml	pers of the governing body (Part VI, line 1b)			4	514
Aff le			d in calendar year 2017 (Part V, line 2a) .		•	5	
Activities &		·	e if necessary)		•	6	1,608
٩			m Part VIII, column (C), line 12		•	7a	5,26
	b Net unrei	lated business taxable incon	ne from Form 990-T, line 34		ior Year	7b	urrent Year
	8 Contribut	tions and grants (Part VIII	line 1h)	-	140,320		140,51
ĢNU			line 2g)		923,447		923,80
Rəvenue	I -	·	in (A), lines 3, 4, and 7d)		6,225		5,79
<u>~</u>	11 Other rev	venue (Part VIII, column (A)), lines 5, 6d, 8c, 9c, 10c, and 11e)		56,193		63,29
	12 Total rev	enue—add lines 8 through 1	.1 (must equal Part VIII, column (A), line 12)		1,126,185		1,133,39
	13 Grants ar	nd sımılar amounts paıd (Pa	rt IX, column (A), lines 1–3)....		216,428		244,46
	14 Benefits	paid to or for members (Par	t IX, column (A), line 4)		0		
8	l		yee benefits (Part IX, column (A), lines 5–10)		42,260		44,10
Expenses	_	,	K, column (A), line 11e)		0		
픐	1	raising expenses (Part IX, colum	· · · · ———		740 547		670.15
_	l '		, lines 11a–11d, 11f–24e)		748,547 1,007,235		679,15 967,72
	1	•	e 18 from line 12		118,950		165,67
<u>~~</u>		= and and and illi		Beginning	of Current Year	ı	End of Year
anc							
Ass. Ba	20 Total ass	ets (Part X, line 16)			3,174,715		2,673,93
	1			1	1,721,657		1,055,20
₹ E		ollities (Part X, line 26)					1,618,73
Net Assets or Fund Balances	22 Net asset	ts or fund balances Subtrac			1,453,058		
Pai	22 Net asset	ts or fund balances Subtrac		g schedules an	, ,	id to th	e best of my
Pa l Under know	22 Net asset T Sign penalties of p edge and belie	ts or fund balances Subtrac ature Block erjury, I declare that I have	t line 21 from line 20		d statements, ar		
Pa l Under know	22 Net asset TII Sign penalties of p	ts or fund balances Subtrac ature Block erjury, I declare that I have	t line 21 from line 20		d statements, ar		
Par Under knowl any k	22 Net asset **End of penalties of pedge and belie nowledge	ts or fund balances Subtrace ature Block erjury, I declare that I have ff, it is true, correct, and con	t line 21 from line 20	icer) is based	d statements, ar on all information 19-06-28		
Par Under knowl any k	22 Net asset 11 Sign. penalties of p edge and belie nowledge	ature Block erjury, I declare that I have if, it is true, correct, and con * ure of officer	t line 21 from line 20	icer) is based	d statements, ar on all information 19-06-28		
Pa l Under know	22 Net asset II Sign. penalties of p edge and belie nowledge	ts or fund balances Subtrace ature Block erjury, I declare that I have ff, it is true, correct, and con	t line 21 from line 20	icer) is based	d statements, ar on all information 19-06-28		
Par Under knowl any k	22 Net asset 111 Sign. penalties of p ledge and belie nowledge Signati WILLIA Type o	ature Block erjury, I declare that I have if, it is true, correct, and con * ure of officer MM MONTGOMERY CONTROLLER	t line 21 from line 20	ccer) is based 20 Da	d statements, ar on all information 19-06-28 te		
Par Under knowl any k	22 Net asset 11 Sign. 12 penalties of p 13 edge and belie 13 nowledge 14 Type o	ature Block erjury, I declare that I have ff, it is true, correct, and con * ure of officer AM MONTGOMERY CONTROLLER or print name and title	t line 21 from line 20	20 Date Ch	d statements, aron all information 19-06-28 te eck if PTIN P000		
Par Under knowl any k Sign Here	22 Net asset II Sign. penalties of p edge and belie nowledge Signati Type o	ature Block erjury, I declare that I have eff, it is true, correct, and con * ure of officer AM MONTGOMERY CONTROLLER or print name and title	examined this return, including accompanying mplete. Declaration of preparer (other than off Preparer's signature CRYSTAL A SKOTEDISCPA	Date Ch	d statements, ar on all information 19-06-28 te	n of whi	

Form	990 (2017)				Page 2
Par	t IIII Statement	of Program Service Acc	omplishments		
	Check If Sche	edule O contains a response or	note to any line in this Part III .		
1	Briefly describe the	organization's mission			
PRO\	/IDE ASSISTANCE TO	PENNSYLVANIA FARMERS AND	THE AGRICULTURAL COMMUNITY		
	Did the examination	undertake any cianificant pro-	gram services during the year which w	ware not listed on	
2		or 990-EZ?	• •	were not listed on	☐ Yes ☑ No
		ese new services on Schedule			L res L No
3	•		gnificant changes in how it conducts,	any program	
-	services?		grifficant changes in how it conducts,	any program	☐ Yes ☑ No
		ese changes on Schedule O			
4	Describe the organiz Section 501(c)(3) ar	ation's program service accom	plishments for each of its three large required to report the amount of gra ervice reported		
	(Code) (Expenses \$	including grants of \$) (Revenue \$)
44	See Additional Data) (Expenses \$	including grants of \$) (Revenue \$,
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program com	ces (Describe in Schodule O.)			
+u	(Expenses \$	ces (Describe in Schedule O) including o		(Revenue \$)
40	Total program ser		у	V	,

or X as applicable

Checklist of Required Schedules

Page 3

No

Νo

Νo

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

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Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Form **990** (2017)

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

4 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6 7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Part IV	Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

Yes 20a

20b

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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30

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32

33

34

35a

35h

36

37

Yes

Yes

Form 990 (2017)

No

Yes

Yes

Νo

Nο

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 5
Fell	Check if Schedule O contains a response or note to any line in this Part V			П
	Check in Contention of Contention of Proceedings and Time in this Fair Contention	<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 20			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	.	V	
٦.	(gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6 a		No
	solicit any contributions that were not tax deductible as charitable contributions?			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	,,		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		
0-2	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments 7 If "No," provide an explanation in Schedule O	14b		
		F	orm 99	0 (2017)

	990 (2017)			Page c
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No	" respo	nse to li	nes
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 514		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	-		
b	Enter the number of voting members included in line 1a, above, who are independent 1b 514			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶VARIOUS COUNTY FARM BUREAU'S 510 S 31ST STREET CAMP HILL, PA 17011 (717) 761-2740			

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

(B) (D) (F) (A) (C) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Individual trustee or director Highest compensated employee related organizations Institutional Trustee below dotted organizations employee line) See Additional Data Table \blacktriangleright c Total from continuation sheets to Part VII, Section A . ▶ 44,105 d Total (add lines 1b and 1c) . 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 0 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 3 Nο For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual . 4 Nο Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for 5 services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5 Nο Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B) (C) (A) Description of services Name and business address Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Part			enue								
		Check if Schedule O co	ontains a r	espo	nse or note to an						🗆
							(A) revenue	Relate exer func	ed or npt tion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campaigns .		1a				reve	nue		512-514
ons, Gifts, Grants Similar Amounts	ŀ	Membership dues		1 b							
Gra mo		Fundraising events	. –	1c							
fs. FAI	,	d Related organizations		1d							
E E		Government grants (contribu	utions)	1e							
ıns, Sin	f	All other contributions, gifts, and similar amounts not incli	grants,	Ì							
tributio Other		above	uded	1f	140,513						
真豆	٥	Noncash contributions in in lines 1a-1f \$	cluded								
Contributions, Gifts, Grants and Other Similar Amounts	h	Total.Add lines 1a-1f .			•		140.510				
					Busines	s Code	140,513				
PIN.	2a	MEMBERSHIP DUES				900099	70	54,247	764,2	247	
₽. ×	b	MEMBER'S MEETINGS INC				900099	1!	59,555	159,5	555	
1Ce	С										
Serv	d										
un	е										
Program Service Revenue		All other program service				923,802		·			
<u>~</u>		Total.Add lines 2a-2f .		1	<u> </u>						
		Investment income (includi imilar amounts)			nterest, and other	•	5,792	2			5,792
	4 1	Income from investment of	f tax-exem	pt bo	nd proceeds	▶ 🗀					
	5 F	Royalties				<u>▶</u>					
	6-	Gross rents	(ı) Real		(II) Personal	_					
	va	Gross rents									
	b	Less rental expenses									
	c	Rental income or				\dashv					
		(loss)	- >			_					
	u	Net rental income or (loss	s)) Securitie		(II) Other	+					
	7a	Gross amount	, 2004		(11) 0 0 11 0 1	\dashv					
		from sales of assets other than inventory									
		·				_					
	b	tess cost or other basis and sales expenses									
	c	Gain or (loss)				\dashv					
	d	Net gain or (loss)			>						
a v	8a	Gross income from fundra (not including \$									
Đ.		contributions reported on	line 1c)	Į							
eve		See Part IV, line 18		a	58,90 58,30						
r R		Less direct expenses . Net income or (loss) from		b [<u></u>	30,599	,			30,599
Other Revenue		Gross income from gaming	g activities	-							
0		See Part IV, line 19		a							
	b	Less direct expenses .		ь		\dashv					
		Net income or (loss) from		L tiviti	es >						
	10a	Gross sales of inventory, l returns and allowances									
		returns and anowances .	•	a	83,58	3					
	b	Less cost of goods sold		ь	81,44	8					
	c	Net income or (loss) from		vent	ory >		2,135	5			2,135
		Miscellaneous Reve	nue		Business Code	00	22.201		22.201		
	11	a MISCELLANEOUS			9000	99	23,291		23,291		
	L				5418	00	7,267	,	2,000	5,267	_
	D	MEMBER SERVICE INCENT	TI		5416		7,267		2,000	5,267	
	c										
	C										
	d	All other revenue		-							
		Total. Add lines 11a-11d			•						
		Total revenue. See Instr				-	30,558				
			•		• •		1,133,399	9	949,093	5,267	38,526 Form 990 (2017)

	1 990 (2017)				Page 10
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	inizations must com	inlete column (A)	
,	Check if Schedule O contains a response or note to any	-		piece column (A)	П
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	206,406	3MF 3M333	g	
2	Grants and other assistance to domestic individuals See Part IV, line 22	38,060			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	44,105			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	1,903			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	20,869			
12	Advertising and promotion	81,352			
	Office expenses	167,562			
	Information technology	·			
	Royalties				
	Occupancy				
	Travel				
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	340,425			
	Interest	·			
	Payments to affiliates	11,550			
	Depreciation, depletion, and amortization	826			
	Insurance	40,141			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	,			
	expenses on Schedule O) a MISCELLANEOUS	7,775			
	b GIFTS/AWARDS	6,751			
	c				
	d				
	e All other expenses				
	Total functional expenses. Add lines 1 through 24e	967,725			
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	231,723			
	educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
	Check here F Li ii following 50F 96-2 (ASC 956-720)				

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34

Net

31

32

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1,618,731

2.673.934

Form **990** (2017)

1,453,058

3.174.715

End of year

(A)

Beginning of year

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX .

1	Cash-non-interest-bearing	1,487,112	1	1,635,362
2	Savings and temporary cash investments	80,426	2	0
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	1,500	4	1,500
5	loans and other receivables from current and former officers, directors			

trustees, key employees, and highest compensated employees. Complete Part 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete

Part II of Schedule L Assets Notes and loans receivable, net . Inventories for sale or use . 8 1.438.424 9 884.896 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a 57,727 basis Complete Part VI of Schedule D

47.468 8.986 10c b Less accumulated depreciation 10b 11 Investments—publicly traded securities . 11 158 267 12 12 Investments—other securities See Part IV, line 11 . 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 . 3,174,715 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 16

10.259 141.917 17 Accounts payable and accrued expenses 550 17 18 Grants payable . . . 18 19 1,721,107 19 Deferred revenue . . . Tax-exempt bond liabilities 20 20

2.673.934 526 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties . . .

1,054,677 24 24 Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties, 25 25 and other liabilities not included on lines 17-24) Complete Part X of Schedule D 1,721,657 26 Total liabilities. Add lines 17 through 25 . . 26

1,055,203

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and complete lines 27 through 29, and lines 33 and 34. 27 1.453.058 27 1.618.731 Unrestricted net assets

Fund Balances 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets

Organizations that do not follow SFAS 117 (ASC 958),

check here

and complete lines 30 through 34. Assets or 30 Capital stock or trust principal, or current funds 30

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2b

2c

3a

3b

Nο

No

Form 990 (2017)

☐ Separate basis

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

Consolidated basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b Were the organization's financial statements audited by an independent accountant?

