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Form **990**

Department of the Treasury

DLN: 93493043008219

OMB No 1545-0047

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www. IRS gov/form990.

Open to Public

nternal	Reven	nie Service	P Information above	action 550 and its matractions is at www	W INS GOV/101	111330		Inspection
A Fo	r the	2017 ca	alendar year, or tax year begii	nning 10-01-2017 , and ending 09-3	0-2018			
Che	ck ıf ap	plicable	C Name of organization Kentucky Chamber of Commerce In			D Employe	r identif	ication number
	dress cl	-	Remarky chamber of commerce in			61-0405	718	
	me cha Ial retu	_	Doing business as			-1		
☐ Fina	l return/	/terminated				E Telephon	a number	
		return	Number and street (or P O box if n 464 Chenault Road	nail is not delivered to street address) Room/si	uite			
⊔ App	olicatio	n pending	City or town state or province cou	intry, and ZIP or foreign postal code		(502) 69	95-4/00	
			Frankfort, KY 40601	intry, and 211 of foreign postal code		G Gross red	eints \$ 6	788 927
			F Name and address of principal	al officer	H(a) Is th	nis a group ret		., 00,32,
			David Adkisson		1	ordinates?	urii ioi	□Yes ☑ No
			464 Chenault Road Frankfort, KY 40601		Н(b) Are	all subordinate	es	☐ Yes ☐No
Tax	-exem	pt status	☐ 501(c)(3) ☑ 501(c)(6) 	(insert no) 4947(a)(1) or 527	I	ıded? lo," attach a lı	st (see	
W	ebsite	e: Nw	w kychamber com	(material) = 1377(a)(1) or = 327	I	up exemption		•
(Form	n of org	ganızatıon	✓ Corporation ☐ Trust ☐ Asse	ociation	L Year of form	nation 1942	M State	of legal domicile KY
Pa	rt I	Sumi	mary scribe the organization's mission o	or most significant activities				
	C	reate and	d support a competitive business	climate in Kentucky through advocacy, ir	nformation, ar	nd customer s	ervice in	order to promote
e C	<u>bı</u>	usiness r	etention and recruitment					
191	_							
vei	_							
05				scontinued its operations or disposed of i ng body (Part VI, line 1a)			ssets 3	60
ACUVIUES & GOVERNANCE				f the governing body (Part VI, line 1b)			4	59
ne			· •	alendar year 2017 (Part V, line 2a)		•	5	37
. n.			• •	cessary)			6	63
¥			·	t VIII, column (C), line 12			7a	236,048
				m Form 990-T, line 34			7b	0
				·		rior Year	1	Current Year
O.	8 (Contribut	nons and grants (Part VIII, line 1	n)		841,0	24	883,755
Ravenue	9 F	Program :	service revenue (Part VIII, line 29	g)		5,174,2	67	5,307,585
۸ĉ۲	10 I	Investme	nt income (Part VIII, column (A),	, lines 3, 4, and 7d)		1,3	86	12,357
_			enue (Part VIII, column (A), lines	•		531,9	- 1	512,888
	12	Total reve	enue—add lines 8 through 11 (mi	ust equal Part VIII, column (A), line 12)		6,548,6	52	6,716,585
			, , ,	column (A), lines 1–3)			0	0
		•		column (A), line 4)				С
368				enefits (Part IX, column (A), lines 5–10)		3,476,5		3,657,798
Expenses			inal fundraising fees (Part IX, colu				0	0
Exp			raising expenses (Part IX, column (D),	line 25) ▶0 3 11a-11d, 11f-24e)		3,070,8	02	2,890,783
		·	enses Add lines 13–17 (must eq	•		6,547,3		6,548,581
		•		rom line 12		1,3	_	168,004
x o			TOO OXPENSES SUBTRICE IN 12 TO		Beginnın	g of Current Ye		End of Year
Net Assets or Fund Balances								
Bal			ets (Part X, line 16)			5,048,1	61	5,741,995
nud (ılıtıes (Part X, line 26)			3,507,6	_	4,033,472
			s or fund balances Subtract line	21 from line 20		1,540,5	19	1,708,523
	t III		ature Block	nined this return, including accompanying	ı schedules ar	nd statements	and to	the best of my
nowl	edge a	and belie		Declaration of preparer (other than off				
iny ki	nowled	dge						
		*****	*			19-02-12		
Sign		Signati	ure of officer		Da	ate		
lere			Adkisson President, CEO					
		 	r print name and title					
			rınt/Type preparer's name .achel Spurlock	Preparer's signature Rachel Spurlock		neck 🗀 ıf p	TIN 00520729)
Paic		<u> </u>	ırm's name ► CROWE LLP			lf-employed rm's EIN ► 35-0	0921680	
	oare	' 	irm's address ► 9600 Brownsboro Road	d Suite 400		none no (502) 3		
JSE	Onl	' y	Louisville, KY 402411	122		. , -		
∕lav ti	ne IRS	discuss	·	www.above? (see instructions)			▽ v	es □ No

Form	990 (2017)				Page 2
Par	t IIII Stateme	ent of Program Service Ac	complishments		
	Check if S	chedule O contains a response o	r note to any line in this Part III		🗆
1		ne organization's mission			
		s business climate in the Commo tion and recruitment	nwealth of Kentucky through adv	ocacy, information and customer s	service in order to
2	Did the organizati	ion undertake any significant pro	gram services during the year wh	nich were not listed on	
	the prior Form 99	90 or 990-EZ?			☐ Yes 🗹 No
	If "Yes," describe	these new services on Schedule	0		
3	Did the organizati	ion cease conducting, or make s	gnificant changes in how it condu	cts, any program	
	services?	🗌 Yes 🗹 No			
	If "Yes," describe	these changes on Schedule O			
4	Section 501(c)(3)		required to report the amount o	largest program services, as meas f grants and allocations to others,	
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data			, (,
	(0.1	\ /F) (5	,
4b	(Code See Additional Data) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				
4d	Other program se	ervices (Describe in Schedule O			
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total program s	service expenses 🟲	0		
					Form 990 (201

or X as applicable

Checklist of Required Schedules

Yes

Page 3

No Νo

Nο

Nο

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space.

