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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

DLN: 93493225013279 OMB No 1545-0047

Open to Public

Department of the Treasur Internal Revenue Service

▶ Information about Form 990 and its instructions is at www IRS gov/form990 Inspection For the 2017 calendar year, or tax year beginning 10-01-2017 , and ending 09-30-2018 C Name of organization POINTS OF LIGHT FOUNDATION D Employer identification number B Check if applicable ☐ Address change 65-0206641 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O  $\,$  box if mail is not delivered to street address) 600 MEANS STREET NW NO 210 ☐ Amended return ☐ Application pending (404) 979-2900 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 21,449,374 F Name and address of principal officer **H(a)** Is this a group return for NATALYE PAQUIN ESC ☐Yes ☑No subordinates? 600 MEANS STREET NW NO 210 H(b) Are all subordinates ATLANTA, GA 30318 ☐Yes ☐No included? Tax-exempt status 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW POINTSOFLIGHT ORG L Year of formation 1990 M State of legal domicile DE K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE PURPOSE OF POINTS OF LIGHT IS TO INSPIRE, EQUIP, AND MOBILIZE PEOPLE TO TAKE ACTION THAT CHANGES THE WORLD Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 364 999,999 Total number of volunteers (estimate if necessary) . . . 6 7a 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 . **b** Net unrelated business taxable income from Form 990-T, line 34 **7**b **Prior Year Current Year** 1,890,884 2,099,492 8 Contributions and grants (Part VIII, line 1h) . . **9** Program service revenue (Part VIII, line 2g) . . . . 16,207,007 18,849,262 659,703 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . . . 209,290 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 50,508 133,835 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 18,808,102 21,291,879 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 518,703 2,650,456 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 9,505,513 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 8,800,873 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 60,500 33.409 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶948,159 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 13,356,311 8,304,956 23,441,027 19,789,694 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,502,185 19 Revenue less expenses Subtract line 18 from line 12 . -4,632,925 Assets or d Balances **Beginning of Current Year End of Year** 13,284,316 20 Total assets (Part X, line 16) . 13,781,326

Signature Block

Signature of officer

Type or print name and title

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

	_
Paid	
Prepare	r

Sign Here

Paid	Print/Type preparer's name AMANDA ADAMS	Check if PTIN P00748038 self-employed							
Preparer	Firm's name ► CHERRY BEKAERT	Firm's name   CHERRY BEKAERT LLP							
Use Only	Firm's address ► 1075 PEACHTREE	Firm's address ▶ 1075 PEACHTREE STREET NE SUITE 2200							
OSC Only	ATLANTA, GA 30:	ATLANTA, GA 30309							
May the IRS di	scuss this return with the preparer	shown above? (see instructions)			. ☑Yes ☐No				

**21** Total liabilities (Part X, line 26) . . . . .

 ${f 22}$  Net assets or fund balances Subtract line 21 from line 20 .

NATALYE PAQUIN ESQ PRESIDENT & CHIEF EXECUTIVE OFFICER

2019-08-12

11,737,854

2,043,472

9,268,379

4,015,937

	990 (2	017)					Page <b>2</b>				
Par	t III	Statement of	f Program Servic	e Accomplis	hments						
		Check If Schedu	le O contains a respo	nse or note to a	any line in this Part III		🗹				
1	Briefly	describe the org	anızatıon's mıssıon								
WE F	IELP MII	LLIONS OF VOLUI	NTEERS CHANGE THE	WORLD WE M	IOBILIZE PEOPLE TO TAI	KE ACTION ON THE CAUSES	WORLD AT POINTS OF LIGHT, THEY CARE ABOUT THROUGH ONE THAT CELEBRATES THE				
2				nt program ser	vices during the year wh	uch were not listed on					
	the pr	. 🗌 Yes 🗹 No									
_	If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program										
3		_	ase conducting, or m	ake significant	changes in how it condu	cts, any program	. □Yes ☑No				
		es?	changes on Schedul	 e O			. □Yes ☑No				
4	Sectio	n 501(c)(3) and !		ns are required	to report the amount of	argest program services, as f grants and allocations to ot					
4a	(Code See Ad	dıtıonal Data	) (Expenses \$	4,446,449	including grants of \$	1,752,763 ) (Revenue \$	7,784,911 )				
4b	(Code See Ad	ditional Data	) (Expenses \$	5,505,562	including grants of \$	334,429 ) (Revenue \$	5,248,746 )				
4c	(Code See Ad	ditional Data	) (Expenses \$	2,813,555	including grants of \$	282,399 ) (Revenue \$	3,738,748 )				
	(Code		) (Expenses \$	2,496,933	ıncludıng grants of \$	280,865 ) (Revenue \$	2,076,857 )				
	ACCELI	ERATOR CREATES IN		TIVATION BY BRI		(ALSO KNOWN AS THE CIVIC INC PORTING EMERGING SERVICE SO					
4d			s (Describe in Schedu	,							
	(Expe	nses \$	2,496,933 incl	uding grants of	\$ 280,86	65 ) (Revenue \$	2,076,857 )				
4e	Total	program service	e expenses >	15,262,4	99						

or X as applicable

**Checklist of Required Schedules** 

1

Page 3

No

Nο

Nο

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . .

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Yes

Yes

Yes

Yes

Yes

Yes

Nο Nο No Yes

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Form **990** (2017)

Nο assessments, or similar amounts as defined in Revenue Procedure 98-19? Nο 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

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No

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Nο

Nο

Νo

Nο

25a

25b

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27

28a

28b

28c

29

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31

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33

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35a

35b

36

37

Yes

Yes

Yes

Form **990** (2017)

V	Checklist	of Required	Schedules	(continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Par	Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		

24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . 24d

orm !	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 111			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
		4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
·	In rest, to fine sa of sist, and the organization me rount occor in the first in th	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			110
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	42-		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments 7 If "No," provide an explanation in Schedule O	14b		
	IT 163, has to filed a Form 720 to report these payments IT 180, provide all explanation in Schedule O		orm <b>99</b>	0 (201

orm 9	990 (2017)			Page <b>6</b>
Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Sec	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		<u>✓</u>
360	cion A. Governing Dody and Planagement		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 23			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
	Did the organization delegate control over management duties customarily performed by or under the direct supervisior of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► AK , AZ , AR , CA , CO , CT , DE , DC , FL , KS , KY , LA , ME , MD , MA , MI , MN , M , NV , NM , NY , ND , OR , RI , SD , TN , T , WA , WV , WI	IS , MO	, MT , I	NE , NJ
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
	State the name, address, and telephone number of the person who possesses the organization's books and records ▶ROBERT E HERRERA CFO 600 MEANS STREET NW STE 210 ATLANTA, GA 30318 (404) 574-5393			

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Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's <b>current</b> off tion Enter -0- in columns (D), (	E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's <b>current</b> key		•								
vho received organization	organization's five <b>current</b> high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's <b>former</b> office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's <b>former dire</b> , more than \$10,000 of reportab	ectors or trust le compensation	<b>ees</b> that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Institutional Trustee Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

للنكا	Section A. Officers, Direct	tors, musices	3, KCY	<u>riiib</u>	<u>10 y</u> c	<u> </u>	, and	<u> </u>	Test con	препзас	ed Employees	(0011	unueu	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one bo	oox, i an off ctor/t	ot che unles fficer trust	heck mo ess pers er and a stee)	rson a	Repo compe from organiza	( <b>D)</b> ortable ensation m the eation (W-	on compensation from related (W- organizations (W-		(F) Estimated amount of other compensation from the organization and	
		for related organizations below dotted line)		Institutional Trust⊬	Officer	Key employee	Highest compensated employee	Former	2/1099	9-MISC)	2/1099-M15C	2/1099-MISC)		tion and ted ations
				्यं			)at ed							
See	Additional Data Table			lacksquare	lacksquare	lacksquare		lacksquare						
		<del>                                     </del>	-	+	+	+	+	+	-			$\dashv$		
		+	_	+	$\vdash$	+	+	+	-			+		
		+	+	+	+	+	+	+			+	$\dashv$		
				$\top$	$\dagger$	$\dagger$	+	T				$\top$		
						I				-				
			<u> </u>	$\perp$	$\perp$	$\perp$	$\perp$	$\perp$				$\downarrow$		
				₩	$\downarrow$	$\downarrow$		$\perp$				$\dashv$		
1b !	Sub-Total		<u> </u>	<u> </u>	$\perp$	L	<u> </u>	<u></u>		<del></del>		ᆛ		
сТ	Total from continuation sheets to P	Part VII, Sectio	on A .				•	_		301,947		0		141,995
2	Total (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the	g but not limited	d to thos					o rec				<u>"I</u>		171,555
													Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule 3</i>	,		,	,		, ,		_		d employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual										m the	4	Yes	
5	Did any person listed on line 1a receiver services rendered to the organization									ion or inc	dividual for			N <sub>a</sub>
Se	ection B. Independent Contract				<del></del>	<del>"</del>		<del></del>	<u> </u>	· ·	<u> </u>	5		No
1	Complete this table for your five high from the organization Report comper	hest compensate										mper	nsation	
		(A) and business addre					•••	•			(B) scription of services		(C Comper	
	MAN AUDIO VISUAL INC								/	A/V ASSIS				704,342
DALL	OX 650519 .AS, TX 75265													
7475	AUGUST JACKSON COMPANY 5 WISCONSIN AVE STE 640 HESDA, MD 20814									EVENT PRO	DUCTION			492,336
GRAN	NT THORNTON LLP								/	ACCOUNTI	.NG			222,672
ATLA	IOX 532019 INTA, GA 303532019 TER FOR CREATIVE LEADERSHIP									LEADERSH	HIP DEVELOPMENT			212,914
GREE	OX 26300 ENSBORO, NC 274386300									·				
	SENTIO GROUP LLC		_	_	_	_	_	_		STAFFING		_		196,649
ATLA	iox 888387 INTA, GA 30356 Total number of independent contractor		+ not lin	+ed	<u> +</u>	- ^cF	- listed	- aho	) who r		+han ¢100 0'	20 of	-	
· •	i otal number of independent contractor	rs (incluaina bur	.c not iim	aitea 7	co tr	.iose	. IIstea	. apo	ve i wno re	eceivea r	nore than \$100.0	UU OT		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 21