Additional Data

EIN: 90-0155190

Name: PENNSYLVANIA FARM BUREAU

Software ID: Software Version:

Form 990 (2017)

Form 990, Part III, Line 4a:

PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other

	week (list any hours	and				office ustee		from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
A BRUCE WEIKEL BUCKS-DIRECTOR	1 00	х						0	0	0
ADOLF DEYNZER GREENE-DIRECTOR	1 00	х						0	0	0
ADOLF DEYNZER GREENE-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0
ADOLF DEYNZER GREENE-MEMBERSHIP CHAIRPERSON	1 00	×						0	0	0
ALBERT ABRAMOVIC CLARION-VENANGO-FOREST-DIRECTOR	1 00	x						0	0	0
ALBERT P BARNETT SOMERSET-DIRECTOR	1 00	x						0	0	0
ALLAN J MCLAIN	1 00	x						0	0	0

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WYOMING-LACKAWANNA-MEMBERSHIP CHAIRPERSON

WYOMING-LACKAWANNA-MEMBER RELATIONS

SCHUYLKILL-CARBON-DIRECTOR

CLARION-VENANGO-FOREST-DIRECTOR

ALLAN J MCLAIN

ALLEN T HINKEL

ALLISON BEICHNER

DIRECTOR

and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation

	any hours	and				ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ALONZA W PALMER FULTON-DIRECTOR	1 00	х						0	0	0
ALVIN DIAMOND FAYETTE-DIRECTOR	1 00	x						0	0	0
ALVIN DIAMOND FAYETTE-MEMBERSHIP CHAIRPERSON	1 00	x						0	0	0
ALVIN VANCE JR WESTMORELAND-DIRECTOR	1 00	x						0	0	0
AMANDA BALON ELK-DIRECTOR	1 00	×						0	0	0

ALVIN VANCE JR	1 00						
WESTMORELAND-DIRECTOR	••••••	×				U	
AMANDA BALON	1 00	l				n	
ELK-DIRECTOR		^					
AMANDA L MILLER	1 00						
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ANDREA BROWN

ANDREA STOLTZFUS

ANDREW L BATER

CENTRE-DIRECTOR

CUMBERLAND-INFORMATION DIRECTOR DIRECTOR

SOMERSET-INFORMATION DIRECTOR DIRECTOR

WEST TORIEDAND DIRECTOR							
AMANDA BALON	1 00						
ELK-DIRECTOR		×			U	0	
AMANDA L MILLER	1 00						
BRADFORD-SULLIVAN-MEMBER SERVICES COORDINATOR		X			0	0	

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AMANDA BALON	1 00	,				0	0	
ELK-DIRECTOR		^					0	
AMANDA L MILLER	1 00							
BRADFORD-SULLIVAN-MEMBER SERVICES COORDINATOR		X				0	0	

		l x	l	l	I	l		l n	0	l n
WESTMORELAND-DIRECTOR		^								
AMANDA BALON	1 00	×						0	0	0
ELK-DIRECTOR										
AMANDA L MILLER	1 00									
		l v	ı	ı	i	I	I	l ^		

BRADFORD-SULLIVAN-MEMBER SERVICES COORDINATOR	•••••	X			0	0	
AMY SALANSKY	1 00	×			n	0	
LUZERNE-INFORMATION DIRECTOR DIRECTOR		^			Ĭ	3	

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours							organization	organizations	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
ANDREW N BARR MCKEAN-POTTER-DIRECTOR	1 00	X						0	0	0	
ANDREW R BECHTEL BLAIR-DIRECTOR	1 00	X						0	0	0	
ARCHIE MORRIS CAMBRIA-DIRECTOR	1 00	X						0	0	0	
ARLAND H SCHANTZ LEHIGH-DIRECTOR	1 00	X						0	0	0	
ARLAND H SCHANTZ LEHIGH-GOVERNMENTAL RELATIONS DIRECTOR	1 00	X						0	0	0	
ARLAND H SCHANTZ	1 00										

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CAMBRIA-DIRECTOR	
ARLAND H SCHANTZ LEHIGH-DIRECTOR	
ARLAND H SCHANTZ LEHIGH-GOVERNMENTAL RELATIONS DIRECTOR	
ARLAND H SCHANTZ	

LEHIGH-MEMBERSHIP CHAIRPERSON

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CHESTER-DELAWARE-DIRECTOR

WYOMING-LACKAWANNA-DIRECTOR

WYOMING-LACKAWANNA-MEMBERSHIP CHAIRPERSON

......

ARLENE V CURTIS

WARREN-DIRECTOR

ARTHUR B NEEDHAM

ARTHUR CARPENTER

ARTHUR CARPENTER

and Independent Contractors (A) Name and Title (C)
Position (do not check more (D) (B) (E) (F) Average Reportable Reportable Estimated than one box, unless hours per amount of other compensation compensation

	week (list any hours	week (list person is both ar any hours and a director/ti						from the organization (W- 2/1099-	from related organizations	compensation from the	
	organizations below dotted line)	Individual trustee or director	nipensated Nee		(W- 2/1099- MISC)	organization and related organizations					
AUSTIN MARK REAM SOMERSET-DIRECTOR	1 00	1 00 X		0	C						
BARBARA A STEPPE LYCOMING-INFORMATION DIRECTOR DIRECTOR	1 00	х						500	0	C	
BARBARA WARBURTON BRADFORD-SULLIVAN-INFORMATION DIRECTOR DIRECTOR	1 00	x						0	0	C	
BARBARA WARBURTON BRADFORD-SULLIVAN-MEMBERSHIP CHAIRPERSON	1 00	×						0	0	C	
BARBARA WARBURTON BRADFORD-SULLIVAN-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0	
BENJAMIN A HEPBURN LYCOMING-PRESIDEENT	1 00	×						0	0	C	
BENJAMIN C DIEM JUNIATA-DIRECTOR	1 00	x						0	0	C	

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BENJAMIN A HEPBURN
LYCOMING-PRESIDEENT
BENJAMIN C DIEM

CENTRE-GOVERNMENTAL RELATIONS DIRECTOR

BENJAMIN T BRENDLINGER

INDIANA-DIRECTOR

BETHANY COURSEN

BILLIE COWELL

GREENE-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average compensation hours per than one box, unless compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee)

	any hours					ustee)		organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
BLAINE SOUDER MONTGOMERY-DIRECTOR	1 00	х						0	0	0	
BONNIE L BECK CLINTON-DIRECTOR	1 00	х						599	0	0	
BONNIE L LATOURETTE WAYNE-PIKE-MEMBER RELATIONS DIRECTOR	1 00	x						0	0	0	
BRENDA COLEMAN	1 00	×				·		0	0	0	

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BONNIE L LATOURETTE	1 00	×	
WAYNE-PIKE-MEMBER RELATIONS DIRECTOR		^	
BRENDA COLEMAN	1 00		
ARMSTRONG-DIRECTOR		×	
BRENNAN K JOHNS	1 00	· ·	
BERKS-DIRECTOR		X	

and Independent Contractors

BRIAN A DAVIS

ADAMS-DIRECTOR

BRIAN CHARLES ISHMAN

BRADFORD-SULLIVAN-DIRECTOR

JEFFERSON-DIRECTOR

BRIAN DALE MOYER

BRIAN K ZEMBOWER

LANCASTER-DIRECTOR

BRYANT GLICK

......

BEDFORD-INFORMATION DIRECTOR DIRECTOR

and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation amount of other compensation week (list person is both an officer from the from related compensation

	week (list any hours for related	and		office ustee		from the organization	from related organizations	compensation from the	
	for related employee Compensated employee Compensated linestructional Trustee or director	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations				
BUD WILLS CLARION-VENANGO-FOREST-GOVERNMENTAL RELATIONS DIRE	1 00	×				0	0	0	
C ALLEN ISHLER CENTRE-MEMBER SERVICES COORDINATOR	1 00	X				0	0	0	
C ALLEN ISHLER CENTRE-DIRECTOR	1 00	Х				0	0	0	
C ALLEN ISHLER CENTRE-MEMBERSHIP CHAIRPERSON	1 00	x				0	0	0	
C ALLEN ISHLER CENTRE-MEMBER RELATIONS DIRECTOR	1 00	х				0	0	0	
C ROSS GROOMS ARMSTRONG-GOVERNMENTAL RELATIONS DIRECTOR	1 00	х				0	0	0	

CENTRE-MEMBERSHIP CHAIRPERSON		×			0	
C ALLEN ISHLER	1 00				0	
CENTRE-MEMBER RELATIONS DIRECTOR						
C ROSS GROOMS	1 00					

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CAROL M ADAMSON

CATHERINE VORISEK

CRAWFORD-DIRECTOR

CATHERINE VORISEK

CATHERINE VORISEK

GREENE-GOVERNMENTAL RELATIONS DIRECTOR

CRAWFORD-MEMBER RELATIONS DIRECTOR

CRAWFORD-MEMBERSHIP CHAIRPERSON

and Independent Contractors (A) Name and Title (B) (C) (D) (E) (F) Position (do not check more Reportable Reportable Estimated Average than one box unless

	hours per week (list any hours	pers	on is	both	n an	nless office ustee)		compensation from the organization	compensation from related organizations	amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
CHARLENE M SHUPP WYOMING-LACKAWANNA-INFORMATION DIRECTOR	1 00	×						0	0	0
DIRECTOR										
CHARLES D RHOADS	1 00	x							0	0
MONTGOMERY-DIRECTOR		^						0	0	U
CHARLES GRAYDUS	1 00									
CHESTER-DELAWARE-DIRECTOR		Х						0	0	0
CHIP KOHSER	1 00									_
BEAVER-LAWRENCE-DIRECTOR		X						0	0	0
CHRIS R HOFFMAN	1 00									_
JUNIATA-GOVERNMENTAL RELATIONS DIRECTOR		Х						0	0	0
CHRISTINE OELLIG	1 00									
DAUPHIN-DIRECTOR		Х						0	0	0
CHRISTINE OELLIG	1 00	-								
DAUPHIN-MEMBERSHIP CHAIRPERSON		Х						0	0	0
CHRISTOPHER A EVERETT	1 00									
CLEARFIELD-MEMBER SERVICES COORDINATOR		X						0	0	0

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CHRISTOPHER BLACK

CHRISTOPHER E CREEK

BLAIR-MEMBER SERVICES COORDINATOR

ADAMS-DIRECTOR

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

	arry riours						,	Organization	(W 2/1000	mom the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CHRISTOPHER P ULRICH LYCOMING-MEMBER SERVICES COORDINATOR	1 00	x						0	0	0	
CHRISTOPHER P ULRICH LYCOMING-MEMBER RELATIONS DIRECTOR	1 00	х						0	0	0	
CLAYTON KOSER LYCOMING-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0	
CLAYTON KOSER LYCOMING-DIRECTOR	1 00	×		_				0	0	0	
CLIFFORD KUBACK WYOMING-LACKAWANNA-DIRECTOR	1 00	х						0	0	0	
CLIFFORD L FREY	1 00										

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LYCOMING-DIRECTOR
CLIFFORD KUBACK
WYOMING-LACKAWANNA-DIRECTOR
CLIFFORD L FREY

COLUMBIA-GOVERNMENTAL RELATIONS DIRECTOR

FRANKLIN-DIRECTOR

CLIFFORD R BERGER

CLIFFORD ROOT

CLIFTON D MILLER

CLIFTON D MILLER

COLUMBIA-DIRECTOR

....... LEBANON-DIRECTOR

TIOGA-POTTER-DIRECTOR

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

and Independent Contractors

CLINTON-INFORMATION DIRECTOR DIRECTOR

YORK-GOVERNMENTAL RELATIONS DIRECTOR

...... INDIANA-GOVERNMENTAL RELATIONS DIRECTOR

LANCASTER-MEMBERSHIP CHAIRPERSON

COREY GROVE

COURTNEY MEYER

CRAIG A ANDRIE

	arry riours	and	u un	CCLC)	usice,	'	01941112411011	(14) 3 (4.000	and the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CLINT FERGUSON FRANKLIN-DIRECTOR	1 00	×						0	0	0	
CLINTON BUTCHER GREENE-DIRECTOR	1 00	×						0	0	0	
CLINTON C LATOURETTE WAYNE-PIKE-DIRECTOR	1 00	×						0	0	0	
CLYDE B MEYER LEBANON-DIRECTOR	1 00	×						0	0	0	
CODY BEAR CUMBERLAND-DIRECTOR	1 00	×						0	0	0	

CLYDE B MEYER	1 00	1				
LEBANON-DIRECTOR	••••••	×			0	
CODY BEAR	1 00	1				
CUMBERLAND-DIRECTOR	***************************************	×			0	
CODY HOLDEN	1 00	×			0	
SCHUYLKILL-CARBON-DIRECTOR		_ ^				
COREENA MEYER	1 00					

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

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	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CRAIG A ANDRIE INDIANA-DIRECTOR	1 00	х						0	0	0	
CRAIG A ANDRIE INDIANA-MEMBER SERVICES COORDINATOR	1 00	x						0	0	0	
CRAIG CONFORTI BEAVER-LAWRENCE-DIRECTOR	1 00	x						0	0	0	
CRAIG J LUTZ BERKS-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0	
CRAIG OLVER WAYNE-PIKE-DIRECTOR	1 00	х						0	0	0	

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BEAVER-LAWRENCE-DIRECTOR
CRAIG J LUTZ
BERKS-GOVERNMENTAL RELATIONS DIRECTOR
CRAIG OLVER

CURTISS B FALCK

UNION-DIRECTOR

SNYDER-DIRECTOR

D DEAN CLAYCOMB

D RAY GEISSINGER

D ROBERT DAVIDSON

COLUMBIA-DIRECTOR

......

BEDFORD-MEMBER RELATIONS DIRECTOR

JUNIATA-MEMBERSHIP CHAIRPERSON

D BRIAN GRAY

and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from related

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır			ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DALE B HIMMELBERGER LEBANON-DIRECTOR	1 00	х						0	0	0
DALE E HEAGY LEBANON-DIRECTOR	1 00	х						0	0	0
DALE R HOFFMAN TIOGA-POTTER-DIRECTOR	1 00	x						0	0	0
DALE SHUPP WYOMING-LACKAWANNA-GOVERNMENTAL RELATIONS DIRECTOR	1 00	X						0	0	0
DALE W FREDERICK LUZERNE-DIRECTOR	1 00	×						0	0	0
DANIEL J MCCLELLAND JEFFERSON-GOVERNMENTAL RELATIONS DIRECTOR	1 00	X						0	0	0
DANIEL J PARK JEFFERSON-MEMBERSHIP CHAIRPERSON	1 00	Х						0	0	0

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DANIEL NAYLOR

DANIEL NETZLER

ERIE-DIRECTOR

DANIEL TROXELL

WYOMING-LACKAWANNA-DIRECTOR

SCHUYLKILL-CARBON-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

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	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DAREN BRUBAKER BLAIR-DIRECTOR	1 00	x						0	0	0	
DARRELL BECKER FAYETTE-INFORMATION DIRECTOR DIRECTOR	1 00	х						0	0	0	
DAVE M ADAMS COLUMBIA-DIRECTOR	1 00	x						0	0	0	
DAVE PETERSON	1 00										

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FAYETTE-INFORMATION DIRECTOR DIRECTOR
DAVE M ADAMS
COLUMBIA-DIRECTOR
DAVE PETERSON
MCKEAN-POTTER-DIRECTOR
DAVE PETERSON

MCKEAN-POTTER-MEMBERSHIP CHAIRPERSON

MCKEAN-POTTER-MEMBER RELATIONS DIRECTOR

MIFFLIN-MEMBER SERVICES COORDINATOR

DAVE PETERSON

BLAIR-DIRECTOR

DAVID C GLICK

DAVID C GLICK

DAVID FETTEROLF

CENTRE-DIRECTOR

MIFFLIN-DIRECTOR

DAVID A SOLLENBERGER

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and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DAVID K KOCH	1 00									
SCHUYLKILL-CARBON-GOVERNMENTAL RELATIONS DIRECTOR	•••••	X						0	0	0
DAVID K KOCH	1 00									
SCHUYLKILL-CARBON-DIRECTOR		×						0	0	0
DAVID L GREEN	1 00									_
SCHUYLKILL-CARBON-DIRECTOR	•••••	X						0	0	0
DAVID L YEANY	1 00									
CLARION-VENANGO-FOREST-DIRECTOR	•	X						0	0	0
DAVID M BATISTIG	1 00									
ARMSTRONG-DIRECTOR		X						0	0	0
DAVID MAILLE	1 00									