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

4 Yes

5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6 7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

Yes

No Nο No No

Yes

Yes

Yes

20a b

21

29

Nο

Νo

Νo

Nο

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Yes

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Yes

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Part IV Checklist of Required Schedules (continued)

checkist of Required Schedules (continued)			
		Yes	No
Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

23

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 34			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L	this return	2b	Yes	
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b		<u> </u>
·	If res, to line 3a of 3b, did the organization me Form 6660-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
L 1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		0 (2017)

Form	990 (2017)			Page 6
Par	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·		
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		✓
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 60		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 59			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	<u> </u>	16b		
	Ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ KY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records PATRICK MERCHAK 464 CHENAULT ROAD Frankfort, KY 40601 (502) 695-4700			0 (2017)

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
(A) Name and Title Name and Title (B) Average hours per week (list any hours for related				s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and			
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (D) (A) (B) (C) (E) (F) Name and Title Position (do not check more Average Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) organization (Worganizations (Wany hours from the for related 2/1099-MISC) 2/1099-MISC) organization and Individual trustee or director Former Officer Highest compensated emploviee organizations related Institutional Trustee below dotted organizations employee line) See Additional Data Table • c Total from continuation sheets to Part VII, Section A . • 1.260,489 179,377 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 6

3

Section B. Independent Contractors

compensation from the organization ▶ 2

ındıvıdual .

5

Central Holidays

PO Box 46 Frankfort, KY 40602

250 Moonachie Rd Moonachie, NJ 07074

Taylor-Gray Associates

line 1a? If "Yes," complete Schedule J for such individual .

(B)

Description of services

Advertisement/Media Relations

Travel Services

3

4

5

Yes

No

Nο

Nο

168,459

104,960

(C)

Compensation

Form 990 (2017)

Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

services rendered to the organization?If "Yes," complete Schedule I for such person . . .

(A)

Name and business address

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

orm 9	90	(2017)										Page 9
Part \	V II	Ⅲ Statement of	Revenue									
		Check if Schedule	e O contains	a respo	onse or note to any	(this Part VIII (A) revenue	Re e	(B) lated or xempt unction	(C) Unrelated business revenue	•	(D) Revenue excluded from tax under sections
	11.	a Fodorated campaign		4-				re	evenue			512-514
र इ		a Federated campaigr		1a								
an		b Membership dues .		1b								
يَّ ق		c Fundraising events		1c	27,695							
ffs. ⊏		d Related organization	ns	1d								
ية تإ		e Government grants (co	ontributions)	1e								
Contributions, Gifts, Grants and Other Similar Amounts	1	f All other contributions, and similar amounts no above		1 f	856,060							
ntribi		g Noncash contribution in lines 1a-1f \$		_								
Cont	ŀ	n Total.Add lines 1a-1	f		•		883,755					
3					Business	Code						
ਸੂ	2 a	Membership Dues				900099	2,8	52,924	2,852	2,924		
Program Service Revenue	b	Seminars & Meetings				541610	1,7	33,907	1,733	3,907		
<u>د</u>	C	Publications				541800	2	46,231	246	5,231		
Ę.	d	Administration Income				531120		62,523	462	2,523		
S E	е	Related Party Rental				531120		12,000	12	2,000		
grar	f	All other program ser	rvice revenue	!				0		0		0 0
Ě	a	Total.Add lines 2a-2f	:	_ 1	5,3	307,585						
		Investment income (ir			nterest and other	1						
			· · · ·		Preciose, and other		12,357	7				12,357
	4	Income from investme	ent of tax-exe	empt bo	ond proceeds	•						
	5	Royalties			<u></u>	<u> </u>	246,753	3				246,753
			(ı) Rea	l	(II) Personal	_						
	6a	Gross rents										
	b Less rental expenses				1							
	c Rental income or 0											
	C	Rental income or (loss)		0		0						
		ا Net rental income or	r (loss)			-						
	Ī		(ı) Securit		(II) Other	1						
	7 a	Gross amount	(i) Securi	lies	(II) Other	+						
		from sales of assets other										
		than inventory										
	Ŀ	Less cost or				1						
		other basis and sales expenses										
	C	Gain or (loss)		0		0						
	C	d Net gain or (loss) .		٠.	>							
, l	8a	Gross income from fu (not including \$										
٦ <u>.</u>		contributions reporte										
₹ -		See Part IV, line 18			85,681							
Re		Less direct expenses		ь	72,342							
Other Revenue		Net income or (loss)			ents		13,339	9				13,339
⇒	9a	Gross income from gasee Part IV, line 19		ies								
_		See Full IV, IIIIe 15		a								
	Ŀ	Less direct expenses	s	ь		1						
		: Net income or (loss)		activiti	les •	_						
	10	aGross sales of invent			,							
		returns and allowance	es	- (
		- 1		a		4						
		Less cost of goods s		ь		_						
}	_	Net income or (loss) Miscellaneous		ınvent I	ory ▶ Business Code						\dashv	
}	11	La Advertising Income	Revenue		54180	0	39,854	1		3	9,854	
		Auvertising Income			5-100		37,03-				,	
					F0.400		100.10			- 10	6 101	
	t	General Agent/Healt Offerings	h Insurance		52429	8	196,194	+		19	6,194	
	c	Miscellaneous Incom	e		90009	9	16,748	3	16,748		T	
	c	d All other revenue .				1	()	0		0	0
	e	Total. Add lines 11a-	-11d		•		252,796	5				
	12	2 Total revenue. See	Instructions									
							6,716,585		5,324,333	23	6,048	272,449