Part '	VII			a recno	onse or note to an	v line in thi	e Dart V/II	т			П
		Check II Scheddi	e O contains	a respo	nise of flote to an	(A Total re	)	<b>(B</b> Relate exer funct	) ed or npt non	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512-514
	12	Federated campaign	ns	1a		<u> </u>		reve	nue		312-314
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues		1b		-					
9 E 2	١,	c Fundraising events		1c	1,220,000	•					
. §	١,	<b>d</b> Related organizatio	ns	1d		•					
<u>.</u>	١,	e Government grants (co	ontributions)	1e		•					
Si is	١,	f All other contributions,	, gıfts, grants,			•					
er S		and similar amounts no above	ot included	1f	879,492						
릁美	١,	g Noncash contribution	ons included								
Contr and (											
<u>ة د</u>	_L	<b>Total.</b> Add lines 1a-1	.f	• •			99,492				
H.					Busines	ss Code					
3	_	VOLUNTEER PROGRAMS	i			900099		287,264	17,287		
or E		CONFERENCE				900099		900,344 497,733		,344 ,733	
کِ		RENTAL INCOME				531120		163,921		,921	
₹											
ran	e f	All other program se	rvice revenue	_							
Program Service Revenue		Total.Add lines 2a-2f			18	3,849,262					
_		Investment income (ii			ntorost and other			1			
		similar amounts) .			nterest, and othe	<b>`▶</b>	191,46	3			191,463
		Income from investme		•	ond proceeds	<b>•</b>					
	5	Royalties				<u> </u>					
	6-	Gross rents	(ı) Rea	1	(II) Personal						
	Va	I GIOSS TEIRS									
	b	Less rental expenses									
		: Rental income or									
		(loss)									
	d	Net rental income o									
	7-	Gross amount	(ı) Securi	ties	(II) Other	_					
	/ a	from sales of assets other		17,827							
		than inventory									
	b	Less cost or									
		other basis and sales expenses		0							
		Gain or (loss)		17,827		_	47.00				47.00
		Net gain or (loss)			▶	_	17,82	1			17,827
စ္	Od	Gross income from for form for the contract of	1,220,000								
E I		contributions reporte See Part IV, line 18		. al	291,33	30					
ě	H	Less direct expense		b	157,49	_					
7		: Net income or (loss)			ents .		133,83	5			133,835
Other Revenue	9a	Gross income from g		ies	-						
		See Part IV, line 19		a							
	ь	Less direct expense	s	b		$\dashv$					
		: Net income or (loss)		activiti	ies •						
	10	Gross sales of invent									
		returns and allowand	.es	al							
	b	Less cost of goods s	sold	ь							
		: Net income or (loss)		ı Invent	ory <b>&gt;</b>						
		Miscellaneous			Business Code						
	11	.a									
	b										
	c										
		All other revenue .									
	€	Total. Add lines 11a	-11d		•						
	12	<b>Total revenue.</b> See	Instructions				21,291,87	9	18.849.262		0 343.12
							,_,_,	- 1	,0 . , ,		0 343,125 Form <b>990</b> (2017)

14 Information technology

15 Royalties

17 Travel

c d

e All other expenses

16 Occupancy

20 Interest .

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) ◪ Check if Schedule O contains a response or note to any line in this Part IX (B) (C) Do not include amounts reported on lines 6b, (D) (A) Management and Program service Total expenses 7b, 8b, 9b, and 10b of Part VIII. Fundraisingexpenses expenses general expenses 1 Grants and other assistance to domestic organizations and 2,650,456 2,650,456 domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV. line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 4 Benefits paid to or for members 1,945,613 914,357 813,475 217,781 5 Compensation of current officers, directors, trustees, and key employees . . . 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . 5,591,697 528,166 3,767,279 1,296,252 7 Other salaries and wages 124,649 14,624 15,439 8 Pension plan accruals and contributions (include section 401 94,586 (k) and 403(b) employer contributions) . . . 37,725 9 Other employee benefits . 567,604 424,197 105,682 571,310 375,184 141,942 54,184 10 Payroll taxes . 11 Fees for services (non-employees) a Management . . . **b** Legal . c Accounting . . . . **d** Lobbying . . . . . . 33,409 33,409 e Professional fundraising services See Part IV, line 17 f Investment management fees . 46,165 46,165 g Other (If line 11g amount exceeds 10% of line 25, column 4,409,301 3,955,311 446,790 7,200 (A) amount, list line 11g expenses on Schedule O) 64,191 61,414 90 12 Advertising and promotion . 2.687 1,081,011 835,380 224,453 21,178 13 Office expenses .

513,663

603,646

1,129,014

155,628

148.951

55,632

97,754

19,789,694

370,025

497,742

1,109,771

120,685

1,446

84,666

15,262,499

143,638

85,180

19,243

155,628

18.844

54,186

10,247

3,579,036

20,724

9,422

2,841

948,159

Form 990 (2017)

21 Payments to affiliates . . . 22 Depreciation, depletion, and amortization . 23 Insurance . 24 Other expenses Itemize expenses not covered above (List

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

**19** Conferences, conventions, and meetings

miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

expenses on Schedule O ) b

25 Total functional expenses. Add lines 1 through 24e **26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)

End of year

Page **11** 

28.460

131,597

3,181,534 8.218,415

100.508

13.284.316

1,305,399

3,493,885

4.469.095

9,268,379

-2.531.416

519,633

6.027.720

4,015,937

13.284.316

Form **990** (2017)

## Check if Schedule O contains a response or note to any line in this Part IX .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Investments—publicly traded securities .

Intangible assets . . . . .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Tax-exempt bond liabilities . . . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

1	Cash-non-interest-bearing	1,729,736	1	823,688
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	465,497	3	197,474
4	Accounts receivable, net	271,761	4	602,640
5	Loans and other receivables from current and former officers, directors,			

4,040,366

858.832

(A)

Beginning of year

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10c

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23

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31

32

33

34

239.836

3,330,485

7.744.011

13,781,326

1,594,829

4,573,403

5.569.622

11,737,854

-4.225.957

6.027.720

2,043,472

13.781.326

241,709

trustees, key employees, and highest compensated employees. Complete Part 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L .

10a

10b

Assets Notes and loans receivable, net . Inventories for sale or use . Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D

11

12

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14

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16

17

18

19

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21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Page **12** 

158,880

4,015,937

No

Νo

Yes

Yes

Yes

Yes

Yes Form 990 (2017)

2a

2b

2c

3a

3b

9

10

Form 990 (2017)

Part XII

Schedule O

2	Total expenses (must equal Part IX, column (A), line 25)	2	19,789,694
3	Revenue less expenses Subtract line 2 from line 1	3	1,502,185
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,043,472
5	Net unrealized gains (losses) on investments	5	311,400
6	Donated services and use of facilities	6	

Investment expenses . 7 Prior period adjustments 8

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Other changes in net assets or fund balances (explain in Schedule O) .

**Financial Statements and Reporting** 

**1** Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

#### **Additional Data**

Software ID:

Software Version:

**EIN:** 65-0206641

Name: POINTS OF LIGHT FOUNDATION

Form 990 (2017)

Form 990, Part III, Line 4a: POINTS OF LIGHT CORPORATE SOLUTIONSPOINTS OF LIGHT'S CORPORATE SOLUTIONS PROGRAMS PROVIDE BEST-IN-CLASS CORPORATE SOCIAL RESPONSIBILITY CONSULTANCY AND EMPLOYEE VOLUNTEER ENGAGEMENT PROGRAMS. OUR CONSULTANCY WORK PROVIDES CSR PROFESSIONALS WITH BEST PRACTICES AND THE LATEST TRENDS IN HOW BEST TO ENGAGE THE TALENT IN THEIR EMPLOYEE BASE TO SUPPORT THE CAUSES THEY CARE ABOUT OUR EMPLOYEE ENGAGEMENT PROGRAMMING LEVERAGES POINTS OF LIGHT'S NETWORK OF 194 AFFILIATES IN 37 COUNTRIES TO PROVIDE LOCALLY RELEVANT, HANDS-ON VOLUNTEER PROJECTS FOR COMPANIES WITH GLOBAL FOOTPRINTS

Form 990, Part III, Line 4b: POINTS OF LIGHT CAPACITY BUILDING PROGRAMSPOINTS OF LIGHT'S CAPACITY BUILDING PROGRAM FOCUSES ON PROVIDING NONPROFITS WITH TOOLS, RESOURCES AND TRAINING TO IMPROVE THEIR CAPACITY TO LEVERAGE VOLUNTEERS TO FURTHER THEIR MISSIONS PROGRAMMING INCLUDES THE SERVICE ENTERPRISE CERTIFICATION PROGRAM, STARBUCKS FELLOWS PROGRAM, AMEX LEADERSHIP ACADEMY, THE VOLUNTEER MANAGEMENT TRAINING SERIES, AND THE ANNUAL POINTS

OF LIGHT CONFERENCE, A PROFESSIONAL DEVELOPMENT OPPORTUNITY

RECOGNITION AND YOUTH AND FAMILY PROGRAMSPOINTS OF LIGHT'S RECOGNITION AND YOUTH AND FAMILY PROGRAMMING INSPIRE AND EQUIP CIVIC LEADERS BY USING POINTS OF LIGHT'S OWNED MEDIA CHANNELS AND THOSE OF OUR PARTNERS, OUR RECOGNITION PROGRAMS SPOTLIGHT INDIVIDUALS WHO ARE MAKING SIGNIFICANT POSITIVE IMPACT IN THEIR COMMUNITIES THE GOAL OF THESE PROGRAMS IS TO LIFT UP THE INDIVIDUALS AND THEIR WORK AND TO INSPIRE OTHERS THESE PROGRAMS INCLUDE THE DAILY POINT OF LIGHT AWARD. THE PRESIDENT'S VOLUNTEER SERVICE AWARD, AND THE LOREAL WOMEN OF WORTH PROGRAM OUR

YOUTH AND FAMILY PROGRAMMING AIM TO EQUIP FUTURE LEADERS WITH MEANINGFUL EXPERIENCES AND ISSUE EDUCATION TO SPARK A LIFETIME OF CIVIC

LEADERSHIP, THESE PROGRAMS INCLUDE GENERATIONON EDUCATION CONTENT AND MICROGRANT PARTNERSHIPS. THE DISNEY FAMILY VOLUNTEERING TICKET PROGRAM, AND OUR ANNUAL YOUTH SUMMIT