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ERIE-DIRECTOR

DEAN HEEBNER

DEAN L OCKER

DEAN L OCKER

DAVID W MARSHALL

MONTOUR-DIRECTOR

FRANKLIN-DIRECTOR

DAUPHIN-DIRECTOR

FRANKLIN-MEMBERSHIP CHAIRPERSON

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

	6	l						(14, 2/1000	(144 - 2/4 000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	enplosee Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DEAN REINER NORTHUMBERLAND-DIRECTOR	1 00	x						0	0	0
DEBORAH ETTA MARELLA FAYETTE-MEMBER RELATIONS DIRECTOR	1 00	х						0	0	0
DEBORAH HOOVER HUNTINGDON-INFORMATION DIRECTOR DIRECTOR	1 00	х						0	0	0
DEBORAH J ELLIS CHESTER-DELAWARE-DIRECTOR	1 00	x						0	0	0
DEBORAH J LUCKS WARREN-MEMBERSHIP CHAIRPERSON	1 00	x						0	0	0
DEBORAH J LUCKS	1 00	x						0	0	0

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CRAWFORD-GOVERNMENTAL RELATIONS DIRECTOR

WASHINGTON-INFORMATION DIRECTOR DIRECTOR

WARREN-INFORMATION DIRECTOR DIRECTOR

ADAMS-INFORMATION DIRECTOR DIRECTOR

DEBORAH R MUIR

DEBRA K STOCK

DENISE LEWELLYN

DENISE R LEYDIG

SOMERSET-DIRECTOR

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

	any hours	and	a dır	ecto		ustee))	organization	organizations	from the	
DENNIS G BRYAN	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DENNIS G BRYAN BUTLER-DIRECTOR	1 00	х						0	0	0	
DENNIS J ESSIG BERKS-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0	
DENNIS L BRECKBILL CHESTER-DELAWARE-DIRECTOR	1 00	x						0	0	0	
DENNIS L GRUBB LEBANON-DIRECTOR	1 00	×						0	0	0	
DENNIS L GRUBB LEBANON-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0	
DENNIS M KOHLMEYER	1 00										

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DENNIS L GRUBB
LEBANON-DIRECTOR
DENNIS L GRUBB
LEBANON-GOVERNMENTAL RELATIONS DIRECTOR

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BUTLER-DIRECTOR

DENNIS N BUNNELL

DENNIS O'REILLY JR

ERIE-DIRECTOR

DIANE M KIEHL

JEFFERSON-DIRECTOR

SUSQUEHANNA-DIRECTOR

SUSQUEHANNA-DIRECTOR

DENNIS PATRICK WHITNEY

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from related compensation from the and a director/trustee) any hours organization organizations from the

and Independent Contractors

WASHINGTON-MEMBER SERVICES COORDINATOR

SUSQUEHANNA-MEMBER RELATIONS DIRECTOR

DONALD M HENDERSON JR

WASHINGTON-DIRECTOR

WAYNE-PIKE-DIRECTOR

DONALD W SALAK

DONNA J LYNCH

FULTON-DIRECTOR

DONNA L WILLIAMS

	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DIANNA SLEEMAN WARREN-DIRECTOR	1 00	×						0	0	0
DONALD A SEIPT NORTHAMPTON-MONROE-DIRECTOR	1 00	x						0	0	0
DONALD C BERGEY MONTOUR-DIRECTOR	1 00	х						0	0	0
DONALD HOOPES HANNUM	1 00									

DONALD A SEIPT NORTHAMPTON-MONROE-DIRECTOR	1 00	×			0	0	
DONALD C BERGEY MONTOUR-DIRECTOR	1 00	×			0	0	
DONALD HOOPES HANNUM CHESTER-DELAWARE-DIRECTOR	1 00	×			0	0	
DONALD L RANCK	1 00						

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DONALD C BERGEY	1 00	l 🗸			_	0	
MONTOUR-DIRECTOR		^				0	
DONALD HOOPES HANNUM	1 00	×			0	0	
CHESTER-DELAWARE-DIRECTOR		_ ^				0	
DONALD L RANCK	1 00	V			0	0	
LANCASTER-GOVERNMENTAL RELATIONS DIRECTOR		^			١	U	

MONTOUR-DIRECTOR		^			0	0	0
DONALD HOOPES HANNUM	1 00	×		·	0	0	0
CHESTER-DELAWARE-DIRECTOR		^				ŭ	0
DONALD L RANCK LANCASTER-GOVERNMENTAL RELATIONS DIRECTOR	1 00	Х			0	0	0
DONALD M CARTER	1 00						

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	ally flours	ا ا	a uii	ecc	•	usice,	'	Organization	organizations	nom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DOROTHY J ROSS BLAIR-DIRECTOR	1 00	x						0	0	0	
DOROTHY J ROSS BLAIR-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0	
DOROTHY J WAGNER BERKS-DIRECTOR	1 00	х						0	0	0	
DOROTHY J WAGNER BERKS-MEMBER RELATIONS DIRECTOR	1 00	×						0	0	0	
DOUGLAS P DOTTERER	1 00	×						0	0	0	

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BERKS-DIRECTOR
DOROTHY J WAGNER
BERKS-MEMBER RELATIONS DIRECTOR
DOUGLAS P DOTTERER
CLINTON-DIRECTOR

...... WASHINGTON-GOVERNMENTAL RELATIONS DIRECTOR

DOUGLAS R BENTREM

DOUGLAS R BENTREM

DREW MANKO

WASHINGTON-DIRECTOR

WASHINGTON-DIRECTOR

DUAINE L MOWREY

JEFFERSON-DIRECTOR

DUANE L STEVENSON JR

NORTHAMPTON-MONROE-DIRECTOR

and Independent Contractors

(A)

Name and Title

(B)

Average hours per than one box, unless

(C)

Position (do not check more hour, unless compensation compensation amount of other

	week (list any hours	pers		both	h an or/tr	office ustee))	from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DUNCAN ALLISON CHESTER-DELAWARE-INFORMATION DIRECTOR DIRECTOR	1 00	х						0	0	0
DUNCAN ALLISON CHESTER-DELAWARE-MEMBER RELATIONS DIRECTOR	1 00	х						0	0	0
DWIGHT SARVER WESTMORELAND-DIRECTOR	1 00	X						0	0	0
EARL G STOCK ADAMS-MEMBER RELATIONS DIRECTOR	1 00	X						0	0	0
EARL G STOCK ADAMS-DIRECTOR	1 00	X						0	0	0
EDGAR C KREIDER BLAIR-MEMBER RELATIONS DIRECTOR	1 00	Х						0	0	0
EDWARD A FREEMAN II WYOMING-LACKAWANNA-DIRECTOR	1 00	X						0	0	0
EDWARD D FRANTZ LYCOMING-MEMBERSHIP CHAIRPERSON	1 00	Х						0	0	0

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ELIZABETH BOSAK

DAUPHIN-DIRECTOR

ELIZABETH E PEIFER

BERKS-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

	any hours	and	. a dır	ecto	r/trر	rustee))	organization	organizations (W- 2/1099-	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer		Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)	related organizations	
ELIZABETH E PEIFER BERKS-INFORMATION DIRECTOR DIRECTOR	1 00	x						0	0	0	
ELIZABETH EMLEN MONTGOMERY-DIRECTOR	1 00	x						0	0	0	
ELIZABETH MCCULLOUGH BEAVER-LAWRENCE-DIRECTOR	1 00	x						0	0	0	
ERNEST CARL MATTIUZ JR ELK-INFORMATION DIRECTOR DIRECTOR	1 00	x						0	0	0	
ERNEST CARL MATTIUZ JR	1 00	x			П		П	0	0	0	

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ELK-MEMBER SERVICES COORDINATOR

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ERNEST CARL MATTIUZ JR

ERNEST CARL MATTIUZ JR

ERNEST CARL MATTIUZ JR

ETHAN G SHOOP

EVA M FULMER

JUNIATA-DIRECTOR

ELK-MEMBERSHIP CHAIRPERSON

NORTHAMPTON-MONROE-DIRECTOR

ELK-MEMBER RELATIONS DIRECTOR

ELK-GOVERNMENTAL RELATIONS DIRECTOR

and Independent Contractors (A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and a director/trustee)

organization

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
EVELYN I MINTEER BUTLER-MEMBER SERVICES COORDINATOR	1 00	x						0	0	(
EVELYN I MINTEER BUTLER-INFORMATION DIRECTOR DIRECTOR	1 00	x						0	0	(
EVELYN I MINTEER BUTLER-DIRECTOR	1 00	x						0	0	C	
EVELYN I MINTEER BUTLER-MEMBERSHIP CHAIRPERSON	1 00	×						0	0	(
FRANCES APPLEMAN NORTHUMBERLAND-DIRECTOR	1 00	×						0	0	C	
FRANCIS 1 BROYAN	1 00										

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FRANCIS J BROYAN LUZERNE-DIRECTOR

MONTGOMERY-GOVERNMENTAL RELATIONS DIRECTOR

...... SUSQUEHANNA-MEMBER SERVICES COORDINATOR

FRANCIS J PENNINGS

FRANCIS MCDONNELL

ADAMS-DIRECTOR

FRANK A BONSON

MIFFLIN-DIRECTOR

FRANKLIN G BELCHER

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	l e	· ' '					<u> </u>	1 11 2 11 000	(14, 2/1000	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
FRED A LUCKS WARREN-MEMBER SERVICES COORDINATOR	1 00	x						0	0	0	
FRED A LUCKS WARREN-MEMBER RELATIONS DIRECTOR	1 00	х						0	0	0	
FRED E CLAYCOMB BEDFORD-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0	
FRED J SLEZAK WESTMORELAND-DIRECTOR	1 00	x						0	0	0	
G DAVID GINDER LANCASTER-DIRECTOR	1 00	х						0	0	0	
GARRY W RALIB	1 00		\Box								

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WESTMORELAND-DIRECTOR
G DAVID GINDER
LANCASTER-DIRECTOR
GARRY W RAUB

...... MCKEAN-POTTER-DIRECTOR

WASHINGTON-MEMBER RELATIONS DIRECTOR

WASHINGTON-MEMBERSHIP CHAIRPERSON

PERRY-DIRECTOR

GARY D ISADORE

GARY D WOODRUFF

GARY D WOODRUFF

GEORGE E MOYER

BERKS-DIRECTOR

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	ally flours	and a director/trustee)					,	Organization	/W 3/1000	nom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
GEORGE R GREGG MERCER-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0
GEORGIA M KLISCHER MONTOUR-GOVERNMENTAL RELATIONS DIRECTOR	1 00	х						0	0	0
GERALD R MCCARTY COLUMBIA-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0
GLEN R CAUFFMAN PERRY-DIRECTOR	1 00	х						0	0	0
GLENN A WISMER BUCKS-DIRECTOR	1 00	×						0	0	0
GORDON ANDERSON	1 00									

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PERRY-DIRECTOR
GLENN A WISMER
BUCKS-DIRECTOR
GORDON ANDERSON
FAYETTE-DIRECTOR

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SOMERSET-MEMBERSHIP CHAIRPERSON

GREG R PERRY

GREG WENK

ADAMS-DIRECTOR

BUTLER-DIRECTOR

GUY R DAUBENSPECK

H DENNIS HUTCHISON

BRADFORD-SULLIVAN-DIRECTOR

and Independent Contractors

(A)

Name and Title

(B)

Average
hours per

(C)

Position (do not check more | Reportable | Reportable | Reportable | Compensation | Compensa

Name and Title	hours per week (list any hours for related organizations below dotted line)	pers	an on on Is	e bo both	x, ι h an	eck m inless office ustee)	er	compensation from the organization (W- 2/1099- MISC)	compensation from related organizations (W- 2/1099- MISC)	amount of other compensation from the organization and related organizations
		individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former			
HANNAH RISER ADAMS-MEMBERSHIP CHAIRPERSON	1 00	x						0	0	0
HARLEY J GAPEN GREENE-DIRECTOR	1 00	х						0	0	0
HAROLD FOERTSCH BUTLER-DIRECTOR	1 00	×						0	0	0
HAROLD FOGLE UNION-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0
HAROLD FOGLE UNION-DIRECTOR	1 00	x						0	0	0
HAROLD M HALLMAN III CHESTER-DELAWARE-MEMBER SERVICES COORDINATOR	1 00	x						0	0	0
HARRY P SHAAK BERKS-DIRECTOR	1 00	×						0	0	0
HEIDI PLYLER JEFFERSON-DIRECTOR	1 00	x						0	0	0
HENRY KARKI	1 00	х						0	0	0

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BEAVER-LAWRENCE-DIRECTOR

BEAVER-LAWRENCE-MEMBERSHIP CHAIRPERSON

HENRY KARKI

and Independent Contractors (A) (B) (D) (E) (F) (C) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related

	any hours					ustee)		organization	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
HERBERT ZEAGER MONTOUR-DIRECTOR	1 00	x						0	0	0
HOUSTIN L LICHTENWALNER LEHIGH-DIRECTOR	1 00	x						0	0	0
HOWARD POOLE JR FULTON-DIRECTOR	1 00	x						0	0	0
HOWARD S REYBURN CHESTER-DELAWARE-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0
IAN M HAYDEN HUNTINGDON-DIRECTOR	1 00	x						0	0	0
IAN STAMY CUMBERLAND-DIRECTOR	1 00	х						0	0	0
J WILLIAM BROOKS	1 00									

HOWARD S RETBURN	1 00					
CHESTER-DELAWARE-GOVERNMENTAL RELATIONS DIRECTOR		Х			0	(
IAN M HAYDEN	1 00	l			0	_
HUNTINGDON-DIRECTOR		^			U	,
IAN STAMY	1 00	l ,			0	_
CUMBERLAND-DIRECTOR		^				•
J WILLIAM BROOKS	1 00					

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SUSQUEHANNA-DIRECTOR

J MICHAEL ZIMMERMAN

LANCASTER-DIRECTOR

SCHUYLKILL-CARBON-DIRECTOR

JUNIATA-INFORMATION DIRECTOR DIRECTOR

JACKLYN VARNER

JACLYN R MATTER

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	ally flours	and a director/trustee)						Organization	/W 2/4000	moniture	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JACLYN R MATTER JUNIATA-MEMBER RELATIONS DIRECTOR	1 00	×						0	0	0	
JACOB A SHUMAN COLUMBIA-DIRECTOR	1 00	х						0	0	0	
JAKE MCCAULEY CLINTON-DIRECTOR	1 00	х						0	0	0	
JAMES A BENSHOFF CAMBRIA-MEMBERSHIP CHAIRPERSON	1 00	X						0	0	0	
JAMES A WILLSON	1 00	X						0	0	0	