Part IX	Statement of Functional Expenses
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Forr	n 990 (2017)				Page 10
	Irt IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,145,662			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,973,378			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	154,320			
9	Other employee benefits	97,009			
10	Payroll taxes	287,429			
11	Fees for services (non-employees)				
a	a Management				
ŀ	Legal	2,471			
	C Accounting	42,294			
	Lobbying				
	e Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column	512,042	0	0	0
•	(A) amount, list line 11g expenses on Schedule O)	98,352			0
	Advertising and promotion				
	Office expenses	389,327			
14	Information technology				
15	Royalties				
16	Occupancy	185,782			
17	Travel	765,728			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	370,283			
20	Interest	58,131			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	189,092			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a Dues and subscriptions	82,589			
	b Repairs and Maintenance	77,069			
	c Cost of sales - Publications	18,299			
	d Awards Expense	7,654			
	e All other expenses	91,670	0	0	0
25	Total functional expenses. Add lines 1 through 24e	6,548,581	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

1

2

Assets

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

(B) End of year

Page **11**

52 1,532,624

0

576,514

10.414

273.968

3,348,423

5,741,995

843,037

1,927,848

1.262.587

4.033,472

1.708.523

1,708,523

5.741.995

Form **990** (2017)

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Check if Schedule O contains a response or note to any line in this Part IX

Cash-non-interest-bearing	757	1	
Savings and temporary cash investments	1,096,055	2	
Pledges and grants receivable, net		3	

3 Accounts receivable, net . . . Loans and other receivables from current and former officers, directors, II of Schedule L

trustees, key employees, and highest compensated employees Complete Part Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

4

Intangible assets

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Accounts payable and accrued expenses

Part II of Schedule L Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges

10a basis Complete Part VI of Schedule D

b Less accumulated depreciation 10b 11 Investments—publicly traded securities . Investments—other securities See Part IV, line 11 . 12 13 Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

10a Land, buildings, and equipment cost or other

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

5,507,714

2,159,291

Beginning of year

403.940

10.643

53,407

3.483.359

5.048.161

1,436,953

1.329.900

3,507,642

1.540.519

1,540,519

5.048.161

740.789

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Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

1 Accounting method used to prepare the Form 990

Separate basis

Audit Act and OMB Circular A-133?

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Νo If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

2c

3a

3b

Yes

No

Form 990 (2017)

Additional Data

Software ID: 17005876 **Software Version:** 2017v2.2

EIN: 61-0405718

LAW, ETC

Form 990 (2017) Form 990, Part III, Line 4a:

SEMINARS & MEETINGS - TOPICS INCLUDE OSHA COMPLIANCE, REDUCING WORKERS' COMP COSTS, TAX LAW COMPLIANCE, ENVIRONMENTAL LAW, HUMAN RESOURCE

Name: Kentucky Chamber of Commerce Inc

Form 990, Part III, Line 4b: PUBLICATIONS - PUBLICATIONS FOR SALE INCLUDING STATE AND FEDERAL LABOR LAWS AND REGULATIONS, BUSINESS PLANNING AND MARKETING, ENVIRONMENTAL ISSUES, HUMAN RESOURCES

Form 990, Part III, Line 4c: MEMBERSHIP - SOLICITS NEW MEMBERS AND OFFERS CUSTOMER SERVICE TO EXISTING MEMBERS

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a compensation from the from related any hours director/trustee) anization (W. organizations from the

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organization and related organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours	director/trustee)						organization (W-	organizations	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	
Dave Adkisson	38 0			,				161 511		
President/CEO	1 0	×		×				461,511	0	
Joe Craft	1 0			l,						Γ
Chairman		X		×				U	0	
William Lear Jr	1 0	v		V				0	0	

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and Independent Contractors

Immediate Past Chair

Vice Chair, Administration

VICE CHAIR, BUSINESS EDUCATION

Paul Thompson

Chris Perry

Winston Griffin

Treasurer

Director

Director

Director

Director

Mark Gooch

Matt Adams

Don Bloomer

Gabby Bruno

(A) (B) (D) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person compensation compensation amount of other hours per week (list is both an officer and a from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	director/trustee)						organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Mark Carter	1 0	x						0	0	,
DIRECTOR (partial year)		^							٥	,
Mike Castle	1 0	x						0	0	,
Director		^							٥	,
Rusty Cheuvront	1 0								0	,
Director	1 0	X							0	
Garron Colvin	10									

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Mike Castle	1 0	×			0	
Director		^			0	
Rusty Cheuvront	1 0	×			0	
Director	1 0				0	
Garren Colvin	1 0	×			0	
Director		^			0	
Russ Cox	1 0					