Form 990, Part III, Line 4c:

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation from related person is both an officer week (list from the compensation

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

JEAN BECKER

....... DIRECTOR

MARCIA BULLARD

KYLE CALDWELL

NICK COSTIDES

	any hours					ustee)		organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	۱ä	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
NEIL BUSH CHAIR	5 00	x		x				0	0	0
JEFFREY K HAIDET VICE CHAIR	5 00	х		х				0	0	0
TAMES COLLING	5 00								·	

CHAIR		· *	X		U	
JEFFREY K HAIDET	5 00	×	х		0	
VICE CHAIR		,	^			
JAMES COLLINS	5 00	l 🗸	v		0	
TREASURER		_ ^	^			
DAVID ALBRITTON	5 00	×			n	
DIRECTOR		^				

5 00

5 00

5 00

5 00

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	_ ^		^					3	
	<b> </b>						0	0	
	_ ^							0	
1	V							0	
	5 00	5 00 X	5 00 X	5 00 X	5 00 X X 5 00 X	X X X 5 00 X 5 00 Y	5 00 X X 5 00 Y	X X 0  5 00  5 00  7 0	X X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

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JAMES COLLINS TREASURER	5 00	X	х		0	0	C
DAVID ALBRITTON DIRECTOR	5 00	×			0	0	C
DAVID BAGA DIRECTOR	5 00	X			0	0	C

JAMES COLLINS			l x		_	0	0
TREASURER		_ ^	^			0	0
DAVID ALBRITTON	5 00	×			n	0	0
DIRECTOR		_ ^					
DAVID BAGA	5 00	l <sub>v</sub>			0	0	0
DIRECTOR		_ ^				0	0
GARY BAGLEY	5 00						

(A) Name and Title (B) (C) (D) (E) (F) Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per week (list person is both an officer from the from related compensation

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

BERNARD J MILANO

CEASAR C MITCHELL

	any hours	and	a dır	ecto	r/tr	ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
PATRICK DAVIS	5 00	×						0	0	0
DIRECTOR										
DAVID EISNER DIRECTOR	5 00	х						0	0	0
MICHELLE GAVIN DIRECTOR	5 00	X						0	0	0

DAVID EISNER	5 00	×			n	0	
DIRECTOR		,					
MICHELLE GAVIN	5 00	,			0	0	
DIRECTOR		_ ^				Ĭ	
C BOYDEN GRAY	5 00	,			0		
DIRECTOR		^					

5 00

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MICHELLE GAVIN	3 00	l 🗸			_	0	
DIRECTOR		^					
C BOYDEN GRAY	5 00	1					
DIRECTOR		×			U	l o	
JEFF HOFFMAN	5 00	l 🗸			0	0	
DIRECTOR		^				J	

- DIRECTOR							
C BOYDEN GRAY	5 00	×			n	0	
DIRECTOR		^				9	
JEFF HOFFMAN	5 00	×			0	0	
DIRECTOR		^				3	
TONI IRVING	5 00	l v				0	
DIRECTOR		^			U	0	

DIRECTOR		X			١	U	U
TONI IRVING	5 00	X			0	0	0
DIRECTOR		^					Ü
JOHN KELLY	5 00	v			0	0	0
DIRECTOR		^			,	U	U

JOHN KELLY DIRECTOR	5 00				0	0	0	,
DIANE MELLEY	5 00				0	0	0	- )

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer from the week (list from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

KEN STERNAD

KERRY H SULLIVAN

DAVID WILLIAMS

CEO/PRESIDENT

NATALYE PAQUIN ESQ

..........

MARTY RODGERS

	any nours	l and	a uii	ecto	n/u	ustee,	,	organization (	organizations	I from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JENNE MYERS DIRECTOR	5 00	×						0	0	0
PAMELA NORLEY DIRECTOR	5 00	x						0	0	0
MICHELLE NUNN	5 00	Х						0	0	0

DIRECTOR								l
MICHELLE NUNN	5 00	×				0	0	
DIRECTOR		^					Ŭ	
RAUL PEREA-HENZE	5 00							
DIRECTOR		^					o o	
GREGG PETERSMEYER	5 00							
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116,953

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1,620

5 00

5 00

5 00

5 00

55 00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Average Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organizations from the organization

	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LORRAINE KELLY CFO/SECRETARY	55 00			×				20,219	0	653
MERIDITH RENTZ COS/INTERIM COO/SECRETARY	55 00			х				270,780	0	19,841
AYESHA KHANNA PRESIDENT, CIVIC INCUBATOR	55 00				×			196,633	0	6,880
TOBY CHALBERG CHIEF DIGITAL OFFICER	55 00				×			174,606	0	17,805

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163,299

152,608

152,837

170,903

146,790

142,874

0

0

6,597

11,340

10,456

5,188

11,551

12,563

55 00

55 00

55 00

55 00

55 00

55 00

. . . . . . . . . . . . . . . . . . .

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................

MADDEN MANION ......

CHIEF DEVELOPMENT OFFICER

......

CHIEF STRATEGY & ENGAGEMENT OFFICER

...... EXECUTIVE DIRECTOR, HANDSON NETWORK

CHIEF PROGRAM OFFICER

CHIEF MARKETING OFFICER

PRESIDENT, NETWORKS

MALIKAH BERRY

DIANE QUEST

JENNY LAWSON

WENDY RHEIN

ALISON DOERFLER

and Independent Contractors

and Independent Contractors (A) Name and Title

GARED JONES

ELIZABETH PANN

TRACY HOOVER

SVP GLOBAL SERVICES

FORMER CEO/PRESIDENT

VP CORPORATE PARTNERSHIPS

week (list any hours for related organizations below dotted line)
55 00
55 00
 ***************************************
55 00

................

(B)

Average hours per

pers and		ŧ
Individual trustee or director	Institutional Trustee	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

pers	n on on Is	e bo both	x, u 1 an		r
Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former
				Х	
				Х	
					Х

from the organization of t	ation ne tion 199-
:	133,914
į	138,483
3	321,048

(D)

Reportable

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

15,975

9,783

11,743

efil	e GR/	APHIC prii	<u>nt - DO NO</u>	T PROCESS	As Filed Data -			DLN: 9:	3493225013279
SCI		ULE A		Public (	Charity Statu			ort	2017
990I	EZ)		<b>C</b> 0	ipiete ii tile oi	4947(a)(1) nonexe	empt charitable	trust.	u section	<b>201</b> /
•		f the Treasury	▶ Infe	ormation abou	► Attach to Form ut Schedule A (Form <u>www.irs.g</u>			ictions is at	Open to Public Inspection
Nam	e of th	<b>he organiza</b> IGHT FOUNDAT						Employer identific	ation number
. 01	0 01 22							65-0206641	
	rt I				<b>us</b> (All organization : it is  (For lines 1 thro			See instructions.	
1 1	organiz		•		•	<b>5</b> ,	,	(A)(:)	
_		·			sociation of churches				
2	Ш				1)(A)(ii). (Attach Sch	•			
3		·	·	·	vice organization desc			•	
4		name, city,	and state _		ed in conjunction with				
5		(b)(1)(A)	( <b>iv).</b> (Comple	ete Part II )	t of a college or unive				ped in <b>section 170</b>
6	Ш	•	·	-	governmental unit de				
7	<b>✓</b>	section 17	0(b)(1)(A)	( <b>vi).</b> (Complete				init or from the genera	al public described in
8	Ш	A communi	ty trust desci	ribed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	Ι)		
9					escribed in <b>170(b)(1)</b> ee instructions Enter				ege or university or a
10		from activit	ies related to income and	ıts exempt fun unrelated busın	(1) more than 331/39 ctions—subject to cer ess taxable income (le implete Part III)	tain exceptions, a	and (2) no more	than 331/3% of its su	
11		An organiza	ition organize	ed and operated	exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or <b>se</b> d	ction 509(a)(2	). See <b>section 509(</b> a	
a		<b>Type I.</b> A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or componit or elect a major	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting o nt of the sup	rganızatıon sup porting organiza	ervised or controlled i				
С		Type III f	unctionally i		and C. supporting organizatio ons) You must com				ted with, its
d		Type III n functionally	on-function integrated	<b>ally integrate</b> The organization	<b>d.</b> A supporting organi n generally must satis	ization operated fy a distribution i	in connection wi requirement and	th its supported orgar	
e		Check this	box if the org	anızatıon receiv	t IV, Sections A and ved a written determin	nation from the II		pe I, Type II, Type II	functionally
f	Enter			on-functionally l organizations	integrated supporting	organization			
g				-	ipported organization(	5)		_	
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organic in your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota	l				structions for	Cat No 11285		 Schedule A (Form 9	

(Complete only if you cr		, , ,		_	•	ily ulluer Part	
III. If the organization f	ails to qualify ur	nder the tests lis	sted below, plea	ise complete Par	t III.)		
Section A. Public Support							
6 1 1							

	III. If the organization f	ails to qualify un	der the tests list	ed below, please	e complete Part	III.)		
- 5	Section A. Public Support							
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) ?	2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	16,982,493	13,355,282	10,902,732	1,890,884		2,099,492	45,230,88
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	16,982,493	13,355,282	10,902,732	1,890,884		2,099,492	45,230,88
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the							11,337,95
6	amount shown on line 11, column (f)  Public support. Subtract line 5							33,892,93
_	from line 4							
	Section B. Total Support  Calendar year				1			
	(or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	(e)2	2017	<b>(f)</b> Total
7	Amounts from line 4	16,982,493	13,355,282	10,902,732	1,890,884		2,099,492	45,230,88
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	19,448	111,267	118,197	212,573		191,463	652,94
9	Net income from unrelated business activities, whether or not the business is regularly carried on	4,464	20,382	11,416			133,835	170,09
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	525,216	380,625	5,439				911,28
11	<b>Total support.</b> Add lines 7 through							46,965,20
12	10 Gross receipts from related activities,	LI etc (see instructio	ons)			12		66,246,34
	First five years. If the Form 990 is for			rd fourth or fifth i	tay vear as a sect		(c)(3) orga	· · · · · ·
	-	-			•			mzacion,
_	check this box and stop here Section C. Computation of Publi			<del></del>			· · · ·	
	Public support percentage for 2017 (li		_	nluman (6))		1		
	Public support percentage for 2016 Sc			olullili (1))		14		72 170 %
	33 1/3% support test—2017. If the			n line 12 and line	14 - 23 1/20/	15	haali thia h	80 520 %
	and stop here. The organization qual  33 1/3% support test—2016. If the	ifies as a publicly s	upported organizat	ion				▶ ☑
17	box and <b>stop here.</b> The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization in Part VI how the organization meets	t— <b>2017.</b> If the org	ganization did not o -and-circumstance	theck a box on lines" test, check this	box and stop her	re. Expla	ain	▶□
Ŀ	organization  10%-facts-and-circumstances te: 15 is 10% or more, and if the organi						nd line	▶ □