JAMES A BENSHOFF
CAMBRIA-MEMBERSHIP CHAIRPERSON
JAMES A WILLSON

FAYETTE-DIRECTOR

JAMES A ZEMBOWER

BEDFORD-DIRECTOR

BUTLER-MEMBERSHIP CHAIRPERSON

BUTLER-MEMBER RELATIONS DIRECTOR

JAMES BOLDY

JAMES BOLDY

JAMES D MYERS

JAMES E DIAMOND

BUCKS-DIRECTOR

MONTGOMERY-DIRECTOR

and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours				r/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JAMES G SCHENCK JR WESTMORELAND-MEMBERSHIP CHAIRPERSON	1 00	X						C	0	0	
JAMES G SCHENCK JR WESTMORELAND-DIRECTOR	1 00	х						C	0	0	
JAMES GRIFFIN FAYETTE-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						C	0	0	
JAMES J BOLDY JR BUTLER-MEMBER SERVICES COORDINATOR	1 00	X						C	0	0	
JAMES L FULLER PERRY-GOVERNMENTAL RELATIONS DIRECTOR	1 00	X						C	0	0	
JAMES L HOSTETTER	1 00										

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BUTLER-MEMBER SERVICES COORDINATOR
JAMES L FULLER
PERRY-GOVERNMENTAL RELATIONS DIRECTOR
1AMES HOSTETTER

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LANCASTER-MEMBERSHIP CHAIRPERSON

COLUMBIA-MEMBER SERVICES COORDINATOR

MIFFLIN-DIRECTOR

JAMES L MUSSER

JAMES L MUSSER

JAMES LEVAN

LANCASTER-DIRECTOR

JAMES M MORNINGSTAR

HUNTINGDON-DIRECTOR

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation

and Independent Contractors

MONTOUR-MEMBER RELATIONS DIRECTOR

MONTOUR-MEMBERSHIP CHAIRPERSON

SOMERSET-MEMBER SERVICES COORDINATOR

CLARION-VENANGO-FOREST-MEMBER RELATIONS

CLARION-VENANGO-FOREST-MEMBERSHIP

JAY E WISSLER

JEFF MISHLER

JEFF SHAFFER

CHAIRPERSON

DIRECTOR

	any hours	and	a dır	recto	r/tr	ustee)	organization	organizations from the					
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations				
JAMES W NEUBURGER ERIE-DIRECTOR	1 00	X						0	0	0				
JANE YODER BEDFORD-DIRECTOR	1 00	x						0	0	0				
JANET BELCHER SUSQUEHANNA-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0				
JASON LANDIS LANCASTER-DIRECTOR	1 00	×						0	0	0				
JASON OVERLY ARMSTRONG-DIRECTOR	1 00	х						0	0	0				
JAY E WISSLER	1 00									_				

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and Independent Contractors

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	hours per week (list any hours	st person is both an officer from the rs and a director/trustee) organization							compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)	organization and related organizations		
JEFFERY BARNES TIOGA-POTTER-MEMBERSHIP CHAIRPERSON	1 00	x						0	0	0		
JEFFREY ALLISON LEBANON-DIRECTOR	1 00	x						0	0	0		
JEFFREY H STOLTZFUS CHESTER-DELAWARE-DIRECTOR	1 00	x						0	0	0		
JEFFREY L HEACOCK BUCKS-DIRECTOR	1 00	X						0	0	0		
JEFFREY T MOWRER MONTGOMERY-DIRECTOR	1 00	X						0	0	0		
JEFFRY L GROVE FRANKLIN-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0		
JENNIFER L HEEBNER MONTOUR-INFORMATION DIRECTOR DIRECTOR	1 00	x						0	0	0		
JESS STAIRS WESTMORELAND-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0		
JESS STAIRS	1 00	×						0	0	0		

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WESTMORELAND-DIRECTOR

JIM BRUBAKER

UNION-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

		1					/11/ 3/4000	/W/ 3/1000	avenuestion and	
	for related organizations below dotted line)		Institutional Trustee	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JIM BRUBAKER UNION-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x					0	0	0	
JOEL H KRALL LEBANON-DIRECTOR	1 00	х					0	0	0	
JOEL RONEY BUCKS-DIRECTOR	1 00	х					0	0	0	
JOHN CLARION-VENANGO-FOREST-DIRECTOR	1 00	×					0	0	0	
JOHN A STEWART JR BEAVER-LAWRENCE-MEMBERSHIP CHAIRPERSON	1 00	х					0	0	0	

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CLARION-VENANGO-FOREST-DIRECTOR
JOHN A STEWART JR
BEAVER-LAWRENCE-MEMBERSHIP CHAIRPERSON
JOHN A STEWART JR

MONTGOMERY-MEMBER SERVICES COORDINATOR

MONTGOMERY-MEMBERSHIP CHAIRPERSON

BEAVER-LAWRENCE-DIRECTOR

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SCHUYLKILL-CARBON-DIRECTOR

JOHN C HALABURA

JOHN CAROFF

JOHN CAROFF

JOHN E KULP

MONTGOMERY-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and a director/trustee)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOHN K SHAFER SCHUYLKILL-CARBON-DIRECTOR	1 00	x						0	0	0	
JOHN R BENSCOTER SUSQUEHANNA-DIRECTOR	1 00	х						0	0	0	
JONATHAN BLASS TIOGA-POTTER-DIRECTOR	1 00	x						0	0	0	
JONATHAN TODD MAY BEDFORD-DIRECTOR	1 00	х						0	0	0	

TIOGA-POTTER-DIRECTOR
JONATHAN TODD MAY
BEDFORD-DIRECTOR
JONATHAN TODD MAY
BEDFORD-MEMBER SERVICES COORDINATOR

...... BUTLER-GOVERNMENTAL RELATIONS DIRECTOR

SUSQUEHANNA-MEMBERSHIP CHAIRPERSON

JORDAN E BASSLER

JUNIATA-DIRECTOR

JOSEPH C KELLY III

JOSEPH DECKER SR

JOSEPH DECKER SR

JOSEPH E ROSENBAUM

BERKS-DIRECTOR

SUSQUEHANNA-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) from the

	any hours	and	a dır	ecto	or/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JOSEPH F PLONSKI SUSQUEHANNA-DIRECTOR	1 00	x						0	0	0
JOSEPH FECONDO CHESTER-DELAWARE-DIRECTOR	1 00	х						0	0	0
JOSEPH K LOOMIS JR SUSQUEHANNA-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0
JOSHUA C DICE	1 00									

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JOSEPH FECUNDO
CHESTER-DELAWARE-DIRECTOR
JOSEPH K LOOMIS JR
SUSQUEHANNA-MEMBERSHIP CHAIRPERSON
JOSHUA C RICE
BUCKS-DIRECTOR

WAYNE-PIKE-INFORMATION DIRECTOR DIRECTOR

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SCHUYLKILL-CARBON-DIRECTOR

CLINTON-MEMBER SERVICES COORDINATOR

CLINTON-MEMBERSHIP CHAIRPERSON

JOSHUA W KEISTER

UNION-DIRECTOR

JOYCE MAZZGA

JOYCE MAZZGA

JUSTIN J SNOOK

JUSTIN J SNOOK

WAYNE-PIKE-DIRECTOR

JULIE E MASSER BALLAY

and Independent Contractors (A) (C) (D) (E) (F) (B) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation

	week (list any hours				or/tr	office ustee		from the organization	from related organizations	compensation from the organization and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related related organizations
JUSTIN SHEASLEY ARMSTRONG-DIRECTOR	1 00	х						0	0	0
KALEB LONG LANCASTER-DIRECTOR	1 00	х						0	0	0
KAREN ANDERSON PERRY-DIRECTOR	1 00	X						0	0	0
KAREN GILBERT YORK-DIRECTOR	1 00	×						0	0	0
KAREN L CHAPIN COLUMBIA-INFORMATION DIRECTOR DIRECTOR	1 00	х						0	0	0
KAREN LOSCIG WAYNE-PIKE-DIRECTOR	1 00	X						0	0	0
KARL EISENHAUER WAYNE-PIKE-MEMBER SERVICES COORDINATOR	1 00	X						0	0	0
KARL W KROECK	1 00									

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TIOGA-POTTER-DIRECTOR
KATE HENDRICKS

DIRECTOR

KATHRYN E RAUB

SCHUYLKILL-CARBON-INFORMATION DIRECTOR

NORTHAMPTON-MONROE-DIRECTOR

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto		ustee)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
KATHY YOACHIM BRADFORD-SULLIVAN-DIRECTOR	1 00	Х						0	0	0	
KATIE BEDNARSKI WASHINGTON-DIRECTOR	1 00	х						0	0	0	
KAYLA R CLARK CLARION-VENANGO-FOREST-DIRECTOR	1 00	х						0	0	0	
KEITH A KANARA CHESTER-DELAWARE-DIRECTOR	1 00	x						0	0	0	
KEITH D HARWICK LEHIGH-MEMBERSHIP CHAIRPERSON	1 00	×						0	0	0	

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CHESTER-DELAWARE-DIRECTOR
KEITH D HARWICK
LEHIGH-MEMBERSHIP CHAIRPERSON
KEITH E OELLIG

DAUPHIN-DIRECTOR

KEITH T FLETCHER

KELLY DELUCY

MONTOUR-DIRECTOR

SNYDER-DIRECTOR

KENNETH BRANDT

DAUPHIN-DIRECTOR

KENNETH D STANTON

BEDFORD-DIRECTOR

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(A)
Name and Title

(B)
Average hours per

(C)
Position (do not check more than one box, unless compensation compensation compensation amount of other

and Independent Contractors

MIFFLIN-DIRECTOR

FULTON-DIRECTOR

WARREN-DIRECTOR

COLUMBIA-DIRECTOR

KEVIN MOUNTZ

KIM D SPICER

KIRK N LEHMAN

	week (list any hours	pers	on is	both	h an	office ustee		from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KENNETH E BECHTEL II DAUPHIN-DIRECTOR	1 00	Х						0	0	0
KENNETH HERSTINE BUCKS-DIRECTOR	1 00	х						0	0	0
KENNETH HERSTINE BUCKS-MEMBERSHIP CHAIRPERSON	1 00	X						0	0	0
KENNETH T BRENNEMAN BLAIR-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0
KENT A HEFFNER SCHUYLKILL-CARBON-MEMBER RELATIONS DIRECTOR	1 00	X						0	0	0
KENT A HEFFNER SCHUYLKILL-CARBON-MEMBER SERVICES COORDINATOR	1 00	×						0	0	0
KENT A SPICHER	1 00	X						0	0	0

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(A) (B) (D) (E) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

and Independent Contractors

CLEARFIELD-MEMBER RELATIONS DIRECTOR

CLARION-VENANGO-FOREST-DIRECTOR

CLARION-VENANGO-FOREST-INFORMATION DIRECTOR

LILA PRESTON

CRAWFORD-DIRECTOR

LINDA STAHLMAN

LINDA STAHLMAN

DIRECT

	any hours					ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KRISSA M BREWER NORTHAMPTON-MONROE-DIRECTOR	1 00	х						0	0	0
KURT M WALKER SOMERSET-GOVERNMENTAL RELATIONS DIRECTOR	1 00	х						0	0	0
LARRY L BACHMAN LEHIGH-DIRECTOR	1 00	X						0	0	0
LAURA YOUNG CENTRE-INFORMATION DIRECTOR DIRECTOR	1 00	x						0	0	0
LAWRENCE C CRITTENDEN CLEARFIELD-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0
LEANNA REED SCHUYLKILL-CARBON-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0

CENTRE-INFORMATION DIRECTOR DIRECTOR		^				
LAWRENCE C CRITTENDEN CLEARFIELD-MEMBERSHIP CHAIRPERSON	1 00	x			0	
LEANNA REED SCHUYLKILL-CARBON-MEMBERSHIP CHAIRPERSON	1 00	x			0	
LEON D KRINER	1 00					

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

	l ally flours						'	organization	(14/ 3/4000	morn the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
LINNEA C CAMPBELL WARREN-DIRECTOR	1 00	x						0	0	0	
LISA M JACKSON YORK-DIRECTOR	1 00	х						0	0	0	
LISA WHERRY WASHINGTON-DIRECTOR	1 00	х						0	0	0	
LORI BUTLER CLINTON-DIRECTOR	1 00	x						0	0	0	
LORIE PARK	1 00	х						0	0	0	

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WASHINGTON-DIRECTOR
LORI BUTLER
CLINTON-DIRECTOR
LORIE PARK

JEFFERSON-MEMBER RELATIONS DIRECTOR

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ERIE-INFORMATION DIRECTOR DIRECTOR

LOUIS BRENNEMAN

BLAIR-DIRECTOR

CENTRE-DIRECTOR

WAYNE-PIKE-DIRECTOR

LYNN ALLEN DIETRICH

FRANKLIN-DIRECTOR

LYN GARLING

LYNITA VAIL

MARK C MUIR

and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and a director/trustee)

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	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MARK C MUIR ERIE-MEMBERSHIP CHAIRPERSON	1 00	×						0	0	0
MARK E SHULTZ COLUMBIA-DIRECTOR	1 00	х						0	0	0
MARK L WIDERMAN ADAMS-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0
MARK M ELLINGER MIFFLIN-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0
MARK R CANON MERCER-DIRECTOR	1 00	x						0	0	0
MARK R PARTNER	1 00									

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JUNIATA-DIRECTOR

MARK TROYER

ERIE-DIRECTOR

MARLIN M LYNCH

MARLIN M LYNCH

MARLIN M LYNCH

FULTON-INFORMATION DIRECTOR DIRECTOR

FULTON-GOVERNMENTAL RELATIONS DIRECTOR

FULTON-MEMBERSHIP CHAIRPERSON

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

								1 (11 3 (4 0 0 0	(14) 2/4000	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MARSHALL MANGOLD LEHIGH-DIRECTOR	1 00	X						0	0	0
MARTIN J WESTRICK CAMBRIA-DIRECTOR	1 00	х						0	0	0
MARTIN P YAHNER CAMBRIA-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0
MARTIN SMITH LUZERNE-MEMBER RELATIONS DIRECTOR	1 00	x						0	0	0
MARTIN SMITH LUZERNE-MEMBERSHIP CHAIRPERSON	1 00	×						0	0	0
MARY ELIZABETH SNYDER BUCKS-DIRECTOR	1 00	Х						0	0	0

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LUZERNE-MEMBER RELATIONS DIRECTOR
MARTIN SMITH
LUZERNE-MEMBERSHIP CHAIRPERSON
MARY ELIZABETH SNYDER

CUMBERLAND-GOVERNMENTAL RELATIONS DIRECTOR

CUMBERLAND-MEMBERSHIP CHAIRPERSON

MATHEW A MEALS

MATHEW A MEALS

MATHEW A MEALS

MATTHEW D KEHR

ADAMS-DIRECTOR

CUMBERLAND-DIRECTOR

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related

and a director/trustee)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
MATTHEW N BARNETT HUNTINGDON-GOVERNMENTAL RELATIONS DIRECTOR	1 00	х						0	0	0
MATTHEW S BALLIET LUZERNE-GOVERNMENTAL RELATIONS DIRECTOR	1 00	х						0	0	0
MELISSA HARROP CHESTER-DELAWARE-DIRECTOR	1 00	x						0	0	0
MELISSA R KEEFER FRANKLIN-MEMBER RELATIONS DIRECTOR	1 00	x						0	0	0
MERRILL G RUTH MONTGOMERY-DIRECTOR	1 00	×						0	0	0
MICHAEL A HAWDAIVED	1 00						Г			