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and Independent Contractors

Russ Cox

Director

John Crockett

Ben Cundiff

Nick D'Andrea

Director

Director

Director

Aaron Daıl

Conrad Daniels

DIRECTOR (partial year)

DIRECTOR (partial year)

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation is both an officer and a from related week (list from the compensation from the

organization and related organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours director/trustee)					organization (W-	organizations			
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	
Raymond Daniels	1 0	×						0		0
Director		^						0		Ŭ
Lında Danna	1 0	×						0		
DIRECTOR (partial year)		_ ^						٥		0
Scott Davis	1 0									
Director		×						\		0

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and Independent Contractors

Thomas Eller Jr

Susan Elkington

Director

Director

Director

Director

Director

DIRECTOR

Director

Stephen Gray

Bryan Fite

Marilyn Ford

Kennan Wethington

JOHN GOHMANN

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Director

Director

Director

Director

Director

Wil James

Director

Director

Director

Franklın Jelsma

Cindy May Johnson

Andrew Henderson

Laura Holoubek

Maria Hughes

Janet Jakubowicz

	any hours	(direct	or/ti	rust	ee)		organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Mark Guilfoyle	1 0									
Director		×								0
Adam Hancock	1 0	x							0	0
Director		^						٥		0
Hood Harris	1 0	х						0	0	0

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a from the from related compensation

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Director

Director

Director

Director

Director

Scott Powell

Diane Medley

John Megibben

Pattie Dale Tye

Mark Newman

DIRECTOR (partial year)

	any hours		direct			and a ee)	1	organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	ee voldme Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Bradley Levi	1 0									
Director		X							J	
Mark Loik	1 0									
Director		X							0	
	1.0									

Bradley Levi					0	ا م	
Director		^					
Mark Loık	1 0	x			0	0	
Director		^			٥		
Rich Maddux	1 0	х				0	
Director		^					

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Director		X			0	0	0
Rich Maddux	1 0	V					
Director		X			0	0	
Mark Martın	1 0	×			0	0	0
Director		^			0	0	0

PIGIR LOIK		lv			_	۸ ا	0
Director		^			0	٥	0
Rich Maddux	1 0	V				0	
Director		, x			U	l o	U
Mark Martin	1 0	×			0	0	0
Director		^			0	٥	0
Candace McGraw	1 0						

Director							
Rich Maddux	1 0	V			0	0	
Director		_ ^			U	0	U
Mark Martin	1 0	V			0	O	0
Director		_ ^			0	0	0
Candace McGraw	1 0	1			0	0	0

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person compensation compensation amount of other hours per week (list is both an officer and a from the from related compensation om the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Matthew Satterwhite

Director

Director

Director

Director

Director

Director

Helen Sıms

Kevin Smith

Sam Scales

Chuck Session

Rodney Shockley

	any hours	director/trustee)				ee)		organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Ed Quinn	1 0	х						0	0	0	
Director		_ ^									
Chris Reid	1 0	х						0	0	0	
Director		_ ^									
Warren Rogers	1 0	x						0	0	0	
Director		_ ^							0		
Nick Rowe	1 0	×						0	0	0	
Director		^								١	

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(A) (C) (D) (E) (B) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation

and Independent Contractors

Kelly Wolf

Aimee Stafford

Ashlı Watts

Vice President of Membership

Vice President of Public Affairs

Senior Vice President of Administration

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	any hours director/trustee)					•	organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Mark Sommer	1 0	x						0	0	0	
Director										-	
Jude Thompson	1 0	×						0	0	0	
Director		_ ^							0	Ĭ	
JOSEPH STEIER III	1 0	x						0	0	0	
DIRECTOR		^							0	٥	
Jon Stewart	1 0	×						0	0	0	

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21,286

29,128

18,752

Director

38 0

38 0

38 0

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BILL THOMASON	1 0	v			0		
DIRECTOR		^			U	U	
Patrick Merchak	38 0						
Vice President of Finance, CFO	••••••		Х		132,863	0	
Jim Ford	38.0						

12,491 169,296 22,664 SENIOR VICE PRESIDENT OF BUSINESS **EDUCATION**

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201,496

142,047

153,276

SCHEDULE C

(Form 990 or 990-

EZ)

Political Campaign and Lobbying Activities

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493043008219

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at Internal Revenue Service www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Kentucky Chamber of Commerce Inc 61-0405718 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

fund or a political action committe	e (PAC) If additional space is needed, p	provide informatio	n in Part IV	
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
l				
2				
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5				
or Paperwork Reduction Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule C (I	Form 990 or 990-EZ) 2017

2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?

If "Yes," enter the amount of any tax incurred under section 4912

Schedule C (Form 990 or 990-EZ) 2017

Part II-B

Volunteers?

Media advertisements?

Other activities?

Total Add lines 1c through 1i

501(c)(6).

answered "Yes."

Dues, assessments and similar amounts from members

Supplemental Information

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

activity

1

b

2a

1

2

1

2

С Total

Part IV

3

Part III-A

Part III-B

Current year

Carryover from last year

expenditure next year?

Return Reference

(b)

Amount

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying Yes During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

Complete if the organization is exempt under section 501(c)(3) and has NOT filed

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Did the organization agree to carry over lobbying and political expenditures from the prior year?