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,	)	
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6 ) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.
	check this box and <b>stop here</b>			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	<b>016</b> Schedule A, I	Part III, line 17			18	
	<b>331/3% support tests—2017.</b> If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	re all of the organization's supported organizations listed by name in the organization's governing documents?  "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, escribe the designation. If historic and continuing relationship, explain.			
describe the designation If historic and continu	describe the designation if historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the					
	determination 3					
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\rightarrow$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	Ha Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
	cnecked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c Did the organization support any foreign supported organization that does not have an IRS determ 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Indicate the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported reganizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone othe than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing			
	organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a			
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)			

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

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9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)				
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct  The organization satisfied the Activities Test. Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5

Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year Section B - Minimum Asset Amount 1 1a

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) a Average monthly value of securities **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors 2

(explain in detail in Part VI) 2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6

6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 8

3

7

Schedule A (Form 990 or 990-EZ) 2017

Section C - Distributable Amount

Minimum Asset Amount (add line 7 to line 6) Adjusted net income for prior year (from Section A, line 8, Column A)

Enter 85% of line 1

2

Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3

temporary reduction (see instructions)

instructions)

4 5 Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-F7) 2017

7

8

1 2

3

4 5

6

Page 6

(B) Current Year

(optional)

**Current Year** 

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	<u> </u>
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

8	Distributions to attentive supported organizations to wh details in <b>Part VI</b> ) See instructions	sive (provide		
9	Distributable amount for 2017 from Section C, line 6			
10	10 Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			

details in <b>Part VI</b> ) See instructions				
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
	(i)	(i) (ii) Underdistributions		

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
<b>b</b> From 2013			
c From 2014			_
d From 2015			

e From 2016. . . . . . f Total of lines 3a through e

**d** Excess from 2016. . . . e Excess from 2017. . . . .

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
<b>5</b> Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3 <sub>1</sub> and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3 <sub>1</sub> and 4c		
8 Breakdown of line 7		
a Excess from 2013		
<b>b</b> Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)

Schedule A (Form 990	990-EZ) 2017	Page <b>8</b>
Section A Part IV, S	tal Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, lin nes 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Sec ion D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e nes 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional informati	tion C, line 1, e, Part V
	Facts And Circumstances Test	
990 Schedule A. S.	plemental Information	
990 Schedule A, 3	plemental Information	
Return Refere	Explanation	
SCHEDULE A, PART II	NE 10, OTHER INCOME - 2013 AMOUNT \$ 525,216 2014 AMOUNT \$ 380,625 2015 AMOUNT \$ 5,439	9

EXPLANATION OF OTHER

INCOME

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Part I

2

POINTS OF LIGHT FOUNDATION

private benefit?

Total number at end of year

Aggregate value at end of year

Protection of natural habitat

Aggregate value of contributions to (during year) Aggregate value of grants from (during year)

organization's property, subject to the organization's exclusive legal control?

Preservation of land for public use (e.g., recreation or education)

Purpose(s) of conservation easements held by the organization (check all that apply)

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection **Employer identification number** 65-0206641 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Preservation of an historically important land area Preservation of a certified historic structure Held at the End of the Year 2b 2c ☐ Yes

DLN: 93493225013279 OMB No 1545-0047

Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2017

Pai	11111	Organizations Maintaining Col	lections of Art, H	istori	ical T	reas	ures, or	Other	Similar As	sets (	continued,	)
3		the organization's acquisition, accession (check all that apply)	n, and other records,	check	any of	the f	ollowing t	hat are a	sıgnıfıcant u	ise of its	s collection	ו
а		Public exhibition		d		Loa	n or excha	ange prog	rams			
b		Scholarly research		e		Oth	er					
С		Preservation for future generations										
4	Provide Part	de a description of the organization's coll KIII	ections and explain h	now the	ey furtl	her th	ne organiz	ation's ex	kempt purpo	se in		
5		g the year, did the organization solicit of s to be sold to raise funds rather than to							ular	□ Ye	es 🗆	No
Pa	rt IV	Escrow and Custodial Arrange		000		<b>-</b> /						
		Complete if the organization answ X, line 21.	rered "Yes" on Fori	n 990	), Part	IV,	line 9, or	reporte	ed an amou	int on i	-orm 990	, Part
1a		e organization an agent, trustee, custodia ded on Form 990, Part X?	an or other intermedi	ary for	contri	butio	ns or othe	er assets	not	□ Ye	es 🗆	No
Ь	If "Y∈	es," explain the arrangement in Part XIII	and complete the fol	lowing	table		[		A	mount		
С	Begin	ining balance	·	_				1c				
d	Addıt	ions during the year						1d				
е	Dıstrı	butions during the year						1e				
f	Endın	ng balance						1f				_
<b>2</b> a	Did th	ne organization include an amount on Fo	rm 990, Part X, line 2	21, for	escrov	v or c	ustodial a	ccount lia	bility?	□ Ye	s 🗆	No
b	If "Ye	es," explain the arrangement in Part XIII	Check here if the ex	planat	ion has	s bee	n provideo	d in Part )	KIII		$\sqsubset$	]
Pa	art V	Endowment Funds. Complete if		•								
		·	(a)Current year		rior yea		(c)Two ye		(d)Three yea		(e)Four ye	ears back
<b>1</b> a	Beginn	ing of year balance	6,169,429		6,089	9,059		5,546,859	5,	409,356		5,483,365
b	Contrib	outions								310,385		
С	Net inv	estment earnings, gains, and losses	377,924		576	5,646		560,811	-	147,882		-49,009
d	Grants	or scholarships										
е		expenditures for facilities ograms			490	6,276		18,611		25,000		25,000
f	Admını	strative expenses										
g	End of	year balance	6,547,353		6,169	9,429		6,089,059	5,	546,859		5,409,356
2 a	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as  Board designated or quasi-endowment ▶ 0 %											
b	Perm	anent endowment ► 92 060 %										
С	Temp	orarily restricted endowment > 7 9	40 %									
	The p	percentages on lines 2a, 2b, and 2c shou	ld equal 100%									
За		here endowment funds not in the posses nization by	sion of the organizati	on tha	t are h	eld a	nd admını	stered fo	r the		Yes	No
	(i) ur	nrelated organizations								3.	a(i)	No
b	. ,	elated organizations		n Sche	 edule R	. ?					a(ii) 3b	No
4	Descr	ribe in Part XIII the intended uses of the	organization's endow	ment i	funds						l .	
Pa	rt VI	Land, Buildings, and Equipmer										
		Complete if the organization answ										luo
	Descri	ption of property (a) Cost or oth (investme		or otner	Dasis (	otner)	(C) Acci	umulated d	lepreciation		( <b>d)</b> Book va	iue
<b>1</b> a	Land				9	73,10	7					973,107
b	Buildin	gs			3,0	67,259	9		858,832			2,208,427
c	Leaseh	old improvements										
d	Equipn	nent										
е	Other											
Tot	al. Add	lines 1a through 1e (Column (d) must ed	qual Form 990, Part >	(, colui	mn (B)	, line	10(c)).		<b>&gt;</b>			3,181,534

	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)		(b) Book value		(c) Method of va or end-of-year	
	al derivatives					
2) Closely- 3)Other	held equity interests	_				
<b>4</b> )						
3)						
E)						
))						
≣)						
·)						
G)						
٦)						
otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12 )	•				
art VIII	Investments—Program Related.  Complete if the organization answered 'Yes' on Form 9	990, P	art IV, lı	ne 11c. See Fo	rm 990, Part )	(, line 13.
	·		ook value	•	(c) Method of va or end-of-year	aluation
L)					or cha or year	TIATROC VAIAC
2)						
3)						
4)						
5)						
5)						
7)						
B)						
9)						
otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13 )					
Part IX	Other Assets. Complete if the organization answered 'Yes'	on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
	Other Assets. Complete if the organization answered 'Yes'  (a) Description	on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	art X, line 15  (b) Book value
-)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
1)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
1) 2) 3)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
2)		on Form	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
2)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
2) 3) 1) 5)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(i) (i) (ii) (iii)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(i) (i) (ii) (ii) (iii)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(a) Description		m 990, Pa			
1) 2) 3) 4) 5) 7) 33) 9)	imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer					(b) Book value
1) 2) 3) 4) 5) 7) 3) otal. (Colu	(a) Description		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 8) otal. (Colu	imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 8) Part X	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value
2) 3) 5) 6) 7) 8) Part X) Federal (2)	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 7) 6) 7) 7) 7) 8) 7) 8) 8) 8)	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 7) 6) 7) 7) 7) 8) 7) 8) 8) 8)	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 7) 6) 7) 6) 7) 8) 8) 8) 8)	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 8) 6) 8) 8) 8) 8) 8) 8)	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 6) 8) Part X  1) Federal ( 2) 3) 4) 5)	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) otal. (Colu	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9)  otal. (Colu Part X  1) Federal 1  2) 3) 4) 5) 7)	(a) Description  Imn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.  (a) Description of liability		es' on Fo			(b) Book value

Part XI

2

а

b

4

b

C 5

1

2

c

d

Part XII

Schedule D (Form 990) 2017

1

311,400

434.534

158.880

434,534

157,495

Page 4

-111,330

21,291,879

20,335,558

592,029

46,165 19.789.694

Schedule D (Form 990) 2017

19,743,529

#### Recoveries of prior year grants . . . . d Other (Describe in Part XIII ) . . . . . . Add lines 2a through 2d . . . . . е 3 Subtract line 2e from line 1 . . . . .

Total expenses and losses per audited financial statements . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) .

Return Reference

See Additional Data Table

Donated services and use of facilities . . .