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FRANKLIN-MEMBER RELATIONS DIRECTOR
MERRILL G RUTH
MONTGOMERY-DIRECTOR
MICHAEL A HAWBAKER

HUNTINGDON-DIRECTOR

MICHAEL E BERKHEIMER

MICHAEL F STITZINGER

BUCKS-DIRECTOR

MICHAEL JARRETT

LYCOMING-DIRECTOR

MICHAEL JOHN LYNCH

SOMERSET-DIRECTOR

...... **CUMBERLAND-DIRECTOR**

(A) (D) (E) (B) (C) (F) Position (do not check more Name and Title Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	1	1 ' '						1 (1) 3 (4 0 0 0	(14, 24,000	aranniantion and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations	
MICHAEL P KENNIS JR CLEARFIELD-DIRECTOR	1 00	х						0	0	0	
MICHAEL P KUNSMAN CLEARFIELD-DIRECTOR	1 00	х						0	0	0	
MICHAEL P MANGAN MCKEAN-POTTER-DIRECTOR	1 00	x						0	0	0	
MICKEY A LUDWICK WARREN-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0	
MICKEY A LUDWICK WARREN-DIRECTOR	1 00	x						0	0	0	
MIKE RITZ YORK-DIRECTOR	1 00	x						560	0	0	
MORGAN STIMELY	1 00							0	0	0	

SUSQUEHANNA-INFORMATION DIRECTOR DIRECTOR

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MIFFLIN-DIRECTOR

NAOMI SOLLENBERGER

BEDFORD-DIRECTOR

JEFFERSON-DIRECTOR

NATE BARBER

NANCY PANZERA

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	recto	r/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
NATHAN BLASCO CUMBERLAND-MEMBER RELATIONS DIRECTOR	1 00	х						0	0	0	
NATHAN S BINGAMAN SNYDER-DIRECTOR	1 00	х						0	0	0	
NELSON HIGH JUNIATA-DIRECTOR	1 00	х						0	0	0	
NELSON P HEAGY	1 00	х						0	0	0	

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NELSON HIGH
JUNIATA-DIRECTOR
NELSON P HEAGY
LEBANON-DIRECTOR
NICHOLAS C MOBILIA JR

CLINTON-GOVERNMENTAL RELATIONS DIRECTOR

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NORTHAMPTON-MONROE-DIRECTOR

ERIE-DIRECTOR

NICHOLAS FEIDT

NICHOLAS S HEBROCK

PAIGE A FRIEDLINE

YORK-DIRECTOR

PAUL A DIAMOND

FAYETTE-DIRECTOR

SOMERSET-DIRECTOR

PATRICIA H MCCANDLESS

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	any nours and a director/trustee)						'	Organization	organizations	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
PAUL G HARTMAN BERKS-MEMBERSHIP CHAIRPERSON	1 00	×						0	0	0	
PAUL H MURRAY WESTMORELAND-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0	
PAUL STUBRICK ARMSTRONG-DIRECTOR	1 00	х						0	0	0	
PAUL TODD RAPP NORTHUMBERLAND-DIRECTOR	1 00	х						0	0	0	
PETER M YORKE	1 00	х						0	0	0	

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ARMSTRONG-DIRECTOR
PAUL TODD RAPP
NORTHUMBERLAND-DIRECTOR
PETER M YORKE
BEDFORD-DIRECTOR

PHILIP E LEHMAN

R LAVERE HOOK

UNION-DIRECTOR

R LAVERE HOOK

RACHAEL KIRKHOFF

BERKS-DIRECTOR

RANDY G YODER

LUZERNE-DIRECTOR

TIOGA-POTTER-DIRECTOR

UNION-MEMBERSHIP CHAIRPERSON

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

	any hours and a director/trustee)							organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
RAY A HALTEMAN FRANKLIN-DIRECTOR	1 00	×						0	0	0	
RAYMOND D MILLER WASHINGTON-DIRECTOR	1 00	х						0	0	0	
RAYMOND GAHR ELK-DIRECTOR	1 00	х						0	0	0	
RAYMOND H MCMINN ELK-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0	
RAYMOND L MORNINGSTAR HUNTINGDON-DIRECTOR	1 00	x						0	0	0	
REBECCA A COSTA	1 00	х						0	0	0	

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ELK-GOVERNMENTAL RELATIONS DIRECTOR
RAYMOND L MORNINGSTAR
HUNTINGDON-DIRECTOR
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NORTHUMBERLAND-MEMBERSHIP CHAIRPERSON

MIFFLIN-INFORMATION DIRECTOR DIRECTOR

DAUPHIN-MEMBERSHIP CHAIRPERSON

...... CRAWFORD-INFORMATION DIRECTOR DIRECTOR

REBECCA D GILLETTE

REBECCA E HARROP

REBECCA J BUSH

BLAIR-DIRECTOR

REUBEN B NEWSWANGER

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours					ustee)		organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
RICHARD BEATTY CUMBERLAND-DIRECTOR	1 00	х						0	0	0	
RICHARD D FARABAUGH CAMBRIA-DIRECTOR	1 00	x						0	0	0	
RICHARD G MAINS JR CUMBERLAND-DIRECTOR	1 00	x						0	0	0	
RICHARD KALLENBORN MCKEAN-POTTER-DIRECTOR	1 00	×						0	0	0	

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RICHARD G MAINS JR	1 00	×	
CUMBERLAND-DIRECTOR		^	
RICHARD KALLENBORN	1 00	.,	
MCKEAN-POTTER-DIRECTOR		_ ×	
RICHARD T MILLER JR	1 00		
CLINTON-DIRECTOR		X	

and Independent Contractors

RICKY E HOMAN

RITA KENNEDY

CENTRE-DIRECTOR

BUTLER-DIRECTOR

ROBERT ANDERSON

ROBERT B SMITH

ROBERT B SMITH

CRAWFORD-DIRECTOR

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LEBANON-MEMBERSHIP CHAIRPERSON

LEBANON-MEMBER RELATIONS DIRECTOR

and Independent Contractors (A) Name and Title (B) (C) (D) (E) (F) Position (do not check more Reportable Reportable Estimated Average compensation than one box, unless compensation amount of other hours per

	week (list any hours	and			r/tr	office ustee))	from the organization	from related organizations	compensation from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ROBERT E PEACHEY MIFFLIN-DIRECTOR	1 00	X						0	0	0	
ROBERT J GRAHAM WESTMORELAND-DIRECTOR	1 00	х						0	0	0	
ROBERT J HOYER NORTHAMPTON-MONROE-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0	
ROBERT J NINER ADAMS-DIRECTOR	1 00	×						0	0	0	
ROBERT J TERCHA BERKS-MEMBER SERVICES COORDINATOR	1 00	X						0	0	0	
ROBERT J TERCHA BERKS-DIRECTOR	1 00	×						0	0	0	
ROBERT J WADDELL CRAWFORD-DIRECTOR	1 00	X						0	0	0	
ROBERT J YOST BEAVER-LAWRENCE-DIRECTOR	1 00	Х						0	0	0	

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ROBERT L RUSSELL

CLEARFIELD-DIRECTOR

ROBERT M RUTLEDGE JR

WAYNE-PIKE-GOVERNMENTAL RELATIONS DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dı	recto	or/tr	rustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ROBERT STEVEN DEHAVEN INDIANA-MEMBER RELATIONS DIRECTOR	1 00	X						0	0	0	
ROBERT STEVEN DEHAVEN INDIANA-MEMBERSHIP CHAIRPERSON	1 00	×						0	О	0	
ROBERT STEVEN DEHAVEN INDIANA-MEMBER SERVICES COORDINATOR	1 00	×						0	0	0	
ROBERT T CLOWNEY ADAMS-DIRECTOR	1 00	x						0	0	0	
ROBERT T CLOWNEY ADAMS-MEMBER SERVICES COORDINATOR	1 00	x						0	0	0	
ROBERT T CLOWNEY	1 00							0	0	0	

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NODERT T CLOWNET	
ADAMS-DIRECTOR	
ROBERT T CLOWNEY	
ADAMS-MEMBER SERVICES COORDINATOR	

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BEDFORD-GOVERNMENTAL RELATIONS DIRECTOR

ADAMS-MEMBERSHIP CHAIRPERSON

CAMBRIA-MEMBER RELATIONS DIRECTOR

SNYDER-MEMBERSHIP CHAIRPERSON

ROBERT W DAVIS

ROBERT W DETWILER

ROBERT W HEIMBACH

ROBERT W MARTIN

INDIANA-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RONALD LEARN INDIANA-DIRECTOR	1 00	х						0	0	0
RUDOLPH CHAPIN LUZERNE-DIRECTOR	1 00	×						0	0	0
RUSSELL A KYPER HUNTINGDON-DIRECTOR	1 00	х						0	0	0
RUTH ANN SMITH YORK-DIRECTOR	1 00	x						0	0	0

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HUNTINGDON-DIRECTOR
RUTH ANN SMITH
YORK-DIRECTOR
RUTH FULMER
NORTHAMPTON-MONROE-DIRECTOR

RUTH L MORRISON

WARREN-DIRECTOR

BRADFORD-SULLIVAN-DIRECTOR

NORTHUMBERLAND-DIRECTOR

FAYETTE-MEMBERSHIP CHAIRPERSON

RYAN CALKINS

RYAN J PORUPSKI

RYAN M SNYDER

RYAN WEAKLAND

CAMBRIA-DIRECTOR

and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

	any hours					orrice ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
S MICHAEL MOWRER	1 00	×						0	0	0
HUNTINGDON-MEMBER RELATIONS DIRECTOR		_ ^						l o	0	0
S MICHAEL MOWRER	1 00	×						0	0	0
HUNTINGDON-MEMBERSHIP CHAIRPERSON		^						l o	U	0
SAM F CARR	1 00	×						0	0	0
CLEARFIELD-GOVERNMENTAL RELATIONS DIRECTOR		^						0	0	0
SAM HUFF	1 00									
MERCER-MEMBERSHIP CHAIRPERSON		×						0	U	0
SAM HUFF	1 00									
MERCER-MEMBER RELATIONS DIRECTOR		×						0	0	0
SANDY HERSTINE	1 00							_		
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MERCER-MEMBERSHIP CHAIRPERSON	
SAM HUFF	
MERCER-MEMBER RELATIONS DIRECTOR	
SANDY HERSTINE	
BUCKS-MEMBERSHIP CHAIRPERSON	

SARAH DOYLE

DIRECTOR

SCOTT BROWN

SCOTT RHOADS

SARAH DRESSLER

YORK-INFORMATION DIRECTOR DIRECTOR

NORTHUMBERLAND-INFORMATION DIRECTOR

SOMERSET-MEMBER RELATIONS DIRECTOR

WYOMING-LACKAWANNA-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation from the

<u> </u>	any hours	1 1)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
SCOTT RHOADS SOMERSET-DIRECTOR	1 00	×						0	0	0	
SHAWNA WELLER PERRY-DIRECTOR	1 00	x						0	0	0	
SHERRY G BROUSE UNION-DIRECTOR	1 00	х						0	0	0	
SHERRY G BROUSE UNION-MEMBER SERVICES COORDINATOR	1 00	x						0	0	0	
SHERRY LOKHAISER	1 00	×						0	0	0	

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SHERRY G BROUSE
UNION-MEMBER SERVICES COORDINATOR
SHERRY LOKHAISER
BUTLER-DIRECTOR

...... LEHIGH-INFORMATION DIRECTOR DIRECTOR

TIOGA-POTTER-GOVERNMENTAL RELATIONS DIRECTOR

SHERYL VANCO

SONIA FINK

WARREN-DIRECTOR

STANLEY BRUBAKER

STANLEY BRUBAKER

STEPHEN C NAYLOR

PERRY-DIRECTOR

TIOGA-POTTER-DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation from the

and Independent Contractors

PERRY-DIRECTOR

STEWART M HICKEY

BEDFORD-DIRECTOR

DAUPHIN-DIRECTOR

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SUSAN E CARNS

SUSAN HAUCK

UNION-DIRECTOR

SUZANNA M DAGOSTIN

LUZERNE-DIRECTOR

LYCOMING-DIRECTOR

T SCOTT MOORE

	any hours	and	. a dır	ectc	r/tr'د	rustee)	, 1	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	101	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
STEPHEN R BURKHOLDER BERKS-DIRECTOR	1 00	x						0	0	0	
STEVE SMITH SNYDER-DIRECTOR	1 00	х						0	0	0	
STEVEN J WENGER LEBANON-DIRECTOR	1 00	x						0	0	0	
STEVEN JOSEPH BARR	1 00						\Box				

SNYDER-DIRECTOR		^			0	
STEVEN J WENGER LEBANON-DIRECTOR	1 00	x			0	
STEVEN JOSEPH BARR CHESTER-DELAWARE-DIRECTOR	1 00	×			0	
STEVEN M INNERST	1 00	V			0	

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and Independent Contractors (A) Name and Title (B) (C) (D) (E) (F) Position (do not check more Average Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other

	week (list any hours					office ustee)		from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TAMMIE ROBINSON INDIANA-INFORMATION DIRECTOR DIRECTOR	1 00	х						896	0	0
TARA MONDOCK CENTRE-DIRECTOR	1 00	х						0	0	0
THEODORE R BARBOUR LYCOMING-GOVERNMENTAL RELATIONS DIRECTOR	1 00	X						0	0	0
THEODORE R BARBOUR LYCOMING-DIRECTOR	1 00	x						0	0	0
THOMAS C HELMACY SUSQUEHANNA-DIRECTOR	1 00	х						0	0	0
THOMAS F EDGREEN MCKEAN-POTTER-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0
THOMAS S GEARHART II BLAIR-DIRECTOR	1 00	х						0	0	0
THOMAS STROUSE JR NORTHUMBERLAND-DIRECTOR	1 00	X						0	0	0

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TIM WALLACE

INDIANA-DIRECTOR

TIMOTHY B NOWLIN

HUNTINGDON-DIRECTOR

and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

	any hours					ustee		organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TIMOTHY JAGGARS WAYNE-PIKE-DIRECTOR	1 00	х						0	0	0
TIMOTHY LESHER NORTHUMBERLAND-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0
TIMOTHY P WOOD TIOGA-POTTER-MEMBER RELATIONS DIRECTOR	1 00	х						0	0	0
TIMOTHY R GOSS MIFFLIN-MEMBERSHIP CHAIRPERSON	1 00	×						0	0	0
TIMOTHY R GOSS MIFFLIN-MEMBER RELATIONS DIRECTOR	1 00	×						0	0	0
TODD H THOMPSON JEFFERSON-DIRECTOR	1 00	x						0	0	0
TODD HENRY SOMMER	1 00	.,								