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

(a)

No

Yes

1

2

1

2a

2b

2c

3

4 5

Schedule C (Form 990 or 990EZ) 2017

No

No

No

No

2,852,924

377,773

377,773

434.439

-56,666

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493043008219 OMB No 1545-0047

(Form 990)

Open to Public ▶ Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization **Employer identification number** Kentucky Chamber of Commerce Inc 61-0405718 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Par	t III	Organizations Ma	aintaining Col	lections o	of Art, Hi	stori	cal T	reası	ıres, oı	r Other	Similar A	ssets (con	itinued)
3		g the organization's acq s (check all that apply)	uisition, accessioi	n, and other	records, c	heck	any of	the fo	llowing t	hat are a	significant i	use of its co	ollection
а		Public exhibition				d		Loan	or exch	ange prog	ırams		
b		Scholarly research				е		Othe	r				
С		Preservation for future	e generations										
4	Prov Part	ide a description of the XIII	organization's col	lections and	l explain ho	ow the	y furtl	ner the	e organiz	zation's ex	xempt purpo	ose in	
5		ng the year, did the org ts to be sold to raise fur									nılar	☐ Yes	□ No
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Form	າ 990	, Part	IV, lı	ne 9, o	r reporte	ed an amou	unt on For	m 990, Part
1a		e organization an agent ded on Form 990, Part I		an or other	ıntermedia	ry for	contri	bution	s or othe	er assets	not	☐ Yes	□ No
b	If "Y	es," explain the arrange	ement in Part XIII	and comple	ete the follo	owing	table				Α	mount	
С		nning balance				_				1c			
d	Addı	tions during the year								1d			
е	e Distributions during the year												
f	f Ending balance 1f												
2 a	Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?												
b	If "Y	es," explain the arrange	ment in Part XIII	Check here	e if the exp	lanatı	on has	been	provide	d ın Part)	XIII		
Pa	rt V	Endowment Fund											
				(a)Currer	nt year	(b) P	rior yea	r	(c) Two y	ears back	(d)Three year	ars back (e) Four years back
1a	Begini	ning of year balance .											
		butions											
		vestment earnings, gair											
		s or scholarships											
	and pr	expenditures for facilities rograms	es										
		nistrative expenses .											
g		f year balance											
2		ide the estimated perce		nt year end	balance (line 1	g, colu	mn (a)) held a	S			
а		d designated or quasi-e	ndowment >										
b		nanent endowment 🕨											
C		porarily restricted endov											
3а	Are t	percentages on lines 2a there endowment funds nization by				n that	t are h	eld an	d admın	ıstered fo	r the		Yes No
	_	inrelated organizations										3a(i	
	(ii)	related organizations .										3a(ii)
		es" on 3a(11), are the re	-		•			? .				3b	
4		ribe in Part XIII the inte			n's endowr	ment f	unds						
Pa	rt VI	Land, Buildings, Complete if the or			" on Form		Dart	T\/ 1.	no 11 a	Sec Fo	rm 000 Da	art V lunc	10
	Descr	ription of property	(a) Cost or oth (investme	er basis	(b) Cost of		•				depreciation		Book value
1.2	Land			126,439			ı	57,420					183,8
	Buildir			120,433				31,438			1,421,325		2,910,1
		hold improvements					7,3.	-1, 150			1, .21,323		2,510,1
		ment					50	97,597			498,880		98,7
•	-4a.b.		i		ı			,	1		-,		/ /

394,820

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

155,734

3,348,423

239,086

Part VII Investments—Other Securities. Complete if the organ	nization ansv	vered "Yes" on	Form 990, Pa	rt IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of votors or end-of-year	
(1) Financial derivatives				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 99	0, Part IV, I	ne 11c. See Fo	orm 990, Part 3	K, line 13.
(a) Description of investment (t) Book value		(c) Method of vert or end-of-year	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on	Form 990 P	art IV line 11d 9	See Form 990 P	art V line 15
(a) Description	1101111 330,11	are IV, inic IIu	500 TOMM 550, TO	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(6) (7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)				
Part X Other Liabilities. Complete if the organization answere	d 'Yes' on Fo	orm 990, Part 1		11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) E	ook value		
(1) Federal income taxes				
Interest Rate Swap at fair value (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u> ▶	0		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot	tnote to the o			_

Schedule D (Form 990) 2017

Page 4

1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
c	Recoveries of prior year grants		2 c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line $\mathbf{2e}$ from line 1 .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4d	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part			Retur	n.
1	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
С					4c	
5		Ic. (This must equal Form 990, Part I, line 18) .		5	
Pai	t XIII Supplemental Info	ormation				
Pro [,] XI,	vide the descriptions required for Pi lines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and 4 2d and 4b Also complete this part to provide	4, Part any a	IV, lines 1b and 2b, Part dditional information	V, line	e 4, Part X, line 2, Part
	Return Reference		Exp	planation		
See A	Addıtıonal Data Table					

Page 5	Schedule D (Form 990) 2017						
	ormation (continued)	Part XIII Supplemental Info					
	Explanation	Return Reference					