2c 2d

2a

2b

2a

2b

2c

2d

Explanation

2e 904,814 21,403,209

Subtract line <b>2e</b> from line <b>1</b>						3
Amounts included on Form 990, Part VIII, line 12, but not on line 1						
Investment expenses not included on Form 990, Part VIII, line 7b .	4a				46,165	
Other (Describe in Part XIII )	4b			-1	57,495	
Add lines 4a and 4b		•				4c
Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)						5
XII Reconciliation of Expenses per Audited Financial Statem	ents	With	Expe	enses	per R	etu

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4c	
5	
eturi	n.
1	

е	Add lines <b>2a</b> through <b>2d</b>	2e	592,02
3	Subtract line <b>2e</b> from line <b>1</b>	3	19,743,52
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 46,165	5	
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	46,16
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	19,789,69
Par	t XIII Supplemental Information		
	olde the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Par lines 2d and 4b, and Part XII, lines 2d and 4b  Also complete this part to provide any additional information	V, line	4, Part X, line 2, Part

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Page <b>5</b>		Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

## Additional Data

Software ID: Software Version:

EIN: 65-0206641

Name: POINTS OF LIGHT FOUNDATION

anie. FOINTS OF LIGHT FOUNDATION

NIZATION'S OPERATIONS ADDITIONALLY, THERE IS AN ENDOWMENT OF \$750,000 INTENDED TO SUPPORT

### Supplemental Information

Supplemental Information						
Return Reference	Explanation					
PART V, LINE 4	THE ORGANIZATION'S ENDOWMENT FUNDS ARE INTENDED TO PROVIDE FOR GENERAL SUPPORT OF THE ORGA					

MAJOR MAINTENANCE NEEDED FOR THE ORGANIZATION'S BUILDING

Supplemental Information					
Return Reference	Explanation				
PART X, LINE 2	THE FOUNDATION HAS RECEIVED A DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE ("IRS ") STATING THAT IT QUALIFIES FOR EXEMPTION FROM FEDERAL INCOME TAXES AS A TAX-EXEMPT ORGAN IZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("IRC") THE FOUNDATION EVALU ATES ITS UNCERTAIN TAX POSITIONS USING THE PROVISIONS OF FINANCIAL ACCOUNTING STANDARDS BO ARD ("FASB") ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, INCOME TAXES THE FOUNDA TION FOLLOWS THE CRITERION THAT AN INDIVIDUAL TAX POSITION HAS TO MEET SOME OR ALL OF THE BENEFITS OF THAT POSITION TO BE RECOGNIZED IN THE FOUNDATION'S CONSOLIDATED FINANCIAL STAT EMENTS THE FOUNDATION HAS A POLICY TO RECORD INTEREST AND PENALTIES, IF ANY, RELATED TO I NCOME TAX MATTERS IN INCOME TAX EXPENSE THE FOUNDATION HAS APPLIED THE MORE LIKELY THAN N OT CRITERION TO ALL THE TAX POSITIONS FOR WHICH THE STATUTE OF LIMITATIONS REMAIN OPEN AND HAS DETERMINED THAT THE TAX POSITIONS SATISFY SUCH CRITERION AND THAT NO PROVISION FOR IN COME TAXES IS REQUIRED FOR THE YEARS ENDED SEPTEMBER 30, 2018 AND 2017				

Supplemental Information				
Return Reference	Explanation			
PART XI, LINE 2D - OTHER ADJUSTMENTS	BAD DEBT RECOVERIES 158,880			

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSE -157,495

upplemental Information						
Return Reference	Explanation					
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSE 157,495					

efile GRAPHIC prin	t - DO NOT PRO	OCESS A	As Filed Data	,		DLN:	93493225013279
SCHEDULE F (Form 990)	Statem	ent of A	Activities (	Outside the Uni	ited S	tates	OMB No 1545-0047
(1 omi 330)	► Complete	ıf the organız		'es" to Form 990, Part IV, I o Form 990.	ıne 14b, 1	5, or 16.	2017
Department of the Treasury Internal Revenue Service	► Information	about Sched	ule F (Form 990) a	and its instructions is at wи	vw.irs.gov	/form990.	Open to Public Inspection
Name of the organization						Employer iden	tification number
POINTS OF LIGHT FOUND	DATION					65-0206641	
	<b>Information on</b> , Part IV, line 14		Outside the U	Inited States. Comple	te If the	organization ar	nswered "Yes" to
other assistance, to award the gran  For grantmaker	the grantees' elights or assistance?  s. Describe in Par	jibility for th	e grants or assis	substantiate the amount stance, and the selection dures for monitoring the	criteria	used	☐ Yes ☐ No er assistance
outside the Unite  Activites per Region		art I, line 3 t	able can be dupli	cated if additional space is	needed )	)	
(a) Region		o) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	program spe	vity listed in (d) is a service, describe ecific type of ce(s) in region	(f) Total expenditures for and investments in region
( 1) See Add'l Data				<b>,</b>			
( 2)							
(3)							
(4)							
( 5)							
3a Sub-total b Total from continua Part I		C					1,193,320
c Totals (add lines 3 For Paperwork Reduction		e Instruction			No 5008.	2W Schedule	1,193,320 e F (Form 990) 2017

(1)				
( 2)				
(3)				

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as taxexempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . . . . . .

Schedule F (Form 990) 2017

(4) (5) (6) (7)

(8) (9) (10) (11) (12)

(13) (14) (15) (16) (17) (18) Page **3** 

Schedule F (Form 990) 2017

Part IIII Grants and O	ther Assistance to	Individuals	Outside the Unite	ed States. Complete if	the organization an	swered "Yes" to Form 9	90, Part IV, line 16.
Part III can be	duplicated if addition	nal space is r	needed.				
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
( 2)							
(3)							

Sche	dule F (Form 990) 2017		Page <b>4</b>
Pai	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	□Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□Yes	<b>☑</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	☐Yes	<b>✓</b> No
	Schedul	e F (Form 9	990) 2017

Schedule F (Form 990) 2	7 Page <b>5</b>					
Provide tl amounts method);	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting met amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provany additional information (see instructions).					
Return Reference	Explanation					
PART I, LINE 3	ALL AMOUNTS REPORTED IN PART I HAVE BEEN CALCULATED USING THE ACCRUAL METHOD					

## **Additional Data**

EUROPE (INCLUDING ICELAND

& GREENLAND)

## Software ID: Software Version:

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**EIN:** 65-0206641

Name: POINTS OF LIGHT FOUNDATION

IVOLUNTEER

COORDINATION

368,918

|--|

(a) Region	offices in the region	employees or agents in region	in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	for region
EAST ASIA AND THE PACIFIC	0	0		VOLUNTEER	393,487

0 PROGRAM

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (ı e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) NORTH AMERICA 0 PROGRAM IVOLUNTEER. 200,001 COORDINATION 0 PROGRAM IVOLUNTEER. 117.827 SOUTH AMERICA COORDINATION

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) RUSSIA AND NEIGHBORING 0 PROGRAM IVOLUNTEER. 19.800 STATES COORDINATION SOUTH ASIA 0 PROGRAM IVOLUNTEER. 91.112 COORDINATION

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (d) Activities conducted (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region services, grants to service(s) in region region recipients located in the region) 0 PROGRAM 2.175 SUB-SAHARAN AFRICA IVOLUNTEER COORDINATION

DLN: 93493225013279 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a **Open to Public** Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization POINTS OF LIGHT FOUNDATION 65-0206641 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 FREDERICK BUSH TRIBUTE EVENT PO BOX 6335 291,330 33,409 257,921 Nα AVON, CO 81620 3 6 8 9 10 Total 291,330 33,409 257,921 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

AZ, DE, GA, IN, IA, MO, MT, NE, NV, NY, OH, OR, TN, TX, WY

licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **TRIBUTE OCT 2017** (add col (a) through (event type) (total number) (event type) col (c)) Revenue 1 Gross receipts. 1,511,330 1,511,330 2 Less Contributions. 1,220,000 1,220,000 3 Gross income (line 1 minus 291,330 291,330 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 25,616 25,616 8 Entertainment 4,700 4,700 Other direct expenses 127,179 127,179 **10** Direct expense summary Add lines 4 through 9 in column (d) 157,495 11 Net income summary Subtract line 10 from line 3, column (d) . . . 133,835 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes\_\_\_\_ 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain \_

Sche	dule G (Form 990 or 990-EZ) 2017				F	Page <b>3</b>
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No	
12			ΣY	□Yes	□No	
13	Indicate the percentage of gaming acti	vity conducted in				
а	The organization's facility		13	a		%
b	An outside facility		13	ь		%
14	Enter the name and address of the per	son who prepares the organization's gaming/special events books	and record	s		
	Name ►					
	Address •					
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No	
Ь			and the			
c	Indicate the percentage of gaming activity conducted in the organization's facility  It is no utsider for utside facility  It is no utside facility  It is no utsider for utside facility  It is no utside facility  It is no utsider for utside facility  It is no utside facility  It is no utside facility  It is no utside facility  It is no utside facility  I					
	Name •					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$	······································				
	Description of services provided ►					
	☐ Director/officer	☐ Employee ☐ Independent contractor				
17	an outside facility  inter the name and address of the person who prepares the organization's gaming/special events books and records  lame ▶  diddress ▶  boes the organization have a contract with a third party from whom the organization receives gaming evenue?  if "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the mount of gaming revenue retained by the third party ▶ \$  if "Yes," enter name and address of the third party  lame ▶  diddress ▶  saming manager information  lame ▶  Director/officer					
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to	)	□Yes	Пио	
b	•	· -	pent	63		
Pai						s).
	Return Reference	Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC print - [	O NOT PROCESS	As Filed Data -					DLI	N: 934932250	13279
Schedule I (Form 990)	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.							MB No 1545-004 2017 Open to Public	
Department of the Treasury Internal Revenue Service	▶ Infor	mation about Schedu	► Attach to Form le I (Form 990) and its		vw.irs.gov/form990.			Inspection	
Name of the organization POINTS OF LIGHT FOUNDATION	NC						yer identific 06641	ation number	
Part I General Info	rmation on Grants	and Assistance				00 02			
the selection criteria us  Describe in Part IV the	ed to award the grants organization's procedu	s or assistance? res for monitoring the u	se of grant funds in the U	nited States				☑ Yes	□ No
			and Domestic Governme ditional space is needed	ents. Complete if the o	rganızatıon answered "Yes	" on Form 990, F	Part IV, line	21, for any recip	ient ———
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash as:		(h) Purpose of or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
	, , , , _	-	s listed in the line 1 table				<b>.</b> •		74
For Paperwork Reduction Act N				Cat No 50055			Sch	edule I (Form 990	) 2017