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CAMBRIA-MEMBER SERVICES COORDINATOR

YORK-DIRECTOR

TOM BROOKS

ERIE-DIRECTOR

TOMMY R CRONER

SOMERSET-DIRECTOR

TOMMY R NAGLE JR

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

and Independent Contractors

WENDY J FREED

WENDY J FREED

WILLIAM A CREE III

MONTGOMERY-MEMBER RELATIONS DIRECTOR

GREENE-MEMBERSHIP CHAIRPERSON

MONTGOMERY-INFORMATION DIRECTOR DIRECTOR

	any hours				or/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TONYA S STONER FRANKLIN-INFORMATION DIRECTOR DIRECTOR	1 00	Х						0	0	0
TRAVIS E HAHN NORTHAMPTON-MONROE-DIRECTOR	1 00	Х						0	0	0
TROY L GOLDSTROHM ARMSTRONG-DIRECTOR	1 00	X						0	0	0
TYLER SHAW DAUPHIN-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0
VANCE R KRETZING PERRY-MEMBERSHIP CHAIRPERSON	1 00	х						0	0	0
VIRGINIA SHREVE ERIE-DIRECTOR	1 00	х						0	0	0
WAYNE W HARLEY BEAVER-LAWRENCE-GOVERNMENTAL RELATIONS DIRECTOR	1 00	×						0	0	0

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related

and a director/trustee)

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and Independent Contractors

LEBANON-DIRECTOR

WAYNE-PIKE-DIRECTOR

INDIANA-VICE PRESIDENT

FRANKLIN-GOVERNMENTAL RELATIONS DIRECTOR

WYOMING-LACKAWANNA-VICE PRESIDENT

ZACH C MEYERS

ZACH JONES

ALLAN J MCLAIN

ALLAN KINTER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	W. MISC) W. MISC) Highest compensated employee		(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
WILLIAM A DONEY WESTMORELAND-DIRECTOR	1 00	×						0	0	0
WILLIAM BANTA WYOMING-LACKAWANNA-DIRECTOR	1 00	х						0	0	0
WILLIAM E CANNON MERCER-DIRECTOR	1 00	x						0	0	0
WILLIAM HOHMANN MERCER-DIRECTOR	1 00	×						0	0	0
WILLIAM L SELLERS MIFFLIN-DIRECTOR	1 00	×						0	0	0
WILLIAM M BENNETCH	1 00	х						0	0	0

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

SNYDER-SECRETARY

BARBARA A STEPPE

BARBARA J ROSZEL

LYCOMING-TREASURER

BARBARA JEAN SCHILL

BARBARA WARBURTON

BARBARA KYPER

SUSQUEHANNA-TREASURER

CLARION-VENANGO-FOREST-SECRETARY

HUNTINGDON-SECRETARY/TREASURER

BRADFORD-SULLIVAN-PRESIDENT

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	for related organizations below dotted line)	Institutional Trustee	101	key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
AMY BENNER LANCASTER-SECRETARY/TREASURER	1 00		x				2,500	0	0	
ANDREA BROWN CUMBERLAND-SECRETARY	1 00		x				0	0	0	
ANDREA FOORE YORK-SECRETARY	1 00		x				960	0	0	
ANDREW C SPENCER MERCER-VICE PRESIDENT	1 00		x				0	0	0	

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ANDREA FOORE	1 00			x			960	
YORK-SECRETARY				^			300	
ANDREW C SPENCER	1 00			х			0	
MERCER-VICE PRESIDENT				,				
ASHLEY WETZEL	1 00							
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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

		u u	u un	CCLC)	usice,		01941112441011	(14/ 3/4 300	I Hom the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BARRY L SIEGRIST JR LANCASTER-VICE PRESIDENT	1 00			x				0	0	0
BENJAMIN J ZOOK JUNIATA-VICE PRESIDENT	1 00			x				0	0	0
BETHANY COURSEN CENTRE-PRESIDENT	1 00			х				0	0	0
BONNIE L BECK CLINTON-SECRETARY/TREASURER	1 00			x				0	0	0

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CENTRE-PRESIDENT
BONNIE L BECK
CLINTON-SECRETARY/TREASURER
BONNIE L LATOURETTE
WAYNE-PIKE-VICE PRESIDENT

BRAD DRESSLER

BRIAN P YOUNG

BRIANNA COOPER

BROCK L WIDERMAN

ADAMS-PRESIDENT

BRIAN LEROY MCMULLEN

ERIE-VICE PRESIDENT

CAMBRIA-VICE PRESIDENT

NORTHUMBERLAND-VICE PRESIDENT

MONTOUR-SECRETARY/TREASURER

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

					•		′	/vi 3/4000	(1) 2/4000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BRUCE NUNAMAKER BEDFORD-VICE PRESIDENT	1 00			×				0	0	0
BUD WILLS CLARION-VENANGO-FOREST-VICE PRESIDENT	1 00			х				0	0	0
C ROSS GROOMS ARMSTRONG-VICE PRESIDENT	1 00			х				0	0	0
CAMERON UHL ELK-VICE PRESIDENT	1 00			х				0	0	0
CAROL J WALKER	1 00			х				0	0	0

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ELK-VICE PRESIDENT
CAROL J WALKER
SOMERSET-SECRETARY/TREASURER

CAROL M ADAMSON

CAROLE A GRODACK

WAYNE-PIKE-SECRETARY

CATHERINE J METRICK

BUTLER-SECRETARY

CHARLES E PORTER

COLUMBIA-VICE PRESIDENT

CHRISTOPHER A EVERETT

CLEARFIELD-SECRETARY

GREENE-SECRETARY/TREASURER

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

i l	1 (11)	1			,,, .,	40000	′	organization	(14/ 0/4000	
	for related organizations below dotted line)	Individual trustee or director	lestitutional Trustee	Officer	key employee	earoidea Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
CHRISTOPHER E CREEK BLAIR-VICE PRESIDENT	1 00			×				0	0	0
CHRISTOPHER P ULRICH LYCOMING-VICE PRESIDENT	1 00			х				0	0	0
CLINTON ALLEN FAYETTE-VICE PRESIDENT	1 00			×				0	0	0
CONNIE M TEEL WYOMING-LACKAWANNA-SECRETARY/TREASURER	1 00			×				800	0	0
COREY GROVE YORK-PRESIDENT	1 00			×				0	0	0
CORY MICHAEL CHELKO	1 00			х				0	0	0

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COREY GROVE
YORK-PRESIDENT
CORY MICHAEL CHELKO
CLINTON-VICE PRESIDENT

COURTNEY MEYER

CRISTY STRAYER

CURTIS L MARTIN

CYNTHIA KUNZ

BEDFORD-SECRETARY

LEBANON-PRESIDENT

CRAWFORD-SECRETARY/TREASURER

LANCASTER-VICE PRESIDENT

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

and Independent Contractors

DANIEL J SHETLER

DANIEL M LEESE

DARRELL BECKER

DAVID DELEON

MCKEAN-POTTER-PRESIDENT

FULTON-VICE PRESIDENT

FAYETTE-SECRETARY/TREASURER

SUSQUEHANNA-VICE PRESIDENT

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	any hours	and	l a dı	recto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
D DEAN CLAYCOMB BEDFORD-TREASURER	1 00			×				0	0	
D RAY GEISSINGER JUNIATA-VICE PRESIDENT	1 00			x				0	0	
1	4 00	ı	1	1	1	1	1 1			ı

BEDFORD-TREASURER			''			-	
D RAY GEISSINGER	1 00		х		0	0	
JUNIATA-VICE PRESIDENT						3	
DALE SHUPP	1 00		<		0	0	
WYOMING-LACKAWANNA-PRESIDENT			^		0	Ü	
DANIEL C MILLER	1 00						

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- CHESTER-DELAWARE-PRESIDENT 1 00 DANIEL J MCCLELLAND Χ
- JEFFERSON-VICE PRESIDENT 1 00 DANIEL J PARK Χ JEFFERSON-PRESIDENT

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average compensation hours per than one box, unless compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	any nours	anu	a uii	ecto	א/נו	ustee	'	organization (organizations	I from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DAVID J GILLEN ELK-TREASURER	1 00			x				0	0	0
DEBORAH ETTA MARELLA FAYETTE-PRESIDENT	1 00			х				0	0	0
DEBORAH J LUCKS WARREN-SECRETARY/TREASURER	1 00			х				0	0	0
DEBRA K STOCK ADAMS-SECRETARY/TREASURER	1 00			х				4,800	0	0
DENNIS K ILYES	1 00									

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DENNIS K ILYES YORK-VICE PRESIDENT

DENNIS MARBARGER

DON BUCKMAN

DONALD L RANCK

SCHUYLKILL-CARBON-VICE PRESIDENT

....... **BUCKS-VICE PRESIDENT**

LANCASTER-VICE PRESIDENT

DONALD W BARTCH III

PERRY-VICE PRESIDENT

SUSQUEHANNA-PRESIDENT

DONNA L WILLIAMS

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated compensation hours per than one box, unless compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) from the organization

	any hours	and	. a dır	recto	or/tr	rustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DORIS S EDGREEN MCKEAN-POTTER-SECRETARY	1 00			x				0	0	0
DOTTY STAHL BLAIR-TREASURER	1 00			×				0	0	0
DOUGLAS A KLINGLER SNYDER-VICE PRESIDENT	1 00			x				0	0	0
DOUGLAS C GRAYBILL BRADFORD-SULLIVAN-VICE PRESIDENT	1 00			×				0	0	0
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SNYDER-VICE PRESIDENT			Х		0	
DOUGLAS C GRAYBILL BRADFORD-SULLIVAN-VICE PRESIDENT	1 00		×		0	
EDGAR C KREIDER BLAIR-SECRETARY	1 00		х		0	

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YDER-VICE PRESIDENT					
UGLAS C GRAYBILL	1 00		×		
ADFORD-SULLIVAN-VICE PRESIDENT					
GAR C KREIDER	1 00		,		
AIR-SECRETARY			^		

and Independent Contractors

EDWARD D FRANTZ

EDWARD G RISING

INDIANA-PRESIDENT

ELLEN DILLON

ELK-SECRETARY

ESTHER MARTIN

SNYDER-TREASURER

LYCOMING-VICE PRESIDENT

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BEAVER-LAWRENCE-SECRETARY

ERNEST CARL MATTIUZ JR

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer week (list from the from related compensation

and Independent Contractors

BLAIR-PRESIDENT

GEORGIA M KLISCHER

MONTOUR-PRESIDENT

GRETCHEN WINKLOSKY

WESTMORELAND-PRESIDENT

	any hours	and	a dır	ecto	or/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
FAITH M MUSSER	1 00			×				0	0	0
FRANKLIN-SECRETARY/TREASURER				^					0	٥
FRANCIS MCDONNELL	1 00			,,						
MONTGOMERY-VICE PRESIDENT				X					0	0
FRANK K SNYDER	1 00									
CLEARFIELD-VICE PRESIDENT				X					0	0

MONTGOMERY-VICE PRESIDENT			Х		0	0	0
FRANK K SNYDER CLEARFIELD-VICE PRESIDENT	1 00		X		0	0	0
FRED A LUCKS WARREN-VICE PRESIDENT	1 00		Х		0	0	0

CLEARFIELD-VICE PRESIDENT			^			l o	0	l o
FRED A LUCKS WARREN-VICE PRESIDENT	1 00		х			0	0	0
FRED H ALLEN JR CLARION-VENANGO-FOREST-VICE PRESIDENT	1 00		х			0	0	0
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WARREN-VICE PRESIDENT								
FRED H ALLEN JR	1 00		×		0	0	0	1
CLARION-VENANGO-FOREST-VICE PRESIDENT						0	Ŭ	_
GARY D WOODRUFF	1 00		V		0	0		`
WASHINGTON-SECRETARY/TREASURER			^			U	١	

CLARION-VENANGO-FOREST-VICE PRESIDENT			Х		0	0	0
GARY D WOODRUFF WASHINGTON-SECRETARY/TREASURER	1 00		x		0	0	0
GARY E CARNS	1 00		V				

GARY D WOODRUFF WASHINGTON-SECRETARY/TREASURER	1 00		х		0	0	0
GARY E CARNS DAUPHIN-VICE PRESIDENT	1 00		х		0	0	0

WASHINGTON SECRETARY TREASURER							
GARY E CARNS	1 00		<		n	0	
DAUPHIN-VICE PRESIDENT			^		l o	U	
GARY R LONG	1 00						

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and Independent Contractors

WESTMORELAND-TREASURER

CHESTER-DELAWARE-VICE PRESIDENT

...... MERCER-VICE PRESIDENT

HOWARD S REYBURN

J STEVEN PAXTON

JACLYN R MATTER

JAMES COWELL JR

JAMES BOLDY

JUNIATA-SECRETARY

BUTLER-VICE PRESIDENT

GREENE-VICE PRESIDENT

	any hours					ustee		organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
H DENNIS HUTCHISON SOMERSET-PRESIDENT	1 00			х				0	0	0
H PETER BLOCK WARREN-VICE PRESIDENT	1 00			×				0	0	0
HARLEY M GAPEN GREENE-PRESIDENT	1 00			x				0	0	0
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WARREN-VICE PRESIDENT						
HARLEY M GAPEN	1 00		_		0	
GREENE-PRESIDENT			<		Ū	·
HAROLD M HALLMAN III	1 00		>		0	
CHESTER-DELAWARE-VICE PRESIDENT			^		0	
HOPE FRYE	1 00					

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

CAMBRIA-SECRETARY

CHESTER-DELAWARE-TREASURER

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JANET E ROBINSON

JASON E WOLFE

JASON M NAILOR

JAY P HOOVER

UNION-VICE PRESIDENT

CUMBERLAND-TREASURER

SNYDER-VICE PRESIDENT

WAYNE-PIKE-TREASURER

JEANETTE KC SWINGLE

								organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	lostitutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JAMES L BARBOUR SUSQUEHANNA-VICE PRESIDENT	1 00			x				0	0	0	
JAMES L FULLER PERRY-PRESIDENT	1 00			х				0	0	0	
JAMES LEVAN COLUMBIA-PRESIDENT	1 00			x				0	0	0	
JAMI I CLICK	1 00						\Box				

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TERRI TRESIDENT							
JAMES LEVAN	1 00		X		n	0	
COLUMBIA-PRESIDENT					,	Š	
JAMI L GLICK	1 00		v		0	0	
MIFFLIN-SECRETARY						Ü	
JANALEE SCHILLING	1 00						

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organizations from the organization

	any hours	and	a dir	ecto		ustee)	'	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JEANNE B HAYES CLEARFIELD-TREASURER	1 00			x				0	0	0	
JEFF SHAFFER CLARION-VENANGO-FOREST-PRESIDENT	1 00			х				0	0	0	
JEFFERY BARNES TIOGA-POTTER-VICE PRESIDENT	1 00			х				0	0	0	
JEREMY J WAITE SNYDER-PRESIDENT	1 00			х				0	0	0	
JOAN L LONDON	1 00										

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JEFFERY BARNES
TIOGA-POTTER-VICE PRESIDENT
JEREMY J WAITE
SNYDER-PRESIDENT
JOAN L LONDON

.....