Schedule D (Form 990) 2017

Additional Data

Software ID: 17005876 **Software Version:** 2017v2.2

EIN: 61-0405718

Name: Kentucky Chamber of Commerce Inc

Explanation

Supplemental Information

Return Reference

Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote The Chamber is a tax-exempt corporation under the laws of the Commonwealth of Kentucky and has been granted exemption from federal and state income taxes under Section 501(c)(6) of the Internal Revenue Code (the "Code") Unrelated business income (as defined by the Code) received by the Chamber does not qualify for exempt treatment under Section 501(c)(6) The Chamber would recognize a tax position as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination be ing presumed to occur. The amount recognized is the largest amount of tax benefit that is	Retail Reference	Explanation
greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. The Chamber is no longer subject to examination by taxing authorities for years before September 30, 2014. The Chamber does not expect the total amount of unrecognized tax benefits to significantly change over the next 12 months. The Chamber recognizes interest and penalties related to income tax matters in income tax expense. The Chamber did not have any amounts accrued for interest and penalties at September 30, 2018 and 2017.		has been granted exemption from federal and state income taxes under Section 501(c)(6) of the Internal Revenue Code (the "Code") Unrelated business income (as defined by the Code) received by the Chamber does not qualify for exempt treatment under Section 501(c)(6). The Chamber would recognize a tax position as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination be ing presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the e"more likely than not" test, no tax benefit is recorded. The Chamber is no longer subject to examination by taxing authorities for years before September 30, 2014. The Chamber does not expect the total amount of unrecognized tax benefits to significantly change over the next 12 months. The Chamber recognizes interest and penalties related to income tax mat ters in income tax expense.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493043008219 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** Kentucky Chamber of Commerce Inc 61-0405718 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

	edule G (Form 990 or 990-EZ) 2017				Page 2
Pa	rt II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$!		gross income on Form	1 990-EZ, lines I and b	ob. List events with
	grees receipts greater than \$1	(a)Event #1	(b) Event #2	(c)Other events	(d)
			, ,		Total events
		Golf Scramble (event type)	(event type)	(total number)	(add col (a) through col (c))
		(======, ==,	((,	
ē					
3					
Revenue					
~	1 Gross receipts	113,376			113,376
	·				
	2 Less Contributions	27,695			27,695
	line 2)	85,681	0	C	85,681
	4 Cash prizes	1,270			1,270
	5 Noncash prizes				
Se.					
ens	6 Rent/facility costs	44,315			44,315
ă ă	7 Food and beverages	10,554			10,554
ਲ	8 Entertainment				
Direct Expenses	9 Other direct expenses	16,203			16,203
ш	10 Direct expense summary Add lines 4 to				72,342
	11 Net income summary Subtract line 10				13,339
Pal	on Form 990-EZ, line 6a.	anization answered "Ye	s" on Form 990, Part I	iv, line 19, or reported	more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Şe∨					
	1 Gross revenue				
Expenses	2 Cash prizes				
ne)	l				
盃	3 Noncash prizes				
o g	4 Rent/facility costs				
ā	5 Other direct expenses				
	5 Other direct expenses	☐ Yes %	☐ Yes %	☐ Yes %	
	6 Volunteer labor	∐ No	∐ No	∐ No	
	7 Direct expense summary Add lines 2	through 5 in column (d)			
	8 Net gaming income summary Subtrac	t line 7 from line 1 colum	n (d).		
	18 met gammig meente camman, Dazenae		(4).		<u></u>
9	Enter the state(s) in which the organizat				
а	Is the organization licensed to conduct g	=	these states?		☐ Yes ☐ No
b	If "No," explain				
10a	Were any of the organization's gaming lie	censes revoked, suspende	d or terminated during the	e tax year?	☐ Yes ☐ No
b	If "Yes," explain				
				Schedule G (Form 990 or 990-EZ) 2017

Sche	dule G (Form 990 or 990-EZ) 2017					F	Page 3			
11	Does the organization conduct gaming	activities with nonmembers?			□Yes	□No				
12	Is the organization a grantor, beneficia formed to administer charitable gaming		per of a partnership or other entity		□Yes					
13	Indicate the percentage of gaming activ	vity conducted in								
а	The organization's facility			13a			%			
b	An outside facility			13b			%			
L4	Enter the name and address of the pers	son who prepares the organizatio	n's gaming/special events books and r	ecords						
	Name ►									
	Address ►									
	Does the organization have a contract virevenue?	. ,			□Yes	□No				
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by			he						
С	If "Yes," enter name and address of the	e third party								
	Name ►									
	Address ▶									
.6	Gaming manager information									
	Name ▶									
	Gaming manager compensation ▶ \$									
	Description of services provided ▶									
	☐ Director/officer	☐ Employee	☐ Independent contractor							
.7	Mandatory distributions									
а	Is the organization required under state retain the state gaming license?	e law to make charitable distribut	ions from the gaming proceeds to		□Yes	Пио				
b	Enter the amount of distributions requirements in the organization's own exempt activities.		other exempt organizations or spent			0				
Par	t IV Supplemental Informatio	n. Provide the explanations r	equired by Part I, line 2b, columre. Also provide any additional info				 s).			
	Return Reference		Explanation							