Page **2** 

Schedule I (Form 990) 2017

(5) (6) (7)

Schedule I (Form 990) 2017

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation Return Reference

POINTS OF LIGHT HAS AGREEMENTS WITH ALL ORGANIZATIONS TO WHICH GRANTS ARE PROVIDED POINTS OF LIGHT REQUESTS W-9 AND 501(C)(3) PART I, LINE 2

DOCUMENTATION AND ESTABLISHES CLEAR DELIVERABLES POINTS OF LIGHT PERIODICALLY REVIEWS GRANTS TO ENSURE FUNDS ARE EXPENDED APPROPRIATELY AND USED TOWARDS CHARITABLE PURPOSES

## **Additional Data**

ANTIOCH CONSOLIDATE

AND FAMILY 1728 N 46TH CIRCLE FORT SMITH, AR 72904

ASSOCIATION FOR YOUTH

27-5069797

**Software Version: EIN:** 65-0206641 Name: POINTS OF LIGHT FOUNDATION Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Software ID:

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	( <b>d)</b> Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	
ACTIVATE GOOD INC PO BOX 10683	20-3057526	501(C)(3)	5,900			

10,123

or government		344	<b>g</b>	assistance	other)
ACTIVATE GOOD INC PO BOX 10683 RALEIGH, NC 27605	20-3057526	501(C)(3)	5,900		

501(C)(3)

Domestic Covernments								
t of non- h ance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance						

(h) Purpose of grant or assistance

VOLUNTEER SUPPORT

VOLUNTEER SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance AUSTIN HABITAT FOR 74-2373217 501(C)(3) 8.000 VOLUNTEER SUPPORT

HUMANITY INC 500 W BEN WHITE BLVD AUSTIN, TX 78704		(-)(-)	-,		
BOSTON CARES	04-3173682	501(C)(3)	86,700		VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOSTON CARES 90 CANAL ST STE 610

BOSTON, MA 02114

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 52-1810831 501(C)(3) 11.625 BUSINESS VOLUNTEERS VOLUNTEER SUPPORT UNLIMITED 1201 S SHARP STREET STE

302
BALTIMORE, MD 21230

CAROLINA YOUTH 57-0669877 501(C)(3) 5,618

VOLUNTEER SUPPORT 5055 LACKAWANNA BLVD NORTH CHARLESTON, SC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

29405

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 68-0101012 501(C)(3) 35.550 VOLUNTEER SUPPORT CENTER FOR VOLUNTEER AND

NONPROFIT LEADERSHIP
65 MITCHELL BLVD STE 101
SAN RAFAEL, CA 94903

CENTRAL KENTUCKY RIDING 31-1024505 501(C)(3) 10,237

FOR HOPE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 13155 LEXINGTON, KY 40583

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance CHICAGO CARES 36-3777709 501(C)(3) 89,814 IVOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3230 MACDONALD AVENUE RICHMOND, VA 948043230

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance CLEAN THE WORLD 45-1826800 501(C)(3) 10.000 VOLUNTEER SUPPORT FOUNDATION INC

PO BOX 533838
ORLANDO, FL 328533838

COOKIES FOR KIDS CANCER 26-2320528 501(C)(3) 10,000

VOLUNTEER SUPPORT 31 HOFFMANS CROSSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ROAD

CALIFON, NJ 07830

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance DOG TAG BAKERY INC 45-2130904 501(C)(3) 60,123 IVOLUNTEER SUPPORT

3206 GRACE STREET NW WASHINGTON, DC 20007					
EDUCATION IS FREEDOM 1111 W MOCKINGBIRD LANE	04-3643313	501(C)(3)	9,500		VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STE 1300B

DALLAS, TX 75247

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-1926421 501(C)(3) 6.500 FRIENDS OF MILITARY IVOLUNTEER SUPPORT

IVOLUNTEER SUPPORT

FAMILIES INC BIDG 926 PMB 128 TAMPA, FL 33621 23-7046393 501(C)(3) 25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GLOBAL CITIZEN 1207 CHESTNUT ST 6TH FL

PHILADELPHIA, PA 19107

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 74-1897502 501(C)(3) 10.000 HABITAT FOR HUMANITY OF IVOLUNTEER SUPPORT SAN ANTONIO INC

IVOLUNTEER SUPPORT

70.750

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

SAN ANTONIO INC
311 PROBANDT
SAN ANTONIO, TX 78204

HANDS ON ATLANTA
58-1861026

600 MEANS STREET STE 110 ATLANTA, GA 30318

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

VOLUNTEER SUPPORT

HANDS ON BAY AREA 77-0195144 501(C)(3) 29,725

135 BLUXOME ST 2ND FL
SAN FRANCISCO, CA 94107 VOLUNTEER SUPPORT

12,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

HANDS ON BIRMINGHAM

PO BOX 320189 BIRMINGHAM, AL 35232 63-1207098

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 74-1193439 501(C)(3) 9.465 HANDS ON CENTRAL TEXAS IVOLUNTEER SUPPORT

2000 E MARTIN LUTHER KING
JR BLVD
AUSTIN, TX 78702

HANDSON GREATER PHOENIX 86-0735514 501(C)(3) 85,560

VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5151 N 19TH AVENUE STE 200

PHOENIX, AZ 85015

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 93-0582124 501(C)(3) 23.000 VOLUNTEER SUPPORT HANDS ON GREATER

PORTLAND 619 SW 11TH AVE PORTLAND, OR 97205 HANDS ON MIAMI 46-2774277 65.075

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LAUDERHILL, FL 33319

501(C)(3) VOLUNTEER SUPPORT 6600 WEST COMMERCIAL BI VD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ORT

VOLUNTEER SUPPORT

HANDS ON NASHVILLE	62-1461078	501(C)(3)	195,645		VOLUNTEER SUPPO
37 PEABODY ST 206					
NASHVILLE, TN 37210					

63,400

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

HANDS ON ORLANDO

1850 LEE ROAD STE 220 WINTER PARK, FL 32789 59-3660188

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 41-0694710 501(C)(3) 68.925 HANDS ON TWIN CITIES IVOLUNTEER SUPPORT

672 TRANSFER ROAD
SAINT PAUL, MN 55114

HANDS ON BROWARD 59-1506570 501(C)(3) 30,950

VOLUNTEER SUPPORT 6600 WEST COMMERCIAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BLVD

LAUDERHILL, FL 33319

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance HANDS ON JACKSONVILLE 59-1466484 501(C)(3) 13.656 VOLUNTEER SUPPORT

6817 SOUTHPOINT PKWY STE 1902 JACKSONVILLE, FL 32216		( )( )	, i		
HELPLINE CENTER INC	23-7424387	501(C)(3)	6,431		VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1000 N WEST AVE STE 310 SIOUX FALLS, SD 57104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 76-0207084 501(C)(3) 10.000 VOLUNTEER SUPPORT HOUSTON HABITAT FOR HUMANITY

3750 N MCCARTY ST HOUSTON, TX 77029 IMPACTASSETS INC 26-2048480 501(C)(3) 97.365

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BETHESDA, MD 20814

VOLUNTEER SUPPORT 7315 WISCONSIN AVE STE 1100W

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 34.850 INTERFAITH MINISTRIES FOR 74-1488102 VOLUNTEER SUPPORT GREATER HOUSTON

3303 MAIL STREET
HOUSTON, TX 77002

INTERNATIONAL MUSLIM
WOMEN'S INITIATIVE FOR
SELF-EMPOWERMENT

VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

149-12 61ST RD FLUSHING, NY 11367

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance JERSEY CARES 22-3294530 501(C)(3) 111.761 VOLUNTEER SUPPORT 290 WEST MOUNT PLEASANT

290 WEST MOUNT PLEASANT
AVE STE
1320
LIVINGSTON, NJ 07039

LA WORKS 95-4329727 501(C)(3) 106,583

VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

570 WEST AVENUE 26 STE 400 LOS ANGELES, CA 90065

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)(3) 9.000 LEADERSHIP MEMPHIS 62-1043517 IVOLUNTEER SUPPORT 365 SOUTH MAIN STREET MEMPHIS.TN 38103

34-1043756 501(C)(3) 8.832 VOLUNTEER SUPPORT LUTHERAN METROPOLITAN MINISTRY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4515 SUPERIOR AVE CLEVELAND, OH 44103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance MENTARI HUMAN 47-2631316 501(C)(3) 35.123 IVOLUNTEER SUPPORT

VOLUNTEER SUPPORT

TRAFFICKING SURVIVOR EMPOWERMENT PROGRAM 19-43 19TH STREET

19,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

EAST ELMHURST, NY 12137 METRO VOLUNTEERS

789 SHERMAN STREET 220 DENVER, CO 80203

84-0782124

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance MINDS MATTER NATIONAL INC. 13-3688434 501(C)(3) 10 123 VOLUNTEER SUPPORT

1120 AVENUE OF THE AMERICAS 4TH	13 3000434	301(0)(3)	10,123		VOLONYLEIN SOTT ONT
FLOOR NEW YORK, NY 10036					
MISSION EDGE SAN DIEGO	27-2938491	501(C)(3)	11,725		VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 12319 SAN DIEGO, CA 92112

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 13-3444193 501(C)(3) 52.500 NEW YORK CARES IVOLUNTEER SUPPORT

65 BROADWAY 19TH FL
NEW YORK, NY 10006

NONPROFIT CENTER OF 39-1258203 501(C)(3) 12,850

WOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2819 W HIGHLAND BLVD MILWAUKEE, WI 532083217

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance UNTEER SUPPORT

VOLUNTEER SUPPORT

7,500

ONEOC	95-2021700	501(C)(3)	126,369		VOLUN
1901 E 4TH ST STE 100			·		İ
SANTA ANA, CA 927053918					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

OPERATION GRATITUDE

PO BOX 260257 ENCINO, CA 91426 20-0103575

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

PLATFORM HEAL	46-3843495	501(C)(3)	10,123		VOLUNTEER SUPPOR
4907 DENSMORE AVE					
ENCINO, CA 91436					

RIGHT HAND EVENTS 47-2695811 501(C)(3) 56,250 VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4079 GOVERNOR DR 302 SAN DIEGO, CA 92122