LYCOMING-SECRETARY

ARMSTRONG-PRESIDENT

MONTGOMERY-PRESIDENT

CRAWFORD-VICE PRESIDENT

WASHINGTON-VICE PRESIDENT

LEHIGH-SECRETARY

......

JOHN A BENNETT

JOHN BERRY

JOHN CAROFF

JOHN E KUNZ

JOHN H SCOTT

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

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			- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations					
JOHN L HOBBS VMD BEAVER-LAWRENCE-PRESIDENT	1 00		x				0	0	0	
JOHN P MILLER NORTHAMPTON-MONROE-VICE PRESIDENT	1 00		x				0	0	0	
JOHN S HARTMAN MONTOUR-VICE PRESIDENT	1 00		х				0	0	0	
JON CLEMENS	1 00					\Box				

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JOHN P MILLER NORTHAMPTON-MONROE-VICE PRESIDENT	1 00		x		0	
JOHN S HARTMAN MONTOUR-VICE PRESIDENT	1 00		x		0	
JON CLEMENS NORTHUMBERLAND-VICE PRESIDENT	1 00		X		0	

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and Independent Contractors

LUZERNE-VICE PRESIDENT

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CHESTER-DELAWARE-SECRETARY

COLUMBIA-SECRETARY/TREASURER

JONATHAN I COBLE

DAUPHIN-PRESIDENT

JOSHUA D MARTIN

YORK-TREASURER

JULIE A BRADY

JUSTIN J SNOOK

KAREN L CHAPIN

CLINTON-PRESIDENT

NORTHAMPTON-MONROE-VICE PRESIDENT							
JOHN S HARTMAN	1 00		×		n	0	1
MONTOUR-VICE PRESIDENT						ŭ	
JON CLEMENS	1 00		x		0	0	
NORTHUMBERLAND-VICE PRESIDENT							
JON LUCAS	1 00			Ī	0		

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

and Independent Contractors

WESTMORELAND-SECRETARY

WESTMORELAND-VICE PRESIDENT

SCHUYLKILL-CARBON-PRESIDENT

CUMBERLAND-PRESIDENT

LEHIGH-VICE PRESIDENT

KEITH D HARWICK

KEITH R HILLIARD

LUZERNE-PRESIDENT

KENNETH P REED II

KENT A HEFFNER

KENT L STROCK

	any hours	and	a dır	ecto	or/tr	ustee))	organization	organizations	from the organization and	
	for related employee Key employee Officer Institutional Trustee or director or director		Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations					
KAREN ULMER NORTHUMBERLAND-TREASURER	1 00			×				0	0	0	
KARL EISENHAUER WAYNE-PIKE-PRESIDENT	1 00			x				0	0	0	
KATE HENDRICKS SCHUYLKILL-CARBON-SECRETARY/TREASURER	1 00			х				1,050	0	0	
VATHI EEN M MAAC	1 00										

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WAYNE-PIKE-PRESIDENT					U	
KATE HENDRICKS SCHUYLKILL-CARBON-SECRETARY/TREASURER	1 00		x		1,050	
KATHLEEN W MAAS ERIE-SECRETARY	1 00		×		0	
KAYLA WALLACE	1 00					

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KIERA MEYER CLINTON-VICE PRESIDENT	1 00			×				0	0	0
KIMBERLY OVERLY ARMSTRONG-SECRETARY	1 00			x				0	0	0
KURT A KOSA TIOGA-POTTER-SECRETARY	1 00			х				0	0	0
L GEORGE WHERRY WASHINGTON-PRESIDENT	1 00			x				0	0	0
LANA R MOZES MERCER-SECRETARY	1 00			x				0	0	0

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WASHINGTON-PRESIDENT
LANA R MOZES
MERCER-SECRETARY
LARRY G GELSINGER
BERKS-PRESIDENT

LARRY J LABOWSKI

CENTRE-VICE PRESIDENT

ERIE-TREASURER

LAURA YOUNG

LAWRENCE VOLL

LEON D KRINER

BUTLER-PRESIDENT

CLEARFIELD-PRESIDENT

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

	arry riours	and	a un	ecte		usice,	′ I	Organization	organizacions	mom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
LINDSEY SHOOP JUNIATA-TREASURER	1 00			×				0	0	0	
LORI A BENNETT ARMSTRONG-TREASURER	1 00			х				0	0	0	
LORIE PARK JEFFERSON-SECRETARY/TREASURER	1 00			х				0	0	0	
MARK A HEETER BLAIR-VICE PRESIDENT	1 00			x				0	0	0	
MARK A SCHEETZ	1 00			×				0	0	0	

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JEFFERSON-SECRETARY/TREASURER
MARK A HEETER
BLAIR-VICE PRESIDENT
MARK A SCHEETZ

BUCKS-PRESIDENT

MARK C MUIR

ERIE-PRESIDENT

MARK E LAWSON

MARK M ELLINGER

MARLIN M LYNCH

MARTHA YOUNG

FULTON-PRESIDENT

MIFFLIN-VICE PRESIDENT

WARREN-PRESIDENT

BRADFORD-SULLIVAN-TREASURER

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

		l		CCLO	21 / CI	usice,	′	01941112441011	(14/ 3/4 333	110111 the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MARTHA YOUNG BRADFORD-SULLIVAN-SECRETARY	1 00			×				0	0	0	
MARTIN SMITH LUZERNE-VICE PRESIDENT	1 00			х				0	0	0	
MARY L SMITHMYER CAMBRIA-TREASURER	1 00			х				0	0	0	
MATTHEW N BARNETT HUNTINGDON-VICE PRESIDENT	1 00			x				0	0	0	
MATTHEW ULRICH	1 00			х				0	0	0	

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CANDRIA TREASORER
MATTHEW N BARNETT
HUNTINGDON-VICE PRESIDENT
MATTHEW ULRICH
UNION-PRESIDENT

......

MATTHEW W MATTER

JUNIATA-PRESIDENT

CENTRE-SECRETARY

MELODY B SHETLER

MICAH M MEYERS JR

MICHELENE KLIM

MCKEAN-POTTER-TREASURER

FRANKLIN-VICE PRESIDENT

SUSQUEHANNA-SECRETARY

MAUREEN CASEY

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee)	ì	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MILDRED L TURNER CENTRE-TREASURER	1 00			x				0	0	0	
MISSY WEIDENSAUL UNION-TREASURER	1 00			х				0	0	0	
NANCY M KADUNCE CLARION-VENANGO-FOREST-TREASURER	1 00			х				0	0	0	
OTILIA RUTHERFORD	1 00			x				5,400	0	0	

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NANCY M KADUNCE
CLARION-VENANGO-FOREST-TREASURER
OTILIA RUTHERFORD
BUCKS-SECRETARY/TREASURER

......

BRADFORD-SULLIVAN-VICE PRESIDENT

.....

BEAVER-LAWRENCE-TREASURER

DAUPHIN-SECRETARY/TREASURER

PAUL B YOACHIM

PAUL G HARTMAN

PAUL W SEMMEL

PENNY E KRETZER

RACHAEL TELESZ

INDIANA-SECRETARY

RANDY S GREIDER

BERKS-VICE PRESIDENT

LEHIGH-VICE PRESIDENT

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organization organizations from the

	any hours				or/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
RAY I MACK NORTHAMPTON-MONROE-PRESIDENT	1 00			×				0	0	0	
RAYMOND H MCMINN ELK-VICE PRESIDENT	1 00			х				0	0	0	
RHODA M LENT TIOGA-POTTER-TREASURER	1 00			х				0	0	0	
RICHARD E YOST LUZERNE-SECRETARY/TREASURER	1 00			x				0	0	0	
RICHARD I MUIR CRAWFORD-PRESIDENT	1 00			x				0	0	0	

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LUZERNE-SECRETARY/TREASURER
RICHARD I MUIR
CRAWFORD-PRESIDENT
RICKY A LEESE

FULTON-VICE PRESIDENT

...... **FULTON-TREASURER**

RICKY A LEESE

ROBERT CRAFT

MERCER-PRESIDENT

ROBERT D HARROP

MIFFLIN-TREASURER

ROBERT H NIGGEL

BUTLER-TREASURER

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ROBERT M RUTLEDGE JR WAYNE-PIKE-VICE PRESIDENT	1 00			×				0	0	0	
ROBERT O'TOOLE PERRY-SECRETARY/TREASURER	1 00			х				1,000	0	0	
ROBERT P SADLER LEHIGH-TREASURER	1 00			х				0	0	0	
ROBERT STEVEN DEHAVEN	1 00			х				0	0	0	

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ROBERT P SADLER
LEHIGH-TREASURER
ROBERT STEVEN DEHAVEN
INDIANA-VICE PRESIDENT
ROBERT W DAVIS

CAMBRIA-VICE PRESIDENT

.....

BERKS-SECRETARY/TREASURER

HUNTINGDON-PRESIDENT

FRANKLIN-VICE PRESIDENT

ROBERT W DETWILER

BEDFORD-PRESIDENT

ROBIN LINCOLN

RODNEY DAVIS

ROGER AUMAN SR

RONALD D WENGER

ELK-PRESIDENT

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and Independent Contractors

YORK-VICE PRESIDENT

CRAWFORD-VICE PRESIDENT

SOMERSET-VICE PRESIDENT

NORTHUMBERLAND-SECRETARY

......

SCOTT J PRESTON

SHAWN R SAYLOR

SHIRLEY L SNYDER

STACEY LYNN HANN

STEPHEN L HERSHEY

PERRY-VICE PRESIDENT

LANCASTER-PRESIDENT

	any hours	and	a dır	recto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization an related organizations
RYAN BROWN	1 00			×				0	0	
CUMBERLAND-VICE PRESIDENT										
SALLY SCHOLLE ADAMS-VICE PRESIDENT	1 00			×				0	0	
SAM F CARR CLEARFIELD-VICE PRESIDENT	1 00			×				0	0	

ADAMS-VICE PRESIDENT							
SAM F CARR CLEARFIELD-VICE PRESIDENT	1 00		х		0	0	
SAM HUFF MERCER-TREASURER	1 00		×		0	0	
SARAH DOYLE	1 00						

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and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and a director/trustee)

organization

organizations

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	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
STEVEN CHAPIN COLUMBIA-VICE PRESIDENT	1 00			×				0	0	0
STEVEN L REICHARD CLARION-VENANGO-FOREST-VICE PRESIDENT	1 00			х				0	0	0
SUSAN A HAHN NORTHAMPTON-MONROE-SECRETARY/TREASURER	1 00			х				1,300	0	0
SUSAN HAUCK UNION-SECRETARY	1 00			x				0	0	0
THOMAS F EDGREEN MCKEAN-POTTER-VICE PRESIDENT	1 00			x				0	0	0
TIM CROUSE	1 00			,						

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THOMAS F EDGREEN
MCKEAN-POTTER-VICE PRESIDENT
TIM CROUSE
LEBANON-VICE PRESIDENT

TIMOTHY LESHER

TIMOTHY P WOOD

TIMOTHY R GOSS

MIFFLIN-PRESIDENT

TOMMY R NAGLE JR

CAMBRIA-PRESIDENT

TIOGA-POTTER-PRESIDENT

........... NORTHUMBERLAND-PRESIDENT

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Average Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

and a director/trustee)

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organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

MONTGOMERY-SECRETARY/TREASURER

WYOMING-LACKAWANNA-VICE PRESIDENT

......

WILDENA TRUAX

FULTON-SECRETARY

WILLIAM A BURKE III

WILLIAM A MCCONNELL

WILLIAM T BOYD

ZACH C MEYERS FRANKLIN-PRESIDENT

LEHIGH-PRESIDENT

...... INDIANA-TREASURER

	1 2							0.500	(11)	1	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
TRACY L HEAGY	1 00			,,							
LEBANON-SECRETARY/TREASURER				×					U	0	
TYLER SHAW	1 00									_	
DAUPHIN-VICE PRESIDENT				X				U	0	0	
WAYNE L BRENNEMAN	1 00			,,							
HUNTINGDON-VICE PRESIDENT				X				l o	U	0	

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DAUPHIN-VICE PRESIDENT				<u> </u>			ū	ŭ	
WAYNE L BRENNEMAN	1 00			×			O	0	
HUNTINGDON-VICE PRESIDENT				^				ŭ	
WENDY J FREED	1 00						7.000		
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SCHEDULE D Supplemental Fina

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2017

DLN: 93493182005139

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** PENNSYLVANIA FARM BUREAU 90-0155190 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2017

Far	orga	nizations m	iaintaining Coi	rections t	JΓ ΑΓΙ,	HISTORI	cai ire	asu	res, or	Other	Similar <i>i</i>	ASSELS (CONTIF.	uea)	
3		anızatıon's acc all that apply)	quisition, accession	n, and other	records	, check a	ny of th	ne foll	lowing th	nat are a	significant	t use of it	s colle	ction	
а	☐ Public €	exhibition				d		_oan (or excha	nge prog	rams				
b	☐ Scholar	ly research				е		Other							
c	Preserv	ation for futur	re generations												
4	Provide a des Part XIII	cription of the	organization's col	lections and	l explain	how the	y furthe	r the	organiza	ation's ex	empt pur	oose in			
5			ganızatıon solıcıt o ınds rather than to								ılar	□ Y €	• 6	□ N	n
Par	rt IV Escr	w and Cust	todial Arrange	ments.											
		lete if the or	rganization answ		" on Fo	rm 990	Part I	V, lır	ne 9, or	reporte	d an amo	ount on I	Form	990,	Part ———
1a		ation an agen orm 990, Part	t, trustee, custodia X?	an or other	ınterme	diary for	contribu	utions	or othe	r assets ı	not	☐ Y €	es	□ N	D
ь	If "Yes." expl	ain the arrang	ement in Part XIII	and comple	ete the f	ollowina	table		Г			Amount			-
c														_	
d	Additions dur	ing the year								1d					-
e	Distributions	during the yea	ar						Ī	1e					_
f	Ending balance	ce							Ī	1f					_
2a	Did the organ	ızatıon ınclude	e an amount on Fo	rm 990, Pai	rt X, lıne	21, for e	escrow	or cus	stodial ad	count lia	ıbılıty?		•	□ N:	- n
b	If "Vec " eval	ain the arrange	ement in Part XIII	Check her	e if the a	volanati	on hac k	neen i	provided	ın Part \	/111				
			ids. Complete if			•									
				(a)Currer			or year				(d)Three y		(e) Fo	ur year	s back
1a	Beginning of ye	ear balance .													
b	Contributions														
С	Net investment	earnings, gai	ns, and losses												
d	Grants or scho	larships													
	Other expendit and programs		ies												
f	Administrative	expenses .													
g	End of year ba	lance													
2	Provide the e	stimated perce	entage of the curre	ent year end	balance	e (line 1g	ı, colum	n (a)) held as						
а	Board design	ated or quasi-	endowment 🟲												
b	Permanent er	ndowment 🟲													
С	Temporarily r	estricted endo	wment 🟲												
_			a, 2b, and 2c shou	•											
3а	organization		s not in the posses	sion of the	organiza	tion that	are nei	a ana	aaminis	sterea roi	r tne		Г	Yes	No
	(i) unrelated	organizations										3	a(i)		
	(ii) related o	rganizations										3	a(ii)		
b			elated organization					•					3b		
4			ended uses of the		n's endo	wment f	unds								
Pal			. and Equipmer rganization answ		" on Fo	rm 990	. Part I	V. lır	ne 11a.	See For	m 990. F	Part X. lu	ne 10		
	Description of		(a) Cost or oth (investme	er basıs		t or other					epreciation			ok value	;
1a	Land											+			
	Buildings .							+				+			
	Leasehold impi	ovements						+				1			
	Equipment .						57	,727			47,468	3			10,259
	Other							\dashv			•	+			<u> </u>
			L Column (d) must e	qual Form 9	90, Part	X, colun	nn (B), i	ine 1	O(c)) .		>	1			10,259