Schedule G (Form 990 or 990-EZ) 2017

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9304	3008	219	
Sch	nedule J	C	ompensati	ion Information	МО	IB No	1545-0	0047	
•	m 990)	▶ Attach to Form 990.					2017 Open to Public		
•	tment of the Treasury al Revenue Service	▶ Information a		(Form 990) and its instructions gov/form990.	ıs at		ectio		
Nar	me of the organiza				Employer identificat				
Ken	tucky Chamber of Co	ommerce Inc			61-0405718				
Pa	rt I Questi	ons Regarding Compensa	ation						
							Yes	No	
1a				the following to or for a person liste y relevant information regarding the					
		s or charter travel		Housing allowance or residence for	personal use				
	_	companions	님	Payments for business use of perso					
		nification and gross-up paymen	ts 📙	Health or social club dues or initiati					
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chau	rreur, cner)				
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn iplete Part III to explain	nent or reimbursement	1 b	Yes		
2				or allowing expenses incurred by all	- 1-2	2	Yes		
	directors, truste	ees, officers, including the CEO/	Executive Director	r, regarding the items checked in line	e la'				
3	organization's C	EO/Executive Director Check a	ill that apply Do r	d to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain					
	☑ Compensa	ation committee		Written employment contract					
	☑ Independ	ent compensation consultant	\checkmark	Compensation survey or study					
	✓ Form 990	of other organizations	✓	Approval by the board or compensa	ition committee				
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a		No	
b		r receive payment from, a supp		ıfıed retırement plan?		4b	Yes		
C	Participate in, o	r receive payment from, an equ	ııty-based comper	nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons ar	d provide the app	olicable amounts for each item in Par	t III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9					
5	For persons liste		on A, line 1a, did t	the organization pay or accrue any					
а	The organization	n?				5a			
b	Any related orga					5b			
	If "Yes," on line	5a or 5b, describe in Part III							
6		ed on Form 990, Part VII, Section on tingent on the net earnings o		the organization pay or accrue any					
а	The organization	n?				6a			
b	Any related orga					6b			
	If "Yes," on line	6a or 6b, describe in Part III							
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		the organization provide any nonfixe rt III	d	7			
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8			
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9			
For F	Panerwork Redu	uction Act Notice, see the In	structions for Fo	orm 990. Cat No. 5	50053T Schedule J	(Forn	1990)	2017	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

(A) Name and Title	- , 5		of W-2 and/or 1099-MIS	tal amount of Form 990,	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
. Dave Adkisson	(i)	374,982	60,725	25,804	63,733	11,323	536,567	0
resident/CEO	(ii)	0	0	0	0	0	0	0
Jim Ford	(i)	158,019	10,725	552	10,316	12,348	191,960	0
ENIOR VICE PRESIDENT OF USINESS EDUCATION	(ii)	0	0	0	0	0	0	0
Kelly Wolf	(i)	190,861	10,275	360	10,664	10,622	222,782	0
ice President of Membership	(ii)	0	0	0	0	0	0	0
Aimee Stafford	(i)	126,540	14,375	1,132	9,161	19,967	171,175	0
ienior Vice President of Idministration	(ii)	0	0	0	0	0	0	0
Ashlı Watts	(i)	138,631	14,475	170	9,290	9,462	172,028	0
ice President of Public	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation Schedule J. Part I. Line 1a Travel for If a spouse's attendance is considered mandatory or expected at a chamber related event, the chamber pays the cost. If a spouse participates in the receptions dinner and/or spouse events at a conference but does not participate in the entire program or conference, the chamber pays 1/2 of the cost of the spouse's travel companions

Page 3

Schedule J (Form 990) 2017

expense If the spouse merely accompanies the CEO or Vice President and pursues his/her own personal activities at the destination, the chamber pays nothing. If Ithe chamber staff person and/or spouse add personal days to a chamber related trip, all additional costs for those days, including a proportionate share of rental car fees, etc , are paid by the staff person

Schedule J. Part I. Line 4b EFFECTIVE OCTOBER 1, 2010, THE KENTUCKY CHAMBER OF COMMERCE (CHAMBER), ESTABLISHED A DEFERRED COMPENSATION PLAN FOR THE PURPOSE OF Supplemental nongualified retirement

Schedule J (Form 990) 2017

INDUCING SERVICE OR ENCOURAGING THE CONTINUED SERVICE OF CERTAIN EMPLOYEES THE CHAMBER RECORDED \$45,265 OF DEFERRED COMPENSATION plan FOR THE PRESIDENT/CEO DURING THE YEAR ENDED SEPTEMBER 30, 2018

efile GRAPH	IC print - DO NOT PROCESS	DLN	N: 93493043008219					
SCHEDUL (Form 990 or EZ)	99()- Complete to provide information for responses to specifi Form 990 or 990-EZ or to provide any additional info Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and it www.irs.gov/form990.	ovide information for responses to specific questions on or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. t Schedule O (Form 990 or 990-EZ) and its instructions is at						
Internal Revenue Ser Name of the org Kentucky Chamber 990 Schedule		Employer ider 61-0405718	ntification number					
Return Reference	Explanation							
Form 990, Part VI, Line 1a Delegate broad authority to a committee	Powers of the Executive Committee - A majority of the Executive Committee shall eetings of the Board of Directors, have power to exercise all of the authority possey the Board of Directors. It shall be the duty of the Chair at each meeting of the Board of Directors to report all actions taken by the Executive Committee subsequent to the meeting of the Directors. Any action taken by the Executive Committee may be reset aside by the Board of Directors, subject, however, to any rights that may have quired by others pursuant to, or in reliance upon the action of the Executive Committee.	essed b pard o ne next scinded or been ac nittee T						

Return Explanation

Form 990,
Part VI, Line
6 Classes of members or stockholders

Return Reference
Form 990, A copy of the organizations final form 990 (including supplemental schedules), as ultimate

990 Schedule O, Supplemental Information

Part VI, Line

In filed with the IRS, was provided to each voting member of the Chamber's governing body
electronically prior to January 10, 2019 A hard copy of the Form 990 (including supplemental schedules) was then presented during the full board meeting on January 10, 2019, prior to its filing with the IRS