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 91-1416844 501(C)(3) 11.000 SEATTLE WORKS IVOLUNTEER SUPPORT 240 2ND AVE S 208

SEATTLE, WA 98104 TEAM TINKER HOME AWAY 46-4725606 501(C)(3) 10,000 FROM HOME

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TINKER AFB, OK 73145

VOLUNTEER SUPPORT PO BOX 45522

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-6127348 501(C)(3) 9,500 VOLUNTEER SUPPORT THE DOOR - A CENTER OF

ALTERNATIVES INC 121 AVENUE OF THE AMERICAS NEW YORK, NY 10013					
THE GIVING FUND INC	04-3367888	501(C)(3)	10,123		VOLUNTEER SUPPORT

5/5/ WEST CENTURY BLVD STE 410

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOS ANGELES, CA 90045

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 81-4743223 501(C)(3) 10.123 THE SOAP PROJECT IVOLUNTEER SUPPORT 4014 BLENDON POINT DR

VOLUNTEER SUPPORT

## 4014 BLENDON POINT DR COLUMBUS, OH 43230 THE UNPRISON PROJECT 45-3455691 501(C)(3) 10,123 8014 OLSON MEMORIAL HWY

STE 153

MINNEAPOLIS, MN 55427

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 56-1134052 501(C)(3) 9.000 THE VOLUNTEER CENTER OF IVOLUNTEER SUPPORT GREENSBORO INC 1500 YANCEYVILLE ST

IVOLUNTEER SUPPORT

12.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

GREENSBORO, NC 27405
TOBACCO FARM LIFE MUSEUM

709 N CHURCH STREET KENLY, NC 27542

58-1544798

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 26-3043727 501(C)(3) 8,660 VOLUNTEER SUPPORT TOGETHER WE RISE CODDODATION

580 W LAMBERT RD STE A BREA, CA 92821					
TRINITY HABITAT FOR HUMANITY 9333 NORTH NORMANDALE	75-2239189	501(C)(3)	8,000		VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3333 NOKIT NOKMANDALE STREET

FORT WORTH, TX 76116

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 20-3099071 501(C)(3) 5.500 VOLUNTEER SUPPORT UNITED WAY FOR SOUTHEASTERN MICHIGAN

660 WOODWARD AVE STE 300 DETROIT, MI 48226 73-0589829 501(C)(3) 8.485 UNITED WAY OF CENTRAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OKLAHOMA CITY, OK 73106

VOLUNTEER SUPPORT OKLAHOMA 1444 NW 28TH STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 23-1556045 501(C)(3) 47.472 UNITED WAY OF GREATER VOLUNTEER SUPPORT PHILADELPHIA AND

SOUTHERN NEW JERSEY 1709 BENJAMIN FRANKLIN PARKWAY PHILADELPHIA, PA 19103 UNITED WAY OF GREATER 01-0241767 501(C)(3) 7,350 VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PORTLAND PO BOX 15200 PORTLAND, ME 04112

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 43-0714167 501(C)(3) 6.750 VOLUNTEER SUPPORT UNITED WAY OF GREATER ST LOUIS 910 N 11TH STREET

VOLUNTEER SUPPORT

34.325

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ST LOUIS, MO 63101

FLORIDA

UNITED WAY OF NORTHEAST

40 EAST ADAMS ST STE 200 JACKSONVILLE, FL 32202 59-0637825

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 74-1272381 501(C)(3) 8.000 VOLUNTEER SUPPORT UNITED WAY OF SAN ANTONIOL & BEXAR COUNTY

700 S ALAMO PO BOX 898 SAN ANTONIO. TX 78293 59-3725701 501(C)(3) 43.500 VOLUNTEER SUPPORT UNITED WAY SUNCOAST

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5201 WEST KENNEDY BLVD STF 600

TAMPA, FL 33609

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance JNTEER SUPPORT

VOLUNTEER SUPPORT

VETERANS CORNER INC	80-0367720	501(C)(3)	10,000		VOLUN
PO BOX 772160					ĺ
OKLAHOMA CITY, OK 73072					İ

50,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

47-4679886

VETERATI INC.

1925 TRIBBLE VALLEY DR LAWRENCEVILLE, GA 30045

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance **VOLUNTEER CENTER - UNITED** 56-0529948 501(C)(3) 24.200 VOLUNTEER SUPPORT WAY OF CENTRAL CAROLINAS

INC PO BOX 890685 CHARLOTTE, NC 282890685					
VOLUNTEER CENTER OF	23-7370759	501(C)(3)	139,590		VOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FAIRFAX COUNTY INC

10530 PAGE AVENUE FAIRFAX, VA 22030

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 23-7382611 501(C)(3) 15.000 VOLUNTEER HOUSTON IVOLUNTEER SUPPORT 3015 RICHMOND AVENUE STE

100 HOUSTON, TX 77098 13-6165593 501(C)(3) 6.036 IVOLUNTEER SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

VOLUNTEER NEW YORK 220 WHITE PLAINS RD

TARRYTOWN, NY 10591

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 75-1364145 501(C)(3) 55.200 VOLUNTEERNOW IVOLUNTEER SUPPORT 2800 LIVE OAK STREET

DALLAS, TX 75204 WESTERLY INNOVATIONS 20-0017711 501(C)(3) 10.123 NFTWORK

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WESTERLY, RI 02891

VOLUNTEER SUPPORT 24 LITTLEBROOK ROAD

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19322	25013	279
Sch	nedule J	C	ompensati	ion Information	40	1B No	1545-0	0047
`	m 990)	► Complete if the org	Compensa ganization answ ► Attach	rustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV to Form 990. (Form 990) and its instructions	, line 23.		)17	
•	tment of the Treasurv al Revenue Service	P Information a		gov/form990.	is at		ectio	
	me of the organiz				Employer identificat	ion nu	ımber	
POI	NTS OF LIGHT FOUN	IDATION			65-0206641			
Pa	rt I Questi	ons Regarding Compensa	ition					
1a				the following to or for a person liste			Yes	No
		•	III to provide an	y relevant information regarding the	se items			
		s or charter travel	님	Housing allowance or residence for	•			
		companions	<b>.</b> . □	Payments for business use of perso				
	☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)							
	Discretion	ially spending account		reisonal services (e.g., maid, chad	ilear, chery			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn iplete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all r, regarding the items checked in line	. 1.2	2		
	directors, truste	es, officers, including the CEO/	Executive Director	r, regarding the items checked in line	: Ia·			
3	organization's C	EO/Executive Director Check a	II that apply Do r	d to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	<b>✓</b> Compens	ation committee		Written employment contract				
		ent compensation consultant	<u>~</u>	Compensation survey or study				
		of other organizations	$\checkmark$	Approval by the board or compensa	ition committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a		No
b		r receive payment from, a supp		ified retirement plan?		4b		No
С	•	r receive payment from, an equ	•	· ·		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Par	t III			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga					5b		No
	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section on tingent on the net earnings o		the organization pay or accrue any				
а	The organization					<b>6</b> a		No
b	Any related orga					6b		No
	-	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Ye		the organization provide any nonfixe rt III	d	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		
For I	Panerwork Redu	uction Act Notice, see the In	structions for Fo	orm 990 Cat No. 5	50053T Schedule J	(Form	1990)	2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report of	compensation fro	m the organization	on row (1) and fro	m related organiza	tions described i	n the	
instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total							
(A) Name and Title	( <b>B)</b> Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	columns	<b>(F)</b> Compensation in column (B)
c		(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(B)(ı)-(D)	reported as deferred on prior Form 990
See Additional Data Table							
	-						

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation MERIDITH RENTZ RECEIVED A DISCRETIONARY BONUS OF \$12,000 WHILE SHE WAS COS ACTING AS COO PART I. LINE 7

Schedule J (Form 990) 2017

## **Additional Data**

(A) Name and Title

1MERIDITH RENTZ

PRESIDENT, CIVIC INCUBATOR

2TOBY CHALBERG

3MADDEN MANION

4MALIKAH BERRY

**5**DIANE QUEST

6JENNY LAWSON

7WENDY RHEIN

CHIEF STRATEGY & ENGAGEMENT OFFICER

8ALISON DOERFLER

9TRACY HOOVER

EXECUTIVE DIRECTOR. HANDSON NETWORK

FORMER CEO/PRESIDENT

**OFFICER** 

CHIEF DEVELOPMENT

CHIEF PROGRAM OFFICER

CHIEF MARKETING OFFICER

PRESIDENT, NETWORKS

CHIEF DIGITAL OFFICER

COS/INTERIM COO/SECRETARY 1AYESHA KHANNA

(1)

(1)

(II)

(II)

(1)

(II)

(1)

(II)

(1)

(II)

(1)

(III)

(i) Base Compensation

240,755

196,513

174,486

163,199

152,488

152,717

170,783

146,670

142,754

193,552

Software ID: **Software Version:** 

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

12,000

(B) Breakdown of W-2 and/or 1099-MISC compensation

(ii)

Bonus & incentive

compensation

**EIN:** 65-0206641

Name: POINTS OF LIGHT FOUNDATION

(iii)

Other reportable

compensation

18,025

120

120

100

120

120

120

120

120

127,496

(C) Retirement and

other deferred

compensation

7,902

6,880

6,409

5,746

4,249

5,401

4,476

3,921

5,240

7,326

(E) Total of columns

(B)(i)-(D)