Part VII Investments—Other Securities. Complete See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
) Financial derivatives		
) Other		_
OTHER INVESTMENTS	141,917	F
)		
)		
)		
art VIII Investments—Program Related.	▶ 141,917	
Complete if the organization answered 'Yes' of a Description of investment	on Form 990, Part IV, line 1 (b) Book value	.1c. See Form 990, Part X, line 13. (c) Method of valuation
<u> </u>	(b) book value	Cost or end-of-year market value
)		
)		
)		
)		
)		
)		
)		
)		
otal. (Column (b) must equal Form 990, Part X, col (B) line 13)	b	
Part IX Other Assets. Complete if the organization answer (a) Descrip		/, line 11d See Form 990, Part X, line 15 (b) Book value
)		
)		<u> </u>
)		
)		+
)		
Part X Other Liabilities. Complete if the organization		990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25. (a) Description of liability	(b) Book	value
) Federal income taxes		
	+	
tal. (Column (b) must equal Form 990, Part X, col (B) line 25)	•	
Liability for uncertain tax positions In Part XIII, provide the teg ganization's liability for uncertain tax positions under FIN 48 (As		-

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Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Schedule D (Form 990) 2017

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Schedule D (Form 990) 2017

Page 4

а	Net unrealized gains (losses) on ir	nvestments	2a		
b	Donated services and use of facilit	ties	2b		
c	Recoveries of prior year grants .		2c		
d	Other (Describe in Part XIII) .		2d		
e	Add lines 2a through 2d			. 2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1			
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII) .		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c	c. (This must equal Form 990, Part I, line 12)		5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part		s per Retur	n.
1	Total expenses and losses per aud	dited financial statements		1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25			
а	Donated services and use of facilit	ties	2a		
b	Prior year adjustments		2b		
c	Other losses		2c		
d	Other (Describe in Part XIII) .		2d		
e	Add lines 2a through 2d			2e	
3	Subtract line $\mathbf{2e}$ from line 1			3	
4	Amounts included on Form 990, P	art IX, line 25, but not on line 1:			
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII) .		4b		
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18)	5	
Par	t XIIII Supplemental Info	rmation			
	ride the descriptions required for Pa ines 2d and 4b, and Part XII, lines		e 4, Part X, line 2, Part		
	Return Reference	Explanation			

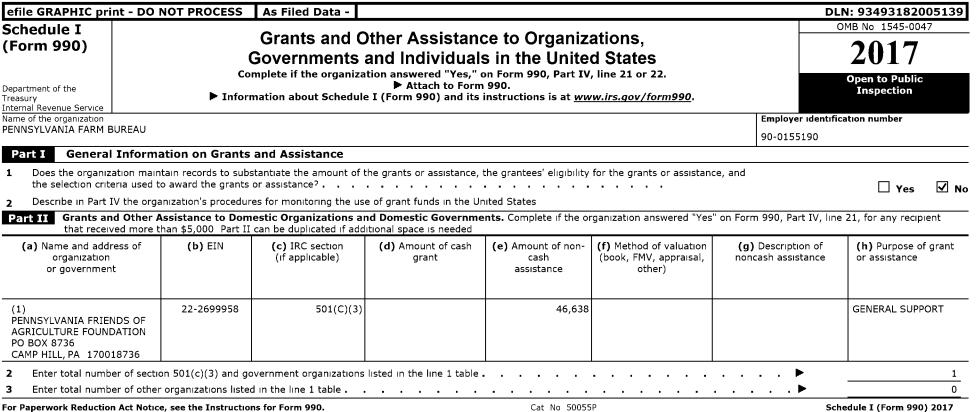
<u> </u>	orm 990) 2017	Page 5	
Part XIII	Supplemental Info	rmation (continued)	
Return Reference		Explanation	
			Schedule D (Form 990) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493182005139 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization PENNSYLVANIA FARM BUREAU 90-0155190 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **FAIR ICE CREAM SALE** (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 20,621 7,939 7,670 36,230 2 Less Contributions. 3 Gross income (line 1 minus 20,621 7,939 7,670 36,230 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 10,229 3,684 2,280 16,193 **10** Direct expense summary Add lines 4 through 9 in column (d) 16,193 11 Net income summary Subtract line 10 from line 3, column (d) . . . 20,037 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes____ 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2017				F	Page 3
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No	
12	Is the organization a grantor, beneficial formed to administer charitable gaming	ry or trustee of a trust or a member of a partnership or other entit	ΣY	□Yes	□No	
13	Indicate the percentage of gaming acti	vity conducted in				
а	The organization's facility		13	а		%
b	An outside facility		13	ь		%
14	Enter the name and address of the per	son who prepares the organization's gaming/special events books	and record	s		
	Name ►					
	Address •					
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No	
Ь		evenue received by the organization ► \$ a the third party ► \$	and the			
c	If "Yes," enter name and address of the	e third party				
	Name •					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$	······································				
	Description of services provided ►					
	☐ Director/officer	☐ Employee ☐ Independent contractor				
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to)	□Yes	Пио	
b	Enter the amount of distributions requing the organization's own exempt activities.	red under state law distributed to other exempt organizations or spities during the tax year > \$	pent	63		
Pai		on. Provide the explanations required by Part I, line 2b, col 5c, 16, and 17b, as applicable. Also provide any additional				s).
	Return Reference	Explanation				

Schedule G (Form 990 or 990-EZ) 2017



Return Reference Explanation

SEQUENCE 4 THERE ARE NO FORMAL PROCEDURES CURRENTLY IN PLACE

Schedule I (Form 990) 2017

efile GRAPH	GRAPHIC print - DO NOT PROCESS As Filed D				DLN:	93493182005139					
SCHEDUL (Form 990 or EZ)	990- Treasury	Complete to pro Form 990 o	vide information for or 990-EZ or to prov ▶ Attach to Form : Schedule O (Form	nformation to Form 990 or 990-EZ nformation for responses to specific questions on -EZ or to provide any additional information. Attach to Form 990 or 990-EZ. dule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.							
Name of the org PENNSYLVANIA FA	RM BUREAU	plemental Informatio	n		Employer identi 90-0155190	fication number					
Return Reference				Explanation							
FORM 990, PART VI, SECTION A,	TIONSH	IPS BETWEEN BOARD ME	MBERS THESE REI	FARM BUREAUS, IT IS COMM LATIONSHIPS INCLUDE PARE COCCASIONALLY BUSINESS F	NT/CHILD, UNCLE	NEPHEW, S					

OARD MEMBERS AS WELL HOWEVER, NONE OF THESE RELATIONSHIPS ARE SIGNIFICANT

LINE 2

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE ORGANIZATION HAS MEMBERS PART VI,

SECTION A, LINE 6

Return Explanation
Reference

LINE 7A

FORM 990, THE ORGANIZATION HAS MEMBERS WHO MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY PART VI, SECTION A,

Return Explanation

LINE 7B

FORM 990, FIVE OF THE COUNTIES HAVE PROVISIONS IN PLACE THAT ALLOW MEMBERS TO OVERTURN BOARD DECISIONS IF PART VI, THEY DO NOT AGREE WITH THEM SECTION A.

Return Explanation

FORM 990, PART VI, SECTION A, LINE 8B

Return Explanation

FORM 990, PART VI, AND FILED ON BEHALF OF THE COUNTIES
SECTION B, LINE 11B

Return Explanation
Reference

FORM 990,	THE GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST BY ALL OF THE COUNTIES THE FINANC
PART VI,	I AL STATEMENTS ARE MADE AVAILABLE UPON REQUEST BY 4 COUNTIES, ARE DISTRIBUTED DURING MEETI
SECTION C,	NGS (MONTHLY, SEMIANNUAL, ANNUAL) BY 45 COUNTIES AND ARE PUBLISHED IN THEIR NEWSLETTER BY
LINE 19	5 COUNTIES

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493182005139 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** PENNSYLVANIA FARM BUREAU 90-0155190 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns Complete if the organ	l nization answered "	 Yes" on Form 990,	Part IV, line 34 be	cause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled
						Yes	No
(1)PENNSYLVANIA FARM BUREAU 510 SOUTH 31ST STREET CAMP HILL, PA 17001 23-1382876	PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY	PA	501(C)(5)		N/A		No
For Paperwork Reduction Act Notice, see the Instructions for Form 9	990.	Cat No 50135	Υ		Schedule R (Form	990) 20)17

(a) Name, address, and E related organizatio	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of e end-of-year assets	(h) Disproprtionating allocations? Yes No		Code V-l amount in 20 of Schedule (Form 10	box n K-1 55)	(j) Genera manag partne	l or Per ing ow er?	(k) rcenta vnersi	
								163	140		+	163	"	
												+	+	
													_	
												\top		
												_	+	
											- 1	- 1	- 1	
IV Identification of Related Organization of more related one or more related one or more related to the state of the stat						zation ansv	vered "Yes	" on F	orm 9	90, Part	IV, lı	ine 3	4	
		L do (state	on or tru: (c) .egal .micile or foreign	st during th	(d) tt controlling Ty	(e) rpe of entity corp, S corp, or trust)	vered "Yes (f) Share of tota Income	l Shar	orm 9 (g) e of end year assets	l-of- P	IV, lı (h) ercenta	age	Section (13) of er	cont ntity
because it had one or more related organization	ated organizations treated as (b) Primary activity WHOLESALER OF TIRES	L do (state	on or tru: (c) .egal .micile	DIREC	ne tax year. (d) Ty entity Ty extra C	(e) rpe of entity corp, S corp,	(f) Share of tota	l Shar	(g) e of end year	l-of- P	(h) ercenta	age	Section (13)	cont ntity
because it had one or more related organization MEMBERS' SERVICE CORPORATION ST STREET LL, PA 17001	ated organizations treated as (b) Primary activity	L do (state	on or trust (c) Legal Imicile or foreign untry)	DIREC	ne tax year. (d) It controlling (C) entity	(e) rpe of entity corp, S corp,	(f) Share of tota	l Shar	(g) e of end year	l-of- P	(h) ercenta	age	Section (13) of er	cont ntity
because it had one or more related one or more related organization MEMBERS' SERVICE CORPORATION ST STREET LL, PA 17001	ated organizations treated as (b) Primary activity WHOLESALER OF TIRES AND OTHER RELATED	L do (state	on or trust (c) Legal Imicile or foreign untry)	DIREC	ne tax year. (d) Ty entity Ty extra C	(e) rpe of entity corp, S corp,	(f) Share of tota	l Shar	(g) e of end year	l-of- P	(h) ercenta	age	Section (13) of er	cont ntity
because it had one or more related one or more related organization MEMBERS' SERVICE CORPORATION ST STREET LL, PA 17001	ated organizations treated as (b) Primary activity WHOLESALER OF TIRES AND OTHER RELATED	L do (state	on or trust (c) Legal Imicile or foreign untry)	DIREC	ne tax year. (d) Ty entity Ty extra C	(e) rpe of entity corp, S corp,	(f) Share of tota	l Shar	(g) e of end year	l-of- P	(h) ercenta	age	Section (13) of er	cont ntity
because it had one or more related one or more related organization MEMBERS' SERVICE CORPORATION ST STREET LL, PA 17001	ated organizations treated as (b) Primary activity WHOLESALER OF TIRES AND OTHER RELATED	L do (state	on or trust (c) Legal Imicile or foreign untry)	DIREC	ne tax year. (d) Ty entity Ty extra C	(e) rpe of entity corp, S corp,	(f) Share of tota	l Shar	(g) e of end year	l-of- P	(h) ercenta	age	Section (13) of er	cont ntity
because it had one or more related organization MEMBERS' SERVICE CORPORATION ST STREET LL, PA 17001	ated organizations treated as (b) Primary activity WHOLESALER OF TIRES AND OTHER RELATED	L do (state	on or trust (c) Legal Imicile or foreign untry)	DIREC	ne tax year. (d) Ty entity Ty extra C	(e) rpe of entity corp, S corp,	(f) Share of tota	l Shar	(g) e of end year	l-of- P	(h) ercenta	age	Section (13) of er	cont ntity
because it had one or more reli (a) Name, address, and EIN of related organization MEMBERS' SERVICE CORPORATION 1ST STREET ILL, PA 17001	ated organizations treated as (b) Primary activity WHOLESALER OF TIRES AND OTHER RELATED	L do (state	on or trust (c) Legal Imicile or foreign untry)	DIREC	ne tax year. (d) Ty entity Ty extra C	(e) rpe of entity corp, S corp,	(f) Share of tota	l Shar	(g) e of end year	l-of- P	(h) ercenta	age	Section (13) of er	cont ntity
because it had one or more reli (a) Name, address, and EIN of	ated organizations treated as (b) Primary activity WHOLESALER OF TIRES AND OTHER RELATED	L do (state	on or trust (c) Legal Imicile or foreign untry)	DIREC	ne tax year. (d) Ty entity Ty extra C	(e) rpe of entity corp, S corp,	(f) Share of tota	l Shar	(g) e of end year	l-of- P	(h) ercenta	age	Section (13) of er	cont ntity

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h	Yes	
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1 q		No

Page **3**

Schedule R (Form 990) 2017

K	Lease of facilities, equipment, of other assets from related organization(s).	1-1	l	140
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
О	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1р		No
q	Reimbursement paid by related organization(s) for expenses	1q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved (d) Method of determining amount involved Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017