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	The Kentucky Chamber annually surveys its board of directors and other key persons to dete rmine potential conflicts of interest. A questionnaire is distributed annually that includ es a list of key persons and a detailed description of what might constitute a conflict of interest with the organization. The response to the questionnaires are reviewed by the board of directors. On matters where the conflict applies, the board member holding the conflict will be prevented from deliberating and voting on decisions of the transaction or arrangement.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	THE CEO'S PERFORMANCE AND COMPENSATION ARE REVIEWED AT LEAST ONCE EACH YEAR BY THE PERFORM ANCE REVIEW AND COMPENSATION COMMITTEE (ESTABLISHED IN THE CHAMBER'S BYLAWS) USING COMPARA BLE CHAMBER OF COMMERCE AND STATE CHAMBER ASSOCIATION EXECUTIVE COMPENSATION DATA THE PER FORMANCE REVIEW AND COMPENSATION COMMITTEE REPORTS ITS REVIEW PROCESS TO THE EXECUTIVE COMMITTEE THE REPORTS ARE INCLUDED IN THE EXECUTIVE COMMITTEE MINUTES WHICH ARE DISTRIBUTED TO THE FULL BOARD OF DIRECTORS AT THE REGULAR MEETING THE CEO'S SALARY WAS LAST REVIEWED IN SEPTEMBER 2018

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	THE ORGANIZATION'S OTHER OFFICERS OR KEY EMPLOYEES PERFORMANCE AND COMPENSATION ARE REVIEW ED AT LEAST ONCE EACH YEAR BY THE CEO USING COMPARABLE CHAMBER OF COMMERCE AND STATE CHAMBER ASSOCIATION EXECUTIVE COMPENSATION DATA THE CFO ANNUALLY REPORTS ALL SALARIES TO THE TREASURER THE CEO REPORTS TO THE COMPENSATION COMMITTEE ON HIS/HER PROCESS FOR REVIEW OF O THER EXECUTIVE SALARIES THE COMMITTEE REPORTS ITS REVIEW PROCESS TO THE EXECUTIVE COMMITTEE THE REPORTS ARE INCLUDED IN THE EXECUTIVE COMMITTEE MINUTES WHICH ARE DISTRIBUTED TO THE FULL BOARD OF DIRECTORS AT THE REGULAR MEETING EXECUTIVE SALARIES WERE LAST REVIEWED IN SEPTEMBER 2018

Return Explanation
Reference

Form 990,
Part VI, Line
19 Required documents available to the public
available to the public

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493043008219 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. Open to Public ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Department of the Treasury Inspection Internal Revenue Service Name of the organization Employer identification number Kentucky Chamber of Commerce Inc. 61-0405718 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (c) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more

related tax-exempt organizations during the tax year. (a) (d) (b) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)KENTUCKY CHAMBER FOUNDATION INC **EDUCATIONAL** KY 501(c)(3) Kentucky Chamber of Yes 464 CHENAULT ROAD DEVELOPMENT Commerce FRANKFORT, KY 40601 61-1284992 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2017

(a) Name, address, and EIN of related organization		activity domicile controlling inco (state entity or foreign			(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or Piging on	(k) Percenta owners
								Yes	No		Yes	No	
												\perp	
												-	
												_	
Identification of Related Organizates because it had one or more related o						ation answ	vered "Yes	" on Fo	orm 99	90, Part IV,	line :	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L do (state	(c) egal micile or foreign	Direct	(d) controlling Type entity (C co	(e) e of entity rp, S corp, r trust)	(f) Share of total Income		(g) of end-o year assets	of- Percei owne	ntage	[(13)	(ı) tion 5) cont entity
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		со	untry)									 - -	
		со	untry)									 - - -	

(a)

Name of related organization

q Reimbursement paid by related organization(s) for expenses . . .

Schedule R (Form 990) 2017						
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.						
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No			
b Gift, grant, or capital contribution to related organization(s)	1b		No			
c Gift, grant, or capital contribution from related organization(s)	1c		No			
d Loans or loan guarantees to or for related organization(s)	1d		No			
e Loans or loan guarantees by related organization(s)	1e		No			
f Dividends from related organization(s)	1f		No			
g Sale of assets to related organization(s)	1g		No			
h Purchase of assets from related organization(s)	1h		No			
i Exchange of assets with related organization(s)	1 i		No			
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes				

				4
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
				4

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f Dividends from related organization(s)		 	 	1f		No
g Sale of assets to related organization(s)		 	 	1 g		No
h Purchase of assets from related organization(s)		 	 	 1h		No
i Exchange of assets with related organization(s)		 	 	 1 i		No
\boldsymbol{j} Lease of facilities, equipment, or other assets to related organization(s)		 	 	 1j	Yes	
f k Lease of facilities, equipment, or other assets from related organization(s)		 	 	 1k		No
l Performance of services or membership or fundraising solicitations for related organ	ization(s)	 	 	 11		No
m Performance of services or membership or fundraising solicitations by related organi	ization(s)	 	 	 1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)	 	 	 1n	Yes	
o Sharing of paid employees with related organization(s)		 	 	 10	Yes	

(b)

Transaction

type (a-s)

(c)

Amount involved

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

No

No

No

1q Yes

1r

1s

Schedule R (Form 990) 2017

(d)

Method of determining amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partner	g l	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
	•		•			•				Schedul	e R (Forn	າ 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017