290,621

203,513

192,411

169,896

163,948

163,293

176,091

158,341

155,437

332,791

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

(D) Nontaxable

benefits

11,939

11,396

851

7,091

5,055

712

7,630

7,323

4,417

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SCHEDUL	Suppler	nent	al Informatio	n to Form 990 or 9	90-F <i>7</i>	OMB No 1545-0047	
(Form 990 or 990- EZ)  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Pepartment of the Treasury  Department of the Treasury  New Jirs.gov/form 990.						2017 Open to Public Inspection	
Internal Revenue Gerries  Name of the organization POINTS OF LIGHT FOUNDATION  Employer identif						ification number	
					65-0206641		
Return Reference	O, Supplemental Infor			Explanation			
FORM 990, PART I, LINE 6	K OF INNOVATIVE VOLUNT COUNTRIES AROUND THE E TO USE THEIR TIME, TAL ITIES WE ARE OFFERING R COMMUNITIES AND TAK	F LIGHT FOUNDATION ENGAGED 5,000,000 VOLUNTEERS IN 2018 AND OPERATES WITH A NETWOR DVATIVE VOLUNTEER-MOBILIZING ORGANIZATIONS LOCATED IN MORE THAN 250 CITIES AND 37 ES AROUND THE WORLD TOGETHER WE ARE INSPIRING, EQUIPPING AND MOBILIZING MORE PEOPL THEIR TIME, TALENT, VOICE AND RESOURCES TO CREATE POSITIVE CHANGE IN THEIR COMMUN ARE OFFERING CREATIVE, IMPACTFUL AND INSPIRING WAYS FOR PEOPLE TO ENGAGE IN THEIR NITIES AND TAKE ACTION TO SOLVE PROBLEMS DUE TO A SOFTWARE LIMITATION, 999,999 HAS ERED ON PAGE 1 RATHER THAN 5,000,000					

990 Schedule O, Supplemental Information

Return Explanation

Reference

Ittererene	
FORM 990,	IN ACCORDANCE WITH THE ORGANIZATION'S BYLAWS, SECTION 4 15(B), THERE IS AN EXECUTIVE COMMI
PART VI,	TTEE OF THE BOARD WHICH HAS THE AUTHORITY TO EXERCISE ALL OF THE POWERS OF THE BOARD, EXCE
SECTION A,	PT SUCH POWERS AS ARE PROHIBITED BY LAW, WHILE THE BOARD IS NOT IN SESSION THE MEMBERS OF
LINE 1	THE EXECUTIVE COMMITTEE CONSIST OF CERTAIN CURRENT VOTING BOARD MEMBERS, INCLUDING THE CH
	AIRMAN OF THE BOARD

Return Explanation
Reference

FORM 990,	IN 2018, THE CORPORATION AMENDED AND RESTATED THE BYLAWS TO BRING THE DOCUMENT UP-TO-DATE
PART VI,	WITH GOVERNANCE BEST PRACTICES AMENDMENTS INCLUDED PROCESS FOR TERMINATION OF MEMBERS, N
SECTION A,	OTICE OF MEETINGS, QUORUMS, AND ACTIONS OF MEMBERS, TERMS AND TERM LIMITS, CLARIFICATION O
LINE 4	F THE VICE CHAIRMAN ROLE. SPECIFICATION OF STANDING BOARD COMMITTEES

Return Explanation
Reference

FORM 990.	THE FORM IS PREPARED BY A MAJOR ACCOUNTING FIRM IN CONJUNCTION WITH MANAGEMENT. THE AUDIT
,	COMMITTEE HOLDS A COMMITTEE MEETING TO REVIEW THE FORM FOLLOWING THE MEETING OF THE AUDIT
	COMMITTEE. ALL BOARD MEMBERS ARE SENT A COPY OF THE FORM AS A PART OF A REGULAR MEETING O
	FIHE BOARD WHERE IT IS REVIEWED PRIOR TO FILING

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 12C

Return Explanation
Reference

FORM 990,	THE HUMAN RESOURCES COMMITTEE OF THE BOARD IS RESPONSIBLE FOR THE DETERMINATION OF THE CEO
PART VI,	'S COMPENSATION THE COMMITTEE'S REVIEW PROCESS INCLUDES A COMPARISON ANALYSIS OF SALARIES
SECTION B,	TO ROLES AT SIMILAR NON-PROFIT ORGANIZATIONS IN 2018, THE ORGANIZATION CONTRACTED WITH A
LINE 15	FIRM TO CONDUCT A COMPENSATION STUDY TO ENSURE FAIR COMPENSATION PRACTICES

Return Explanation
Reference

LINE 19

FORM 990, THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C.

990 Schedule O, Supplemental Information

Return Explanation

Reference

Ittererence	
FORM 990,	STIPENDS PROGRAM SERVICE EXPENSES 853,189 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING
PART IX,	EXPENSES 0 TOTAL EXPENSES 853,189 CONSULTING PROGRAM SERVICE EXPENSES 1,908,802 MANAG
LINE 11G	EMENT AND GENERAL EXPENSES 446,790 FUNDRAISING EXPENSES 7,200 TOTAL EXPENSES 2,362,792
	VOLUNTEER COORDINATION SERVICES PROGRAM SERVICE EXPENSES 1,193,320 MANAGEMENT AND GENERA
	L EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,193,320

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. BAD DEBT RECOVERIES 158,880 PART XI,

LINE 9

efile GRAPHIC print - DC	NOT PROCESS	As Filed Data -										DLN: 93493	<b>22501</b> 3	279
SCHEDULE R (Form 990)		Related C	ization ar	swered "Yes ▶ Attach to	s" on Form Form 990.	n 990, Parl	IV, line 33	, 34, 35b,	36, or				17	
Department of the Treasury Internal Revenue Service	•	<ul> <li>Information about S</li> </ul>	ichedule I	R (Form 990)	) and its in	structions	s is at <u>www</u>	irs.gov/t	orm99	<u>o</u> .		Open to	o Public ection	
Name of the organization POINTS OF LIGHT FOUNDATION									Emp	loyer identif	icatior	number		
Desir I de militario	of Diamonaudad F	Transfer Commission of A				W a.s. Easses	000 Pt	T) / loss 2		206641				
Part I Identification	of Disregarded E	ntities Complete If t	ne organ	IZALION ANSW	rered res	on Form	990, Part	IV, line 3	J.					
Name, address, and	(a) EIN (if applicable) of disr	egarded entity		(b) Primary a			c) nicile (state n country)	(d) Total inc	ome	(e) End-of-year as	ssets	<b>(f</b> Direct co ent	ntrolling	
Part II Identification of related tax-exen	of Related Tax-Ex		<b>s</b> Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
Name, address, and	(a) d EIN of related organizati	ion	Prim	<b>(b)</b> ary activity	Legal dom	<b>c)</b> nicile (state n country)	(d) Exempt Cod			(e) harity status on 501(c)(3))	Dii	<b>(f)</b> rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Reduction Ac	t Notice, see the Inc	structions for Form 9	90-		Ca	nt No 5013	15Y				Sch	edule R (Form	990) 20	117

<b>(a)</b> Name, address, and l related organizati	(a) Name, address, and EIN of related organization			(d) Direct controllir entity	ng   income(re	nant lated, ed, from der 512-	(f) Share of total income		Disprop alloca	itions?	e Code amoun 20 Sched		<b>(j</b> Gener mana partr	al or ging ner?	(k) Percent owners
									Yes	No			Yes	No	
								1							
IV Identification of Related Or	ganizations Taxable as a C	orporation	or Trus	<b>t</b> Comple	ete if the org	ganıza	ation ansv	vered "Yes	" on F	orm 9	990, Pa	art IV,	line .	34	
IV Identification of Related Or because it had one or more related (a)  Name, address, and EIN of related organization	ganizations Taxable as a Clated organizations treated as (b) Primary activity	a corporation	(c) Legal domicile te or foreign	st during	ete if the org g the tax yea (d) Direct controlling entity	Type (C cor	(e)	vered "Yes"  (f) Share of total income	Share	(g) e of end year assets		art IV,  (h)  Percen owner	) tage	Se (1	ction 5 3) con entit
because it had one or more rel  (a)  Name, address, and EIN of related organization	lated organizations treated as (b)	a corporation	on or trus (c) Legal domicile	st during	g the tax year (d) Direct controlling	Type (C cor	(e) e of entity rp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end year		(h) Percen	) tage	Se (1	(i) ection 5 3) confentit res
because it had one or more rel  (a)  Name, address, and EIN of related organization  TS OF LIGHT ASIA LTD  USEP ST	ated organizations treated as  (b)  Primary activity	a corporation	on or trus  (c)  Legal  domicile  e or foreign  country)	st during	g the tax yea (d) Direct controlling entity	Type (C cor	(e) e of entity rp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end year		(h) Percen	) tage	Se (1	ction ! 3) con entit
because it had one or more rel  (a)  Name, address, and EIN of related organization  TS OF LIGHT ASIA LTD  ISEP ST	ated organizations treated as  (b)  Primary activity	a corporation	on or trus  (c)  Legal  domicile  e or foreign  country)	st during	g the tax yea (d) Direct controlling entity	Type (C cor	(e) e of entity rp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end year		(h) Percen	) tage	Se (1	ction ! 3) con entit
because it had one or more rel  (a)  Name, address, and EIN of related organization  TS OF LIGHT ASIA LTD  USEP ST	ated organizations treated as  (b)  Primary activity	a corporation	on or trus  (c)  Legal  domicile  e or foreign  country)	st during	g the tax yea (d) Direct controlling entity	Type (C cor	(e) e of entity rp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end year		(h) Percen	) tage	Se (1	ction : 3) con entit
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because it had one or more rel  (a)  Name, address, and EIN of related organization  TS OF LIGHT ASIA LTD  USEP ST	ated organizations treated as  (b)  Primary activity	a corporation	on or trus  (c)  Legal  domicile  e or foreign  country)	st during	g the tax yea (d) Direct controlling entity	Type (C cor	(e) e of entity rp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end year		(h) Percen	) tage	Se (1	ction : 3) con entit
because it had one or more rel  (a)  Name, address, and EIN of related organization  ITS OF LIGHT ASIA LTD  NSEP ST	ated organizations treated as  (b)  Primary activity	a corporation	on or trus  (c)  Legal  domicile  e or foreign  country)	st during	g the tax yea (d) Direct controlling entity	Type (C cor	(e) e of entity rp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end year		(h) Percen	) tage	Se (1	ction ! 3) con entit
(a) Name, address, and EIN of	ated organizations treated as  (b)  Primary activity	a corporation	on or trus  (c)  Legal  domicile  e or foreign  country)	st during	g the tax yea (d) Direct controlling entity	Type (C cor	(e) e of entity rp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end year		(h) Percen	) tage	Se (1	ction ! 3) con entit

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(d) Method of determining amount involved

No

No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i	Yes	

е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	<b>1</b> i	Yes	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No

Т	Dividends from related organization(s)	*'		NO
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i	Yes	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	1q		No

(b)

Transaction

type (a-s)

(c)

Amount involved

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partner	g l	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
	•		•			•				Schedul	e R (Forn	າ 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017